

SOUTHERN RAILWAY

WALK-IN INTERVIEW – CONTRACT DOCTORS / RETIRED RAILWAY DOCTORS

Southern Railway proposes to engage 13 Full Time Medical Practitioners on contract basis for a duration of one year (Scheduled Caste- Nil, Scheduled Tribe-2, Other Backward Class- Nil and Unreserved-11), on details of the posts and experience required are furnished below:

Name of the post	Place		Number required
SPECIALIST			
Cardiac Surgeon	Railway Hospital / Perambur	1	5
Physician	Railway Hospital/Thiruvananthapuram	1	
Surgeon	Railway Hospital / Palghat	1	
Radiologist	Railway Hospital / Perambur	1	
Dermatologist	Railway Hospital / Perambur	1	
GENERAL DUTY MEDICAL OFFICER	Railway Hospital / Perambur	1	8
	Railway Hospital / Chennai	1	
	Railway Hospital / Trichchirappalli	3	
	Railway Hospital / Madurai	1	
	Railway Hospital / Salem	1	
	Railway Hospital / Palghat	1	

- N.B.:1. The places of vacancies are liable to change as per administrative needs.
2. The vacancies are inter-changeable, based on the availability of Specialists.
3. Candidate should be prepared to work anywhere in Southern Railway, when required.

Place of interview:

Office of the Chief Medical Director, Southern Railway, Medical Department, Moore Market Complex, 4th Floor, Park Town, Chennai-600 003.

Date and time of interview:

15.03.2013 from 10.00 hrs. to 13.00 hrs. (Candidates should report at 08.00 hrs.)

Remuneration:

Specialist - - ` 46,800/- p.m.

General Duty Medical Officer - - ` 39,400/- p.m.

(The remuneration specified above includes the amount of ` 6838/` 5,250 as House Rent Allowance and ` 3,712/- as transport allowance.)

Retiered Railway Doctors

1. Applications invited only from retired Railway Doctors

Remuneration:

Retired Railway Doctors - ' 46,000/- p.m. (subject to the condition that remuneration + Pension drawn by Retired Railway Doctors shold not exceed the last pay drawn)

The other details like qualification, experience, age, etc. and the application format are available at www.sr.indianrailway.gov.in

Chief Medical Director

Qualifications & experience:

Specialist: The candidate should be post-graduate in the speciality or equivalent and registered with the Indian Medical Council. One year experience in the respective speciality is desirable.

General Duty Medical Officer: The candidate should be M.B.B.S. and registered with the Indian Medical Council. One year experience is desirable.

Age: Should not have completed more than 50 years as on 01.01.2013. However, age relaxation is admissible for 5 years to SC/ST and 3 years for OBC candidates.

The engagement of doctors would be on Full Time Contract basis for a period of one year or lesser or till regularly selected ADMOs are available, whichever is earlier. Further, the services of these doctors are also terminable before the expiry of one year by giving 15 days notice by either side without assigning any reason whatsoever. The services rendered as contract doctor is a stop gap arrangement and will not have any bearing in respect of consideration of their period of service in case of regular selection through UPSC. It will also not confer any right for regularization or absorption.

No private practice is allowed.

The contract doctors shall not be entitled for Railway Quarter, etc. as a matter of right. In case accommodation is provided, an amount equivalent to the sum of House Rent Allowance and license fee of the accommodation so provided will be deducted from the monthly remuneration of the concerned medical practitioner. The detailed instructions with regard to their duties while on contract with Railways shall be given to them in the event of their selection along with the offer of engagement.

The eligible and willing candidates should report to the Dy.Chief Medical Director/T&A, Southern Railway, Medical Department, Moore Market Complex, 4th Floor, Park Town, Chennai-600003, along with application form in the format appended, duly enclosing necessary attested copies of the certificates / testimonials. Original certificates should be produced for verification. SC/ST/OBC candidates should bring the latest **Caste Certificate** issued by the competent authority in the prescribed proforma.

No TA/DA will be paid to the candidates attending the interview.

Chief Medical Director

APPLICATION FORMAT

To
The General Manager (P),
Southern Railway,
Park Town,
Chennai-600 003.

Latest passport
size
photograph of
candidate, duly
attested by
Gazetted
Officer

Post applied for:

1. Name (in BLOCK LETTERS) -
2. Father's/Husband's name -
3. Postal address -
(with telephone & mobile number)
4. Nearest Railway Station -
5. Date of Birth (figure and words) -
6. Category to which he/she belongs-
(State whether SC, ST, OBC, Genl)
7. Nationality -
8. Have you been engaged as
contract Doctor before -
(if yes, specifically mention the year)
9. (a) Have you served in any Railway - Yes / No
as a Full Time Contract Doctor
(b) If yes, the period of service and -
the place of posting
10. Educational / professional qualifications:

Examination	Year of passing	Medical College / University	No. of attempts	Percentage of marks

11. Registration number of Medical Council and State -
12. Experience -
13. Choice of posting of station (in the order of preference) -

For Retired Railway Doctors only.

Railway in Which Worked Date of Appointment & Retirement	Pension as on date	PPO No.

Enclosures

- i) Two recent passport size photographs.
- ii) Certificate indicating the date of birth (SSLC Certificate).
- iii) M.B.B.S. Degree and Degree Certificate of higher medical qualification, if any.
- iv) Internship Certificate.
- v) Registration Certificate.
- vi) Certificate in support of caste, in case of SC/ST/OBC candidates issued by State Revenue authorities in the prescribed proforma.
- vii) Certificate of experience.
- viii) PPO Copy (in case of Retired Doctors)

I, _____, hereby declare that all statements made in this application are true, complete and correct to the best of my knowledge and belief. I understand that in the event of any of the particulars or information given herein being found false or incorrect or in the event of misstatement or discrepancy in the particulars being detected at any stage before or after my engagement, my contract is liable to be terminated forthwith independent of any civil or criminal legal action. I understand that I am not eligible for any TA/DA for this interview.

Place:
Date:

Signature of the candidate

**Terms and conditions for entering into contract with
Medical Practitioners on Full-Time basis**

1. The contract shall be entered into for one year or less from the date of entering into the contract. Period of contract is not extendable on any grounds. However, the Railway administration shall reserve the right to enter into fresh contract with the Medical Practitioner for another term.
2. The full-time contracted Medical Practitioner (hereinafter referred to as CMP), who enters into contract with the railways will not have any claim or right for his / her continuity in service or automatic extension of the term of contract.
3. During the validity of the contract, the CMP will be at liberty to terminate the contract for betterment of his / her career or on any other grounds by giving 15 days notice to the Railways. The contract can also be terminated by the Railways at any time during the contract by giving 15 days notice without assigning any reasons whatsoever. Contract shall also be terminated, if the CMP is found to be mentally or physically incapacitated.
4. The CMP shall undergo a medical examination, before the contract is entered into, for his / her fitness to perform the work awarded to him / her.
5. At the time of entering into contract, the CMP shall produce certificates of his / her character and antecedents from two gazetted officers of the Central / State Government.
6. At the time of entering into contract, the CMP shall produce original certificates for proof of his / her date of birth and educational qualifications.
7. The CMP shall have to undergo a brief orientation for a period of two weeks.
8. Normally, Sundays and National Holidays will be off and in addition, authorized absence without detriment to the terms shall be allowed at the rate of two days per month to be availed any time during the contract to the extent earned by the CMP till such time.
 - a. Provided this facility shall be available to the CMP subject to fulfillment of conditions stipulated in clause 14 and 15 of the terms and conditions. Any CMP leaving his place of work on leave of absence / National Holidays should get prior permission of the controlling authority.
9. Expenses on outstation journeys connected with the contracted works will be borne by the Railway. Duty passes will be issued by the Railways for the purpose of journey in the line jurisdiction of the Health Unit, where the CMP renders service and to the Divisional Headquarters and the CMP will be paid a fixed rate of Daily Allowance, that is, Rs.400/- (Rupees Four hundred only) per day during such journeys. This will be subject to fulfillment of other provisions pertaining to Daily Allowance prescribed in IREC Vol.II.

10. The monthly fee for CMPs and the daily rate of proportionate reduction from the fee, in the event the CMP absents himself / herself for periods exceeding those stipulated in the contract, are at the following rates:

Category of CMP	Monthly fee	Daily rate of reduction from the fee for excess absence
Specialised services	Rs. ` 46,800 `	Rs.1,560.00
General Duty	Rs. ` 39,400 `	Rs.1,313.00

11. Full-time CMPs may be provided unfurnished accommodation, subject to availability. In case Railway accommodation is provided to the CMP, an amount equivalent to HRA and License Fee of the accommodation so provided shall be deducted from the monthly fee admissible to the CMP. The remuneration specified above includes the amount of ` 5,250 / ` 6,838 as House Rent Allowance and ` 3,712/- as transport allowance.
12. The CMP may be given one set of First Class complimentary pass for self and family during each contract. The pass, however, shall be issued after he / she renders three months of contracted service regularly.
13. The CMP may avail of free medical treatment for self only except the operations categorized as "Special" in para 622 (8) of Indian Railway Medical Manual 2000 and treatment normally available at superspeciality centers from his / her respective zonal railway hospital during the currency of contract.
14. The CMP shall be governed in respect of matters not referred to in these terms and conditions by any orders / amendments to the terms of contract issued by the Railways from time to time.
15. The CMP shall attend to all normal tasks, which any medical practitioner is conventionally doing. He / she will also attend to emergencies and accidents.
16. The CMP shall issue sick / fitness certificates for a period upto 7 days, beyond which the certificate so issued by him / her should be countersigned by a regular Railway Medical Officer available at the nearest Hospital / Dispensary / Health Unit.
17. The CMP shall not perform administrative work like pre-employment or periodical medical examinations, sanction of leave to Group 'C' and 'D' staff and certification with respect to food items considered unfit for human consumption, etc. However, the CMP shall be allowed to permit Group 'C' and 'D' staff Casual Leave, if sought, for 3 days or less at a stretch.
18. The CMP shall not make medical recommendation of any kind referred to Paras 559 to 564 of Indian Railway Medical Manual (IRMM) 2000, **which are reproduced below:**

559. Types of Medical recommendations: The medical recommendations that are issued to the Railway employees by the Railway doctors comprise of the following:-

- (i) Recommendation for light duty/change of occupation,
- (ii) Recommendation for transfer, postponement or cancellation of transfer on medical grounds and
- (iii) Recommendation for allotment of a Railway bungalow/quarter for better accommodation.

560. Authority competent to make recommendations:- Medical recommendations of the types referred to in item (i) to (iii) above will be made to the competent authority directly by the Divl. Medical Officer in the case of non-gazetted staff. In the case of gazetted staff up to J.A. grade, the recommendations may be made by in charge S.A.G. medical officer of the division but should be forwarded to the Chief Medical Director, if the period exceeds six months. For recommendations for officers of the rank of S.A.G. and above, CMD/PHOD will be the competent authority.

561. (A) Recommendation for light duty –

- (1) Such recommendations are to be made by a Railway doctor in favour of an employee when, in his opinion, the Railway employee who had been under treatment for serious illness or injury is fit to resume duty in his original post but not fit to perform all the duties connected with the post.
- (2) The medical officer (of the rank of D.M.O. or above), before making the recommendation, should first ascertain from the competent authority, eg., the departmental superior of the employee concerned, whether it will be possible to provide the employee with such duty of light nature in his original post which will be compatible with Railway working
- (3) On hearing from the competent authority that such a request can be complied with, the Railway doctor will make necessary recommendation in the prescribed form as given in annexure XIX to this chapter, specifying the nature of light work or occupation and the specified period for which it is recommended. Such a recommendation should not exceed a period of three months in the first instance after which the case should be reviewed and under no circumstances should it exceed a period of six months.
- (4) If the competent authority indicates its inability to provide temporary light duty or change of occupation, the employee should be kept on sick list till he is fit for duty or is de-categorised. The period of waiting should not exceed six months.

(B) Certificate of Decategorisation of Change of occupation: (1) If after the expiry of the period of six months granted under the certificate of recommendation of light duty, the employee is considered by the Railway doctor medically unfit for the duties of his original post, but not unfit for service on the other posts, the competent Medical Officer will issue the necessary in the prescribed form as given in the annexure XX to this chapter, for a suitable permanent alternate appointment either in the same medical category or in a lower category.

Note: (i) Recommendations should be of a general nature, no specific job being mentioned.

- (ii) All employees being considered for decategorisation/permanent alternate appointment should be examined by a Medical Officer not below the rank of J.A. Grade.
- (iii) All such recommendations of permanent nature should be made only after the employee has been examined by a specialist in the field of the disease which the employee was suffering from. In the case of non-availability of a specialist, the opinion of the Honorary Consultant will be obtained and recorded.
- (iv) The recommendation of the examining medical officer will be forwarded to the CMS/MS in charge of the Division, who will be the accepting authority.

562. Recommendation for transfer, postponement or cancellation of transfer of medical grounds:- The Railway doctor should not take initiative in making such recommendations. Application for such requests will be made by the employee through his competent authority, who will forward the same to the Railway doctor. Before making such recommendations, the Railway doctor should consider carefully all the aspects of the case specially of the fact whether such a recommendation is in the interest of the employee's health or the health of the family members and that it is compatible with the Railway working. When recommending postponement of transfer, the Railway doctor should state a definite period for which such a recommendation is made and keep the period to the minimum and in no case should it exceed six months.

Note: When making such recommendations for transfer, the Railway doctor may express an opinion which should be of general nature, for example suitability or otherwise of dry climate, cold climate, sea side, touring duties or of working in connection with vehicles, etc. Recommendations regarding postings to a particular station or job must not be made.

563. Recommendations for allotment of a Railway quarter for better accommodation:- A Railway doctor may make recommendations for allotment of a Railway bungalow/quarter or a change for a better accommodation to a Railway employee:-

- (i) where he considers that either the railway employee himself or a member of his family is suffering from a disease which warrants a better or healthier accommodation which the Railway employee cannot provide himself otherwise, or
- (ii) Where the patient is subject to a disease which calls for immediate medical attention and the residence of the employee is desired to be near a hospital or health unit.

- 564. Disposal of recommendations:-** All recommendations will be dealt with by the competent authority at his discretion and will not in any way give the right to the employee to demand the same nor will it be obligatory on the Railway administration to comply with the same.
19. The CMP will not have any financial powers. However, he / she may operate the imprest account in accordance with the guidelines contained in the IRMM. However, the cash vouchers in such cases shall be got countersigned by an authorized Railway Medical Officer. No cash imprest account shall be recouped unless the proposal is countersigned by an Indian Railway Medical Service Officer.
 20. The CMP shall not initiate / review / accept the annual confidential reports of Group 'C' railway employees. However, he / she shall, on request, prepare and present the performance report of the staff.
 21. The CMP shall not indent or condemn / recommend for condemnation any tools and plants.
 22. The doctor selected should not perform / involve in any activities that would be considered against the interest of Medical Department / Railways and, if found, his/her services will be terminated immediately.

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Terms and conditions of the contract of retired Railway doctors engaged as Contract Medical Practitioners.

1. The contract shall be entered into for a period of one year or less from the date of entering into the contract. Period of contract shall not be extendable on any grounds. However, the Railway administration shall reserve the right to enter into fresh contract with the retired Railway doctor for another term.
2. The engagement shall purely be on contract basis for a period of one year or till the regular incumbent joins or attaining the age of 65 years whichever is earlier.
3. The retired Railway doctor engaged as Contract Medical Practitioner shall not have any claim or right for his/her continuity in service or automatic extension of the term of contract.
4. During the validity of the contract, the CMP shall be at liberty to terminate the contract for betterment of his/her career or on any other grounds by giving 15 days notice to the Railways. The contract can also be terminated by the Railways at any time during the contract by giving 15 days notice without assigning any reasons whatsoever. Contract shall also be terminated if the CMP is found to be mentally or physically incapacitated.
5. The CMP shall undergo a medical examination, before the contract is entered into, for his/her fitness to perform the work awarded to him/her.
6. At the time of entering into contract, the CMP shall produce original certificates for proof of his/her date of birth and educational qualifications.
7. Normally Sundays and National Holidays shall be off and in addition, authorized absence without detriment to the terms shall be allowed at the rate of two days per month to be availed any time during the contract to the extent earned by the CMP till such time.
This facility shall be available to the CMP subject to fulfillment of conditions stipulated in clause 12 and 13 of the terms and conditions. Any CMP leaving his place of work on leave of absence/national holidays should obtain prior permission of the controlling authority.
8. Expenses on outstation journeys connected with the contracted works shall be borne by the Railway. Duty passes shall be issued by the Railways for the purpose of journey in the line of jurisdiction of the Health Unit where the CMP renders service and to the Divisional Headquarters and the CMP shall be paid a fixed rate of Daily allowance, i.e., Rs.400/- (Rupees four hundred only) per day during such journey. This will be subject to fulfillment of other provisions pertaining to Daily Allowance prescribed in Indian Railway Establishment Code, Vol.II
9. In the event of unauthorised absence of Contract Medical Practitioner from duty or absence from duty for a period exceeding the period stipulated in the contract, there shall be proportionate deduction from remuneration.
10. The retired Railway doctors engaged as CMPs may be provided with Railway accommodation at places where ear-marked Railway accommodation for Railway doctors is vacant/available after meeting the residential requirement of the serving Railway officers. In

case Railway accommodation is provided to the Contract Medical Practitioner, an amount equivalent to HRA payable to a fresh entrant to Group 'A' Jr. Scale and licence fee of the Railway accommodation so provided shall be deducted from the monthly remuneration payable to the Contract Medical Practitioner.

11. No Railway Privilege Passes/PTOs shall be admissible to retired Railway doctors engaged as CMPs in his/her capacity of Contract Medical Practitioner.

12. The CMP shall be governed in respect of matters not referred to in these terms and conditions by any orders/amendments to the terms of the contract issued by the Ministry of Railways from time to time.

13. The CMP shall attend to all normal tasks which any medical practitioner is conventionally doing. He/she will also attend to emergencies and accidents.

14. No Financial or Administrative powers shall be vested in retired Railway doctors engaged as CMPs.

15. The CMP shall also not be entitled to any benefit like Provident Fund, Pension, gratuity, Non-Practicing Allowance, medical facilities, seniority, promotion, etc. or any other benefits available to the Railway servants appointed on regular basis.

16. Only a fixed consolidated remuneration of ₹.46,000/- shall be payable to the retired Railway doctor engaged as CMP. No Dearness Allowance and any other Allowance which are admissible to regular Railway servants shall be admissible.

17. The retired Railway doctor engaged as CMP shall be on full time appointment of the Railways and shall not accept any other appointment, paid or otherwise and shall not engage himself/herself in a private practice of any kind during the period of contract.

18. The CMP shall not perform administrative work like pre-employment or periodical medical examinations, sanction of leave to Group 'C' and 'D' staff and certification with respect to food items considered unfit for human consumption, etc. However, the CMP shall be allowed to permit Group 'C' and 'D' staff casual leave if sought, for 3 days or less at a stretch.

19. The CMP shall not make medical recommendation of any kind referred to in paras 559 to 564 of Indian Railway Medical Manual (IRMM), 2000.

20. The CMP will not have any financial powers. However, he/she may operate the imprest account in accordance with the guidelines contained in the IRMM. However, the cash vouchers in such cases shall be got countersigned by an authorised Railway Medical Officer. No cash imprest account shall be recouped unless the proposal is countersigned by an Indian Railway Medical Service Officer.

21. The CMP shall not initiate/review/accept the annual confidential reports of Group 'C' Railway employees. However, he/she shall, on request, prepare and present the performance report of the staff.

22. The CMP shall not indent or condemn/recommend for condemnation any tools and plants.