

दक्षिण रेलवे/SOUTHERN RAILWAY



मंडल मुख्यालय / Divisional Office,
कार्मिक शाखा / Personnel Branch,
सेलम / Salem – 636 005,
दिनांक/Date: 27.02.2025.

सं/ No.SA/P. 508/Re-engagement/2025/e-526919

अधिसूचना/NOTIFICATION

Sub: Re-engagement of Retired Staff against vacant posts on a Contractual basis.

Ref: (1) Railway Board's letter No. E(NG)II/2024/RC-4/9 Dtd. 15.10.2024
(2) Railway Board's letter No.2024/E(GR)1/38/1 dated 29.08.2024
(3) PCPO/MAS letter No. P(R)33/P/Re-engagement/Vol. II dated 19.11.2024

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1. In terms of the Railway Board's letter dated 15.10.2024 & 29.08.2024 and with the approval of a Competent Authority, Applications are invited from the willing:
 - i) Retired non-Gazetted staff who were in Pay Level-1 to Pay Level-9 for re-engagement to the post held at the time of retirement against **the existing vacant posts**, on fixed monthly remuneration. The Terms & conditions, Instructions and application are enclosed as **Annexures 'B' & 'C'**
 - ii) Retired employees willing to reengage on a contract basis for the categories mentioned in **Annexure 'A'** may submit their applications in the prescribed proforma.
2. The eligible retired employees may submit their application duly filled in the prescribed proforma (Annexure 'A') to Sr. DPO/SA at the earliest. The applications will be considered till the scheme is valid as per Railway Board instructions dated 15.10.2024 & 29.08.2024.

3. Eligibility: -

- i) Retired non-Gazetted staff who were in Pay Level-1 to Pay Level-9 are eligible to apply.
- ii) **Age Limit:** The maximum age limit for re-engagement shall be 65 years.
- iii) **Medical fitness:** Should fit in the appropriate category.
- iv) Willing retired Railway servants are advised to carefully read the entire instructions and information attached in Annexure 'B' before filling up the application.
- v) The applications received without signature and affixing the latest photograph will be treated as invalid /ineligible.

Encl.: Annexure 'A', 'B', & 'C'

Digitally Signed by P K

Soundra Pandian

(पी.के. साउंड्रा पांडियन/P.K. Soundra Pandian)

Date: 27-02-2025 12:08:44

Reason: Approved

वरिष्ठ मंडल कार्मिक अधिकारी

Sr. Divisional Personnel Officer

दक्षिण रेलवे/सेलम/Southern Railway/Salem

C/- **PCPO/MAS** for kind information

PS to DRM for kind information of **DRM**

DSs/SRMU, DREU, AISCST/REA & AIOBC/REA/SA Divn.

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Annexure 'A'**CATEGORY LIST FOR RE-ENGAGEMENT**

Sl. No.	DEPARTMENT	CATEGORY
1	Engineering	Supervisors/Works
		Supervisors/P. Way
		JE/Drawing
		Blacksmith/Technician & Assistant
		Rivetter/Technician & Assistant
		Technician & Assistant/Welder
		Technician/STM
		Track Maintainers (Except TM I & II)
2	Electrical GS & TRD	Supervisors/GS
		Technician & Assistant/TL & AC & Power
		Supervisors/TRD
		Technician/OHE & PSI
3	Electrical TRS	Technician & Assistant/TRS
		CMS/CMA
		Supervisors /TRS
4	Electrical Running	CRC/PRC/TLC/CLI
5	Signal & Tele Communication	Supervisors/Signal
		Technician/Signal
		Assistant/Signal
		Supervisors/Tele
		Technician/Tele
		Assistant/Tele
6	Mechanical (C&W)	Supervisors C&W
		Technician/C&W
		Assistant/C&W
7	Operating	Points Man A &B
		Goods TMR
		SS
		Section Controller
8	Commercial	Chief Commercial Clerk

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Annexure 'B'**TERMS & CONDITIONS FOR RETIRED NON-GAZETTED STAFF AGAINST VACANT POST ON CONTRACTUAL BASIS.**

1. Non-Gazetted Railway staff retired in Pay Level-1 to Pay Level-9 may be considered for re-engagement against the vacant posts (as per Annexure 'A') subject to the stipulation that he/she may be re-engaged against the post having the same pay level held by him/her at the time of retirement.
2. For re-engagement, the last 5 APARs of the retired employees seeking re-engagement shall be taken into consideration and only those having at least a "Good" grading in all 5 years should be considered.
3. The maximum age limit for which re-engagement shall continue will be 65 years.
4. Remunerations, allowances and leave of re-engaged retired staff will be as per OM No.F.No.3-25/2020-E.IIIA dated 09.12.2020 of Department of Expenditure, Ministry of Finance, Government of India which are as Under:
 - a) A fixed monthly amount shall be admissible as remuneration during the contract period, arrived at by deducting the basic pension from the pay drawn at the time of retirement. The amount of remuneration so fixed shall remain unchanged for the term of the contract.
 - b) No increment, Dearness Allowance and HRA shall be allowed during the term of the contract.
 - c) An appropriate and fixed amount as Transport Allowance for commuting between the resident and the place of work shall be allowed not exceeding the rate applicable to the appointee at the time of retirement. The amount so fixed shall remain unchanged during the term of appointment. However, they may be allowed TA/DA on official tours, if any, as per their entitlement at the time of retirement.
 - d) Paid leave of absence may be allowed at the rate of 1.5 days for each completed month of service. Accumulation of leave beyond a calendar year may not be allowed.
5. Each engagement should be decided on the merits of the requirement and the suitability of the person for the job. The committee should take into account the working experience of staff so that they are useful for the purpose for which they are selected.
6. The scheme will remain in vogue for an initial period of 2 years from the date of issue of instruction or till further orders or regular employees join the vacant posts, whichever is earlier. The engagement period of an individual retired staff will be for 01 years or till further orders or regular employees join the vacant posts, whichever is earlier. However, based on satisfactory performance a re-engagement can be extended for a further period of one year or till the attainment of 65 years of age, whichever is earlier.
7. Re-engaged staff should be discharged immediately on the joining of selected candidates for RRBs.
8. Re-engaged staff shall not be made in charge of the unit in the Division or the Construction unit. Re-engaged staff shall not be given the financial and D&AR powers and shall not be authorized to issue any safety certificate. Re-engaged staff may recommend their suggestions on financial and other matters to regular or in-service staff/officers.
9. Retired employees being re-engaged should not have been covered under the Safety Related Retirement Scheme/Liberalized Active Retirement Scheme for Guaranteed Employment for Safety Staff (LARGESS).

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Annexure 'C'**APPLICATION PROFORMA FOR RE-ENGAGEMENT OF RETIRED RAILWAY STAFF**

Sr. Divisional Personnel Officer,
Office of Divisional Railway Manager
Salem Division, Southern Railway
Salem – 636 005.

Affixing Recent
Passport-size
photo

Sub: Application for Re-engagement of Retired Railway Staff against vacant posts on Contractual Basis.

Ref: Sr. DPO Notification vide letter No. 508/Re-engagement/2025/e-526919 dated 27.02.2025.

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01. With reference to the above, I hereby submit my applications for re-engagement in Southern Railway, Salem Division on monthly remuneration, as per the terms and conditions laid down in the Board's letter dated 15.10.2024 & 29.08.2024.

02. My preference for the units is as: - SA

03. My service particulars are as under: -

(1)	Name in Full (Block Letter)	
(ii)	Father's Name	
(iii)	Last Designation	
(iv)	Last Office/Unit/Division	
(v)	Department	
(vi)	Date of Birth (dd/mm/yyyy)	
(vii)	Date of Appointment	
(viii)	Old PF No	
(ix)	Date of Retirement /VR / Resignation etc.,	
(x)	Community (SC/ST/OBC/UR) (attach Caste Certificate, if any)	
(xi)	Age (maximum age limit shall be 65 years)	
(xii)	Educational /Professional Qualification	
(xiii)	Last Pay drawn and level	
(xiv)	PPO No & Date	
(xv)	Pension drawn as of 28.02.2025	
(xvi)	Permanent Address (In Block letters with pin code and Mobile Number)	

Cont.

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(xvii)	Address for correspondence (in Block letter with pin code)	
(xviii)	a) Aadhar No b) PAN No	
(xix)	Email ID	
(xx)	Mobile number	
(xxi)	Alternate Phone No	

04. Declaration regarding DAR status.

I hereby declare that I have not been taken up under DAR in the last five years of my service.

05. APAR copies.

I hereby enclose self-attested copies of the APARs for the last five years viz.

- (a)
- (b)
- (c)
- (d)
- (e)

06. I declare that the information furnished above is true to the best of my knowledge and I am liable for punitive action if found false/incorrect. I have not been covered under the Safety Related Retirement Scheme/Liberalized Active Retirement Scheme for Guaranteed Employment for Safety Staff (LARGESS). I also declare that I have gone through the terms and conditions laid down in the Board's letter dated 15.10.2024 & 29.08.2024.

Place:

Date:

(Signature of the Retired Railway Official)