

# SOUTHERN RAILWAY

## WALK-IN INTERVIEW

### ENGAGEMENT OF CONTRACT DOCTORS

Southern Railway proposes to engage 26 Full Time Medical Practitioners on contract basis for a duration of one year from the date of engagement .

Applications are invited from eligible Doctors from open market and Retired Government Medical Officers from Central / State government.

2. Details of the posts:

Name of the post	Place	Number required
<b>Super – Specialty Cardiac Surgeon</b>	Railway Hospital, Perambur	1
<b>GENERAL DUTY MEDICAL OFFICER</b>	Railway Hospital / Perambur	6
	Chennai Division	6
	Trichy Division	8
	Madurai Division	3
	Palghat Division	1
	Salem Division	1

3 (i) Break up: Unreserved-13, Scheduled Caste- 3, Scheduled Tribe-3, Other Backward Class- 7. Physically Handicapped: 3% of 26 posts(Orthopedically Handicapped, Hearing Handicapped,, Visually Handicapped).

(ii) The posts indicated are tentative and subject to change as per administrative requirement and the posts are liable for interchanges.

(ii) Candidate should be prepared to work anywhere in Southern Railway,

4. Educational Qualification & Experience:

(i) Super Specialist: The candidate should have passed M Ch (Cardio Thoracic Surgery) or equivalent and registered with the Indian Medical Council. One year experience in the respective Super Speciality is desirable

(ii) General Duty Medical Officer: The candidate should be M.B.B.S. and registered with the Indian Medical Council. One year experience is desirable.

5. Age: Should not have completed more than 50 years as on 01.01.2014. However, age relaxation is admissible for 5 years to SC/ST and 3 years for OBC candidates.

(iii) Retired Medical Officers from State / Central government should not be more than 65 years.

6. Remuneration:

(i) Super Specialist: Rs.75,000/- (includes Rs.5250/- towards house rent & Rs.3712/- towards Transport Allowance).

(ii) General Duty Medical Officer: Rs.55,000/- (includes Rs7375/- towards house rent & Rs.3712/- towards Transport Allowance).

Retired Retired State/Central Government Medical Officers: Pay plus Pension should not be more than Last Pay Drawn



**7. Venue, Date & Time of Interview:**

(i). Venue: Office of the Chief Medical Director, Southern Railway, Medical Department, Moore Market Complex, 4<sup>th</sup> Floor, Park Town, Chennai-600 003

(ii) Date: **21.11.2014. (Friday)**

(iii) Time: From 8.30 am to 5.30 pm.

- 8.30 am to 11.30 am : Receipt of application and verification of Certificates
- 2.30 pm to 5.30 pm – Interview

**8. Medical Examination:**

The Candidate shall undergo a medical examination, before the contract is entered into, for fitness to perform the work awarded.

9. How to Apply: Candidates may down load the application from website and submit the application along with self-attested Xerox copies of the certificates. The details regarding Terms and conditions, Application format is available at [www.sr.indianrailway.gov.in](http://www.sr.indianrailway.gov.in)

Any further clarification, please contact (During Office Hours):

Office of Chief Medical Director  
Moore Market Complex – IV floor  
Park Town, Chennai- 600 003.  
**Contact No. 044- 25353043**

Or

Deputy Chief Personnel Officer / Gazatted  
Office of Chief Personnel Officer  
Southern Railway,  
Park Town, Chennai 600 003.  
**Contact No. 044- 25350386**

**Chief Medical Director**



# APPLICATION FORMAT

To  
The General Manager (P),  
Southern Railway,  
Park Town,  
Chennai-600 003.

Latest passport  
size  
photograph of  
candidate, duly  
attested

## Post applied for: Contract Medical Practitioner

1. Name (in BLOCK LETTERS) -
2. Father's/Husband's name -
3. Postal address -  
(with telephone & mobile number)
4. Nearest Railway Station -
5. Date of Birth (figure and words) -
6. Category to which he/she belongs-  
(State whether SC, ST, OBC, Genl)
7. Nationality -
8. Are you Physically Handicapped - Yes/No (if yes enclose attach proof)
9. Are you an Ex-Railway Medical -  
Officer (if yes, give details)
10. (a) Have you served in any Railway - Yes / No  
as a Full Time Contract Doctor  
(b) If yes, the period of service and -  
the place of posting
11. Educational / professional qualifications:

Examination	Year of passing	Medical College / University	No. of attempts	Percentage of marks

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- 12. Registration number of Medical Council and State -
- 13. Experience (attach additional sheets if required) -

14. Choice of posting of station (in the order of preference) -

1 <sup>st</sup> choice	2 <sup>nd</sup> Choice	3 <sup>rd</sup> Choice

15. Retired State / Central Government Medical officers.

State / Central Government in which worked and post.	Date of Appointment & Retirement	Rate of Last pay Drawn and Pension (PPO)	Remarks (if any)

Candidates should submit one set of Self attested Xerox copies of certificates in the order as indicated below: **Original Certificates should be brought for verification at the time of Interview.**

**Enclosures**

1. Two recent passport size photographs.
2. Certificate indicating the date of birth (SSLC Certificate).
3. M.B.B.S. Degree and Degree Certificate of higher medical qualification, if any.
4. Internship Certificate.
5. Registration Certificate.
6. Certificate in support of caste, in case of SC/ST/OBC candidates issued by State Revenue authorities in the prescribed proforma.
7. Certificate of experience.
8. PPO Copy (in case of Retired State / Central Government Doctors)
9. Proof for Physically Handicapped (if applicable)

I, \_\_\_\_\_, hereby declare that all statements made in this application are true, complete and correct to the best of my knowledge and belief. I understand that in the event of any of the particulars or information given herein being found false or incorrect or in the event of misstatement or discrepancy in the particulars being detected at any stage before or after my engagement, my contract is liable to be terminated forthwith independent of any civil or criminal legal action. I understand that I am not eligible for any TA/DA for this interview.

Place:  
Date:

Signature of the candidate



## General Terms & Conditions:

The engagement of doctors would be on Full Time Contract basis for a period of one year or lesser or till regularly selected ADMOs are available, whichever is earlier. Further, the services of these doctors are also terminable before the expiry of one year by giving 15 days notice by either side without assigning any reason whatsoever. The services rendered as contract doctor is a stop gap arrangement and will not have any bearing in respect of consideration of their period of service in case of regular selection through UPSC. It will also not confer any right for regularization or absorption. **No private practice is allowed.**

The contract doctors shall not be entitled for Railway Quarter, etc. as a matter of right. In case accommodation is provided, an amount equivalent to the sum of House Rent Allowance and license fee of the accommodation so provided will be deducted from the monthly remuneration of the concerned medical practitioner. The detailed instructions with regard to their duties while on contract with Railways shall be given to them in the event of their selection along with the offer of engagement.

The eligible and willing candidates should report to the Additional Chief Medical Director/T&A, Southern Railway, Medical Department, Moore Market Complex, 4<sup>th</sup> Floor, Park Town, Chennai-600003, along with application form in the format appended, duly enclosing necessary attested copies of the certificates / testimonials. Original certificates should be produced for verification. SC/ST/OBC candidates should bring the latest **Community Certificate** issued by the competent authority in the prescribed proforma.

No TA/DA will be paid to the candidates attending the interview.

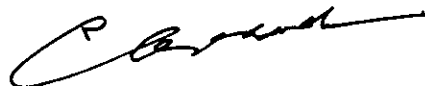
Chief Medical Director



**Terms and conditions for entering into contract with  
Medical Practitioners on Full-Time basis  
(Other than Retired Medical Officers from Central / State Government)**

1. The contract shall be entered into for one year or less from the date of entering into the contract. Period of contract is not extendable on any grounds. However, the Railway administration shall reserve the right to enter into fresh contract with the Medical Practitioner for another term.
2. The full-time contract Medical Practitioner (hereinafter referred to as CMP), who enters into contract with the railways will not have any claim or right for his / her continuity in service or automatic extension of the term of contract.
3. During the validity of the contract, the CMP will be at liberty to terminate the contract for betterment of his / her career or on any other grounds by giving 15 days notice to the Railways. The contract can also be terminated by the Railways at any time during the period of contract by giving 15 days notice without assigning any reasons whatsoever. Contract shall also be terminated, if the CMP is found to be mentally or physically incapacitated.
4. The CMP shall undergo a medical examination, before the contract is entered into, for his / her fitness to perform the work awarded to him / her.
5. At the time of entering into contract, the CMP shall produce certificates of his / her character and antecedents from two gazetted officers of the Central / State Government.
6. At the time of entering into contract, the CMP shall produce original certificates for proof of his / her date of birth and educational qualifications.
7. The CMP shall have to undergo a brief orientation for a period of two weeks.
8. Normally, Sundays and National Holidays will be off and in addition, authorized absence without detriment to the terms shall be allowed at the rate of two days per month to be availed any time during the contract to the extent earned by the CMP till such time.
  - a. Provided this facility shall be available to the CMP subject to fulfillment of conditions stipulated in clause 14 and 15 of the terms and conditions. Any CMP leaving his place of work on leave of absence / National Holidays should get prior permission of the controlling authority.
9. Expenses on outstation journeys connected with the contracted works will be borne by the Railway. Duty passes will be issued by the Railways for the purpose of journey in the line jurisdiction of the Health Unit, where the CMP renders service and to the Divisional Headquarters and the CMP will be paid a fixed rate of Daily Allowance, that is, Rs.400/- (Rupees Four hundred only) per day during such journeys. This will be subject to fulfillment of other provisions pertaining to Daily Allowance prescribed in IREC Vol.II.
10. The monthly fee for CMPs and the daily rate of proportionate reduction from the fee, in the event the CMP absents himself / herself for periods exceeding those stipulated in the contract, are at the following rates:

Category of CMP	Monthly fee	Daily rate of reduction from the fee for excess absence
Super Specialist	Rs.75,000/-	Rs. 1,797/-, General Duty: Rs.55,000/- Rs.1313/-



11. Full-time CMPs may be provided unfurnished accommodation, subject to availability. In case Railway accommodation is provided to the CMP, an amount equivalent to HRA and License Fee of the accommodation so provided shall be deducted from the monthly fee admissible to the CMP. ( The remuneration specified above includes the amount of Rs. 5,250/- / Rs.7375/- as House Rent Allowance and Rs.3,712/- as transport allowance).
12. The CMP may be given one set of First Class complimentary pass for self and family during each contract. The pass, however, shall be issued after he / she renders three months of contracted service on regular basis.
13. The CMP may avail of free medical treatment for self only except the operations categorized as "Special" in para 622 (8) of Indian Railway Medical Manual 2000 and treatment normally available at superspeciality centers from his / her respective zonal railway hospital during the currency of contract.
14. The CMP shall be governed in respect of matters not referred to in these terms and conditions by any orders / amendments to the terms of contract issued by the Railways from time to time.
15. The CMP shall attend to all normal tasks, which any medical practitioner is conventionally doing. He / she will also attend to emergencies and accidents.
16. The CMP shall issue sick / fitness certificates for a period upto 7 days, beyond which the certificate so issued by him / her should be countersigned by a regular Railway Medical Officer available at the nearest Hospital / Dispensary / Health Unit.
17. The CMP shall not perform administrative work like pre-employment or periodical medical examinations, sanction of leave to Group 'C' and 'D' staff and certification with respect to food items considered unfit for human consumption, etc. However, the CMP shall be allowed to permit Group 'C' and 'D' staff Casual Leave, if sought, for 3 days or less at a stretch.
18. The CMP shall not make medical recommendation of any kind referred to Paras 559 to 564 of Indian Railway Medical Manual (IRMM) 2000,
19. The CMP will not have any financial powers. However, he / she may operate the imprest account in accordance with the guidelines contained in the IRMM. However, the cash vouchers in such cases shall be got countersigned by an authorized Railway Medical Officer. No cash imprest account shall be recouped unless the proposal is countersigned by an Indian Railway Medical Service Officer.
20. The CMP shall not initiate / review / accept the annual confidential reports of Group 'C' railway employees. However, he / she shall, on request, prepare and present the performance report of the staff.
21. The CMP shall not indent or condemn / recommend for condemnation any tools and plants.
22. The doctor selected should not perform / involve in any activities that would be considered against the interest of Medical Department / Railways and, if found, his/her services will be terminated immediately.

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**Terms and conditions of contract of Retired Railway doctors engaged as Contract Medical Practitioners.**

1. The contract shall be entered into for a period of one year or less the date of entering into the contract. Period of contract shall not be extendable on any grounds. However, the Railway administration shall reserve the right to enter into fresh contract with the retired Railway doctor for another term.
2. The engagement shall purely be on contract basis for a period of one year or till the regular incumbent joins or attaining the age of 65 years whichever is earlier.
3. The retired Railway doctor engaged as Contract Medical Practitioner shall not have any claim or right for his/her continuity in service or automatic extension of the term of contract.
4. During the validity of the contract, the CMP shall be at liberty to terminate the contract for betterment of his/her career or on any other grounds by giving 15 days notice to the Railways. The contract can also be terminated by the Railways at any time during the contract by giving 15 days notice without assigning any reasons whatsoever. Contract shall also be terminated if the CMP is found to be mentally or physically incapacitated.
5. The CMP shall undergo a medical examination, before the contract is entered into, for his/her fitness to perform the work awarded to him/her.
6. At the time of entering into contract, the CMP shall produce original certificates for proof of his/her date of birth and educational qualifications.
7. Normally Sundays and National Holidays shall be off and in addition, authorized absence without detriment to the terms shall be allowed at the two days per month to be availed any time during the contract to the extent earned by the CMP till such time.  
  
This facility shall be available to the CMP subject to fulfillment of conditions stipulated in clause 12 and 13 of the terms and conditions. Any C MP leaving his place of work on leave of absence/national holidays should obtain prior permission of the controlling authority.
8. Expenses on outstation journeys connected with the contracted works shall be borne by the Railway. Duty passes shall be issued by the Railways for the purpose of journey in the line of jurisdiction of the Health Unit where the CMP renders service and to the Divisional Headquarters and the CMP shall be paid a fixed rate of Duty allowance, i.e.,Rs.400/- (Rupees four hundred only) per day during such journey. This will be subject to fulfillment of other provisions pertaining to Daily Allowance prescribed in Indian Railway Establishment Code, Vol.II.
9. In the event of unauthorised absence of Contract Medical Practitioner from duty or absence from duty for a period of exceeding the period stipulated in the contract, there shall be proportionate deduction from remuneration.
10. In the event of Railway doctors engaged as CMPs may be provided with Railway accommodation at places where ear-marked Railway accommodation for Railway doctor is vacant/available after meeting the residential requirement of the serving Railway officers. In case Railway accommodation is provided to the Contract Medical Practitioner, an amount equivalent to HRA payable to a fresh entrant to Group'A' Jr.scale and licence fee of the Railway accommodation so provided shall be deducted from the monthly remuneration payable to the Contract Medical Practitioner.





11. No Railway Privilege Passes/PTOs shall be admissible to retired Railway/doctors engaged as CMPs in his/her capacity of Contract Medical Practitioner.
12. The CMP shall be governed in respect of matters not referred to in these terms and conditions by any orders/amendments to the terms of the contract issued by the Ministry of Railways from time to time.
13. The CMP shall attend to all normal tasks which any medical practitioner is conveniently doing. He/She will also attend to emergencies and accidents.
14. No Financial or Administrative powers shall be vested in retired Railway doctors engaged as CMPs.
15. The CMP shall also not be entitled to any benefits like Provident Fund, Pension, gratuity, Non-Practicing Allowance, medical facilities, seniority, promotion, etc. or any other benefits available to the Railway servants appointed on regular basis.
16. Only a fixed consolidated remuneration of Rs.46,000/- shall be payable to the retired Railway doctor engaged as CMP subject to the condition that remuneration+Pension drawn by Retired doctors(should not exceed Pay last Pay drawn). No Dearness Allowance and any other Allowance which are admissible to regular Railway servants shall be admissible.
17. The retired Railway doctor engaged as CMP shall be on full time appointment of the Railways and shall not accept any other appointment, paid or otherwise and shall not engage himself/herself in a practice of any kind during the period of contract.
18. The CMP shall not perform administrative work like pre-employment or periodical medical examinations, sanction of leave to Group 'C' and 'D' staff and certification with respect to food items considered unfit for human consumption, etc. However, the CMP shall be allowed to permit Group 'C' and 'D' staff casual leave if sought, for 3 days or less at a stretch.
19. The CMP shall not make medical recommendation of any kind referred to in paras 559 to 564 of Indian Railway Medical Manual (IRMM),2000.
20. The CMP will not have any financial powers. However, he/she may operate the imprest account in accordance with the guidelines contained in the IRMM. However, the cash vouchers in such cases shall be got countersigned by an authorized Railway Medical Officer. No cash imprest account shall be recouped unless the proposal is countersigned by an Indian Railway Medical Service Officer.
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22. The CMP shall not indent or condemn/recommend for condemnation any tools and plants.

