

दक्षिण रेलवे / Southern Railway

सं./No. GPB(A)53-Re-Engagement-Vol.4

केंद्रीय कर्मशाला / Central Workshops,
कार्मिक शाखा / Personnel Branch,
पोनमलै / Ponmalai, Trichy-4,
दि. / Date: 27.05.2025.

Notification

- विषय/Sub:** Re-engagement of Retired Railway Staffs against vacant posts on Contractual basis in various Departments-reg.,
- संदर्भ/Ref:** 1. Railway Board's letter No. E(NG)II/2024/RC-4/9 dated 15.10.2024.
2. Railway Board's letter No. 2024/E(GR)1/38/1 dated 29.08.2024.
3. PCPO/MAS Lr.No.SR-HQ0HR(RECT)/11/2025(E-551600) dated 21.04.2025.

In terms of Railway Board's letter dated 15.10.2024 & 29.08.2024 applications are invited from willing and eligible retired railway employees for re-engagement against the vacancies in the following specified categories only on contractual basis on fixed monthly remuneration.

SL. No	Department	Category	Level	Number of Vacancy
1	Mechanical	Supervisors (SSE/JE)	6,7,8 & 9	8
		Technicians in all Grades	2 to 6	50
2	Diesel (Both Electrical & Mechanical)	Supervisors (SSE/JE)	6,7,8 & 9	6
		Technicians in all Grades	2 to 6	50
3	Electrical	Supervisors (SSE/JE)	6,7,8 & 9	4
		Technicians in all Grades	2 to 6	20
TOTAL				138

This scheme of re-engagement of Retired Railway Employees on contractual basis will remain in vogue for an initial period of 2 years from the date of issue of instruction or till further orders, whichever is earlier. Engagement period of an individual retired staff will be for a period of 01 year or till further orders, whichever is earlier. However, based on satisfactory performance of a re-engaged retired staff, his/her period of engagement can further be extended for a further period of one year or till attainment of 65 years of age, whichever is earlier. The terms & conditions, Instructions for the same is enclosed as **Annexures-A & B**.

This notification is kept open **without last date to apply** so as to enable already retired/retiring employees to apply till all the available vacancies are filled up by way of re-engagement or regular candidates are recruited. Employees retiring every month may volunteer for re-engagement in the next month after the month of retirement.

The duly filled in application (enclosed as Proforma) should be submitted to **Dy.CPO/WS/O/GOC by hand or post**.



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Eligibility Criteria:

1. **Retired Railway Employees worked in the above mentioned categories alone are eligible to apply.**
2. Maximum age limit for re-engagement shall be 65 years. Retired employees having **less than one year to attain 65 years of age need not apply.**
3. Medical fitness should be fit in the appropriate categories.
4. Willing retired railway employees are advised to carefully read the entire instructions and information attached in Annexure-A before filling up the application.
5. The applications received will be treated as invalid/ineligible on the following ground.
 - i) Unsigned application.
 - ii) Application without affixing latest Photograph and relevant documents.

सहपत्र/Encl: Proforma, Annexures-A & B.

(Signature) 22/5/25

(एस. तिरुमुरुगन / S. Thirumurugan)
Dy. Chief Personnel Officer/WS/GOC
उप मुख्य कार्मिक अधिकारी/कार्यशाला/पोनमलै

प्रतिलिपि/Copy to:-

- PCPO/HQ/MAS for kind information.
- PCME/HQ/MAS for kind information.
- PS to CWM for kind information of CWM/GOC.
- All Branch Officers/GOC for kind information
- All Ch.OS's/PB/GOC for information.
- All CS&WI's/GOC for information.
- AGS/COA/SRMU for information.
- WDP/DREU/GOC for information.
- WDS/AI SC/ST REA, WDS/AIOBC REA/GOC for information.

Proforma

**Applications for Re-Engagement Of Retired Railway Staff
at Central Workshops, Ponmalai**

**Dy. Chief Personnel Officer
Office of Chief Workshop Manager
Personnel Branch
Central Workshops, Ponmalai,
Trichy-620 004.
Southern Railway**

**Affix Recent
Pass port size
photo**

विषय/Sub: Application for Re-engagement of Retired Railway Staff against vacant posts on Contractual Basis.

संदर्भ/Ref: 1. Railway Board's letter No. E(NG)II/2024/RC-4/9 dated 15.10.2024.
2. Railway Board's letter NO.2024/E(GR)1/38/1 dated 29.08.2024.
3. PCPO/MAS Lr.No.SR-HQ0HR(RECT)/11/2025(E-551600) dated 21.04.25.

1. Reference to the above, I hereby submit my application for re-engagement in at Central Workshops, Ponmalai of Southern Railway on monthly remuneration, as per the terms and conditions laid down in Board's letter dated 15.10.2024 & 29.08.2024.
2. My preference of the units is as :- **Central Workshops, GOC**
3. **My service particulars are as under :-**

(i)	Name in Full (Block Letter)	
(ii)	Father's Name	
(iii)	Last Designation	
(iv)	Last Office/Unit/Division	
(v)	Department	
(vi)	Date of Birth (dd/mm/yyyy)	
(vii)	Date of Appointment	
(viii)	Old IPAS Emp. No.	
(ix)	Date of Retirement /VR/Resignation etc	
(x)	Community (SC/ST/OBC/UR) (attach Caste Certificate, if any)	

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(xi)	Age (maximum age limit shall be 65 years)	
(xii)	Educational / Professional Qualification	
(xiii)	Last Pay drawn and level at the time of Retirement	
(xiv)	PPO No & Date	
(xv)	Last Pension drawn	
(xvi)	Permanent Address (In Block letters with pin code)	
(xvii)	Address for correspondence (in Block letter with pin code)	
(xviii)	a) Aadhaar No.	
	b) PAN.	
(xix)	Email ID(*)	
(xx)	Mobile number(*)	
(xxi)	Alternate Phone No.	

4. Declaration regarding DAR status.

I hereby declare that I have not been taken up under DAR in the last five years of my service.

5. APAR copies.

I hereby enclose self-attested copies of the APARs for the last five years viz

- (a)
- (b)
- (c)
- (d)
- (e)

Contd 3...

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6. I declare that the information furnished above is true to the best of my knowledge and I am liable for punitive action, if found false/incorrect. I have not been covered under the safety Related Retirement Scheme/Liberalized Active Retirement Scheme for Guaranteed Employment for Safety Staff (LARGESS). I also declare that I have gone through the terms and conditions laid down in the Board's letter dated 15.10.2024 & 29.08.2024.

Place:

Date:

(Signature of the Retired Railway Official)



Annexure -A**TERMS & CONDITIONS FOR RETIRED NON-GAZETTED STAFF AGAINST VACANT POST ON CONTRACTUAL BASIS.**

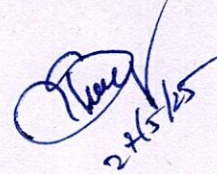
1. Non-gazetted Railway staff retired in Pay Level-2 to Pay Level-9 re-engagement to the post held at the time of retirement to fill up vacant post(s) on contractual basis in various Department of Central Workshops, GOC on monthly remuneration.
2. **Remuneration:** A fixed monthly remuneration shall be admissible arrived at by detecting the basic pay pension from the pay drawn at the time of retirement. The amount of remuneration so fixed shall remain unchanged for the terms of the contract. Annual increment/percentage increase and Dearness Allowance shall not be allowed during the contract period. (Example for determining remuneration shall be as given in DoE's OM No. F No.3-25/2020-E.IIIA, dated 09.12.2020)
3. Maximum age limit for which re-engagement shall continue will be 65 years.
4. Suitability competency of the retired railway employees shall be adjudged on the basis of the last five APAR's as per established norms for a DPC, before such re-engagement by a three member committee at an appropriate level before such re-engagement duly taking into account safety and other operational requirement. The level of the said committee shall be decided by the General Manager. While re-engaging such employees, medical fitness of the appropriate category shall be obtained from the designated authorities as per existing practices.
5. The period of re-engagement shall be initially for a period of **One year** and further extendable as per requirement. No retired employees shall be engaged beyond the validity of the scheme.
6. The re-engagement of retired employees shall not be considered as a case of re-employment.
7. Paid leave of absence may be allowed at the rate of 1.5 days for each completed month of service. Accumulation of leave beyond a calendar year will not be allowed nor carried forward in case the engagement is extended. Also, no payment in lieu of unutilized leaves will be paid at the time of discharge/expiry of the contract.
8. The Re-engaged employee shall not be entitled for HRA and residential accommodation. However, Transport allowance for the purpose of commuting between the residence and the place of work shall be allowed not exceeding the rate applicable to the appointee at the time of retirement. The amount so fixed shall remain unchanged during the term of appointment. They may be allowed TA/DA or official tour, if any, as per their entitlement at the time of retirement.
9. The re-engaged employee's shall be given responsibilities like inspections, supervisions. Etc.
10. Each engagement should be decided on merits of the requirement and the suitability for the person for the job. The committee should take in account working experience of staff so that they are useful for the purpose for which they are selected.
11. The re-engaged staff shall not be made in-charge of units in the Division or in the construction unit. They shall not be given Financial and D&AR powers and shall not be authorized to issue any safety certificate. However, they may recommend their suggestions on financial and other matters to regular or in-service staff/ Officer.
12. The re-engaged employees shall not divulge any information gathered by him/her during the period of assignment related to the organization to anyone who is not authorized to know/have the same and maintained on Ethics and Integrity at all time.
13. The re-engaged staff will be discharged immediately on joining of selected Candidate(s) from RRBs or through departmental selection or to any other reason as per administrative convenience based on the recommendation of PHOD/CHOD/CWM concerned.

Annexure-B**RE-ENGAGEMENT OF RETIRED EMPLOYEES OF VARIOUS DEPARTMENT -
TERMS OF REFERENCE**

As advised by Railway Board vide letter No.2024/E(GR)I/38/1 dated 29.08.2024, the Terms of Reference (TOR) of the work to be assigned for the re-engaged employees in various departments is as under:-

All the work normally assigned to the post held at the time of retirement in exigencies of the services for GOC Extra Division (e.g Technician/JE/SSE) including any other works assigned by the competent authority except as follows:-

1. The re-engaged employees shall not be made in-charge of units in the Division or in the Construction unit.
2. The re-engaged employees shall not be nominated in Selection committee.
3. The re-engaged employees shall not be given the Financial and D&AR Powers and shall not be authorized to issue any safety certificate. However, they may recommend their suggestions on financial and other matters to regular or in-service staff/Officer.



24/5/25