

SOUTHERN RAILWAY
O.O.No.35/2015/VII/Ele(GS)

**Sub: Financial upgradation under Modified Assured Career Progression
Scheme – Electrical Department**

In terms of Railway Board's letter No.PC-V/2009/ACP/2 dt.10.06.2009 PBC No.112/2009 and PBC No.252/09 the following employees of Electrical Department are granted MACP as noted against each under Modified Assured Career progression Scheme.

Sl No	Name of the employee/P.F No Design/Station Shri/Smt	Existing Pay Band + Grade Pay	MACP granted	Pay Band + Grade Pay	W.e.f
1	P.Sonaimuthu ACCA/RMM PF.No.04040013	5200-20200 +1800 G.P.	I MACP	5200-20200 +1900 G.P.	18.02.14
2	C.Sangaiah Helper/AC/MDU PF.No.04040331	₹5200-20200 ₹1800(G.P)	I MACP	₹ 5200-20200 ₹ 1900(G.P)	15.10.14
3	S.Maria David Helper/AC/MDU PF.No.05040006	₹5200-20200 ₹1800(G.P)	I MACP	₹5200-20200 ₹ 1900 (G.P)	06.01.15
4	T.J.Kannan Helper/AC/RMM PF.No.04772465	₹5200-20200 ₹1900(G.P) I MACP	II MACP	₹5200-20200 ₹ 2000 (G.P)	08.01.15

The above financial upgradation is subject to the following terms and conditions: -

- 1) That there are no DAR/SPE / Vig. Cases pending /contemplated against them.The upgradation will take effect from the date noted above.
- 2) There will be no change in the designation or the nature of duties performed. The status of the employees will remain unchanged.
- 3) The financial upgradation under the MACP Scheme shall be purely personal to the employee concerned and shall have no relevance to seniority position i.e. this will not confer on him any seniority benefits.
- 4) Grant of higher pay band and Grade pay under MACP Scheme shall be conditional to the fact that an employee while accepting the said benefits shall be deemed to have given his unqualified acceptance for regular promotion on occurrence of vacancy subsequently.
- 5) The MACP envisages merely placement in the immediate next higher grade pay in the hierarchy of the recommended revised Pay Band and Grade Pay as given in Section 1.Part A of

[Handwritten Signature]
24.08.2015

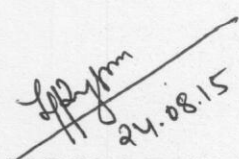
the First Schedule of the Railway Services (Revised Pay) Rules 2008. Thus the Grade Pay at the time of financial upgradation under MACP can in certain cases where regular promotion is not between two successive grades be different that what is available at the time of regular promotion. In such cases the higher grade pay attached to the next promotion post in the hierarchy of the concerned cadre / organization will be given only at the time of regular promotion.

6)Benefit of pay fixation available at the time of regular promotion shall also be allowed at the time of financial upgradation under the scheme. Therefore the pay shall be raised by 3 % of the total pay in the Pay Band and the Grade Pay drawn before such upgradation. There shall however be no further fixation of pay at the time of regular promotion if it is in the same grade pay as granted under MACP. However at the time of actual promotion if it happens to be in a post carrying higher-grade pay than what is available under MACP, no pay fixation would be available and only difference of grade pay would be made available.

7) On upgradation under MACP Scheme the employee has an option for fixation of pay under Rule 1313 (i) (a) 1 of IREC Vol.II (Sixth Edition 1987 – 2nd Reprint 2005) (FR 22 (1) (a) (i)) to get their pay fixed in the higher post/Grade Pay either from the date of their promotion/upgradation or from the date of their next increment viz 1st July of the year. The pay and the date of increment would be in accordance with the clarification No.2. of Railway Board's letter No.PC-VI/2008/I/RSRP/1 dated 25.09.2008 (PC-VI/22 RBE No.132/2008)

8)The financial upgradation entitles the employee concerned to avail advances loans, passes and PTO, Higher type accommodation, TA etc. which are based on the pay drawn without confirming any privilege related to higher status.

This has the approval of the Competent Authority


(M.P.LipinRaj)

Assistant Personnel Officer/SEM
for Sr.Divisional Personnel Officer/MDU

Divisional Office,Personnel Branch,
Madurai -No.U/P.535/VII/MACP /Ele Date:24.08.15

Copy to : Sr.DFM/MDU,Sr.DEE/MDU

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