

SOUTHERN RAILWAY

No.U/P. 564/II/Contract Ex-SM/2021-22.

Divisional Office,
Personnel Branch,
Madurai – 625016.
Date: 01.02.2022.

NOTIFICATION

Sub: Engagement of Ex-Servicemen on contract basis as Gatemen in
level crossing gates in the Jurisdiction of Madurai Division – Reg.
Ref: PCPO/MAS letter No.P(R)135/I/1/TMR/Misc. dated 04.01.2022.

Applications are invited from eligible Ex-Servicemen for engagement as Gatemen in Madurai Division / Southern Railway on full time contract basis. Applicant may submit online applications by login to Google sheet shorturl.at/duCXZ Applications complete in all respects should be submitted online only before **23.59 hrs of 07.02.2022**. Belated submission if any will be considered depending upon the requirement by the selection committee. Applications send by post will not be entertained. Applicants are requested to go through the details given below carefully before applying.

Number of post to be filled

Categories / Posts	Pay Level in 7 th CPC pay matrix	Number of Vacancies
Gatemen for Engineering & Operating Department	Level - 1	100

1. ELIGIBILITY CRITERIA

Ex-Serviceman who has retired after putting in 15 years of service and has passed Army Class-I certificate or equivalent will be considered eligible for engaging on contract basis.

Retired personnel from Para Military forces, viz., BSF, CRPF, CISF, etc., are not eligible to apply.

Service Personnel who are likely to be discharged from military service on or after the date of issue of this Notification are NOT eligible to apply against this notification.

2. AGE LIMIT (AS ON 31.01.2022)

Should not have completed 55 years as on 31.01.2022 (Upper age limit)

3. MEDICAL CLASSIFICATION:

A2 & below under relaxed standard for Ex-Servicemen.

4. PROCEDURE FOR RECRUITMENT OF EX-SERVICEMEN:

The panel will be formed on the basis of Ex-Servicemen's length of Military service for engaging on contract basis.

Shortlisted Ex-Servicemen will be called for verification of Original Documents.

The candidate shall attend the Document verification, along with all relevant original certificates, at the date, time & venue specified by Divisional Railway Manager's office, Madurai.

Those Ex-servicemen successful in Document Verification will be subjected for Medical Examination. The list of Ex-servicemen to be engaged on contract basis will be based on the length of Military service after successful document verification to the extent of notified posts.

5. **TRAINING:**

The Ex-servicemen selected for engagement will be imparted necessary training wherever applicable for a period which will be determined by the Administration before their actual deployment. No payment will be made for the period of training and the Ex-Servicemen have to make their own arrangements for travel to the training place, stay/accommodation, etc.

6. **CONSOLIDATED MONTHLY REMUNERATION:**

Engagement will be on full time contract basis and the remuneration will be on monthly basis.

The following table shows likely remuneration for Level-1 posts incumbents in various classes of cities.

Level – 1 posts	Class of city to be posted	
	“Z” class in Rs.	“Y” Class in Rs.
Approx. Consolidated Pay	22968	24660

- Ex-servicemen who apply against this Notification are further advised to visit Google sheet shorturl.at/duCXZ frequently to get the latest information on the dates of Document verification and subsequent Medical Examination will be intimated over phone/SMS/Email.
- Being contract engagement, no Pass or travel authority will be provided to any candidate, including SC/ST candidates. No intimation to the candidates will be sent through post. Candidates are advised to keep their personal mobile number and personal valid email active, as communication may also be made through SMS/Email.
- Ex-servicemen working in GOVT./PSU will have to provide “NOC” at the time of Document Verification and should be resigned from their present organization on their engagement in Railways.
- The selected Ex-servicemen are liable to be posted anywhere within the jurisdiction of Madurai Division.** Preference will be given to those Ex-servicemen who are willing to work anywhere in Madurai Division having higher length of Military service.
- After the scrutiny of the applications, medical examination and imparting of training is completed, the Ex-Servicemen will be subjected to a screening process to assess their suitability for engagement. After the screening, the recommended candidates shall execute an agreement in a non judicial stamp paper to the value of Rs.100/- in the required format before their actual deployment for working.
- Working hours will be 12 hours per day or 8 hours per day depending upon the Gates they are posted.
- While on duty Ex-Servicemen must wear uniform and other gear prescribed by the Railways.
- The engagement is purely on contract basis and will not get any advantage or preference for any job/benefits/privileges in Railways.
- Ex-Servicemen deployed as Gatemen on contract basis shall be entitled to 10 days per year of casual leave during the contract period. For any period of absence, a proportionate deduction from the monthly remuneration will be made.

16. **GATEMEN DUTIES IN BRIEF:**

The deployed trained Gatemen will work as per the Railway Act and perform duties as prescribed in Indian Railway Permanent Way Manual. Ex-Servicemen deployed as Gateman are required to work as Gatemen at interlocked level crossing gates situated on Railway tracks over Madurai Division in Southern Railway. The duties in brief are given in **Annexure-A.**

17.GENERAL CONDITIONS

- i.** The contract of Ex-Servicemen for Level-1 posts are on full time basis and shall not be entitled for Railway Quarters and Privilege/Complimentary Passes etc.
- ii.** Duty Pass may be provided for stretch of the journey involved on duty. They may be entitled to II class duty pass.
- iii.** The contractual staff may be permitted weekly off and Notional Holidays. However, they may be called for duty on any day including National Holidays for which compensatory Rest may be given later.
- iv.** These contract engagements are against clear vacancies of Direct Recruitment Quota for a maximum period of one year of availability of a regularly selected candidate or till the scheme of engagement of Ex-servicemen as Gatemen whichever is earlier. Suitable break will be given between successive contracts (if any).
- v.** The contract may be terminated by either side by giving 14 days notice. The performance monitoring of contractual appointees will be done on regular basis and those who are unable to discharge the duties or who fail to perform as per expectations of the administration, may be given 14 days notice and their contract shall be terminated. However, when contract staff is found to be mentally or physically incapacitated and in case of gross negligence/misconduct/misbehaviour/irregularities, the engagement contract may be terminated with immediate effect.
- vi.** The engagement on contract basis will not confer any right to claim for regular absorption/extension in the Railway.
- vii.** They may be paid Daily Allowance when on tour as admissible, at the rate of Rs.500/-.
- viii.** In case of absence for duty, proportionate amount of pay per day will deduct. If full time contract Ex-servicemen are on unauthorized absence beyond 3 days, their engagement will automatically be terminated.
- ix.** The SC/ST/OBC candidate should submit a self-attested copy of the community certificate issued by the Competent Authority.

Encl: Annexure A (Gateman Duties)

This notification also available at sr.indianrailways.gov.in > *About SR -> Department > Personnel-> Madurai Division-> CP Section > Notification.*

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Date: 2022.02.01
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Place: Madurai
Date: 01.02.2022

(G. Ramakrishnan)
Assistant Personnel Officer/M&E
/Sr. Divisional Personnel Officer/MDU

Copy to: Ex-Servicemen welfare Associations.

SOUTHERN RAILWAY

[Sr.DPO/MDU Notification No.U/P.564/II/Contract ExSM/2021-22 dated 31.01.2022)

Duties of Gateman :

- 1) Alertness: The Gateman should be alert and be prepared to take immediate action should danger be apprehended. The keys of the Gates shall be on his possession.
- 2) During passage of Train : The Gateman should stand facing the Track on the Gate lodge side of the approaching Train. He should observe all passing Train till the last compartment and be prepared to take such action as may be necessary to ensure safety of Trains.
- 3) Action in emergency : In case of an obstruction at the Level Crossing, the Gateman should maintain the gate signals, if any in the "ON" position and if unable to remove it, protect the line as under :
 - a) On double line, if both lines are obstructed during day, he shall plant a red banner flag at a distance of 5 meters on the line of which a Train is expected to arrive first, then plant another red banner flag on the other line at site of obstruction. He shall then pick up the red hand signal and showing it, proceed on that line towards the direction of an approaching Train to appoint 600 meters from the Level Crossing and place one detonator on the line, after which proceed further to not less than 1200 meters from the Level Crossing and place 3 detonators on the line about 10 meters apart. Having thus protected the line on which a Train is expected to approach first, he should return to the Level Crossing picking up the intermediate detonators on his way. He shall then proceed on the other line showing the red hand signal, place detonators similarly and return to the site of obstruction to warn the Driver of an approaching Train.
 - b) On single line, if the line is obstructed during day, he shall plant a red banner flag towards the direction from which a Train is expected to arrive first, then plant another banner flag towards the opposite direction at the site of obstruction. He shall then pick up the red hand signal and as in sub-para(a) above, protect the line in the direction from which a Train is expected to approach first return to the site of obstruction and proceed with all haste in the other direction to protect the line. Having protected the line on both sides he should station himself at the place of obstruction to warn the Driver of an approaching Train.
 - c) At night the Gateman should light the two hand signal lamps and take action to exhibit red light and protect the lines as in sub para(a) and (b) above.
 - d) Gateman should take immediate action to inform the Mate, SSE/P.Way or JE/P.Way and the nearest Station Master about the obstruction at the Level Crossing through messenger or other means available.
- 4) Parting of a Train : If a Gateman notices that a Train has parted, he shall not show a stop hand signal to the Driver, but shall endeavour to attract the attention of the Driver and the Guard by shouting gesticulating or other means.
- 5) The Gateman should ensure that the Gate lamps and lamps of all Gate signals are lighted and kept burning continuously from sunset to sunrise.
- 6) No Gateman shall leave his Gate unless other Gateman has taken charge of it. If it is necessary to leave his Gate in emergency, before doing so, he should close and lock the Gates against the public road.
- 7) The Gateman should see that the channel for the flange of the wheel is kept clear.

The above instructions regarding the duties of Gateman are indicative and not exhaustive. The nature of work, procedures, complete guidelines and duties of Gateman are elaborated in Indian Railway Permanent Way Manual which has to be followed without deviation at all times during the work.

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