



दि॒ण रेलवे/ SOUTHERN RAILWAY
मंडल कायालय/Divisional Office
का॒मिक शाखा/ Personnel Branch
सेलम / Salem – 636 005



सं/ SA/P.135/II/GK/E-213151

दिनयांक/Date: 14.11.2025

NOTIFICATION

Sub: Engagement of Ex-Serviceman on contract basis in Operating Department as Gatekeeper in Traffic Level Crossing Gates over Salem Division – reg.

Ref: PCPO/MAS Lr. No. P(RT)135/I/I/TMR/Misc/Vol.III dated 14.10.2025

It is proposed to engage Ex-Serviceman on contract basis to work as Gatekeeper in Traffic Level Crossing Gates over Salem Division.. Accordingly, applications in the prescribed proforma (enclosed as Annexure 'A') from interested Ex. Servicemen are called for in connection with the engagement of Gatekeeper in Operating Department in Traffic Level Crossing Gates over Salem Division, Southern Railway who fulfil all the following eligibility conditions.

Number of Ex. Servicemen proposed for engagement is **133**

Eligibility conditions as on the date of notification:

General:

1. Ex. Servicemen who are discharged after completion of 15 years of service from Military Service and possess Discharge Certificate, Ex. Servicemen Identity Card and Pension Payment Order (PPO).
2. Retired personnel (after completion of 15 years of service) from Central Armed Police Forces viz., CRPF, BSF, CISF, ITBP, SSB are also eligible to apply.

Age:

Ex-Serviceman should not have completed 55 years of age as on date of Notification issued.

Educational Qualification:

Minimum educational qualification is X Standard Pass (SSLC/Equivalent Army Education).

Medical Classification:

Those selected for engagement as Gatekeeper will have to undergo required medical examination in AYE TWO medical classification.

(2)

Training:

Ex. Servicemen found medically fit in the requisite medical classification will be imparted necessary training (theory and practical) for a period which will be determined by Railways before their actual engagement. No payment will be made for the period of training and the Ex. Servicemen have to make their own arrangements for travel to the training place, stay / accommodation, etc.,

Place of Posting:

Ex. Servicemen who are found suitable will be engaged as Gatekeeper in Traffic Level Crossing Gates on contract basis and posted over Salem Division as per availability of vacancies.

Certificates and Documents to be submitted:

Filled-in application form (enclosed in **Annexure 'A'**) and self-attested copies of

1. Aadhar Card
2. Ex-Servicemen Identity Card
3. Discharge Certificate
4. PAN card
5. Pension Payment Order (PPO).
6. Bank Pass Book First Page with IFSC code
7. Educational Qualifications (only passed Matric/X standard/SSLC or Equivalent Certificate)

Other conditions of Engagement:

1. After the scrutiny of the applications, medical examination and imparting of training is completed, the Ex. Servicemen will be subjected to a screening process to assess their suitability for engagement. After the screening, the recommended candidates shall execute an agreement in a non-judicial stamp paper to the value of ₹ 100/- in the required format before their actual engagement for working.
2. The contract of engagement is up to **31.12.2027** and further extension is subject to approval of Railway Board. (or) joining of regular employees whichever is earlier.
3. The administration will be at liberty to terminate the services of the deployed personnel without prior notice, in case their performance is found to be not satisfactory.

(3)

4. Ex-Servicemen who are found suitable will be engaged as Gatekeeper in Traffic Level Crossing gates on contract basis over Salem Division. Only those who are willing for posting any where in Salem Division need to apply. The screening Committee will also determine the place of posting. No request for change of place will be entertained after posting.
5. The contract may be terminated by either side by giving 15 days' notice. The performance monitoring of contractual appointees will be done on regular basis and those who are unable to discharge the duties or who fail to perform as per expectations of the administration may be given 15 days' notice and their contract shall be terminated. However, when contract staff is found to be mentally or physically incapacitated and in case of gross negligence/misconduct/misbehaviour/irregularities, the engagement contract may be terminated with immediate effect.
6. In case of absence for duty, proportionate amount of pay will be deducted. If full time contract Ex. Servicemen are on unauthorized absence beyond 3 days, their engagement will automatically be terminated.
7. The Ex-serviceman so engaged, shall not be entitled for Railway Quarters and Privilege or Complementary Pass etc.
8. Duty Pass may be provided for stretch of the journey involved on duty. They may be entitled to II Class-A Duty Pass.
9. The contractual staff may be permitted weekly off and National Holidays. However, they may be called for duty on any day including National Holidays for which Compensatory Rest may be given later.
10. The engagement will be restricted to the number of vacancies available.
11. Working hours will be 12 hours per day or 08 hours per day depending upon the Level Crossing Gates they are posted.
12. Ex-Servicemen must wear uniform and other gear prescribed by the Railways.
13. The engagement is purely on contract basis and will not get any advantage or preference for any job / benefits / privileges in Railways.

Emoluments and Facilities:

1. Ex-Servicemen deployed as Gatekeeper on contract basis will receive an amount around ₹ 33,462/- per month as gross monthly remuneration in Class Y city and ₹ 32,895/- per month as gross monthly remuneration in Class Z city. Dress allowance ₹ 6,250/- per annum will also be granted. Gross monthly remuneration is inclusive of Basic Pay, Dearness Allowance, House Rent Allowance and Transport Allowance. Statutory recoveries will be applicable on the above.
2. They may be paid Daily Allowance when on Tour as admissible at the specified rate per day.
3. Ex-Servicemen deployed as Gatekeeper on contract basis shall be entitled to 10 days casual leave per year during the contract period. For any period of absence, a proportionate deduction from the monthly remuneration will be made.

(4)

Gatekeeper duties in brief:

The deployed trained Gatekeeper will work as per the Railway Act and perform duties as prescribed by Indian Railways. Ex. Servicemen deployed as Gatekeeper are required to work as Gatekeeper at Level Crossing Gates situated on Railway tracks over Salem Division in Southern Railway. The duties in brief are given in **Annexure-B**.

Last date to apply

Ex-Serviceman who wishes to be deployed as Gatekeeper on contract basis on accepting all the terms and conditions laid above and agreeing to perform the Gatekeeper duties stipulated, are advised to submit their applications in the prescribed format (Annexure-A) on or before **13.12.2025** to **Divisional Personnel Officer, Southern Railway, Salem Division, Salem. Pincode-636 005**.

Applications received after the last date will not be considered.

Applications with enclosures are to be sent by post only with heading in the cover as "Engagement of Ex. Servicemen on contract basis - 2025".

It is brought to the notice of the applicants that this engagement on contract basis will not confer any right on them to claim for absorption or for permanent posting in Railways.

Encl:

1. Annexure 'A' (Application Form)
2. Annexure 'B' (Duties of Gatekeeper in brief)

Digitally Signed by

Ramakrishnan G

Date: 14-11-2025 19:53:48

Reason: Approved

सहायिक कार्यालय अधिकारी-I

Assistant Personnel Officer-I

मंडल कार्यालय अधिकारी/ सेलम

for Divisional Personnel Officer/Salem

C/- Joint Director, Directorate of Ex. Servicemen Welfare, Chennai
Zilla Sainik Welfare Officer/Coimbatore, Erode, Namakkal, Salem, Tirupur, Dharmapuri, Krishnagiri, Tirupattur, The Nilgiris, Tiruchchirappalli, Karur.
Director/Employment Offices of SA Division area

ANNEXURE 'A'

(Enclosure to DPO/SA Lr. No. SA/P.135/II/GK/E-213151 dated 14.11.2025)

**APPLICATION FOR ENGAGEMENT OF EX. SERVICEMAN AS GATEKEEPER ON
CONTRACT BASIS IN OPERATING DEPARTMENT OF SALEM DIVISION**

(To be submitted in good quality A-4 size plain white paper using one side only)

01.	NAME												To affix the recent passport size photo (Self attested)
02.	FATHER'S NAME												
03.	AADHAR NUMBER												
04.	PAN NUMBER												
05.	DATE OF BIRTH				---			---					
06.	AGE AS ON 14.11.2025				---			---					
07.	EDUCATIONAL QUALIFICATION (PASSED QUALIFICATION ONLY)												
08.	INDICATE THE SERVICE (ARMY/NAVY/AIR FORCE)												
09.	RANK IN MILITARY SERVICE												
10.	MILITARY SERVICE NUMBER												
11.	DATE OF ENROLMENT		DATE OF ATTESTATION		DATE OF DISCHARGE		TOTAL SERVICE						
							YEARS		MONTHS		DAYS		
12.	REASONS FOR DISCHARGE												
13.	EX-SERVICEMEN ID CARD NO.												
14.	PENSION PAYMENT ORDER (PPO) NO.												
15.	PHYSICAL IDENTIFICATION MARKS												
	a) b)												
16.	ADDRESS FOR COMMUNICATION WITH PIN CODE												
17.	MOBILE NUMBER												

DECLARATION

I hereby declare that all the particulars furnished above are true and correct. I have gone through the terms and conditions stipulated for engagement of Ex-Serviceman at Level Crossing Gates and I agree for my engagement as per the terms specified. I also know that the engagement is purely on contract basis and will not get any advantage or preference for any job/ benefits/privileges in Railways.

Encl.: (1) Aadhaar Card (2) Ex. Servicemen Identity Card (3) Discharge Certificate (4) PAN Card (5) Bank Pass Book First Page (6) Educational Qualification certificate (only passed Matrix/ X Standard /SSLC or Equivalent Certificate).

Place:

Date:

Signature of the Applicant

(Enclosure to DPO/SA Lr. No. SA/P.135/II/GK/E-213151 dated 14.11.2025)

DUTIES OF GATE KEEPER:

- i) GATE KEEPER shall ensure that red banner flag/red light is placed across the track during emergencies or obstruction on track.
- ii) He shall ensure that gate lamps and lamps of all gate signals are lighted and kept burning continuously.
- iii) He shall perform his duties strictly according to the duty roster and shall not leave the gate unless reliever arrives and takes charge of it. However, if it is necessary to leave the gate in an emergency, he must lower & secure the lifting barriers against road traffic, inform SM, before leaving the gate.
- iv) He shall observe all passing trains and be prepared to take such action as may be necessary to ensure safety of trains.
- v) He shall watch all passing trains and keep a sharp look out for any unusual like hot axle, hanging chains, hanging battery, any vehicle/wagons/train/battery box on fire, shifted load, falling material like brake blocks, brake beams, safety bracket, vacuum cylinder or any other situation endangering safe running of trains.
- vi) He shall also be prepared to repeat any signal which Guard may give to Loco Pilot.
- vii) If lifting barriers get damaged or becomes out of order, he shall use the Emergency gate chains with 'STOP' board and padlocks for securing the gate against road traffic.
- viii) He shall report to the on-duty SM, if any defect in his gate or apparatus pertaining to it, as soon as possible.
- ix) He shall wear name badge and prescribed uniform while on duty at level crossing gate.
- x) He shall ensure that he is having competency certificate in his possession while on duty.
- xi) He shall work the gate as per Gate Working Instructions and remain well conversant with these instructions.
- xii) He shall ensure that equipment supplied at the gate is in good order and ready for immediate use.
- xiii) He shall see that the channel for the flange of the wheel is kept clear.
- xiv) He must be vigilant to see that inconvenience to road users due to closure of gates should be to the minimum possible extent.
- xv) He, on electrified section shall watch that road vehicles passing through gate are within the height loading gauge provided on either side of the level crossing gate.
- xvi) He shall prevent trespassing by persons or cattle to the maximum extent.
- xvii) He shall ensure that no vehicle/animals are trapped in between the gates when the gates are closed.