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SOUTHERN RAILWAY

SR-TPJOPERS(ENGG)/304/2021

Divisional Office,
Personnel Branch,
Tiruchchirappalli.
Date: 16.07.2026

NOTIFICATION

Sub: Engagement of Ex-Serviceman on contractual basis as
Gatemen in Engineering Departmental Level Crossing
gates over Tiruchchirappalli Division reg.

Ref: (i) PCPO/MAS letter No. P(RT)135/I/1/TMR/Misc/Vol.II
Dated: 04.12.2024
(ii) Railway Board's letter No.E(NG)II/2021/RC-4/1
Dated: 06.11.2024 (RBE No. 104/2024)
(iii) Rly Bd's Letter No.2019/Trans Cell/Cell/Contractual
Staffing dated 29.04.2029/24.05.2019.
(iv) PCPO/MAS Letter No. P(RT)135/I/1/TMR/Misc/Vol.II
Dated 26.10.2022

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It is proposed to engage Ex-Serviceman on contract basis to work as **Gateman** in Engineering Level Crossing gates over Tiruchchirappalli Division. Accordingly, applications in the prescribed format (**Annexure-A**) from eligible Ex-Servicemen are called for engagement as Gateman in Level Crossing gates over TPJ Division, Southern Railway.

Number of Ex-Servicemen proposed for engagement: 134

I. Eligibility conditions:

1. General:

- a) Ex-Servicemen who are discharged after completion of 15 years of service and possess Discharge certificate, Ex-Serviceman identity card and Pension Payment Order.
- b) Retired personnel from Central Armed Police Forces viz., BSF, CRPF, CISF, ITBP, SSB are eligible to apply.

2. Age:

Should not have completed 55 years of age as on date of reporting.

3. Educational qualification:

Minimum educational qualification is X Standard Pass -
(SSLC/Equivalent Army Education).

4. Medical Standard:

As per Railway Medical standards for posting as Gatekeeper.

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5.Training:

Ex-Servicemen found medically fit in the requisite medical classification will be imparted necessary training (theory and practical) for a period which will be determined by Railways before their actual deployment. No payment will be made for the period of training and the Ex-Servicemen have to make their own arrangements for travel to the training place, stay/accommodation, etc.,

6.Place of posting:

Ex-Servicemen who are found suitable will be engaged as Gateman in Level Crossing gates on contract basis and posted over Tiruchchirappalli Division as per availability of vacancies.

7.Certificates and Documents to be submitted:

Filled-in application form (Enclosed in Annexure 'A') and self-attested copies of

- a) Ex-Serviceman Identity Card
- b) Discharge Book/Certificate
- c) Aadhar Card
- d) PAN Card
- e) Pension Payment Order (PPO)
- f) Bank Pass Book (First Page with IFSC code)
- g) Education Qualification certificate (X standard/Equivalent Certificate)

(Note: Name spelling, date of birth etc., should be one and the same in all the certificates/documents)

8.Other conditions of engagement:

a) After the scrutiny of the applications, medical examination and imparting of training is completed, the Ex-Servicemen will be subjected to a screening process to assess their suitability for engagement. After the screening, the recommended candidates shall execute an agreement in a non-judicial stamp paper to the value of Rs.100/- in the required format before their actual deployment for working.

b) The contract of engagement is up to **31.12.2027** or attaining 60 years of age whichever is earlier and further extension is subject to approval of Railway Board.

c) The administration will be at liberty to terminate the services of the deployed personnel without prior notice, in case their performance is found to be not satisfactory.

d) Ex-Servicemen who are found suitable will be engaged as Gatemen in Engineering Level Crossing gates on contract basis over Tiruchchirappalli Division. The screening committee determine the place of posting. No request for change place will be entertained after posting.

e) The contract may be terminated by either side by giving 15 days notice. The performance monitoring of contractual appointees will be done on regular basis and those who are unable to discharge the duties or who fail to perform as per expectations of the administration may be given 15 days notice and their contract shall be terminated. However, when contract staff is found mentally or physically incapacitated and in case of gross negligence/misconduct/misbehaviour/irregularities, the engagement will be terminated with immediate effect.

f) In case of absence for duty, proportionate amount of pay will be deducted. If full time contract Ex-servicemen are on unauthorized absence beyond 3 days, their engagement will automatically be terminated.

g) The Ex-serviceman who are engaged, shall not be entitled for Railway Quarters and Privilege or Complementary Pass etc.

h) The contractual staff may be permitted weekly off and National Holidays. However, they may be called for duty on any day including National Holidays for which Compensatory Rest may be given later.

i) The engagement will be restricted to the number of vacancies available.

j) Working hours will be 12 hours per day or 8 hours per day depending upon the Gates they are posted.

k) Ex-Servicemen must wear uniform and other gear prescribed by the Railways.

l) The engagement is purely on contract basis and will not get any advantage or preference for any job/benefits/privileges in Railways.

9.Emoluments and facilities:

a) Ex-Servicemen deployed as Gatemen on contract basis will receive the remuneration on monthly basis comprising of Basic Pay (Rs. 18,000/-), Dearness Allowance, Transportation allowance, House Rent Allowance as admissible. Annual dress allowance will be provided in addition. Statutory recoveries will be applicable on the above.

b) Ex-Servicemen deployed as Gatemen on contract basis shall be entitled to 10 days per year of casual leave during the contract period. For any period of absence, a proportionate deduction from the monthly remuneration will be made.

10.Gatemen duties in brief:

The deployed trained Gatemen will work as per the Railway Act and perform duties as prescribed in Indian Railway Permanent Way Manual. Ex-Servicemen deployed as Gateman are required to work as Gatemen at Level Crossing gates situated on Railway tracks over Tiruchchirappalli Division in Southern Railway. The duties in brief are given in **Annexure-B**.

11.Last date to Apply

Ex-Serviceman who wish to be deployed as Gateman on contract basis on accepting all the terms and conditions laid above and agreeing to perform the Gatemen duties as stipulated are advised to submit their applications in the prescribed format **(Annexure-A)** to **Sr.Divisional Personnel Officer, Southern Railway, Tiruchchirappalli Division, Tiruchchirappalli. Pincode-620001.**

Last date for receipt of applications is 30.09.2026 subject to extension on approval from competent authority.

Applications with enclosures are to be sent by post with superscription in the cover as “Engagement of Ex-Serviceman in Engineering Department on contract basis”

It is brought to the notice of the applicants that this engagement on contract basis will not confer them any right to claim for absorption or for permanent posting in Railways.

Enclosure:

1. Annexure A: Application Form and
2. Annexure B: Duties of Gatemen in brief.

Place :: Tiruchchirappalli.

Date :: 16.07.2026.

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C H SUBHASHINI
Date: 2026.07.16
16:47:27 +05'30'

(C.H. SUBHASHINI)

Assistant Personnel Officer/Engineering
For Sr.Divisional Personnel Officer/TPJ

Copy -

All Supervisors/TPJ Dn.

All Employment Offices in TPJ Division area.

All Ex-Serviceman Associations in TPJ Division area.

**APPLICATION FOR ENGAGEMENT OF EX-SERVICEMAN AS GATEMAN ON
CONTRACT BASIS IN ENGINEERING DEPT OF TIRUCHCHIRAPPALLI DN**

(To be submitted in good quality A-4 size plain white paper using one side only)

[Sr.DPO/TPJ Notification SR-TPJOPERS(ENG)304/2021 dated 16.07.2026]

1	NAME													Affix recent passport size photo (Self attested)
2	Father name													
3	Aadhaar Number													
4	PAN (Permanent Account Number)													
5	Date of birth			--			--							
6	Date of attaining 55 years			--			--							
7	Educational qualification (Passed qualification only)													
8	Indicate the service (Army/Navy/Air Force/BSF/CRPF/CISF/IT BP/SSB)													
9	Rank in Military service													
10	Military service number													
11	Date of enrolment	Date of attestation		Date of discharge		Total service								
						Years Months Days								
12	Reason for discharge													
13	Ex Serviceman ID card No.													
14	Pension Payment Order No.													
15	Physical identification marks													
	a)													
	b)													
16	Permanent Address and address for communication	Pincode ::												
17	Mobile number													

DECLARATION

I hereby declare that all the particulars furnished above are true and correct. I have gone through the terms and conditions stipulated for engagement of Ex-Serviceman at Level Crossing Gates and I agree for my engagement as per the terms specified. I also know that the engagement is purely on contract basis and will not get any advantage or preference for any job/ benefits/privileges in Railways.

Encl : Aadhaar, Pan Card, EXSM ID card, PPO,
Discharge book,X Marksheet, Bank Passbok

Place ::

Date ::

Signature of the applicant

SOUTHERN RAILWAY

[Sr.DPO/TPJ Notification SR-TPJOPERS(ENGG)304/2021 dated 16.07.2026]

Duties of Gateman :

- 1) Alertness: The Gateman should be alert and be prepared to take immediate action should danger be apprehended. The keys of the Gates shall be on his possession.
- 2) During passage of Train : The Gateman should stand facing the Track on the Gate lodge side of the approaching Train. He should observe all passing Train till the last compartment and be prepared to take such action as may be necessary to ensure safety of Trains.
- 3) Action in emergency: In case of an obstruction at the Level Crossing, the Gateman should maintain the gate signals, if any in the "ON" position and if unable to remove it, protect the line as under:
 - a) On double line, if both lines are obstructed during day, he shall plant a red banner flag at a distance of 5 meters on the line of which a Train is expected to arrive first, then plant another red banner flag on the other line at site of obstruction. He shall then pick up the red hand signal and showing it, proceed on that line towards the direction of an approaching Train to appoint 600 meters from the Level Crossing and place one detonator on the line, after which proceed further to not less than 1200 meters from the Level Crossing and place 3 detonators on the line about 10 meters apart. Having thus protected the line on which a Train is expected to approach first, he should return to the Level Crossing picking up the intermediate detonators on his way. He shall then proceed on the other line showing the red hand signal, place detonators similarly and return to the site of obstruction to warn the Driver of an approaching Train.
 - b) On single line, if the line is obstructed during day, he shall plant a red banner flag towards the direction from which a Train is expected to arrive first, then plant another banner flag towards the opposite direction at the site of obstruction. He shall then pick up the red hand signal and as in sub-para(a) above, protect the line in the direction from which a Train is expected to approach first return to the site of obstruction and proceed with all haste in the other direction to protect the line. Having protected the line on both sides he should station himself at the place of obstruction to warn the Driver of an approaching Train.
 - c) At night the Gateman should light the two hand signal lamps and take action to exhibit red light and protect the lines as in sub para(a) and (b) above.
 - d) Gateman should take immediate action to inform the Mate, SSE/P.Way or JE/P.Way and the nearest Station Master about the obstruction at the Level Crossing through messenger or other means available.
- 4) Parting of a Train: If a Gateman notices that a Train has parted, he shall not show a stop hand signal to the Driver, but shall endeavour to attract the attention of the Driver and the Guard by shouting gesticulating or other means.
- 5) The Gateman should ensure that the Gate lamps and lamps of all Gate signals are lighted and kept burning continuously from sunset to sunrise.
- 6) No Gateman shall leave his Gate unless other Gateman has taken charge of it. If it is necessary to leave his Gate in emergency, before doing so, he should close and lock the Gates against the public road.

- 7) The Gateman should see that the channel for the flange of the wheel is kept clear.

The above instructions regarding the duties of Gateman are indicative and not exhaustive. The nature of work, procedures, complete guidelines and duties of Gateman are elaborated in Indian Railway Permanent Way Manual which has to be followed without deviation at all times during the work.

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