

दक्षिण रेलवे / SOUTHERN RAILWAY

सं./U/P.508/Gaz/PTLD/CMP

मंडल कार्यालय/Divisional Office,  
कार्मिक विभाग/Personnel Branch,  
मदुरै/Madurai, दि/Dt.17.03.2023

**NOTIFICATION FOR ENGAGEMENT OF CONTRACT LADY DOCTORS**

Madurai Division proposes to engage **Part-time Lady Doctors** on contract basis at Railway Health Units at Sengottai, Thoothukudi and Manamadurai for a duration of one year from the date of engagement as given below:

Name of the post	Number of Post	Place of Service (Each One Lady Doctor)
Part-time Contract <b>Lady Doctors</b>	<b>Three</b>	Sengottai, Thoothukudi & Manamadurai

2. Applications are invited from eligible Doctors from open market and Retired Government Medical Officers from Central / State government. **Doctors who are willing/eligible to serve and have a service mindset are encouraged to apply.** Only Doctors who live close to the required Health Units should apply.

3. Educational Qualification & Experience:

MBBS: The candidate should have passed MBBS and registered with the Indian Medical Council.

4. Age:

(a) Should not have completed more than 53 years as on **01.01.2023** However, upper age relaxation is admissible for 5 years to SC/ST and 3 years for OBC candidates.

(b) Retired Medical Officers from State/Central Govt should not be more than 65 years.

**5. Duty Hours and Remuneration:**

(i) 02 hours twice a week (16 hours in a calendar month)

(ii) **₹ 4,933/- for 16 hours in a calendar month**

(iii) Retired State/Central Government Medical Officers: ₹ 4,933/- subject to the condition that remuneration + Pension drawn by Retired doctors(should not exceed last Pay drawn).

**6. Medical Examination:**

The Candidate shall undergo a medical examination, before the contract is entered into, for fitness to perform the work awarded.

**7. How to Apply:** Candidates may go online for registration.

Line for apply : <https://forms.gle/kztt8Ac9UrRWeE359>

The details regarding Terms and Conditions, is available at [www.sr.indianrailways.gov.in](http://www.sr.indianrailways.gov.in)  
>About SR>Department>Personnel>Madurai Division>Notification.

**8. Procedure for engagement**

The candidate will be called for document verification/interview, if found suitable she will be sent for medical examination and posted to Sengottai, Tuthookudi & Manamadurai each one doctor.

**Last date for Submission 16.04.2023**

The terms & conditions are in Annexure below

(टी शंकरन / T. Sankaran)  
मंडल कार्मिक अधिकारी/ मदुर  
Divisional Personnel Officer/MDU

**(A) General Terms & Conditions:**

The engagement of Contract Lady doctors would be on Part Time basis(02 Hours twice a week) for a period of one year or lesser or till regularly selected ADMOs are available, whichever is earlier. Further, the services of these doctors are also terminable before the expiry of one year by giving 15 days notice by either side without assigning any reason whatsoever. The services rendered as contract doctor is a stop gap arrangement and will not have any bearing in respect of consideration of their period of service in case of regular selection through UPSC. It will also not confer any right for regularization or absorption.

The contract doctors shall not be entitled for Railway Quarter, etc. as a matter of right. In case accommodation is provided, an amount equivalent to the sum of House Rent Allowance and license fee of the accommodation so provided will be deducted from the monthly remuneration of the concerned medical practitioner. The detailed instructions with regard to their duties while on contract with Railways shall be given to them in the event of their selection along with the offer of engagement.

The eligible and willing candidates should report to the office of **Asst. Chief Medical Supdt./IC/Madurai** office, Railway Hospital, Madurai-625016, along with the attested copies of the certificates / testimonials. Original certificates should be produced for verification. ST/OBC candidates should bring the latest **Community Certificate** issued by the competent authority in the prescribed proforma.

No TA/DA will be paid to the candidates attending the interview.

**Asst. Chief Medical Supdt./IC/Madurai**

**(B) Terms and conditions for entering into contract Medical Practitioners on PartTime basis(2 Hours twice a week)**  
**(Other than Retired Medical Officers from Central / State Government)**

01. The contract shall be entered into for one year or less from the date of entering into the contract. Period of contract is not extendable on any grounds. However, the Railway administration shall reserve the right to enter into fresh contract with the Medical Practitioner for another term.
02. The Part-Time Contract Lady Doctors (Medical Practitioner) (hereinafter referred to as PLCLD/CMP)
03. Who enters into contract with the railways will not have any claim or right for her continuity in service or automatic extension of the term of contract.
04. During the validity of the contract, the CMP will be at liberty to terminate the contract for betterment of her career or on any other grounds by giving 15 days notice to the Railways. The contract can also be terminated by the Railways at any time during the period of contract by giving 15 days notice without assigning any reasons whatsoever. Contract shall also be terminated, if the CMP is found to be mentally or physically incapacitated.
05. The CMP shall undergo a medical examination, before the contract is entered into, for her fitness to perform the work awarded to her.
06. At the time of entering into contract, the CMP shall produce certificates of her character and antecedents from two gazetted officers of the Central / State Government.
07. At the time of entering into contract, the CMP shall produce original certificates for proof of her date of birth and educational qualifications.
08. The CMP shall have to undergo a brief orientation for a period of two weeks.
09. Normally, Sundays and National Holidays will be off.
  - a. Provided this facility shall be available to the CMP subject to fulfillment of conditions stipulated in clause 14 and 15 of the terms and conditions. Any CMP leaving his place of work on leave of absence / National Holidays should get prior permission of the controlling authority.
10. Expenses on outstation journeys connected with the contracted works will be borne by the Railway. Duty passes will be issued by the Railways for the purpose of journey in the line jurisdiction of the Health Unit, where the CMP renders service and to the Divisional Headquarters and the CMP will be paid a fixed rate of Daily Allowance, that is, Rs.900/- (Rupees Four hundred only) per day during such journeys. This will be subject to fulfillment of other provisions pertaining to Daily Allowance prescribed in IREC Vol.II.
10. The monthly fee for CMPs and the daily rate of proportionate reduction from the fee, in the event the CMP absents herself. Rate of Remuneration is as under:

Category of PLCLD/CMP	Monthly Remuneration (in Rs.18500) for full in a calendar month
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11. Part-Time CLD/CMPs may be provided unfurnished accommodation, subject to availability. In case Railway accommodation is provided to the CMP, an amount equivalent to HRA and License Fee of the accommodation so provided shall be deducted from the monthly fee admissible to the CMP. ( The remuneration specified above includes House Rent Allowance and transport allowance).
12. The CMP may be given one set of First Class complimentary pass for self and family during each contract. The pass, however, shall be issued after she renders three months of contracted service on regular basis.
13. The CMP may avail of free medical treatment for self only except the operations categorized as "Special" in Para 622 (8) of Indian Railway Medical Manual 2000 and treatment normally available at superspeciality centers from her respective zonal railway hospital during the currency of contract.
14. The CMP shall be governed in respect of matters not referred to in these terms and conditions by any orders / amendments to the terms of contract issued by the Railways from time to time.
15. The CMP shall attend to all normal tasks, which any medical practitioner is conventionally doing. She will also attend to emergencies and accidents.
16. The CMP shall issue sick / fitness certificates for a period upto 7 days, beyond which the certificate so issued by her should be countersigned by a regular Railway Medical Officer available at the nearest Hospital / Dispensary / Health Unit.
17. The CMP shall not perform administrative work like pre-employment or periodical medical examinations, sanction of leave to Group „C“ and „D“ staff and certification with respect to food items considered unfit for human consumption, etc. However, the CMP shall be allowed to permit Group „C“ and „D“ staff Casual Leave, if sought, for 3 days or less at a stretch.
18. The CMP shall not make medical recommendation of any kind referred to Para 559 to 564 of Indian Railway Medical Manual (IRMM) 2000,
19. The CMP will not have any financial powers. However, she may operate the imprest account in accordance with the guidelines contained in the IRMM. However, the cash vouchers in such cases shall be got countersigned by an authorized Railway Medical Officer. No cash imprest account shall be recouped unless the proposal is countersigned by an Indian Railway Medical Service Officer.
20. The CMP shall not initiate / review / accept the annual confidential reports of Group „C“ railway employees. However, she shall, on request, prepare and present the performance report of the staff.
21. The CMP shall not indent or condemn / recommend for condemnation any tools and plants.
22. The CMP selected should not perform / involve in any activities that would be considered against the interest of Medical Department / Railways and, if found, her services will be terminated immediately.

(C) Terms and conditions of contract of Retired Railway doctors engaged as Contract Medical Practitioners.

1. The contract shall be entered into for a period of one year or less from the date of entering into the contract. Period of contract shall not be extendable on any grounds. However, the Railway administration shall reserve the right to enter into fresh contract with the retired Railway doctor for another term.
2. The engagement shall purely be on contract basis for a period of one year or till the regular incumbent joins or attaining the age of 67 years, whichever is earlier.
3. The retired Railway doctor engaged as Contract Medical Practitioner shall not have any claim or right for her continuity in service or automatic extension of the term of contract.
4. During the validity of the contract, the CMP shall be at liberty to terminate the contract for betterment of her career or on any other grounds by giving 15 days notice to the Railways. The contract can also be terminated by the Railways at any time during the contract by giving 15 days notice without assigning any reasons whatsoever. Contract shall also be terminated, if the CMP is found to be mentally or physically incapacitated.
5. The CMP shall undergo a medical examination, before the contract is entered into, for her fitness to perform the work awarded to her.
6. At the time of entering into contract, the CMP shall produce original certificates for proof of her date of birth and educational qualifications.
7. Normally Sundays and National Holidays shall be off and in addition, authorized absence without detriment to the terms shall be allowed at the rate of two days per month to be availed any time during the contract to the extent earned by the CMP till such time.

This facility shall be available to the CMP subject to fulfillment of conditions stipulated in clause 12 and 13 of the terms and conditions. Any CMP leaving her place of work on leave of absence/national holidays should obtain prior permission of the controlling authority.

8. Expenses on outstation journeys connected with the contracted works shall be borne by the Railway. Duty passes shall be issued by the Railways for the purpose of journey in the line of jurisdiction of the Health Unit where the CMP renders service and to the Divisional Headquarters and the CMP shall be paid a fixed rate of Duty allowance, i.e.,Rs.400/- (Rupees four hundred only) per day during such journey. This will be subject to fulfillment of other provisions pertaining to Daily Allowance prescribed in Indian Railway Establishment Code,Vol.II.
9. In the event of unauthorised absence of Contract Medical Practitioner from duty or absence from duty for a period of exceeding the period stipulated in the contract, there shall be proportionate deduction from remuneration.
10. The retired Railway doctors engaged as CMPs may be provided with Railway accommodation at places where ear-marked Railway accommodation for Railway doctor is vacant/available after meeting the residential requirement of the serving Railway officers. In case Railway accommodation is provided to the Contract Medical Practitioner, an amount equivalent to HRA payable to a fresh entrant to Group'A' Jr.scale and licence fee of the Railway accommodation so provided shall be deducted from the monthly remuneration payable to the Contract Medical Practitioner.

11. No Railway Privilege Passes/PTOs shall be admissible to retired Railway/doctors engaged as CMPs in his/her capacity of Contract Medical Practitioner.
12. The CMP shall be governed in respect of matters not referred to in these terms and conditions by any orders/amendments to the terms of the contract issued by the Ministry of Railways from time to time.
13. The CMP shall attend to all normal tasks which any medical practitioner is conveniently doing. She will also attend to emergencies and accidents.
14. No Financial or Administrative powers shall be vested in retired Railway doctors engaged as CMPs.
15. The CMP shall also not be entitled to any benefits like Provident Fund, Pension, Gratuity, Non-Practicing Allowance, medical facilities, seniority, promotion, etc. or any other benefits available to the Railway servants appointed on regular basis.
16. Only a fixed consolidated remuneration of **Rs.4,933/-** shall be payable to the retired Railway doctor engaged as CMP subject to the condition that remuneration+Pension drawn by Retired doctors(should not exceed last Pay drawn). No Dearness Allowance and any other Allowance which are admissible to regular Railway servants shall be admissible.
17. The retired Railway doctor engaged as CMP shall be on Part time appointment of the Railways and shall not accept any other appointment, paid or otherwise, and shall not engage herself in a practice of any kind during the period of contract.
18. The CMP shall not perform administrative work like pre-employment or periodical medical examinations, sanction of leave to Group 'C' and 'erstwhile D' staff and certification with respect to food items considered unfit for human consumption, etc. However, the CMP shall be allowed to permit Group 'C' and "erstwhile D ' staff casual leave if sought, for 3 days or less at a stretch.
19. The CMP shall not make medical recommendation of any kind referred to in paras 559 to 564 of Indian Railway Medical Manual (IRMM),2000.
20. The CMP will not have any financial powers. However, she may operate the imprest account in accordance with the guidelines contained in the IRMM. However, the cash vouchers in such cases shall be got countersigned by an authorized Railway Medical Officer. No cash imprest account shall be recouped unless the proposal is countersigned by an Indian Railway Medical Service Officer.
21. The CMP shall not initiate/review/accept the annual confidential reports of Group 'C' Railway employees. However, she shall, on request, prepare and present the performance report of the staff.
22. The CMP shall not indent or condemn/recommend for condemnation any tools and plants.

***(For any further clarification, please contact (during office hours):***

*Office of Asst. Chief Medical Supdt./IC/ Railway Hospital /Madurai-625016. Phone:9344191296*  
*OR*

*Office of The Divisional Railway Manager Southern Railway, Personnel Branch,  
Madurai-625016. Contact No. 8668147921*