

REVISED TERMS AND CONDITIONS FOR SENIOR RESIDENTS WORKING IN RAILWAY HOSPITALS

Minimum Educational Qualification

- Post Graduate Degree or Diploma in the concerned speciality from university recognized by State/Central Government.
- If such candidates are not available in particular speciality, those without PG qualification but having at least three years experience after MBBS, out of which one year Junior Residency from a Government Hospital in the concerned speciality, can be considered.

Age Limit for appointment as Senior Residents:

- 33 years for those having Post Graduate qualification
- 35 years for Post Doctoral Degree holders
- Relaxation of 5 years for SC/ST candidate

Selection Process

Selection will be through a Press notification followed by an interview.

Tenure of Senior Residency:

- The contract of appointment for Senior Residence will be one year but the total period of Senior Residency can not exceed the maximum period of three years, subject to renewal/extension every year.
- The termination of contract can be done on one month notice or pay from either side.

Emoluments:

For Senior Residents having Post Graduate degree

Basic Pay + NPA

Rs.18,750/-+6600 GP + 25% NPA in the first year

Rs.19,510/-+6600 GP + 25% NPA in the second year

Rs.20,300/-+6600 GP + 25% NPA in the third year

For Senior Residents with only PG Diploma

the above amount shall be reduced by Rs.325/- per month and the same will be reduced by Rs.650/- per month if without Diploma/PG Degree.

For Senior Residents who are pursuing DNB training also, the emoluments will be fixed by National Board of Examination or as above which ever is higher.

Allowances:

1. NPA (Non Practicing Allowance)

The element of such allowance has been included in the monthly emolument indicted above.

2. PG allowance

For PG degree holder – Rs.200/- per month.

For PG Diploma holder – Rs.100/- per month.

This allowance is also already included in the total emoluments mentioned above. Hence, In case the Senior Resident is having only PG Diploma, a sum of Rs.100/- and in case he neither has PG Degree nor Diploma a sum of Rs.200/- per month will be deducted from his emoluments.

3. Dearness Allowance, CCA & HRA

Entitlement to these allowances is as per Central Government rules on the basis of their monthly emoluments.

4. Book Allowance

Book Allowance to be granted to the Senior Residents at the rate of Rs.1500/- per annum in two installments of six months each. The books/journals purchased shall be embossed at three places by an officer appointed by the head of institution for this purpose.

Accommodation

Free residential unfurnished accommodation would be provided to Senior Residents subject to availability.

Leave entitlements

- One day weekly off by rotation
- Entitled to total 20 days leave in one contract year which can be availed as not more than 10 in six months period.
- Not entitled to any vacation or any other type of leave.

Medical Treatment Facility

- Free OPD treatment Medical facility as available in Railway Hospital will be provided to the Senior Residents for self, spouse & children
- Free Indoor Medical treatment as available in Railway Hospital will be extended to self only in emergency and acute illness situation
- There shall not be any provision for referral to other Private Medical Centres for treatment.

Duties and Responsibilities

- Duties and responsibilities of the Senior Residents will be as fixed by the Railway administration from time to time.
- They will be required to perform any work as may be needed in the legitimate interest of Railway administration including National Programmes or during Railway accidents, in addition to their speciality work.
- The Senior Resident Doctors will be required to be on call duty not exceeding 12 hours/day.
- No private practice shall be permitted.