SOUTHERN RAILWAY

PERSONNEL DEPARTMENT

HEADQUARTERS OFFICE



RESERVATION RULES

&

SUMMARY OF THE INSTRUCTIONS ON THE SUBJECT OF RESERVATIONS FOR SC / ST EMPLOYEES

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CONSTITUTIONAL PROVISIONS:

The Post Based Roster (PBR) was introduced as a result of decision of Constitution Bench of the Hon'ble Supreme Court in the case of R.K.Sabarwal -Vs- State of Punjab. However, before understanding the concept behind the introduction of post based roster, it is necessary to know brief background of the constitutional provisions and the existing system of assessment of vacancies for SCs/STs.

The relevant Articles of the Constitution, which govern the entire scheme of reservation in the services are:

1. Article 16 (4)

"Nothing in this article shall prevent the State from making any provision for the reservation in appointments or posts in favour of any backward class citizens which, in the opinion of the State, is not adequately represented in the services under the state."

2. Article 46

"The State shall promote with special care the educational and economic interests of the weaker sections of the people, and, in particular, of the Scheduled Castes and the Scheduled Tribes, and shall protect them from social injustice and all forms of exploitation."

3. Article 335

"The claims of the members of the Scheduled Castes and Scheduled Tribes shall be taken into consideration, consistently with the maintenance of efficiency of administration, in the making or appointments to services and posts in connection with the affairs of the Union or of a State."

POST BASED ROSTERS

In pursuance of the above provisions of the Constitution, reservation is provided for SCs & STs in the services i.e., direct recruitment and promotion. The reservation policy has been revised from time to time as a result of which the percentage of reservation has been extended with effect from the date shown as under :

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VARIOUS HISTORICAL EVENTS IN THE RESERVATION POLICY FOR SC/STs IN RAILWAYS

EVENTS	SC	ST
21st Sept. 1947	12 % for Open Market	-
	16 2/3% other than Open Market recruitment	-
13th Sept. 1950	-do-	5 % for Open Market recruitment
25th March 1970	15% in all promotions and all India recruitment	7.5% in all promotions and all India recruitment
1963	Reservation in promotion by selection and LDC method in Group C and D	
1968	LDC in Group B, C and D and selection, promotion of Group C & D subject to restriction of 50% in reservation.	
1972	Reservation on promotion by seniority cum suitability upto 50% restriction.	
1974	Promotion from Group C to B, within Group B and Group B to last grade of Group A	

'L' Shaped Roster for less than 14 posts

Cadre Strength	Initial Rectt.	1	2	3	4	5	6	7	8	9	10	11	12	13	14
1	UR	UR	UR	SC	UR	UR	UR	ST	UR	UR	UR	SC	UR	UR	UR
2	UR	UR	SC	UR	UR	UR	ST	UR	UR	UR	SC	UR	UR	UR	
3	UR	SC	UR	UR	UR	ST	UR	UR	UR	SC	UR	UR	UR		
4	SC	UR	UR	UR	ST	UR	UR	UR	SC	UR	UR	UR			
5	UR	UR	UR	ST	UR	UR	UR	SC	UR	UR	UR				
6	UR	UR	ST	UR	UR	UR	SC	UR	UR	UR					
7	UR	ST	UR	UR	UR	SC	UR	UR	UR						
8	ST	UR	UR	UR	SC	UR	UR	UR							
9	UR	UR	UR	SC	UR	UR	UR								
10	UR	UR	SC	UR	UR	UR									
11	UR	SC	UR	UR	UR										
12	SC	UR	UR	UR											
13	UR	UR	UR												
14	UR	UR													

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The post based roster has to be maintained as per the method of recruitment/induction, duly distributing the sanctioned strength as per various modes of recruitment.

For example, if the vacancies in a particular grade are to be filled up 50% by promotion, 25% by DR and 25% LDCE and the sanctioned strength is 200, in respect of promotion it has to be operated up to 100, in respect of LDCE and DR it should be operated up to point No.50. Once it is operated up to point No.100 or 50, the running account ends and the future demission are filled up on the basis of replacement of the 100/50 point roster i.e if an SC employee demits service the vacancy will be filled by SC and similarly ,ST by ST and UR by UR .

While designing the post based roster, care has been taken to ensure that reserved points are evenly distributed and not kept together and also the system has been so designed by the Railways that when 15% of sanctioned strength works out to .5 and above, the same has been rounded off to achieve the requisite percentage. In the case of 'L" shaped roster, the sanctioned strength has been stretched up to the level of 14 to arrive at a minimum representation of 1 ST as 100/7.5 works out to roughly a fraction of 1.3 and above.

The important feature of the post based roster is that in respect of promotions the effective date will be from 10.02.1995, while in respect of open market recruitment it will be from 21.08.1997.

INITIAL OPERATIONS:

1. At the point of initial operation of the roster, it will be necessary to determine the actual representation of the incumbents belonging to different categories in a cadre VIS-a-Vis the points earmarked for each category viz., SC/ST/OBC and General in the roster. This may be done by plotting the appointments made against each point of roster starting with the earliest appointee. Thus, if the earlier appointee in the cadre happens to be candidate belonging to the scheduled caste against point No.1 of the roster, the remark "utilized by SC" shall be entered. If the next appointee is a general category candidate the remark "utilized by general category shall be entered. If the next appointee is a general category candidate, the remark "Utilized by general category" shall be made against point No.2 and so on and so forth till all appointments are adjusted in the respective rosters. In making these adjustments, SC/ST/OBC candidates on merit, in direct recruitment, shall be treated as general category candidates.

2. After completing the adjustment as indicated above, a tally should made to determine the actual percentage of representation of appointee belonging to the different categories in the cadre, if there is no excess representation of any of the reserved categories or if representation of the reserved categories exceeds 50% it shall be adjusted in the future recruitment. Vacancies of candidates belonging to such categories of candidates belonging to the categories points, against which the excesses occur, belong.

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3. For the cadres up to 12 or 14, "L" shaped rosters are to be maintained (12 for direct recruitment and 14 for promotions). The roster is to be read horizontally till the last entry in the horizontal row i.e. like 'L'

All the posts of a cadre are to be earmarked for the categories shown under column-initial appointment. While initial filling up will be by the earmarked category, the replacement against any of the post in the cadre shall be rotation shown horizontally against the last post of the cadres.

The relevant rotation by the indicated reserved category could be skipped and carried forward to next unreserved point if it leads to more than 50% representation or reserved category. There are 3 methods in the maintenance of the post based rosters.

1. Writing the names horizontally.
2. Second method is to leave about 4/5 blank spaces under each point to record the names of those persons who replace the slots
3. Third method is in the form of a running account up to the sanctioned strength, thereafter replacements are recorded in chronological order.

Eligibility Criteria for SC/ST Employees in selections :

Max. Marks	**Professional Ability**	**Record of Service**	**Seniority**
	50	**30**	**20**

Safety Category - Qualifying Marks	**Professional Ability**	**Total**
UR	60%	60%
SC / ST	60%	60% (Excluding Seniority)

Non-Safety Category - Qualifying Marks	**Professional Ability**	**Total**
UR	60%	60%
SC / ST	50%	50% (Excluding Seniority)

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SELECTION POST :

ASSESSMENT OF VACANCIES - TECH. GR.III IN GP 1900:

LDCE QUOTA:

1. Total sanctioned strength in LDCE quota = 22
2. Total No. of staff in LDCE quota = 12
3. Total Existing vacancies against LDCE quota = 10
4. Higher grade vacancies(employees who will be promoted against LDCE quota) = 02
5. Anticipated vacancies in LDCE quota for 15 months = NIL
6. Total vacancies = 12
7. Total No. of vacancies for which selection is now proposed to be conducted = 12
8. Roster points to be filled as per the Post Based Roster.

Existing vacancies - 10

Roster Points: 01(UR), 02(UR), 03(UR), 08(ST), 17(SC), 18(UR), 19(UR), 20(ST), 21(UR), 22(UR),

Communal breakup of vacancies : 07UR+ 01SC+ 02ST = 10 vacancies.

Higher Grade Vacancies : (02)

Rosters Points : 05(UR), 07 (UR)

Total Vacancies

Existing Vacancies	:	07 UR+ 1SC+ 2ST	= 10 vacancies
Higher Grade Vacancies	:	02 (UR)	= 02 vacancies
Total vacancies	:	09 UR+1 SC+2 ST	= 12 vacancies

9. Field of consideration: By calling volunteers among the Khalasi Helpers in GP 1800 and Khalasis in GP 1800 who have completed three years service and possessing the qualification of Matriculation.

10. Selection consisting of: Written examination only.
Assessment to be approved by the competent authority i.e. ADRM who has to nominate the departmental committee and also to indicate the officer to set the question paper and also the officer who has to evaluate the answer sheets.

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NON - SELECTION POST :

ASSESSMENT OF VACANCIES:

1.	Total Sanctions	=	74
2.	Total Actuals	=	66
3.	Total Existing vacancies	=	08 (05UR + 1SC+ 2ST)
4.	Higher Grade Vacancies	=	21
5.	Anticipated vacancies	=	NIL
6.	**Total vacancies**	**=**	**29**

There are (08) eight existing vacancies and (21) twenty one higher grade vacancies and NIL anticipated vacancies, total (29) Twenty Nine vacancies in the category of Khalasi Helper in GP 1800 which will be filled as per the Post Based Roster.

The following are the vacant roster points.

Existing vacancies : (08)

Roster points : 20(ST), 34(ST), 39(UR), 43(UR), 45(UR), 58(UR), 62(UR), 04(SC)

05UR+ 01SC + 02ST = 08 vacancies.

Higher Grade Vacancies: (21)

The following roster points will be vacated by the employee working as Khalasi Helper on being promoted as Tech. Gr.III.

Roster points:

08(ST),10(UR),14(UR),15(UR), 16(UR),17(SC),18(U R), 23(UR), 24(SC), 28(UR), 29(UR), 31(UR), 32(UR), 33(UR) 35(UR), 36(UR), 38(SC), 60(ST), 69(UR), 71(UR), 72(UR).

16UR + 03SC + 02ST = 21 vacancies.

Existing vacancies = 05UR + 01SC + 02ST= 08 vacancies
Higher grade vacancies = 16UR + 03SC + 02ST= 21 vacancies.

Total vacancies = 21UR+ 04SC + 04ST = 29 vacancies.

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PRIVILEGES / CONCESSIONS AVAILABLE TO SC/ST EMPLOYEES IN RAILWAYS

I. In the case of Recruitment

a) Age relaxation

b) Relaxation in Marks/Standards of suitability

c) Passes to be given for attending Written Test/ viva-voce

d) Special Drives to be conducted for SC/ST for wiping out of Backlog in the respective categories

e) Fee concessions.

f) Relaxation of "Experience" prescribed in Direct Recruitment.

g) Relaxation of standards relating to educational qualifications.

h) Relaxation of standards in departmental competition examinations &confirmation examinations.

II. In the case of Promotions:

a) Pre promotional training (Safety posts)

b) In service Training (Non-safety posts)

c) Promotions on relaxed standards.

d) Age relaxation where applicable.

III. Other facilities:

a) Reservation rosters to be followed in the allotment of Railway Quarters i.e. 10% in Type-I &II, 5% in Type-III& IV.

b) Separate Grievance register to be maintained at Divisional level & Unit level

c) Employee can represent about his grievance directly to National Commission for SCs & STs without following the usual procedure.

d) Posting near the native place.

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FACILITIES GRANTED TO SC/ST EMPLOYEES ASSOCIATION

1. Representation made by the SC/ST Railway employees Association relating to the grievances of SC/ST Railway employees should be examined and appropriate action may be taken upon.
2. Receipt of representation / correspondence made by the Association on the matter of reservation in the recruitment and promotion should be acknowledged.
3. The SC/ST association should be informed about the government policy decisions relating to SC/ST employees.
4. On the request of Association their representatives will be allowed the facility to meet informally the GM / PCPO, HQ Officers, DRMs, Divisional officers & CWM representing their grievances.
5. Informal meetings twice in a year are to be conducted and formal minutes of the meeting need not be circulated to the Association and record note of discussion of informal meetings should be circulated for taking further necessary action. 20 participants are permitted for Zonal / Divisional level informal meetings. Two days SCL & Special Passes for office bearers of the association to attend the informal meeting.
6. Staying facility may be provided to the office bearers.
7. Office accommodation may be provided at Zonal / Divisional and Branch level. The No. of Branches may not exceed the No. of Branches allowed to any of the recognized union.
8. Representatives of Association included in the Housing allotment committee, Welfare Committee such as Colony Committee and SBF.
9. Transfer of elected office bearer of SC/ST Association in the same grade may not generally resorted to in ordinary situation.

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CHECK LIST TO BE FOLLOWED FOR RECRUITMENT / APPOINTMENT ON RESERVATION ASPECTS

1. Ensure that the assessment of vacancies for placing Indent for the post / category have been assessed as per Post Based Roster as certified by SPO/R or by the official nominated for this purpose.
2. Ensure that the age relaxation for SC/ST candidates is extended to such reserved candidates while applying for recruitment to the post / categories.
3. Ensure that the names of SC/ST candidates recommended for appointment by the recruiting agencies are written in the Post Based Rosters as per the list of merit order duly charging such SC/ST candidates against reserved points and against UR Points on their own merit wherever indicated specifically in the merit list.
4. Ensure that the Post Based Rosters (PBR) are maintained in the prescribed format of registers / books supplied for direct recruitment and promotion separately.
5. Ensure that the SC/ST candidates appointed on their own merit by direct recruitment and adjusted against unreserved points are retain their status of SC/ST and they are considered to get benefits of reservation for further promotion in future.
6. Ensure that the SC/ST candidates as far as possible are posted nearer to their home town or at places where they can be provided quarters.
7. Ensure that the maximum age limit prescribed for direct recruitment to all Railway Services/posts in non-gazetted categories is increased by 05 years for SC/ST candidates.
8. Ensure that at the time of issuing call letters to SC/ST candidates for issuing appointment orders necessary Railway Passes are issued to them for travelling from their home town.
9. Ensure that the community certificates produced by the SC/ST candidates at the time of their initial appointment have been verified ensuring that they have been issued by the competent Revenue Authorities in the prescribed format and as per the guidelines issued by Railway Board and Sothern Railway administration from time to time.
10. Ensure that the Trainee/Apprentices who have failed to complete their training at the time of their appointment are given the benefit of repeat training before their absorption.

(*General important aspects of reservation rule have only been indicated in the above check lists and hence, all the clarification/instructions issued by Railway Board from time to time in the matter of application of reservation rule will have to be followed strictly*)

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CHECK LIST TO BE FOLLOWED FOR SELECTION ON RESERVATION ASPECTS

1. Ensure that the assessment of vacancies for the selection to the post / category have been assessed as per Post Based Roster as certified by SPO/R or by the official nominated for this purpose.
2. Ensure that a SC/ST officer on the Selection Committee has been included in the selection where SC/ST employees are coming up for consideration.
3. Ensure that in case of all promotions made on the basis of seniority cum suitability the concession of 10% of the marks are granted to SC/ST candidates in the suitability test, written test in non-safety categories
4. Ensure that in the case of SC / ST employees 50% marks in professional ability and 50% in aggregate (excluding marks for seniority) for non-safety categories and 60% marks in professional ability and 60% in aggregate (excluding marks for seniority) for safety categories for empanelment are followed for them.
5. Ensure that the age relaxation for SC / ST employees in selections wherever permissible in certain categories is followed.
6. Ensure that the pre-promotional training for SC/ST employees in safety categories for a period of 3-4 weeks is conducted for such SC/ST employees before being subjected them to a written examination for selection.
7. Ensure that the SC/ST employees who secure a minimum of 20% of total marks in the written test, viva-voce, in the record of service and also in aggregate are considered for ad-hoc promotion for in service training on the basis of "Best among the failed scheme" in non-safety categories.
8. Ensure that the Post Based Rosters (PBR) are maintained in the prescribed format of registers/books supplied for direct recruitment and promotion separately.

(*General important aspects of reservation rule have only been indicated in the above check lists and hence, all the clarification/instructions issued by Railway Board from time to time in the matter of application of reservation rule will have to be followed strictly*)

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CHECK LIST TO BE FOLLOWED FOR PROMOTION ON RESERVATION ASPECTS

1. Ensure that the assessment of vacancies for the promotion to the post / category have been assessed as per Post Based Roster as certified by SPO/R or by the official nominated for this purpose.
2. Ensure that the Post Based Rosters (PBR) are maintained in the prescribed format of registers/books supplied for direct recruitment and promotion separately.
3. Ensure that the SC/ST candidates appointed on their own merit by direct recruitment/promotion and adjusted against unreserved points are retain their status of SC/ST and they are considered to get benefits of reservation for further promotion in future.
4. Ensure that the possibility of down grading the reservation posts in higher grade posts and filling up the same by promotion in lower grades have been explored in the category where sufficient number of SC/ST employees are not available and also the possibility of diversion of promotional quota vacancies to direct recruitment quota wherever such direct recruitment is permissible have also been explored while assessing the reserved vacancies for promotion.
5. Ensure that the possibility of relaxing the condition of two years minimum service in the existing grade to one year in non-running categories have been explored so that SC/ST employees are allowed to get promoted under GM powers.
6. Ensure that the community certificates produced by the SC/ST employees at the time of each promotion have been verified ensuring that they have been issued by the competent Revenue Authorities in the prescribed format and as per the guidelines issued by Railway Board and Southern Railway administration from time to time.

(*General important aspects of reservation rule have only been indicated in the above check lists and hence, all the clarification/instructions issued by Railway Board from time to time in the matter of application of reservation rule will have to be followed strictly*)

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RESERVATION FOR ECONOMICALLY WEAKER SECTION (EWS)

- 10% reservation in direct recruitment is earmarked for persons belonging to EWS who are not covered under the scheme of reservation for SCs, STs and OBCs.
- The scheme of reservation for Economically Weaker Section (EWS) in Central Government Posts and Services in respect of all direct recruitment vacancies is implemented w.e.f 01.02.2019.
- The person who seeks benefit of reservation under EWS and whose family has cross annual income below Rs. 8.00 Lakhs are only to be identified as EWS for this purpose. Also the persons whose family owns or possesses any one of the four assets indicated in OM dated 31.01.2019 shall be excluded from EWS.
- The person who seeks benefit of reservation under EWS should produce an income and asset certificate issued by a competent authority in the prescribed format as a proof of candidate's claim as belonging to EWS.
- In the offer of appointment issued to the candidates claiming to be belonging to EWS, a conditional clause should be added stating that the appointment is provisional and is subject to the income and asset certificate being verified through proper channel by appointing authority.
- A Post Based Reservation Roster Register for Direct Recruitment as per the prescribed format duly following the terms and conditions with the model roster as stipulated by the DOPT for effecting 10% reservation for EWS is to be followed.
- The persons belonging to EWS who are selected on the basis of merit and not on account of reservation are not to be counted towards the quota meant for EWS reservation.

RESERVATION FOR EX-SERVICEMEN

- 20% of vacancies of erstwhile Group-D and 10% of vacancies of Group-C categories are earmarked for reservation for Ex-Servicemen against direct recruitment.
- The relaxation in age limit is permitted for Ex-Servicemen to the extent of period of service plus three years.
- Once an Ex-Servicemen joined a government job on civil side after availing of the benefits given to him as an Ex-Servicemen for his re-employment, his Ex-Servicemen status for the purpose of re-employment ceases.
- The persons belonging to SC/ST, OBC categories recruited and appointed against Ex-Servicemen quota shall be adjusted against their respective quota.

RECRUITMENT AGAINST PHYSICALLY HANDICAPED QUOTA

- 4% of total vacancies are reserved for physically handicapped persons. 01% of vacancies shall be reserved for each of the categories viz., Deaf, Blind, LD & OD handicapped persons.
- The recruitment will however be only in the posts identified to be suitable for them.
- The physically handicapped persons are eligible for age relaxation up to 10 years and relaxation of another 05 years for them if they belong to SC/STs.
- The physically handicapped persons are exempted from payment of application and examination fee.
- The physically handicapped persons are exempted from typing qualification for appointment to clerical posts.
- The PwBD vacancies are arrived at during the time of assessment of vacancies.
- Instructions issued by DOPT vide OM dated 17.05.2022 are made applicable in Railways mutatis mutandis for grant of reservation in promotion to PwBDs in the non-gazetted posts of Indian Railways as identified vide Ministry of Social Justice and Empowerment's notification No.38-16/2020-DD-III dated 04.01.2021.
- Board vide RBE 97/2022 decided that the instructions issued by DOP&T vide OM dated 17.05.2022 may be made applicable mutatis mutandis for grant of reservation to PwBD in promotion from Group C to Group B posts.

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SUMMARY OF IMPORTANT CIRCULARS ISSUED ON THE SUBJECT OF RESERVATION

Sl. No	Subjects	Letter No.	Date	RBE / PBC No.	Page No
1	Posting of SC/ST near their home town on initial appointment	78-E(SCT)/45/25	06.07.1978		22
2	Promotion of SC/STs employees against the reserved vacancies- In service training to the best among the failed candidates.	81-E(SCT)15/28	15.04.1982		23
3	Reservation benefits are given only to those SC/STs in promotion who are appearing against re served quota vacancies.	83-E(SCT)/42/1	14.04.1983		25
4	Housing facilities-Railway Employees belonging to SC/ST where the number of Railway quarters is 50 or more.	82-E(SCT)/26/2	27.09.1983		29
5	Posting of SC/ST near their Home town on initial appointment/ promotions/ transfers.	85-E(SCT)I/43/1	24.12.1985	336/85	31
6	Housing facilities-Railway Employees belonging to SC/ST where the number of Railway quarters is 50 or more.	84-E(SCT)/21/1	22.08.1986	144/86	33
7	Promotion of SC and ST employees in Group D and C and also from Group D to C and Group C to Group B against reserved vacancies- In service training for candidates who are below standard.	88-E(SCT)I/23/1	3/8.05.1989	119/89	36
8	Measures to increase SC/ST representation in the service under the Government through Direct Recruitment.	89-E(SCT)I/25/4	02.06.1989		38
9	Placements/Postings/Transfer of Scheduled Caste and scheduled Tribe employees-Harassment and discrimination in the matter of.	89-E(SCT)I/29-5	08.11.1989	277/89	39
10	Representation of Scheduled Castes and Sch. Tribes in service- Selection for class III Posts involving safety of operation.	90-E(SCT)I/25/3	21.09.1990	246/90	42
11	Filling up of vacancies reserved for Scheduled Castes and Scheduled Tribes falling in the promotion quota through direct recruitment.	90-E(SCT)I/25/23	29.11.1990	219/90	43
12	Pre-selection/Pre-promotion Training in Safety Categories.	88-E(SCT)I/42/2	08.04.1991	71/91	46
13	Court Judgment /Orders- Promotion of Scheduled Castes/Scheduled Tribes against reserved vacancies.	89-E(SCT)I/49/5(Pt.)	16.06.1992		47
14	Reservation for other Backward Classes and for scheduled Castes and Scheduled Tribes.	90-E(SCT)I/71/1	03.03.1994		53
15	Carry forward/ exchange of reserved vacancies with SCs and STs and vice-versa.	95-E(SCT)I/25/3	02.04.1995		59
16	Promotion of SC/ST Employees against reserved vacancies- In service Training to the candidate who are below standard.	88-E(SCT)I/23/1	25.06.1995	57/95	61
17	Court Judgment /orders-Promotion of SC/STs against reserved vacancies.	89-E(SCT)I/49/5(Pt.)	18.09.1995		67

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18	Promotion of SC/ST employees against reserved vacancies-In service Training to the candidates who are below standard.	88-E(SCT)I/23/1	24.07.1996	49/96	72
19	The constitution (Scheduled Tribes) orders (Amendment) Ordinance 1997 for inclusion of Koch-Rajbongshi Community in the list of Scheduled Tribes in Assam.	94-E(SCT)I/31/2	04.02.1997		77
20	Reservation of SC/STs on ex cadre posts filled up on tenure basis.	96-E(SCT)I/25/11	06.02.1997		80
21	Procedure regarding filling up posts of Stenographers on Railways- Relaxation to SC/STs in selection/ suitability tests.	97-E(SCT)I/25/2	03.03.1997		82
22	Reservation rosters- Posts based- Group 'C' and 'D' posts of Direct Recruitment Category- Implementation of the Supreme Court's Judgment of R.K. Sabharwal Vs. State of Punjab (AIR) 1995 SC 1371), Union of India Vs. Virpal Singh Chauhan (AIR 1996-SC442) and Union of India Vs J.C. Malik	95-E(SCT)I/49/5(1)	21.08.1997	113/97	84
23	Reservation rosters- Posts based- Group 'C' and 'D' posts of promotion category- Implementation of the Supreme Court's Judgment of R.K. Sabharwal Vs. State of Punjab (AIR) 1995 SC 1371), Union of India Vs. Virpal Singh Chauhan (AIR 1996-SC442) and Union of India Vs J.C. Malik.	95-E(SCT)I/49/5(2)	21.08.1997	114/97	92
24	Continuation of Reservation for the SCs/STs in promotion.	97-E(SCT)I/25/11	05.09.1997	119/97	99
25	Reservation in allotment of Railway quarters to Scheduled Caste/Scheduled Tribe Employees.	97-E(SCT)I/22/5	09.10.1997	118/97	101
26	Reservation of 25% vacancies in Peons' cadre while filling up by transfer from sweepers, Farashes, Chowkidars etc.	97-E(SCT)-I/25/19	27.02.1998		104
27	Separate interviews of the reserved candidates (SC, ST, etc.)- Combined written examination in the matter of recruitment and promotion.	97-E(SCT)-I/25/24	02.09.1998	104/98	105
28	Relaxation of 10% marks in the minimum qualifying marks in Appendix-IIA & Appendix-IIIA examinations to SC/ST employees.	97-E(SCT)I/25/25	08.09.1998		107
29	Measures to increase the SCs/STs/OBCs representation in services under the Railways through direct recruitment.	98-E(SCT)I/25/8	18.12.1998	266/98	108
30	Fulfilment of SC/ST/OBC reservations in direct recruitment categories.	98-E(SCT)I/25/14	06.01.1999	Jan-99	111
31	Third Report of the National Commission for SCs and STs --- follow up action on recommendation--- false SC/ST certificate holder.	99-E(SCT)I/25/4	20.04.1999		114
32	Verification/ acceptance at Caste Certificate produced by candidates.	99-E(SCT)I/31/2	04.05.1999		121

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33	Filling up of reserved posts due to non-availability of SC/ST candidates --- ad-hoc promotions.	99-E(SCT)I/25/10	11.05.1999	102/99	125
34	Determination of Merit Position of SC/ST/OBC candidates in direct recruitment Panels.	98-E(SCT)I/25/14 pt	07.06.1999	132/99	128
35	Separate interviews of the reserved candidates (SC, ST, etc.)-Combined written examination in the matter of recruitment.	97-E(SCT)I/25/14	14.06.1999	-	130
36	Consideration of SC/ST candidates against general posts.	99-E(SCT)I/25/13	24.06.1999	147/99	131
37	Reckoning of the number of quarters at a station for providing reservation to SCs/STs.	99-E(SCT)I/21/1	25.06.1999	148/99	134
38	Filling up of reserved posts by temporary down-gradation due to non-availability of SC/ST candidates.	99-E(SCT)-I/25/10 pt.	29.06.1999	151/99	137
39	Determination of status of SCs/STs who get promoted without relaxation.	97-E(SCT)I/25/24	30.06.1999	152/99	140
40	Extended zone of consideration for selection posts from Gr. 'C' to Gr. 'B' for SCs/STs.	99-E(SCT)I/25/18	09.07.1999	167/99	143
41	Filling up of shortfall in promotional category through direct recruitment in the category of stenographers	99-E(SCT)I/71/21	24.12.1999	315/99	145
42	Assignment of seniority among SC/ST candidates in Selection posts.	97-E(SCT)I/25/24	10.03.2000	40/2000	148
43	Relaxation of 10% marks in the minimum qualifying marks in Appendix-IIA & Appendix-IIIA examinations to SC/ST employees	97-E(SCT)I/25/25	13.03.2000	43/2000	151
44	Treatment of backlog vacancies reserved for SCs/STs as a distinct group and non –applicability of 50 percent ceiling thereon	2000-E(SCT)I/25/19	04.08.2000	149/2000	157
45	Carry forward of single vacancy in Group 'B' and Group 'A' posts.	99-E(SCT)I/25/26	16.03.2001	58/2001	161
46	Sparing of Railway servants as on duty when summoned by the National Commission for SCs/STs.	2000-E(SCT)I/25/17	29.06.2001	124/2001	164
47	Providing of Reservation in a single post cadre.	97-E(SCT)-I/25/4	11.01.2002	06/2002	166
48	Adhoc promotions-consideration of cases of Scheduled Caste/Scheduled Tribe employees	2002-E(SCT)-I/25/3	03.05.2002	59/2002	168
49	Reservation in promotion-Treatment of SC/ST candidates promoted on their own merit.	99-E(SCT)I/25/13	07.08.2002	128/2002	175
50	Inclusion of a member of SC/ST in Area Housing Committee	2002-E(SCT)I/21/1	20.11.2002	208/2002	178
51	Reservation in promotion to Senior Scale on adhoc basis	2002-E(SCT)/I/25/12	19.12.2002	223/2002	180
52	Verification/acceptance of caste certificate produced by candidates.	2002-E(SCT)I/31/2	03.01.2003		181
53	Filling up of reserved posts due to non-availability of SC/ST candidates- Ad-hoc promotion	99-E(SCT)-I/25/10	27.03.2003	51/2003	184
54	Reservation in promotion-Treatment of SC/ST candidates promoted on their own merit	99-E(SCT)I/25/13	20.06.2003	103/2003	187
55	Model Roster for recruitment on local/regional basis.	94-E(SCT)I/39/1	31.07.2003		190
56	Promotion of Group B officers to Senior Scale	2002-E(SCT)/I/25/13	01.10.2003	174/2003	193

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57	Promotion by selection from Group 'C' to Group 'B' Service-relaxation/Concession to SCs/STs thereof.	2003-E(SCT)I/25/14	24.11.2003	207/2003	196
58	Non- permissibility of exchange of reservation between SCs and STs.	2003-E(SCT)I/25/16	06.01.2004	03/2004	199
59	Reservation for SC/ST/OBC candidate at the time of engagement of Casual Labourers/Substitutes.	2004-E(SCT)I/25/12	11.06.2004	123/2004	206
60	Reservation in promotion- Treatment of SC/ST candidates promoted on their own merit.	99-E(SCT)-I/25/13	06.05.2005	77/2005	208
61	Regarding reservation in a single post cadre	97-E(SCT)I/25/4	18.07.2005	118/2005	210
62	Application of Reservation Rules in cadre restructuring - Court cases challenging para 14 of Railway Board Circular dated 09/10/2003 - SLP(C) No. 13125-37/2005 Union of India and others vs Pusha Rani and others SLP(C) No. 13209/2005 UOI vs N.D.Kakar	2004-E(SCT)I/49/11	02.01.2006	PBC 03/2006	212
63	Action against the employees those who submitted false/bogus SC/ST Community Certificate and also against the employees those who got appointment on obtaining SC/ST Community Certificate from the incompetent authorities	P(S)171/1/Policy/Vol. IX	12.09.2006	PBC 151/2006	216
64	Mutual Transfers between SC/ST and others	P(R)MC-24/Transfers	27.03.2007	PBC 44/2007	218
65	Zone of consideration for SC/ST candidates to be called for appearing in the 70% selection for filling up Group B posts	E(GP)2002/2/49-Pt	21.06.2007	91/2007 PBC 123/2007	219
66	Guidelines for dealing with false community certificate cases-Procedures for termination of services and contesting court cases arising out of false community cases .	P(S)171/policy/comm.veri.	24.03.2008	PBC 41/2008	244
67	Principles for determining the seniority of staff belonging to SC/ST promoted vis-a-vis General / OBC staff Promoted later.	E(NG)I-97/SR6/3 Vol.IV	29.02.2008	29/2008 PBC 42/2008	223
68	28 th Report (14thLok Sabha) of the Honble Committee on the Welfare of SCs and STs on the subject "Reservation for and Employment of SCs and STs in Southern Railway (SR)"	2004-E(SCT)1/80/2 Part-IV	05.06.2008	PBC 82/2008	225
69	Grant of facilities to All India SC/ST Railway Employees Association - Regarding holding of Informal Meeting	2003-E(SCT)I/22/27 Pt.I	13.06.2008	PBC 101/2008	227
70	Grant of facilities to All India SC/ST Railway Employees Association - Inclusion of a member of SC/ST in Colony Care Committee	2005-E(SCT)I/22/14 Pt.I	27.06.2008	PBC 97/2008	230
71	Age relaxation to SC/ST/OBC candidates for recruitment against Sports Quota through Open Advertisement - Clarification regarding	E(Sports)2007/Policy/4(Clarifications)	16.07.2008	85/2008 PBC 109/2008	232
72	Principles for determining the seniority of staff belonging to SC/ST promoted earlier vis-a-vis General/OBC staff promoted later.	E(NG)1-97/SR6/3 Vol.V	24.09.2008	PBC 187/2008	234
73	Reservation in promotion- Treatment of SC/ST candidates promoted on their own merit.	99-E(SCT)I/25/8	29.01.2009	19/2009 PBC 27/2009	239
74	Reservation in promotion- Treatment of SC/ST candidates promoted on their own merit.	99-E(SCT)I/25/13	01.09.2010	126/2010 PBC 130/2010	242

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75	Reservation of promotion - Treatment of SC/ST candidates promoted on their own merit	P(R)171/Policy/SCT	30.11.2010	PBC 180/2010	268
76	Verification of Character and antecedents of candidates for appointment to civil posts under the Government of India including Central Public Sector Enterprises - Review of procedure in cases of appointment of SC/ST/OBC candidates and Persons with Disabilities under the Special Recruitment Drive in 2008 and 2009	2011-E(SCT)I/30/2	27.05.2011	PBC 73/2011	270
77	Grant of facilities to All India SC/ST Railway Employees Association and All India OBC Railway Employees Federation - Number of participants of office bearers in the informal meetings with Railway Board	2003-E(SC)I/22/27 Pt.II	29.06.2012	PBC 106/2012	276
78	Grant of facilities to All India SC/ST Railway Employees Association - Up gradation of existing three 2nd AC Card Passes to Ist AC at Apex level and extension of Zonal Card Passes upto Delhi / New Delhi	2003-E(SCT)I/22/27 Pt.I	03.07.2012	PBC 112/2012	278
79	Grant of facilities to All India SC/ST Railway Employees Association and All India OBC Railway Employees Federation / Associations - Provision of Officers Rest House to the office bearers of the Association	2012-E(SCT)I/71/11	12.10.2012	PBC 154/2012	280
80	Providing of 2nd AC Card Passes of Divisional President and Divisional Secretary of Divisional / Extra Divisional Executive Committee of All India SC/ST Railway Employees Association clarification	2003-E(SCT)I/22/27 Pt.III	29.07.2013	PBC 153/2013	282
81	Selection to the Group-B post of ACM - Clarification regarding classification of post	2004-E(SCT)I/25/20	31.07.2013	76/2013 PBC 97/2013	286
82	Implementation of Reservation Rules in Cadre Restructuring - Merged grades and Non-merged grades - reg.	P(R)524/P/CRC/2013	10.12.2013	PBC 159/2013	288
83	Filling up of backlog of reserved vacancies / posts in promotion quota through Special Promotion Drive by temporary down-gradation to lower grades due to non-availability of SC/ST candidates.	2014-E(SCT)I/30/1	23.09.2014	166/2014	290
84	Promotion of SC/ST employees against reserved vacancies in Stenographers grades on Railways - Applicability of the best amongst the failures scheme.	2008-E(SCT)I/25/6	27.03.2015	31/2015 PBC 39/2015	291
85	Grant of facilities to All India SC/ST Railway Employees Association and All India OBC Railway Employees Federation/Association - Inclusion of a member of SC/ST & OBC in colony Inspection Groups	2005-E(SCT)I/22/14 Pt.I	21.05.2015	PBC 83/2015	295
86	Policy matters on reservation in promotion	P(S)171/P/Monthly Statement	08.02.2016	PBC 17/2016	304
87	Verification / Acceptance of Caste Certificates produced by Candidates	2016-E(SCT)/I/31/1	22.06.2016	75/2016	306

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88	Complaints regarding community Certificate cases	P(S)171/P.com.ver/ 2013/Vol.I		PBC100/16	308
89	Contempt Petition (C) No. 314/2016 in SLP (C) No. 4831/ 2012-Samta Andolan Samiti through President Vs. Sanjay Kothari & Others.	2016-E(SCT)I/25/8	30.09.2016	117/2016 PBC 139/2016	315
90	Grant of facilities to All India SC/ST Railway Employees Association - regarding holding of Informal Meeting.	P(R)171/Policy/SCT	22.12.2016	PBC 180/2016	318
91	Regularization of promotion by selection of SC/ST candidates through the "Scheme of best among the failed candidates".	2013-E(SCT)I/25/6	09.05.2017	44/2017 PBC 74/2017	319
92	Verification of Caste/Community Certificate of Scheduled Caste, Scheduled Tribe and Other Backward Classes at the time of appointment/ promotion	2017-E(SCT)I/25/4	08.11.2017		321
93	Correction of No. of Master Circular on Reservation for Scheduled Castes / Scheduled Tribes / Other Backward Classes in Railway Services	91-E(SCT)I/46/1	21.02.2018	27/2018 PBC 68/2018	323
94	Transfer of Office Bearers of All India SC/ST Railway Employees Association	2018-E(SCT)I/22/2	14.06.2018	PBC 144/2018	326
95	Implementation of interim/directions in Special Leave to Appeal (C) No. 30621/2011 arising out of final judgment and order dated 15.07.2011 in CWP No. 13218/2009 passed by the Hon'ble High Court of Punjab & Haryana and Special Leave to Appeal (C) No. 31288/2017 arising out of Hon'ble Delhi High Court Judgment dated 23.08.2017 and other related court cases-regarding.	2018-E(SCT)I/25/9	19.06.2018	91/2018 PBC 116/2018	329
96	Posting of SC/ST candidates/employees near their home town on initial appointment/ promotion/ transfers	2018-E(SCT)I/25/10	19.06.2018	89/2018 PBC 138/2018	334
97	Implementation of interim/directions in Special Leave to Appeal (C) No. 30621/2011 arising out of final judgment and order dated 15.07.2011 in CWP No. 13218/2009 passed by the Hon'ble High Court of Punjab & Haryana and Special Leave to Appeal (C) No. 31288/2017 arising out of Hon'ble Delhi High Court Judgment dated 23.08.2017 and other related court cases-regarding.	2018-E(SCT)I/25/9	21.06.2018	94/2018 PBC 136/2018	339
98	Hon'ble Supreme Court judgment dated 15-09-2017 in the SLP(C) No. 9574 of 2013 filed by All India Adiwasi Employees Federation against judgment dated 20-12-2012 of Hon'ble High Court of Bombay, Nagpur Bench - Appointment of candidates belonging to Halba Koshti / Halbi Koshti / Koshti. Etc., castes against vacancies reserved for the Scheduled Tribes - regarding	2018-E(SCT)I/25/12	24.09.2018	149/2018 PBC 207/2018	345
99	Recommendation of the parliamentary committee on welfare of SC/ST of law Assistant/Chief Law Assistant in reservation cell Exclusively for dealing with reservation matters	2018-E(SCT)I/80/6	20.11.2018	186/2018 PBC 268/2018	365

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100	Reservation for Economically Weaker Sections (EWSs) in Civil posts and services in the Government of India (Ministry of Railways) and new post based reservation roster for direct recruitment for Scheduled Casts. Scheduled Tribes, Other Backward Classes and Economically Weaker Sections.	2019-E(SCT) - I / 25/1	07.02.2019	21/2019 PBC 17/2019	369
101	Reservation for PwBD for recruitment from Open market- Lists of post identified suitable for them	E(NG)II/2017/RC-2/1/Policy	27.02.2019	PBC 44/2019	391
102	Facilities granted to All India SC/ST Railway Employees Association and All India OBC Railway Employees Federation / Association	2019-E(SCT)I/46/1	11.06.2019	MC 65 PBC 286/2019	393
103	Reservation in promotion-treatment of SC/ST candidates	2018-E(SCT)I/25/9	30.06.2019	PBC 141/2019	426
104	Pre-selection training to SC/ST candidates for selection for promotion from Group C to Group B posts	E(GP)2010/2/39	28.08.2019	142/2019 PBC 206/2019	434
105	Recreation of review approvals in the light of the Departmental of Personnel & Training instructions dated 02.07.1997, regarding	99-E(SCT)II/27/I	11.11.1999	288/1999	446
106	Regarding Extending status of Scheduled case of PAN, Sawasi caste to member of Tanti caste of Bihar	2019/E(RRB)/25/42	13.11.2019	PBC 283/2019	455
107	Operation of New Post Based Roster for Direct Recruitment for SC, ST, OBC and EWS Clarification regarding	2019-E(SCT)I/25/1	10.12.2019	209/19	468
108	Representation of SC/ST and OBC Associations in the Staff Benefit Fund (SBF) Committees	E(W)2019/FU-1/12	05.08.2020	57/2020 PBC 139/2020	474
109	Regularization of promotion by selection of SC/ST candidates through 'Scheme of best among the failed candidates'	2013-E(SCT)I/25/6	02.06.2021	PBC 91/2021	476
110	Reservation for Economically Weaker Sections (EWSs) in civil posts and services in the Government of India (Ministry of Railways) and new post based reservation roster for direct recruitment for Scheduled Castes, Scheduled Tribes, Other Backward Classes and Economically Weaker Sections	2019-E(SCT)I/25/1	09.06.2021	PBC 93/2021	479
111	Filling up of reserved posts due to non-availability of SC/ST candidates - Ad-hoc promotions	1999-E(SCT)I/25/10	20.07.2021	PBC 130/2021	509
112	Reiteration of instructions relating to reservation in temporary appointments.	2022-E(SCT)I/25/1	20.01.2022	PBC 21/2022	519
113	Reservation in Promotion- procedure to be followed prior to effecting reservations in the matter of promotions	2018-E(SCT)I/25/9	13.04.2022	53/2022 PBC 76/2022	524

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114	Reservation in Promotion- procedure to be followed prior to effecting reservations in the matter of promotions by all departments of the Central Government	2018-E(SCT)I/25/9	02.05.2022	PBC 91/2022	529
115	Grant of facilities to AISC/STREA and AIOBCREF/A- Provision of Officers Rest House to the Office Bearers of the Association	2021-E(SCT)I/71/22	09.06.2022	PBC 104/2022	532
116	Reservation in promotions - Procedure to be followed prior to effecting reservations in the matter of promotions	2018-E(SCT)I/25/9	22.06.2022	PBC 105/2022	538
117	Reservation in promotion to Persons with Benchmark Disabilities	E(NG)I/2019/ PM 4/8	01.07.2022	RBE 74/2022 PBC 107/2022	541
118	Reservation in promotion to Persons with Benchmark Disabilities to Gr. B posts	E(GP)2022/2/20	18.08.2022	PBC 141/2022	568

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(66)

GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
(RAILWAY BOARD)

78E(SCT)15/25 New Delhi, dated 6-6-1978.

General Manager,
Indian Railways including Production Units,

Director General,
R.S.O., Lucknow.

Subject: Posting of SC/ST near their home town on initial appointment.

Reference Board's letter No. 74E(SCT)15/58 dated 14.1.1975.

The extant instructions provide that the transfer of Sch.Castes/Sch.Tribes should, as far as practicable, be confined to their native districts.

A doubt has been raised whether the above decision would also apply to postings of Sch.Castes/Sch.Tribes at the time of initial recruitment. The Ministry of Railways therefore desire to clarify that even at the time of initial appointment, the Sch.Caste/Sch.Tribe candidates should as far as practicable, be posted nearer their home town or at a place where the administration can provide them with quarters, subject to their eligibility. These instructions would equally apply in cases of transfer on promotion provided the post is available.

Please acknowledge receipt.

(N. Anantaraman)
Deputy Director, Establishment.

Nil.

SOUTHERN RAILWAY HQ/PB

Government of India
Ministry of Railways
(Railway Board)

No.81-E(SCT) 15/26 New Delhi, dated 15-4-1982

The General Managers,
All Indian Railways
including CLW, DLW, ICF
MTP(Railways), Calcutta & G.M.(Const.),
Southern Railway, Bangalore.

Wheel & Axle Plant, Bangalore.
The Director General, RDSO, Lucknow.
The Chief Administrative Officer, Indian Railways Diesel Component Works, Nabha Road, Patiala (147001).
The Chairman, Railway Service Commission, Allahabad/Bombay/Calcutta/Madras/Muzaffarpur/Gauhati/Secunderabad/Bangalore.
The Principal, Railway Staff College, Vadodara.
The Principal, Indian Railway Institute of Signal Engg. & Telecom., Secunderabad.
The Principal, Indian Railways Institute of Mechanical & Electrical Engg., Jamalpur.
The Principal, Indian Railways Institute of Advanced Track Tech., Pune.
The Director, Rail Movement, Calcutta.
The Joint Director, Rail Movement, Mughalsarai.
The Chief Administrative Officer, MTP(Railways), New Delhi, Bombay, Madras.
The Secretary, Railway Rates Tribunal, Madras-28.
The Joint Director, Iron & Steel, 3 Koilaghat Street, Calcutta.
The Railway Liaison Officer, New Delhi.
The General Secretary, IRCA, New Delhi.

Subject:- Promotion of SC/STs employees against the reserved vacancies - In service training to the best among the failed candidates.

Reference: Board's letter No. 81-E(SCT) 15/26 dated 23.3.1981.

It is clarified that the group 'B' posts in the Commercial Department have not been brought under the purview of 'Safety Category' and therefore the scheme of ad-hoc promotion of SC/ST candidates for six months against the reserved vacancies will be made applicable. A combined selection is held for group 'B' posts of operating and commercial departments and 40-Point roster is also combined. In this selection, if adequate reserved candidates have not qualified for empanellment in that case best among the failed SC/ST candidates should be promoted ad-hoc basis for six months against reserved posts and posted in Commercial Departments and included in the final panel if the performance report is satisfactory

(Felix Kullu)
Jt.Director, Estt.,(R)I,
Railway Board.

SOUTHERN RAILWAY HQ/PB

No. 81-E(SCT) 15/26. New Delhi, dated 15-4 1982

Copy forwarded to the General Manager, Southern Railway with reference to his letter No. P(G) 534/T/LDC dated 9.1.1981. He is requested to promote the best among the failed SC/ST candidates on adhoc basis in group 'B' of Commercial Deptt. for a period of six months to the extent of reserved-quota.

(Felix Kullu)
Jt.Director, Estt.,(R)I,
Railway Board.

SOUTHERN RAILWAY HQ/PB

Government of India / Bharat Sarkar
Ministry of Railways / Rail Mantralaya
(Railway Board)

(89)

No.83-E(SCT)42/1 New Delhi, dated 14-4-83

The General Managers
All Indian Railways including DLW, DLW, ICF

MTP(Railways) Calcutta and G.M.(Const.)
Southern Railway, Bangalore
The Director General, R.D.S.O., Lucknow
The Chief Administrative Officer, Indian Railways Diesel Component Works, Nabha Road, Patiala (147001)

The Chairman, Railway Service Commission, Allahabad/Bombay/Calcutta/Madras/Muzafferpur/Gauhati/Secunderabad/Bangalore.

The Principal, Railway Staff College, Vadodara

The Principal, Indian Railway Institute of Mechanical and Electrical Engg., Jamalpur

The Principal, Indian Railway Instt.of Signal Engg.& Telecom., Secunderabad

The Director, Rail Movement, Calcutta

The Joint Director, Rail Movement, Mughalsarai

The Chief Administrative Officer, MTP(Railways) New Delhi, Bombay Madras.

The Secretary, Railway Rates Tribunal, Madras-2B

The Joint Director, Iron & Steel, 3-Koilaghat Street, Calcutta

The Railway Liaison Officer, New Delhi

The General Secretary, IRCA, New Delhi

The Chief Engineer, Railway Electrification, Allahabad.

Indian Railway Construction Co.Ltd., 18-Rattan Jyoti, Rajindra Place, New Delhi-110008

Rail India Technical & Economic Services Ltd., 1st Floor, New Delhi House, 27 Barakhamba Road, New Delhi-110001

Central Organisation For Modernization of Workshops, 1, Eastern Avenue, Maharani Bagh, New Delhi-110064

Sub: Reservation for Scheduled Castes/Scheduled Tribes in posts filled by promotion.

Some Railways have come up for clarifications on certain points in regard to the applications of reservation rules for Scheduled Castes/Scheduled Tribes in posts filled by promotion. The clarifications on the points referred to by the Railways are given below :

SOUTHERN RAILWAY HQ/PB

i) Whether a Junior SC/ST employee who qualifies in the selection of non-safety categories as per general standards laid down i.e. obtains 50% marks will be preferred to a senior SC/ST candidate who passes with marks of relaxed standard i.e. 50% for placement against reserved vacancy and whether this action will not amount to supersession of SC/ST employees?

The concession in qualifying marks is granted to fill up the reserved vacancies only. This has already been clarified vide item 2 of Board's letter No.E(SCT)68CM15/10 dated 23.10.69. It is, however, further clarified that by applying the general standard for qualifying a selection and empanelment, the selection committee should first drew a list of candidates who can be empanelled. This list should be checked up whether this contains the required number of candidates belonging to SC and ST as per the 40-Point roster. In case of deficiency, the same should be made good by including the other reserved candidates who pass by applying relaxed standards.

ii) Whether SC/ST employee who passes by relaxed standard is not to be placed on the panel against unreserved vacancy, though he is the seniormost SC/ST employee.

No. The relaxation is given to the SC/ST, candidates only against the reserved vacancies.

iii) When selection is conducted for posts in which there is no reserved vacancy whether the SC/ST candidates should be called for interview in a separate block and whether in such a selection inclusion of a SC/ST officer in the Selection Committee is necessary?

It is not necessary to call the SC/ST candidates for interview in a seperate block when the reserved candidates are considered against the unreserved vacancies. However, the inclusion of a SC/ST member in the Selection Committee is necessary.

iv) Whether pre-promotional training is necessary to be imparted to SC/ST candidates when they are required to appear for selection as per general seniority in which there is no reserved vacancy?

Not necessary.

v) Whether pre-promotional training is required for SC/ST candidates when they have to appear in a selection against reserved vacancies, though the selection is to be conducted for the next higher grade or the same category in which the SC/ST employees are working where there is no difference in the working experience of the lower and the higher grades for shouldering higher responsibility?

contd/-3..

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Yes, as the pre-promotional training [illegible] the SC/ST candidates to qualify in the selection.

vi) Whether relaxation of 10% in the qualifying marks is to be given to SC/ST candidates who are considered to fill up unreserved vacancies in seniority-cum-suitability posts or they have to secure the minimum marks fixed for the general candidates for the qualifying the test in the category where safety aspects are not involved.

The SC/ST candidates have to obtain the minimum marks fixed for general candidates to fill up the unreserved vacancies. The concession in qualifying marks are granted only to fill up reserved vacancy.

vii) At whet point of time, the failed SC/ST candidates earmarked for promotion on ad-hoc basis for 6 months should be promoted?

As the promotion is to be ordered according to the roster point, the failed SC/ST candidates may be promoted against the reserved vacancies as per the roster points on adhoc basis.

viii) Whether the roster point will be treated as consumed in the circumstances mentioned below :-

(a) A junior SC person was promoted against a roster point through mistake and later on a senior SC person is required to be promoted by reverting the junior person.

No. The senior SC candidate will be promoted against the same roster point against which the junior SC person was promoted earlier

(b) An SC candidate has been promoted on adhoc basis However, shortly after his promotion he resigns

Yes, the point on which promotion has been made on adhoc basis will be treated as consumed but not the reserved point on roster or regular promotion.

(c) A persion has been promoted being a SC/ST . Subsequently, it is discovered that he is not a SC/ST, and his claim was incorrect. He is reverted as he does not come up for his seniority as a general candidate.

No, the roster point will not be treated as having been operated or consumed. The next SC/ST person should be promoted in his place.

contd/-4.

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(d) In the case mentioned at (c) above if the candidate has become due for promotion as per his seniority as a general candidate and he is not required to be reverted on the date of considering his case.

No, The reserved roster point will remain unconsumed. Correct SC/ST person should be promoted against the reserved point. The unreserved person wrongly promoted against as SC/ST should be adjusted against subsequent SC/ST points.

(e) In terms of Railway Board's letter No.E(SCT) 70CM15/10 dated 29.4.70, the vacancies filled on or after 25.3.70 should be shown in the revised roster unless selection for filling recruitment/promotions vacancies were made prior to 25.3.70. A clarification is required whether the names of such persons who were placed on panel prior to 25.3.70 but promoted after 25.3.70 are required to be shown in the revised roster.

The person placed on panel prior to 25.3.70 but promoted after that date need not be shown in the revised roster.

A Hindi version will follow.

(D.S.Nigam) 7/4/85
Addl.Director,Est.(R)
Railway Board.

SOUTHERN RAILWAY HQ/PB

(20)

Government of India
Ministry of Railways
(Railway Board)

82-E(SCT)26/2 New Delhi, dated 27.9.83

The General Managers,
All Indian Railways including CLW, DLW, ICF
MTP(Railways) Calcutta and G.M.(Const.)
Southern Railway, Bangalore

Wheel & Axle Plant, Bangalore
The Director General, RDSO, Lucknow
The Chief Administrative Officer, Indian Railways, Diesel Component Works, Nabha Road, Patiala (147001)
The Chairman, Railway Service Commission, Allahabad/Bombay/Calcutta/Madras/Muzaffarpur/Gauhati/Secunderabad/Bangalore/Patna
The Member Secretary/RSCs/Trivandrum/Bhopal/Bhuwaneshwar/Chandigarh/Ajmer/Ahmedabad/Ferozpur
The Principal, Railway Staff College, Vadodra
The Principal, Indian Railway Instt. of Signal Engg.& Telecom., Secunderabad
The Principal, Indian Railway Institute of Mechanical and Electrical Engineering, Jamalpur
The Principal, Indian Railway Institute of Advanced Track Tech., Pune
The Director, Rail Movement, Calcutta
The Joint Director, Rail Movement Mughalsarai
The Chief Administrative Officer, MTP(Railways), New Delhi Bombay, Madras
The Secretary, Railway Rates Tribunal, MTP(Rlys.)Buildings, P.H. Road, Madras-8
The Joint Director, Iron & Steel, 3 Koilaghat Street, Calcutta
The Railway Liaison Officer, New Delhi
The General Secretary, IRCA, New Delhi
The Chief Engineer, IRCON, 18 Rattan Jyoti, Rajendra Place New Delhi-110008

The Chief Admn. Officer, COFMOW, 1 Eastern Avenue, Maharani Bagh, New Delhi-110065
The Managing Director, Rail India Technical & Economic Services Ltd., 27, Barakhamba Road, New Delhi House, New Delhi-110001

Sub: Housing facilities - Railway employees belonging to SC/ST where the number of railway quarters is 50 or more

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The question of extending reservation in allotment of railway quarters to the SC/ST employees working in all places was receiving the attention of this Ministry for some time under the Special Component Plan for the upliftment of SC/ST under Prime Minister's 20-Point Programme. After careful

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SOUTHERN RAILWAY HQ/PB

consideration the Ministry of Railways have now decided that with immediate effect, the reservation of 10% of Type I and Type II railway quarters should be made in favour of SC/ST employees in all the areas where the number of quarters is 50 or more. It is further desired that representatives of SC/ST employees should also be included in the housing allotment committee in all the places wherever it exists.

Please acknowledge receipt.

(PREM KUMAR)
Jt.Director, Establishment (R)I
Railway Board.

Copy to : The General Secretary, All India Scheduled Castes, Scheduled Tribes Railway Employees Association, 11, North Avenue, New Delhi. (30 copies).

SOUTHERN RAILWAY HQ/PB

E(T)

Government of India
Ministry of Transport
Department of Railways
(Railway Board)

RBE No.330/85

No.85-E(SCT)I-43/1

New Delhi, dated 24.12.85

The General Managers,
All Indian Railways including CLW, DLW, ICF
MTP(Railways) Calcutta and G.M.(Const.)
Southern Railway, Bangalore
Wheel & Axle Plant, Bangalore
The Director General, RDSO, Lucknow
The Chief Administrative Officer, Indian Railways, Diesel Component Works, Nabha Road, Patiala (147001)
The Chairman, Railway Recruitment Board, Allahabad/Bombay/Calcutta/Madras/Muzeffarpur/Gauhati/Secunderabad/Bangalore/Patna/Gorakhpur/Jammu & Kashmir/Ranchi, Malda
The Member Secretary/RRBs/Trivandrum/Bhopal/Bhubaneswar/Chandigarh/Ajmer/Ahmedabad/Ferozepur
The Principal, Railway Staff College, Vadodra
The Principal, Indian Railway Instt. of Signal Engg. & Telecom., Secunderabad
The Principal, Indian Railway Institute of Mechanical and Electrical Engineering, Jamalpur
The Principal, Indian Railway Institute of Advanced Track Tech., Pune
The Director, Rail Movement, Calcutta
The Joint Director, Rail Movement, Mughalsarai
The Chief Administrative Officer, MTP(Rlys) New Delhi, Bombay, Madras
The Secretary, Railway Rates Tribunal, MTP(Rlys) Buildings, P.H.Road, Madras-8
The Joint Director, Iron & Steel, 3 Kailaghat Street, Calcutta
The Railway Liaison Officer, New Delhi
The General Secretary, IRCA, New Delhi
The Addl;General Manager, Railway Electrification, Allahabad
The Managing Director, IRCON, Pelika Bhawan, Sector-XIII, R.K. Puram, New Delhi-110066
The Chief Admn. Officer, CORMOW, Railway Officers Complex, Tilak Bridge, New Delhi-110002
The Managing Director, Rail India Technical & Economic Services Ltd., 27, Barakhamba Road, New Delhi House, New Delhi-110001

Sub: Posting of SC/ST near their Home town on initial appointment/promotions/transfers

Ref: Board's letter No.E(SCT)70CM15/15/3 dated 19.11.70
(i) E(SCT)74CM15/58 dated 14.1.75
(ii) TG-I(SCT)15/25 dated 6.7.76

In Board's letters dated 19.11.70 and 14.1.75 referred to above, it was decided that the transfer of SC/ST employees should be confined to their native districts or adjoining

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SOUTHERN RAILWAY HQ/PB

districts or places where the Administration can provide quarters and that these instructions should be followed to the maximum extent possible, subject of course to the exigencies of service. It was also desired that employees belonging to SC/ST should be transferred very rarely and for very strong reasons only. Again, in Board's letter dated 6.7.78 referred to above, it was clarified that even at the time of initial appointment, the SC/ST candidates should, as far as practicable, be posted nearer to their home towns or at a places where the Administration can provide them quarter subject to their eligibility. It was further clarified that these instructions would equally apply to cases of transfer on promotion, provided the post is available.

A few cases of transfer of SC /ST employees have come to the notice of the Board wherein the above mentioned instructions have not followed. They, therefore, desire that instructions on the subject should be reiterated to all concerned that due consideration should be given to the above mentioned instructions while ordering transfer/posting of SC/ST employees.

Please acknowledge receipt.

(R.P. BISWAS)
Dy. Director, Estt. (SCT)
Railway Board

SOUTHERN RAILWAY HQ/PB

(474)

S.No. 5

Pl issued vide 25.8.86

GOVERNMENT OF INDIA (BHARAT SARKAR) RBE NO. 144
MINISTRY OF TRANSPORT (PARIWAHAN MANTRALAYA)
DEPARTMENT OF RAILWAYS (RAIL VIBAGH)
(RAILWAY BOARD)

No.84/E(SCT)/21/1 NEW DELHI, DATED: 22-8-1986.

The General Managers
All Indian Railways including CLW, DLW, ICF
MTP(Railways)Calcutta.
Wheel & Axle Plant, Bangalore
The Director General, RDSO, Lucknow.
The Chief Administrative Officer, Indian Railways,
Diesel Component Works, Nabha Road, Patiala (147001)
The Chairman, Railway Recruitment Board, Allahabad/Bombay/
Patna/Gorakhpur/Srinagar/Ranchi.
The Member Secretary/RRBs Trivandrum/Bhopal/Bhubaneswar/
Chandigarh/Ajmer/Ahmedabad/Malda.
The Principal, Railway Staff College, Vadodra.
The Principal, Indian Railway Instt.of Signal Engg. & Telecom.,
Secunderabad.
The Principal, Indian Railway Institute of Mechanical and
Electrical Engineering, Jamalpur.
The Principal, Indian Railway Institute of Advanced Track Tech.,
Pune.
The Chief Administrative Officer, MTP(Rlys)? New Delhi,
Bombay., Madras
The Secretary, Railway Rates Tribunal, MTP(Rlys)Buildings,
P.H.Road, Madras-8.
The Railway Liaison Officer, New Delhi.
The General Secretary, IRCA, New Delhi.
The Chief Engineer, Railway Electrification, Allahabad.
The Managing Director, IRCON, Pelika Bhavan, Sector XIII,
R.K.Puram, New Delhi-110066.
The Chief Admv.Officer, COFMOW, 1 Eastern Avenue, Maharani Bagh,
New Delhi-110065.
The Managing Director, Rail India Technical & Economic
Services Ltd., 27, Barakhamba Road, New Delhi House, New Delhi-110

Sub:-Housing facilities - Railway Employees belonging to SC/ST where the number of Railway quarters is 50 or more.

Ref:-Board's letter No.82/E(SCT)/26/2 dt:27.9.83.

In this Department's letter quoted above, it was desired that reservation of 10% of Type I and II Railway Quarters should be made in favour of SC/ST employees in all the areas where the number of quarters is 50 or more. It was further desired that the representatives of SC/ST employees should also be included in the Housing Allotment Committee in all the places where it exists.

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SOUTHERN RAILWAY HQ/PB

In this connection, clarification on the following points which have since been raised by some of the Zonal Railways, are given below:

1. Whether the reservation in allotment of quarters will apply only in non-essential categories?

Clarification: YES

2. Since the allotment of quarters is made according to various departmental pools, whether the reservation rules will be applicable to pools where the number of quarters is less than 50?

Clarification: Yes, since the reservation is made against the total number of quarters at a station and not against the number of quarters in a particular pool.

3. Whether the reservation, as indicated in Board's letter dated 27-9-83, will be made applicable where the allotment in favour of SC/ST has already reached the prescribed percentage?

Clarification: No. In this connection, attention is invited to Board's letters No.E(G)/70/QRI/16 dt.27-7-72, E(G)70QRI-16 dated 8/9-1-75 and E(G)70QRI-16 dated 28.9.1981 according to which two waiting lists are to be maintained,-one general waiting list and another special waiting list for SC/ST Railway employees for allotment against 10% quota in type I and II and 5% in type III and IV. The SC/ST employees who are senior enough and are covered in general waiting list in their turn will be given allotment from the general pool quota. The special list will be operated only if the accommodation provided on the general list falls short of this percentage.

(R.K. BISWAS)
Dy.Director, Estt:(SCT),
Railway Board.

Copy to:i) E(G)Branch, Railway Board.

ii) The General Secretary, All India SCs and STs Railway Employees Association, 11, North Avenue, New Delhi (30 copies).

SOUTHERN RAILWAY HQ/PB

for allotment

3. In the said instructions, it has been stipulated that there is reservation of 10% in type I & II and 5% in type III & IV Railway quarters for SC/ST employees in non-essential categories. The Railways are required to maintain two lists for allotment of quarters i.e. the general list and the other reserved list. Again in the reserved list, SC/ST employees are to be allotted quarters in the ratio of 2:1.

4. It is reiterated that the reserved quota is exclusively reserved quota for SC/STs and allotments made to SC/STs from the General list is not countable towards the reserved quota which has to be filled by allotment to SC/ST employees who are not covered against the general (unreserved) points of the roster within the vacancies of quarters to be filled up at a particular point of time. In other words, SC/ST employees allotted Railway quarters on their own service length seniority in the general list are not to be adjusted against reserved quota.

5. As per instructions contained in Board's letter No.82-E(SCT)26/2 dated 27.9.83, the Board had decided that the reservation of 10% of Type I and II Railway quarters in non-essential categories should be made in favour of SC/ST employees in all areas where the number of quarters in a pool is 50 or more. Instances have come to notice that separate registers for allotment of quarters from the pools for SC/ST employees are invariably not being maintained. The Railways may ensure that there should not be any latitude in this regard.

6. In Board's letter No.84-E(SCT)I/21/1 dated 22.8.86, it was also clarified that since the reservation is made against the total number of quarters at a station and not against the number of quarters in a particular pool, the reservation rules will be applicable to pools where the number of quarters is less than 50.

Please acknowledge receipt.

(Surindar Kumar)
Jt. Director Estt.(Res)II
Railway Board

Copy to: CRB, FC, MM, MT, MS, ME, SECY, AM(S), AM(F), AM(MTP), AM(ELECT), DG(RHS), DG(RPF), AM(CE), AM(MEC), AM(PU), AM(S&T), AM(COMM), , AM(TRAFFIC), AM(STORES), EDPA, EDE(IR), EDE, EDPC, EDE(G), EDA, EDE(T&MPP), EDW, EDE(N), DE(NG), DE(R), JDE(P&A), JDE(RRB), JDE(REP), DDE(REP)-I,II, JDE(R)I, JDE(D&A), E(REP)I,II,III, SEC(E), SEC(ABE), E(NG)I&II, E(IR)I, II, III, IV, E(W), E(SCT)II, E(RRB), E(RB)I, II & V, G.(Acc.) Branches of Railway Board.

SOUTHERN RAILWAY HQ/PB

Government of India
Ministry of Railways
Railway Board

***** RBE No. 119/89.

No. 88-E(SCT)I/23/1 New Delhi, dated 8-5-89.

The General Managers,
All Indian Railways etc.

Sub: Promotion of SC and ST employees in Group D and C and also from Group D to C and Group C to Group B against reserved vacancies - in service training for candidates who are below standard.

Ref: Board's letter No. 83-E(SCT)78/1/RRC dated 10.9.1985.

*****

In terms of instructions contained vide para 2 of the letter quoted above it has been laid down that only those SC/ST candidates, who secure a minimum of 20% of total marks in the written test, viva-voce and record of service etc, should be considered for adhoc promotions, for in-service training on the basis of "best amongst failed candidates". It has come to the notice of the Board that SC/ST candidates who secure very poor marks in the written examination or sometime secure no marks at all, are also called for interview as the 20% limit is being applied on the aggregate.

2. The above limit of 20% was not intended to apply only on the aggregate since 15 marks out of 100 is allocated for seniority, which does not depend upon performance. The intention of the Board was that a candidate before he is picked up for promotion on adhoc basis should secure at least 20% marks separately in the written, in the viva voce and in the record of service etc. and also in aggregate. It is, therefore, clarified that with immediate effect the 20% limit in marks to be obtained for adhoc promotions based on "best amongst failed candidates" should be applied separately under each heading & aggregate as indicated above. Consequently SC/ST candidates securing less than 20% marks in written test need not be called for viva-voce

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SOUTHERN RAILWAY HQ/PB

test and would not thus be eligible for being considered for promotion on adhoc basis under the scheme of "best amongst the failed candidates".

3. It is also clarified that above instructions will apply in selections for promotions from Group D to C, within Group C and Group C to B in non-safety categories only.

4. The past cases decided otherwise need not be re-opened.

Please acknowledge receipt.

DA/NIL

(R.P.Biswas)
Deputy Director, Estt.(SCT)
Railway Board.

*****

SOUTHERN RAILWAY HQ/PB

GOVERNMENT OF INDIA
MINISTRY OF RAILWAY
(RAILWAY BOARD)

No. 89-E(SCT)I/25/1. New Delhi, dt. 2-6-89.

The General Managers,
All Indian Railways, CLW, DLW, ICF, W&AP, RCF.

The Director General, RDSO, Lucknow.

The Chairman, Railway Recruitment Boards, Allahabad, Ajmer/ Ahmedabad/ Bombay/ Bhopal/ Bhubneshwar/ Bangalore/ Calcutta/ Chandigarh/ Gorakhpur/ Jammu & Kashmir/ Madras/ Muzaffarpur/ Malda/ Patna/ Ranchi/ Secunderabad/ Trivandrum/ Guwahati.

...

Sub: Measures to increase SC/ST representation in the service under the Government through Direct Recruitment.

Ref: Board's letter of even number dated 8.3.1989.

A copy of the office Memorandum No. 36012/13/88-Estt(SCT) dated 22.5.1989 received from Ministry of Personnel, Public Grievances & Pensions (Department of Personnel & Training) is enclosed for guidance and strict compliance. In terms of the instructions contained in Board's letter of even number dated 8.3.1989 stand partially modified, as far as direct recruitment is concerned.

there in, ...e instruction continued

2. In this connection attention is invited to the instructions contained in para 2 of the office Memorandum of Deptt. of Personnel & T referred to in para 1 above. The candidates belonging to SC and ST who have been selected on their own merit along with candidates belonging to other communities will not be adjusted against the quota reserved for Sch. Castes and Sch. Tribes. The number of reserved vacancies as indented for Scheduled Castes and Scheduled Tribes will be filled up from amongst those SC/ST candidates who are lower in merit than the last candidate on the merit list prepared for unreserved vacancies, but otherwise found suitable for appointment even by relaxing the standards, if necessary.

Please acknowledge receipt. Hindi version will follow.

(R. P. ...)
Dy. Director, Estt. (SCT),
Railway Board.

DA: As above.

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SOUTHERN RAILWAY HQ/PB

Government of India
Ministry of Railways
(Railway Board)

RBE NO. 277/89

***

No. 89-E(SCT)I/29-5. New Delhi, dated 8.11.89.

The General Managers,
All Indian Railways including DLW, CLW,
ICF, W & AP and RCF Kapurthala,

The Director General,
RDSO, Lucknow.

Sub: Placements/Postings/Transfer of Scheduled Caste and Scheduled Tribe employees-Harassment and discrimination in the matter of.

Ref: Board's letters No.
(i) E(SCT) 60CMI/100 dt. 8.12.1960
(ii) E(SCT) 70CMI5/15/3 dt. 19.11.1970
(iii) E(SCT) 74CM15/58 dt. 14.1.1975.
(iv) 78-E(SCT)15/25 dt. 6.7.1978.
(v) 85-E(SCT)I/43/I dt. 24.12.1985.

A copy of Ministry of Personnel, Public Grievances and Pensions, (Department of Personnel and Training)'s O.M. No. 36011/25/89-Estt. (SCT) dated 21.8.89 is enclosed for information and guidance.

In this connection, attention is also invited to the instructions contained in Board's letters quoted above. Ministry of Railways desire that these instructions should be scrupulously followed and any violation thereof be seriously viewed.

(R.P. Biswas)
Deputy Director, Estt.(SCT),
Railway Board.

DA: As above.

Copy to All India SC/ST Railway Employees Association, 171-B/3, Basant Lane, Railway Colony, Paharganj, New Delhi.

Copy to E(RB)I, E(RB)II, E(RB)-D, E(RB)-V, E(O)III Sec.(ABE), E(NG)II and E(G) Branches, of Railway Board.

SOUTHERN RAILWAY HQ/PB

No. 36011/25/89-ESTT.(SCT)
GOVERNMENT OF INDIA
MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES
AND PENSIONS
(DEPARTMENT OF PERSONNEL & TRAINING)

....

NEW DELHI-1, Dt. 21 Aug.,89.

OFFICE MEMORANDUM

Sub: Placements/postings of officers belonging to Scheduled Castes and Scheduled Tribes.

The undersigned is directed to say that complaints are often received of discrimination against the Scheduled Castes and Scheduled Tribes,officials in the matter of postings and placements. In this connection, attention is invited to this Department's O.M. No. 36026/3/85-Estt. (SCT) dated 24th June, 1985 referred to in para 17.19 of the Brochure on Reservation for Scheduled Castes and Scheduled Tribes in Services (7th Edition). A copy of the O.M. is attached for ready reference.

2. It is reiterated that in the matter of postings/ placements of officers/staff, no discrimination should be shown against those belonging to SC/ST. Complaints in this regard should be given due consideration and should be brought to the notice of the Head of the Department for corrective action, wherever necessary. Senior Officers, including Liaison Officers, should keep a close watch to ensure that incidents of harassment of SC/ST officers and discriminatory treatment against them do not occur. Prompt action should be taken against the erring officials responsible for such lapses.

3. These instructions may be brought to the notice of all concerned for information and compliance.

(K.N.K. KARTHIAYANI)
DIRECTOR (JCA)

SOUTHERN RAILWAY HQ/PB

No.36026/3/85-ESTT.(SCT)
GOVERNMENT OF INDIA
MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES
AND PENSIONS
(DEPARTMENT OF PERSONNEL & TRAINING)
***

NEW DELHI-1, DT. 24th June, 85.

OFFICE MEMORANDUM

Sub: Harassment of and discrimination against Scheduled Castes and Scheduled Tribes employees in Central Government Services/posts.
****

Ministries/Departments are aware that the Government, as a part of the programme for the general welfare of the persons belonging to the SC/STs, have provided reservation in Central Government Services accompained by various other benefits, concessions and relaxations. The main objective for providing reservation for Scheduled Castes and Scheduled Tribes in appointment to civil posts and services of the Government is not just to give jobs to some persons belonging to these communities and thereby, increase their representation in services but to uplift these people socially and merge them in the mainstream of the nation.

2. It has, however, been pointed out to this Department that the Scheduled Castes and Scheduled Tribes officers, after appointment, are subject to harassment and discrimination on grounds of their social origin. It has been pointed out that SC/ST officers are sometimes transferred to far-off places and also been stated that these officers are not accepted at their places of postings by the concerned superior officers in some cases.

3. In this connection, it is emphesises that Government servants should desist from any act of discrimination against members of SC/ST communities on grounds of their social origin. It is also requested that senior officers, including the Liaison Officers of the Ministry/Department, should keep a close watch to ensure that such incidents do not occur at all. However, if any such incident comes to the notice of the authorities, action should be taken against the erring officials promptly.

4. Ministry of Finance etc. are accordingly requested to bring the contents of this office Memorandum to the notice of all concerned.

Sd/-
(S.K. Dasgupta)
Under Secretary to the Govt. of India.

SOUTHERN RAILWAY HQ/PB

R.B.E. No. [illegible]/90

Government of India
Ministry of Railways
(Railway Board)

***

No. 90-E(SCT)I/25/3. New Delhi, dated 21.9.90.

The General Managers
All Indian Railways including DLW,
W&AF, DCW, CLW, ICF, RCF, Director
General RDSO, Lucknow etc. as per lists.

Sub: Representation of Sch. Castes and Sch. Tribes in services - selection for Class III posts involving safety of operation.

Ref: Board's letter No. E(SCT)71CM15/37 dated 18.10.73.

....

In terms of instructions contained in Board's letter dated 18.10.73 referred to above, in the case of all promotions made on the basis of "Selection" from Group 'D' (Class-IV) to Group 'C' (Class III) and within Group 'C' (Class III) where safety aspect is involved, the qualifying marks for the candidates belonging to Scheduled Castes and Scheduled Tribes would be as under:-

(i) 60 per cent marks in professional ability as in the case of "others"

(ii) 60 per cent marks in "aggregate (excluding seniority)" as against 60 per cent marks in "aggregate (including seniority)" for "others" i.e., the Scheduled Caste and Scheduled Tribe candidates would be required to get at least 51 marks i.e., 60 per cent of 85 marks (Total 100-15 marks of seniority) to be eligible for empanelment.

2. The matter has been reviewed carefully and it has been found that the above provisions in Board's letter dated 18.10.73 referred to above was made to enable the SC/ST candidates who are junior but meritorious, to qualify in the promotional tests and it was not intended to deny promotion to such of the senior SC/ST candidates who could qualify on the basis of general standards.

3. A case has now come to the notice of the Board wherein a Sch. Caste candidate though qualified as per general standards with the counting of seniority marks in the "aggregate" could not be empanelled as he failed to secure 51 marks out of 85.

4. In view of this position, it has been decided that in promotions to posts classified as selection posts those SC/ST candidates who qualify in promotional tests with general standards should be empanelled first and only the deficiency in the reserved quotas should be made good by such candidates as have qualified with relaxed norms i.e. excluding marks of seniority in the "aggregate".

5. The receipt of this letter may kindly be acknowledged. (This disposes of Central Railway's letter No. HPB/785/EL/OSM dated 10.1.90.)

(R.P. Biswas)
Dy. Director, Estt.(SCT),
Railway Board.

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SOUTHERN RAILWAY HQ/PB

E(SCT)

(17)

Government of India
Ministry of Railways
(Railway Board)

***

RBE NO. 219/90

No. 90-E(SCT)I/25/23 New Delhi, dated 24.11.90.

The General Managers,
All Indian Railways including DLW,CLW,
ICF, WAP, RCF, DCW, Director General
RDSO, Lucknow.

The Chairmen,
RRBs.

Sub: Filling up of vacancies reserved for Sch. Castes and Sch. Tribes falling in the promotion quota through direct recruitment.

...

A copy of Ministry of Personnel, Public Grievances & Pensions (Deptt. of Personnel & Trg.)O.M.No.AB14017/30/89-Estt.RR dated 10.7.90 is sent herewith for information and strict compliance. It has also been decided that as far as Groups C and D posts are concerned, the General Managers themselves will effect diversion of vacancies from the promotion quota to the direct recruitment quota and vice versa in exercise of the powers for relaxation of recruitment rules.

2. The earlier instructions contained in MS's d.o. letter No. 86-E(SCT)I/30/2 dated 28.7.87 addressed to GM/MF Railway and copy endorsed to all Zonal Railways will stand suspended.

3. Kindly acknowledge receipt and ensure compliance

Hindi version will follow.

(A.P. Biswas)
Dy. Director, Estt.(SCT).
Railway Board.

DA/As above.

Copy to:-

All India SC/ST Railway Employees Association, 171-B-3, Second Lane, Railway Colony, Pahargani, New Delhi.

2 National Commission for SCs/STs, Lok Nayak Bhavan, New Delhi.

3. E(RB)I & II, E(RB)II, E(RB)V, Sec.(E), Sec.(NG) E(NG)I & II, E(GR)I & II, E(SP) and E(D) Branches of Railway Board.

SOUTHERN RAILWAY HQRS

No. AB. 14017/30/89-Estt. (R)
Government of India
Ministry of Personnel, Public Grievances & Pensions
Department of Personnel and Training

New Delhi, the 10 July, 1989

OFFICE MEMORANDUM

Subject:- Filling up of vacancies reserved for Scheduled Castes and Scheduled Tribes, falling in the promotion quota.

The undersigned is directed to say that according to the existing instructions, where eligible candidates (within the zone, where promotion is made by the selection method) belonging to Scheduled Castes and Scheduled Tribes are not available in the feeder cadre for promotion to reserved vacancies falling in the promotion quota, it becomes necessary to de-reserve the vacancies and fill them up by promotion of eligible "general" candidates, if available.

2. A Committee of Members of Parliament which examined various matters relating to representation of Scheduled Castes and Scheduled Tribes in Government services has recommended that wherever substantial backlog is still persisting due to non-availability of candidates belonging to Scheduled Castes and Scheduled Tribes in the feeder cadres, direct recruitment should be arranged to fill up the reserved vacancies.

3. The recommendation has been examined and it has been decided that where recruitment to a grade is made both by promotion and direct recruitment i.e. where separate quotas for promotion and direct recruitment are prescribed in the recruitment rules, reserved vacancies falling in the promotion quota which cannot be filled due to non-availability of eligible persons belonging to Scheduled Castes and Scheduled Tribes in the feeder cadre may be temporarily diverted to the direct recruitment quota and filled by recruitment of candidates belonging to Scheduled Castes or Scheduled Tribes as the case may be in accordance with the previsions relating to direct recruitment contained in the recruitment rules. In the subsequent year (s) when reserved vacancies in the direct recruitment quota become available they may be diverted to the promotion quota to make up for the vacancies diverted earlier and filled from Scheduled Caste/Scheduled Tribe candidates in the feeder cadre who might by now have become eligible for promotion. The exchange of vacancies in this manner will ensure that the structure and composition of the cadre remain unaffected over a period.

4. The proposed diversion of vacancies from the promotion quota to the direct recruitment quota and vice-versa involves relaxation of the recruitment rules prescribing separate quotas for promotion and direct recruitment. It is possible to effect the proposed diversion in exercise of the powers

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SOUTHERN RAILWAY

conferred by the relevant relaxation clause in the recruitment rules. As far as Group C and D posts are concerned, Ministries/Departments are themselves competent to effect such diversion in exercise of the powers for relaxation of recruitment rules. In respect of Group A and Group B posts, the concurrence of the Department of Personnel and Training and the Union Public Service Commission is essential. It has been decided that in the matter of diversion of reserved promotion quota vacancies for direct recruitment and vise versa in the circumstances mentioned above, the Ministries/Departments may themselves exercise the powers for relaxation, even in respect of Group A & Group B posts, subject to the approval of the U.P.S.C.

5. The procedure outlined in paras 3 and 4 above will not apply in cases where the posts in a cadre are filled 100% by promotion or in which there is no element of direct recruitment prescribed in the recruitment rules. In such cases, the existing procedure will continue to be followed.

6. All Ministries/Departments are requested to take necessary action in the matter accordingly. It is requested that diversion of vacancies may be effected after careful consideration of all aspects. If, for instance, a candidate belonging to Scheduled Caste or Scheduled Tribe is likely to become eligible for promotion in the near future, it may be preferable to keep the reserved vacancy unfilled till that time, rather than diverting the vacancy for direct recruitment of a candidate from outside. The powers for relaxation of recruitment rules in the manner indicated above may be exercised judiciously to ensure that the interests of persons belonging to Scheduled Castes and Scheduled Tribes are taken care of and are not adversely affected by following these instructions mechanically.

Hindi version will follow.

Sd/-
(J.S. MATHUR)
Joint Secretary to Govt. of India

To

All Ministries/Departments.

SOUTHERN RAILWAY HQ/PB

GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
(RAILWAY BOARD)

RBE NO. 71/91

No.88-E(SCT)I/42/2 New Delhi, dated 8.4.1991.

The General Manager,
All Indian Railways including
DLW, CLW, ICF, W & AP and RCF Kapurthala,

The Director General,
RDSO, Lucknow.

Sub:- Pre-selection/Pre-promotion Training in Safety Categories.

.....

A study recently undertaken about the effectiveness of the present practice of providing pre-selection coaching to eligible SC/ST employees has revealed that this training has not produced the desired results as a large number of SC/ST candidates continue to fail in the selections and many of the reserved posts remain unfilled. The Parliamentary Committee on Welfare of Scheduled Castes and Scheduled Tribes in their 47th report have also expressed their concern and have recommended that this training should be made more effective with a view to ensure that the reserved posts are filled by the reserved community candidates avoiding the need of dereservation.

The position has been reviewed by the Ministry of Railways. It is observed that on most of the Railways, this training is not being organised properly and mostly left with some Supervisors/Officers. It is, therefore, desired that this training must cover the syllabus of the examinations to be conducted for selections to Safety Category posts and should be imparted, as far as possible in the Zonal Training Schools/System Technical Schools for a period of 3-4 weeks. Necessary arrangements may, therefore, please be made accordingly.

Please acknowledge receipt of this letter.

(Celestine Xalxo)
Joint Director, Estt.(SCT)
Railway Board.

Copy to All India SC/ST Railway Employees Association, 171-B/2, Basant Lane, Railway Colony, Paharganj, New Delhi.

SOUTHERN RAILWAY HQ/PB

RBE No. 97/92

GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
(RAILWAY BOARD)

NO. 89-E(SCT)I/49/5(Pt.) Dt.16.6.1992

The General Manager
All Indian Railways
(including production units etc.)

Sub: Court Judgement/Orders - Promotion of Scheduled Castes/Scheduled Tribes against reserved vacancies.

Ref: Board's letter Nos. (i) 87-E(SCT)I/72/1 dt. 6.9.88 and (ii) 91-E(SCT)I/49/11 dt. 7.8.91.

.....

As Railways are aware, a Full Bench was constituted by the Chairman, CAT on a reference order dt. 16th May, 1988 by the Division Bench of CAT/Hyderabad in OA No. 759/87. A batch of 94 cases was heard together by the full Bench with the consent of the parties. Since similar issues were involved in all these cases, the Full Bench has delivered its verdict on 27.2.1992. A copy of the interim order has already been circulated vide d.o. letter of even no. dated 20.4.92. A copy of the interim orders of the Division Bench of CAT/Hyderabad on which the interim orders of the Full Bench are based is also enclosed (Annexure II).

2. For the purpose of ensuring uniformity of procedure on All Zonal Railways etc. the Ministry of Railways (Railway Board), in supersession of their earlier related instructions/clarifications, desire that the detailed procedure as indicated in the enclosed "Annexure I" may be followed strictly by Railways. This Annexure has been prepared, keeping in view the interim order passed by the Supreme Court in Malik's case (Ref. Para 50 of the orders of Full Bench) and as interpreted by the Full Bench.

3. As directed by the Hon'ble Full Bench, the Railway Board also desire that where the existing interim orders of a CAT are not in conformity with above cited orders of the Full Bench and/or the orders of Supreme Court in J.C. Malik Vs.U.O.I immediate steps should be taken to approach the concerned Bench on the strength of Para 50 of the Interim orders of the Full Bench requesting the CAT to recall their orders and pass fresh orders in conformity with the orders of Full Bench.

Please acknowledge receipt.

(HINDI VERSION WILL FOLLOW)

Encl: As above.

(P.N. JATAV)
Exective Director Estt.(RES)
Railway Board.

SOUTHERN RAILWAY HQ/T.B

ANNEXURE I

Sub: Promotion in Groups B, C & D posts
- reservation for SCs/STs

.....

In view of the interim orders of the Full Bench of CAT dated 27.2.92, the procedure in respect of reservation for SCs/ STs in promotion has been reviewed and the following revised procedure is laid down:-

1) Computation of reserved quota:
(Reference Examples 1 and 2 shown at the end of this Annexure)

i) A list of regualr SC/ST candidates already in the category of the post in which the vacancies are being filled should be prepared.

ii) Based on the total number of sanctioned posts in the category/post, the number of allowable reserved posts should be arrived at by applying the percentage of 15% for SC and 7.5% for STs. In arriving at this quota, fractions of 0.5 and above should be rounded off to one and less than 0.5 should be ignored.(Sanctioned posts for the purposes of calculating the percentage share shall be the number of posts actually being to be operated and shall exclude the number of posts identified for not being filled for being surplus or due to any other reason.)

iii) The number of posts coming to the share of SCs & STs as per sub para (ii) above should be compared with the number of regular SC/ST employees already holding the post.

iv) In case the number of posts arrived at as per sub para (ii) above is less than/equal to the actual number of reserved community candidates, no quota may be fixed for Scheduled Castes and or Scheduled Tribes.

v) In case the figures arrived at in sub para (ii) above are more than the actual number of regular SCs and STs who are already holding the post, reservation may be provided as per the reserved points falling on the Roster Register as per the number of vacancies being filled and the backlog if any, subject to the reservation being limited to the difference between (ii) and (iii) above. This will be further subject to the total reservation not exceeding 50% of the number to be selected and empanelled or placed on the select list.

2. Zone of consideration:

2.1 Selection:
(Reference Example 3 shown at the end of the Annexure).

i) In case of selections, the list of eligible

...2/-

SOUTHERN RAILWAY HQ/PB

candidates has to be drawn on the basis of 3X formula. For this purpose the list should be drawn strictly as per seniority of the eligible candidates.

ii) When this list is prepared, it should be checked whether there is adequate number of SC/ST candidates (i.e. 3 times of the number of vacancies reserved for each of them). In case the SC/ST candidates available in the list so prepared are according to the 3X formula or more, all candidates may be called for selection. However, in case the number is less than 3 times the vacancies reserved for SC/ST, the deficiency should be made good by picking up other eligible SC/ST candidates by going down the seniority list. It should, however, be ensured that the number of persons being called for selection should not exceed 3 times the number of vacancies.

iii) The deficiency of the SC/ST candidate, it is further clarified, should not be made good by calling additional OC candidates. However, if the number of SC/ST candidates who have become available for consideration for promotion is even less than the number of vacancies to be filled,

unreserved community candidates equal to 3 times the difference i.e. 3X (reserved vacancies minus the reserved candidates available), may be called for selection. The reserved posts, however, should not be filled by a OC candidate without obtaining the prior sanction for de-reservation.

2.2 Non-selection/seniority-cum-suitability

The same procedure as at 2.1 above will be followed, Mutatis Mutandis keeping in mind that the field will be 1'X' instead of 3'X'.

3) Formation of Panel/Select list.

3.1 By holding Selection and forming a panel

i) The panel of candidates may be formed as per existing procedure. In non-Safety categories in case adequate number of SC/ST candidates are not available as per general merit in the panel to fill the reserved posts, additional SC/ST candidates to the extent of deficiency may be placed on the panel applying the specified relaxed standard, and if still the reserved quota is unfilled, further SC/ST candidates may be considered for adhoc promotion under the best amongst the failed policy.

ii) It is also clarified that SC/ST candidates who find place in the panel on relaxed norms or under the best amongst failed policy should be placed below those who have qualified with the general standard.

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SOUTHERN RAILWAY HQ/PB

3.2 Non-Selection/Seniority-cum-suitability method for forming a Select List:

The same procedure, as at S.No.3.1 above, may be followed, mutatis mutandis.

4. Filling up of vacancies from Panel/Select list.

There could be situations when the total number of SC/ST candidates in the Panel/Select List will be more than the number required under reservation. This can happen only when all such candidates figure in general merit. As per CAT orders, all such candidates are to be promoted in their normal turn, irrespective of the total number of SC/ST candidates in the relevant promotion grade.

5. Maintenance of Roster Register:

The Roster Register may continue to be maintained as per instructions contained in Board's letter No.87-E(SCT)I/72/1 dated 3.9.1988.

6. Other related instructions:

Excepting for the above changes, all existing instructions on other related issues would continue to be followed.

7. The above instructions have been framed keeping in view promotions in Groups C & D. The same guidelines may be adopted for promotion from Group C to Group B, keeping in view the relevant instructions for promotion from Group C to Group B issued separately.

Example 1 (Computation of reserved quota)

To be filled by Selection

Total sanctioned strength (including temp. & work charged)	84
Reserved quota @ 15% for SC & 7.5% STs.	SC - 13 (12.6 rounded off to 13) ST 06 (6.3 rounded off to 6)
Reserved community employees already in the grade	SC 15 ST 4
No. of posts to be filled.	- 10
Roster points to be operated	- Pt.1 to Pt.10
Reserved point as per roster	SC-2 posts (Pt.1,8) ST-1 post (Pt.4)
Backlog if any	SC-2 ST-3

...4/-

SOUTHERN RAILWAY HQ/PB

Reservation as per roster	-	SC-4 ST-3
Reserved quota for the current selection	-	SC-Nil ST-2 (only backog of 2 STs will be cleared)

Since SC Community candidates are already available in excess of 15% quota for them, no further reservation is permissible. In case of STs, since the actual number of ST employees is less than the prescribed percentage, reservation as above, is to be made.

Example 2 (Fixation of reserved quota)

To be filled by Selection

Total sanctioned strength (including tem. and work charged)		84
Reserved quota @ 15% & 7.5%	-	SC-13 ST- 6
Reserved community employees already in the grade	-	SC-6 - ST-3
Deficiency in representation of SC/STs	-	SC-7 - ST-3
Total No.of posts to be filled.	-	10
Roster points on the Roster Register	-	Pt.1 to Pt.10

Reservation as per roster register

	SC	ST
Current reservation	2	1
Backlog if any, say	2	2
Total reservation	4	3

Since SC/ST employees already available in the grade is less than the prescribed percentage of SC/STs and this deficiency is more than or equal to the total reservation to be provided, the reserved quota will be fixed as per the roster system. As per instructions, only 5 posts can be reserved i.e. not more than 50% of the number of posts being filled. Hence the reserved quota for SCs shall be as under:

SC - 3 (2 backlog and 1 against R Pt.1)

ST - 2 (Both backlog post).

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EXAMPLE 3

Preparation of list of eligible candidates

To be filled by Selection

Total No. of posts to be filled - 10

Total No. of posts reserved (after calculating as per example 2) - SC - 3, ST - 2

Total No. of candidates to be called formally - 10x3= 30

1. In case the seniority list of the lower grade from which the posts are to be filled contains 9 or more SCs and 6 or more STs amongst the first 30 names, all 30 may be called as per their seniority.

2. In case, the seniority list amongst the first 30 names contains less than 9 SCs and/or less than 6 STs, the deficiency may be made good by going down the seniority list and the names of SCs/STs be picked up to make the deficiency. However, the total number to be called should not exceed 30.

3. In case SC/ST candidates are not available in the seniority list as per requirement the following procedure be adopted:

a) Supposing against the requirement of 9 SCs and 6 STs, only say 5 SCs and 3 STs have become available in the entire seniority list. Then the persons to be called for selection shall be:

OC - 15 SC - 5 ST - 3

b) In case the availability of SC/ST candidates in the entire seniority list is even less than the number of posts reserved for them, say only SC-2 and ST-1 is available, then assuming 2 posts of SCs and 1 post of ST will get filled by the available candidates, Additional OC candidates may be called for two vacancies (1 SC & 1 ST). The persons to be called for selection shall be:

OC - 21 SC - 2 ST - 1

SOUTHERN RAILWAY HQ/PB

GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
(RAILWAY BOARD)
****

No.90-E(SCT)I/71/1 New Delhi, dated: 03-03-1994.

The General Managers,
All Indian Railways,
(including DLW, CLW, ICF,
W&AP, RCF & DCW).

The Director General,
R.D.S.O.,
Lucknow.

Sub: Reservation for Other Backward Classes and for Scheduled Castes and Scheduled Tribes.

In continuation of Railway Board's letter of even number dated 20-01-94, copies of Office Memorandum No.36012/22/93-E(SCT) dated 03-02-94 on the reservation for Other Backward Classes and Office Memorandum No.42015/9/93-E(SCT) dated 07-02-94 on the reservation for SC & ST alongwith its enclosures received from Ministry of Personnel, Public Grievances and Pensions(Department of Personnel and Training) are sent herewith for your information and necessary action.

Please acknowledge the receipt.

Encl: As above.

(M.S. MEHRA)
Jt. Director, Estt.(SCT)
Railway Board.

No.90-E(SCT)I/71/1 New Delhi, dated : 03-03-1994.

Copies forwarded to :-

(i) The Chief Personnel Officers(A), All the Zonal Rlys., including CLW, DLW, ICF, Wheel & Axle Plant, RDSO, DCW, RCF etc. & Chairman, Railway Recruitment Boards.

(ii) FA & CAOs, All the Zonal Rlys. & Production Units etc.

(iii) Managing Directors of all the Undertakings under the Ministry of Railways.

(iv) ERB-I, ERB-II, E(GR)I, Sec.(ABE), E(GR)II, ERB-II, ERB-V and E(GC) Branches of the Board's office for similar immediate action.

(v) Secretary, Rly. Bd., All Advisers of Railway Board.

(vi) General Secretary, All India SC/ST Rly. Employees Association, 171-B-B/3, Basant Lane, Railway Colony, New Delhi.

(M.S. MEHRA)
Jt. Director, Estt.(SCT)
Railway Board.

SOUTHERN RAILWAY HQ/PB

भारत सरकार
रेल मंत्रालय (रेलवे बोर्ड)

नई दिल्ली, दिनांक .03.94

सं. 90-ई(एस सी टी)1/71/1

महाप्रबंधक,
सभी भारतीय रेलें
तथा अन्य.

महाप्रबंधक,
अ. अ. मा.सं.,
लखनऊ.

विषय :- अनुसूचित जातियों और अनुसूचित जनजातियों
तथा अन्य पिछड़ी जातियों के लिए आरक्षण.

रेलवे बोर्ड के दिनांक 20.1.94 के समसंख्यक पत्र के क्रम में कार्मिक मंत्रालय, जन शिकायत एवं पेंशन (कार्मिक एवं प्रशिक्षण विभाग) से प्राप्त अन्य पिछड़ी जातियों के आरक्षण के संबंध में दिनांक 3.2.94 के कार्यालय ज्ञापन सं. 36012/22/93-ई (एस सी टी) और अ.जा. तथा अ.ज.जा. के आरक्षण के संबंध में दिनांक 7.2.94 के कार्यालय ज्ञापन सं. 42015/9/93-ई(एस सी टी) की अनुलग्नकों सहित प्रतियां आपकी सूचना एवं आवश्यक कार्रवाई हेतु भेजी जा रही हैं.

कृपया पावती दें.

(एस. एस. मेहरा)
सं. नि. स्था. (एस सी टी),
रेलवे बोर्ड.

अनुलग्नक : यथोक्त.

नई दिल्ली, दिनांक .03.94

सं. 90-ई(एस सी टी)1/71/1

प्रतिलिपि प्रेषित :-

1. मुख्य कार्मिक अधिकारी (प्र. ई), सभी भारतीय रेलें, चि. रे. का., डी. रे. का., रा. रि. का., प. एवं पु. सं., अ. अ. मा. सं., डी. पु. का., रे. को. के आदि तथा उप.स., रेलवे भर्ती बोर्ड सहित.
2. चि. अ. एवं मु. ले. चि., सभी भारतीय रेलोंतथा उत्पादन इकाइयां आदि.
3. रेल मंत्रालय के अधीन सभी उपक्रमों के प्रबंध निदेशक.

...2/-

SOUTHERN RAILWAY HQ/PB

3. रेल मंत्रालय के अधीन सभी उपक्रमों के प्रबंध निदेशक.

4. रेलवे बोर्ड की ई.आर.बी.-I, ई.आर.सी.बी., ई(जी आर)I, सिक (ए बी ई), ई(जी आर)II, ई.आर.बी. II, ई.आर.सी. I/, और ई(जी सी) शाखाओं को उसी प्रकार की तत्काल कार्रवाई हेतु.

5. सचिव, रेलवे बोर्ड, रेलवे बोर्ड के सभी सलाहकार.

6. जनरल सेक्रेटरी, अखिल भारतीय, अ.जा./अ.ज.जा. रेलवे कर्मचारी संगठन, 171-डी-बी/3 बलंत लेन, रेलवे कालोनी, नई दिल्ली.

(एम. एस. मेहरा)
संयुक्त निदेशक, स्था. (एस टी),
रेलवे बोर्ड.

SOUTHERN RAILWAY HQ/PB

Railways

No. 36012/22/93-Estt.(SCT)

भारत सरकार
GOVERNMENT OF INDIA
कार्मिक, लोक शिकायत तथा पेंशन मंत्रालय
MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS
कार्मिक और प्रशिक्षण विभाग
DEPARTMENT OF PERSONNEL & TRAINING
नई दिल्ली
NEW DELHI Dated the 3rd Feb. 1994

रेल मन्त्रालय,
Railway Ministry
- 8 FEB 1994
Secretariat/C.R.No. 502
Section Diary No.
Division, Classification

OFFICE MEMORANDUM

Subject: Reservation for Other Backward Classes.

....

The undersigned is directed to refer to para 2(b) of this Department's O.M. of even number dated the 8.9.93 and para 4 of O.M. of even number dated 22.10.93 on the above subject and to say that clarifications are being sought as to how the OBCs are to be assessed in relation to general candidates and how their reserved quota are required to be filled.

2. In this connection it may be stated that normally for any recruitment or selection basic minimum standards are fixed. In the case of competitive examination, merit lists are drawn subject to fulfilment of this basic minimum standard and candidates are appointed to the extent of the number of vacancies. The cut-off point for the preparation of this general merit list is normally well above the basic minimum standards. In the process, not all the candidates who have obtained the basic minimum standards prescribed are appointed to the services/posts in question. While the OBCs candidates who come in the general merit list will not be adjusted against the reserved quota, those OBCs candidates who could not come in the merit list but have obtained the basic minimum standards can be appointed against the reserved vacancies. There should, however, be no relaxation to this basic minimum standard in respect of OBC. This basic minimum standard is however, relaxable in the case of SC/ST candidates, as per the existing rules.

3. A similar procedure is also required to be followed in the case of recruitment other than by open competition. It will be up to the recruiting authorities to prescribe the basic minimum standard in respect of any examination/selection.

(Hindi version will follow)

(M. Venkataraman)
Under Secretary to the Government of India

To

1. All Ministries/Departments of the Government of India.
2. All Chief Secretaries to State Governments/UTs
3. Department of Economic Affairs(Banking Division), New Delhi.
4. Department of Economic Affairs(Insurance Division), New Delhi.
5. Department of Public Enterprises, New Delhi.

SOUTHERN RAILWAY HQ/PB

No. 42015/9/93-Estt.(SCT)
Government of India
Ministry of Personnel, Public Grievances
And Pensions
(Department of Personnel & Training)

New Delhi, the 7 Jan., 1994.

OFFICE MEMORANDUM

Subject:-Reservation for Scheduled Castes and Scheduled Tribes - Intimation of reserved vacancies to Directors of Scheduled Castes/Tribes Welfare in the State/Union Territories.

.....

The undersigned is directed to say that in accordance with the instructions contained in this Department's O.M.No. 36034/2/78-Estt.(SCT), dated 24.2.78 (Copy enclosed) for the vacancies reserved for SC/ST which are filled through the Employment Exchanges after the Employment Exchange has expressed its inability to sponsor SC/ST candidates against vacancies (preferred) to it, the reserved vacancies are also to be intimated to the Director of Scheduled Castes/Scheduled Tribes Welfare or the Director of Social Welfare in the State/Union Territories concerned and the SC/ST candidates who become available as a result of this step should be considered along with other eligible candidates belonging to these communities for the reserved vacancies. It has been brought to the notice of this Department that these instructions are not being followed by certain Govt. offices.

2. All Ministeries/Departments are again requested to bring the above instructions to the notice of the appointing authorities under them for strict compliance.

(Hindi version will follow)

(M. VENKATARAMAN)
Under Secretary to the Govt. of India.

To

All Ministries/Departments etc. of the Govt. of India.

SOUTHERN RAILWAY HQ/PB

Department of Personnel & A.R. O.M.No.36034/2/78-Estt.(SCT), dated 24-2-78 to all Ministries/Departments, etc.

Subject:-Reservations for Scheduled Castes and Scheduled Tribes-Intimation of reserved vacancies to Directors of Scheduled Caste/Tribe Welfare in the State/Union Territories.

The undersigned is directed to refer to the instructions contained in para 26 of the Brochure on Reservation for Scheduled Castes and Scheduled Tribes in Services (4th Edition, 1975) according to which in respect of vacancies filled by direct recruitment through the Employment Exchanges if sufficient number of SC/ST candidates are not available through the Employment Exchange to fill the vacancies reserved for them, such vacancies are required to be advertised in newspapers and also brought to the notice of the Scheduled Caste and Scheduled Tribe organisations recognised for this purpose. Further according to the instructions issued in this Department's O.M.No.36022/4/76-Estt.(SCT), dated 7-8-1976, in addition to the abovementioned steps, the reserved vacancies are also required to be notified to selected Stations of All India Radio located in areas with concentration of Scheduled Caste/Scheduled Tribe population. With a view further to giving wider publicity to reserved vacancies and exploring possibility of securing more candidates belonging to Scheduled Castes and Scheduled Tribes for vacancies reserved for them, it has now been decided that after the Employment Exchange has expressed its inability to sponsor Scheduled Caste/Tribe candidates against vacancies referred to it, the appointing authority should, in addition to the steps referred to above also intimate the reserved vacancies to the Director of Scheduled Caste/Scheduled Tribes Welfare or Director of Social Welfare in the State/Union Territory concerned. The Scheduled Caste/Tribe candidates who become available as a result of this step, should be considered along with other eligible candidates belonging to these communities for the reserved vacancies.

2. The Ministry of Finance etc. are requested to bring the above instructions to the notice of all the appointing authorities under them.

SOUTHERN RAILWAY HQ/PB

GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
RAILWAY BOARD

.....

NO.95-E(SCT)I/25/3. New Delhi, Dt.: 04.4.95.

The General Managers,
All Indian Railways
and Production Units.

The Director General,
R.D.S.O./Lucknow.

SUB : Carry forward/exhhange of reserved vacancies with SCs and STs and vice-versa.

.....

Northern Railway, vide their letter No.752-E/4/De-reservation/Eviii.A-I dated 29.9.94, have pointed out that the Scheduled Tribe quota which has become ripe for exchange with Scheduled Caste, is not being exchanged as that would lead to increase in the prescribed Scheduled Caste quota. Such a situation has not been dealt with in Board's letter of even number dated 16.6.92.

2. In regard to above it is advised that Constitutional Bench comprising of the five Judges of the Hon'ble Supreme Court in the matter of R.K. Sabharwal & Ors. Vs. State of Punjab & Ors., W.P.(Civil) No.79/1979 held as under :-

> "We make it clear that in the event of non-availability of reserve candidate at the roster point it would be open to the State Government to carry forward the point in a just and fair manner."

2.1 The Hon'ble Supreme Court made it clear that in the event of non-availability of a reserved candidate at the roster point, it will be open to the Government to carry forward the point in a just and fair manner.

3. It is clarified that the present scheme of the carry forward will continue in its present shape and as and when carry forward is permanently exchanged in the third year with the Scheduled Castes/Scheduled Tribes and vice-versa, the percentage has to be worked out on the total percentage (15% for SCs + 7½% for STs = 22½%) of SCs/STs. Though this may cause increase in the prescribed percentage of reservation quota either of Scheduled Castes or Scheduled Tribes as the case may be but it will remain within the overall limit of 22½% as stated above. This temporary variation, most of the times goes in favour of general community candidates as the de-reservation of reserved vacancies is required to be done in the same year when the reserved vacancy arises and the reserved candidate is not available for that vacancy.

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SOUTHERN RAILWAY HQ/PB

The exchange of point between Scheduled Caste and Scheduled Tribe is only done after 3 consequent selection years but the benefit of de-reservation is being enjoyed three times by the general candidates who are selected against the dereserved vacancies, whereas Scheduled Caste/Scheduled Tribe get benefit only one time.

Please acknowledge receipt of this letter.

(M.S. MEHRA)
Joint Director Estt. (SCT)
Railway Board

NO.95-E(SCT)I/25/3. New Delhi, Dt.: .4.95.

Copy forwarded to :-

(i) Managing Directors of all the Undertakings under the Ministry of Railways.

(ii) ERB-I, ERB-II, E(GR)I, Sec.(ASE), E(GR)II, ERB-II, ERB-V and E(GO) Branches of the Board's office.

(iii) General Secretary, All India SC/ST Rly. Employees Association, 171-B-B/3, Basant Lane, Railway Colony, New Delhi.

(M.S. MEHRA)
Joint Director Estt. (SCT)
Railway Board

SOUTHERN RAILWAY HQ/PB

GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
(RAILWAY BOARD)

No.88-E(SCT)I/23/1

R.B.No:57/95
New Delhi, dt. 2/6/95

The General Managers,
All Indian Railways including CLW, DLW,
ICF, RCF, MTP/Calcutta,
CORE/Allahabad, Wheel & Axle Plant/Bangalore,
GM(Con)/N.F.Railway.

The CAO Railways,
MTP/Delhi, Bombay & Madras.

C.A.Os (Const),
Central, Western, Northern N.E, Eastern,
Southern & South Central Railways.

The Director General,
R.E.S.O./Lucknow.

The Chief Administrative Officer,
D.C.W./Patiala.

The Chairman, Railway Recruitment Board,
Allahabad/Bombay/Calcutta/Madras/Muzaffarpur/
Guwahati/Secunderabad/Bangalore/Patna/Gorakhpur/
Jammu & Kashmir/Ranchi/Malda/Trivandrum/Shegaon/
Bhubaneswar/Chandigarh/Ajmer/Ahmedabad.

The Principal,
Railway Staff College/Vadodara.

Central Organisation for Modernisation of Workshops
Railway Offices Complex/Tilak Bridge, New Delhi-110002.

The Directors,
Indian Railways Institute of Advance Track
Technology/Pune.

Indian Railways Institute of Signal Engineering &
Telecom, Secunderabad.

Indian Railways Institute of Mechanical & Electrical
Engineering, Jamalpur.

Indian Railways Institute of Electrical Engineering,
Nasik Road, Nasik.

contd...2...

SOUTHERN RAILWAY HQ/PB

The Director (Movement),
Railways,
17-N.S.Road,
Calcutta.

The Joint Secretary,
Iron & Steel,
3 Koilaghat Street
Calcutta.

Office of the Chief Project Administrator (Telecom),
Central Organisation for Telecom Consultancy,
Shivaji Bridge,
New Delhi.

The Chief Project Administrator,
Central Railway Information Systems,
Delhi Safdarjung Railway Station,
Chankyapuri,
New Delhi-110 021.

The Chairman,
Central Administrative Tribunal,
Faridkot House,
Copernics Marg,
New Delhi.

The Railway Claims Tribunal (Madras),
50 Mc Nichols Road,
Chetpet,
Madras-600 031.

The Chief Mining Advisor,
Ministry of Railways,
Dhanbad.

The Chairman,
Railway Rates Tribunal,
Madras.

No. 1 Bn/Lumding (Assam)
No. 2 Bn/Gorakhpur (U.P.)
No. 3 Bn/Talkatora Road, Alambagh, Lucknow.
No. 4 Bn/P.P. Bhaktinagar/New Jalpaiguri (W.B.)
No. 5 Bn/Tiruchirappalli (Tamil Nadu).
No. 6 Bn/Dayabasti, Delhi-36
No. 7 Bn/Lumding (Assam).
No. 8 Bn/Technical Training Institute, Chittaranjan (W.B.)

contd..3...

SOUTHERN RAILWAY HQ/PB

1. The General Secretary, NFIR, 3 Chelmsford Road, New Delhi.
2. The General Secretary, AIRF, 4 State Entry Road, New Delhi.
3. All Members of National Council/Departmental Council and the Secretary of the Staff side of the National Council, 17-C, Ferozeshah Road, New Delhi.
4. Secretary General, Federation of Railway Officers Association, Room No. 117, Rail Bhavan.
5. General Secretary, Indian Railway Class-II Officers Federation, Office of C.E.(Const.), N.E.Rly, Gorakhpur.
6. The Railway Board Ministerial Staff Association, Room No. 7-B, Rail Bhavan.
7. Railway Board Class II Officers Federation, Rail Nilayam, Secunderabad.
8. Railway Class II Officers Association, Room No. 521, Rail Bhavan.
9. The Railway Board Class I Officers Association, Room No. 256-B, Railway Board, Rail Bhavan.
10. Railway Board Class IV Staff Association, 7-C, Rail Bhavan.
11. All India Railways SC/ST Association, Central Office 171-B/3, Basant Lane, Railway Colony, New Delhi-110 055.

RAILWAY PUBLIC SECTOR UNDERTAKINGS/COPPORATIONS

1. The Managing Directors
   R.I.T.E.S, 1st Floor, New Delhi House,
   27, Barakhamba Road, New Delhi.
2. I.R.C.O.N.,
   Palika Bhavan, Sector-XIII,
   R.K.Puram, New Delhi.
3. Indian Railway Financial Corporation Ltd. Ansol Chambers-I Block-A, 4th Floor, Bhikaji Cama Place, New Delhi-110 066.
4. The Containrer Corporation of Indian Ltd.,
   Rail Bhavan, New Delhi.

The Konkan Railway Corporation Ltd., Regd. Office,
Room No. 101, Rail Bhavan, New Delhi.

SOUTHERN RAILWAY HQ/PB

No. [illegible]

Sub : Promotion of SC/ST employees against reserved vacancies -Inservice Training to the candidates who are below standard.

Ref : Board's letters No :
(i) E(SCT) 74-CM15/34 dated 31-8-1974.
(ii) E(SCT)74-CM15/34 dated 29-4-1977.
(iii) 88-E(SCT)I/23/1 dated 8-5-1989.

***

In Board's letter dated 31-8-1974 quoted above, as amended from time to time, instructions have been issued that in respect of promotion to and within Group C and Group D and from Group C to B in non-safety category, if during selection proceedings, the requisite number of SC/ST employees are not available for being placed on the panel inspite of various relaxations and concessions already granted to them, the best among the failed SC/ST employees who secure a minimum of 20% marks separately under each heading i.e. in the written test, viva-voce, record of service, etc. and also in the aggregate, should be earmarked for being placed on the panel to the extent the vacancies have been reserved in their favour. The panel excluding the names of such persons may also be declared provisionally. Thereafter, the SC/ST candidates who have been so earmarked may be promoted adhoc for a period of six months against the vacancies reserved for them. During the said six months period, the administration should give them all facilities for improving their knowledge and coming up to

contd...2...

SOUTHERN RAILWAY HQ/PB

the requisite standard if necessary by organising special coaching classes. At the end of six months period, a special report should be obtained on the working of these candidates and the case put up by the Department concerned to the General Manager through SPO(RP) for a review. The continuance of the Scheduled Caste/Scheduled Tribe candidates in the higher grades would depend upon this review. If the candidates are found to have come upto the requisite standard, their names are to be included in the panel and the same finalised; otherwise their names should not be included in the panel and the vacancies dereserved and filled in the usual manner by candidates from other communities. This procedure is also applicable to promotion to posts filled on the basis of seniority-cum-suitability, with the only difference that the review at the end of the six months' period should be carried out by the authority competent to approve the select list.

2) A few cases have come to the notice of Board in which the General Manager/Panel Approving Authorities have extended the period of review from six months to one year but finally at the end of one year's period, the SC/ST candidate concerned was not found suitable for promotion and therefore not included in the panel, thereby depriving the opportunity to the next available SC/ST candidates of their adhoc promotion for a period of six months under the scheme.

3) In this connection, Board desire to clarify that the scheme of promoting the best among the failed SC/ST candidates on adhoc basis for a period of six months does not envisage the extension of the review period beyond six months. In case the review undertaken at the end of six months period reveals that the SC/ST candidates concerned have not come upto the requisite standard for being placed on the panel, their names need not be included in the panel and the vacancies should be dereserved/ exchanged with Scheduled Caste/Scheduled Tribe or vice-versa as case may be/

contd...3..

SOUTHERN RAILWAY HQ/PB

and filled up by the candidates from other communities in the usual manner provided that no other SC/ST candidates eligible for adhoc promotion under the scheme are available.

4) Board also desire that in cases where General Manager/ Panel Approving Authority considers that the extension of the period of review beyond six months would be appropriate, Railways may approach the Board for approval to such extension of the review period.

(RAM PRAKASH)
Executive Director,
Estt.(Res.)

14.6.95

SOUTHERN RAILWAY HQ/PB

GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
(RAILWAY BOARD)

No.89-E(SCT)I/49/5(Pt.) New Delhi, dt. 11.9.1995.

The General Manager,
All Indian Railways
including Production Units,
Public Sector Undertakings etc.

Sub: Court Judgement/orders - promotion of SC/STs against reserved vacancies.

Ref: Board's letter No.89-E(SCT)I/49/5 Pt. dated 16.6.92

(ii) 89-E(SCT)I/49/5(Pt.) dated 3.8.93.

...

In Board's letter dated 16.6.92 quoted, instructions were issued laying down revised procedure for determining/computing the reserved posts for SC/STs in terms of para 50 of the full bench CAT, Hyderabad, interim order dated 27.2.92 in the OA No.759/87. The revised procedure as contained in para 1 of the annexure to the above said letter is as under:

Computation of reserved quota;

i) A list of regular SC/ST candidates already in the category of the post in which the vacancies are being filled should be prepared.

ii) Based on the total number of sanctioned posts in the category/post, the number of allowable reserved posts should be arrived at by applying the percentage of 15% for SC and 7.5% for STs. In arriving at this quota, fractions of 0.5 and above should be rounded off to one and less than 0.5 should be ignored. (Sanctioned posts for the purposes of calculating the percentage shall be the number of posts actually being to be operated and shall exclude the number of posts identified for not being filled for being surplus or due to any other reason.)

...2/-

SOUTHERN RAILWAY HQ/PB

(iii) The number of posts coming to the share of SCs & STs as per sub para (ii) above should be compared with the number of regular SC/ST employees already holding the post.

(iv) / above In case the number of posts arrived at as per sub para (ii) is less than/equal to the actual number of reserved community candidates, no quota may be fixed for SCs and or STs.

(v) In case the figures arrived at in sub para (ii) above are more than the actual number of regular SCs and STs who are already holding the post, reservation may be provided as per the reserved points falling on the Roster Register as per the number of vacancies being filled and the backlog, if any, subject to the reservation being limited to the difference between (ii) and (i) above. This will be further subject to the total reservation not exceeding 50% of the number to be selected and empanelled or placed on the select list.

2. Subsequently it was clarified vide para (vi) of Board's letter dated 3.8.93 quoted above that as per judgement of full Bench CAT, Hyderabad, the SC/ST candidates who are promoted on their own merit and seniority should not be counted as reserved candidates which means that these SC/ST employees should be excluded from the list as mentioned in item (i) in para 1 above.

3. It has come to the notice of the Board that in gazetted and non-gazetted cadres while computing the reserved quota of vacancies for the SCs/STs the anticipated vacancies to be reserved for the SC/STs are not taken into consideration. The concept of anticipated vacancies should be deemed to connote the following type of vacancies:-

(i) vacancies on account of normal wastage, viz., retirement on superannuation;

(ii) vacancies likely to be caused as a result of staff having given notice for voluntary retirement provided.

(iii) vacancies in higher grades in the channel, the filling up of which will result in the need

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SOUTHERN RAILWAY HQ/PB

to make consequent appointments from the proposed panel.

(iv) vacancies likely to be caused due to staff approved to go on deputation to their units;

(v) number of staff already empanelled for encadre posts;

(vi) vacancies likely to arise due to creation of additional posts in higher grades and also in the same grade. This may include only those proposals which have been concurred in by Accounts and approved by the competent authority; and

(vii) The vacancies arising out of cases where staff are likely to go out on transfer to other Railways/Divisions during the period under consideration. The same are likely to be accepted;

4(a) At present, computation of reserved quota for SC/STs is being done as under:

Example No.A

Total strength	31
No. of reserved posts @ 15% & 7.5%	SC - 05 ST - 02
No. of posts to be filled up.	- 11

SC/ST candidates on roll : SC -07
ST - 01

Shortfall calculated SC- Nil
ST - 01

Contd.../4/-

SOUTHERN RAILWAY HQ/PB

4(b) It is observed that by following the method mentioned in para 4(a) above, there remains a shortfall to the quota reserved for SC & S:s during the curre y of the panel because the SC/ST candidates retiring during the currency of the panel are not taken into consideration while preparing the list of SC/ST candidates on roll. Therefore, the Board considered the matter afresh and decided that henceforthwith the method enunciated below should be adopted:-

Computation of Reserved quota for SC/STs

Example No.B;

Total sanctioned strength : 31

No. of reserved posts @ 15% & 7.5% : SC - 05
ST - 02

No. of posts to be filled up : 11

vacancies period - 1.1.95 to 31.12.96(2 years)

Details of SC/ST candidates on roll:

S.No.	Name	SC/ST	Date of Birth	Date of retirement
1.	A	SC	20.1.1937	1/1995
2.	B	SC	2.12.1937	12/95
3.	C	SC	9.1.1938	1/96
4.	D	SC	26.7.1937	7/95
5.	E	SC	21.5.1944	5/2002
6.	F	SC	3.1.1939	1/97
7.	G	SC	5.2.1955	2/2013
8.	H	ST	8.7.1955	7/2013

It may be perused from the above table that 4 SC candidates (A,B,C&D) are retiring during the currency of the panel. If these vacancies are not taken care of, reservation percentage will come down, Therefore, at the time of preparation of panel of candidates on roll these 4 candidates should be excluded from the on-roll list as mentioned in item (i) para 1.

Total SC/ST candidates on roll at present : SC-07
ST-01

....5/-

SOUTHERN RAILWAY HQ/PB

SC/ST candidates retiring during currency of the panel	:	SC-04 ST-Nil
SC/ST candidates on roll	:	SC (7-4) = 3 ST = 1
Shortfall calculated	:	SC (5-3) = 2 ST (2-1) = 1

5. In view of the above while preparing the list of SC/ST candidates on roll the names of those SC/ST candidates who will be retiring during the currency of the panel and also of those who had been promoted by virtue of their own seniority and merit should be excluded.

6. It is clarified that Court/CAT's orders are that representation of SC/STs at a given point of time should not exceed the prescribed percentage. By adopting the methodology explained in para 4 (b) vide example B the prescribed quota will not increase at any stage. The formation of panel may not be taken as representation of SC/ST community against a particular post rather it is an advance action to fill up the post which will occur within the prescribed SC/ST quota. Therefore, it will be imperative on the part of the Railways to check up at the time of issuing actual promotion orders that Court/ CAT's orders are not being violated in any way.

7. The procedure of computation of reserved quota for SC/STs explained in para 4 (b) above will modify the procedure laid down in Annexure I of Board's letter of even No. dated 16.6.92 to the extant of preparation of an roll list of SC/ST candidates.

8. This modified procedure of computation of reserved quota (para 4 (b) above) will be applicable both in gazetted and non-gazetted posts and the cases which have been decided otherwise on or before the date of issue of this letter need not be reopened.

Kindly acknowledge the receipt of this letter.

(Ram Prakash)
Exe.Director,Estt(Res.)
Railway Board.
12.7.95

SOUTHERN RAILWAY HQ/PB

R.B.No.49/96

GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
(RAILWAY BOARD)

No.88-E(SCT)I/23/1 Dated 24.07.1996.

The General Managers,
All Indian Railways including CLW,DLW, DCW, ICF,
RCF, MTP/Calcutta,
CORE/Allahabad, Wheel & Axle Plant/Bangalore,
GM(Con)/NF Rly.

The CROs,
All Indian Railways and Production Units.

The CAO Railways,
MTP/Delhi, Bombay & Madras.

CAOs (Cnst),
Central, Western, Northern, N.E., Eastern,
Southern & South Central Railways.

The Director General,
R.D.S.O./Lucknow.

The Chairman, Railway Recruitment Board
Allahabad/Bombay/Calcutta/Madras/Muzaffarpur/
Guwahati/Secunderabad/Bangalore/Patna/Gorakhpur/
Jammu & Kashmir/Ranch/Malda/Trivandrum/Bhopal/
Bh bane war/Chandigarh/Ajmer/Ahmedabad.

The Principal,
Railway Staff College/Vadodara.

Central Organisation for Moderanisation of Workshops,
Railway Offices Complex/Tilak Bridge, New Delhi-110002.

The Directors,

Indian Railways Institute of Advance Track,
Technology/Pune.

Indian Railways Institute of Signal Engineering &
Telecom, Secunderabad.

Indian Railways Institute of Mechanical & Electrical
Engineering, Jamalpur.

Indian Railways Institute of Electrical Engg.,
Nasik Road,Nasik.

Contd...2/-

SOUTHERN RAILWAY HQ/PB

The Director (Movement),
Railways,
17-N.S.Road,
Calcutta.

The Joint Secretary,
Iron & Steel,
3-Koilaghat Street,
Calcutta.

Office of the Chief Project Administrater (Telecom),
Central Organisation for Telecom Consultancy,
Shivaji Bridge,
New Delhi.

The Chief Project Administrater,
Central Railway Information Systems,
Delhi Safdarjung Railway Station,
Chankyapuri,
New Delhi-110021.

The Chairman,
Central Administrative Tribunal,
Faridkot House,
Copernics Marg,
New Delhi.

The Railway Claims Tribunal (Madras),
50 Mc Nichola Road,
Chetpat,
Madras - 600 031.

The Chief Mining Advisor,
Ministry of Railways,
Dhanbad.

The Chairman,
Railway Rates Tribunal,
Madras.

No.1 Bn/Lumding(Assam)

No.2 Bn/Gorakhpur (UP)

No.3 Bn/Talkatora Road, Alambagh, Lucknow.

No.4 Bn/P.P.Bhaktnigar/New Jalpaiguri(WB)

No.5 Bn/Tiruchirappalli (TN).

No.6 Bn/Dayabasti, Delhi - 36.

No.7 Bn/Lumding (Assam).

No. 8 Bn/Technica Training Institute, Chittaranjan(WB).

Contd...3/-

SOUTHERN RAILWAY HQ/PB

FEDERATIONS & STAFF ASSOCIATIONS

1. The General Secretary, NFIR, 3-Chelmsford Road, New Delhi.
2. The General Secretary, AIRF, 4 State Entry Road, New Delhi.
3. All Members of National Council/Departmental Council and the Secretary of the Staff side of the National Council, 13-C,Ferozeshah Road, New Delhi.
4. Secretary General, Federation of Railway Officers Association, Room No.117, Rail Bhawan.
5. General Secretary, Indian Railway Class II Officers Federation, Office of CE(Const), NE Rly/Gorakhpur.
6. The Railway Board Ministerial Staff Association, Room No.7-B, Rail Bhawan.
7. Railway Board Class II Officers Federation, Railway Nilayam Secunderabad.
8. Railway Class II Officers Association, Room No.521, Rail Bhawan.
9. The Railway Board Class I Officers Association, Room No.256-B, Rly. Board, Rail Bhawan,
10. Railway Board Class IV Staff Association, 7-C, Rail Bhawan.
11. All India Railways SC/ST Association, Central Office, 171-B/3, Basant Lane, Rly.Colony, New Delhi-110055.

RAILWAY PUBLIC SECTOR UNDERTAKINGS/CORPIRATIONS

1. The Managing Directors,

   RITES, Ist Floor, New Delhi House,
   27, Barakhamba Road, New Delhi.

2. IRCON,
   Palika Bhawan, Sector-XIII,
   R.K.Puram, New Delhi.

3. Indian Rly. Financial Corporation Ltd., Ansal Chambers-I, Block-A,4th Floor, Bhikaji Cama Place, New Delhi-66.

4. The Container Corp. of India Ltd.,
   Rail Bhawan, New Delhi.

5. The Konkan Rly. Corporation Ltd., Reg. Office,
   Room No.101, Rail Bhawan, New Delhi.

6. E(RB)I, E(RB)II, E(RB)V, E(GR)I, E(GR)II, E(GC) and E(GC) Sec. (ABE) Branches of Rly. Board for similar action.

Contd.....

SOUTHERN RAILWAY HQ/PB

Sub: Promotion of SC/ST employees against reserved vacancies - Inservice Training to the candidates who are below standard.

...

In a partial modification to Railway Board's letter of even number dated 28.6.95 [RE No.57/95], the contents of para 3 reproduced below may be deleted:

"and the vacancies should be de-reserved/exchanged with Scheduled Caste/Scheduled Tribe or vice versa as case may be and filled up by the candidates from other communities in the usual manner provided that no other SC/ST candidates eligible for ad hoc promotion under the scheme are available".

2. In place of above the following instructions may be added:

"and vacancies will be carried forward/allowed to lapse as case may be as per extant instructions".

3. This letter finally dispose of Northern Rly's letter No.E/381/O/2/Pt IV/RP Cell dt. 28.12.95.

Please acknowledge the receipty

(Ram Prakash)
Exe.Director,Estt(Res.)

Copy to:

PSs to CRB, FC, MM, MT, ML, ME, Adv.(S), Adv.(V), EDE, EDV, EDE(N), EDE(IR), EDFC-I&II, JDE(RRB), JDE(D&A), DDE(R) I&II, JDE(R), JDFC-II, DD(Code Revision), DDE(M)I&II, DD(LR)I, E(MG)I&II, E(Rep)I,II&III, Sec(E), Sec(ABR), E(G), AC-III, E(RB)I, II&V, E(GR)I&II, E(RB)D, E(GC)

SOUTHERN RAILWAY HQ/PB

विषय:- आरक्षित रिक्तियों पर अनु.जाति/अनु.जन.जाति के कर्म.चारियों की पदोन्नति आनदंड से कम उम्मीदवारों को सेवा काल में प्रशिक्षण.

रेलवे बोर्ड के दिनांक 28.6.96 (आर.बी.सं0 57/95) के समतंत्रक पत्र में आंशिक आशोधन करते हुए नीचे दिए गए पैरा में उद्धृत अंशों को हटाया जाए:

" तथा उन रिक्तियों की अनारक्षित अनुसूचित जाति/अनु.जन जाति का जहां कि तत्कालः वैसा भी कमला हो, के साथ अदला बदली की जाए तथा सामान्य तरीके से अन्य संघटकों के उम्मीदवारों में से उसे भरा जाए बशर्ते की इस योजना के तहत उत्तर पदोन्नति के लिए कोई अन्य अ.जा./अ.ज.जाति का पात्र उम्मीदवार उपलब्ध न हो."

2. उपरोक्त के स्थान पर निम्नलिखित अनुदेशों को जोड़ा जाए.

"तथा पीछूदा अनुदेशों के अनुसार रिक्तियों को आगे ले जाया जाए/ समाप्त कर दिया जाए जैसा भी कमला हो.

इस पत्र से उत्तर रेल के दिनांक 28.12.95 के पत्र सं0 ई/381/0/2/ भाग IV/आर पी सेल का अंतिम निपटान हो जाता है.

कृपया पत्र की पावती दें.

(राम प्रसाद)
कार्यपालक निदेशक, स्था. (आर.)

प्रतिलिपि:-

नि.स./अध्यक्ष, रेलवे बोर्ड, चित्त आयुक्त, सदस्य कार्मिक, सदस्य यातायात, सदस्य बिजली सदस्य इंजीनियरी, सलाहकार (कार्मिक), सलाहकार (अ.ज.), का.नि. स्था., का.नि.स., का.नि.स्था(अ), का.नि.स्था.(आर.आर.), का.नि.स्था. आ-I एवं II, सं. नि.स्था.(रे.भ.को.), सं. नि.दे. स्था. (डी एंड ए) उप निदेशक स्था.(आर) I एंड II, सं. निदे.स्था.(आर), सं.निदे.से.आ.II, उप निदे. (कोड रिविजन), उप निदेशक स्था.(सं.) (एवं II, उप निदे.(अ.आर) I, ई (अ.जी) एवं II, ई(रिप) I, II, एवं III लेबर ई, लेबर इंस्पे की ई, ई (जी), ए.सी.III, ई.आर.बी. I, II एवं ई (जी आर) I एवं II, ई (आर.पी.(डी), ई (जी सी).

SOUTHERN RAILWAY HQ/PB

GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
(RAILWAY BOARD)

No.94-E(SCT)I/31/2 New Delhi, dated 4.2.1997

The General Manager(P)
All Zonal Railways
(including DCW, DLW, CLW, ICF, RCF & W&AP)

The Director General,
RDSO,
Lucknow.

Sub: The constitution (Scheduled Tribes) Orders (Amendment) Ordinance 1997 for inclusion of Koch-Rajbongshi Community in the list of Scheduled Tribes in Assam.

. . .

In continuation of Railway Board's letter of even number dated 8.3.96 on the above referred subject, a copy of the Constitution (Scheduled Tribes) Order (Amendment) Ordinance, 1997 on the above cited subject, is being sent herewith for information and compliance. It is mentioned therein that it shall be deemed to have come into force on the 27th January, 1996.

2. Please acknowledge the receipt.

DA: as above.

(Surindar Kumar)
Jt. Director Estt. (R)II,
Railway Board.

No.94-E(SCT)I/31/2
Copy to -

New Delhi, dated .1.1997

i) FA & CAOs, All Zonal Railways & Production Units.
ii) Chairman, Railway Recruitment Boards.
iii) MDs of all Undertakings under Ministry of Railways.
iv) The Directors, IRIATT, IRISET, IRIMEE, IRIEE
v) COFMOW, CRIS.
vi) The General Secy. All India SC/ST Rly.Employees Asson., 171-B/5, Basant Lane, Rly. Colony, New Delhi.

(Surindar Kumar)
Jt. Director Estt.(R)II

Copy to :

PSs to CRB, MM, MS, ME, ML, AM(S), AMV, EDE, EDV, EDE(N), EDE(IR), EDPC-I & II, JDE(RRB), JDE(D&A), DDE(R)I & II, JDE(R), JDPC-II, DD(Code Revision), DDE(N)I & II, DD(LR)I, E(NG)I & II, E(Rep)I, II & III, SEC.(E), Sec.(AME), E(G), AC-III, E(RB)I, II & V, E(GR)I & II, EHR(D), E(AC).

SOUTHERN RAILWAY HQ/PB

रजिस्ट्री सं. डी.एल.-33004/96 REGISTERED No. DL-33004/96

भारत का राजपत्र
The Gazette of India

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PART II—Section 1
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No. 8] NEW DELHI, THURSDAY, JANUARY 9, 1997 /PAUSA 19, 1918

इस भाग में भिन्न पृष्ठ संख्या दी जाती है जिससे कि यह अलग संकलन के रूप में रखा जा सके।
Separate paging is given to this Part in order that it may be filed as a separate compilation.

MINISTRY OF LAW AND JUSTICE

(Legislative Department)

New Delhi, the 9th January, 1997/Pausa 19, 1918 (Saka)

THE CONSTITUTION (SCHEDULED TRIBES) ORDER (AMENDMENT) ORDINANCE, 1997

No. 3 of 1997

Promulgated by the President in the Forty-seventh Year of the Republic of India.

An Ordinance to provide for the inclusion of Koch-Rajbongshi in the list of Scheduled Tribes specified in relation to the State of Assam.

WHEREAS the Constitution (Scheduled Tribes) Order (Amendment) Ordinance, 1996 to provide for the aforesaid matter was promulgated by the President on the 27th day of January, 1996;

AND WHEREAS the Constitution (Scheduled Tribes) Order (Amendment) Bill, 1996 was introduced in the House of the People to replace the said Ordinance, but had not been passed and had lapsed due to the dissolution of the House of the People;

AND WHEREAS for giving continued effect to the provision of the said Ordinance, the Constitution (Scheduled Tribes) Order (Amendment) Second Ordinance, 1996 was promulgated by the President on the 27th day of March, 1996;

AND WHEREAS for giving continued effect to the provisions of the said Ordinance, the Constitution (Scheduled Tribes) Order (Amendment) Third Ordinance, 1996 was promulgated by the President on the 27th day of June, 1996.

SOUTHERN RAILWAY HQ/PB

AND WHEREAS the Constitution (Scheduled Tribes) Order (Amendment) Bill, 1996 was introduced in the House of the People and could not be passed;

AND WHEREAS the Constitution (Scheduled Tribes) Order (Amendment) Third Ordinance, 1996 ceased to operate on the 21st day of August, 1996;

AND WHEREAS it is considered necessary to give continued effect to the provisions of the Constitution (Scheduled Tribes) Order (Amendment) Third Ordinance, 1996 and to validate the action taken under the said Ordinance;

AND WHEARES Parliament is not in session and the President is satisfied that circumstances exist which render it necessary for him to take immediate action;

NOW THEREFORE, in exercise of the powers conferred by clause (1) of article 123 of the Constitution, the President is pleased to promulgate the following Ordinance:—

Short title and commencement.

1. *(1)* This Ordinance may be called the Constitution (Scheduled Tribes) Order (Amendment) Ordinance, 1997.

(2) It shall be deemed to have come into force on the 27th day of January, 1996.

Amendment of the Constitution (Scheduled Tribes) Order, 1950

2. In the Schedule to the Constitution (Scheduled Tribes) Order, 1950 (hereinafter referred to as the principal Order), in "PART II—*Assam*", under the heading "II. In the State of Assam excluding the autonomous districts:—", after item 9 and the entry relating thereto, the following item and entry shall be added, namely:—

"10. Koch-Rajbongshi.".

Validation

3. Notwithstanding the fact that the Constitution (Scheduled Tribes) Order (Amendment) Third Ordinance, 1996, has ceased to operate, the inclusion of Koch-Rajbongshi in the Constitution (Scheduled Tribes) Order, 1950, shall be deemed to have been made by this Ordinance and shall be deemed to be as valid and effective as if the amendment made by this Ordinance had been in force at all material times.

SHANKER DAYAL SHARMA,
President.

K.L. MOHANPURIA,
Secy. to the Govt. of India.

PRINTED BY THE MANAGER GOVERNMENT OF INDIA PRESS, MINTO ROAD, NEW DELHI AND PUBLISHED BY THE CONTROLLER OF PUBLICATIONS, DELHI — 1996.

SOUTHERN RAILWAY HQ/PB

GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
(RAILWAY BOARD)

No.96-E(SCT)I/25/11 New Delhi, dated 16.2.1997

The Director General,
R.D.S.O.,
Lucknow.

Sub: Reservation of SC/STs on ex cadre posts filled up on tenure basis.

. . .

Kindly refer to the correspondence resting with RDSO's letter No.E-I/7/ART/120 dated 10.12.96 on the above cited subject.

2. The matter has been examined in detail with reference of the relevant recruitment rules and found that in all the 18 categories the posts are filled up by holding the selections restricted to the RDSO staff or the staff of Zonal Railways. Their normal tenure of 5 years which is curtailable/extendable. The selected candidates assume the higher responsibilities in the higher grade. It is found that these posts are not deputation or transfer posts, therefore, reservation rules are applicable and the same have to be extended immediately. It is further clarified that if tenure posts are filled up by mode of promotion either from the RDSO staff or the staff of Zonal Railways/Production Units, the reservation rules have to be adhered to strictly. Position may be reviewed for similar posts which are kept outside the reservation rules and extend the application of reservation rules in similar cases. Action taken report may be submitted.

(Ram Prakash)
Exe. Director Estt. (Res.),
Railway Board.

No.96-E(SCT)I/25/11 New Delhi, dated .2.1997

Copy for information to :
The GMs/All Zonal Railways & PUs.

(Ram Prakash)
Exe. Director Estt.(Res.)
Railway Board.

Copy to : PPSs to CRB, MS, MT, MM, ML, ME & FC, AMS, AMV, EDE, EDV, EDE(N), EDE(IR), EDPC-I & II, JDE(RRB), JDE(D&A), DDE(R)I & II, JDE(R), JDPC-II, DD(Code Revision), DDE(N)I & II, DD(LR)I, E(NG)I & II, E(Rep)I, II & III, Sec(E), Sec.(ABE), E(G), AC-III, ERB-I, II & V, E(GR)I & II, ERB(D), E(GC).

SOUTHERN RAILWAY HQ/PB

GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
(RAILWAY BOARD)

No.97-E(SCT)I/25/2 New Delhi, 03-03.97.

The General Managers,
All Indian Railway & Production Units.

The Director General,
RDSO, Lucknow.

Chairman,
All Railway Recruitment Boards.

Sub: Procedure regarding filling up posts of Stenographers on Railways - Relaxation to SC/ST's in selection/ suitability tests.

Attention is invited to the instructions contained in this Ministry's letters no.(i) E(NG)III/71/RRI/18 dated 28/30.7.1971, (ii) E(NG)I/71/PMI/244 dated 28.2.73 and (iii) E(NG)I/79/PMI/276 dated 1.1.80 on the above subject.

Consistent with the government policy, the relaxations to the extent indicated below in the qualifying marks as prescribed in Board's letter (i) above may be allowed to the Scheduled Castes and Scheduled Tribes staff:

Subject	Maximum marks for All	Qualifying marks for	
		General	SC/ST
English	100	40	30
Shorthand	200	110	90

It has come to Board's notice that some of the Railways have mistakenly presumed that 'Best amongst Failures Scheme' as enumerated in Board's letter No.82-E(SCT)II/278 dated 20.8.83 is not applicable in the case

Contd...2/-

SOUTHERN RAILWAY HQ/PB

of Stenographers. This view has been drawn on wrong presumption. The 'Best among the Failures Scheme' is equally applicable in the category of Stenographers also with the same terms & conditions as applicable to other non-safety categories.

Please acknowledge receipt.

Surinder G. 27/2/97.
(Surindar Kumar)
Jt.Director,Estt(Res.)II

No.97-E(SCT)I/25/2 02.1997.

Copies forwarded to:

I) FA&CAOs All Zonal Railways & PUs.
ii) Chairman, All RRBs.
iii) DG(RPF)
iv) DG(RHS)
v) Managing Directors, IRCON,RITES KRCL, IRFC
vi) The Director, IRIATT, IRISET, IRIMEE, IRIEE.
vii) The General Secretary, All India SC/ST Rly. Emp. Association
viii) COFMOW, CRIS
ix) Ministry of Personnel, Public Grievances & Pensions (Deptt. of Personnel & Training) for information.

Surinder G 27/2/97
(Surindar Kumar)
Jt.Director,Estt(Res.)II

Copy to:

PSs to CRB, FC, MT, ML, ME, MS, MM, AM(S), AM(V), EDE, EDV, EDE(N), EDE(IR), EDPC-I, EDPC-II, DD(RRB), JDE(D&A), DDE(Rep)I&II, JDE(Res), JDE(W), JDE(RES)I JDPC-II, DD(Code Revision), DDE(N)I&II, DD(LR)I, E(NG)I&II, E(Rep)I,II,III, Sec.(ABE), E(G)-2 copies, AC-III, E(RB)I,II,V, E(GR)I,II, E(RB)D, E(GC), SEC(E) and E(RRB)

SOUTHERN RAILWAY HQ/PB

GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
(RAILWAY BOARD)

R.B.E. NO.113/97

No. 95-E(SCT)I/49/5(1)

New Delhi, dated 21 . 8.97

The General Mangers,
All Indian Railways/Production Units (including CLW, DLW, ICF, RCF & W&AP)/ MTP(Rlys.), Calcutta/CORE, Allahabad /GM(Const.), N.F.Rly.
OSDs: East Coast Zone, Bhubhaneshwar/North Central Zone, Allahabad /East Central Zone, Hazipur/ North-Western Zone, Jaipur/ South-Western Zone, Bangalore/ West-Central Zone, Jabalpur.
The C.A.O.:DCW,Patiala.
The Director General,R.D.S.O., Lucknow, etc. (as per standard list)

Sub: Reservation rosters - posts based - Group'C' and 'D' posts of Direct Recruitment category- Implementation of the Supreme Court's judgement of R.K. Sabharwal Vs.State of Punjab(AIR) 1995 SC 1371), Union of India Vs. Virpal Singh Chauhan (AIR 1996-SC 442) and Union of India Vs J.C.Malik.

****

Under the existing instructions, vacancy based rosters have been prescribed in order to implement the Government's policy relating to the reservation of jobs for the Scheduled Castes, Scheduled Tribes and Other Backward Classes(OBCs). The application of reservation on the basis of these rosters was called in the question before the courts. The Constitution bench of the Supreme Court in the case of R.K. Sabharwal Vs. State of Punjab as well as Union of India Vs J.C. Malik has held that the reservation of jobs for Backward Classes- SC/ST/OBCs should apply to the posts and not to the vacancies. The Court further held that the vacancy based rosters can operate only till such time as the representation of the persons belonging to the reserved categories, in a cadre, reaches the prescribed percentage of reservation. Thereafter, the rosters cannot operate and vacancies released by retirement, resignation, promotion etc., of the persons belonging to the general and the reserved categories are to be filled by the appointment of the persons from the respective category so that the prescribed percentage of reservation is maintained.

SOUTHERN RAILWAY HQ/PB

2. The Courts also held that persons belonging to reserved categories, who are appointed on the basis of merit and not on account of reservation- are not be counted towards the quota meant for reservation.

3. With a view to bringing the policy of reservation in line with the law laid down by the Supreme Court, it has been decided that the existing 200 point and 100 point vacancy based rosters of direct recruitment shall be replaced by post based rosters. All the Zonal Railways, Production Units and Associated Offices of the Railway Board should therefore, prepare the rosters for Group C posts (where the minimum of scale of pay is Rs. 1400 (RPS) and above) based on principles elaborated in the Explanatory Notes given in Annexure-I and illustrated in the Model Roster as given in Annexure-II and Annexure III. Similarly, the concerned authorities may prepare rosters to replace the existing 100 point rosters in respect to local recruitment to Gr. 'C' and Gr. 'D' posts where the minimum of scale of pay is less than 1400(RPS) and normally attracting candidates from a locality/region on the basis of the same principles.

4. The principles for preparing the rosters elaborated upon in Explanatory notes are briefly recapitulated below:-

(a) The number of points in the roster shall be equal to the number of posts in the cadre. In case there is any increase or decrease in the cadre strength in future, the rosters shall be expanded or contracted correspondingly;

(b) Cadre, for the purpose of roster, shall mean a particular grade and shall comprise the number of the posts to be filled by a particular mode of recruitment in terms of the codal/manual provisions or Railway Board's instructions issued from time to time. Thus, in a cadre of, say, 200 posts where the recruitment rules prescribed a ratio of 50:50 for direct recruitment and promotion, 2 rosters- one for direct recruitment and another for promotion (where reservation in promotion applies) - each comprising 100 points shall be drawn up on the lines of the respective model rosters. The cadre also means the sanctioned temporary posts, workcharged posts, supernumerary posts, shadow posts in the grade.

(c) Since, reservation does not apply to transfer on deputation/transfer where rules prescribed a percentage of posts to be filled by this method, such number of posts of the grade shall be excluded while preparing the rosters.

SOUTHERN RAILWAY HQ/PB

(d) In the small cadre upto '13' posts the method prescribed for preparation of rosters does not permit the reservation to be made for all three categories- SC/ST/OBCs. In such cases the Zonal Railways/Production Units etc. may consider the grouping of the posts in different cadres in terms of the instructions contained in Board's letter No. E 50 CN-I/7/3 dt. 18.6.1953 (Chapter VI at page 154 of the Brochure on Reservation for SCs and STs in Railway Services(Third Edition - 1985)] and prepare a common roster for such group. In the event it is not possible to resort to such grouping, the enclosed roster(Annexure-III) for cadre strength upto 14 posts may be followed. The principles of operating the rosters has been detailed in the Explanatory Notes. The reservation even in single post have been held as constitutional and valid recently by the Hon'ble Supreme Court in the case of Union of India and others Vs Madhav s/o Gajanan Chauhbal and others (JT 1996 (9) SC 320).

5. At the stage of initial operation of a roster it will be necessary to adjust the existing appointments in the roster. This will also help in identifying the excesses/shortage, if any, in respect of categories in the cadre. This will be done starting from the earliest appointment made and making appropriate remarks "utilised by SC/ST/OBCs/General", as the case may be, against each point in the rosters as explained in Explanatory Note as given in the Annexure-I. In making these adjustments, the appointments of candidates belonging to the SC/ST/OBCs which were made on merit (and not due to the reservation) are not to be counted towards reservation. In other words they are to be treated as general category appointments.

6. Excess, if any, would be adjusted through future appointments and the existing appointments would not be disturbed.

7. While preparing post based rosters, care should be taken to ensure that reserve roster points are spread over evenly and not kept together as far as possible.

8. The existing instructions regarding single vacancy would not be applicable in the post based roster system.

9. Post reserved for SC/ST/OBCs should not be dereserved and should be carried forward as per extent rules. The reserve posts may also continue to be exchanged between SCs and STs in the 3rd

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SOUTHERN RAILWAY HQ/PB

year of carry forward as per extent orders. Thus, there may be a situation where a SC may be occupying a post earmarked for STs and vice versa. When such a situation will arise, the combined reservation shall not exceed more than 22.5% or the total of other percentages as prescribed for SCs & STs for local recruitment at any given point of time. However, whenever either Scheduled Caste(s) or Scheduled Tribe(s) is/are occupying post(s) meant for the SCs or STs as case may be , the possibility of filling up of the post by SCs or STs as the case may be, at the earliest opportunity, against a subsequent reserved post may be kept in view. As far as OBCs unfilled posts are concerned, these will be carried forward as per extant instructions.

10. At any given point of time, the rule of maximum 50% quota will be followed on the cadre as a whole and not on the basis of individual recruitment where it may happen that all posts may be falling in shore of SCs/STs & OBCs due to the application of post based reservation as the posts may be vacated by these segments only.

11. SC/ST & OBC candidates appointed earlier on compassionate grounds or the surplus staff adjusted in a new cadre against unreserved roster point will not be required to be adjusted against the reserved points of the rosters whereas if, a reserved point is filled up by compassionate/ surplus staff appointee who has/have been the member of SC/ST/OBC, reserved point will be deemed to be consumed and adjusted against reserve point in the new roster. The OBC(s)/SC(s)/ST(s) if appointed in future against Sports/Cultural/Scouts quota etc. posts these will not be adjusted against reserve points as their appointment(s) is/are due to their excellence in these fields.

12. All Zonal Railways/ Production Units etc. are requested to initiate immediate action to prepare the roster and operate them according to these guidelines. The post based rosters will require concerned CPO's approval.

13. The existing orders on the subject are deemed to have been ammended to the extent herein.

14. These orders shall take effect from the date of their issue. However, where recruitments have already been finalised, they need not be disturbed and necessary adjustments in such cases will

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SOUTHERN RAILWAY HQ/PB

be made in future. In other cases, recruitments may be withheld till the revised rosters are brought into the operation and recruitments effected in accordance with these instructions.

Please acknowledge the receipt.

(Hindi version will follow)

(Ram Prakash)
Executive Director Estt.(Res.)
Railway Board

DA: as above

Copy to CRB, FC, MM, MT, MS, ME, SECY.,AM(S), AM(F), AM(MTP), AM(ELECT), DG(RHS),DG(RPF), AM(CE), AM(MEC.), AM(PU), AM(S&T), AM(COMM), AM(SAFETY), AM(TRAFFIC), AM(STORES), EDPA, EDE(IR), EDE, EDPC, EDE(G), EDA, EDE(T&MPP), EDW, EDE(N),DE(NG),DE(R), JDE(P&A), JDE(RRB), JDE(REP), DDE(REP)-I,II ; JDE(R)I, JDE(D&A), E(REP)I,II,III; Sec.(E),Sec.(ABE), E(NG)I&II, E(LR)I, II,III,IV, E(W), E(SCT)II, E(RRB), E(RB)I,II&IV Branches of Railway Board.

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SOUTHERN RAILWAY HQ/PB

Annexure-I of letter No.95-E(SCT)I/49/5(1) dated 21.8.97

EXPLANATORY NOTES :-

Principles for making & operating post based roster.

1. As hitherto, these rosters are only an aid to determine the entitlement of different categories with regard to the quota reserved for them.

2. The model rosters have been drawn up keeping in mind two fundamental principles - the reservation for the entitled categories is to be kept within the prescribed percentage of reservation as far as possible as the rounding off of fractions may cause variation. However the total reservation should in no case exceed 50% of the cadre.

3. There should be separate rosters for direct recruitment and for promotions where reservation in promotion applies.

4. The number of points in each roster shall be equal to the number of posts in a cadre.

5. While cadre is generally to be construed as the number of posts in a particular grade, for the purpose of preparation of roster, it shall comprise posts required to be filled by a particular mode of recruitment in terms of the codal/manual provisions or Railway Board's instructions issued from time to time. To illustrate, in a cadre comprising 200 posts, where the recruitment rules prescribe ratio of 50 :50 for direct recruitment and promotions, the roster for direct recruitment shall have 100 points and that for promotion shall have 100 points - thus making a total of 200. The cadre also means the sanctioned temporary posts, workcharged posts, supernumerary posts, shadow posts etc. in the grade.

6. For making a post based roster, the first step is to calculate the reservation for each category separately on the basis of prescribed percentage. If the number of posts are coming in fraction number, they will be rounded off to a whole number and distributed on the roster points which should be spread over evenly as far as possible subject to the condition that total reservation in any case may not exceed 50% of the cadre posts as illustrated in the model roster of 15 posts to 200 posts. (Annexure-II)

7. Since reservation does not apply to transfer/transfer on deputation, where rules prescribe a percentage of posts to be filled by this method, the corresponding proportion of posts should be excluded while drawing up the rosters.

SOUTHERN RAILWAY HQ/PB

8. Whenever there is any increase or decrease in the cadre strength, the roster shall be correspondingly expanded or contracted. The same will also apply whenever there is a change in recruitment rules which affects the proportion of posts to be filled by a particular mode of recruitment.

9. The roster is to be operated on the principle of replacement and not as a "running account" as hitherto. In other words, the points at which reservation for different categories applies are fixed as per the roster and vacancies caused by retirement etc. of persons occupying those points shall be filled by appointment of persons of the respective categories.

10. While operating the roster, persons belonging to communities for whom reservation has been made, but who are appointed on merit and not owing to reservation, should not be shown against reserved points. They will occupy the unreserved points.

11. In the case of small cadres(upto 14 posts) , all the posts shall be earmarked on the same pattern as in the Annexure-III. Initial recruitment against these posts shall be by the category for which the post is earmarked. Replacement of incumbents of posts shall be by rotation as shown horizontally against the cadre strength as applicable. Railways and other units should also make their own rotational rosters for small cadres for which recruitments are made on local/regional basis i.e. for post of which starting grade is less than 1400(RPS). While operating the relevant roster, care will have to be taken to ensure that on no occasion the percentage of reserved category candidates exceed 50%. If such a situation occurs at any time, the relevant reserved point occurring as a result of rotation will be skipped and carried forward to next unreserved point.

INITIAL OPERATIONS:-

1. At the point of initial operation of the roster, it will be necessary to determine the actual representation of the incumbents belonging to different categories in a cadre vis-a-vis the points earmarked for each category viz. SC/ST/OBC and General in the roster. This may be done by plotting the appointments made against each point of roster starting with the earliest appointee. Thus, if the earlier appointee in the cadre happens to be a candidate belonging to the Schedfuled Castes, against point No.1 of the roster, the remark "utilised by SC" shall be entered. If the next appointee is a general category candfidate, the remark "utilised by general category" shall be made against point No.2: and so on and so forth till all appointments are adjusted in the respective rosters. In making these adjustments, SC/ST/OBC candidates on merit, in direct recruitment, shall be treated as general cagtegory candidates

SOUTHERN RAILWAY HQ/PB

2. After completing the adjustment as indicated above, a tally should be made to determine the actual percentages of representation of appointees belonging to the different categories in the cadre. If there is an excess representation of any of the reserved categories, or if the total representation of the reserved categories exceeds 50%, it shall be adjusted in the future recruitment. Vacancies arising from retirement etc. of candidates belonging to such categories shall be filled by appointment of candidates belonging to the categories to which the relevant roster points, against which the excesses occur, belong.

3. Since recruitment is generally vacancy based, it may happen that the actual number of promotees and direct recruits in the cadre does not correspond to the number of posts earmarked in the respective reservation roster. For the purpose of calculations of representation of reserved category in a cadre, total of promotees and direct recruits may be taken. Rectification of the representation as per prescribed percentage by the prescribed mode of recruitment at the earliest possible should however be the goal.

SOUTHERN RAILWAY HQ/PB

GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
(RAILWAY BOARD)

R.B. No. 114/97

No. 95-E(SCT)I/49/5 (2) New Delhi, dt. 21 . 8.97

The General Mangers,
All Indian Railways/Production Units (including CLW, DLW, ICF, RCF & W&AP)/ MTP(Rlys.), Calcutta/CORE, Allahabad /GM(Const.), N.F.Rly.
OSDs: East Coast Zone, Bhubhaneshwar/North Central Zone, Allahabad /East Central Zone, Hazipur/ North-Western Zone, Jaipur/ South-Western Zone, Bangalore/ West-Central Zone, Jabalpur.
The C A.O.:DCW,Patiala.
The Director General,R.D.S.O., Lucknow, etc. (as per standard list)

Sub: Reservation rosters - posts based - Group 'C' and 'D' posts of promotion category- Implementation of the Supreme Court's judgement of R.K. Sabharwal Vs.State of Punjab(AIR) 1995 SC 1371), Union of India Vs. Virpal Singh Chauhan (AIR 1996-SC 442) and Union of India Vs J.C.Malik.

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Under the existing instructions, vacancy based rosters have been prescribed in order to implement the Government's policy relating to the reservation of jobs for the Scheduled Castes & Scheduled Tribes. The application of reservation on the basis of these rosters was called in the question before the courts. The Constitution Bench of the Supreme Court in the case of R.K. Sabharwal Vs. State of Punjab as well as Union of India Vs J.C. Malik has held that the reservation of jobs for Backward Classes-SC/ST/OBCs should apply to the posts and not to the vacancies. The Court further held that the vacancy based rosters can operate only till such time as the representation of the persons belonging to the reserved categories, in a cadre, reaches the prescribed

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SOUTHERN RAILWAY HQ/PB

percentage of reservation. Thereafter, the rosters cannot operate and vacancies released by retirement, resignation, promotion etc., of the persons belonging to the general and the reserved categories are to be filled by the appointment of the persons from the respective category so that the prescribed percentage of reservation is maintained.

2. The Courts also held that persons belonging to reserved categories, who are appointed on the basis of merit and not on account of reservation–are not to be counted towards the quota meant for reservation.

3. With a view to bringing the policy of reservation in line with the law laid down by the Supreme Court, it has been decided that the existing 40 point vacancy based rosters of promotional categories shall be replaced by post based rosters. All the Zonal Railways, Production Units and Associated Offices of the Railway Board should therefore, prepare the rosters for Groups C and D posts based on principles elaborated in the Explanatory Notes given in Annexure-I and illustrated in the Model Roster as given in Annexure-II and Annexure III..

4. The principles for preparing the rosters elaborated upon in Explanatory notes are briefly recapitulated below:-

(a) The number of points in the roster shall be equal to the number of posts in the cadre. In case there is any increase or decrease in the cadre strength in future, the rosters shall be expanded or contracted correspondingly;

(b) Cadre, for the purpose of roster, shall mean a particular grade and shall comprise the number of the posts to be filled by a particular mode of recruitment in terms of the codal/manual provisions or Railway Board's instructions issued from time to time. Thus, in a cadre of, say, 200 posts where the recruitment rules prescribed a ratio of 50:50 for direct recruitment and promotion, 2 rosters-one for direct recruitment and another for promotion (where reservation in promotion applies) - each comprising 100 points shall be drawn up on the lines of the respective model rosters. The cadre also means the sanctioned temporary posts, workcharged posts, supernumerary posts, shadow posts etc. in the grade.

(c) Since, reservation does not apply to transfer on deputation/transfer where rules prescribed a percentage of posts to be filled by this method, such number of posts of the grade shall be excluded while preparing the rosters.

---3/-

SOUTHERN RAILWAY HQ/PB

(d) In the small cadre upto '13' posts the method prescribed for preparation of rosters does not permit the reservation to be made for both categories- SC/ST. Therefore, enclosed roster (Annexure-III) for cadre strength upto 14 posts may be followed. The principles of operating the rosters has been detailed in the Explanatory Notes. The reservation even in single post have been held as constitutional and valid recently by the Hon'ble Supreme Court in the case of Union of India and others Vs Madhav s/o Gajanan Chauhbal and others (JT 1996 (9) SC 320).

5. At the stage of initial operation of a roster it will be necessary to adjust the existing appointments in the roster. This will also help in identifying the excesses/shortage, if any, in respect of categories in the cadre. This will be done starting from the earliest appointment made and making appropriate remarks "utilised by SC/ST/ General", as the case may be, against each point in the rosters as explained in Explanatory Note appended to model rosters. In making these adjustments, the appointments of candidates belonging to the SC/ST which were made on merit (and not due to the reservation) are not to be counted towards reservation. In other words they are to be treated as general category appointments.

6. Excess, if any, would be adjusted through future appointments and the existing appointments would not be disturbed. (Akhil Bhartiay Soshit Karamchari Sangh & Others Vs. Union of India & Others - JT 1996 (8) SC 274)

7. While preparing post based rosters, care should be taken to ensure that reserve roster points are spread over evenly and not kept together as far as possible.

8. The existing instructions regarding single vacancy would not be applicable in the post based roster system.

9. Post reserved for SC/ST should not be dereserved and should be carried forward as per extant rules. The reserve posts may also continue to be exchanged between SCs and STs in the 3rd year of carry forward as per extant orders. Thus, there may be a situation where a SC may be occupying a post earmarked for STs and vice versa. When such a situation will arise, the combined reservation shall not exceed more than 22.5% However, whenever either Scheduled Caste(s) or Scheduled Tribe(s) is/are occupying

----4/-

SOUTHERN RAILWAY HQ/PB

post(s) meant for the STs orSCs as case may be , the possibility of filling up of the post by SCs or STs as the case may be, at the earliest opportunity, against a subsequent reserved post may be kept in view.

10. At any given point of time, the rule of maximum 50% quota will be followed on the cadre as a whole and not on the basis of individual recruitment where it may happen that all posts may be falling in share of SCs/STs · due to the application of post based reservation as the posts may be vacated by these segments only.

11. SC/ST surplus staff adjusted in a new cadre against unreserved roster points will not be required to be adjusted against the reserved points; whereas if a reserved point is filled up by surplus staff appointee who has/have been the member of SC/ST the reserved point will be deemed to be consumed and adjusted against the reserved point in the new roster.

12. All Zonal Railways/ Production Units etc. are requested to initiate immediate action to prepare the roster and operate them according to these guidelines. The post based rosters will require concerned CPO's approval.

13. The existing orders on the subject are deemed to have been ammended to the extent herein.

14. These orders shall take effect from 10.2.95.

Please acknowledge the receipt.

(Hindi version will follow)

DA: As above.

(*Ram Prakash*)
Executive Director Estt.(Res.)
Railway Board

Copy to CRB FC, MM, MT, MS, ME, SECY.,AM(S), AM(F), AM(MTP), AM(ELECT), DG(RHS),DG(RPF), AM(CE), AM(MEC.), AM(PU), AM(S&T), AM(COMM), AM(SAFETY), AM(TRAFFIC), AM(STORES), EDPA, EDE(IR), EDE, EDPC, EDE(G), EDA, EDE(T&MPP), EDW, EDE(N),DE(NG),DE(R), JDE(P&A), JDE(RRB), JDE(REP), DDE(REF)-I,II ; JDE(R)I, JDE(D&A), E(REP)I,II,III; Sec.(E),Sec.(ABE), E(NG)I&II, E(LR)I, II,III,IV, E(W), E(SCT)II, E(RRB), E(R3)I,II&IV Branches of Railway Board.

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SOUTHERN RAILWAY HQ/PB

Annexure-I of letter No.95-E(SCT)I/49/5(2) dated 21.8.97

EXPLANATORY NOTES :-

Principles for making & operating post based roster.

1. As hitherto, these rosters are only an aid to determine the entitlement of different categories with regard to the quota reserved for them.

2. The model rosters have been drawn up keeping in mind two fundamental principles - the reservation for the entitled categories is to be kept within the prescribed percentage of reservation as far as possible as the rounding off of fractions may cause variation. However the total reservation should in no case exceed 50% of the cadre.

3. There should be separate rosters for direct recruitment and for promotions where reservation in promotion applies.

4. The number of points in each roster shall be equal to the number of posts in a cadre.

5. While cadre is generally to be construed as the number of posts in a particular grade, for the purpose of preparation of roster, it shall comprise posts required to be filled by a particular mode of recruitment in terms of the codal/manual provisions or Railway Board's instructions issued from time to time. To illustrate, in a cadre comprising 200 posts, where the recruitment rules prescribe ratio of 50 :50 for direct recruitment and promotions, the roster for direct recruitment shall have 100 points and that for promotion shall have 100 points - thus making a total of 200. The cadre also means the sanctioned temporary posts, workcharged posts, supernumerary posts, shadow posts etc. in the grade.

6. For making a post based roster, the first step is to calculate the reservation for each category separately on the basis of prescribed percentage. If the number of posts are coming in fraction number, they will be rounded off to a whole number and distributed on the roster points which should be spread over evenly as far as possible subject to the condition that total reservation in any case may not exceed 50% of the cadre posts as illustrated in the model roster of 15 posts to 200 posts. (Annexure-II)

7. Since reservation does not apply to transfer/transfer on deputation, where rules prescribe a percentage of posts to be filled by this method, the corresponding proportion of posts should be excluded while drawing up the rosters.

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SOUTHERN RAILWAY HQ/PB

8. Whenever there is any increase or decrease in the cadre strength, the roster shall be correspondingly expanded or contracted. The same will also apply whenever there is a change in recruitment rules which affects the proportion of posts to be filled by a particular mode of recruitment.

9. The roster is to be operated on the principle of replacement and not as a "running account" as hitherto. In other words, the points at which reservation for different categories applies are fixed as per the roster and vacancies caused by retirement etc. of persons occupying those points shall be filled by appointment of persons of the respective categories.

10. While operating the roster, persons belonging to communities for whom reservation has been made, but who are appointed on merit and not owing to reservation, should not be shown against reserved points. They will occupy the unreserved points.

11. In the case of small cadres(upto 14 posts) , all the posts shall be earmarked on the same pattern as in the Annexure-III. Initial Promotion against these posts shall be by the category for which the post is earmarked. Replacement of incumbents of posts shall be by rotation as shown horizontally against the cadre strength as applicable. Railways and other units should also make their own rotational rosters for small cadres for which recruitments are made on local/regional basis i.e. for post of which starting grade is less than 1400(RPS). While operating the relevant roster, care will have to be taken to ensure that on no occasion the percentage of reserved category candidates exceed 50%. If such a situation occurs at any time, the relevant reserved point occurring as a result of rotation will be skipped and carried forward to next unreserved point.

INITIAL OPERATIONS:-

1. At the point of initial operation of the roster, it will be necessary to determine the actual representation of the incumbents belonging to different categories in a cadre vis-a-vis the points earmarked for each category viz. SC/ST/OBC and General in the roster. This may be done by plotting the appointments made against each point of roster starting with the earliest appointee. Thus, if the earlier appointee in the cadre happens to be a candidate belonging to the Scheduled Castes, against point No.1 of the roster, the remark "utilised by SC" shall be entered. If the next appointee is a general category candidate, the remark "utilised by general category" shall be made against point No.2: and so on and so forth till all appointments are adjusted in the respective rosters. In making these adjustments, SC/ST/OBC candidates on merit, in direct recruitment, shall be treated as general cagtegory candidates

----3/-

SOUTHERN RAILWAY HQ/PB

2. After completing the adjustment as indicated above, a tally should be made to determine the actual percentages of representation of appointees belonging to the different categories in the cadre. If there is an excess representation of any of the reserved categories, or if the total representation of the reserved categories exceeds 50%, it shall be adjusted in the future recruitment. Vacancies arising from retirement etc. of candidates belonging to such categories shall be filled by appointment of candidates belonging to the categories to which the relevant roster points, against which the excesses occur, belong.

3. Since recruitment is generally vacancy based, it may happen that the actual number of promotees and direct recruits in the cadre does not correspond to the number of posts earmarked in the respective reservation roster. For the purpose of calculations of representation of reserved category in a cadre, total of promotees and direct recruits may be taken. Rectification of the representation as per prescribed percentage by the prescribed mode of recruitment at the earliest possible should however be the goal.

SOUTHERN RAILWAY HQ/PB

GOVERNMENT OF INDIA *R.B.E.No.* 119/97
MINISTRY OF RAILWAYS
(RAILWAY BOARD)

No.97-E(SCT)I/25/11 New Delhi, dated 5.9.97

The General Managers

All Indian Railways/Production Units (CLW, DLW, W&AP, ICF, RCF)/ MTP(Rlys), Calcutta/CORE, Allahabad/GM(Const.), N.F.Rly.

OSDs :East Coast Zone, Bhubhaneshwar/North-Central Zone, Allahabad / East-Central Zone, Hajipur/North-Western Zone, Jaipur/ South-Western Zone, Bangalore/West-central Zone, Jabalpur.

The C.A.Os DCW, Patiala.
MTP/ Mumbai and Chennai.

The Director General, RDSO, Lucknow.

The Director General, RPF, Rail Bhavan.

The Principal, Railway Staff College, Vadodara.

The Director : I.R.I.S.E.T, Secunderabad/IRIMEE, Jamalpur/IRIEE, Nasik/ Indian Railways Centre for Advanced Maintenance Technology, Gwalior/IRICEN, Pune.

The Railway Liaison Officer, New Delhi.

The General Secretary, IRCA, New Delhi

The CAO , COFMOW, 1, Eastern Avenue, Maharani Bagh, New Delhi-65.

The CAOs(Const.), Central , Western,Northern, N.E., Eastern, Southern & S.C. Railways.

The Secretary, Railway Rates Tribunal (Chennai), 50 Mc Nichola Road, Chetpet.Chennai

The Executive Director, CRIS, Safderjang Rly. Stn. Bldg., Chanakyapuri, New Delhi.

The Director(Movement), Railways, 17 N.S. Road, Calcutta.

The Joint Secretary (Iron & Steel), 3 Kollaghat Street, Calcutta.

The General Secretary, NFIR, 3 Chelmsford Road, New Delhi.

The General Secretary, AIRF, 4 State Entry Road, New Delhi.

All Members of National Council/Departmental Council and the Secretary of the Staff side of the National Council, 13-C, Ferozeshah Road, New Delhi.

Secretary General, Indian Railway Class-II Odfficers Federation, Office of C.E.(Const.), N.E.Railway, Gorakhpur.

The Railway Board Ministerial Staff Association, Room No.7-B, Rail Bhavan.

Railway Board Class-II Officers Federation, Rail Nilayam, Secunderabad.

Railways Class-II Officers Association, Room No.521, Rail Bhavan.

The Railway Board Class-I Officers Association, Room No.256-B, Railway Board, Rail Bhavan.

Railway Board Class IV Staff Association, 7-C, Rail Bhavan.

All India SC/ST Railway Employees Association, Central Office 171-B/3, Basant Lane, Railway Colony, New Delhi-55.

The Managing Director, R.I.T.E.S., 1st Floor, New Delhi House, 27, Barakhamba Road, New Delhi.

The Managing Director, I.R.C.O.N.,Palika Bhavan, Sector XIII, R.K. Puram, New Delhi.

The Managing Director, Indian Railway Financial Corporation Ltd., Ansal Chambers-I, Block-A, 4th floor, Bhikaji Cama Place, New Delhi-110066.

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SOUTHERN RAILWAY HQ/PB

The Managing Director, Container Corporation of India Ltd., (CONCOR) 4th Floor, Kanishka Office Plaza, 19, Ashok Road, New Delhi.
The Managing Director, Konkan Railway Corporation Ltd., Regd. Office, Room No.101, Rail Bhavan, New . Delhi.

Sub: Continuation of Reservation for the SCs/STs in promotion.

The Supreme Court in the Indira Sawhney case, had permitted the reservation in promotion for the SCs/STs to continue for a period of 5 years from 16.11.92.

2. Consequent to the judgement in the Indira Sawhney case, the Constitution was amended by an Act viz. the Constitution 77th Amendment Act, 1995 and Article 16(4A) was incorporated in the Constitution. This Article enables the State to provide for reservation in matters of promotion in favour of the SC/STs which are not adequately represented in the services. The copy (Seventy Seventh Amendment) Bill 1995 containing the Statement of objects& Reasons and the Constitution (Seventy Seventh Amendment) Act 1995 notified in the Gazette of India Extra Ordinary Part II Section I- No.34 dated 19.6.95 are enclosed for ready reference.

3. In pursuance of the Article 16(4A), it has been decided to continue the reservation in promotion, as at present for the SCs/STs in the Services/Posts in the Railways beyond 15.11.1997 till such time as the representation of each of above two categories in each cadre reaches the prescribed percentage of reservation and thereafter, the reservation in promotion shall continue to maintain the representation to the extent of the prescribed percentages for the reserved categories i.e. 15% for SCs and 7.5 % for STs as far as possible which may vary due to rounding off fraction number but shall not exceed 50% limit of cadre post(s). In small cadre of 14 posts or less, reservation will be provided on principle of rotation as detailed in letter No.95-E(SCT)I/49/5(2) dated 21.8.97.

Kindly acknowledge receipt.

Encl..As above.

(Surindar Kumar)
Joint Director Estt.(Res)-II.

Copy to: CRB, FC, MM, MT, MS, ME, SECY, AM(S), AM(F), AM(MTP), AM(ELECT), DG(RHS), DG(RPF), AM(CE), AM(MEC), AM(PU), AM(S&T), AM(COMM), AM(S/AIRS), AM(TRAFFIC), AM(STORES), EDPA, EDE(IR), EDE, EDPC, EDE(G), EDA, EDE(T&MPP), EDW, EDE(N), DE(NG), DE(R), JDE(P&A), JDE(RRB), JDE(REP), DDE(REP)-I,II, JDE(R)I, JDE(D&A), E(REP)I,II,III, SEC(E), SEC(ABE), E(NG)I&II, E(LR)I, II, III, IV, E(W), E(SCT)II, E(RRB), E(RB)I, II &V, E(RB)II, Branches of Railway Board.

SOUTHERN RAILWAY HQ/PB

GOVERNMENT OF INDIA *R.B.E.No.* 116/97
MINISTRY OF RAILWAYS
(RAILWAY BOARD)

No.97-E(SCT)I/ 22/5 New Delhi, dated 05.10.97

The General Managers
All Indian Railways/Production Units (CLW, DLW, W&AP, ICF, RCF)/ MTP(Rlys), Calcutta/CORE, Allahabad/GM(Const.), N.F.Rly.

OSDs :East Coast Zone, Bhubaneshwar/North-Central Zone, Allahabad / East-Central Zone, Hazipur/North-Western Zone, Jaipur/ South-Western Zone, Bangalore/West-central Zone, Jabalpur.

The C.A.Os: DCW, Patiala.
MTP/ Mumbai and Chennai.
The Director General, RDSO, Lucknow.
The Director General, RPF, Rail Bhavan.
The Chairman, Railway Recruitment Board,
Allahabad/Mumbai/Calcutta/Chennai /Muzaffarpur/Guwahati/Secunderabad/ Patna/ Bangalore/Gorakhpur/Jammu&Kashmir/Ranchi/Malda/Trivandrum/Bhopal/ Bhubaneswar/Chandigarh/Ajmer/Ahmedabad.
The Principal, Railway Staff College, Vadodara.
The Director : I.R.I.S.E.T, Secunderabad/IRIMEE, Jamalpur/IRIEE, Nasik/ Indian Railways Centre for Advanced Maintenance Technology, Gwalior/IRICEN, Pune.
The Railway Liaison Officer, New Delhi.
The General Secretary, IRCA, New Delhi
The CAO , COFMOW, 1, Eastern Avenue, Maharani Bagh, New Delhi-65.
The CAOs(Const.), Central , Western, Northern, N.E., Eastern, Southern & S.C. Railways.
The Secretary, Railway Rates Tribunal (Chennai), 50 Mc Nichola Road, Chetpet, Chennai
The Executive Director, CRIS, Safdarjang Rly. Stn. Bldg., Chanakyapuri, New Delhi.
The Director(Movement), Railways, 17 N.S. Road, Calcutta.
The Joint Secretary (Iron & Steel), 3 Koilaghat Street, Calcutta.

The Commandants :
No.1 Bn/RPSF/Lumding (Assam)
No.2 Bn/RPSF/Gorakhpur (UP)
No.3 Bn/RPSF/Talkatora, Alambagh, Lucknow.
No.4 Bn/PPSF/P.P. Bhaktinagar/New Jalpaiguri (W.B.)
No.5 Bn/RPSF/Tiruchirappalli (Tamilnadu).
No.6 Bn/RPSF/Dayabasti, Delhi-36.
No.7 Bn/ RPSF/Maula Ali, Secunderabad..
No.8 Bn/RPSF/Technical Training Institute, Chittaranjan (W.B.)

.....2/-

SOUTHERN RAILWAY HQ/PB

The General Secretary, NFIR, 3, Chelmsford Road, New Delhi.
The General Secretary, AIRF, 4, State Entry Road, New Delhi.
All Members of National Council/Departmental Council and the Secretary of the Staff side of the National Council, 13-C, Ferozeshah Road, New Delhi.
Secretary General, Indian Railway Class-II Officers Federation, Office of C.E.(Const.), N . N.E.Railway, Gorakhpur.
The Railway Board Ministerial Staff Association, Room No.7-B, Rail Bhavan.
Railway Board Class-II Officers Federation, Rail Nilayam, Secunderabad.
Railway Class-II Officers Association, Room No.521, Rail Bhavan.
The Railway Board Class-I Officers Association, Room No.256-B, Railway Board, Rail Bhavan.
Railway Board Class IV Staff Association, 7-C, Rail Bhavan.
All India SC/ST Railway Employees Association, Central Office 171-B/3, Basant Lane, Railway Colony, New Delhi-55.

The Managing Director,
Rail India Technical and Economic Services Ltd.(R.I.T.E.S.), 1st Floor, New Delhi House, 27, Barakhamba Road, New Delhi.
I.R.C.O.N., Pakka Bhavan, Sector XIII, R.K. Puram. New Delhi...
Indian Railway Financial Corporation Ltd.(IRFC), Ansal Chambers-I,Block-A, 4th Floor, Bhikaji Cama Place, New Delhi-110066.
The Container Corporation of India Ltd., (CONCOR) 4th Floor, Kanishka Office Plaza, 19, Ashok Road, New Delhi.
The Konkan Railway Corporation Ltd.(KRCL), Regd. Office, Room No.101, Rail Bhavan, New Delhi.

Sub: **Reservation in allotment of Railway quarters to Scheduled Caste/Scheduled Tribe Employees.**

Instructions have been issued to the Railways from time to time laying down the guidelines for reservation of Railway quarters to SC/ST employees vide Railway Board's letters listed below :-

i) No.E(G)70 QR1-16 dated 27.7.72
ii) No.E(G)70 QR16 dated 8.1.75
iii) No.E(G)79 QR1-16 dated 28.9.81
iv) No.82-E(SCT)26/2 dated 27.9.83

2. Instances have come to the notice of Railway Board that instructions contained in the aforesaid letters are not being properly followed in the allotment of Railway Quarters to SC/ST employees.

....3/-

SOUTHERN RAILWAY HQ/PB

for allotment

3. In the said instructions, it has been stipulated that there is reservation of 10% in type I & II and 5% in type III & IV Railway quarters for SC/ST employees in non-essential categories. The Railways are required to maintain two lists for allotment of quarters i.e. the general list and the other reserved list. Again in the reserved list, SC/ST employees are to be allotted quarters in the ratio of 2:1.

4. It is reiterated that the reserved quota is exclusively reserved quota for SC/STs and allotments made to SC/STs from the General list is not countable towards the reserved quota which has to be filled by allotment to SC/ST employees who are not covered against the general (unreserved) points of the roster within the vacancies of quarters to be filled up at a particular point of time. In other words, SC/ST employees allotted Railway quarters on their own service length seniority in the general list are not to be adjusted against reserved quota.

5. As per instructions contained in Board's letter No.82-E(SCT)26/2 dated 27.9.83, the Board had decided that the reservation of 10% of Type I and II Railway quarters in non-essential categories should be made in favour of SC/ST employees in all areas where the number of quarters in a pool is 50 or more. Instances have come to notice that separate registers for allotment of quarters from the pools for SC/ST employees are invariably not being maintained. The Railways may ensure that there should not be any latitude in this regard.

6. In Board's letter No.84-E(SCT)I/21/1 dated 22.8.86, it was also clarified that since the reservation is made against the total number of quarters at a station and not against the number of quarters in a particular pool, the reservation rules will be applicable to pools where the number of quarters is less than 50.

Please acknowledge receipt.

(Surindar Kumar)
Jt. Director Estt.(Res)II
Railway Board

Copy to: CRB, FC, MM, MT, MS, ME, SECY, AM(S), AM(F), AM(MTP), AM(ELECT), DG(RHS), DG(RPF), AM(CE), AM(MEC), AM(PU), AM(S&T), AM(COMM), , AM(TRAFFIC), AM(STORES), EDPA, EDE(IR), EDE, EDPC, EDE(G), EDA, EDE(T&MFP), EDW, EDE(N), DE(NG), DE(R), JDE(P&A), JDE(RRB), JDE(REP), DDE(REP)-I,II, JDE(R)I, JDE(D&A), E(REP)I,II,III, SEC(E), SEC(ABE), E(NG)I&II, E(LR)I, II, III, IV, E(W), E(SCT)II, E(RRB), E(RB)I, II & V, G.(Acc.) Branches of Railway Board.

SOUTHERN RAILWAY HQ/PB

GOVERNMENT OF INDIA(BHARAT SARKAR)
MINISTRY OF RAILWAYS(RAIL MANTRALAYA)
(RAILWAY BOARD)

No. 97-E(SCT)-I/25/19 New Delhi. Dated 27.2.98

The General Managers,
All Indian Railways & Production Units(including Metro Railway/Calcutta, CORE/Allahabad, N.F.Rly(Const.)/Maligaon)

The Director General,
RDSO, Lucknow

Officers on Special Duty,
All New Zonal Railways.

Sub: Reservation of 25% vacancies in Peons' cadre while filling up by transfer from sweepers, Farashes, Chowkidars etc.

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In pursuance of the Department of Personnel and Administrative Reforms' directive vide their O.M. No. 42015/3/75-Estt.(C) dated 16.1.1976 and O.M. No. 42015/1/76-Estt.(C) dated 2.2.77, the issue of improving the working environment of Safaiwalas, Farashes, Chowkidars etc. by way of transfers to the post of Peons, is under the consideration of the Board. It is desired that the AVCs of promotion of Peons being followed on your Railway/Production Unit may kindly be furnished to this office at the earliest.

D.A.: Nil

(Shiv Dan Singh)
Jt. Director Estt.(Res.)-II

SOUTHERN RAILWAY HQ/PB

GOVERNMENT OF INDIA(BHARAT SARKAR)
MINISTRY OF RAILWAYS(RAIL MANTRALAYA)
(RAILWAY BOARD)

R.P.E. No. 194 /98

No.97-E(SCT)-I/25/24 New Delhi, dated 02.09.1998

The General Managers
All Indian Railways and Production Units

The Chief Administrative Officer, D.C.W., Patiala

The Officers on Special Duty, All New Zones

The Director General, R.D.S.O., Lucknow

Sub: Separate interviews of the reserved candidates(SC, ST, etc.)— Combined written examination in the matter of recruitment and promotion.

Ref: (I) Railway Board's letter No.E(SCT) 70 CM 15/15/1 dated 19-11-70
(ii) Railway Board's letter No. E(NG)II-72 RSC/40 dated 4.8.72
(iii) Railway Board's letter No. E(SCT) 70 CM/15/15 dated 21-11-72.

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As per the extant instructions, the Zonal Railways/Production Units conduct the interviews of S.Cs and S.Ts candidates in separate blocks whereas the written test is held combined for all.

Attention is invited to Railway Board's letter No. 89-E(SCT)-I/25/4 dated 2.6.89 wherein it has been stated that the candidates belonging to S.Cs and S.Ts who have been selected on their own merit alongwith candidates belonging to other communities will not be adjusted against the quota reserved for S.Cs and S.Ts. In view of this, it has become imperative to have a combined merit list so that the reserved candidates may be considered against the general vacancies, or against the vacancies reserved for them, as per their merit.

SOUTHERN RAILWAY HQ/PB

Board , therefore , desire that after conducting a combined written tests for all categories and holding interview / viva voce tests for reserved candidates in separate blocks, a combined merit list be prepared so as to consider the suitable reserved candidates against the unreserved or reserved vacancies.

Please acknowledge receipt.

Encl: Nil

(Ram Prakash)
Executive Director, Estt.(Res)
31-8-98

No.97-E(SCT)-I/25/24 New Delhi, dated 02.09.1998

Copy to: 1. The General Secretary, A.I.R.F., 253, Rail Bhavan, New Delhi(with 35 spares)
2. The General Secretary, N.F.I.R., 256-C, Rail Bhavan, New Delhi(with 35 spares)
3. All Members, Departmental Council and National Council and Secretary, Staff Side , National Council, 13-C, Ferozeshah Road, New Delhi,(with 90 spares)
4. The Secretary General , Federation of Railway Officers Association, 256-A, Rail Bhavan, New Delhi (with 5 spares)
5. The Secretary General, Indian Rly Promotee Officers Association, 2e8, Rail Bhavan, New Delhi, (with 5 spares)
6. The General Secretary, All India SC & ST Rly Empl. Association, Central Office, 171 B/3, Basant Lane Rly Colony, New Delhi-55.

(Ram Prakash)
Executive Director,Estt.(Res)

Copy to: PSs to CRB, FC, MS, MM, MT, ME, ML, Secretary(R.B.) 31-8-98
PSs. to AM(S), AM(F), AM(MTP), AM(Elect), AM(B), AM(CE), AM(Mech), AM(PU), AM(Sig), AM(Tele), AM(Com) , AM(Traffic), AM(Stores), DG(RHS), DG(RPF), OSD(GA), EDPA, EDE(IR), EDE(G), EDE, EDPC, EDA, EDE(T&MPP), EDE(B), EDW,EDE(N), DE(N), DE(Res), Dir(MPP), Dir(Trg), JDE(Res)I, JDE(Gaz), JDE(GC), JDE(GP). JDE(RRB), JDE(Rep), JDE(P&A), DDE(Rep) I, II, JDE(D&A), E(RRB), E(Trg.), E(Rep)I, II, III, Sec(E), Sec(ABE), E(NG)I, II, E(W), E(LR) I,II,III,IV, E(SCT)-II, E(RB)I, II, V, E(GR)I, II, E(GP), E(GC) Branches of Railway Board.

SOUTHERN RAILWAY HQ/PB

GOVERNMENT OF INDIA(BHARAT SARKAR)
MINISTRY OF RAILWAYS(RAIL MANTRALAYA)
RAILWAY BOARD
****

No.97-E(SCT)-I/25/25 New Delhi, dated 08.09.1998

The General Managers
All Indian Railways and Production Units
The Officers On Special Duty
All New Zonal Railways
The Director General, R.D.S.O., Lucknow.

Sub: Relaxation of 10 % marks in the minimum qualifying marks in Appendix-IIA & Appendix-IIIA examinations to SC/ST employees
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References are being received from the Railways as to whether relaxation of 10 % marks in the minimum qualifying marks in Appendix-IIA & Appendix-IIIA is admissible to SC/ST candidates or not.

In this regard kind attention is invited to Board's instructions contained in its letters No. E(SCT) 72 CM 15/5 dated 11.1.1973 and E(SCT) 72 CM 15/5 dated 26.3.1974 which clarify that reservation in favour of SCs/STs is to be provided for promotion of clerks Grade II and Grade I with effect from 27th November, 1972 i.e. the date from which reservation in non-selection post was introduced. Relaxation of 10 % qualifying marks is also to be provided in terms of para 3 of letter dated 11.1.1973 quoted above.

Please acknowledge receipt.

D.A.: Nil

(Shiv Dan Singh)
Joint Director, Estt.(Res.)-II

SOUTHERN RAILWAY HQ/PB

RBE No. 266/98

GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
(RAILWAY BOARD)

No. 98-E(SCT)I/25/ 8

New Delhi, dt. 23.11.98 18-12-98

The General Manager,
All Indian Railways and Production Units.
The Officer on Special Duty: East Coast Railway, Bhubaneswar/ North Central Rly., Allahabad/ East Central Rly., Hazipur/ North Western Rly., Jaipur/South Western Rly. Bangalore/ West Central Rly. Jabalpur
The Director General/ RDSO/Lucknow
The CAO, DCW, Patiala
The CAO: MTP(Rlys.), Mumbai and Chennai
The Chairman, Railway Recruitment Board:
Allahabad/Ahmedabad/Ajmer/Bangalore/Bhopal/Bhubaneshwar/Calcutta/
Chandigarh/Chennai/Gorakhpur/ Guwahati/Jammu &
Srinagar/Malda/Mumbai/Muzaffarpur/Patna/Ranchi/Trivendrum
The Principal, Railway Staff College, Vadodara
The Director RITSET, Secunderabad/IRIMEE,
Jamalpur/IRIEE,Nashik/IRICEN,Pune/IRCAMTECH, Gwalior.
The Railway Liaison Officer, Jeevan Tara Building, Parliament Street, New Delhi
The General Secretary, IRCA, New Delhi,
The C.A.O. COFMOW,Rly. Offices Complex, Tilak Bridge, New Delhi-110002
The Secretary, Railway Rates Tribunal (Chennai), 50 Mc. Nichola Road, Chetpet, Chennai.
The Exe. Director. CRIS, Safdarjang Rly. Stn. Building Chanakyapuri, New Delhi,
Railway Claims Tribunal, Ghaziabad Bench, KA-15 Kavinagar, Ghaziabad
The Director (Movement),Railways 17 N.S.Rd, Calcutta
The Joint Director, (Iron &Steel) 3 Koilaghat Street, Calcutta.
The General Secretary, NFIR, 3 Chelmsford road, New Delhi.
The General Secretary, AIRF, 4 State entry Road, New Delhi.
All Members of National Council/Department Council and the Secretary of the Staff Side of the National Council,13-C, Ferozeshah Road, New Delhi.
All Indian SC/ST Railway Employees Association , Central Office,171-B/3,Basant Lane Railways Colony, New Delhi-55
General Secretary, All India OBC Railway Employees Federation, 96/3, Naya Bazar, Railway Colony, New Delhi.
Secretary General , Indian Railway Class II Officers Fedration, Office of C.E (Const.), N.E. Railway Gorakhpur.
The Railway Board Ministerial Staff Association, room No.7-B, Rail Bhavan

SOUTHERN RAILWAY HQ/PB

Railway Class II Officers Federation , Rail Nilayam, Secunderabad
Railway Board Class II Officers Association , Room No.521,Rail Bhawan
Railway Board Class I Officers Association , Room No. 256-B, Railway Board, Rail Bhawan
Railway Board Class IV Staff Association, Room No. 7-C, Rail Bhawan
The Managing Director, RITES/IRCON/CONCOR/KRCL.

The Commanding Officers:

No. 1 Bn/RPSF/Lumding (Assam)
No. 2 Bn/RPSF/Gorakhpur UP)
No. 3 Bn/RPSF/Talkatora,Alambagh, Lucknow
No. 4Bn /RPSF/P.P. Bhaktinagar/New Jalpaiguri (W.B.)
No. 5Bn/RPSF/Tiruchirapalli (Tamil Nadu)
No. 6 Bn/RPSF/Dayabasti, Delhi-36
No. 7Bn/RPSF/Maula Ali, Secunderabad
No. 8 Bn/RPSF/ Technical Training Institute, Chittaranjan (W.B.)

Sub: Measures to increase the SCs/STs/OBCs representation in services under the Railways through direct recruitment.

Ref: Railway Board's letter No.
(I) 89-E(SCT)I/25/4 dated 2.6.89 &
(II) 90-E(SCT)I/71/1 dated 3.3.94.

.....

Vide para 2 of Board's letter dated 2.6.89 mentioned above it was advised that the candidates belonging to SCs & STs who have been selected in recruitment category post on their own merit alongwith the candidates belonging to other communities will not be adjusted against the quota reserved for SCs & STs. The number of reserved vacancies as indented for SCs & STs will be filled up from among those SCs/STs candidates who are lower in merit than the last candidate on the merit list prepared for unreserved vacancies.

Similar instructions were communicated for OBCs by Board's letter dated 3.3.94 as mentioned above vide which DOP&T's OM No. 36012/22/93-Estt.(SCT) dated 3.2.94 was enclosed, which lays down that the OBCs candidates who come in the general merit list will not be adjusted against the reserved quota. Those OBCs candidates who could not come in the merit list but have obtained the basic minimum standards can be appointed against the reserved vacancies.

SOUTHERN RAILWAY HQ/PB

It has been decided that those SCs/STs & OBCs candidates who secured the position on merit without availing relaxation such as - age limit, experience, qualification, permitted number of chances in written examination, extending the zone of consideration larger than what is provided for general category candidates and secured equal or more marks with general candidates will not be treated as reserved candidates and they will be adjusted at non reserved points.

Kindly acknowledge receipt.

(Ram Prakash)
Executive Director Estt.(Res)
23.11.98

Copy to: PPS to CRB, FC, MS, MM, MT, ME, ML, Secretary(R.B.)
PSs. to AM(S), AM(F), AM(MPP), AM(Elect), AM(B), AM(CE), AM(Mech), AM(PU), AM(Sig), AM(Tele), AM(Com) , AM(Traffic), AM(Stores), DG(RHS), DG(RPF), OSD(GA), EDPA, EDE(JR), EDF(G), EDE, EDPC, EDA, EDE(T&MPP), EDF(B), EDW,EDE(N),

Copy to: DE(N), DE(Res), Dir(MPP), Dir(Trg), JDE(Res)I, JDE(Gaz), JDE(GC), JDE(GP), JDE(RRB), JDE(Rep), JDE(P&A), DDE(Rep) I, II, JDE(D&A), E(RRB), E(Trg.), E(Rep)I, II, III, Sec(E), Sec(ABE), E(NG)I, II, E(W), E(LR) I,II,III,IV, E(SCT)II, E(RB)I,II,V, E(GR)I, II, E(GP), E(GC) Branches of Railway Board.

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SOUTHERN RAILWAY HQ/PB

RBE No. 1/99

GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
(RAILWAY BOARD)

No. 98-E(SCT)I/25/14 New Delhi, dt. 6/01/99

The General Manager,
All Indian Railways and Production Units.
The Officer on Special Duty: East Coast Railway, Bhubaneswar/ North Central Rly., Allahabad/ East Central Rly., Hazipur/ North Western Rly., Jaipur/South Western Rly. Bangalore/ West Central Rly. Jabalpur
The Director General/ RDSO/Lucknow
The CAO, DCW, Patiala
The CAO: MTP(Rlys.), Mumbai and Chennai
The Chairman, Railway Recruitment Board:
Allahabad/Ahmedabad/Ajmer/Bangalore/Bhopal/Bhubaneshwar/Calcutta/ Chandigarh//Chennai/Gorakhpur/ Guwahati/Jammu & Shrinagar/Malda/Mumbai/Muzaffarpur/Patna/Ranchi/Secunderabad/Trivandrum
The Principal, Railway Staff College,Vadodara
The Director IRISET, Secunderabad/IRIMEE, Jamalpur/IRIEE,Nashik/IRICEN,Pune/IRCAMTECH, Gwalior.
The Railway Liaison Officer, Jeevan Tara Building, Parliament Street, New Delhi
The General Secretary, IRCA, New Delhi,
The C.A.O. /COFMOW,Rly. Offices Complex, Tilak Bridge, New Delhi-110002
The Secretary, Railway Rates Tribunal (Chennai), 50 Mc. Nichola Road, Chetpet, Chennai.
The Exe. Director, CRIS, Safdarjang Rly. Stn. Building Chanakyapuri, New Delhi,
Railway Claims Tribunal, Ghaziabad Bench, KA-15 Kavinagar, Ghaziabad
The Director (Movement),Railways 17 N.S.Rd, Calcutta
The Joint Director, (Iron &Steel) 3 Koilaghat Street, Calcutta.
The General Secretary, NFIR, 3 Chelmsford road, New Delhi.
The General Secretary, AIRF, 4 State entry Road, New Delhi.
All Members of National Council/Department Council and the Secretary of the Staff Side of the National Council,13-C, Ferozeshah Road, New Delhi.
All India SC/ST Railway Employees Association , Central Office,171-B/3,Basant Lane Railways Colony, New Delhi-55
General Secretary, All India OBC Railway Employees Federation, 96/3, Naya Bazar, Railway Colony, New Delhi.
Secretary General , Indian Railway Class II Officers Fedration, Office of C.E .(Const.), N.E. Railway Gorakhpur.
The Railway Board Ministerial Staff Association, room No.7-B, Rail Bhavan

SOUTHERN RAILWAY HQ/PB

Railway Class II Officers Federation , Rail Nilayam, Secunderabad
Railway Board Class II Officers Association , Room No.521,Rail Bhawan
Railway Board Class I Officers Association , Room No. 256-B, Railway Board, Rail Bhawan
Railway Board Class IV Staff Association, Room No. 7-C, Rail Bhawan
The Managing Director, RITES/IRCON/CONCOR/KRCL.

The Commanding Officers:
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No. 3 Bn/RPSF/Talkatora,Alambagh, Lucknow
No. 4Bn /RPSF/P.P. Bhaktinagar/New Jalpaiguri (W.B.)
No. 5Bn/RPSF/Tiruchirappalli (Tamil Nadu)
No. 6 Bn/RPSF/Dayabasti, Delhi-36
No. 7Bn/RPSF/Maula Ali, Secunderabad
No. 8 Bn/RPSF/ Technical Training Institute, Chittaranjan (W.B.)

Sub: Fulfilment of SC/ST/OBC reservations in direct recruitment categories.

Ref: Railway Board's letters No.
(i) 89-E(SCT)-I/25/4 dated 2.6.1989;
(ii) 90-E(SCT)-I/71/1 dated 3.3.1994; and
(iii) 98-E(SCT)-I/25/8 dated 18.12.1998.

.....

Vide para 2 of Board's letter dated 2.6.1989 mentioned above, it was advised that the candidates belonging to SC/ST communities, who have been selected in recruitment category post on their own merit alongwith the candidates belonging to other communities, will not be adjusted against the quota reserved for SCs/STs . The number of reserved vacancies for SCs/STs will be filled up from amongst those SC/ST candidates who are lower in merit than the last candidate on the merit list prepared for unreserved vacancies.

2. Similar instructions were communicated for OBCs vide Board's letter dated 3.3.1994 mentioned above, which lays down that the OBC candidates, who come in the General merit list, will not be adjusted against the reserved quota. Those OBC candidates who could not come in the merit list but have secured the basic minimum prescribed standards can be appointed against the reserved vacancies.

SOUTHERN RAILWAY HQ/PB

3. Those SC/ST and OBC candidates, who secure position in the panel on merit without availing any relaxation admissible to SC/ST/OBC candidates, shall not be treated as reserved candidates and they will not be adjusted against reserved points. In case of equal marks, earlier date of birth shall decide the seniority in case of tie for the last place.

4. An apprehension has been expressed that, in some recruitments, the instructions mentioned in paras 1 to 3 above have not been complied with by the recruiting authorities. To ensure compliance of these instructions, it has been decided that the panels of the selected candidates will henceforth be prepared as per the merit position secured by the candidates, indicating the marks obtained by each. For those SC/ST/OBC candidates, who have been empanelled on general merit, their caste status would be indicated (i.e., SC/ST/OBC, as the case may be), with the remarks "Selected against General Category Post". The practice of publication of panel in separate blocks for General, OBC, SC and ST candidates, if in force, should be discontinued and panel should henceforth be finalised as one common panel as per the aforesaid instructions, so as to ensure compliance of the instructions contained in Board's aforesaid letters dated 2.6.1989 and 3.3.1994.

5. These instructions are issued with the approval of the Board.

6. Please acknowledge the receipt.

(Ram Prakash)
Exe. Director Estt.(Res.).
22.12.96

Copy to: PPSs to CRB, FC, MS, MM, MT, ME, ML, Secretary(R.D.)
PSs. to AM(S), AM(F), AM(MTP), AM(Elect), AM(B), AM(CE), AM(Mech), AM(PU), AM(Sig), AM(Tele), AM(Com) , AM(Traffic), AM(Stores), DG(RHS), DG(RPF), OSD(GA), EDPA, EDE(JR), EDE(G), EDE, EDPC, EDA, EDE(T&MPP), EDF(B), EDW,EDE(N),

Copy to: DE(N), DE(Res), Dir(MPP), Dir(Trg), JDE(Res)I, JDE(Gaz), JDE(GC), JDE(GP). JDE(RRB), JDE(Rep), JDE(P&A), DDE(Rep) I, II, JDE(D&A), E(RRB), E(Trg.), E(Rep)I, II, III, Sec(E), Sec(ADE), E(NG)I, II, E(W), E(LR) I,II,III,IV, E(SCT)II, E(RB)I,II,V, E(GR)I, II, E(GP), E(GC), E(Minority) Branches of Railway Board.

Hindi version will follow

SOUTHERN RAILWAY HQ/PB

GF

GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
(RAILWAY BOARD)

No.99-E(SCT)I/25/4 New Delhi,dt. 20-4-1999

The General Manager,
All Zonal Railways/Production Units
The Chief Administrative Officer,DCW,Patiala
The Director General,RDSO,Lucknow
The Officers on Special Duty: East Coast Railway, Bhubaneswar/ North Central Rly., Allahabad/ East Central Rly., Hazipur/ North Western Rly., Jaipur/South Western Rly. Bangalore/ West Central Rly. Jabalpur/ New Railway Zone, R.E. Office Complex, Bilaspur.

Sub: Third Report of the National Commission for SCs and STs -- follow up action on recommendation -- false SC/ST certificate holder.

****

A copy of Ministry of Personnel , Public Grievances & Pensions (Department of Personnel & Training)'s letter No. 36036/6/98-Estt(Res.) dated 25.1.99 is enclosed herewith for information and strict compliance.

DA: one

(Shiv Dan Singh)
Jt. Director Estt.(Res.)II.

SOUTHERN RAILWAY HQ/PB

No.99-E(SCT)-I/25/4 New Delhi, dt. .3.1999

The CAO: MTP(Rlys.), Mumbai and Chennai
The Chairman, Railway Recruitment Board:
Allahabad/Ahmedabad/Ajmer/Bangalore/Bhopal/Chennai/Calcutta/
Chandigarh/Gorakhpur/ Guwahati/Jammu &
Shrinagar/Malda/Mumbai/Muzaffarpur/Patna/Ranchi/Secunderabad/
Trivandrum/Bhubaneswar
The Principal, Railway Staff College,Vadodara
The Director IRISET, Secunderabad/IRIMEE,
Jamalpur/IRIEE,Nashik/IRICEN,Pune/IRCAMTECH, Gwalior.
The Railway Liaison Officer, Jeevan Tara Building, Parliament Street,
New Delhi
The General Secretary, IRCA, New Delhi,
The C.A.O. /COFMOW,Rly. Offices Complex, Tilak Bridge, New
Delhi-110002
The Secretary, Railway Rates Tribunal (Chennai), 50 Mc. Nichola
Road, Chetpet, Chennai.
The Exe. Director, CRIS, Safdarjang Rly. Stn. Building
Chanakyapuri, New Delhi,
The Director (Movement),Railways 17 N.S.Rd, Calcutta
The Joint Director, (Iron &Steel) 3 Koilaghat Street, Calcutta.
All Members of National Council/Department Council and the
Secretary of the Staff Side of the National Council,13-C, Ferozeshah
Road, New Delhi.
All India SC/ST Railway Employees Association , Central Office,171-
B/3,Basant Lane Railways Colony, New Delhi-55
General Secretary, All India OBC Railway Employees Federation,
96/3, Naya Bazar, Railway Colony, New Delhi.
The General Secretary, AIRF, Room No. 253, Rail Bhavan, New
Delhi-1.
The General Secretary, NFIR, Room No. 256-E, Rail Bhavan, New
Delhi-1.
The Secretary General, Indian Railway Promotee Officers' Federation,
Room No.268, Rail Bhavan, New Delhi-1.
The Secretary General, Federation of Railway Officers' Association,
Room No. 256-A, Rail Bhavan, New Delhi-1

SOUTHERN RAILWAY HQ/PB

The Secretary General , Indian Railway Class II Officers Fedration, Office of C.E.(Const.), N.E. Railway Gorakhpur.
The Railway Board Ministerial Staff Association, room No.7-B, Rail Bhavan
Railway Class II Officers Federation , Rail Nilayam, Secunderabad
Railway Board Class II Officers Association , Room No.521,Rail Bhawan
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No. 5Bn/RPSF/Tiruchirappalli (Tamil Nadu)
No. 6 Bn/RPSF/Dayabasti, Delhi-36
No. 7Bn/RPSF/Maula Ali, Secunderabad
No.8 Bn/RPSF/Technical Training Institute, Chittaranjan(W.B.)

(Shiv Dan Singh)
Joint Director Estt.(Res)II

Copy to: PPSs to CRB, FC, MS, MM, MT, ME, ML, Secretary(R.B.)
PSs. to AM(S), AM(F), AM(MTP), AM(Elect), AM(B), AM(C)AM(PU),AM(Sig),AM(Tele),AM(Com),AM(Traffic),AM(Stores), DG(RHS), DG(RPF), OSD(GA), EDPA, EDE(IR), EDE(G), EDE, EDPC, EDA, EDE(T&MPP), EDE(B), EDW,EDE(N),
Copy to: DE(N), DE(Res), DE(MPP), DE(Tra), JDE(Res)I, JDE(Gaz), JDE(CC), JDE(GP), JDE(RTG), JDE(Rep), JDE(P&A), DDE(Rep) I, II, JDE(D&A), E(RRB), E(Tra), E(Rep)I, II, PL, Sec(E), Sec(ABE), E(NG)I, II, E(W) E(T) E) I,II,III,IV, E(SCT)II E(RB)I,II,V E(GR)I, II, E(GP), E(GC) Branches of Railway Board.

SOUTHERN RAILWAY HQ/PB

// COPY //

No.36036/6/98-Estt(Res.)
Government of India
Ministry of Personnel, P.G.& Pensions
(Deptt. of Personnel & Training)

New Delhi, the 25 January, 1999.

Subject: Third Report of the National Commission for SCs and STs -follow up – action on recommendation No. 7.1(g).

****

The undersigned is directed to say that the National Commission for SCs & STs in its Third Report has made the following recommendation:

" In case the false SC/ST certificate holder takes the shelter of Court, the Hon'ble Court may be approached to vacate the stay order, if granted and to finalise the case on top priority to ensure that the person does not continue to avail the benefits meant for SCs/STs.This will ensure that the guilty persons are not only suitably punished but they also face departmental action."

2. The above recommendation of the NCSCST has been accepted. All Ministries/Departments are requested to bring it to the notice of all concerned for strict compliance.

Sd/-
(J.Kumar)
Under Secretary to the Govt. of India.

To,

All Ministries/Departments of Govt. of India.

******

SOUTHERN RAILWAY HQ/PB

भारत सरकार
रेल मंत्रालय (रेलवे बोर्ड)

सं. 99-ई(एस सी टी) 1/25/4 नई दिल्ली, दिनांक .4.99

महाप्रबंधक,
सभी क्षेत्रीय रेलें/उत्पादन इकाइयां
मुख्य प्रशासनिक अधिकारी, डी.पू.का., पटियाला
महानिदेशक, अ.अ.या.सं., लखनऊ
विशेष कार्य अधिकारी, ईस्ट कास्ट रेलवे, भुवनेश्वर/उत्तर मध्य रेलवे, इलाहाबाद/पूर्व मध्य रेलवे, हाजीपुर/उत्तर पश्चिम रेलवे, जयपुर/दक्षिण पश्चिम रेलवे, बैंगलूरु/पश्चिम मध्य रेलवे, जबलपुर/नई रेलवे जोन, रेल विद्युतीकरण कार्यालय कांप्लैक्स, सिकन्दराबाद.

विषय:- अनुसूचित जातियों तथा अनुसूचित जनजातियों के लिए राष्ट्रीय आयोग की तीसरी रिपोर्ट-सिफारिश पर अनुवर्ती कार्रवाई- अनुसूचित जाति/अनुसूचित जनजाति के जाली प्रमाणपत्र धारक.

.....

कार्मिक लोक शिकायत तथा पेंशन मंत्रालय (कार्मिक एवं प्रशिक्षण विभाग) के दिनांक 25.1.99 के पत्र सं. 36036/6/98-स्टेट(रिज) की प्रति सूचना एवं अनुपालन हेतु संलग्न है.

संलग्नक: एक

(शिवदान सिंह)
संयुक्त निदेशक स्थापना (II)
नई दिल्ली, दिनांक .4.99

सं. 99-ई(एस सी टी)-1/25/4

सभी मुख्य प्रशासनिक अधिकारी, म.प.प (रेलें), मुंबई एवं चेन्नई
अध्यक्ष, रेल भर्ती बोर्ड:
इलाहाबाद/अहमदाबाद/अजमेर/बैंगलूरु/भोपाल/भुवनेश्वर/कलकत्ता/चंडीगढ़/चेन्नई/गोरखपुर/गुवाहाटी/ जम्मू एवं श्रीनगर/मालदा/मुंबई/मुजफ्फरपुर/पटना/रांची/सिकन्दराबाद/ . त्रिवेन्द्रम
प्रिंसिपल, रेलवे स्टाफ कालेज, वडोदरा
निदेशक, भारतीय रेल सिगनल एवं दूर संचार इंजीनियरी संस्थान, सिकन्दराबाद/भारतीय रेल सांत्रिक एवं बिजली इंजीनियरी संस्थान, जमालपुर भारतीय रेल बिजली इंजीनियरी संस्थान नासिक / भारतीय रेल सिविल इंजीनियरी संस्थान, पुणे/भारतीय रेल कैमटैक, ग्वालियर.

-2-

SOUTHERN RAILWAY HQ/PB

रेलवे संबंधी अधिकारी, जीवन तारा भवन, संसद मार्ग, नई दिल्ली.
महासचिव, भारतीय रेल सम्मेलन, नई दिल्ली.
मुख्य प्रशासनिक अधिकारी/कार्यालय, रेलवे कार्यालय कॉम्प्लैक्स, तिलक ब्रिज, नई दिल्ली-110002.
सचिव, रेल दर अधिकरण (चेन्नई), 50 मैकनिकोलर रोड, चैटपैट, चेन्नई.
कार्यपालक निदेशक, ट्रैफिक, सफदरजंग रेलवे स्टेशन भवन, चाणक्यपुरी, नई दिल्ली.
निदेशक (संचलन), रेलें, 17 एन एस रोड, कलकत्ता
संयुक्त निदेशक, (लोहा एवं इस्पात), 3 कोयलाघाट स्ट्रीट, कलकत्ता.
राष्ट्रीय परिषद/विभागीय परिषद के सभी सदस्य तथा सचिव कर्मचारी पक्ष, राष्ट्रीय परिषद, 13-सी फिरोजशाह रोड, नई दिल्ली.
अखिल भारतीय अनुसूचित जाति/अनुसूचित जनजाति रेल कर्मचारी संघ, केन्द्रीय कार्यालय, 171-सी/3, बसंत लेन रेलवे कालोनी, नई दिल्ली-55
महासचिव, अखिल भारतीय अन्य पिछड़े वर्ग रेलवे कर्मचारी फेडरेशन, 96/3, नया बाजार, रेलवे कालोनी, नई दिल्ली.
महासचिव, आल इंडियन रेलवे मैन फेडरेशन, कमरा नं. 253, रेल भवन, नई दिल्ली-1.
महासचिव, नेशनल फेडरेशन आफ इंडियन रेलवे मैन, कमरा न. 256, -ई, रेल भवन, नई दिल्ली-1.
महासचिव, इंडियन रेलवे प्रोमोटी आफिसर्स फेडरेशन, कमरा नं. 268, रेल भवन नई दिल्ली-1.
महासचिव, फेडरेशन आफ रेलवे आफिसर्स एसोसिएशन, कमरा न. 256-ए, रेल भवन, नई दिल्ली-1.
महासचिव, इंडियन रेलवे क्लास II आफिसर्स फेडरेशन, सिक्किम इंजीनियरी [illegible] का कार्यालय, पूर्वोत्तर रेलवे, गोरखपुर.
रेलवे बोर्ड मिनिस्ट्रियल स्टाफ एसोसिएशन, कमरा नं. 7-बी, रेल भवन.
रेलवे क्लास II, आफिसर्स फेडरेशन, रेल निलयम, सिकन्दराबाद.
रेलवे बोर्ड क्लास II आफिसर्स एसोसिएशन, कमरा न. 521, रेल भवन.

SOUTHERN RAILWAY HQ/PB

रेलवे बोर्ड क्लास I आफिसर्स एसोसिएशन, कमरा नं. 256-बी, रेलवे बोर्ड, रेल भवन.

रेलवे बोर्ड क्लास II/ स्टाफ एसोसिएशन, कमरा नं. 7-सी, रेल भवन

प्रबंध निदेशक, राइट्स/इरकान/कानकोर/कोकण रेलवे कारपोरेशन लि.

कमांडिंग आफिसर :

न. 1 बटालियन/ रे.सु.वि.ब./लामडिंग (असम)

न. 2 बटालियन/रे.सु.वि.ब/ गोरखपुर (उत्तर प्रदेश)

न. 3 बटालियन/रे.सु.वि.ब./ तालकटोरा, आलमबाग, लखनऊ.

न. 4 बटालियन/रे.सु.वि.ब./ पी.पी. अदित नगर/न्यूजलपाई गुड़ी (प.बं.)

न. 5 बटालियन/रे.सु.वि.ब./तिरूचिरापल्ली (तमिलनाडु)

न. 6 बटालियन/रे.सु.वि.ब/ दददासती, दिल्ली-36

न. 7 बटालियन/रे.सु.वि.ब./ मौला अली, तिकन्दराबाद

न. 8 बटालियन/तकनीकी प्रशिक्षण संस्थान, चितरंजन (प.बं.)

(शिवदान सिंह)
संयुक्त निदेशक, स्था(आ) II

SOUTHERN RAILWAY HQ/PB

GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
(RAILWAY BOARD)

No.99-E(SCT)II/31/2 New Delhi, dt. 4-5-99

The General Manager
All Indian Railways and Production Units
The Officer on Special Duty, East Coast Railway, Bhubaneswar, North Central Rly., Allahabad, East Central Rly., Hazipur, North Western Rly., Jaipur/South Western Rly., Bangalore, West Central Rly., Jabalpur, New Railway Zone, R.E.Officer Complex, Bilaspur
The Director General, RDSO/Lucknow
The C.A.O. DCW, Patiala
The C.A.O. MTP/Rlys., Mumbai and Chennai
The Chairman, Railway Recruitment Board,
Ahmedabad/Ajmer/Bangalore/Bhopal/Bhubaneshwar/Calcutta/Chandigarh/Chennai/Gorakhpur/Guwahati/Jammu & Srinagar/Malda/Mumbai/Muzaffarpur/Patna/Ranchi/Secunderabad/Trivandrum
The Principal, Railway Staff College, Vadodara
The Director, RLSET, Secunderabad/RLSET, Jamalpur/RTTE, Nasik/RTCE, Pune/RCAMTECH, Gwalior.
The Railway Liaison Officer, Jeevan Tara Building, Parliament Street, New Delhi
The General Secretary, IRCA, New Delhi
The C.A.O. /COFMOW, Rly. Officers Complex, Tilak Bridge, New Delhi-110002
The Secretary, Railway Rates Tribunal (Chennai), 50 Mc. Nichols Road, Chetpet, Chennai.
The Exe. Director, CRIS, Safdarjang Rly. Stn. Building, Chanakyapuri, New Delhi.
Railway Claims Tribunal, Ghaziabad Bench, KA-15 Kavinagar, Ghaziabad
The Director (Movement), Railways 17 N.S.Rd, Calcutta
The Joint Director, (Iron & Steel) 3 Kollaghat Street, Calcutta.
The General Secretary, NFIR, 3 Chelmsford Road, New Delhi.
The General Secretary, AIRF, 4 State Entry Road, New Delhi.
All Members of National Council Department Council and the Secretary of the Staff Side of the National Council, 13-C, Feroze Shah Road, New Delhi.
All India SC/ST Railway Employees Association, Central Office, 171-B, B.Basant Lane, Railways Colony, New Delhi-55
General Secretary, All India OBC Railway Employees Federation, 96/5, Nava Bazar, Railway Colony, New Delhi.
Secretary General, Indian Railway Class II Officers Federation, Office of the Chief Comm. Supdt. N.E. Railway, Gorakhpur.
The Railway Board Ministerial Staff Association, Room No.7-B, Rail Bhavan

SOUTHERN RAILWAY HQ/PB

Railway Class II Officers Federation , Rail Nilayam, Secunderabad
Railway Board Class II Officers Association , Room No.521,Rail Bhawan
Railway Board Class I Officers Association , Room No. 256-B, Railway Board, Rail Bhawan
Railway Board Class IV Staff Association, Room No. 7-C, Rail Bhawan
The Managing Director, RITES/IRCON/CONCOR/IRCL.

The Commanding Officers:
No. 1 Bn/RPSF/Lumding (Assam)
No. 2 Bn/RPSF/Gorakhpur UP)
No. 3 Bn/RPSF/Talkatora, Alambagh, Lucknow
No. 4Bn /RPSF/P.P. Bhaktinagar/New Jalpaiguri (W.B.)
No. 5Bn/RPSF/Tiruchirappalli (Tamil Nadu)
No. 6 Bn/RPSF/Dayabasti, Delhi-36
No. 7Bn/RPSF/Manla Ali, Secunderabad
No. 8 Bn/RPSF/ Technical Training Institute, Chittaranjan (W.B.)

Sub: Verification/acceptance of Caste Certificate produced by candidates.

A copy of Ministry of Personnel, Public Grievances & Pensions (Department of Personnel & Training) Office Memorandum No. 36036/8/98-Estt(Res.) dated 16.3.1999 is enclosed herewith for information and strict compliance.

Please acknowledge receipt.

DA: As above.

(Shiv Dan Singh)
Jt. Director Estt.(Res.)II

Copy to: PPSs to CRB, FC, MS, MM, MT, ME, ML, Secretary(R.B.)
PSs. to AM(S), AM(F), AM(MTP), AM(Elect), AM(B), AM(CE), AM(Mech), AM(PU), AM(Sig), AM(Tele), AM(Com) , AM(Traffic), AM(Stores), DG(RHS), DG(RPF), OSD(GA), EDPA, EDE(IR), EDE(G), EDE, EDPC, EDA, EDE(T&MPP), EDF(B), EDW,EDE(N),

Copy to: DE(N), DE(Res), Dir(MPP), Dir(Trg), JDE(Res)I, JDE(Gaz), JDE(GC), JDE(GP), JDE(RRB), JDE(Rep), JDE(P&A), DDE(Rep) I, II, JDE(D&A), E(RRB), E/Trg), E(Rep)I, II, III, Sec(E), Sec(ABE), E(NG)I, II, E(W), E(LR) I,II,III,IV, E(SCT)E, E(RRB)I,II,IV, E(VR)I, II, E(OP), E(GC), E(Minority) Branches of Railway Board.

SOUTHERN RAILWAY HQ/PB

.. COPY ..

No.36036/8/96-Estt(Res.)
Government of India
Ministry of Personnel, P. G. and Pensions
(Department of Personnel & Training)

OFFICE MEMORANDUM

Dated, March 16, 1996.

Sub: Verification acceptance of caste certificates produced by candidates.

****

The undersigned is directed to say that the Government has decided to accept the following recommendation of the National Commission for Scheduled Castes and Scheduled Tribes contained in its Third Report:-

" The Government of India should also issue and reiterate instructions to all its Ministries/Departments and Public Sector Enterprises Educational and Professional Institutions and other bodies under its control to take necessary steps for proper verification of Caste/Community certificates and for taking suitable action against the offenders. Suitable instructions on similar lines should also be issued to the state/UTs. It is all the more necessary to check the certificates at the time of entry in educational institutions, where the false caste certificates holders can really deprive the deserving candidates of an opportunity to gain knowledge and skills and subsequently to secure employment."

2. Attention is invited to Ministry of Home Affairs O.M.No.42/34/52-NGS dated 17th April 1952 according to which the Scheduled Castes and Scheduled Tribes should be appointed provisionally on the basis of whatever prima facie evidence they are able to produce in support of their claim to be belonging to SCs or STs and that such claim should then be verified through the District Magistrates of the places where they and /or their families are ordinarily resident in the prescribed manner. If in any particular case the verification reveals that the candidate's claim is false, his services should be terminated.

3. Attention is also invited to O.M.No. 36012/6/88-Estt. (SCT) dated the 24.4.90. according to which the appointing authorities should in the offer of appointment, include a clause as follows:-

"The appointment is provisional and is subject to the castes/tribe certificates being verified through the proper channels and if the verification reveals that the claim to belong to Scheduled Caste and Scheduled Tribe, as the case may be is false, the services will be terminated forthwith without assigning any further reasons and without prejudice to such further action as may be taken under the provisions of the India Penal Code for production of false certificate."

Contd:-

SOUTHERN RAILWAY HQ/PB

4 Ministry of Agriculture etc. are requested to strictly observe the above guidelines instructions regarding verification of caste certificates and also bring the same to the notice of all concerned.

Sd/-
(J.Kumar)
Under Secretary to the Govt. of India.

To,

All Ministries/Departments of Government of India.
2. Department of Economic Affairs (Banking Division), New Delhi.
3. Department of Economic Affairs (Insurance Division), New Delhi.
4. Department of Public Enterprises, New Delhi.
5. Railway Board.
6. Union Public Service Commission/Supreme Court of India/Election Commission/Lok Sabha Secte./Rajya Sabha Secte./Cabinet Secte./Central Vigilance Commission/President's Office/PMO/Planning Commission.
7. Staff Selections Commission, CGO Complex, Lodi Road, New Delhi.
8. All officers/Sections of the Department of Personnel and Training/Department of Administrative Reforms and Public Grievances/Department of Pensions & Pensioners Welfare.

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SOUTHERN RAILWAY HQ/PB

RBE No. 102/99

GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
(RAILWAY BOARD)

No.99-E(SCT)I/25/10 New Delhi,dt. 11-5-99

The General Manager,
All Indian Railways and Production Units.
The Officer on Special Duty: East Coast Railway, Bhubaneswar/ North Central Rly., Allahabad/ East Central Rly., Hazipur/ North Western Rly., Jaipur/South Western Rly. Bangalore/ West Central Rly. Jabalpur, New Railway Zone, R.E.Officer Complex, Bilaspur.
The Director General/ RDSO/Lucknow
The CAO, DCW, Patiala
The CAO: MTP(Rlys.), Mumbai and Chennai
The Chairman, Railway Recruitment Board:
Allahabad/Ahmedabad/Ajmer/Bangalore/Bhopal/Bhubaneshwar/Calcutta/
Chandigarh//Chennai/Gorakhpur/ Guwahati/Jammu &
Shrinagar/Malda/Mumbai/Muzaffarpur/Patna/Ranchi/Secunderabad/Trivandrum
The Principal, Railway Staff College,Vadodara
The Director IRISET, Secunderabad/IRIMEE,
Jamalpur/IRIEE,Nashik/IRICEN,Pune/IRCAMTECH, Gwalior.
The Railway Liaison Officer, Jeevan Tara Building, Parliament Street, New Delhi
The General Secretary, IRCA, New Delhi.
The C.A.O. /COFMOW,Rly. Offices Complex, Tilak Bridge, New Delhi-110002
The Secretary, Railway Rates Tribunal (Chennai), 50 Mc. Nichola Road, Chetpet, Chennai.
The Exe. Director, CRIS, Safdarjang Rly. Stn. Building Chanakyapuri, New Delhi,
Railway Claims Tribunal, Ghaziabad Bench, KA-15 Kavinagar, Ghaziabad
The Director (Movement),Railways 17 N.S.Rd, Calcutta
The Joint Director, (Iron &Steel) 3 Koilaghat Street, Calcutta.
The General Secretary, NFIR, 3 Chelmsford road, New Delhi.
The General Secretary, AIRF, 4 State entry Road, New Delhi.
All Members of National Council/Department Council and the Secretary of the Staff Side of the National Council,13-C, Ferozeshah Road, New Delhi.
All India SC/ST Railway Employees Association , Central Office,171-B/3,Basant Lane Railways Colony, New Delhi-55
General Secretary, All India OBC Railway Employees Federation, 96/3, Naya Bazar, Railway Colony, New Delhi
Secretary General , Indian Railway Class II Officers Fedration, Office of C.E .(Const.), N.E. Railway Gorakhpur.
The Railway Board Ministerial Staff Association, room No.7-B, Rail Bhavan
Railway Class II Officers Federation , Rail Nilayam, Secunderabad
Railway Board Class II Officers Association , Room No.521,Rail Bhawan
Railway Board Class I Officers Association , Room No. 256-B, Railway Board, Rail Bhawan
Railway Board Class IV Staff Association, Room No. 7-C, Rail Bhawan
The Managing Director, RITES/IRCON/CONCOR/KRCL.

SOUTHERN RAILWAY HQ/PB

The Commanding Officers:

No. 1 Bn/RPSF/Lumding (Assam)
No. 2 Bn/RPSF/Gorakhpur UP)
No. 3 Bn/RPSF/Talkatora,Alambagh, Lucknow
No. 4Bn /RPSF/P.P. Bhaktinagar/New Jalpaiguri (W.B.)
No. 5Bn/RPSF/Tiruchirappalli (Tamil Nadu)
No. 6 Bn/RPSF/Dayabasti, Delhi-36
No. 7Bn/RPSF/Maula Ali, Secunderabad
No. 8 Bn/RPSF/ Technical Training Institute, Chittaranjan (W.B.)

Sub: Filling up of reserved posts due to non availability of SC/ST candidates --- Ad-hoc promotions.

****

It has been brought to the notice of Board by Zonal Railways/Production Units that, sometimes, reserved posts for SCs/STs in important /essential, promotional categories remain unfilled due to non- availability of suitable SC/ST candidates, as such reserved posts cannot be de-reserved according to the instructions contained in para 9 of Railway Board's letter No. 95-E(SCT)I/49/5 (2) dated 21.8.97.

2. In this connection, it is clarified that, in cases where de-reservation is considered absolutely necessary and justified on the ground of safety of train operations, achievement of production target etc., proposals for de-reservation may be submitted to Board for consideration.. Such proposals will be considered by the Board on merit as per extant procedure. However, before proposing any de-reservation, the following positive steps will be required to be taken to fill up the reserved vacancies by the reserved candidates:

(i) Considering the possibility of direct recruitment where such direct recruitments are permissible in the grade in which promotions are required to be made, in terms of Railway Boards letter No. 90-E(SCT)I/25/23 dated 29.11.90.

(ii) Where direct recruitments are not permissible, the possibility of down grading the post and filling up the same by promotion may be considered. If same is not feasible, it may also be examined whether such down graded posts can be filled up by direct recruitment if same is permissible.

(iii) In exercise of the powers delegated to General Manager vide Board's letter No. E(NG)I-94/PM I/717 dated 11.11.94, the possibility of relaxing the condition of two years minimum service in the existing grade to one year in non- running category posts may be considered, so that the Scheduled Castes/Scheduled Tribes may be allowed to be promoted under these delegated powers.

SOUTHERN RAILWAY HQ/PB

3. Besides, where the work is of such important / urgent nature that the reserved posts cannot be kept vacant, Zonal Railways/Production Units may consider ad-hoc promotions for specific periods in accordance with Board's instructions on the subject with the personal approval of the GM, subject to fulfilment of the following conditions:-

(i) The ad-hoc arrangement is absolutely necessary and justified on the ground of safety of train operations, achievement target etc.

(ii) Any extension of the period of ad-hoc arrangement against reserved posts will also require GM's personal approval.

(iii) The ad-hoc arrangement will be stop gap arrangement and will not be allowed to continue for unduly long duration.

(Ram Prakash)
Exe. Director Estt.(Res.)
10.5.99

Copy to: PSs to CRE, FC, MS, MM, MT, ME, ML, Secretary(R.B.)
PSs. to AM(S), AM(F), AM(MTP), AM(Elect), AM(B), AM(CE), AM(Mech),

AM(PU), AM(Sig), AM(Tele), AM(Com) , AM(Traffic), AM(Stores),
DG(RHS), DG(RPF), OSD(GA), EDPA, EDE(IR), EDE(G), EDE, EDPC,
EDA, EDE(T&MPP), EDF(B), EDW,EDE(N),

Copy to:DE(N), DE(Res), Dir(MPP), Dir(Trg), JDE(Res)I, JDE(Gaz), JDE(GC),
JDE(GP). JDE(RRB), JDE(Rep), JDE(P&A), DDE(Rep) I, II, JDE(D&A),
E(RRB), E(Trg.), E(Rep)I, II, III, Sec(E), Sec(ABE), E(NG)I, II, E(W), E(LR)
I,II,III,IV, E(SCT)II, E(RB)I,II,V, E(GR)I, II, E(GP), E(GC) Branches of
Railway Board.

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SOUTHERN RAILWAY HQ/PB

RBE No. 152/99

GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
(RAILWAY BOARD)

No. 98-E(SCT)I/25/14 Pt. New Delhi, dt. 7 .06.1999

The General Manager,
All Indian Railways and Production Units.
The Officer on Special Duty: East Coast Railway, Bhubaneswar/ North Central Rly., Allahabad/ East Central Rly., Hazipur/ North Western Rly., Jaipur/South Western Rly. Bangalore/ West Central Rly. Jabalpur/ New Railway Zone, R.E. Office Complex, Bilaspur
The Director General/ RDSO/Lucknow
The CAO, DCW, Patiala
The CAO: MTP(Rlys.), Mumbai and Chennai
The Chairman, Railway Recruitment Board:
Allahabad/Ahmedabad/Ajmer/Bangalore/Bhopal/Bhubaneshwar/Calcutta/
Chandigarh//Chennai/Gorakhpur/ Guwahati/Jammu &
Shrinagar/Malda/Mumbai/Muzaffarpur/Patna/Ranchi/Secunderabad/Trivandrum
The Principal, Railway Staff College, Vadodara
The Director IRISET, Secunderabad/IRIMEE,
Jamalpur/IRIEE,Nashik/IRICEN,Pune/IRCAMTECH, Gwalior.
The Railway Liaison Officer, Jeevan Tara Building, Parliament Street, New Delhi
The General Secretary, IRCA, New Delhi,
The C.A.O. /COFMOW,Rly. Offices Complex, Tilak Bridge, New Delhi-110002
The Secretary, Railway Rates Tribunal (Chennai), 50 Mc. Nichola Road, Chetpet, Chennai.
The Exe. Director, CRIS, Safdarjang Rly. Stn. Building Chanakyapuri, New Delhi,
The Director (Movement),Railways 17 N.S.Rd. Calcutta
The Joint Director, (Iron &Steel) 3 Koilaghat Street, Calcutta.
The General Secretary, NFIR, 3 Chelmsford road, New Delhi.
The General Secretary, AIRF, 4 State entry Road, New Delhi.
All Members of National Council/Department Council and the Secretary of the Staff Side of the National Council,13-C, Ferozeshah Road, New Delhi.
All India SC/ST Railway Employees Association , Central Office,171-B/3,Basant Lane Railways Colony, New Delhi-55
General Secretary, All India OBC Railway Employees Federation, 96/3, Naya Bazar, Railway Colony, New Delhi.
Railway Class II Officers Federation , Rail Nilayam, Secunderabad
Secretary General , Indian Railway Class II Officers Fedration, Office of C.E .(Const.), N.E. Railway Gorakhpur.
Secretary General, Indian Railway Promotee Officers Federation, Room No.268, Rail Bhavan, New Delhi
The Railway Board Ministerial Staff Association, room No.7-B, Rail Bhavan

SOUTHERN RAILWAY HQ/PB

Railway Board Class II Officers Association , Room No.521,Rail Bhawan
Railway Board Class I Officers Association , Room No. 256-B, Railway Board, Rail Bhawan
Railway Board Class IV Staff Association, Room No. 7-C, Rail Bhawan
The Managing Director, RITES/IRCON/CONCOR/KRCL.

The Commanding Officers:

No. 1 Bn/RPSF/Lumding (Assam)
No. 2 Bn/RPSF/Gorakhpur UP)
No. 3 Bn/RPSF/Talkatora, Alambagh, Lucknow
No. 4Bn /RPSF/P.P. Bhaktinagar/New Jalpaiguri (W.B.)
No. 5Bn/RPSF/Tiruchirappalli (Tamil Nadu)
No. 6 Bn/RPSF/Dayabasti, Delhi-36
No. 7Bn/RPSF/Maula Ali, Secunderabad
No. 8 Bn/RPSF/ Technical Training Institute, Chittaranjan (W.B.)

Sub: Determination of Merit Position of SC/ST/OBC candidates in direct recruitment Panels.

Ref: Railway Board's letter No.98-E(SCT)I/25/14 dated 06/01/1999

.....

Kindly refer to para 4 of the above referred letter vide which it is laid down that the selected candidates will be kept in the panel as per merit position secured by the candidates and the earlier practice of preparing the panels in separate blocks for General, OBC & SC/STs have to be discontinued. The panels should be finalised as one common panel.

2. A question has been raised as to whether an SC candidate who has secured a second position and has availed the relaxation of age, and is, therefore, required to be treated as reserved candidate, should be pushed down from the merit position No.2 to the position lower than all those General candidates who have secured less marks than he on the ground that he has availed the relaxation available to SCs/STs.

3. The above question has been considered carefully and it is clarified that the merit position No. 2 of the SC candidate who has been treated as reserved candidate due to availing the relaxation will be continued to be shown at position No. 2 only and the same is not required to be pushed down below the general candidates on the ground that he has availed relaxation. The SC/ST/OBC candidates will be kept in the panel as per the merit position even if they are treated as reserved candidates They will continue to be shown as per their merit position in the panel.

Kindly acknowledge the receipt.

(Shiv Dan Singh)
Joint Director, Estt.(Res.)II

SOUTHERN RAILWAY HQ/PB

GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
(RAILWAY BOARD)

No. 97-E(SCT)I/25/24 New Delhi, dt. 14-06-1999

The General Manager,
All Indian Railways & Production Units, including
MTP (Rlys) Calcutta, CORE, Allahabad, N.F.Rly. (Cons.), Maligaon,
The Officer on Special Duty: East Coast Railway, Bhubaneswar/ North Central Rly., Allahabad/ East Central Rly., Hazipur/ North Western Rly., Jaipur/South Western Rly. Bangalore/ West Central Rly. Jabalpur/ New Railway Zone,
R.E.Office Complex, Bilaspur.
The CAO, DCW, Patiala.
The Director General, RDSO, Lucknow.
The Chairman, Railway Recruitment Boards.

CORRIGENDUM

Sub: Separate interviews of the reserved candidates (SC, ST, etc.)— Combined written examination in the matter of recruitment.

****

Please refer to the 'Subject' of Board's letter of even number dated 2.9.1998 given below:

"Sub: Separate interviews of the reserved candidates (SC,ST, etc.) -- Combined written examination in the matter of recruitment and promotion."

The words " and promotion" in the 3rd line of the above may be deleted. After deletion, the same may be read as under;

"Sub: Separate interviews of the reserved candidates (SC,ST etc.)— Combined written examination in the matter of recruitment."

Please acknowledge receipt.

(Ram Prakash)
Exe. Director Estt. (Res.)

Copy to: PSs to CRB, FC, MS, MM, MT, ME, ML, Secretary(R.B.)
PSs. to AM(S), AM(F), AM(MTP), AM(Elect), AM(B), AM(CE), AM(Mech), AM(PU), AM(Sig), AM(Tele), AM(Com), AM(Traffic), AM(Stores), DG(RHS), DG(RPF), OSD(GA), EDPA, EDE(IR), EDE(G), EDE, EDPC, EDA, EDE(T&MPP), EDF(B), EDW,EDE(N), DE(N), DE(Res), Dir(MPP), Dir(Trg), JDE(Res)I, JDE(Gaz), JDE(GC), JDE(GP). JDE(RRB), JDE(Rep), JDE(P&A), DDE(Rep) I, II, JDE(D&A), E(RRB), E(Trg.), E(Rep)I, II, III, Sec(E), Sec(ABE), E(NG)I, II, E(W), E(LR) I,II,III,IV, E(SCT)-II, E(RB)I, II, V, E(GR)I, II, E(GP), E(GC) Branches of Railway Board.

SOUTHERN RAILWAY HQ/PB

RBE No. 147/99

GOVERNMENT OF INDIA(BHARAT SARKAR)
MINISTRY OF RAILWAYS(RAIL MANTRALAYA)
(RAILWAY BOARD)

No. 99-E(SCT)/25/13 New Delhi, dt. 24 .06.1999

The General Manager,
All Indian Railways and Production Units.
The Officer on Special Duty: East Coast Railway, Bhubaneswar/ North Central Rly., Allahabad/ East Central Rly., Hazipur/ North Western Rly., Jaipur/South Western Rly. Bangalore/ West Central Rly. Jabalpur/ New Railway Zone, N.E. Office Complex, Bilaspur
The Director General/ RDSO/Lucknow
The CAO, DCW, Patiala
The CAO: MTP(Rlys.), Mumbai and Chennai
The Chairman, Railway Recruitment Board:
Allahabad/Ahmedabad/Ajmer/Bangalore/Bhopal/Bhubaneshwar/Calcutta/
Chandigarh/Chennai/Gorakhpur/ Guwahati/Jammu &
Shrinagar/Kolkata/Mumbai/Muzaffarpur/Patna/Ranchi/Secunderabad/Trivandrum
The Principal, Railway Staff College, Vadodara
The Director IRISET, Secunderabad/IRIMEE,
Jamalpur/NTTC,Nasik/CTRCOEN,Pune/IPCAMTECH, Gwalior.
The Railway Liaison Officer, Jeevan Tara Building, Parliament Street, New Delhi
The General Secretary, IRCA, New Delhi,
The C.A.O. /COFMOW, Rly. Offices Complex, Tilak Bridge, New Delhi-110002
The Secretary, Railway Rates Tribunal (Chennai), 56 Mc. Nichols Road, Chetpet, Chennai.
The Exe. Director, CRIS, Safdarjang Rly. Stn. Building Chanakyapuri, New Delhi,
The Director (Movement), Railways 17 N.S.Rd, Calcutta
The Joint Director, (Iron &Steel) 3 Kailajpat Street, Calcutta.
The General Secretary, NFIR, 3 Chelmsford road, New Delhi.
The General Secretary, AIRF, 4 State entry Road, New Delhi.
All Members of National Council/Department Council and the Secretary of the Staff Side of the National Council,13-C, Feroozshah Road, New Delhi.
All India SC/ST Railway Employees Association , Central Office,171-B/3,Pasam Lane Railways Colony, New Delhi-55
General Secretary, All India OBC Railway Employees Federation, 96/3, Naya Bazar, Railway Colony, New Delhi.
Secretary General , Indian Railway Class II Officers Federation, Office of C.E .(Const.), N.E. Railway Gorakhpur.
Railway Class II Officers Federation , Rail Niloyam, Secunderabad
The Railway Board Ministerial Staff Association, room No.203, Rail Bhavan
Secretary General , Indian Railway Promotee Officers Federation, Room No.268, Rail Bhavan, New Delhi
Railway Board Class II Officers Association , Room No.501,Rail Bhawan
Railway Board Class I Officers Association , Room No. 256-A, Railway Board, Rail Bhawan
Railway Board Class IV Staff Association, Room No. 7-C, Rail Bhawan
The Managing Director, RITES/RCON/CONCOR/KRCL.

SOUTHERN RAILWAY HQ/PB

The Commanding Officers:

No. 1 Bn/RPSF Lumding (Assam)
No. 2 Bn/RPSF/Gorakhpur UP)
No. 3 Bn/RPSF/Talkatora, Alambagh, Lucknow
No. 4Bn /RPSF/P.P. Bhaktinagar/New Jalpaiguri (W.B.)
No. 5Bn/RPSF/Tiruchirappalli (Tamil Nadu)
No. 6 Bn/RPSF/Dayabasti, Delhi-36
No. 7Bn/RPSF/Maula Ali, Secunderabad
No. 8 Bn/RPSF/ Technical Training Institute, Chittaranjan (W.B.)

Sub: Consideration of SC/ST candidates against general posts

****

With the introduction of post based roster system, certain Railways have expressed doubts in regard to the consideration of SC/ST candidates against general posts and have sought clarifications on certain specific points. Keeping in view the extant instructions issued from time to time on the subject, Board wish to clarify the position as under:

Points Raised	Clarification
(i) Whether SCs/STs are required to be considered against the reserved posts only ?	(i) It is clarified that SCs/STs can only be considered against the reserved posts, unless such posts have been temporarily or permanently dereserved as per extant rules. However, SCs/STs fulfilling the eligibility conditions as general candidates can also be considered against the unreserved posts. (In this connection, attention is drawn to the instructions contained in para 3 of Board's letter No. E(SCT)68 CM 15/10 dated 23.10.69, which stipulates that the quota prescribed is the minimum and not the maximum, inter-alia meaning thereby that SCs/STs fulfilling the eligibility conditions have to be considered against the non-reserved posts too.)
(ii) Whether all the eligible SCs/STs who are coming within the zone of consideration and fulfilling the eligibility conditions can be considered for selection against non-reserved posts if there are no reserved posts earmarked for them ?	(ii) All the SCs/STs who are fulfilling the eligibility conditions and coming within the zone of consideration shall be considered against the non-reserved posts, even if there are no reserved posts earmarked for them.

SOUTHERN RAILWAY HQ/PB

(In this connection, attention is drawn towards the instructions contained in para 2 (ii) of Annexure I of Railway Board's letter No. 89-E(SCT)I/49/5 (Pt.) dated 16.6.92, which lays down that in case SC/ST candidates available in the list so prepared are according to 3X formula or more, all the candidates may be called for the selection. Attention is also drawn to example 3 of this Annexure which illustrates the position in this regard in detail.)

(iii) Whether SCs/STs are required to be considered for selection posts/ non-selection posts to the extent of zone of consideration of reserved posts earmarked for them or all the SCs/STs who may be coming within the zone of consideration and fulfilling the eligibility conditions are required to be considered for promotion ?

(iii) In case the seniority list of lower grade from which the posts are to be filled up contains names of more SCs/STs within the zone of consideration, all may be considered as per their seniority.

(iv) Whether SCs/STs who are occupying the present position in the feeder cadre due to application of reservation rules are eligible to be considered for General posts if they are coming within the zone of consideration and fulfilling the eligibility conditions ?

(iv) It is not necessary that, for being considered for general posts, an SC/ST candidate must progress all along as a general candidate. If SC/ST candidates are fulfilling the eligibility conditions and coming within the zone of consideration, they have to be considered for promotion against the general posts too.

Strict compliance may be ensured.

Kindly acknowledge receipt.

(Ram Prakash)
Executive Director, Estt.(Res.)

Copy to: PSs to CRB, FC, MS, MM, MT, ME, ML, Secretary(R.B.)
PSs. to AM(S), AM(F), AM(MTP), AM(Elect), AM(B), AM(CE), AM(Mech), AM(PU), AM(Sig), AM(Tele), AM(Com) , AM(Traffic), AM(Stores), DG(RHS), DG(RPF), OSD(GA), EDPA, EDE(IR), EDE(G), EDE, EDPC, EDA, EDE(T&MPP), EDF(B), EDW,EDE(N), DI (N), DE(Res), Dir(MPP), Dir(Trg), JDE(Res)I, JDE(Gaz), JDE(GC), JDE(GP), JDE(RRB), JDE(Rep), JDE(P&A), DDE(Rep) I, II, JDE(D&A), E(RRB), E(Trg.), E(Rep)I, II, III, Sec(E), Sec(ABE), E(NG)I, II, E(W), E(LR) I,II,III,IV, E(SCT)-II, E(RB)I, II, V. E(GR)I, II, E(GP), E(GC) Branches of Railway Board.

SOUTHERN RAILWAY HQ/PB

RBE No. 43 /99

GOVERNMENT OF INDIA(BHARAT SARKAR)
MINISTRY OF RAILWAYS(RAIL MANTRALAYA)
(RAILWAY BOARD)

No. 99-E(SCT)I/21/1 New Delhi, dt. 25 .06.1999

The General Manager,
All Indian Railways and Production Units.
The Officer on Special Duty: East Coast Railway, Bhubaneswar/ North Central Rly., Allahabad/ East Central Rly., Hazipur/ North Western Rly., Jaipur/South Western Rly. Bangalore/ West Central Rly. Jabalpur/ New Railway Zone, R.E. Office Complex, Bilaspur
The Director General/ RDSO/Lucknow
The CAO, DCW, Patiala
The CAO: MTP(Rlys.), Mumbai and Chennai
The Chairman, Railway Recruitment Board:
Allahabad/Ahmedabad/Ajmer/Bangalore/Bhopal/Bhubaneshwar/Calcutta/ Chandigarh//Chennai/Gorakhpur/ Guwahati/Jammu & Shrinagar/Malda/Mumbai/Muzaffarpur/Patna/Ranchi/Secunderabad/Trivandrum
The Principal, Railway Staff College, Vadodara
The Director IRISET, Secunderabad/IRIMEE, Jamalpur/IRIEE, Nashik/IRICEN, Pune/IRCAMTECH, Gwalior.
The Railway Liaison Officer, Jeevan Tara Building, Parliament Street, New Delhi
The General Secretary, IRCA, New Delhi,
The C.A.O. /COFMOW, Rly. Offices Complex, Tilak Bridge, New Delhi-110002
The Secretary, Railway Rates Tribunal (Chennai), 50 Mc. Nichola Road, Chetpet, Chennai.
The Exe. Director. CRIS, Safdarjang Rly. Stn. Building Chanakyapuri, New Delhi,
The Director (Movement), Railways 17 N.S.Rd, Calcutta
The Joint Director, (Iron &Steel) 3 Koilaghat Street, Calcutta.
The General Secretary, NFIR, 3 Chelmsford road, New Delhi.
The General Secretary, AIRF, 4 State entry Road, New Delhi.
All Members of National Council/Department Council and the Secretary of the Staff Side of the National Council, 13-C, Ferozeshah Road, New Delhi.
All India SC/ST Railway Employees Association , Central Office, 171-B/3, Basant Lane Railways Colony, New Delhi-55
General Secretary, All India OBC Railway Employees Federation, 96/3, Naya Bazar, Railway Colony, New Delhi.
Secretary General , Indian Railway Class II Officers Fedration, Office of C.E .(Const.), N.E. Railway Gorakhpur.
Railway Class II Officers Federation , Rail Nilayam, Secunderabad
The Railway Board Ministerial Staff Association, room No.7-B, Rail Bhavan
Secretary General , Indian Railway Promotee Officers Federation, Room No.268, Rail Bhavan, New Delhi
Railway Board Class II Officers Association , Room No.521, Rail Bhawan
Railway Board Class I Officers Association , Room No. 256-B, Railway Board, Rail Bhawan
Railway Board Class IV Staff Association, Room No. 7-C, Rail Bhawan
The Managing Director, RITES/IRCON/CONCOR/KRCL.

SOUTHERN RAILWAY HQ/PB

The Commanding Officers:

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No. 2 Bn/RPSF/Gorakhpur UP)
No. 3 Bn/RPSF/Talkatora, Alambagh, Lucknow
No. 4Bn /RPSF/P.P. Bhaktinagar/New Jalpaiguri (W.B.)
No. 5Bn/RPSF/Tiruchirappalli (Tamil Nadu)
No. 6 Bn/RPSF/Dayabasti, Delhi-36
No. 7Bn/RPSF/Maula Ali, Secunderabad
No. 8 Bn/RPSF/ Technical Training Institute, Chittaranjan (W.B.)

Sub: Reckoning of the number of quarters at a station for providing reservation to SCs/STs

****

Kindly refer to Board's letter No.82-E(SCT)-26/2 dated 27.9.83 vide which it was advised that reservation of the 10 % Type I and Type II Railway quarters should be made in favour of SC/ST employees of areas where number of quarters is 50 or more. One of the Railways has raised certain issues in this regard. These issues have been considered carefully by the Board and the same are clarified as under:

Points Raised	Clarifications
(I) For reckoning the number of quarters in a place or unit, 50 should be the total number of all types of quarters in a place or unit; or Type I & Type II taken together; or Type I & Type II separately;	(I) For reckoning the number of quarters in a place or unit, 50 should be the total number of type I & II quarters taken together in that place or unit.
(ii) For reservation of quarters the percentage (10 %) should be applicable to each type I & type II, or together;	(ii) Reservation percentage will be applied separately to type I & type II quarters.
(iii) Waiting list (Registers) of SC/ST employees be maintained separately for type I & type II or together.	(iii) Waiting lists have to be prepared separately for each type of quarters.

If the Railways are following different practices, they may now follow the procedure as per the above clarifications.

Please acknowledge receipt.

(Ram Prakash)
Executive Director, Estt.(Res.)

23.6.99

SOUTHERN RAILWAY HQ/PB

opy to: PSs to CRB, FC, MS, MM, MT, ME, ML, Secretary(R.B.)
PSs. to AM(S), AM(F), AM(MTP), AM(Elect), AM(B), AM(CE), AM(Mech), AM(PU), AM(Sig), AM(Tele), AM(Com) , AM(Traffic), AM(Stores), DG(RHS), DG(RPF), OSD(GA), EDPA, EDE(IR), EDE(G), EDE, EDPC, EDA, EDE(T&MPP), EDF(B), EDW,EDE(N), DE(N), DE(Res), Dir(MPP), Dir(Trg), JDE(Res)I, JDE(Gaz), JDE(GC), JDE(GP), JDE(RRB), JDE(Rep), JDE(P&A), DDE(Rep) I, II, JDE(D&A), E(RRB), E(Trg.), E(Rep)I, II, III, Sec(E), Sec(ABE), E(NG)I, II, E(W), E(LR) I,II,III,IV, E(SCT)-II, E(RB)I, II, V, E(GR)I, II, E(GP), E(GC) Branches of Railway Board.

SOUTHERN RAILWAY HQ/PB

RBE No. 151 /99

GOVERNMENT OF INDIA(BHARAT SARKAR)
MINISTRY OF RAILWAYS(RAIL MANTRALAYA)
(RAILWAY BOARD)

No. 99-E(SCT)I/25/10 Pt. New Delhi, dt. 29.06.1999

The General Manager,
All Indian Railways and Production Units.
The Officer on Special Duty: East Coast Railway, Bhubaneswar/ North Central Rly., Allahabad/ East Central Rly., Hazipur/ North Western Rly., Jaipur/South Western Rly. Bangalore/ West Central Rly. Jabalpur/ New Railway Zone, R.E. Office Complex, Bilaspur
The Director General/ RDSO/Lucknow
The CAO, DCW, Patiala
The CAO: MTP(Rlys.), Mumbai and Chennai
The Chairman, Railway Recruitment Board:
Allahabad/Ahmedabad/Ajmer/Bangalore/Bhopal/Bhubaneshwar/Calcutta/ Chandigarh//Chennai/Gorakhpur/ Guwahati/Jammu & Shrinagar/Malda/Mumbai/Muzaffarpur/Patna/Ranchi/Secunderabad/Trivandrum
The Principal, Railway Staff College,Vadodara
The Director IRISET, Secunderabad/IRIMEE, Jamalpur/IRIEE,Nashik/IRICEN,Pune/IRCAMTECH, Gwalior.
The Railway Liaison Officer, Jeevan Tara Building, Parliament Street, New Delhi
The General Secretary, IRCA, New Delhi,
The C.A.O. /COFMOW,Rly. Offices Complex, Tilak Bridge, New Delhi-110002
The Secretary, Railway Rates Tribunal (Chennai), 50 Mc. Nichola Road, Chetpet, Chennai.
The Exe. Director, CRIS, Safdarjang Rly. Stn. Building Chanakyapuri, New Delhi,
The Director (Movement),Railways 17 N.S.Rd, Calcutta
The Joint Director, (Iron &Steel) 3 Koilaghat Street, Calcutta.
The General Secretary, NFIR, 3 Chelmsford Road, New Delhi.
The General Secretary, AIRF, 4 State entry Road, New Delhi.
All Members of National Council/Department Council and the Secretary of the Staff Side of the National Council,13-C, Ferozeshah Road, New Delhi.
All India SC/ST Railway Employees Association , Central Office,171-B/3,Basant Lane Railways Colony, New Delhi-55
General Secretary, All India OBC Railway Employees Federation, 96/3, Naya Bazar, Railway Colony, New Delhi.
Secretary General , Indian Railway Class II Officers Fedration, Office of C.E .(Const.), N.E. Railway Gorakhpur.
Railway Class II Officers Federation , Rail Nilayam, Secunderabad
The Railway Board Ministerial Staff Association, Room No.7-B, Rail Bhavan
Secretary General , Indian Railway Promotee Officers Federation, Room No.268, Rail Bhavan, New Delhi
Railway Board Class II Officers Association , Room No.521,Rail Bhawan
Railway Board Class I Officers Association , Room No. 256-B, Railway Board, Rail Bhawan
Railway Board Class IV Staff Association, Room No. 7-C, Rail Bhawan
The Managing Director, RITES/IRCON/CONCOR/KRCL.

SOUTHERN RAILWAY HQ/PB

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No. 2 Bn/RPSF/Gorakhpur UP)
No. 3 Bn/RPSF/Talkatora,Alambagh, Lucknow
No. 4 Bn /RPSF/P.P. Bhaktinagar/New Jalpaiguri (W.B.)
No. 5 Bn/RPSF/Tiruchirappalli (Tamil Nadu)
No. 6 Bn/RPSF/Dayabasti, Delhi-36
No. 7 Bn/RPSF/Maula Ali, Secunderabad
No. 8 Bn/RPSF/ Technical Training Institute, Chittaranjan (W.B.)

Sub: Filling up of reserved posts by temporary down-gradation due to non-availability of SC/ST candidates.

Ref: Railway Board's letter No.99-E/SCT)-I/25/10 dated 11.5.1999.

****

Reference is invited to para 2(ii) of Board's letter quoted above wherein it is suggested that, for filling up of reserved posts remaining unfilled due to non-availability of SC/ST candidates, for promotion to the categories in which direct recruitment is not permissible, the possibility of down-grading the posts and filling up the same by promotion to the lower grade may be considered. If the same is not feasible, it is also to be examined whether such downgraded posts can be filled up by direct recruitment.

2. In this connection, one of the Railways has asked for clarification whether the down graded posts will continue to be kept as a part of the cadre strength of the higher grade or will be counted in the cadre strength of the lower grade posts.

3. It may be stated that the issue was earlier deliberated in the CPOs' Conference held in Board's office on 10.12.1998 and the consensus emerged that the temporary downgradation of the reserved posts and filling up of the same by candidates belonging to SC/ST category is done with a view to achieve the prescribed percentage of representation in the higher grade at a future date. Therefore, the downgraded posts will continue to be counted against the cadre strength of the higher grade posts. In such cases, as and when the reserved community candidates become available for promotion in future, the reserved posts shall be restored to the original grades and shall be filled up by promotion of reserved candidates.

Please acknowledge receipt.

(Ram Prakash)
Executive Director, Estt.(Res.)
Railway Board.

25 6 99

SOUTHERN RAILWAY HQ/PB

Copy to: PSs to CRB, FC, MS, MM, MT, ME, ML, Secretary(R.B.)
PSs. to AM(S), AM(F), AM(MTP), AM(Elect), AM(S), AM(CE), AM(Mech), AM(PU), AM(Sig), AM(Tele), AM(Com) , AM(Traffic), AM(Stores), DG(RHS), DG(RPF), OSD(GA), EDPA, EDE(IR), EDF(G), EDF, FDPC, EDA, EDE(T&MPP), EDF(E), EDW,EDE(N), DE(N), DE(Res), Dir(MPP), Dir(Trg). JDE(Res)I, JDE(Gaz), JDE(GC), JDE(GP). JDE(RRB), JDE(Rep), JDE(F&A), DDE(Estt) I, II, JDE(D&A), E(RRB), E(Trg.), E(Res)I, II, III, Sec(E), Sec(ADE), E(NG)I, II, E(W), E(LR) I,II,III,IV, E(SCT)-II, E(RB)I, II, V, E(GR)I, II, E(CP), E(GC) Branches of Railway Board.

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SOUTHERN RAILWAY HQ/PB

RBE No. 15, 1999

GOVERNMENT OF INDIA(BHARAT SARKAR)
MINISTRY OF RAILWAYS(RAIL MANTRALAYA)
(RAILWAY BOARD)

No. 97-E(SCT)I/25/24 *New Delhi, dt.* 30.06.1999

The General Managers,
All Indian Railways and Production Units.
The Officer on Special Duty: East Coast Railway, Bhubaneswar/ North Central Rly., Allahabad/ East Central Rly., Hazipur/ North Western Rly., Jaipur/South-Western Rly., Bangalore/ West Central Rly. Jabalpur/ New Railway Zone, R.E. Office Complex, Bilaspur
The Director General/ RDSO/Lucknow
The CAO, DCW, Patiala
TheCAO: MTP(Rlys.), Mumbai and Chennai
TheChairman, Railway Recruitment Board:
Allnabad/Ahmedabad/Ajmer/Bangalore/Bhopal/Bhubaneshwar/Calcutta/
Chndigarh//Chennai/Gorakhpur/ Guwahati/Jammu &
Sonagar/Malda/Mumbai/Muzaffarpur/Patna/Ranchi/Secunderabad/Trivandrum.
Je Principal, Railway Staff College, Vadodara
he Director IRISET, Secunderabad/IRIMEE,
malpur/IRIEE,Nashik/IRICEN,Pune/IRCAMTECH, Gwalior.
he Railway Liaison Officer, Jeevan Tara Building, Parliament Street, New Delhi
he General Secretary, RCA, New Delhi,
The C.A.O. /COFMOW.Rly. Offices Complex, Tilak Bridge, New Delhi-110002
The Secretary, Railway Rates Tribunal (Chennai), 50 Mc. Nichola Road, Chetpet, Chennai.
The Exe. Director, CRIS, Safdarjang Rly. Stn. Building Chanakyapuri, New Delhi,
The Director (Movement),Railways 17 N.S.Rd, Calcutta
The Joint Director, (Iron &Steel) 3 Koilaghat Street, Calcutta.
The General Secretary, NFIR, 3 Chelmsford road, New Delhi.
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All Members of National Council/Department Council and the Secretary of the Staff Side of the National Council,13-C, Ferozeshah Road, New Delhi.
All India SC/ST Railway Employees Association , Central Office,171-B/3,Basant Lane Railways Colony, New Delhi-55
General Secretary, All India OBC Railway Employees Federation, 96/3, Naya Bazar, Railway Colony, New Delhi.
Secretary General , Indian Railway Class II Officers Fedration, Office of C.E .(Const.), N.E. Railway Gorakhpur.
Railway Class II Officers Federation , Rail Nilayam, Secunderabad
The Railway Board Ministerial Staff Association, Room No.7-B, Rail Bhawan,
Secretary General , Indian Railway Promotee Officers Federation, Room No.208, Rail Bhavan, New Delhi
Railway Board Class II Officers Association , Room No.521,Rail Bhawan
Railway Board Class I Officers Association , Room No. 256-B, Railway Board, Rail Bhawan
Railway Board Class IV Staff Association, Room No. 7-C, Rail Bhawan
The Managing Director, RITES/IRCON/CONCOR/KRCL.

SOUTHERN RAILWAY HQ/PB

The Commanding Officers:

No. 1 Bn/RPSF/Lumding (Assam)
No. 2 Bn/RPSF/Gorakhpur UP)
No. 3 Bn/RPSF/Talkatora,Alambagh, Lucknow
No. 4Bn /RPSF/P.P. Bhaktinagar/New Jalpaiguri (W.B.)
No. 5Bn/RPSF/Tiruchirappalli (Tamil Nadu)
No. 6 Bn/RPSF/Dayabasti, Delhi-36
No. 7Bn/RPSF/Maula Ali, Secunderabad
No. 8 Bn/RPSF/ Technical Training Institute, Chittaranjan (W.B.)

Sub: Determination of status of SCs/STs who get promoted without relaxation.

****

Kindly call for the instructions circulated vide Board's letter of even number dated 2.9.1998, vide which the earlier instructions contained in Board's letter No. 89-E(SCT)-I/25/4 dated 2.6.89 were reiterated. Accordingly, the candidates belonging to SC/ST community, who have been selected on their own merit alongwith the candidates belonging to other community, will not be adjusted against the quota reserved for SCs and STs .

2. The scope of the instructions contained in Board's letter dated 2.9.1998 has been misunderstood by some of the Railways/Production Units because, in the subject, the word "promotions" has been used, alongwith the word "Recruitment". It is clarified that the instructions issued vide Board's letter of even number dated 2.9.1998 are applicable only to the recruitment categories. As far as promotional categories are concerned,the earlier instructions as detailed below continue to be applicable:-

(i) The clarification issued vide item (i) of Railway Board's letter No.83-E(SCT) 42/1 dated 14.4.1983 is as under:

Whether a junior SC/ST employee who qualifies in the selection of non-safety categories as per general standard laid down i.e. obtains 60% marks will be preferred to a senior SC/ST candidate who passes with marks of relaxed standard i.e. 50% for placement against reserved vacancy and whether this action will not amount to supersession of SC/ST employee?	"The concession in qualifying marks is granted to fill up the reserved vacancies only. This has already been clarified vide item 2 of Board's letter No.E(SCT) 68 CM/10 dated 23.10.1969. It is, however, further clarified that by applying the general standard for qualifying in a selection and empanelment, the Selection Commitee should first draw a list of candidates who can be empanelled. This list should be checked up to see whether this contains the required number of candidates belonging to SC and ST as per the 40-point roster. In case of deficiency, the same should be made good by including the other reserved candidates who pass by applying relaxed standards."

SOUTHERN RAILWAY HQ/PB

(In this connection, it is mentioned that reserved points/posts are now determined in terms of instructions contained in letter No.95-E(SCT)-I/49/5(2) dated 21.8.97 i.e., on the basis of post-based roster which have to be followed).

(ii) The above instructions have been further reiterated vide para 4 of Railway Board's letter No. 90-E(SCT)-I/25/3 dated 21.9.90 which lays down as under:

"In view of this position, it has been decided that in promotions to posts classified as selection posts, those SC/ST candidates who qualify in promotional tests with general standards should be empanelled first and only the deficiency in the reserved quotas should be made good by such candidates as have qualified with relaxed norms i.e. excluding marks of seniority in the 'aggregate'."

(The above instructions still hold good.)

3. Thus, it is obvious that those SCs/STs who have qualified without relaxation will be taken against the reserved posts of promotional category but there may be a situation where some of the SCs/STs may be getting a place against non-reserved posts in the suitability test/selections/LDCE/GDCE etc. These SCs/STs will continue to be excluded while determining the present representation of SCs/STs in a particular cadre and posts vacated by them will be filled up as per the extant instructions.

Please acknowledge receipt.

(Ram Prakash)
Executive Director, Estt.(Res.)
Railway Board
25.6.99

Copy to: PSs. to CRB, FC, MS, MM, MT, ME, ML, Secretary(R.B.)
PSs. to AM(S), AM(F), AM(MTP), AM(Elect), AM(B), AM(CE), AM(Mech), AM(PU), AM(Sig), AM(Tele), AM(Com) , AM(Traffic), AM(Stores), DG(RHS), DG(RPF), OSD(GA), EDPA, EDE(IR), EDE(G), EDE, EDPC, EDA, EDE(T&MPP), EDF(B),EDW,EDE(N), DE(N), DE(Res), Dir(MPP), Dir(Trg), JDE(Res)I, JDE(Gaz), JDE(GC), JDE(GP). JDE(RRB), JDE(Rep), JDE(P&A), DDE(Rep) I, II, JDE(D&A), E(RRB), E(Trg.), E(Rep)I, II, III, Sec(E), Sec(ABE), E(NG)I, II, E(W), E(LR) I,II,III,IV, E(SCT)-II, E(RB)I, II, V, E(GP)I, II, E(GP), E(GC) Branches of Railway Board.

SOUTHERN RAILWAY HQ/PB

R.B.E.No. 157/99

GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
(RAILWAY BOARD)

No. 99-E(SCT)1/25/18 *New Delhi, dt. 9 .7.1999*

The General Manager,
All Indian Railways and Production Units(including Metro Rly./Calcutta,CORE/Allahabad and NFR (Cons.), Maligaon,
The Officer on Special Duty: East Coast Railway, Bhubaneswar/ North Central Rly., Allahabad/ East Central Rly., Hazipur/ North Western Rly., Jaipur/South Western Rly. Bangalore/ West Central Rly. Jabalpur, New Railway Zone, R.E. Office Complex, Bilaspur(M.P.)
The Director General/ RDSO/Lucknow
The CAO, DCW, Patiala
The CAO: MTP(Rlys.), Mumbai and Chennai
The Chairman, Railway Recruitment Board:
Allahabad/Ahmedabad/Ajmer/Bangalore/Bhopal/Bhubaneshwar/Calcutta/ Chandigarh//Chennai/Gorakhpur/ Guwahati/Jammu & Shrinagar/Malda/Murabai/Muzaffarpur/Patna/Ranchi/Trivandrum/Secunderabad
The Principal, Railway Staff College, Vadodra
The Director IRISET, Secunderabad/IRIMEE, Jamalpur/IRIEE,Nashik/IRICEN,Pune/IRCAMTECH, Gwalior.
The Railway Liaison Officer, Jeevan Tara Building, Parliament Street, New Delhi
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The C.A.O. COFMOW,Rly. Offices Complex, Tilak Bridge, New Delhi-110002
The Secretary, Railway Rates Tribunal (Chennai), 50 Mc. Nichola Road, Chetpet, Chennai.
The Exe. Director, CRIS, Safdarjang Rly. Stn. Building Chanakyapuri, New Delhi,
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The General Secretary, NFIR, 3 Chelmsford Road, New Delhi.
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All Members of National Council/Department Council and the Secretary of the Staff Side of the National Council,13-C, Ferozeshah Road, New Delhi.
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General Secretary, All India OBC Railway Employees Federation, 96/3, Naya Bazar, Railway Colony, New Delhi.
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SOUTHERN RAILWAY HQ/PB

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No. 6 Bn/RPSF/Dayabasti, Delhi-36
No. 7 Bn/RPSF/Maula Ali. Secunderabad
No. 8 Bn/RPSF/ Technical Training Institute, Chittaranjan (W.B.)

Sub: Extended zone of consideration for selection posts from Gr. 'C' to Gr. 'B' for SCs/STs.

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One of the Zonal Railways requested the clarification whether instructions contained in para 203.6 of IREM, 1989 Edition, which stipulates that if adequate number of SC/ST candidates are not available within the fields so determined for consideration against reserved vacancies, the filling should be extended to five times the number of vacancies, stand superseded by para 2.1(ii) of Annexure of Board's letter No. 89-E(SCT)I/49/5 Pt. dated 16.6.92.

In this regard it is clarified that Board's instructions issued vide letter No. 89-E(SCT)I/49/5 Pt. dated 16.6.92 are general in nature and were issued to implement the full CAT, Hyderabad judgement of 27.2.92 so as to ensure uniformity of procedure on all Zonal Railways/Production Units.

Para 203.6 of IREM, 1989 does not stand superseded.

(Ram Prakash)
Exe. Director Estt.(Res.)
8.7.99

Copy to: PSs. to CRB, FC, MS, MM, MT, ME, ML, Secretary(R.B.)
PSs. to AM(S), AM(F), AM(MTP), AM(Elect), AM(B), AM(CE), AM(Mech), AM(PU), AM(Sig), AM(Tele), AM(Com) , AM(Traffic), AM(Stores), DG(RHS), DG(RPF), OSD(GA), EDPA, EDE(IR), EDE(G), EDE, EDPC, EDA, EDE(T&MPP), EDF(B),EDW,EDE(N), DE(N), DE(Res), Dir(MPP), Dir(Trg), JDE(Res)I, JDE(Gaz), JDE(GC), JDE(GP). JDE(RRB), JDE(Rep), JDE(P&A), DDE(Rep) I, II, JDE(D&A), E(RRB), E(Trg.), E(Rep)I, II, III, Sec(E), Sec(ABE), E(NG)I, II, E(W), E(LR) I,II,III,IV, E(SCT)-II, E(RB)I, II, V, E(GR)I, II, E(GP), E(GC) Branches of Railway Board.

SOUTHERN RAILWAY HQ/PB

R.B.E.No.3[illegible]/99

Government of India
Ministry of Railways
(Railway Board)

No. 99-E(SCT)I/71/21 New Delhi. dated 24.12.99

The General Manager,
All Indian Railways and Production Units/including CORE/Allahabad, Metro Rly. Calcutta. N.F.Rly. (Cons) Maligaon
The Officer on Special Duty: East Coast Railway, Bhubaneswar/ North Central Rly., Allahabad/ East Central Rly., Hazipur/ North Western Rly., Jaipur/South Western Rly. Bangalore/ West Central Rly. Jabalpur, New Railway Zone, R.E. Office Complex, Bilaspur(M.P.)
The Director General/ RDSO/Lucknow
The CAO, DCW, Patiala
The CAO: MTP(Rlys.), Mumbai and Chennai
The Chairman, Railway Recruitment Board:
Allahabad/Ahmedabad/Ajmer/Bangalore/Bhopal/Bhubaneshwar/Calcutta/ Chandigarh//Chennai/Gorakhpur/ Guwahati/Jammu & Srinagar/Malda/Mumbai/Muzaffarpur/Patna/Ranchi/Secunderabad/Trivendrum
The Principal, Railway Staff College, Vadodra
The Director IRISET, Secunderabad/TRIMEE, Ismalpur/IRIEE, Nashik/IRICEN, Pune/IRCAMTECH, Gwalior.
The Railway Liaison Officer, Jeevan Tara Building, Parliament Street, New Delhi
The General Secretary, IRCA, New Delhi,
The C.A.O. COFMOW, Rly. Offices Complex, Tilak Bridge, New Delhi-110002
The Secretary, Railway Rates Tribunal (Chennai), 50 Mc. Nichola Road, Chetpet, Chennai.
The Exe. Director, CRIS, Safdarjang Rly. Stn. Building Chanakyapuri, New Delhi.
The Director (Movement), Railways 17 N.S.Rd, Calcutta
The Joint Director, (Iron &Steel) 3 Kollaghat Street, Calcutta.
The General Secretary, NFIR, 3 Chelmsford road, New Delhi.
The General Secretary, AIRF, 4 State entry Road. New Delhi.
All Members of National Council/Department Council and the Secretary of the Staff Side of the National Council, 13-C, Ferozeshah Road, New Delhi.
All Indian SC/ST Railway Employees Association, Central Office, 171-B/3, Basant Lane Railways Colony, New Delhi-55
General Secretary, All India OBC Railway Employees Federation, 96/3, Naya Bazar, Railway Colony, New Delhi.
Indian Railway Promotee Officers Fedration, Room No. 268 Rail Bhavan, New Delhi.
The Railway Board Ministerial Staff Association, room No.7-B, Rail Bhavan

SOUTHERN RAILWAY HQ/PB

Railway Board Class II Officers Association , Room No.521.Rail Bhawan
Railway Board Class I Officers Association , Room No. 256-B. Railway Board. Rail Bhawan
Railway Board Class IV Staff Association, Room No. 7-C, Rail Bhawan
The Managing Director, RITES/IRCON/CONCOR/KRCL/IRFC

The Commanding Officers:

No. 1 Bn/RPSF/Lumding (Assam)
No. 2 Bn/RPSF/Gorakhpur UP)
No. 3 Bn/RPSF/Talkatora, Alambagh, Lucknow
No. 4 Bn /RPSF/P.P. Bhaktinagar/New Jalpaiguri (W.B.)
No. 5 Bn/RPSF/Tiruchirappalli (Tamil Nadu)
No. 6 Bn/RPSF/Dayabasti, Delhi-36
No. 7 Bn/RPSF/Maula Ali, Secunderabad
No. 8 Bn/RPSF/ Technical Training Institute, Chittaranjan (W.B.)

Sub: Filling up of shortfall in promotional category through direct recruitment in the category of stenographers.

Ref: Railway Board's letter No.
(i) E(NG)II/98/RR-1/14 dated 3.12.98
(ii) E(NG)II/98/RR-1/14 dated 16.3.99

****

In terms of Board's letter s dated 3.12.98 and 16.3.99 mentioned above, the posts of stenographer of grade Rs4000-6000 (RSRP) have to be filled up through three different modes as under:-

(i) 25% by promotion by selection of shorthand knowing Clerks/Typists.

(ii) 25% by General selection from serving Group 'C' employees knowing shorthand; and

(iii) 50% plus, shortfall, if any, against the promotion quota at (i) and (ii) above, by direct recruitment through the agency of RRBs.

2. In the above context, one of the Production Units has raised the point as to whether the OBCs (who have no reservation in promotion) will have representation when the shortfall in categories No. (i) & No. (ii) is filled up through direct recruitment by adopting method No. (iii) above.

SOUTHERN RAILWAY HQ/PB

3. In this regard, it is clarified that if any of the reserved/unreserved posts remain unfilled against promotion modes (i) & (ii) above, the same will be filled up through direct recruitment as per their original distribution between General/SC/ST categories. Such posts will continue to be shown against relevant roster i.e. 'promotion roster for Clerks and Typists' and 'roster for general selection from Group 'C' employees' and the same will continue to be treated / shown as posts belonging to the promotion stream.

Please acknowledge receipt.

(Shiv Dan Singh)
Jt. Director Estt.(Res.)II

Copy to: PS/MR, PS/MSR(B), PS/MSR(D)
PSs. to CRB, FC, MS, MM, MT, ME, ML, Secretary(R.B.)
PSs. to AM(S), AM(F), AM(MTP), AM(Elect), AM(B), AM(CE), AM(Mech), AM(PC), AM(Sig), AM(Tele), AM(Com), AM(Traffic), AM(Stores), DG(RHS), DG(RPF), OSD(GA), EDPA, EDE(IR), EDE(G), EDE, EDPC, EDA, EDE(T&MPP), EDF(B),EDW,EDE(N), EDFR, DE(N), DE(Res), Dir(MPP), Dir(Trg), JDE(Res)I, JDE(Gaz), JDE(GC), JDE(GP), JDE(RRB), JDE(Rep), JDE(P&A), DDE(Rep) I, II, JDE(D&A), E(RRB), E(Trg.), E(Rep)I, II, III, Sec(E), Sec(ABE), E(NG)I, II, E(W), E(LR) I,II,III,IV, E(SCT)-II, E(RB)I, II, V, E(GR)I, II, E(GP), E(GC) Branches of Railway Board.

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SOUTHERN RAILWAY HQ/PB

R.B.E.No. 40 /2000

GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
(RAILWAY BOARD)

No. 97-E(SCT)I/25/24 New Delhi, dt.10 .3.2000

The General Manager,
All Indian Railways and Production Units/including CORE/Allahabad, Metro Rly./ Calcutta, N.F.Rly. (Cons)/Maligaon
The Officer on Special Duty: East Coast Railway, Bhubaneswar/ North Central Rly., Allahabad/ East Central Rly., Hazipur/ North Western Rly., Jaipur/South Western Rly. Bangalore/ West Central Rly. Jabalpur, New Railway Zone, R.E. Office Complex, Bilaspur(M.P.)
The Director General/ RDSO/Lucknow
The CAO, DCW, Patiala
The CAO: MTP(Rlys), Mumbai and Chennai
The Chairman, Railway Recruitment Board:
Allahabad/Ahmedabad/Ajmer/Bangalore/Bhopal/Bhubaneshwar/Calcutta/ Chandigarh//Chennai/Gorakhpur/ Guwahati/Jammu & Shrinagar/Malda/Mumbai/Muzaffarpur/Patna/Ranchi/Secunderabad/Trivendrum
The Principal, Railway Staff College, Vadodra
The Director IRISET, Secunderabad/IRIMEE, Jamalpur/IRIBE,Nashik/IRICEN,Pune/IRCAMTECH, Gwalior.
The Railway Liaison Officer, Jeevan Tara Building, Parliament Street, New Delhi
The General Secretary, IRCA, New Delhi,
The C.A.O. COFMOW,Rly. Offices Complex, Tilak Bridge, New Delhi-110002
The Secretary, Railway Rates Tribunal (Chennai), 50 Mc. Nichola Road, Chetpet, Chennai.
The Exe. Director, CRIS, Safdarjang Rly. Stn. Building Chanakyapuri, New Delhi,
The Director (Movement),Railways 17 N.S.Rd, Calcutta
The Joint Director, (Iron &Steel) 3 Koilaghat Street, Calcutta.
The General Secretary, NFIR, 3 Chelmsford road, New Delhi.
The General Secretary, AIRF, 4 State entry Road, New Delhi.
All Members of National Council/Department Council and the Secretary of the Staff Side of the National Council,13-C, Ferozeshah Road, New Delhi.
All Indian SC/ST Railway Employees Association , Central Office,171-B/3,Basant Lane Railways Colony, New Delhi-55
General Secretary, All India OBC Railway Employees Federation, 96/3, Naya Bazar, Railway Colony, New Delhi.
Indian Railway Promotee Officers Federation, Room No. 268 Rail Bhavan, New Delhi.
The Railway Board Ministerial Staff Association, room No.7-B, Rail Bhavan
Railway Board Class II Officers Association , Room No.521,Rail Bhawan
Railway Board Class I Officers Association , Room No. 256-B, Railway Board, Rail Bhawan

SOUTHERN RAILWAY HQ/PB

Railway Board Class IV Staff Association, Room No. 7-C, Rail Bhawan
The Managing Director, RITES/IRCON/CONCOR/KRCL/IRFC

The Commanding Officers:

No. 1 Bn/RPSF/Lumding (Assam)
No. 2 Bn/RPSF/Gorakhpur UP)
No. 3 Bn/RPSF/Talkatora,Alambagh, Lucknow
No. 4 Bn /RPSF/P.P. Bhaktinagar/New Jalpaiguri (W.B.)
No. 5 Bn/RPSF/Tiruchirappalli (Tamil Nadu)
No. 6 Bn/RPSF/Dayabasti, Delhi-36
No. 7 Bn/RPSF/Maula Ali, Secunderabad
No. 8 Bn/RPSF/ Technical Training Institute, Chittaranjan (W.B.)

Sub: Assignment of seniority among SC/ST candidates in Selection posts.

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Attention is invited to paras 2(i) and 2(ii) of Board's letter of even number dated 30.6.1999 on the above referred subject, vide which the instructions contained in Board's letter No. 83-E(SCT)/42/1 dated 14.4.83 and No. 90-E(SCT)I/25/3 dated 2.9.90 regarding placement of SC/ST candidates who qualify on general standard vis-a-vis those SC/ST candidates who qualify on relaxed standard had been reiterated.

2. In this regard, one of the Railways has sought a clarification whether in a Selection/LDCE, senior SC/ST candidate who qualifies with relaxed standard will rank senior to a junior SC/ST candidate who qualifies with general standard.

3. It is clarified that within the SC/ST employees empanelled through a Selection/LDCE, those SCs/STs who are empanelled without relaxation will be treated as senior vis-a-vis those SCs/STs who are empanelled with relaxed standard.

4. This disposes of Central Railway's reference No. HPB/876/R/C/PNM-CRMS/1807 (3) dated 17.12.1999.

5. Please acknowledge receipt.

(Shiv Dan Singh)
Jt. Director Estt.(Res.)II

...3/-

SOUTHERN RAILWAY HQ/PB

Copy to: PSs. to CRB, FC, MS, MM, MT, ME, ML, Secretary(R.B.)
PSs. to AM(S), AM(F), AM(MTP), AM(Elect), AM(B), AM(CE), AM(Mech), AM(PU), AM(Sig), AM(Tele), AM(Com), AM(Traffic), AM(Stores), DG(RHS), DG(RPF), OSD(GA), EDFA, EDE(IR), EDE(G), EDE, EDPC, EDA, EDE(T&MPP), EDF(B),EDW,EDE(N), DE(N), DE(Res), Dir(MPP), Dir(Trg), JDE(Res)I, JDE(Gaz), JDE(GC), JDE(GP), JDE(RRB), JDE(Rep), JDE(P&A), DDE(Rep) I II, JDE(D&A), E(RRB), E(Trg.), E(Rep)I, II, III, Sec(E), Sec(ABE), E(NG)I, II, E(W), E(LR) I,II,III,IV, E(SCT)-II, E(RB)I, II, V, E(GR)I, II, E(GP), E(GC) Branches of Railway Board.

SOUTHERN RAILWAY HQ/PB

R.B.E. No. 43 /2000

GOVERNMENT OF INDIA(BHARAT SARKAR)
MINISTRY OF RAILWAYS(RAIL MANTRALAYA)
(RAILWAY BOARD)
****

No.97-E(SCT)-I/25/25 New Delhi, dt. 13-3-2000

The General Manager,
All Indian Railways and Production Units/including CORE/Allahabad, Metro Rly./ Calcutta, N.F.Rly. (Cons)/Maligaon
The Officer on Special Duty: East Coast Railway, Bhubaneswar/ North Central Rly., Allahabad/ East Central Rly., Hazipur/ North Western Rly., Jaipur/South Western Rly. Bangalore/ West Central Rly. Jabalpur, New Railway Zone, R.E. Office Complex, Bilaspur(M.P.)
The Director General/ RDSO/Lucknow
The CAO, DCW, Patiala
The CAO: MTP(Rlys.), Mumbai and Chennai
The Chairman, Railway Recruitment Board:
Allahabad/Ahmedabad/Ajmer/Bangalore/Bhopal/Bhubaneshwar/Calcutta/ Chandigarh//Chennai/Gorakhpur/ Guwahati/Jammu & Shrinagar/Malda/Mumbai/Muzaffarpur/Patna/Ranchi/Secunderabad/Trivendrum
The Principal, Railway Staff College, Vadodra
The Director IRISET, Secunderabad/IRIMEE, Jamalpur/IRIEE,Nashik/IRICEN,Pune/IRCAMTECH, Gwalior.
The Railway Liaison Officer, Jeevan Tara Building, Parliament Street, New Delhi
The General Secretary, IRCA, New Delhi,
The C.A.O. COFMOW,Rly. Offices Complex, Tilak Bridge, New Delhi-110002
The Secretary, Railway Rates Tribunal (Chennai), 50 Mc. Nichola Road, Chetpet, Chennai.
The Exe. Director, CRIS, Safdarjang Rly. Stn. Building Chanakyapuri, New Delhi,
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All Members of National Council/Department Council and the Secretary of the Staff Side of the National Council,13-C, Ferozeshah Road, New Delhi.
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General Secretary, All India OBC Railway Employees Federation, 96/3, Naya Bazar, Railway Colony, New Delhi.
Indian Railway Promotee Officers Federation, Room No. 268 Rail Bhavan, New Delhi.
The Railway Board Ministerial Staff Association, room No.7-B, Rail Bhavan
Railway Board Class II Officers Association , Room No.521,Rail Bhawan
Railway Board Class I Officers Association , Room No. 256-B, Railway Board, Rail Bhawan

SOUTHERN RAILWAY HQ/PB

Railway Board Class IV Staff Association, Room No. 7-C, Rail Bhawan
The Managing Director, RITES/IRCON/CONCOR/KRCL/IRFC

The Commanding Officers:

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No. 4 Bn /RPSF/P.P. Bhaktinagar/New Jalpaiguri (W.B.)
No. 5 Bn/RPSF/Tiruchirappalli (Tamil Nadu)
No. 6 Bn/RPSF/Dayalbasti, Delhi-36
No. 7 Bn/RPSF/Maula Ali, Secunderabad
No. 8 Bn/RPSF/ Technical Training Institute, Chittaranjan

Sub: Relaxation of 10 % marks in the minimum qualifying marks in Appendix-IIA & Appendix-IIIA examinations to SC/ST employees

Ref: Railway Board's letters
(i) No. E(SCT) 72 CM 15/5 dated 11.1.1973
(ii) No. 97-E(SCT)-I/25/25 dated 08.09.1998

****

One of the Zonal Railways has sought Board's guidance, as to how 10 % relaxation in qualifying marks is to be allowed to SC/ST candidates in Appendix-IIA and Appendix-IIIA examinations; i.e. whether 10 % relaxation will be provided with reference to the total marks or with reference to the standard qualifying marks (In the former case, the relaxation in an examination of 100 marks will consist of 10 marks; whereas in the latter case, the relaxation in reference to standard qualifying marks of 40 will consist of 4 marks).

It is herewith clarified that the extent of 10 % relaxation is to be allowed to SC/ST candidates on the total marks, and not on the minimum passing marks. In other words, in an examination of 100 marks, if the general candidates have to secure minimum 40 marks to pass, the SC/ST candidates will have to secure 30 marks.

SOUTHERN RAILWAY HQ/PB

It may happen that certain Railways/Production Units may be following a different practice. Therefore, this clarification will have prospective effect. The cases which have been decided and settled earlier otherwise need not be re-opened.

Please acknowledge receipt.

(Shiv Dan Singh)
Joint Director, Estt. (Res.)-II

Copy to: PSs. to CRB, FC, MS, MM, MT, ME, ML, Secretary(R.B.)
PSs. to AM(S), AM(F), AM(MTP), AM(Elect), AM(B), AM(CE), AM(Mech), AM(PU), AM(Sig), AM(Tele), AM(Com) , AM(Traffic), AM(Stores), DG(RHS), DG(RPF), OSD(GA), EDPA, EDE(IR), EDE(G), EDE, EDPC, EDA, EDE(T&MPP), EDF(B),EDW,EDE(N), DE(N), DE(Res), Dir(MPP), Dir(Trg), JDE(Res)I, JDE(Gaz), JDE(GC), JDE(GP). JDE(RRB), JDE(Rep), JDE(P&A), DDE(Rep) I, II, JDE(D&A), E(RRB), E(Trg.), E(Rep)I, II, III, Sec(E), Sec(ABE), E(NG)I, II, E(W), E(LR) I,II,III,IV, E(SCT)-II, E(RB)I, II, V, E(GR)I, II, E(GP), E(GC) Branches of Railway Board.

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SOUTHERN RAILWAY HQ/PB

R.B.E. No. 43 /2000

GOVERNMENT OF INDIA(BHARAT SARKAR)
MINISTRY OF RAILWAYS(RAIL MANTRALAYA)
(RAILWAY BOARD)
****

No.97-E(SCT)-I/25/25 New Delhi, dt. 13-3-2000

The General Manager,
All Indian Railways and Production Units/including CORE/Allahabad, Metro Rly./ Calcutta, N.F.Rly. (Cons)/Maligaon
The Officer on Special Duty: East Coast Railway, Bhubaneswar/ North Central Rly., Allahabad/ East Central Rly., Hazipur/ North Western Rly., Jaipur/South Western Rly. Bangalore/ West Central Rly. Jabalpur, New Railway Zone, R.E. Office Complex, Bilaspur(M.P.)
The Director General/ RDSO/Lucknow
The CAO, DCW, Patiala
The CAO: MTP(Rlys.), Mumbai and Chennai
The Chairman, Railway Recruitment Board:
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General Secretary, All India OBC Railway Employees Federation, 96/3, Naya Bazar, Railway Colony, New Delhi.
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SOUTHERN RAILWAY HQ/PB

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The Managing Director, RITES/IRCON/CONCOR/KRCL/IRFC

The Commanding Officers:

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No. 5 Bn/RPSF/Tiruchirappalli (Tamil Nadu)
No. 6 Bn/RPSF/Dayalbasti, Delhi-36
No. 7 Bn/RPSF/Maula Ali, Secunderabad
No. 8 Bn/RPSF/ Technical Training Institute, Chittaranjan

Sub: Relaxation of 10 % marks in the minimum qualifying marks in Appendix-IIA & Appendix-IIIA examinations to SC/ST employees

Ref: Railway Board's letters
(i) No. E(SCT) 72 CM 15/5 dated 11.1.1973
(ii) No. 97-E(SCT)-I/25/25 dated 08.09.1998

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SOUTHERN RAILWAY HQ/PB

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Please acknowledge receipt.

(Shiv Dan Singh)
Joint Director, Estt. (Res.)-II

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SOUTHERN RAILWAY HQ/PB

GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
(RAILWAY BOARD)

RBE No. 149/2000

No. 2000-E(SCT)1/25/19 New Delhi, dt. 04.08.2000

The General Manager,
All Indian Railways and Production Units/including CORE/Allahabad, Metro Rly./ Calcutta, N.F.Rly. (Cons)/Maligaon
The Officer on Special Duty: East Coast Railway, Bhubaneswar/ North Central Rly., Allahabad/ East Central Rly., Hazipur/ North Western Rly., Jaipur/South Western Rly. Bangalore/ West Central Rly. Jabalpur, New Railway Zone, R.E. Office Complex, Bilaspur(M.P.)
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General Secretary, All India OBC Railway Employees Federation, 96/3, Naya Bazar, Railway Colony, New Delhi.
Indian Railway Promotee Officers Federation, Room No. 268 Rail Bhavan, New Delhi.
The Railway Board Ministerial Staff Association, room No.7-B, Rail Bhavan
Railway Board Class II Officers Association , Room No.521,Rail Bhawan
Railway Board Class I Officers Association , Room No. 256-B, Railway Board, Rail Bhawan
Railway Board Class IV Staff Association, Room No. 7-C, Rail Bhawan
The Managing Director, RITES, IRCON/CONCOR/KRCL/IRFC

SOUTHERN RAILWAY HQ/PB

The Commanding Officers:

No. 1 Bn/RPSF/Lumding (Assam)
No. 2 Bn RPSF/Gorakhpur (UP)
No. 3 Bn/RPSF/Talkatora,Alambagh, Lucknow
No. 4 Bn /RPSF/P.F. Bhaktinagar/New Jalpaiguri (W.B.)
No. 5 Bn/RPSF/Tiruchirappalli (Tamil Nadu)
No. 6 Bn/RPSF/Dayabasti, Delhi-36
No. 7 Bn/RPSF/Maula Ali, Secunderabad
No. 8 Bn/RPSF/ Technical Training Institute, Chittaranjan

Sub: Treatment of backlog vacancies reserved for SCs/STs as a distinct group and non-applicability of 50 percent ceiling thereon.

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A copy of Ministry of Personnel, Public Grievances & Pensions (Department of Personnel & Training)'s Office Memorandum No. 36012/5/97-Estt.(Res) Vol.II dated 20.07.2000 is enclosed for information and strict compliance.

With reference to para-3 of DOP&T'S O.M dated 20.07.2000, it is clarified that the backlog of vacancies would be determined with reference to the post based rosters keeping in view the instructions issued vide Board's letter numbers 95-E(SCT)I/49/5(1) dated 21.08.97 in case of Direct Recruitment and 95-E(SCT)I/49/5(2) dated 21.08.97 in case of Promotions.

Please acknowledge receipt.

D.A: As above

(Shiv Dan Singh)
Jt. Director, Estt.(Res.)III

Copy to: PSs. to CRB, FC, MS, MM, MT, ME, ML, Secretary(R.B.)
PSs. to AM(S), AM(F), AM(MTP), AM(Elect), AM(B), AM(CE), AM(Mech), AM(PU), AM(Sig), AM(Telc), AM(Com) , AM(Traffic), AM(Stores), DG(RHS), DG(RPF), OSD(GA), EDPA, EDE(IR), EDE(G), EDE, EDPC, EDA, EDE(T&MPP), EDF(B),EDW,EDE(N), DE(N), DE(Res), Dir(MPP), Dir(Trg), JDE(Res)I, JDE(Gaz), JDE(GC), JDE(GP), JDE(RRB), JDE(Rep), JDE(P&A), DDE(Rep) I, II, JDE(D&A), E(RRB), E(Trg.), E(Rep)I, II, III, Sec(E), Sec(ABE), E(NG)I, II, E(W), E(LR) I,II,III,IV, E(SCT)-II, E(RB)I, II, V, E(GR)I, II, E(GP), E(GC) Branches of Railway Board.

SOUTHERN RAILWAY HQ/PB

No. 36012/5/97-Estt.(Res.)Vol.II
Government of India
Ministry of Personnel, Public Grievances & Pensions
Department of Personnel & Training
Estt. (Reservation) Section

***

Secy/C.R. No. ...
Section Diary No. ...

OFFICE MEMORANDUM

Deptt. of Railways.

North Block, New Delhi- 110001
Dated the 20th July, 2000

Subject: Treatment of backlog vacancies reserved for SCs & STs as a distinct group and non-applicability of 50 per cent ceiling thereon.

The undersigned is directed to invite a reference to Department of Personnel & Training's O.M. No. 36012/5/97-Estt.(Res.) dated 29th August, 1997 wherein it was laid down that 50 per cent limit on reservation shall apply to current as well as backlog vacancies and that backlog of reserved vacancies shall not be treated as distinct group for the purpose of 50 per cent limit on reservation and to say that the matter has been reviewed. Consequently, article 16(4B) has been incorporated in the Constitution by the Constitution (Eighty-First Amendment) Act, 2000, which provides as under:-

> *"Nothing in this article shall prevent the State from considering any unfilled vacancies of a year which are reserved for being filled up in that year in accordance with any provision for reservation made under clause (4) or clause (4A) as a separate class of vacancies to be filled up in any succeeding year or years and such class of vacancies shall not be considered together with the vacancies of the year in which they are being filled up for determining the ceiling of fifty per cent reservation on total number of vacancies of that year."*

2. In pursuance of the provisions of Article 16(4B) of the Constitution, it has been decided that in partial modification of the instructions issued vide this Department's O.M. No. 36012/5/97-Estt.(Res.), dated the 29th August, 1997, the reserved vacancies for Scheduled Castes and Scheduled Tribes in all cases of direct recruitment and promotion, wherever applicable, which have remained unfilled in the earlier year(s) i.e. backlog and/or carried forward vacancies would be treated as a separate and distinct group and will not be considered together with the reserved vacancies of the year in which they are being filled up for determining the ceiling of 50 per cent reservation on total number of vacancies of that year. In other words, the ceiling of 50 per cent on filling up of reserved vacancies would apply only on the reserved vacancies which arise in the current year and the backlog/carried forward reserved vacancies for SCs/STs of earlier years would be treated as a separate and distinct group and would not be subject to any ceiling. However, backlog and/or carried forward reservation will automatically lapse in a cadre as soon as combined representation of a reserved category in direct recruitment as

SOUTHERN RAILWAY HQ/PB

well as promotion is either equal to or more than the prescribed number of reserved posts in the relevant post-based rosters.

3. As the Ministries are aware, reservation with effect from 2.7 1997 is linked to post based rosters. The backlog of vacancies would, be determined with reference to the post based rosters keeping in view the instructions issued vide this Department's O.M. No. 36012/2/96-Estt.(Res.) dated the 2nd July, 1997.

4. The Ministries/Departments etc. are requested to carry out a review for early assessment of the backlog vacancies in respect of SCs & STs both by way of direct recruitment and promotion and make concerted efforts to fill up backlog vacancies.

5. This order takes effect from the date of issue.

6. All Ministries/Departments are requested to bring these instructions also to the notice of their Attached /Subordinate Offices and Autonomous Bodies/Public Sector Undertakings under their control for compliance.

7. Hindi version will follow.

(J. Kumar)
Deputy Secretary to the Government of India
Tel. No. 301 1797

To

1. All Ministries/Departments of the Government of India.
2. Department of Economic Affairs (Banking Division), New Delhi.
3. Department of Economic Affairs (Insurance Division), New Delhi.
4. Department of Public Enterprises, New Delhi.
5. Railway Board.
6. Union Public Service Commission/ Supreme Court of India/ Election Commission/ Lok Sabha Secretariat/ Rajya Sabha Secretariat/ Cabinet Secretariat/ Central Vigilance Commission/ President's Secretariat/ Prime Minister's Office/ Planning Commission.
7. Staff Selection Commission, CGO Complex, Lodi Road, New Delhi.
8. Ministry of Social Justice & Empowerment, Shastri Bhavan, New Delhi.
9. National Commission for SCs & STs, Lok Nayak Bhavan, New Delhi.
10. National Commission for Backward Classes, Trikoot-I, Bhikaji Cama Place, R.K.Puram, New Delhi.

SOUTHERN RAILWAY HQ/PB

R.B.E. No. 58 /2001

GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
(RAILWAY BOARD)

No. 99-E(SCT)I/25/26 New Delhi, dt. 16 .03.2001

The General Manager,
All Indian Railways and Production Units/including CORE/Allahabad, Metro Rly./ Calcutta, N.F.Rly. (Cons)/Maligaon
The Officer on Special Duty: East Coast Railway, Bhubaneswar/ North Central Rly., Allahabad/East Central Rly., Hazipur/ North Western Rly., Jaipur/South Western Rly. Bangalore/, West Central Rly. Jabalpur, New Railway Zone, R.E. Office Complex, Bilaspur(M.P.)
The Director General/ RDSO/Lucknow
The CAO, DCW, Patiala
The CAO: MTP(Rlys.), Mumbai and Chennai
The Chairman, Railway Recruitment Board:
Allahabad/Ahmedabad/Ajmer/Bangalore/Bhopal/Bhubaneshwar/Calcutta/ Chandigarh//Chennai/Gorakhpur/ Guwahati/Jammu & Shrinagar/Malda/Mumbai/Muzaffarpur/Patna/Ranchi/Secunderabad/Trivendrum
The Director General/ Railway Staff College, Vadodra
The Director IRISET, Secunderabad/IRIMEE, Jamalpur/IRIEE,Nashik/IRICEN,Pune/IRCAMTECH, Gwalior.
The Railway Liaison Officer, Jeevan Tara Building, Parliament Street, New Delhi
The General Secretary, IRCA, New Delhi,
The C.A.O. COFMOW,Rly. Offices Complex, Tilak Bridge, New Delhi-110002
The Secretary, Railway Rates Tribunal (Chennai), 50 Mc. Nichols Road, Chetpet, Chennai.
The Exe. Director, CRIS, Safdarjang Rly. Stn. Building Chanakyapuri, New Delhi,
The Director (Movement),Railways 17 N.S.Rd. Calcutta
The Joint Director, (Iron &Steel) 3 Koilaghat Street, Calcutta.
The General Secretary, NFIR, 3 Chelmsford road, New Delhi.
The General Secretary, AIRF, 4 State entry Road, New Delhi.
All Members of National Council/Department Council and the Secretary of the Staff Side of the National Council,13-C, Ferozeshah Road, New Delhi
All Indian SC/ST Railway Employees Association , Central Office,171-B/3,Basant Lane Railways Colony, New Delhi-55
General Secretary, All India OBC Railway Employees Federation, 96/3, Naya Bazar, Railway Colony, New Delhi.
Indian Railway Promotee Officers Federation, Room No. 208 Rail Bhavan, New Delhi.
The Railway Board Ministerial Staff Association, room No.7-B, Rail Bhavan
Railway Board Class II Officers Association , Room No.521,Rail Bhawan
Railway Board Class I Officers Association , Room No. 256-B, Railway Board, Rail Bhawan

SOUTHERN RAILWAY HQ/PB

Railway Board Class IV Staff Association, Room No. 7-C, Rail Bhawan
The Managing Director, RITES/IRCON/CONCOR/KRCL/IRFC

The Commanding Officers:

No. 1 Bn/RPSF/Lumding (Assam)
No. 2 Bn/RPSF/Gorakhpur UP)
No. 3 Bn/RPSF/Talkatora,Alambagh, Lucknow
No. 4 Bn /RPSF/P.P. Bhaktinagar/New Jalpaiguri (W.B.)
No. 5 Bn/RPSF/Tiruchirappalli (Tamil Nadu)
No. 6 Bn/RPSF/Dayabasti, Delhi-36
No. 7 Bn/RPSF/Maula Ali, Secunderabad
No. 8 Bn/RPSF/ Technical Training Institute, Chittaranjan

Sub: Carry forward of single vacancy in Group 'B' and Group 'A' posts.

Ref: Board's letter No. 74-E(SCT)15/20 dated 9.7.75.

******

In para 3 of Railway Board's letter No. 74-E(SCT)15/20 dated 9.7.1975, it was laid down that " In the case of promotion to posts in Class II and lowest rung of Class I, since the carry forward is not permissible in the case of two or more vacancies occurring in a recruitment /selection year, the single vacancy shall be carried forward only to one subsequent selection/recruitment year, when situation arising, the vacancy may be exchanged between Scheduled Castes/Scheduled Tribes. If no Scheduled Castes/Scheduled Tribes becomes available in the 'subsequent' year also, the reservation would lapse."

2. The Board have since reviewed the aforesaid instructions and have decided that, in the case of Group 'B'(Class II) and lowest rung of Group 'A' (Class I) where reservation rules are applicable, if a single vacancy occurs against reservation roster point post in a Recruitment/Promotion year, the vacancy shall be treated as unreserved. It will be filled by the next seniormost candidate assessed to be fit for promotion. If that person happens to be a candidate from a community other than for whom the vacancy was reserved, the reservation would be carried forward to the subsequent recruitment/selection/trade test year for SCs/STs both in Direct Recruitment

SOUTHERN RAILWAY HQ/PB

and Promotion categories and for OBCs in Direct Recruitment category only. In the subsequent year, the first vacancy, even though it might be a single vacancy in that year, shall be treated as reserved in favour of SCs/STs/OBCs as the case may be, and shall be filled by a person of the respective community.

3. In the subsequent year, if for any reason, the vacancy is not filled by a person of the community in whose favour it is reserved, the reservation shall be carried forward to three selection/trade test/recruitment years as per extant instructions, as is done in the case of Group 'C' & 'D' posts.

4. These orders will come into effect from the date of issue of this letter. Earlier cases decided as per extant rules prior to issue of this letter will not be reviewed/revised. This issues with the approval of Board.

Please acknowledge the receipt.

(Shiv Dan Singh)
Jt. Director Estt.(Res.)II

Copy to: PSs. to CRB, EC, MS, MM, MT, ME, ML, Secretary(R.B.)
PSs. to AM(S), AM(F), AM(MTP), AM(Elect), AM(B), AM(CE), AM(Mech), AM(PU), AM(Sig), AM(Tele), AM(Com) , AM(Traffic), AM(Stores), DG(RHS), DG(RPF), OSD(GA), EDPA, EDE(IR), EDE(G), EDL, EDPC, EDA, EDE(T&MPP), EDF(B),EDW,EDE(N), IG/RPSF, DG(N), Dir(MPP), Dir(Trg), JDE(Res)I, JDE(Gaz), JDE(GC), JDE(GP), JDE(RRB), JDE(Rep), JDE(P&A), DDE(Rep) I, II, JDE(O&A), E(RRB), E(Trg.), E(Rep)I, II, III, Sec(E), Sec(ABE), E(NG)I, II, E(W), E(L.R) I,II,III,IV, E(SCT)-II, E(RB)I, II, V, E(GR)I, II, E(GP), E(GC) Branches of Railway Board.

SOUTHERN RAILWAY HQ/PB

R.B.E. No.124 /2001

GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
(RAILWAY BOARD)

No. 2000-E(SCT)I/25/17 New Delhi, dt.29.06.2001

The General Manager,
All Indian Railways and Production Units/including CORE/Allahabad, Metro Rly./ Calcutta, N.F.Rly. (Cons)/Maligaon
The Officer on Special Duty: East Coast Railway, Bhubaneswar/ North Central Rly., Allahabad/ East Central Rly., Hazipur/ North Western Rly., Jaipur/South Western Rly. Bangalore/ West Central Rly Jabalpur, New Railway Zone, R.E. Office Complex, Bilaspur(M.P.)
The Director General/ RDSO/Lucknow
The CAO, DCW, Patiala
The CAO: MTP(Rlys.), Mumbai and Chennai
The Chairman, Railway Recruitment Board:
Allahabad/Ahmedabad/Ajmer/Bangalore/Bhopal/Bhubaneshwar/Calcutta/ Chandigarh//Chennai/Gorakhpur/ Guwahati/Jammu & Shrinagar/Malda/Mumbai/Muzaffarpur/Patna/Ranchi/Secunderabad/Trivandrum
The Director General/ Railway Staff College, Vadodra
The Director IRISET, Secunderabad/IRIMEE, Jamalpur/IRIEE,Nashik/IRICEN,Pune/IRCAMTECH, Gwalior.
The Railway Liaison Officer, Jeevan Tara Building, Parliament Street, New Delhi
The General Secretary, IRCA, New Delhi,
The C.A.O. COFMOW,Rly. Offices Complex, Tilak Bridge, New Delhi-110002
The Secretary, Railway Rates Tribunal (Chennai), 50 Mc. Nichola Road, Chetpet, Chennai.
The Exe. Director, CRIS, Safdarjang Rly. Stn. Building Chanakyapuri, New Delhi,
The Director (Movement),Railways 17 N.S.Rd. Calcutta
The Joint Director, (Iron &Steel) 3 Koilaghat Street, Calcutta.
The General Secretary, NFIR, 3 Chelmsford Road, New Delhi.
The General Secretary, AIRF, 4 State Entry Road, New Delhi.
All Members of National Council/Department Council and the Secretary of the Staff Side of the National Council,13-C, Ferozeshah Road, New Delhi.
All Indian SC/ST Railway Employees Association , Central Office,171-B/3,Basant Lane Railways Colony, New Delhi-55
General Secretary, All India OBC Railway Employees Federation, 96/3, Naya Bazar, Railway Colony, New Delhi.
Indian Railway Promotee Officers Federation, Room No. 268 Rail Bhavan, New Delhi
The Railway Board Ministerial Staff Association, Room No.7-B, Rail Bhavan
Railway Board Class II Officers Association , Room No 521,Rail Bhawan
Railway Board Class I Officers Association , Room No. 256-B, Railway Board, Rail Bhavan
Railway Board Class IV Staff Association, Room No. 7-C, Rail Bhawan
The Managing Director, RITES/IRCON/CONCOR/KRCL/IRFC

SOUTHERN RAILWAY HQ/PB

The Commanding Officers:

No 1 Bn/RPSF/Lumding (Assam)
No 2 Bn/RPSF/Gorakhpur UP)
No 3 Bn/RPSF/Talkatora,Alambagh, Lucknow
No. 4 Bn /RPSF/P.F. Bhaktinagar/New Jalpaiguri (W.B.)
No. 5 Bn/RPSF/Tiruchirappalli (Tamil Nadu)
No. 6 Bn/RPSF/Dayabasti, Delhi-36
No. 7 Bn/RPSF/Maula Ali, Secunderabad
No 8 Bn/RPSF/ Technical Training Institute, Chittaranjan

Sub: Sparing of Railway servants as on duty when summoned by the National Commission for SCs/STs.

One of the Zonal Railways has requested Board to clarify as to how the absence of the Railway employees, who attend the National Commission for SCs/STs as and when they are called in connection with their representation in service matter, is to be treated.

Board have considered the above proposal and decided that the railway servants may be spared as on duty as and when they are summoned by the National Commission to attend the hearing as is done in the case of other courts. They may also be provided with all the benefits as admissible to them on duty viz. duty pass, T.A., accommodation etc.

This disposes of Southern Railway's letter No. P(S)171/33/Rep/NC dated 3.5.2000.

Please acknowledge receipt.

(Shiv Dan Singh)
Jt. Director Estt.(Res.)II

Copy to: PSs. to CRB, FC, MS, MM, MT, ME, ML, Secretary(R.B.)
PSs. to AM(S), AM(F), AM(MTP), AM(Elect), AM(B), AM(CE), AM(Mech), AM(PU), AM(Sig), AM(Tele), AM(Com) , AM(Traffic), AM(Stores). DG(RHS), DG(RPF), OSD(GA), EDPA, EDE(IR), EDE(G), EDE, EDPC, EDA, EDE(T&MPP), EDF(B),EDW,EDE(N), IG/RPSF, DE(N), Dir(MPP), Dir(Trg), JDE(Res)I, JDE(Gaz), JDE(GC), JDE(GP), JDE(RRB), JDE(Rep), JDE(P&A), DDE(Rep) I, II, JDE(D&A), E(RRB), E(Trg.), E(Rep)I, II, III, Sec(E), Sec(ABE), E(NG)I, II, E(W), E(LR) I,II,III,IV, E(SCT)-II, E(RB)I, II, V, E(GR)I, II, E(GP), E(GC) Branches of Railway Board.

SOUTHERN RAILWAY HQ/PB

R.B.E.No..6.... 2002

GOVERNMENT OF INDIA(BHARAT SARKAR)
MINISTRY OF RAILWAYS(RAIL MANTRALAYA)
(RAILWAY BOARD)
****

No. 97-E(SCT)-I/ 25/4 New Delhi dt.04-01-2002

The General Manager,
All Indian Railways and Production Units, including CORE/Allahabad, Metro Rly./ Kolkata, N.F.Rly. (Cons)/Maligaon
The Officer on Special Duty: East Coast Railway/ Bhubaneswar, North Central Rly./ Allahabad, East Central Rly./Hazipur, North Western Rly./Jaipur, South Western Rly./ Bangalore, West Central Rly./Jabalpur, Bilaspur Railway Zone/ R.E. Office Complex, Bilaspur(M.P.)
The Director General/ RDSO/Lucknow
The CAO, DCW, Patiala
The CAO: MTP(Rlys.), Mumbai and Chennai
The Chairman, Railway Recruitment Board:
Allahabad/Ahmedabad/Ajmer/Bangalore/Bhopal/Bhubaneshwar/Kolkata/ Chandigarh /Chennai/Gorakhpur/ Guwahati/Jammu & Srinagar/Malda/ Mumbai/Muzaffarpur/Patna/Ranchi/Secunderabad/Trivendrum
The Director General, Railway Staff College, Vadodara
The Director IRISET, Secunderabad/IRIMEE, Jamalpur/IRIEE,Nashik/IRICEN,Pune/IRCAMTECH, Gowalior.
The Railway Liaison Officer, Jeevan Tara Building, Parliament Street, New Delhi
The General Secretary, IRCA, New Delhi,
The C.A.O. COFMOW,Rly. Offices Complex, Tilak Bridge, New Delhi-110602
The Secretary, Railway Rates Tribunal (Chennai), 50 Mc Nichols Road, Chetpet, Chennai.
The Exe. Director, CRIS, Safdarjang Rly. Stn. Building Chanakyapuri, New Delhi,
The Director (Movement),Railways 17 N.S.Rd. Calcutta
The Joint Director, (Iron &Steel) 3 Koilaghat Street, Calcutta.
The General Secretary, NFIR, 3 Chelmsford road, New Delhi.
The General Secretary, AIRF, 4 State entry Road, New Delhi.
All Members of National Council/Department Council and the Secretary of the Staff Side of the National Council,13-C, Ferozeshah Road, New Delhi.
All Indian SC/ST Railway Employees Association , Central Office,171-B-3,Basant Lane Railways Colony, New Delhi-55
General Secretary, All India OBC Railway Employees Federation, 96/3, Naya Bazar, Railway Colony, New Delhi.
Indian Railway Promotee Officers Federation, Room No. 268 Rail Bhavan
The Railway Board Ministerial Staff Association, room No 7-B, Rail Bhavan.
Railway Board Class II Officers Association , Room No 521,Rail Bhawan
Railway Board Class I Officers Association , Room No. 256-B, Railway Board, Rail Bhawan

SOUTHERN RAILWAY HQ/PB

-2-

Railway Board Class IV Staff Association, Room No. 7-C, Rail Bhawan
The Managing Director, RITES IRCON/CONCOR/KRCL/IRFC

The Commanding Officers:

No. 1 Bn/RPSF/Lumding (Assam)
No. 2 Bn/RPSF/Gorakhpur UP)
No. 3 Bn/RPSF/Talkatora,Alambagh, Lucknow
No. 4 Bn /RPSF/P.P. Bhaktinagar/New Jalpaiguri (W.B.)
No. 5 Bn/RPSF/Tiruchirappalli (Tamil Nadu)
No. 6 Bn/RPSF/Dayabasti, Delhi-36
No. 7 Bn/RPSF/Maula Ali, Secunderabad
No. 8 Bn/RPSF/ Technical Training Institute, Chittaranjan

Sub: Providing of Reservation in a single post cadre.

Some of the Zonal Railways/Production Units have sought clarification as to how to fill a single vacancy in a single post cadre falling at a reserved point in promotion category.

2. The matter has been under consideration in consultation with DOP&T who have advised that DOP&T is considering to make an amendment to their O.M dated 02.7.1997 to provide that there shall be no reservation in a single post cadre. Accordingly, pending receipt of instructions from the nodal Ministry, action may be taken to fill a single post in single post cadre without applying reservation, on ad-hoc basis, till further orders.

(V.K.Balmani)
Executive Director, Estt.(Res.)
Railway Board

Copy to: PSs. to CRB, FC, MS, MM, MT, ME, ML, Secretary(R.B.)
PSs. to AM(S), AM(F), AM(MTP), AM(Elect), AM(B), AM(CE), AM(Mech), AM(PU), AM(Sig), AM(Tele), AM(Com), AM(Traffic), AM(Stores), DG(RHS), DG(RPF), OSD(GA), EDPA, EDE(IR), EDE(G), EDE, EDPC, EDA, EDE(T&MPP), EDF(B),EDW,EDE(N), DE(N), DE(Res), Dir(MPP), Dir(Trg), JDE(Res)I, JDE(Gaz), JDE(GC), JDE(GP), JDE(RRB), JDE(Rep), JDE(P&A), DDE(Rep) I, II, JDE(D&A), E(RRB), E(Trg.), E(Rep)I, II, III, Sec(E), Sec(ABE), E(NG)I, II, E(W), E(LR) I,II,III,IV, E(SCT)-II, E(RB)I, II, V, E(GR)I, II, E(GP), E(GC) Branches of Railway Board.

SOUTHERN RAILWAY HQ/PB

R.E.E.No. 59 /2002

GOVERNMENT OF INDIA(BHARAT SARKAR)
MINISTRY OF RAILWAYS(RAIL MANTRALAYA)
(RAILWAY BOARD)

****

No. 2002-E(SCT)-I/ 25/3 New Delhi, dt. 3.5.2002

The General Manager,
All Indian Railways and Production Units/including CORE/Allahabad, Metro Rly./ Kokatta, N.F.Rly. (Cons)/Maligaon
The Officer on Special Duty: East Coast Railway, Bhubaneswar/ North Central Rly., Allahabad/ East Central Rly., Hazipur/ North Western Rly., Jaipur/South Western Rly. Bangalore/ West Central Rly Jabalpur, Bilaspur Railway Zone/ R.E. Office Complex, Bilaspur(M.P.)
The Director General/ RDSO/Lucknow
The CAO, DCW, Patiala
The CAO: MTP(Rlys.), Mumbai and Chennai
The Chairman, Railway Recruitment Board:
Allahabad/Ahmedabad/Ajmer/Bangalore/Bhopal/Bhubaneshwar/Kolkatta/ Chandigarh /Chennai/Gorakhpur/ Guwahati/Jammu & Srinagar/Malda/ Mumbai/Muzaffarpur/Patna/Ranchi/Secunderabad/Trivendrum
The Director General, Railway Staff College, Vadodara
The Director IRISET, Secunderabad/IRIMEE, Jamalpur/IRIEE,Nashik/IRICEN,Pune/IRCAMTECH, Gowalior.
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The Director (Movement),Railways 17 N.S.Rd, Calcutta
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The General Secretary, NFIR, 3 Chelmsford Road, New Delhi.
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All Members of National Council/Department Council and the Secretary of the Staff Side of the National Council,13-C, Ferozeshah Road, New Delhi.
All Indian SC/ST Railway Employees Association , Central Office,171-B/3,Basant Lane Railways Colony, New Delhi-55
General Secretary, All India OBC Railway Employees Federation, 96/3, Naya Bazar, Railway Colony, New Delhi.
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Railway Board Class I Officers Association , Room No. 256-B, Railway Board, Rail Bhawan

---2/-

SOUTHERN RAILWAY HQ/PB

Railway Board Class IV Staff Association, Room No. 7-C, Rail Bhawan
The Managing Director, RITES/IRCON/CONCOR/KRCL/IRFC

The Commanding Officers:

No. 1 Bn/RPSF/Lumding (Assam)
No. 2 Bn/RPSF/Gorakhpur UP)
No. 3 Bn/RPSF/Telkatora,Alambagh, Lucknow
No. 4 Bn /RPSF/P.P Bhaktinagar/New Jalpaiguri (W.B.)
No. 5 Bn/RPSF/Tiruchirappalli (Tamil Nadu)
No. 6 Bn/RPSF/Dayabasti, Delhi-36
No. 7 Bn/RPSF/Maula Ali, Secunderabad
No. 8 Bn/RPSF/ Technical Training Institute, Chittaranjan

Sub: Adhoc promotion -- consideration of cases of Scheduled Caste/Scheduled Tribe employees.

A copy of Ministry of Personnel, Public Grievances and Pensions, Department of Personnel and Training's O.M. No. 36012/27/2000- Estt.(Res.) dated 15.03.2002 on the above quoted subject is sent herewith for information and guidance. With the circulation of this O.M., Department of Personnel and Administrative Reforms' earlier O.M. No. 36011/14/83-Estt.(SCT) dated 30.09.1983 stands withdrawn with immediate effect and the claims of the Scheduled Caste/Scheduled Tribe candidates in the matter of adhoc promotions would henceforth be regulated as per instructions contained in Department of Personnel and Administrative Reforms' O.M. 36011/14/83-Estt.(SCT) dated 30.4.1983 circulated vide Railway Board's letter No. 83-E(SCT)23/1 dated 19.09.1983.

Please acknowledge receipt.

DA: As above

(R.B.S.Negi)
Jt. Director, Estt.(Res.)II

Copy to. PSs to MR, MSR(OR), MSR(D)
PPSs. to CRB, FC, MS, MM, MT, ME, ML, Secretary(R.B.)
PPSs. to AM(S), AM(F), AM(MTP), AM(Elect), AM(B), AM(CE), AM(Mech), AM(PU), AM(Sig), AM(Tele), AM(Com) , AM(Traffic), AM(Stores), DG(RHS), DG(RPF), IG(RPSF) OSD(GA), EDPA, EDE(IR), EDE(G), EDE, EDPC, EDA, EDE(T&MPP), EDF(B), EDW, EDE(N), DE(N), DE(Res), Dir(MPP), Dir(Trg), JDE(Res)I, JDE(Gaz), JDE(GC), JDE(GP), JDE(RRB), JDE(Rep), JDE(P&A), DDE(Rep) I, II, JDE(D&A),E(RRB), E(Trg.), E(Rep)I, II, III, Sec(E), Sec(ABE), E(NG)I, II, E(W), E(LR) I, II, III, IV, E(SCT)-II, E(RB)I, II, V,D, E(GR)I, II, E(GP), E(GC) Branches of Railway Board

SOUTHERN RAILWAY HQ/PB

No.36012/27/2000-Estt.(Res.)
GOVERNMENT OF INDIA
MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS
DEPARTMENT OF PERSONNEL AND TRAINING
NEW DELHI

OFFICE MEMORANDUM

North Block, New Delhi
Dated: the 15th March, 2002

Subject: Adhoc promotions-consideration of cases of Scheduled Caste/Scheduled Tribe employees.

The undersigned is directed to refer to Department of Personnel and Administrative Reforms' O.M. No.36011/14/83-Estt.(SCT) dated 30-4-1983 on the above noted subject according to which while making adhoc promotions, all the Scheduled Caste/Scheduled Tribe candidates covered in the relevant seniority list should be considered in the order of their general seniority as per the gradation list, on the principle of seniority-cum-fitness and if they are not adjudged unfit, they should be promoted on adhoc basis. The O.M. further provides that if the number of SC/ST candidates found fit within the range of actual vacancies is less than the number of vacancies identified as falling to their share if the vacancies were filled on a regular basis, additional SC/ST candidates to the extent required should be located by going down the seniority list, provided they are eligible and found fit for such adhoc appointment. Subsequently Department of Personnel and Administrative Reforms issued O.M. No.36011/14/83-Estt.(SCT) dated 30-9-1983 whereby the extended zone of consideration for SCs/STs in case of adhoc promotions was restricted to 5 times the number of vacancies being filled on a particular occasion.

2. The Supreme Court in its judgement dated 7-9-2000 in the case of Union of India and others Vs. Shri Basudeo Anil and others (Civil Appeal No.1194/1992) has quashed the Department of Personnel and Administrative Reforms' O.M. No.36011/14/83-Estt.(SCT) dated 30-9-1983. It has, therefore, been decided to withdraw the Department of Personnel and Administrative Reforms' O.M. No.36011/14/83-Estt.(SCT) dated 30-9-1983 with immediate effect. Thus claims of the Scheduled Caste/Scheduled Tribe candidates in the matter of adhoc promotions would henceforth be regulated as per instructions contained in Department of Personnel and Administrative Reforms' O.M. No.36011/14/83-Estt.(SCT) dated 30-4-1983.

--2/-

SOUTHERN RAILWAY HQ/PB

3. All Ministries/Departments are requested to bring these instructions also to the notice of Attached/Subordinate offices and Autonomous Bodies/Public Sector Undertakings under their control for compliance.

(K.G. Verma)
Deputy Secretary to the Govt. of India
Tele: 3011797

To

1. All Ministries/Departments of the Government of India.
2. Department of Economic Affairs (Banking Division), New Delhi.
3. Department of Economic Affairs (Insurance Division), New Delhi.
4. Department of Public Enterprises, New Delhi.
5. Railway Board.
6. Union Public Service Commission/Supreme Court of India/Election Commission/Lok Sabha Secretariat/Rajya Sabha Secretariat, Cabinet Secretariat/Central Vigilance Commission/President's Secretariat/Prime Minister's Office/Planning Commission.
7. Staff Selection Commission, CGO Complex, Lodi Road, New Delhi.
8. Ministry of Social Justice and Empowerment, Shastri Bhavan, New Delhi.
9. National Commission for SCs and STs, Lok Nayak Bhavan, New Delhi.
10. National Commission for Backward Classes, Trikoot-I, Bhikaji Cama Place, R.K. Puram, New Delhi.

SOUTHERN RAILWAY HQ/PB

आर.बी.इं. सं.59/2002.

भारत सरकार GOVERNMENT OF INDIA
रेल मंत्रालय MINISTRY OF RAILWAYS
(रेलवे बोर्ड RAILWAY BOARD)

रेल भवन, नई दिल्ली-110001, तिथि 3-05-2002.
Rail Bhawan, New Delhi-110001, dated 3-05-2002.

सं.2002-ई(एस सी टी)1/25/3.

महाप्रबंधक,
सभी क्षेत्रीय रेलें एवं उत्पादन इकाइयाँ।

विषय : तदर्थ पदोन्नति - अनुसूचित जाति/अनुसूचित जनजाति के मामलों पर विचार करना।

* * * * *

उपर्युक्त विषय पर कार्मिक, जन शिकायत तथा पेंशन मंत्रालय, कार्मिक एवं प्रशिक्षण विभाग का दिनांक 15-3-2002 के का.ज्ञा. सं.36012/27/2000-स्थापना (आरक्षण) की प्रति सूचना एवं मार्गदर्शन के लिए भेजी जा रही है। इस कार्यालय ज्ञापन के परिपत्रित होने से, कार्मिक एवं प्रशासनिक सुधार विभाग के दिनांक 30-9-1983 के का.ज्ञा.सं. 36011/14/83-स्थापना (एस सी टी) को तत्काल प्रभाव से समाप्त माना जाए तथा अब से तदर्थ पदोन्नति के मामले में अनुसूचित जाति/अनुसूचित जनजाति के उम्मीदवारों के दावे रेलवे बोर्ड के दिनांक 19-9-1983 के पत्र सं. 83-ई(एस सी टी)23/1 द्वारा परिपत्रित कार्मिक एवं प्रशासनिक सुधार विभाग के दिनांक 30-4-1983 के का.ज्ञा. सं.36011/14/83-स्थापना (एस सी टी) में अंतर्विष्ट अनुदेशों के अनुसार विनियमित किए जाएंगे।

कृपया पावती दें।

संलग्न : यथोक्त।

(आर.बी.एस.नेगी)
संयुक्त निदेशक, स्था. (आरक्षण)I

SOUTHERN RAILWAY HQ/PB

संख्या-36012/27/2000-स्थापना(आरक्षण)

भारत-सरकार

कार्मिक, लोक-शिकायत तथा पेंशन-मंत्रालय

(कार्मिक और प्रशिक्षण-विभाग)

नॉर्थ ब्लॉक, नई दिल्ली ।

दिनांक मार्च 15, 2002

कार्यालय-ज्ञापन

विषय:- अनुसूचित जातियों/अनुसूचित जनजातियों के कर्मचारियों की तदर्थ प्रोन्नति के मामलों के बारे में विचार ।

अधोहस्ताक्षरी को उपर्युक्त विषय पर कार्मिक और प्रशासनिक सुधार-विभाग के दिनांक 30.04.1983 के कार्यालय-ज्ञापन संख्या 36011/14/83-स्थापना (एस.सी.टी.) का हवाला देने का निदेश हुआ है, जिसके अनुसार, तदर्थ प्रोन्नति करते समय, संगत वरिष्ठता-सूची में आने वाले अनुसूचित जातियों/अनुसूचित जनजातियों के सभी उम्मीदवारों को उनकी सामान्य वरिष्ठता के क्रम में, वरिष्ठता-सह-उपयुक्तता के सिद्धांत के आधार पर, प्रोन्नत करने के बारे में विचार किया जाना और उनके अनुपयुक्त नहीं पाए जाने पर उन्हें तदर्थ आधार पर प्रोन्नत किया जाना अपेक्षित है । उपर्युक्त कार्यालय-ज्ञापन में यह प्रावधान भी किया गया है कि यदि रिक्तियाँ नियमित आधार पर भरे जाने के बजाय, अनुसूचित जातियों/अनुसूचित जनजातियों के उम्मीदवारों के हिस्से में आने वाली रिक्तियों की अपेक्षा, प्रोन्नति हेतु उपयुक्त पाए गए अनुसूचित जातियों/अनुसूचित जनजातियों के उम्मीदवारों की संख्या कम हो तो वरिष्ठता-सूची में नीचे से, अनुसूचित जातियों/अनुसूचित जनजातियों के ऐसे और उम्मीदवार अपेक्षित संख्या में लेकर प्रोन्नत कर दिए जाएँ जो तदर्थ प्रोन्नति के पात्र और उपयुक्त हों । बाद में, कार्मिक और प्रशासनिक सुधार-विभाग ने अपना दिनांक 30.09.1983 का कार्यालय-ज्ञापन संख्या-36011/14/83-स्थापना (एस.सी.टी.) जारी किया जिसके द्वारा, तदर्थ प्रोन्नति के मामलों में, अनुसूचित जातियों/अनुसूचित जनजातियों के उम्मीदवारों की प्रोन्नति हेतु विचारण का बढ़ाया गया क्षेत्र, किसी अवसर विशेष पर भरी जाने वाली रिक्तियों की संख्या के 5 गुणे तक सीमित कर दिया गया ।

2. उच्चतम न्यायालय ने, भारत-सरकार और अन्य बनाम श्री वासुदेव अनिल और अन्य के मुकदमे (सिविल याचिका संख्या 1194/1992) में दिए गए अपने दिनांक 07.09.2000 के निर्णय में कार्मिक और प्रशासनिक सुधार-विभाग का दिनांक 30.09.1983 का कार्यालय-ज्ञापन संख्या 36011/14/83-स्थापना(एस.सी.टी.) निरस्त कर दिया । इसलिए, कार्मिक और प्रशासनिक सुधार-विभाग का दिनांक

....2/-

SOUTHERN RAILWAY HQ/PB

30.09.1983 का कार्यालय-ज्ञापन संख्या-36011/14/83-स्थापना (एस.सी.टी.) तत्काल प्रभाव से वापस ले लेना तय किया गया है । अतः तदर्थ प्रोन्नति के मसले में अनुसूचित जातियों/अनुसूचित जनजातियों के उम्मीदवारों के दावे, अब से, कार्मिक और प्रशासनिक सुधार-विभाग के दिनांक 30.04.1983 के कार्यालय-ज्ञापन संख्या 36011/14/83-स्थापना (एस.सी.टी.) में निहित अनुदेशों के अनुसार विनियमित किए जाएँ ।

3. सभी मंत्रालयों/विभागों से अनुरोध है कि वे ये अनुदेश, अनुपालन हेतु अपने सभी संबद्ध/अधीनस्थ कार्यालयों और अपने नियंत्रणाधीन स्वायत्त निकायों/सार्वजनिक क्षेत्र के उपक्रमों के भी ध्यान में ला दें ।

(कृष्ण गोपाल वर्मा)
भारत-सरकार के उप सचिव
दूरभाष : 3011797

सेवा में,

1. भारत-सरकार के सभी मंत्रालय/विभाग ।
2. आर्थिक कार्य-विभाग (बैंकिंग प्रभाग), नई दिल्ली ।
3. आर्थिक कार्य-विभाग (बीमा प्रभाग), नई दिल्ली ।
4. लोक-उद्यम-विभाग, नई दिल्ली ।
5. रेल-बोर्ड ।
6. संघ-लोक-सेवा-आयोग/भारत का उच्चतम न्यायालय/निर्वाचन-आयोग/लोक-सभा-सचिवालय/राज्य-सभा-सचिवालय/मंत्रिमंडल-सचिवालय/केन्द्रीय सतर्कता-आयोग/राष्ट्रपति-सचिवालय/प्रधान मंत्री-कार्यालय/योजना आयोग ।
7. कर्मचारी-चयन-आयोग, केन्द्रीय कार्यालय-परिसर, लोदी रोड, नई दिल्ली ।
8. सामाजिक न्याय और अधिकारिता-मंत्रालय, शास्त्री भवन, नई दिल्ली ।
9. राष्ट्रीय अनुसूचित जाति/अनुसूचित जनजाति-आयोग, लोकनायक भवन, नई दिल्ली ।
10. राष्ट्रीय पिछड़ा वर्ग-आयोग, त्रिकूट-I, भीकाजी कामा प्लेस, रामकृष्ण पुरम, नई दिल्ली ।

SOUTHERN RAILWAY HQ/PB

R.B.E. No. 128/2002

GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
(RAILWAY BOARD)

No. 99-E(SCT)I/25/13 New Delhi dated 07.08.2002

The General Manager,
All Indian Railways and Production Units/including CORE/Allahabad, Metro Rly./ Kokatta, N.F.Rly. (Cons)/Maligaon.
The Officer on Special Duty East Coast Railway, Bhubaneswar/ North Central Rly., Allahabad/ East Central Rly., Hazipur/ North Western Rly., Jaipur/South Western Rly. Bangalore/ West Central Rly. Jabalpur, South East Central Railway Zone/ R.E. Office Complex, Bilaspur(M.P.)
The Director General/ RDSO/Lucknow
The CAO, DCW, Patiala
The CAO: MTP(Rlys.), Mumbai and Chennai
The Chairman, Railway Recruitment Board:
Allahabad/Ahmedabad/Ajmer/Bangalore/Bhopal/Bhubaneshwar/Kolkatta/
Chandigarh /Chennai/Gorakhpur/ Guwahati/Jammu & Srinagar/Malda/
Mumbai/Muzafferpur/Patna/Ranchi/Secunderabad/Trivendrum
The Director General, Railway Staff College, Vadodara
The Director IRISET, Secunderabad/IRIMEE,
Jamalpur/IRIBE,Nashik/IRICEN,Pune/IRCAMTECH, Gowalior.
The Railway Liaison Officer, Jeevan Tara Building, Parliament Street, New Delhi
The General Secretary, IRCA, New Delhi.
The C.A.O. COFMOW,Rly. Offices Complex, Tilak Bridge, New Delhi-110002
The Secretary, Railway Rates Tribunal (Chennai), 50 Mc. Nichola Road, Chetpet, Chennai.
The Exe. Director, CRIS, Safdarjang Rly. Stn. Building Chanakyapuri, New Delhi,
The Director (Movement),Railways 17 N.S.Rd, Calcutta
The Joint Director, (Iron &Steel) 3 Koilaghat Street, Calcutta.
The General Secretary, NFIR, 3 Chelmsford road, New Delhi.
The General Secretary, AIRF, 4 State entry Road, New Delhi.
All Members of National Council/Department Council and the Secretary of the Staff Side of the National Council,13-C, Ferozeshah Road, New Delhi.
All Indian SC/ST Railway Employees Association , Central Office,171-B/3,Basant Lane Railways Colony, New Delhi-55
General Secretary, All India OBC Railway Employees Federation, 96/3, Naya Bazar, Railway Colony, New Delhi.
Indian Railway Promotee Officers Federation, Room No. 268 Rail Bhavan.
The Railway Board Ministerial Staff Association, room No.7-B, Rail Bhavan.
Railway Board Class II Officers Association , Room No.521,Rail Bhawan
Railway Board Class I Officers Association , Room No. 256-B, Railway Board, Rail Bhawan
Railway Board Class IV Staff Association, Room No. 7-C, Rail Bhawa
The Managing Director, RITES/IRCON/CONCOR/KRCL/IRFC

2/-

SOUTHERN RAILWAY HQ/PB

The Commanding Officers:

No. 1 Bn/RPSF/Lumding (Assam)
No. 2 Bn/RPSF/Gorakhpur UP)
No. 3 Bn/RPSF/Talkatora, Alambagh, Lucknow
No. 4 Bn /RPSF/P.P. Bhaktinagar/New Jalpaiguri (W.B.)
No. 5 Bn/RPSF/Tiruchirappalli (Tamil Nadu)
No. 6 Bn/RPSF/Dayabasti, Delhi-36
No. 7 Bn/RPSF/Maula Ali, Secunderabad
No. 8 Bn/RPSF/ Technical Training Institute, Chittaranjan

Sub: Reservation in promotion- Treatment of SC/ST candidates promoted on their own merit.

The Ministry of Personnel, Public Grievances and Pensions, Department of Personnel and Training vide their O.M. No. 36028/17/2001-Estt.(Res.) dated 11.07.2002 have considered the refernces from various Ministries regarding adjustment of SC/ST candidates promoted on their own merit in post based reservation rosters and clarified as under:-

(i) The SC/ST candidates appointed by promotion on their own merit and not owing to reservation or relaxation of qualifications will not be adjusted against the reserved points of the reservation roster. They will be adjusted against unreserved points.

(ii) If an unreserved vacancy arises in a cadre and there is any SC/ST candidate within the normal zone of consideration in the feeder grade, such SC/ST candidate cannot be denied promotion on the plea that the post is not reserved. Such a candidate will be considered for promotion alongwith other candidates treating him as if he belongs to general category. In case he is selected, he will be appointed to the post and will be adjusted against the unreserved point.

(iii) SC/ST candidates appointed on their own merit (by direct recruitment or promotion) and adjusted against unreserved points will retain their status of SC/ST and will be eligible to get benefit of reservation in future/further promotions, if any.

(iv) 50% limit on reservation will be computed by excluding such reserved category candidates who are appointed/promoted on their own merit.

.....3/-

SOUTHERN RAILWAY HQ/PB

All the Zonal Railways/Production Units may bring the contents of DOP&T's O.M dated 11.7.2002 to the notice of all concerned for information and strict compliance.

Please acknowledge receipt.

DA: Nil

(R.B.S.Negi)
Jt. Director, Estt.(Res.)II

Copy to: PPSs. to CRB, FC, MS, MM, MT, ME, ML, Secretary(R.B.)
PSs. to AM(S), AM(F), AM(MTP), AM(Elect), AM(B), AM(CE), AM(Mech), AM(PL), AM(Sig), AM(Tele), AM(Com) , AM(Traffic), AM(Stores), DG(RHS), DG(RPF), IG(RPSF) OSD(GA), EDPA, EDE(IR), EDE(G), EDE, EDPC, EDA, EDE(T&MPP), EDE(B), EDW, EDE(N), DE(N), DE(Res), Dir(MPP), Dir(Trg), JDE(Res)I, JDE(Gaz), JDE(GC), JDE(GP), JDE(RRB), JDE(Rep), JDE(P&A), DDE(Rep) I, II, JDE(D&A),E(RRB), E(Trg.), E(Rep)I, II, III, Sec(E), Sec(ABE), E(NG)I, II, E(W), E(LR) I, II, III, IV, E(SCT)-II, E(RB)I, II, V,D, E(GR)I, II, E(GP), E(GC) Branches of Railway Board.

SOUTHERN RAILWAY HQ/PB

R.B.E. No.208/2002

GOVERNMENT OF INDIA(BHARAT SARKAR)
MINISTRY OF RAILWAYS(RAIL MANTRALAYA)
(RAILWAY BOARD)
****

No.2002-E(SCT)-I/21/1 New Delhi, dt. 20.11.2002

The General Manager,
All Indian Railways and Production Units/including CORE/Allahabad, Metro Rly./ Kolkata N.F.Rly. (Cons)/Maligaon
The Officer on Special Duty: East Coast Railway, Bhubaneswar/ North Central Rly., Allahabad/ South Western Rly. Hubli/ West Central Rly., Jabalpur/ South East Central Railway, Bilaspur(M.P.)
The Director General/ RDSO/Lucknow
The CAO, DCW, Patiala
The CAO: MTP(Rlys.), Mumbai and Chennai
The Chairman, Railway Recruitment Board:
Allahabad/Ahmedabad/Ajmer/Bangalore/Bhopal/Bhubaneshwar/Kolkata/Chandigarh/ Chennai/ Gorakhpur/ Guwahati/Jammu & Shrinagar/Malda/Mumbai/Muzaffarpur/Patna/ Ranchi/ Secunderabad /Trivendrum
The Director General, Railway Staff College,Vadodra
The Director IRISET, Secunderabad/IRIMEE,
Jamalpur/IRIEE,Nashik/IRICEN,Pune/IRCAMTECH, Gwalior.
The Railway Liaison Officer, Jeevan Tara Building, Parliament Street, New Delhi
The General Secretary, IRCA, New Delhi,
The C.A.O. COFMOW,Rly. Offices Complex, Tilak Bridge, New Delhi-110002
The Secretary, Railway Rates Tribunal (Chennai), 50 Mc. Nichola Road, Chetpet, Chennai.
The Exe. Director, CRIS, Safdarjang Rly. Stn. Building Chanakyapuri, New Delhi,
The Director (Movement),Railways 17 N.S.Rd, Kolkata.
The Joint Director, (Iron &Steel) 3 Koilaghat Street, Kolkata.
The General Secretary, NFIR, 3 Chelmsford Road, New Delhi.
The General Secretary, AIRF, 4 State Entry Road, New Delhi.
All Members of National Council/Department Council and the Secretary of the Staff Side of the National Council,13-C, Ferozeshah Road, New Delhi.
All Indian SC/ST Railway Employees Association , Central Office,171-B/3,Basant Lane Railways Colony, New Delhi-55
General Secretary, All India OBC Railway Employees Federation, 171/A-3,Basant Lane Railways Colony, New Delhi-55
Indian Railway Promotee Officers Federation, Room No. 268 Rail Bhavan, New Delhi.
The Railway Board Ministerial Staff Association, Room No.7-B, Rail Bhavan
Railway Board Class II Officers Association , Room No.521,Rail Bhawan
Railway Board Class I Officers Association , Room No. 256-B, Railway Board, Rail Bhawan
Railway Board Class IV Staff Association, Room No. 7-C, Rail Bhawan
The Managing Director, RITES/IRCON/CONCOR/KRCL/IRFC
All India Railway Protection Force Association, Room No. 256-D, Rail Bhavan

2/-

SOUTHERN RAILWAY HQ/PB

The Commanding Officers:

No. 1 Bn/RPSF/Lumding (Assam)
No. 2 Bn/RPSF/Gorakhpur UP)
No. 3 Bn/RPSF/Talkatora,Alambagh, Lucknow
No 4 Bn /RPSF/P.P. Bhaktinagar/New Jalpaiguri (W.B.)
No. 5 Bn/RPSF/Tiruchirappalli (Tamil Nadu)
No. 6 Bn/RPSF/Dayabasti, Delhi-36
No. 7 Bn/RPSF/Maula Ali, Secunderabad
No. 8 Bn/RPSF/ Technical Training Institute, Chittaranjan

Sub: Inclusion of a member of SC/ST in Area Housing Committee.

Ref: Board's letter No. E(SCT)26/2 dated 27.09.1983.

****

One of the Zonal Railways has sought a clarification whether the SC/ST staff who is to be included in the Area Housing Committee should only be the one who has been nominated by the SC/ST Employees Association or otherwise. In this context, attention is invited to Board's letter quoted above wherein it has been clarified that **representatives of SC/ST employees** should also be included in the housing allotment committee in all the places wherever it exists. In order to clear the confusion, it is clarified that the member of SC/ST staff who is to be included in the Area Housing Committee should be the one who has been **duly recommended by the SC/ST Railway Employees Association** of the concerned Zone/Unit/ Division etc., as the case may be.

It is desired that action may be taken to follow the above guidelines.

(Surinder Pal)
Executive Director, Estt.(Res.)

Copy to: PPSs to CRB, FC, MS, MM, MT, ME, ML, Secretary(R.B.)
PSs. to AM(S), AM(F), AM(MTP), AM(Elect), AM(B), AM(CE), AM(Mech), AM(PU), AM(Sig), AM(Tele), AM(Com), AM(Traffic), AM(Stores),DG(RHS),DG(RPF),IG(RPSF),OSD(GA),EDPA, EDE(IR), EDE(G), EDE, EDPC, EDA, EDE(T&MPP), EDF(B), EDW, EDE(N), DE(N), Dir(MPP), Dir(Trg), JDE(Res), JDE(Res)I, JDE(Gaz), JDE(GC), JDE(GP), JDE(RRB), JDE(Rep), JDE(P&A), DDE(Rep) I,II, JDE(D&A), E(RRB), E(Trg.), E(Rep)I, II, III, Sec(E), Sec(ABE), E(NG)I, II, E(W), E(LR) I,II,III,IV, E(SCT)-II, E(RB)I, II, V, D E(GR)I, II, E(GP), E(GC) Branches of Railway Board.

SOUTHERN RAILWAY HQ/PB

R.B.E. No.223 /2002

GOVERNMENT OF INDIA(BHARAT SARKAR)
MINISTRY OF RAILWAYS(RAIL MANTRALAYA)
(RAILWAY BOARD)
****

No.2002-E(SCT)I/25/12 New Delhi, dt. 19.12.2002

The General Manager,
All Indian Railways and Production Units/including CORE/Allahabad, Metro Rly / Kolkata N F.Rly. (Cons)/Maligaon
The Officer on Special Duty. East Coast Railway, Bhubaneswar/ North Central Rly., Allahabad/ South Western Rly , Hubli/ West Central Rly., Jabalpur/ South East Central Railway, Bilaspur(M.P.)
The Director General/ RDSO/Lucknow
The CAO, DCW, Patiala
The CAO: MTP(Rlys.), Mumbai and Chennai
The Chairman, Railway Recruitment Board:
Allahabad/Ahmedabad/Ajmer/Bangalore/Bhopal/Bhubaneshwar/Kolkata/Chandigarh/ Chennai/ Gorakhpur/ Guwahati/Jammu & Shrinagar/Malda/Mumbai/Muzaffarpur/Patna/ Ranchi/ Secunderabad /Trivandrum
The Director General, Railway Staff College,Vadodra
The Director IRISET, Secunderabad/IRIMEE,
Jamalpur/IRIEE,Nashik/IRICEN,Pune/IRCAMTECH, Gwalior.
The Railway Liaison Officer, Jeevan Tara Building. Parliament Street, New Delhi
The General Secretary, IRCA, New Delhi,
The C.A.O. COFMOW,Rly. Offices Complex, Tilak Bridge, New Delhi-110002
The Secretary, Railway Rates Tribunal (Chennai), 50 Mc. Nichola Road, Chetpet, Chennai.
The Exe. Director, CRIS, Safdarjang Rly. Stn. Building Chanakyapuri, New Delhi.
The Director (Movement),Railways 17 N.S.Rd, Kolkata.
The Joint Director, (Iron &Steel) 3 Koilaghat Street, Kolkata.
The General Secretary, NFIR, 3 Chelmsford Road, New Delhi.
The General Secretary, AIRF, 4 State Entry Road, New Delhi.
All Members of National Council/Department Council and the Secretary of the Staff Side of the National Council,13-C, Ferozeshah Road, New Delhi.
All India SC/ST Railway Employees Association , Central Office,171-B/3,Basant Lane Railways Colony, New Delhi-55
General Secretary, All India OBC Railway Employees Federation, 171/A-3,Basant Lane Railways Colony, New Delhi-55
Indian Railway Promotee Officers Federation, Room No. 268 Rail Bhavan, New Delhi-1.
The Railway Board Ministerial Staff Association, Room No.7-B, Rail Bhavan, New Delhi-1
Railway Board Class II Officers Association , Room No.521,Rail Bhawan, New Delhi-1
Railway Board Class I Officers Association , Room No. 256-B, Railway Board, Rail Bhawan, New Delhi-1
Railway Board Class IV Staff Association, Room No. 7-C, Rail Bhawan, New Delhi-1
The Managing Director, RITES/IRCON/CONCOR/KRCL/IRFC
All India Railway Protection Force Association, Room No. 256-D, Rail Bhavan, New Delhi-1

SOUTHERN RAILWAY HQ/PB

The Commanding Officers:

No. 1 Bn/RPSF/Lumding (Assam)
No. 2 Bn/RPSF/Gorakhpur UP)
No. 3 Bn/RPSF/Talkatora,Alambagh, Lucknow
No. 4 Bn /RPSF/P.P. Bhaktinagar/New Jalpaiguri (W.B.)
No. 5 Bn/RPSF/Tiruchirappalli (Tamil Nadu)
No. 6 Bn/RPSF/Dayabasti, Delhi-36
No. 7 Bn/RPSF/Maula Ali, Secunderabad
No. 8 Bn/RPSF/ Technical Training Institute, Chittaranjan

Sub: Reservation in promotion to Senior Scale on ad-hoc basis.

Ref: (i) Railway Board's letter No. E(GP)75/1/58 dated 27.2.1978 and 09.1.1979.
(ii) Railway Board's letter No. E(SCT) 68 CM 15/12 dated 16.03.1974.

****

Please refer to Para – (b) (iv) of the Board's letter No. E(GP)75/1/58 dated 09.1.1979 wherein it has been clarified that while drawing up the ad-hoc panels, the instructions contained in Board's letter dated 16.3.1974 regarding reservation of posts for SC/ST officers will apply.

Recently in the meeting of Indian Railway Promotee Officers' Federation (IRPOF) with Board held on 11.11.2002, it was demanded by the Secretary General/IRPOF that the existing instructions on the subject should be reiterated to all the Zonal Railways/Production Units for their information and strict compliance. Accordingly, it is desired that whenever ***ad-hoc*** promotions are made on the basis of seniority-cum-suitability, the Board's orders regarding reservation of vacancies to the extent prescribed in favour of Scheduled Castes and Scheduled Tribes may be strictly followed.

Please acknowledge receipt.

(R.B.S.Negi)
Jt. Director, Estt.(Res.)II

Copy to:-
PSs to MR, MSR(B), MSR(A).
PPSs to CRB, EC, MS, MM, MT, ML, ME, Secretary (RB).
PPSs to all Additional Members, Advisers, DG/RHS, DG/RPF and ADG(DS)
PSs to all EDs/JSs and IG/RPF.
DE(N), DPC-I & II, Dir(MPP), Dir(Trg), JDE(Res), JDE(Res)I, JDE(Gaz), JDE(GC), JDE(GP), JDE(RRB), JDE(Rep) I & II, JDE(P&A), JDE(LR), JDE(N), JDE(N)-II, JDE(D&A), DDE(N), DDE(LR)I, DDE(Rep) I&II, DD(Code Revision), E(MPP), E(RRB), E(P&A) I & II, E(G), E(Trg.), E(Rep)I, II, III, Sec(E), Sec(ABE), E(NG)I, II, E(W), E(LR) I,II,III &IV, E(SCT)-II, E(RB)I, II, V, D, E(GR)I, II, E(GP), Code Revision Cell (with 5 Spares), E(GC), Branches of Railway Board.

SOUTHERN RAILWAY HQ/PB

Government of India
Ministry of Railways
(Railway Board)

No. 2002-E(SCT)I/31/2 New Delhi, dated 02.1.2003

The General Manager,
All Indian Railways and Production Units/including CORE/Allahabad, Metro Rly./ Kolkata N.F.Rly. (Cons)/Maligaon
The Officer on Special Duty: East Coast Railway, Bhubaneswar/ North Central Rly., Allahabad/ South Western Rly. Hubli/ West Central Rly , Jabalpur/ South East Central Railway, Bilaspur(M.P)
The Director General/ RDSO/Lucknow
The CAO, DCW, Patiala
The CAO: MTP(Rlys.), Mumbai and Chennai
The Chairman, Railway Recruitment Board:
Allahabad/Ahmedabad/Ajmer/Bangalore/Bhopal/Bhubaneshwar/Kolkata/Chandigarh/ Chennai/ Gorakhpur/ Guwahati/Jammu & Shrinagar/Malda/Mumbai/Muzaffarpur/Patna/ Ranchi/ Secunderabad /Trivendrum
The Director General, Railway Staff College, Vadodra
The Director IRISET, Secunderabad/IRIMEE,
Jamalpur/IRIEE,Nashik/IRICEN,Pune/IRCAMTECH, Gwalior.
The Railway Liaison Officer, Jeevan Tara Building, Parliament Street, New Delhi
The General Secretary, IRCA, New Delhi.
The C.A.O. COFMOW,Rly. Offices Complex, Tilak Bridge, New Delhi-110002
The Secretary, Railway Rates Tribunal (Chennai), 50 Mc. Nichola Road, Chetpet, Chennai.
The Exe. Director, CRIS, Safdarjang Rly Stn. Building Chanakyapuri, New Delhi,
The Director (Movement),Railways 17 N.S.Rd, Kolkata.
The Joint Director, (Iron &Steel) 3 Koilaghat Street, Kolkata.
The General Secretary, NFIR, 3 Chelmsford Road, New Delhi.
The General Secretary, AIRF, 4 State Entry Road, New Delhi.
All Members of National Council/Department Council and the Secretary of the Staff Side of the National Council,13-C, Ferozeshah Road, New Delhi.
All Indian SC/ST Railway Employees Association , Central Office,171-B/3,Basant Lane Railways Colony, New Delhi-55
General Secretary, All India OBC Railway Employees Federation, 171/A-3,Basant Lane Railways Colony, New Delhi-55
Indian Railway Promotee Officers Federation, Room No. 268 Rail Bhavan, New Delhi.
The Railway Board Ministerial Staff Association, Room No.7-B, Rail Bhavan
Railway Board Class II Officers Association , Room No.521,Rail Bhawan
Railway Board Class I Officers Association , Room No. 256-B, Railway Board, Rail Bhawan
Railway Board Class IV Staff Association, Room No. 7-C, Rail Bhawan
The Managing Director, RITES/IRCON/CONCOR/KRCL/IRFC
All India Railway Protection Force Association, Room No. 256-D, Rail Bhawan, New Delhi-1

2/-

SOUTHERN RAILWAY HQ/PB

The Commanding Officers:

No. 1 Bn/RPSF/Lumding (Assam)
No. 2 Bn/RPSF/Gorakhpur UP)
No. 3 Bn/RPSF/Talkatora,Alambagh, Lucknow
No. 4 Bn /RPSF/P.P. Bhaktanagar/New Jalpaiguri (W.B.)
No. 5 Bn/RPSF/Tiruchirappalli (Tamil Nadu)
No. 6 Bn/RPSF/Davebasti, Delhi-36
No. 7 Bn/RPSF/Maula Ali, Secunderabad
No. 8 Bn/RPSF/ Technical Training Institute, Chittaranjan

Sub: **Verification/acceptance of caste certificates produced by candidates.**

Instances of appointment on the Railways based on bogus/false caste certificates claiming to belong to SC/ST/OBC have been received in Board's office.

It is re-iterated that instructions contained in Railway Board's letter No. 99-E(SCT)I/31/2 dated 4.5.1999 enclosing Ministry of Personnel, P.G. and Pensions (Department of Personnel & Training)'s O.M. No. 36036/8/98-Estt.(Res.) dated 16.3.1999 be strictly adhered to while appointing incumbents on the Railways.

Please acknowledge receipt.

DA: Nil

(R.B.S.Negi)
Jt. Director, Estt. (Res.)II

Copy to: PPSs. to CRB, FC, MS, MM, MT, ME, ML, Secretary(R.B.)
PSs. to AM(S), AM(F), AM(MTP), AM(Elect), AM(B), AM(CE), AM(Mech), AM(PU), AM(Sig), AM(Tele), AM(Com), AM(Traffic), AM(Stores),DG(RHS),DG(RPF),IG(RPSF),OSD(GA),EDPA, EDE(IR), EDE(G), EDE, EDPC, EDA, EDE(T&MPP), EDF(B), EDW, EDE(N), DE(N), Dir(MPP), Dir(Trg), JDE(Res), JDE(Res)I, JDE(Gaz), JDE(GC), JDE(GP), JDE(RRB), JDE(Rep), JDE(P&A), DDE(Rep) I,II, JDE(D&A), E(RRB), E(Trg.), E(Rep)I, II, III, Sec(E), Sec(ABE), E(NG)I, II, E(W), E(LR) I,II,III,IV, E(SCT)-II, E(RB)I, II, V, D E(GR)I, II, E(GP), E(GC) Branches of Railway Board.

SOUTHERN RAILWAY HQ/PB

R.E.F No. 5/3

GOVERNMENT OF INDIA(BHARAT SARKAR)
MINISTRY OF RAILWAYS(RAIL MANTRALAYA)
(RAILWAY BOARD)
****

No. 99-E(SCT)-I/ 25/10 New Delhi, dt. 27.3.2003

The General Manager,
All Indian Railways and Production Units/including CORE/Allahabad, Metro Rly./ Kolkatta, N.F.Rly. (Cons)/Maligaon
The Officer on Special Duty/ East Coast Railway, Bhubaneswar/ North Central Rly., Allahabad/ South Western Rly. Bangalore/ West Central Rly. Jabalpur, South East Central Railway/ R.E. Office Complex, Bilaspur(M.P.)
The Director General/ RDSO/Lucknow
The CAO, DCW, Patiala
The CAO, MTP(Rlys.), Mumbai and Chennai
The Chairman, Railway Recruitment Board:
Allahabad/Ahmedabad/Ajmer/Bangalore/Bhopal/Bhubaneshwar/Kolkatta/ Chandigarh /Chennai/Gorakhpur/ Guwahati/Jammu & Srinagar/Malda/ Mumbai/Muzaffarpur/Patna/Ranchi/Secunderabad/Trivandrum
The Director General, Railway Staff College, Vadodara
The Director IRISET, Secunderabad/IRIMEE, Jamalpur/IRIEE,Nashik/IRICEN,Pune/IRCAMTECH, Gowalior.
The Railway Liaison Officer, Jeevan Tara Building, Parliament Street, New Delhi
The General Secretary, IRCA, New Delhi,
The C.A.O. COFMOW,Rly. Offices Complex, Tilak Bridge, New Delhi-110002
The Secretary, Railway Rates Tribunal (Chennai), 50 Mc. Nichola Road, Chetpet, Chennai.
The Exe. Director, CRIS, Safdarjang Rly. Stn. Building Chanakyapuri, New Delhi,
The Director (Movement),Railways 17 N.S.Rd, Calcutta
The Joint Director, (Iron &Steel) 3 Koilaghat Street, Calcutta.
The General Secretary, NFIR, Room No 256E, Rail Bhawan, New Delhi-1.
The General Secretary, AIRF, Room No. 253, Rail Bhawan, New Delhi-1
The Secretary General, Federation of Railway Officers' Association, Room No.256-A, Rail Bhawan, New Delhi-1.
The Secretary General, All India RPF Association Room No. 256-D, Rail Bhawan , New Delhi-1
The Secretary General, Indian Railway Promotee Officers Federation, Room No. 268 Rail Bhavan.
Railway Board Secretariat Service Gr. A Officers' Association, Room No. 506, Rail Bhawan, New Delhi-1.
All India SC/ST Railway Employees Association , Central Office,171-B/3,Basant Lane Railways Colony, New Delhi-55
The General Secretary, All India OBC Railway Employees Federation, 96/3, Naya Bazar, Railway Colony, New Delhi.
The Railway Board Ministerial Staff Association, Room No.7-B, Rail Bhavan, New Delhi-1.
Railway Board Class II Officers Association , Room No.521,Rail Bhawan
Railway Board Class I Officers Association , Room No 256-B, Railway Board, Rail Bhawan

...2/-

SOUTHERN RAILWAY HQ/PB

Railway Board Class IV Staff Association Room No 7-C, Rail Bhawan
The Managing Director, RITES/IRCON/CONCOR/IRCL/IRFC

The Commanding Officers:

No 1 Bn/RPSF/Lumding (Assam)
No 2 Bn/RPSF/Gorakhpur UP)
No. 3 Bn/RPSF Talkatora,Alambagh, Lucknow
No. 4 Bn /RPSF/P.P Bhaktinagar/New Jalpaiguri (W.B)
No. 5 Bn/RPSF/Tiruchirappalli (Tamil Nadu)
No. 6 Bn/RPSF/Dayabasti, Delhi-36
No. 7 Bn/RPSF/Maula Ali, Secunderabad
No 8 Bn/RPSF/ Technical Training Institute, Chittaranjan

Sub: Filling up of reserved posts due to non-availability of SC/ST candidates -- Ad-hoc promotion.

****

The Parliamentary Committee on the Welfare of SCs/STs in its 12th Report(13th Lok Sabha) vide para 1.11 has reiterated its earlier recommendation(para 3.6 of 1st Report pertaining to S.E. Railway) as under:-

" The Committee note that as per the extant rules, South Eastern Railway could not divert the promotional posts to recruitment as there is no element of direct recruitment in these categories. The Committee also note that despite various safeguards existing in favour of SCs/STs the shortfall in various cadres still exists. The Committee, therefore, urge upon the government to amend the rules to this effect. The Committee, are therefore not convinced with the reply of the Govt and would like to reiterate their earlier recommendations that to overcome the non-availability of eligible SC/ST candidates in the lower grade the promotional posts should temporarily be diverted to direct recruitment from among the SCs and STs only."

2. In this connection reference is invited to Board's instructions contained in letter of even number dated 11.5.1999 wherein it has been mentioned that so as to overcome the situation of lapsing of reserved vacancies due to non-availability of SC/ST candidates in promotional categories to explore the following possibilities to fill up the posts meant for SC/STs by them only.

(i) Considering the possibility of direct recruitment where such direct recruitments are permissible in the grade in which promotions are required to be made;

(ii) Where direct recruitments are not permissible, to consider the possibility of down-grading the post and filling up the same by promotion. If the same is not feasible, to consider direct recruitment in down -graded posts for SCs/STs, if same is permissible;

.....3/-

SOUTHERN RAILWAY HQ/PB

(iii) Further, in exercise of the delegated power of General Manager, the possibility of relaxing the condition of two years minimum service in the existing grade to one year in non-running category posts should also be considered so that the required SC/ST candidates become available for promotion.

Keeping in view the object of the above mentioned recommendation of the Hon'ble Committee, it is re-iterated that the instructions contained in Board's letter dt 11.5.1999 under reference may please be followed in its right perspective so as to fill up the earmarked posts of SCs/STs by them only.

Please acknowledge receipt.

27/3/03

(Surinder Pal)
Exe. Director Estt.(Res.)

Copy to: (1) PPSs to AM(S), MS, CRB & DG(RPF);
(2) DE(N), JDE(GC), JDE(GP), DD(RRB); US/E(RB)D, US(E), DS(G), US(A)
(3) Sec.(ABE), E(NG)I, (ENG)II, E(GP), E(RB)I,II,V, E(GR)I&II etc.

SOUTHERN RAILWAY HQ/PB

R.B.E.No. 103/2003

GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
(RAILWAY BOARD)

No.99-E(SCT)I/25/13 New Delhi dated 20.06.2003

The General Manager,
All Indian Railways and Production Units including CORE-Allahabad, Metro Rly - Kolkata
N.F.Rly (Cons)/Maligaon
The Director General, RDSO/Lucknow
The CAO, DCW, Patiala
The CAO MTP(Rlys.), Mumbai and Chennai
The Chairman, Railway Recruitment Board
Allahabad/Ahmedabad/Ajmer/Bangalore/Bhopal/Bhubaneshwar-Kolkata/Chandigarh Chennai
Gorakhpur/ Guwahati/Jammu & Shrinagar/Malda/Mumbai/Muzaffarpur/Patna/ Ranchi/
Secunderabad ,Trivendrum
The Director General, Railway Staff College, Vadodra
The Director IRISET, Secunderabad/IRIMEE,
Jamalpur/IRIEE,Nashik/IRICEN,Pune/IRCAMTECH, Gwalior.
The General Secretary, IRCA, New Delhi.
The C.A.O. COFMOW,Rly. Offices Complex Tilak Bridge, New Delhi-110002
The Secretary, Railway Rates Tribunal (Chennai), 50 Mc Nichols Road, Chetpet, Chennai
The Exe. Director, CRIS, Safdarjang Rly Stn. Building Chanakyapuri, New Delhi.
The Director (Movement),Railways 17 N.S Rd. Kolkata
The Joint Director, (Iron &Steel) 3 Koilaghat Street, Kolkata
The General Secretary, NFIR
The General Secretary, AIRF
All Members of National Council/Department Council and the Secretary of the Staff Side of the National Council,13-C, Ferozeshah Road, New Delhi
All Indian SC/ST Railway Employees Association , Central Office 171-B/3,Basant Lane
Railways Colony, New Delhi-55
General Secretary, All India OBC Railway Employees Federation, 171/A-3,Basant Lane
Railways Colony, New Delhi-55
Indian Railway Promotee Officers Federation, Room No. 268 Rail Bhavan, New Delhi.
The Railway Board Ministerial Staff Association, Room No.7-B, Rail Bhavan
Railway Board Class II Officers Association , Room No.521,Rail Bhawan
Railway Board Class I Officers Association , Room No. 256-B, Railway Board, Rail Bhawan
Railway Board Class IV Staff Association, Room No. 7-C, Rail Bhawan
All India Railway Protection Force Association, Room No. 256-D, Rail Bhawan, New Delhi-1
The Managing Director, RITES/IRCON/CONCOR/KRCL/IRFC

2/-

SOUTHERN RAILWAY HQ/PB

The Commanding Officers:

No. 1 Bn/RPSF/Lumding (Assam)
No. 2 Bn/RPSF/Gorakhpur UP)
No. 3 Bn/RPSF/Telkatora,Alambagh, Lucknow
No. 4 Bn /RPSF/P.P. Bhaktinagar/New Jalpaiguri (W.B.)
No. 5 Bn/RPSF/Tiruchirappalli (Tamil Nadu)
No. 6 Bn/RPSF/Dayabasti. Delhi-36
No. 7 Bn/RPSF/Maula Ali, Secunderabad
No. 8 Bn/RPSF/ Technical Training Institute. Chittaranjan

Sub: Reservation in promotion- Treatment of SC/ST candidates promoted on their own merit.

Ref: Railway Board's letter No. 99-E(SCT)1/25/13 dated 07.08.2002.

Some of the Zonal Railways have raised doubts regarding Para-(i) of the above quoted letter and sought a categorical clarification as to how the SC/ST candidates appointed by promotion on their own merit and not owing to reservation or relaxation of qualifications is to be adjusted in the post based roster.

In this context it is clarified that in selection posts, SC/ST candidates who are selected by applying the general standard and whose names in the select list/ panel appear within the number of unreserved vacancies are to be treated as selected on their own merit. For example, suppose there are a total of 10 vacancies for which a panel/ select list is to be prepared. Out of them, six vacancies are unreserved and four are reserved for SCs/STs. First six candidates in the select list/ panel who have been selected by applying the general standard will be adjusted against unreserved vacancies irrespective of the fact whether they or some of them belong to SC or ST category. SC/ST candidates selected for remaining four reserved vacancies, whether selected on general standard or by giving relaxations/concessions as per existing instructions on the subject, shall be adjusted against reserved vacancies. Similarly, in case of non-selection promotions, SC/ST candidates who are senior enough to be within the number of unreserved vacancies and are included in the panel/ selection list without getting any relaxation/concession will be treated as own merit candidates.

SOUTHERN RAILWAY HQ/PB

The clarifications issued vide Board's letter No.97-E(SCT)1/25/24 dated 30.06.1999 are superseded by Board's letter of even number dated 07.08.2002. The principles laid down vide Board's letter of even number dated 07.08.2002 should be made applicable in all the promotions held after its issue.

This disposes of S.C. Railway's reference No. P(RES)171/Policy/Vo.X dated 20.02.2003.

Please acknowledge the receipt.

(G.S.Gill)
Joint Director. Estt.(Res.)

Copy to: PSs to MR, MSR(B), MSR(A)
PPSs. to CRB, FC, MS, MM, MT, ME, ML, Secretary(R.B.)
PPSs. to all Addl Members, Advisers, DG/RHS,DG(RPF) and ADG(DS)
PSs to all EDs/ISs and IG/RPFDE(N), DPC-I&II, Dir(MPP), Dir(Trg), JDE(Res), JDE(Res)I, JDE(Gaz), JDE(GC), JDE(GP), JDE(RRB), JDE(Rep)I & II, JDE(P&A), JDE(LR), JDE(N)-II, JDE(D&A) DDE(N), DDE(LR)I, DDE(Rep) I&II, DD(Code Revision), E(MPP), E(RRB),E(P&A)I&II, E(G), E(Trg.), E(Rep)I, II, III, Sec(E), Sec(ABE), E(NG)I, II, E(W), E(LR) I,II,III& IV, E(SCT)-II, E(RB)I, II, V. D E(GR)I, II, E(GP), Code Revision Cell (with 5 Spares), E(GC) Branches of Railway Board.

SOUTHERN RAILWAY HQ/PB

RBE No.131./2003

GOVERNMENT OF INDIA(BHARAT SARKAR)
MINISTRY OF RAILWAYS(RAIL MANTRALAYA)
(RAILWAY BOARD)

No. 94-E(SCT)-I/39/1 New Delhi, dt. 31. 07-2003

The General Manager,
All Indian Railways and Production Units/including CORE/Allahabad, Metro Rly./ Kolkata N.F.Rly. (Cons)/Maligaon
The Officer on Special Duty: East Coast Railway, Bhubaneswar/ North Central Rly., Allahabad/ South Western Rly., Hubli/ West Central Rly., Jabalpur/ South East Central Railway, Bilaspur(M.P.)
The Director General/ RDSO/Lucknow
The CAO, DCW, Patiala
The CAO: MTP(Rlys.), Mumbai and Chennai
TheChairman,Railway Recruitment Board: Allahabad/Ahmedabad/Ajmer/Bangalore/Bhopal/ Bhubaneshwar/Kolkata/Chandigarh/ Chennai/ Gorakhpur/ Guwahati/Jammu & Shrinagar/Malda/Mumbai/ Muzaffarpur/Patna/ Ranchi/ Secunderabad /Trivandrum
The Director General, Railway Staff College,Vadodra
The Director IRISET, Secunderabad/IRIMEE, Jamalpur/IRIEE, Nashik/IRICEN, Pune/ IRCAMTECH, Gwalior.
The Railway Liaison Officer, Jeevan Tara Building, Parliament Street, New Delhi
The General Secretary, IRCA, New Delhi,
The C.A.O. COFMOW,Rly. Offices Complex, Tilak Bridge, New Delhi-110002
The Secretary, Railway Rates Tribunal (Chennai), 50 Mc. Nichola Road, Chetpet, Chennai.
The Exe. Director, CRIS, Safdarjang Rly. Stn. Building Chanakyapuri, New Delhi,
The Director (Movement),Railways 17 N.S.Rd, Kolkata.
The Joint Director, (Iron &Steel) 3 Koilaghat Street, Kolkata.
The General Secretary, NFIR, 3 Chelmsford Road, New Delhi.
The General Secretary, AIRF, 4 State Entry Road, New Delhi.
All Members of National Council/Department Council and the Secretary of the Staff Side of the National Council,13-C, Ferozeshah Road, New Delhi.
All India SC/ST Railway Employees Association , Central Office,171-B/3,Basant Lane Railways Colony, New Delhi-55
General Secretary, All India OBC Railway Employees Federation, 171/A-3,Basant Lane Railways Colony, New Delhi-55
Indian Railway Promotee Officers Federation, Room No. 268 Rail Bhavan,
New Delhi-1 (5 spare).
The Railway Board Ministerial Staff Association, Room No.7-B, Rail Bhavan, New Delhi-1
Railway Board Class II Officers Association , Room No.521,Rail Bhawan, New Delhi-1
Railway Board Class I Officers Association , Room No. 256-B,
Railway Board, Rail Bhawan, New Delhi-1
Railway Board Class IV Staff Association, Room No. 7-C, Rail Bhawan, New Delhi-1
The Managing Director, RITES/IRCON/CONCOR/KRCL/IRFC

SOUTHERN RAILWAY HQ/PB

The Commanding Officers:

No. 1 Bn/RPSF/Lumding (Assam)
No. 2 Bn/RPSF/Gorakhpur UP)
No. 3 Bn/RPSF/Talkatora,Alambagh, Lucknow
No. 4 Bn /RPSF/P.P. Bhaktinagar/New Jalpaiguri (W.B.)
No. 5 Bn/RPSF/Tiruchirappalli (Tamil Nadu)
No. 6 Bn/RPSF/Dayabasti, Delhi-36
No. 7 Bn/RPSF/Maula Ali, Secunderabad
No. 8 Bn/RPSF/ Technical Training Institute, Chittaranjan

Sub: Model Roster for recruitment on local/regional basis.

Ref: Board's letter No.94-E(SCT)I/39/1 dated 27.05.94.

<<<<<<<<<

Attention is invited to Board's letter referred to above vide which separate percentages of reservation for SCs/STs/OBCs were fixed for each Zonal Railway/Production Unit etc. Subsequently, vide Board's lettter No. 95-E(SCT)I/49/5(1) dated 21.08.97, all the Zonal Railways/Production Units were advised to prepare their own post based rosters for direct recruitment to Group 'C' and Group 'D' posts normally attracting candidates from a locality/region. In the recent past some of the Railways have pointed out that they are facing **difficulties in filling up the posts reserved for STs in Group 'D' and Group 'C' upto Grade Rs.4500-7000 in promotion category since the percentage of reservation in direct recruitment for STs is less than the** percentage of reservation in promotion i.e. 7.5%.

The matter has been examined in consultation with DOP&T who have clarified that as per existing instructions the percentages of reservation for SCs, STs and OBCs in case of direct recruitment made on all-India basis by open competition is 15%, 7.5% and 27% respectively.

Board , after careful consideration and in supersession of their letter dated 27.05.94 referred to above have decided that henceforth percentages of reservation for SCs, STs and OBCs for each Railway/Production Unit in direct recruitment of all the Group 'D' and Group 'C' posts will be 15%, 7.5% and 27% respectively. As such, post based rosters issued vide Board's letter No. 95-E(SCT)I/49/5(1)

SOUTHERN RAILWAY HQ/PB

dated 21.08.97 will uniformly be applicable in all the cases of direct recruitment in Group 'D' and Group 'C' posts filled by open competion. This will have prospective effect.

Please acknowledge receipt.

(R.B.S.Negi)
Jt. Director, Estt.(Res.)II

Copy to: PPSs. to CRB, FC, MS, MM, MT, ME, ML, Secretary(R.B.)
PSs. to AM(S), AM(F), AM(MTP), AM(Elect), AM(B), AM(CE), AM(Mech), AM(PU), AM(Sig), AM(Tele), AM(Com), AM(Traffic), AM(Stores),DG(RHS),DG(RPF),IG(RPSF),OSD(GA),EDPA, EDE(IR), EDE(G), EDE, EDPC, EDA, EDE(T&MPP), EDF(B), EDW, EDE(N), DE(N), Dir(MPP), Dir(Trg), JDE(Res), JDE(Res)I, JDE(Gaz), JDE(GC), JDE(GP), JDE(RRB), JDE(Rep), JDE(P&A), DDE(Rep) I,II, JDE(D&A), E(RRB), E(Trg.), E(Rep)I, II, III, Sec(E), Sec(ABE), E(NG)I, II, E(W), E(LR) I,II,III,IV, E(SCT)-II, E(RB)I, II, V, D E(GR)I, II, E(GP), E(GC) Branches of Railway Board.

SOUTHERN RAILWAY HQ/PB

R.B.E No. 174 /2003

GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
(RAILWAY BOARD)

No. 2003-E(SCT)I/25/13 New Delhi, dt. 01.10.2003

The General Manager(P),
All Indian Railways and Production Units/including CORE/Allahabad, Metro Rly / Kolkata
N.F.Rly. (Cons)/Maligaon
The Director General/ RDSO/Lucknow
The CAO, DCW, Patiala
The CAO. MTP(Rlys.), Mumbai and Chennai
The Director General, Railway Staff College, Vadodra
The Director IRISET, Secunderabad/IRIMEE,
Jamalpur/IRIEE,Nashik/IRICEN,Pune/IRCAMTECH, Gwalior.
The Railway Liaison Officer, Jeevan Tara Building, Parliament Street, New Delhi
The General Secretary, IRCA, New Delhi,
The C.A.O. COFMOW,Rly. Offices Complex, Tilak Bridge, New Delhi-110002
The Secretary, Railway Rates Tribunal (Chennai), 50 Mc. Nichola Road, Chetpet, Chennai
The Exe. Director, CRIS, Safdarjang Rly. Stn. Building Chanakyapuri, New Delhi,
The Director (Movement),Railways 17 N.S.Rd, Kolkata.
The Joint Director, (Iron &Steel) 3 Koilaghat Street, Kolkata.
The General Secretary, NFIR, 3 Chelmsford Road, New Delhi.
The General Secretary, AIRF, 4 State Entry Road, New Delhi.
All Members of National Council/Department Council and the Secretary of the Staff Side of the National Council,13-C, Ferozeshah Road, New Delhi.
All Indian SC/ST Railway Employees Association , Central Office,171-B/3,Basant Lane
Railways Colony, New Delhi-55
General Secretary, All India OBC Railway Employees Federation, 171/A-3,Basant Lane
Railways Colony, New Delhi-55
Indian Railway Promotee Officers Federation, Room No. 268 Rail Bhavan, New Delhi.
The Railway Board Ministerial Staff Association, Room No.7-B, Rail Bhavan
Railway Board Class II Officers Association , Room No 521,Rail Bhawan
Railway Board Class I Officers Association , Room No. 256-B, Railway Board, Rail Bhawan
Railway Board Class IV Staff Association, Room No. 7-C, Rail Bhawan
All India Railway Protection Force Association, Room No. 256-D, Rail Bhawan, New Delhi-1
The Managing Director, RITES/IRCON/CONCOR/KRCL/IRFC

contd. 2/-

SOUTHERN RAILWAY HQ/PB

The Commanding Officers:

No. 1 Bn/RPSF Lumding (Assam)
No. 2 Bn/RPSF/Gorakhpur UP.)
No. 3 Bn/RPSF/Talkatora, Alambagh Lucknow
No. 4 Bn /RPSF/P P Bhaktinagar/New Jalpaiguri (W.B.)
No. 5 Bn/RPSF/Tiruchirappalli (Tamil Nadu)
No. 6 Bn/RPSF/Dayabasti, Delhi-36
No. 7 Bn/RPSF/Maula Ali, Secunderabad
No. 8 Bn/RPSF/ Technical Training Institute, Chittaranjan

Sub: Promotion of Group 'B' officers to Senior Scale.

Ref:- Board's letter No. E(GP)89/1/8 dated 17.04.90.
Board's letter No. E(GP)85/1/48 dated 31.12.85.

One of the Zonal Railways has sought a clarification whether there is any relaxation for SC/ST Group 'B' officers who have not completed 06 years of service for promotion to Senior Scale against a reserved roster point.

In this connection it is clarfied that in terms of para (iii) of Board's letter No. E(GP)85/1/48 dated 31.12.85 read with para-2 of Board's letter dated 17.04.90 quoted above, the Group 'B' officers who have rendered not less than three years of service in Group 'B' and have been adjudged suitable by a committee of HODs for appointment against Senior Scale vacancies should be considered for ad-hoc appointment.

In view of the above standing instructions on the subject, it is clarified that if suitable Group 'B' SC/ST officers who have rendered not less than 06 years of service in Gr. 'B' are not available, the suitable SC/ST officers with minimum three years of service in Group 'B' can be considered for adhoc promotion to Senior Scale against the vacancies reserved for them. The SC/ST candidates will also be considered for promotion to unreserved posts in Senior Scale alongwith general candidates if they are found suitable on the basis of their general seniority.

This disposes of E. C. Railway's letter No. ECR/HRD/GAZ/210/Policy dated 19.08.2003.

Please acknowledge receipt.

(R.B.S. Negi)
Jt. Director, Estt.(Res.)II
Railway Board

SOUTHERN RAILWAY HQ/PB

Copy to: PSs to MR, MSR(B), MSR(A)
PPSs. to CRB, FC, MS, MM, MT, ME, ML, Secretary(R.B.)
PPSs. to all Addl Members, Advisers, DG/RHS,DG(RPF) and ADG(DS)
PSs to all EDs/JSs and IG/RPFDE(N), DPC-I&II, Dir(MPP), Dir(Trg), JDE(Res), JDE(Res)I, JDE(Gaz), JDE(GC), JDE(GP), JDE(RRB), JDE(Rep)I & II, JDE(P&A), JDE(LR), JDE(N)-II, JDE(D&A) DDE(N), DDE(LR)I, DDE(Rep) I&II, DD(Code Revision), E(MPP), E(RRB),E(P&A)I&II, E(G), E(Trg.), E(Rep)I, II, III, Sec(E), Sec(ABE), E(NG)I, II, E(W), E(LR) I,II,III& IV, E(SCT)-II, E(RB)I, II, V, D E(GR)I, II, E(GP), Code Revision Cell (with 5 Spares), E(GC) Branches of Railway Board.

SOUTHERN RAILWAY HQ/PB

R.B.E. No. 207 /2003

GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
(RAILWAY BOARD)

No. 2003-E(SCT)I/25/14 New Delhi, dt. 24.11.2003

The General Manager(P),
Southern Railway,
Chennai-3.

Sub:- Promotion by selection from Group 'C' to Group 'B' Service-relaxation/concession to SCs/STs thereof.

Ref:- S. Rly.'s letter No. P(G) 353/O.A 1122/2002/MP dt. 21.08.03.

With reference to your office letter quoted above, a clarfication from Ministry of Personnel, Public Grievances and Pensions(Deptt. of Personnel & Training) has been received. They have clarified that instructions contained in Ministry of Home Affairs O.M. No. 1./12/67-Estt.(C) dated 11.07.1968 have been superseded by DOP&T's O.M. No. 10/41/73-Estt.(SCT) dated 20.07.74 i.e. the date on which 15% and 7.5% reservation for SCs and STs respectively was introduced in all promotions made by selection from Class III (Group 'C') to Class II (Group 'B'), within Class II(Group 'B') and Class II(Group 'B') to the lowest rung of Class I(Group 'A'). Since Board's letter No. E(SCT) 68 CM 15/10 dated 27.08.68 was issued on the basis of above quoted MHA's O.M. dated 11.07.68, it also stands superseded.

The Hon'ble CAT/Chennai's order may be contested accordingly.

D.A: Nil

Sd/-
(R. B. S. Negi)
Joint Director, Estt.(Res.)II

SOUTHERN RAILWAY HQ/PB

No. 2003-E(SCT)I/25/14 New Delhi, dt. 06.12.2003

Copy to the following for infomation:-

The General Manager(P),
All Indian Railways and Production Units/including CORE/Allahabad, Metro Rly./ Kolkata
N.F.Rly. (Const)/Maligaon
The Director General/ RDSO/Lucknow
The CAO, DCW, Patiala
The CAO: MTP(Rlys.), Mumbai and Chennai
The Director General, Railway Staff College, Vadodra
The Director IRISET, Secunderabad/IRIMEE,
Jamalpur/IRIEE.Nashik/IRICEN.Pune/IRCAMTECH.
The General Secretary, IRCA, New Delhi,
The C.A.O. COFMOW,Rly. Offices Complex, Tilak Bridge, New Delhi-110002
The Secretary, Railway Rates Tribunal (Chennai), 50 Mc. Nichols Road, Chetpet, Chennai.
The Exe. Director, CRIS, Safdarjang Rly. Stn. Building Chanakyapuri, New Delhi,
The Director (Movement),Railways 17 N.S.Rd, Kolkata.
The Joint Director, (Iron &Steel) 3 Koilaghat Street, Kolkata.
The General Secretary, NFIR
The General Secretary, AIRF
All Members of National Council/Department Council and the Secretary of the Staff Side of the National Council,13-C, Ferozeshah Road, New Delhi.
All Indian SC/ST Railway Employees Association , Central Office,171-B/3,Basant Lane Railways Colony, New Delhi-55
General Secretary, All India OBC Railway Employees Federation, 171/A-3,Basant Lane Railways Colony, New Delhi-55
Indian Railway Promotee Officers Federation, Room No. 268 Rail Bhavan, New Delhi.
The Railway Board Ministerial Staff Association, Room No.7-B, Rail Bhavan
Railway Board Class II Officers Association , Room No.521,Rail Bhawan
Railway Board Class I Officers Association , Room No. 256-B, Railway Board, Rail Bhawan
Railway Board Class IV Staff Association, Room No. 7-C, Rail Bhawan
All India Railway Protection Force Association, Room No. 256-D, Rail Bhawan, New Delhi-1
The Managing Director, RITES/IRCON/CONCOR/KRCL/IRFC
The Commanding Officers:
No. 1 Bn/RPSF/Lumding (Assam)
No. 2 Bn/RPSF/Gorakhpur UP)
No. 3 Bn/RPSF/Talkatora,Alambagh, Lucknow
No. 4 Bn /RPSF/P.P. Bhaktinagar/New Jalpaiguri (W.B.)
No. 5 Bn/RPSF/Tiruchirappalli (Tamil Nadu)
No. 6 Bn/RPSF/Dayabasti, Delhi-36
No. 7 Bn/RPSF/Maula Ali, Secunderabad
No. 8 Bn/RPSF/ Technical Training Institute, Chittaranjan.

(R.B.S. Negi)
Joint Director, Estt.(Res.)II
Railway Board.

Please issue
06-12-03

SOUTHERN RAILWAY HQ/PB

Copy to:

PSs to MR, MSR(B), MSR(A)
PPSs. to CRB, FC, MS, MM, MT, ME, ML, Secretary(R.B.)
JDE(Res)I, JDE(Gaz), JDE(GC), JDE(GP), JDE(RRB), JDE(Rep)I & II, JDE(P&A), JDE(LR), JDE(N)-II, JDE(D&A) DDE(N), DDE(LR)I, DDE(Rep) I&II, DD(Code Revision), E(MPP), E(RRB),E(P&A)I&II, E(G), E(Trg.), E(Rep)I, II, III, Sec(E), Sec(ABE), E(NG)I, II, E(W), E(LR) I,II,III& IV, E(SCT)-II, E(RB)I, II, V, D E(GR)I, II, E(GP), Code Revision Cell (with 5 Spares), E(GC) Branches of Railway Board.

SOUTHERN RAILWAY HQ/PB

R.B. E. No. 03 /2004

GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
(RAILWAY BOARD)

No. 2003-E(SCT)I/25/16 **New Delhi, dated 06.01.2004**

The General Manager,
All Indian Railways and Production Units/including CORE/Allahabad, Metro Rly./ Kolkata
N.F.Rly. (Cons)/Maligaon
The Director General/ RDSO/Lucknow
The CAO, DCW, Patiala
The CAO: MTP(Rlys), Mumbai and Chennai
The Chairman, Railway Recruitment Board:
Allahabad/Ahmedabad/Ajmer/Bangalore/Bhopal/Bhubaneshwar/Kolkata/Chandigarh/ Chennai/ Gorakhpur/ Guwahati/Jammu & Shrinagar/Malda/Mumbai/Muzaffarpur/Patna/ Ranchi/ Secunderabad /Trivendrum
The Director General, Railway Staff College, Vadodra
The Director IRISET, Secunderabad/IRIMEE,
Jamalpur/IRIEE,Nashik/IRICEN,Pune/IRCAMTECH, Gwalior.
The Railway Liaison Officer, Jeevan Tara Building, Parliament Street, New Delhi
The General Secretary, IRCA, New Delhi.
The C.A.O. COFMOW,Rly. Offices Complex, Tilak Bridge, New Delhi-110002
The Secretary, Railway Rates Tribunal (Chennai), 50 Mc. Nichola Road, Chetpet, Chennai
The Exe. Director, CRIS, Safdarjang Rly. Stn. Building Chanakyapuri, New Delhi,
The Director (Movement),Railways 17 N S.Rd, Kolkata.
The Joint Director, (Iron &Steel) 3 Koilaghat Street, Kolkata.
The General Secretary, NFIR, 3 Chelmsford Road, New Delhi.
The General Secretary, AIRF, 4 State Entry Road, New Delhi
All Members of National Council/Department Council and the Secretary of the Staff Side of the National Council,13-C, Ferozeshah Road, New Delhi.
All Indian SC/ST Railway Employees Association , Central Office,171-B/3,Basant Lane Railways Colony, New Delhi-55
General Secretary, All India OBC Railway Employees Federation, 171/A-3,Basant Lane Railways Colony, New Delhi-55
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The Railway Board Ministerial Staff Association, Room No.7-B, Rail Bhavan
Railway Board Class II Officers Association , Room No.521,Rail Bhawan
Railway Board Class I Officers Association , Room No. 256-B, Railway Board, Rail Bhawan
Railway Board Class IV Staff Association, Room No. 7-C, Rail Bhawan
All India Railway Protection Force Association, Room No. 256-D, Rail Bhawan, New Delhi-1
The Managing Director, RITES/IRCON/CONCOR/KRCL/IRFC

2/-

SOUTHERN RAILWAY HQ/PB

The Commanding Officers:

No. 1 Bn/RPSF/Lumding (Assam)
No. 2 Bn/RPSF/Gorakhpur UP)
No. 3 Bn/RPSF/Talkatora,Alambagh, Lucknow
No. 4 Bn /RPSF/P.P. Bhaktinagar/New Jalpaiguri (W.B.)
No. 5 Bn/RPSF/Tiruchirappalli (Tamil Nadu)
No. 6 Bn/RPSF/Dayabasti, Delhi-36
No. 7 Bn/RPSF/Maula Ali, Secunderabad
No. 8 Bn/RPSF/ Technical Training Institute, Chittaranjan

Sub: Non-permissibility of exchange of reservation between SCs and STs.

A copy of DOP&T's O.M. No. 36012/17/2002-Estt.(Res.) dated 06.11.2003 on the above subject is enclosed herewith for information and strict compliance. All the instructions on the subject are suitably modified to the extent as clarified in the above O.M. In regard to Part-B para (i) it may be mentioned that presently there is a ban on de-reservation of reserved vacancies. However, since the reserved vacancies in safety category cannot be kept vacant due to safety of train operations, achievement of production targets etc., the procedures laid down vide Board's letter No. 99-E(SCT)I/25/10 dated 11.05.99 may be followed.

Please acknowledge receipt.

D.A: As above

(R.B.S Negi)
Jt. Director, Estt. (Res.)II
(Railway Board)

Copy to: PSs to MR, MSR(B), MSR(A)
PPSs. to CRB, FC, MS, MM, MT, ME, ML, Secretary(R.B.)
PPSs. to all Addl Members, Advisers, DG/RHS,DG(RPF) and ADG(DS)
PSs to all EDs/JSs and IG/RPFDE(N), DPC-I&II, Dir(MPP), Dir(Trg), JDE(Res), JDE(Res)I, JDE(Gaz), JDE(GC), JDE(GP), JDE(RRB), JDE(Rep)I & II, JDE(P&A), JDE(LR), JDE(N)-II, JDE(D&A) DDE(N), DDE(LR)I, DDE(Rep) I&II, DD(Code Revision), E(MPP), E(RRB),E(P&A)I&II, E(G), E(Trg.), E(Rep)I, II, III, Sec(E), Sec(ABE), E(NG)I, II, E(W), E(LR) I,II,III& IV, E(SCT)-II, E(RB)I, II, V, D E(GR)I, II, E(GP), Code Revision Cell (with 5 Spares), E(GC) Branches of Railway Board.

SOUTHERN RAILWAY HQ/PB

No.36012/17/2002-Estt.(Res)
Government of India
Ministry of Personnel, P.G. & Pensions
Department of Personnel & Training

...

New Delhi, dated: the 6th November, 2003

OFFICE MEMORANDUM

Sub:- Non- permissibility of exchange of reservation between SCs and STs.

****

The undersigned is directed to say that after introduction of post based reservation various ministries/departments have been seeking clarification whether it is possible to fill up a post reserved for Scheduled Tribes by a Scheduled Caste candidate or vice versa by applying the principle of exchange of reservation between Scheduled Castes and Scheduled Tribes as was possible when vacancy based rosters were in vogue.

2. Basic principle of post based reservation is that the number of posts filled by reservation by any category in a cadre should be equal to the quota prescribed for that category. If exchange of reservation between SCs and STs is permitted, number of employees of one reserved category of employees appointed by reservation will go beyond reservation prescribed for that category. It would be against the spirit of post based reservation. Therefore, after introduction of post based reservation, it is not permissible to fill up a post reserved for Scheduled Tribes by a Scheduled Caste candidate or vice-versa by exchange of reservation between SCs and STs.

3. If sufficient number of SC/ST/OBC candidates fit for appointment against reserved vacancies are not available, procedure as given below should be followed for filling up such reserved vacancies:

A. In cases of Direct Recruitment:

(i) Where sufficient number of candidates belonging to SC/ST/OBC are not available to fill up the vacancies

SOUTHERN RAILWAY HQ/PB

reserved for them in direct recruitment, the vacancies shall not be filled by candidates not belonging to these communities. In other words, there is a ban on dereservation of vacancies reserved for SCs, STs and OBCs in direct recruitment.

(ii) If sufficient number of suitable SC/ST/OBC candidates are not available to fill up vacancies reserved for them in the first attempt of recruitment, a second attempt shall be made for recruiting suitable candidates belonging to the concerned category in the same recruitment year or as early as possible before the next recruitment to fill up these vacancies. If the required number of SC/ST/OBC candidates are not even then available, the vacancies which could not be filled up shall remain unfilled until the next recruitment year. These vacancies will be treated as "backlog vacancies."

(iii) In the subsequent recruitment year when recruitment is made for the vacancies of that year (called the current vacancies), the backlog vacancies of SCs, STs and OBCs will also be announced for recruitment. While doing so it may be kept in view that the vacancies of the particular recruitment year i.e. the current vacancies and the backlog vacancies of OBCs will be treated as one group and backlog vacancies of SCs and STs as a separate and distinct group. Thus, there will be two distinct groups of vacancies. One group will contain the current vacancies and the backlog vacancies of OBCs, and the another group will contain backlog vacancies of SCs and STs. While in respect of vacancies in the first group instructions that not more than 50% of the vacancies can be reserved in a year will apply, all the backlog vacancies reserved for SCs and STs will be filled up by the candidates belonging to concerned category without any restriction whatsoever as they belong to distinct group of backlog vacancies of SCs and STs.

(iv) If vacancies reserved for SCs/STs/OBCs cannot be filled up and are carried forward as backlog vacancies and remain unfilled in the following recruitment year also, they will be carried forward as backlog vacancies for subsequent recruitment year(s) as long as these are not filled by candidates of the category for which these are reserved.

SOUTHERN RAILWAY HQ/PB

(v) There may be rare and exceptional cases in Group 'A' services, where posts cannot be allowed to remain vacant in public interest. In such situations, the administrative Ministry/Department under which the recruitment is being made shall make a proposal for dereservation giving full justification for such action, and consult the National Commission for Scheduled Castes and Scheduled Tribes in case of posts reserved for SCs/STs and the National Commission for Backward Classes in case of posts reserved for OBCs and obtain the comments of concerned Commission on each proposal. After obtaining the comments of the concerned Commission, the administrative Ministry/Department shall place the proposal for dereservation alongwith the Commission's comments before a Committee comprising the Secretaries in the Department of Personnel and Training, in the Ministry of Social Justice and Empowerment and in the Ministry/Department under which the recruitment is being made for consideration and recommendation. The recommendation of the Committee shall be placed before the Minister in charge of the Department of Personnel and Training for a final decision. If dereservation of the vacancies is approved, these can be filled by the candidate of other communities.

B. <u>In cases of Promotion:</u>

(i) In cases of promotion including promotion by selection from Group 'C' to Group 'B', within Group 'B' and from Group 'B' to the lowest rung of Group 'A', if sufficient number of SC/ST candidates fit for promotion against reserved vacancies are not available, such vacancies may be dereserved as per prescribed procedure and filled by candidates of other communities.

(ii) If sufficient number of SC/ST candidates fit for promotion against reserved vacancies are not available and such vacancies can also not be dereserved for reasons like non-availability of candidates of other categories to fill up the posts etc., the vacancies shall not be filled and will remain unfilled until the next recruitment year. These vacancies will be treated as "backlog vacancies."

SOUTHERN RAILWAY HQ/PB

(iii) In the subsequent recruitment year when recruitment is made for the vacancies of that year (called the current vacancies), the backlog vacancies of SCs and STs will also be filled up, keeping the current vacancies and the backlog vacancies of SCs and STs as two distinct groups. While in respect of the current vacancies the instructions that not more than 50% of the vacancies can be reserved will apply, all the backlog vacancies reserved for SCs and STs will be filled up by candidates belonging to the concerned category without any restriction whatsoever as they belong to distinct group of backlog vacancies.

(iv) If backlog vacancies reserved for SCs/STs cannot be filled up by reservation and can also not be dereserved in the subsequent recruitment year as well, such backlog vacancies will be carried forward as backlog reserved vacancies for subsequent recruitment year(s) as long as these are not filled by candidates of the category for which these are reserved or by candidates of other communities after dereservation.

4. In cadres having more than 13 posts, number of posts filled by reservation by any category at any point of time should ideally be equal to the quota determined as per percentage of reservation prescribed for that category. Whenever the posts are filled, efforts have to be made to complete reservation quota for SCs/STs/OBCs in case of direct recruitment and for SCs/STs in case of promotion so that the number of posts filled by reservation by SCs, STs and OBCs, as the cases may be, in the cadre is equal to the number of posts earmarked for them. It means that if reservation quota is not complete, efforts would be made to complete the reservation quota whenever the recruitments are made in the cadre. Thus, reservation would not lapse in case of post based reservation for the reason that reserved posts could not be filled for a specified number of years.

5. In cadres having 13 or less number of posts where 14 point L-shaped rosters are applied, if a reserved vacancy is filled by a candidate belonging to other community after dereservation, the reservation will be carried forward for subsequent recruitment year. Such carry forward of reservation would be permitted for three subsequent recruitment years. In the third year of carried forward of

SOUTHERN RAILWAY HQ/PB

reservation, the vacancy will be treated reserved for the concerned category, but if it cannot be filled by reservation in the third year of carried forward of reservation by a candidate of the concerned category, reservation will be treated as lapsed and it will be filled as an unreserved vacancy.

6. It is possible that some posts reserved for STs might have been filled by SC candidates by exchange of reservation or vice versa before issue of this OM. Such cases need not be reopened. However, if number of SC or ST candidates appointed by reservation including by exchange of reservation between SCs and STs is in excess of reservation prescribed for them, such excess representation may be adjusted in future recruitment.

7. All the Ministries/Departments are requested to bring these instructions to the notice of all offices/organizations/establishments etc. under their control.

(K.G.Verma)
Deputy Secretary to the Govt. of India

To

1. All Ministries / Departments of Govt. of India
2. Department of Economic Affairs (Banking Division), New Delhi
3. Department of Economic Affairs (Insurances Division), New Delhi
4. Department of Public Enterprises, New Delhi,
5. Railway Board,
6. Union Public Service Commission / Supreme Court of India / Election Commission / Lok Sabha Secretariat / Rajya Sabha Secretariat / Cabinet Secretariat / Central Vigilance Commission / President's Secretariat / Prime Minister's Office / Planning Commission
7. Staff Selection Commission, CGO Complex, Lodi Road, New Delhi.
8. Office of the Comptroller & Auditor General of India, 10, Bahadur Shah Zafar Marg, New Delhi.
9. 200 spare copies.

SOUTHERN RAILWAY HQ/PB

R.B.E. No. 123 /2004

GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
(RAILWAY BOARD)

No. 2004-E(SCT)I/25/12 **New Delhi, dated 11.06.2004**

The General Manager,
All Indian Railways and Production Units/including CORE/Allahabad, Metro Rly./ Kolkata N.F.Rly. (Cons)/Maligaon
The Director General/ RDSO/Lucknow
The CAO, DCW, Patiala
The CAO: MTP(Rlys.), Mumbai and Chennai
The Chairman, Railway Recruitment Board:
Allahabad/Ahmedabad/Ajmer/Bangalore/Bhopal/Bhubaneshwar/Kolkata/Chandigarh/ Chennai/ Gorakhpur/ Guwahati/Jammu & Shrinagar/Malda/Mumbai/Muzaffarpur/Patna/ Ranchi/ Secunderabad /Trivendrum
The Director General, Railway Staff College, Vadodra
The Director IRISET, Secunderabad/IRIMEE,
Jamalpur/IRIEE,Nashik/IRICEN,Pune/IRCAMTECH, Gwalior
The Railway Liaison Officer. Jeevan Tara Building, Parliament Street, New Delhi
The General Secretary, IRCA, New Delhi.
The C.A.O. COFMOW,Rly. Offices Complex, Tilak Bridge, New Delhi-110002
The Secretary, Railway Rates Tribunal (Chennai), 50 Mc. Nichola Road, Chetpet, Chennai.
The Exe. Director, CRIS, Safdarjang Rly. Stn. Building Chanakyapuri, New Delhi.
The Director (Movement),Railways 17 N.S.Rd, Kolkata.
The Joint Director, (Iron &Steel) 3 Koilaghat Street, Kolkata.
The General Secretary, NFIR, 3 Chelmsford Road, New Delhi.
The General Secretary, AIRF, 4 State Entry Road, New Delhi.
All Members of National Council/Department Council and the Secretary of the Staff Side of the National Council,13-C, Ferozeshah Road, New Delhi.
All Indian SC/ST Railway Employees Association , Central Office,171-B/3,Basant Lane Railways Colony, New Delhi-55
General Secretary, All India OBC Railway Employees Federation, 171/A-3,Basant Lane Railways Colony, New Delhi-55
Indian Railway Promotee Officers Federation, Room No 268 Rail Bhavan, New Delhi.
The Railway Board Ministerial Staff Association, Room No.7-B, Rail Bhavan
Railway Board Class II Officers Association , Room No.521,Rail Bhawan
Railway Board Class I Officers Association , Room No. 256-B, Railway Board, Rail Bhawan
Railway Board Class IV Staff Association, Room No. 7-C, Rail Bhawan
All India Railway Protection Force Association, Room No. 256-D, Rail Bhawan, New Delhi-1
The Managing Director, RITES/IRCON/CONCOR/KRCL/IRFC/DMRC/IRCTC/MRVC/RICL

2/-

SOUTHERN RAILWAY HQ/PB

The Commanding Officers:

No. 1 Bn/RPSF/Lumding (Assam)
No 2 Bn/RPSF/Gorakhpur UP)
No. 3 Bn/RPSF/Talkatora,Alambagh, Lucknow
No. 4 Bn /RPSF/P.P. Bhaktinagar/New Jalpaigun (W.B.)
No. 5 Bn/RPSF/Tiruchirappalli (Tamil Nadu)
No 6 Bn/RPSF/Dayabasti, Delhi-36
No. 7 Bn/RPSF/Maula Ali, Secunderabad
No. 8 Bn/RPSF/ Technical Training Institute, Chittaranjan

Sub: Reservation for SC/ST/OBC candidates at the time of engagement of Casual Labourers/Substitutes.

Attention is invited to the instructions contained in Board's letter No. 80-E(SCT)/15/58/pt. J dated 28.9.1981 and No. 89-E(SCT)I/80/23 dated 11/15.12.1989 issued in pursuance of acceptance of recommendations of Parliamentary Committee on the Welfare of SCs/STs contained in their 11th Report(VII Lok Sabha) and 47th Report, wherein it has been laid down that at the time of engagement of Casual Labourers/Substitutes, intake of adequate number of Scheduled Castes/Scheduled Tribes candidates as per prescribed percentage should be ensured so that at the time of their screening for filling up of Class IV(Group 'D') posts against regular vacancies, there is no dearth of reserved community candidates.

2. It is re-iterated that the above mentioned instructions may please be followed scrupulously for engagement of SC/ST/OBC as Substitutes on the Railways/PUs etc. as per prescribed percentage so that there is no dearth of these candidates at the time of filling up Group 'D' posts against regular vacancies.

Please acknowledge receipt.

DA: Nil

(Shiv Dan Singh) 11/5/89
Executive Director Estt.(Res.)

Copy to. PSs to MR, MSR(N), MSR(V)
PPSs. to CRB, FC, MS, MM, MT, ME, ML, Secretary(R.B.)
PPSs. to all Addl Members, Advisers, DG/RHS,DG(RPF) and ADG(DS)
PSs to all EDs/JSs and IG/RPFDE(N), DPC-I&II, Dir(MPP), Dir(Trg), JDE(Res), JDE(Res)I, JDE(Gaz), JDE(GC), JDE(GP), JDE(RRB), JDE(Rep)I & II, JDE(P&A), JDE(LR), JDE(N)-II, JDE(D&A) DDE(N), DDE(LR)I, DDE(Rep) I&II, DD(Code Revision), E(MPP), E(RRB),E(P&A)I&II, E(G), E(Trg.), E(Rep)I, II, III, Sec(E), Sec(ABE), E(NG)I, II, E(W), E(LR) I,II,III& IV, E(SCT)-II, E(RB)I, II, V, D E(GR)I, II, E(GP), Code Revision Cell (with 5 Spares), E(GC) Branches of Railway Board

SOUTHERN RAILWAY HQ/PB

GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
(RAILWAY BOARD)

No. 99-E(SCT)-I/25/13 New Delhi, dt. 6.05.2005

The General Manager(P),
All Indian Railways and Production Units/including CORE/Allahabad, Metro Rly./ Kolkata N.F.Rly. (Cons)/Maligaon
The Director General/ RDSO/Lucknow
The CAO, DCW, Patiala
The CAO: MTP(Rlys.), Mumbai and Chennai
TheChairman,Railway Recruitment Board: Allahabad/Ahmedabad/Ajmer/Bangalore/Bhopal/ Bhubaneshwar/Kolkata/Chandigarh/ Chennai/ Gorakhpur/ Guwahati/Jammu & Shrinagar/Malda/Mumbai/ Muzaffarpur/Patna/ Ranchi/ Secunderabad /Trivandrum
The Director General, Railway Staff College,Vadodra
The Director IRISET, Secunderabad/IRIMEE, Jamalpur/IRIEE, Nashik/IRICEN, Pune/ IRCAMTECH, Gwalior.
The Railway Liaison Officer, Jeevan Tara Building, Parliament Street, New Delhi
The General Secretary, IRCA, New Delhi,
The C.A.O. COFMOW,Rly. Offices Complex, Tilak Bridge, New Delhi-110002
The Secretary, Railway Rates Tribunal (Chennai), 50 Mc. Nichola Road, Chetpet, Chennai.
The Exe. Director, CRIS, Safdarjang Rly. Stn. Building Chanakyapuri, New Delhi.
The Director (Movement),Railways 17 N.S.Rd, Kolkata.
The Joint Director, (Iron &Steel) 3 Koilaghat Street, Kolkata.
The General Secretary, NFIR, 3 Chelmsford Road, New Delhi.
The General Secretary, AIRF, 4 State Entry Road, New Delhi.
All Members of National Council/Department Council and the Secretary of the Staff Side of the National Council,13-C, Ferozeshah Road, New Delhi.
All India SC/ST Railway Employees Association , Central Office,171-B/3,Basant Lane Railways Colony, New Delhi-55
General Secretary, All India OBC Railway Employees Federation, 171/A-3,Basant Lane Railways Colony, New Delhi-55
Indian Railway Promotee Officers Federation, Room No. 268 Rail Bhavan, New Delhi-1
The Railway Board Ministerial Staff Association, Room No.7-B, Rail Bhavan, New Delhi-1
Railway Board Class II Officers Association , Room No.521,Rail Bhawan, New Delhi-1
Railway Board Class I Officers Association , Room No. 256-B, Railway Board, Rail Bhawan.
Railway Board Class IV Staff Association, Room No. 7-C, Rail Bhawan, New Delhi-1
The Managing Director, RITES/IRCON/CONCOR/KRCL/IRFC

The Commanding Officers:
No. 1 Bn/RPSF/Lumding (Assam)
No. 2 Bn/RPSF/Gorakhpur UP)
No. 3 Bn/RPSF/Talkatora,Alambagh, Lucknow
No. 4 Bn /RPSF/P.P. Bhaktinagar/New Jalpaiguri (W.B.)

2/-

SOUTHERN RAILWAY HQ/PB

No. 5 Bn/RPSF/Tiruchirappalli (Tamil Nadu)
No. 6 Bn/RPSF/Dayabasti, Delhi-36
No. 7 Bn/RPSF/Maula Ali, Secunderabad
No. 8 Bn/RPSF/ Technical Training Institute, Chittaranjan

Sub:- Reservation in promotion- Treatment of SC/ST candidates promoted on their own merit.

Ref:- Board's letter No. 99-E(SCT)I/25/13 dated 07.08.2002 and 20.06.2003.

Please refer to Board's letters quoted above wherein it has been clarified that SC/ST candidates promoted on their own merit will be adjusted against unreserved points. In this connection it is further clarified that instructions contained in Board's letters of even number dated 07.08.2002 and 20.06.2003 shall take effect from 07.08.2002. However, the cases where SC/ST candidates promoted on their merit before 07.08.2002 have been adjusted against unreserved points need not be reopened.

2. It is also clarified that since in the case of promotions by Non Selection, promotions are made on the basis of seniority –cum-fitness and the concept of merit is not involved in such promotions, instructions contained in Board's letter dated 07.08.2002 and 20.06.2003 referred to above do not apply to the promotions made by Non Selection method.

Please acknowledge receipt.

(R.B.S Negi)
Director, Estt.(Res.)II

Copy to: Sr.PPSs. to CRB, FC, MS, MM, MT, ME, ML, Secretary(R.B.)
PPSs. to Adv.(S), AM(F), AM(MTP), AM(Elect), AM(B), AM(CE), AM(Mech), AM(PU), AM(Sig), AM(Tele), AM(Com), AM(Traffic), AM(Stores),DG(RHS),DG(RPF),IG(RPSF), EDPA, EDE(IR), EDE(G), EDE, EDPC, EDA, EDE(T&MPP), EDF(B), EDW, EDE(N), DE(N), Dir(MPP), Dir(Trg), JDE(Res), JDE(Res)I, JDE(Gaz), JDE(GC), JDE(GP), JDE(RRB), JDE(Rep), JDE(P&A), DDE(Rep) I,II, JDE(D&A), E(RRB), E(Trg.), E(Rep)I, II, III, Sec(E), Sec(ABE), E(NG)I, II, E(W), E(LR) I,II,III,IV, E(SCT)-II, E(RB)I, II, V, D E(GR)I, II, E(GP), E(GC) Branches of Railway Board.

SOUTHERN RAILWAY HQ/PB

R.B.E No. 118/2005

GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
(RAILWAY BOARD)

No. 97-E(SCT)I/25/4 New Delhi, dt. 18.07.2005

The General Manager(P),
All Indian Railways and Production Units/including CORE/Allahabad, Metro Rly./ Kolkata N.F.Rly. (Cons)/Maligaon
The Director General/ RDSO/Lucknow
The CAO, DCW, Patiala
The CAO: MTP(Rlys.), Mumbai and Chennai
TheChairman,Railway Recruitment Board: Allahabad/Ahmedabad/Ajmer/Bangalore/ Bhopal/Bhubaneshwar/Kolkata/Chandigarh/Chennai/Gorakhpur/Guwahati/Jammu&Srinagar/ Malda/Mumbai/ Muzaffarpur/Patna/ Ranchi/ Secunderabad /Trivandrum
The Director General, Railway Staff College, Vadodra
The Director IRISET, Secunderabad/IRIMEE, Jamalpur/IRIEE, Nashik/IRICEN, Pune/ IRCAMTECH, Gwalior.
The Railway Liaison Officer, Jeevan Tara Building, Parliament Street, New Delhi
The General Secretary, IRCA, New Delhi,
The C.A.O. COFMOW,Rly. Offices Complex, Tilak Bridge, New Delhi-110002
The Secretary, Railway Rates Tribunal (Chennai), 50 Mc. Nichola Road, Chetpet, Chennai.
The Exe. Director, CRIS, Safdarjang Rly. Stn. Building Chanakyapuri, New Delhi,
The Director (Movement),Railways 17 N.S.Rd, Kolkata.
The Joint Director, (Iron &Steel) 3 Koilaghat Street, Kolkata.
The General Secretary, NFIR, 3 Chelmsford Road, New Delhi.
The General Secretary, AIRF, 4 State Entry Road, New Delhi.
All Members of National Council/Department Council and the Secretary of the Staff Side of the National Council,13-C, Ferozeshah Road, New Delhi.
All India SC/ST Railway Employees Association , Central Office,171-B/3,Basant Lane Railways Colony, New Delhi-55
General Secretary, All India OBC Railway Employees Federation, 171/A-3,Basant Lane Railways Colony, New Delhi-55
Indian Railway Promotee Officers Federation, Room No. 268 Rail Bhavan, New Delhi-1
The Railway Board Ministerial Staff Association, Room No.7-B, Rail Bhavan, New Delhi-1
Railway Board Class II Officers Association , Room No.521,Rail Bhawan, New Delhi-1
Railway Board Class I Officers Association , Room No. 256-B, Railway Board, Rail Bhawan.
Railway Board Class IV Staff Association, Room No. 7-C, Rail Bhawan, New Delhi-1
The Managing Director, RITES/IRCON/CONCOR/KRCL/IRFC

The Commanding Officers:
No. 1 Bn/RPSF/Lumding (Assam)
No. 2 Bn/RPSF/Gorakhpur UP)
No. 3 Bn/RPSF/Talkatora,Alambagh, Lucknow
No. 4 Bn /RPSF/P.P. Bhaktinagar/New Jalpaiguri (W.B.)

2/-

SOUTHERN RAILWAY HQ/PB

No. 5 Bn/RPSF/Tiruchirappalli (Tamil Nadu)
No. 6 Bn/RPSF/Dayabasti, Delhi-36
No. 7 Bn/RPSF/Maula Ali, Secunderabad
No. 8 Bn/RPSF/ Technical Training Institute, Chittaranjan

Sub:- Regarding reservation in a single post cadre.
Ref:- Board's letter No. 97-E(SCT)I/25/4 dated 11.01.2002.

It has since been decided that reservation will not apply to single post cadre. Accordingly, promotions made on ad hoc basis without applying reservation in terms of this Ministry's letter of even number dated 11.01.2002 may now be regularised subject to the condition that such promotions were made after following due process of selection or non-selection, as the case may be. Otherwise promotions may now be made on regular basis without applying reservation.

Necessary action may be taken accordingly.

(R.B.S Negi)
Director, Estt.(Res.)II

Copy to: Sr.PPSs. to CRB, FC, MS, MM, MT, ME, ML, Secretary(R.B.)
PPSs. to Adv.(S), AM(F), AM(MTP), AM(Elect), AM(B), AM(CE), AM(Mech), AM(PU), AM(Sig), AM(Tele), AM(Com), AM(Traffic), AM(Stores),DG(RHS),DG(RPF),IG(RPSF), EDPA, EDE(IR), EDE(G), EDE, EDPC, EDA, EDE(T&MPP), EDF(B), EDW, EDE(N), DE(N), Dir(MPP), Dir(Trg), JDE(Res), JDE(Res)I, JDE(Gaz), JDE(GC), JDE(GP), JDE(RRB), JDE(Rep), JDE(P&A), DDE(Rep) I,II, JDE(D&A), E(RRB), E(Trg.), E(Rep)I, II, III, Sec(E), Sec(ABE), E(NG)I, II, E(W), E(LR) I,II,III,IV, E(SCT)-II, E(RB)I, II, V, D E(GR)I, II, E(GP), E(GC) Branches of Railway Board.

SOUTHERN RAILWAY HQ/PB

Southern Railway

No.P(S)171/P/Policy IX (pt)

Headquarters Office
Personnel Branch
Chennai-3
Dated:09-01-2006.

PBC NO. 3 /2006

All Concerned.

Sub: Application of Reservation Rules in cadre restructuring – Court cases challenging para 14 of Railway Board Circular dated:09/10/2003 – SLP© No.13125-37/2005 Union of India and others vs Pusha Rani and others SLP© No. 13209/2005 UOI Vs N.D.Kakar.

Copy of Railway Board letter No.2004-E(SCT)I/49/II dt:02/01/2006 on the subject is enclosed.

Railway Boards letter dated 09/10/2003 referred in the said Board's letter was circulated as PBC 153/2003.

Encl: As above.

(M.ANBALAGAN)
Sr.Personnel Officer
for Chief Personnel Officer.

Copy to

The General Secretary/SRES
The General Secretary/SRMU
The General Secretary AISCITREA
The General Secretary/AIOBC REA

SOUTHERN RAILWAY HQ/PB

Urgent
Court Matter

Government of India
Ministry of Railways
(Railway Board)

No.2004-E(SCT)I/49/11

Rail Bhavan, New Delhi.
Dated: 02.01.2006

To,

The General Manager(P),
All Indian Railways and Production Units.
DG/RDSO, Lucknow,
CAO/DMW, Patiala.

Sub : SLP(C) No.13125-37/2005 Union of India and Others Vs. Pushpa Rani and Others. SLP(C) No.13209/2005 UOI Vs. N.D. Kakar.

The instructions regarding applicability of reservation in restructuring/upgradation of posts in Group 'C' and 'D' as contained in para 14 of Board's letter dated 9.10.2003 had been challenged before CAT/Chandigarh by Pushpa Rani and Others and Shri N.D. Kakkar and others. CAT/Chandigarh and also subsequently on an appeal before High Court, the Hon'ble Court had held that reservation should not be applicable.

Accordingly, in an appeal filed in the matter, the Hon'ble Apex Court was pleased to grant special leave. A copy of the order is enclosed herewith.

Since a number of cases are being/have been filed in different Courts/Tribunals it is desired that this position may be apprised to various courts while defending the matters. The Standing Counsels may be briefed adequately by conversant/senior officials, so that the interest is safeguarded. These cases may be monitored and position apprised from time to time.

D.A: As above

(R.B.S. Negi)
Director Establishment(Reservation)
Railway Board

SOUTHERN RAILWAY HQ/PB

ITEM NO.37-39 COURT NO.2 SECTION IVB

SUPREME COURT OF INDIA
RECORD OF PROCEEDINGS

Petition(s) for Special Leave to Appeal (Civil)...../2005

(From the judgement and order dated 03/03/2005 in CWP No. 3182/2005 of The HIGH COURT OF PUNJAB & HARYANA AT CHANDIGARH) CC 6536/2005

ALL INDIA SC/ST RAILWAY EMPLOYEES ASSOCI Petitioner(s)

VERSUS

UNION OF INDIA & ORS. Respondent(s)

(With prayer for interim relief and office report.)

WITH SLP(C) NO. 14550 of 2005
(With appln(s) for c/delay in filing SLP, deletion of the name of respondent)
(With prayer for interim relief and office report)

With SLP(C)No.13209/2005
(with prayer for interim relief and office report)
With SLP(C)No.13125-13137/2005
(with prayer for interim relief and office report)

Date: 14/11/2005 This Petition was called on for hearing today.

CORAM :
HON'BLE MRS. JUSTICE RUMA PAL
HON'BLE DR. JUSTICE AR. LAKSHMANAN

For Petitioner(s) Mr.P.P. Rao,Sr.Adv.
Mr.Chand Kiran,Adv.
Mr.V.K. Burman,Adv.
Dr. Krishan Singh Chauhan,Adv.

Mr.RD Agrawala,Sr.Adv.
Mr.Manish Kr.Shani,Adv.
Mr Pavan Kumar,Adv.

Mr.A.Sharan,ASG
Mr.Anuvrat Sharma,Adv.
Ms.Kiran Bhardwaj,Adv.
Mr.SV Balram Das,Adv.
Mr.Hemant Sharma,Adv.
Mr.B.K.Prasad,Adv.

Deferred may see Mr 23/11/05

For Respondent(s) Mr. S. Muralidhar,Adv.
Mr.Amit Sharma,Adv.

SOUTHERN RAILWAY HQ/PB

:2:

UPON hearing counsel the Court made the following

O R D E R

Delay condoned.

Leave granted.

Although no notice was formally issued for the purpose of record it is taken that the notice was issued as the caveat has filed counter affidavit and rejoinder has also been filed. A copy of the counter affidavit will be served on the petitioner in SLP(C).....CC.6536 of 2005.

In SLP(C)No.14550/2005 the names of respondents 2 to 5 are deleted at the risk of the petitioner.

The learned counsel for the respondents states that his client is no longer willing to give any statement regarding not proceeding with the contempt proceedings.

(Usha Bhardwaj)
P.S. To Registrar

(Madhu Saxena)
Court Master

SOUTHERN RAILWAY HQ/PB

SOUTHERN RAILWAY

PBC No.151 /2006

Headquarters Office
Personnel Branch
Chennai – 600 003

No.P(S)171/1/Policy/Vol.IX

September 12, 2006

All Concerned

Sub: Action against the employees those who submitted false/bogus SC/ST Community Certificate and also against the employees those who got appointment on obtaining SC/ST Community Certificate from the incompetent Authorities.

Ref:
1. Railway Board's letter No.94-E(SCT)1/31/2 dated 29/11/1994 circulated as PBC No.103/1994 on 20/12/1994.
2. Railway Board's letter No.90-E(SCT)1/31/1 dated 29/03/1995 circulated vide No.P(S)171/1/P/Repn./Vol.III/Policy dated 20/4/1995.
3. Railway Board's letter No.78-E(SCT)15/29 dated 28/5/1996 circulated as PBC No.54/1996 on 10/06/1996.
4. This office PBC No.52/2004 issued on 31/3/2004.

-oOo-

Attention is invited to the references quoted on the subject.

Railway Board in their letter (referred as 1 above) have advised the authorities those who are empowered to issue Scheduled Caste/Scheduled Tribes Certificate.

In terms of Railway Board's letter (referred as 2 above) ST Community of Tamil Nadu is concerned, the Certificate given by the Revenue Divisional Officer instead of Tahsildar should only be accepted for the purpose of employment under the Govt. of India.

In terms of Railway Boards letter (referred as 3 above) on detection/confirmation if it is found that a person who has secured employment in Railways on the basis of bogus caste certificate, he should not only be dismissed from service but action should also be initiated by referring the case to the local police Station under the relevant provision of Indian Penal Code as well as advising the District Magistrate of the concerned District from which the false certificate was got issued for initiating penal action against the concerned person as well as others who were involved in the issue of bogus certificate.

Contd.....2/-

SOUTHERN RAILWAY HQ/PB

dt. 04.08.98

According to Para 4 of the Railway Board's letter (indicated in the reference 4 above), there is no bar initiating criminal proceedings against who those produced false caste certificate at the time of appointment/while in service or at the time of promotion so as to enjoy the benefit of reservation in Recruitment and Promotion.

Despite the availability of the above instructions of Railway Board and also advised that once the Community Certificate produced by the employee is proved as false/bogus one, necessary immediate further course of action as per the instruction of Railway Board should be taken by the Unit/Division/Extra division/headquarters in which the employee is working duly endorsing copy to the other authority, certain divisions still referring the cases to Headquarters for approval.

Hence, it is once again reiterated that once the Community Certificate produced by the employee is proved as false/bogus one, necessary immediate further course of action as per the instruction of Railway Board should be taken by the Unit/Division/Extra division/headquarters in which the employee is working duly endorsing copy to the other authority without referring the cases to Headquarters with mere assumption that headquarters approval is necessary for such cases.

Similar course of action may also be initiated against the employees those who got appointment on obtaining SC/ST Community Certificate from the incompetent Authorities.

(M.Anbalagan)
SPO/Res.
for Chief Personnel Officer

Copy to: The General Secretary, SRES
The General Secretary, SRMU
The General Secretary, AISC/TREA
The General Secretary, AIOBCREA

SOUTHERN RAILWAY HQ/PB

SOUTHERN RAILWAY

No.P(R)MC-24/Transfers

Headquarters Office,
Personnel Branch,
Chennai-600 003.
Dated:27-03-2007.

PBC No: 44/2007.

All PB Officers,
HQrs/Divns/Extra-Divns.

Sub: Mutual Transfers between SC/ST and others.

****

In the matter concerning mutual transfer between staff belonging to Reserved category and Unreserved category further to the earlier letters issued, clarification has been sought from Railway Board.

Railway Board vide letter No.E(NG)1-2004/TR/16 dated 09-02-2007 have advised as follows:

"Pending final decision on the issue of restricting mutual transfers to only those between staff belonging to same community, Hon'ble Court's directions wherever applicable will continue to be followed."

In view of the clarification issued by Railway Board, requests of employees seeking mutual transfer pending final decision of this issue is restricted only to respective communities (UR to UR, SC to SC and ST to ST) Hon'ble Court's directions wherever applicable will continue to be followed.

(M.PANNEERSELVAM) 27/3
Senior. Personnel Officer/Rules
for CHIEF PERSONNEL OFFICER

Copy to:The Genl.Secy./SRES
The Genl.Secy./SRMU
The Genl.Secy./AISC/STREA.
The Genl.Secy./AIOBCREA.

SOUTHERN RAILWAY HQ/PB

SOUTHERN RAILWAY

No. P(R)532/Gaz/Promotions

Headquarters Office,
Personnel Branch,
Chennai-600 003.
Dated: 19-07-2007

RBE No. 81/2007

PBC No: 132/2007.

All PB Officers,
HQ/Divns/Extra-Divns.

Sub: Zone of consideration for SC/ST candidates to be called for appearing in the 70% selection for filling up Group 'B' posts.

******

Copy of Board's letter No. E(GP)2002/2/49→Pt dated 21.06.2007 on the subject is on the reverse.

Board's letter dated 07-08-2002 referred to therein is enclosed for ready reference.

(M. PANNEERSELVAM)
Senior Personnel Officer/Rules
for General Manager

Copy to: The Genl.Secy./SRES
The Genl.Secy./SRMU
The Genl.Secy./AISC/STREA.
The Genl.Secy./AIOBCREA.

SOUTHERN RAILWAY HQ/PB

GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
(RAILWAY BOARD)
*****

RBE No.: 91 /2007

No. E(GP)2002/2/49--Pt

New Delhi, dt: 21.06.2007

The General Managers, S. Rly
All Indian Railways and Production Units.

Sub: Zone of consideration for SC/ST candidates to be called for appearing in the 70% selection for filling up Group'B' posts.

*****

With reference to a clarification issued to Southern Railway on the above subject under Board's letter No. E(GP)2002/2/49 dated 7.8.02, doubts have been expressed by other Railways too as to what would constitute the normal zone of consideration and availability of adequate number of SC/ST candidates in the zone of consideration to determine whether the zone needs to be extended.

2. In this connection, it is clarified that the normal zone of consideration should be first determined with reference to the total number of vacancies. Thereafter, it is to be seen whether, within the normal zone of consideration, SC and ST candidates are available to the extent of 3 times the SC and ST vacancies respectively. This would determine the adequacy or otherwise of the availability of SC/ST candidates, as clarified under point (2) of Board's letter No.E(GP)81/1/18 dated 4.8.82, in partial modification of para 2 of Board's letter of same number dated 29.9.81. If SC/ST candidates are not available in the normal zone to the extent of 3 times the vacancies reserved for SC/ST, then the zone should be extended for SC or ST or both, as the case may be, to 5 times the total number of vacancies.

3. In this connection, it is also clarified that all the general community candidates covered within the normal zone of consideration have to be considered for the selection as brought out in para 3 of Board's letter dated 29.9.81.

Santosh Mittal

(SANTOSH MITTAL)
Dy. DIRECTOR, ESTT.(GP)-II
RAILWAY BOARD

SOUTHERN RAILWAY HQ/PB

GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
(RAILWAY BOARD)
*****

No E(GP)2002/2/40 New Delhi, dt: 7-8-2002

The General Manager,
Southern Railway,
Chennai.

(Attn: V. Ramkumar, FA&CAO/MAS)

Sub:-Promotion from Group 'C' to Group 'B' through 70% selection.

Ref:-Southern Railway's letter No P807/HQA/Admn/MAS/70%/2002-03 dated 9-7-2002.

The matter has been considered by the Board. From the clarifications sought in your letter mentioned above, it appears that while determining the zone of consideration, Board's instructions on the subject have not been construed properly.

2.0 In regard to the clarifications it is advised that in terms of extant provisions vide Railway Board's letter No E(GP)91/1/10 dated 9-4-91, E(GP)86/1/78 dated 10-9-86 and E(GP)87/2/72 dated 11-1-88, the zone of consideration for the selection for 14 (UR-11, SC-2, ST-1) vacancies will be determined as under:-

No. of vacancies	14 (UR-11,SC-2,ST-1)
No. to be called	14x3 = 42(UR-40,SC-2) (2 SC candidates were located in the field but no ST candidate could be located)
No. of employees within this field who have failed twice in earlier selections	11
No.of employees in the extended field	53(UR-40,SC-4) (2 more SC candid--ates located but still no ST candi--date is located)

2/

SOUTHERN RAILWAY HQ/PB

(145)

Willingness received from	32 (UR-29, SC-3)
No. of employees not willing	21 (UR-21, SC-1)
No. to be called from the reserve list	21
The point in seniority list upto which the field is to be extended	74 (53+21)

3.0 It is noticed from the above that amongst the first 42 candidates, there are 2 SC candidates. The next 11 candidates include 2 more SC candidates. Out of 4 SC candidates available, 1 candidate is not willing to appear in the selection. As such 3 SC candidates are already available within the zone of consideration. Even if one ST candidate is located in the field of 74, he/she would be considered against the post reserved for ST. However, if no such candidate is located there is no provision under the extant rules, for going down the seniority list further for search of an ST candidate since the field has already been extended due to other reasons upto 74 point in the seniority list i.e. more than the 5 times the number of vacancies (14x5=70). It is also clarified that the initial field is 3 times the total number of vacancies and not separately 3 times the vacancies for General and SC/ST candidates as seems to have been interpreted by the Railway.

As it with reference to the position brought out in the above paragraphs, any further clarifications are required, a reference may be sent to the Board.

V Vaidehi

(V.VAIDEHI)
JOINT DIRECTOR/ESTT(GP)
RAILWAY BOARD.

SOUTHERN RAILWAY HQ/PB

SOUTHERN RAILWAY

Headquarters Office
Personnel Branch
Chennai – 600 003

No.P(S)171/P/Policy/Vol.XI

Dated: 24/03/2008

RBE No.29/2008

PBC No.42/2008

All Concerned (Mailing list A)

Sub: Principles for determining the seniority of staff belonging to SC/ST promoted earlier vis-a-vis, General/OBC staff Promoted later.

*****

Copy of Railway Board's letter No.E(NG)I-97/SR 6/3 Vol.IV dated 29.02.2008 on the above subject is on reverse for information and guidance.

Board's earlier letters quoted in the letter were circulated by this office as detailed below:-

Sl.No.	Board's letter No. & Date	PBC No. & Date
1	No.E(NG)I-97/SR6/3(Vol.III) dt:06.03.2002	38/2002 on 19.03.2002
2	No.E(NG)I-97/SR6/3(Vol.III) dt:21.11.2002	212/2002 on 04.12.2002
3	No.E(NG)I-97/SR6/3(Vol.IV) dt:13.01.2005	10/2005 on 02.02.2005
4	No.97-E(SCT) I/49/25 dt:29.05.2007	111/2007 On 21.06.2007

(J. Senkuttvan)
Sr.Personnel Officer/Res.
for Chief Personnel Officer

Copy to: The General Secretary/SRMU
The General Secretary/DREU
The General Secretary /AISC/TREA
The General Secretary/AIOBC REA

SOUTHERN RAILWAY HQ/PB

R.B.E.No. 29 /2008.

GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
(RAILWAY BOARD)

No.E(NG)I-97/SR6/3 Vol. IV

New Delhi, Dated 29-02-2008.

The General Managers (P),
All Indian Railways
& PUs

Sub : Principles for determining the seniority of staff belonging to SC/ST promoted earlier vis-à-vis, General/OBC staff promoted later.

Ref: (i) Board's letter No.E(NG)I-97/SR6/3(Vol. III) dated 08.03.2002.
(ii) Board's letter No. E(NG)I-97/SR6/3(Vol. IV) dated 13.01.2005.

*****

The Railways are aware that in pursuance of the Constitution (85th) Amendment Act-2001, instructions were issued vide this Ministry's letter dated 8.03.2002 quoted above that w.e.f. 17.06.95 SC/ST Railway servants shall on their promotion by virtue of rule of reservation/roster, be entitled to consequential seniority also. These instructions were, however, reiterated vide this Ministry's letter of even number dated 21.11.2002 for implementation subject to final outcome of the Writ Petitions pending before the Hon'ble Supreme Court.

The Railways would also be aware that while disposing off the aforesaid Writ Petitions the Hon'ble Supreme Court in their order dated 19.10.2006 in the case of M. Nagraj & Ors. V/s UOI & Ors have, inter-alia, upheld the validity of Constitution (85th) Amendment Act, 2001. So far as other issues discussed in Apex Court's judgment, relevant clarifications have since been issued by DOP&T vide their O.M. No.36036/2/2007-Estt.(Res.) dated 29.03.2007 and circulated vide this Ministry's letter No. 97-E(SCT)I/49/25 dated 29.05.2007. Thus, in the light of the Hon'ble Supreme Court's order dated 19.10.2006, the seniority of the SC/ST Railway Servants promoted by virtue of rule of reservation/roster shall be regulated in terms of instructions contained in Board's letters dated 08.03.2002 and 13.01.2005 referred to above.

Please acknowledge receipt.

Hindi version will follow.

(D.V.Rao)
Joint Director, Estt.(N)
Railway Board.

SOUTHERN RAILWAY HQ/PB

SOUTHERN RAILWAY

No. P(R)171/Policy/SCT

Headquarters Office,
Personnel Branch,
Chennai - 600 003.
Dated: 27-06-2008.

PBC No. 52 / 2008

All PB Officers,
HQrs/ Divns/ Extra- Divns

Sub: 28th Report (14th Lok Sabha) of the Hon'ble Committee on the Welfare of SCs and STs on the subject "Reservation for and Employment of SCs and STs in Southern Railway (SR)".

Copy of Board's letter No.2004-E(SCT)/80/2 Part-IV dated 05-06-2008 regarding maintenance of post based rosters is appended on the reverse.

Board's letters referred to therein have been circulated as under:

	Board's letter No.	Dated	PBC Nos. & Dated	
1	No. 98-E(SCT)/80/1 Pt.XIII	18/25-09-1998	179/1998	19-09-1998
2	No. 96-E(SCT)/80/1 Pt.XIII	03-06-2004	120/2004	02-07-2004
3	No. 96-E(SCT)/80/1 Pt.XIII	19-07-2007	130/2007	30-07-2007

(M. Subramanian)
Asst. Personnel Officer/Rules
for Chief Personnel Officer.

Copy to: The Genl. Secy./ SRMU
The Genl. Secy. /DREU
The Genl. Secy./ AISC/TREA
The Genl. Secy./ AIOBCREA.

SOUTHERN RAILWAY HQ/PB

GOVERNMENT OF INDIA भारत सरकार
MINSITRY OF RAILWAYS रेल मंत्रालय
(RAILWAY BOARD रेलवे बोर्ड)

Rail Bhawan, New Delhi, dated 5-06-2008.
रेल भवन, नई दिल्ली, दिनांक 5-06-2008.

No. 2004-E(SCT)I/80/2 Part-IV

The General Manager (P),
All Indian Railways and
Production Units,

The Director General, RDSO/Lucknow,
The CAO, DMW/Patiala.

Sub : 28th Report (14th Lok Sabha) of the Hon'ble Committee on the Welfare of SCs and STs on the subject "Reservation for and Employment of SCs and STs in Southern Railway (SR)".

* * * * *

Attention is invited to instructions contained in Board's letters No.96-E(SCT)I/80/1 Pt.XIII dated 18/25-09-1998, 3-06-2004 and 10-07-2007 regarding proper maintenance of rosters.

As recommended by the Parliamentary Committee on the Welfare of SCs and STs, in its 28th Report (14th Lok Sabha) on Southern Railway, the Railways are advised that following instructions may please be brought to the notice of concerned official and strictly be adhered to in the matter of maintenance of post based Rosters :-

(i) Any lapse on the part of the Controlling Officers on not being vigilant in the maintenance of post based rosters should be viewed seriously and they should be made accountable and liable to disciplinary action.

(ii) The rosters should be clearly signed with date and authenticated with official stamp of the Inspecting Officer concerned as a proof of the rosters having been inspected.

Please acknowledge receipt.

(S. Sarkar)
Joint Director Estt.(Res.)

SOUTHERN RAILWAY HQ/PB

SOUTHERN RAILWAY

No. P(R) 171/Policy/SCT

Headquarters Office,
Personnel Branch,
Chennai – 600 003.
Dated: 30/07/2008

PBC No: 101 /2008

All PB Officers,
HQrs/Divns/ Extra-Divns.

Sub: Grant of facilities to All India SC/ST Railway Employees Association- regarding holding of informal meeting.

Copy of Board's letter No. 2003-E(SCT)I/22/27 Pt. I dated 19-06-2008 regarding additional facilities to All India SC/ST Railway Employees Association is appended on the reverse.

Board's letter dated 28-09-1987 referred to therein has been circulated vide this office letter No. P(R)171/OBC dated 19-01-1998.

Board's letter dated 12-07-88 referred to therein is enclosed for ready reference.

(M. SUBRAMANIAN)
Asst. Personnel Officer/ Rules
for Chief Personnel Officer.

Encl: As above

Copy to: The Genl. Secy./ SRMU
The Genl. Secy. /DREU
The Genl. Secy./ AISC/TREA
The Genl. Secy./ AIOBC/REA

SOUTHERN RAILWAY HQ/PB

Government of India
Ministry of Railways
(Railway Board)

No.2003-E(SCT)I/22/27 Pt I. Rail Bhawan, New Delhi
Dated 13-06-2008.

The General Managers(P),
All Indian Railways/PUS;
The Director General, RDSO Lucknow;
The CAO, DMW Patiala

Sub:- Grant of facilities to All India SC/ST Railway Employees Association – regarding holding of Informal meetings.

* * * * *

Reference Railway Board's letter No.88-E(SCT)I/80/2 dated 12.7.96 and No.96-E(SCT)I/71/5 dated 28.8.97 on the above mentioned subject.

The question of further extension of the facilities mentioned in the two letters referred to above has been under the consideration of Ministry of Railways. After careful consideration, it has now been decided to grant the following additional facilities to All India SC/ST Railway Employees Association at all levels :-

(i) In addition to two informal meetings scheduled per year a special need based meeting with the GMs/CPOs will be held as and when decided by General Manager.

(ii) Informal meeting at AEN level will also be held on issues relating only to engineering staff within his jurisdiction, once a year.

Please acknowledge receipt.

DA: Nil.

(S.Sarkar)
Jt. Director,Estt.(Res)

SOUTHERN RAILWAY HQ/PB

GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
(RAILWAY BOARD)

RAIL BHAWAN, NEW DELHI

No.88-E(SCT)I/80/2 New Delhi, 06.1996.

17/7/96

General Manager,
All Zonal Railways,
(including DCW, DLW, CLW, ICF, RCF,
MTP/Calcutta and W&AP)

The Director General,
RDSO, Lucknow.

Sub: Regular meetings of the Liaison Officers at Zonal/Divisional HQrs. to sort out the problems of SCs and STs.

...

Reference is invited to the instructions issued vide Railway Board's letter of even number dated 16.2.95 on the above mentioned subject, wherein Board's decision was communicated that the informal meetings with the representatives of All India SC/ST Railway Employees Association at the zonal and Divisional level can be held once in a month, if so requested by the Association. On a reference received from the GM/W.Railway, the matter has been reconsidered by the Board and it has now been decided that the instructions issued vide para 2 of Board letter No.93-E(SCT)I/22/1 dt. 18.5.94 may be restored i.e. meetings with the representatives of the All India SC/ST Railway Employees Association should be held at least twice a year.

2. Please acknowledge the receipt.

(Ram Prakash)
Exe.Director, Estt(Res.)

Copy for information and similar action to:-
(i) The Directors, IRIATT, IRISET, IRIMEE, IRIEE.
(ii) The Managing Directors, RITES, IRCON, IRFC, CCI & KRCC.
(iii) All India SC/ST Railway Employees Association Central office, 171-B/3, Basant Lane, Railway Colony, N.Delhi-55.

(Ram Prakash)
Exe.Director, Estt(Res.)

Copy to: PSs to CRB, EC, MM, MF, ML, MS
Adv.(S), Adv.(Vig), EDE, EDV, EDE(N), EDE(IR), EDPC I & I
JDE(RRB), JDE(D&A), DDE(R)I&II, JDE(R), JDPC-II, DD(Code Revision) DDE(M)Estt, DDE(TR)I, E(RS)TATT, E(Rep)T, IIATT, DEC(M), DEC(AMR), E(T), AC-III, E(MS)I, II&V, E(GR)I&II, E(RB)D, E(GE)

SOUTHERN RAILWAY HQ/PB

SOUTHERN RAILWAY

No. P(R)171/Policy/SCT

Headquarters Office,
Personnel Branch,
Chennai – 600 003.
Dated: 25/07/2008

PBC No. 97 / 2008

All PB Officers,
HQrs/ Divns/ Extra- Divns

Sub: Grant of facilities to All India SC/ST Railway Employees Association – Inclusion of a member of SC/ST in Colony Care Committee.

Copy of Railway Board's letter No. 2008-E(SCT)/22/14 Pt. 1 dated 27-06-2008 regarding inclusion of a member of SC/ST in Colony Care Committee is appended on the reverse.

(M. Subramanian)
Asst. Personnel Officer/ Rules
For Chief Personnel Officer.

Copy to: The Genl. Secy./SRMU
The Genl. Secy./ DREU
The Genl. Secy./ AISC/TREA
The Genl. Secy. /AIOBC/REA

SOUTHERN RAILWAY HQ/PB

22

Government of India
Ministry of Railways
(Railway Board)

* * * *

No.2005-E(SCT)I/22/14 Pt.I

Rail Bhawan, New Delhi.
Dated 27-06-2008.

SR/CR Chennai

The General Managers(P),
All Indian Railways/PUS;
The Director General, RDSO Lucknow;
The CAO, DMW Patiala

Sub:- Grant of facilities to All India SC/ST Railway Employees Association – Inclusion of a member of SC/ST in Colony Care Committee.

* * * * *

The additional facility to All India SC/ST Railway Employees Association regarding adequate representation of office bearers of the said Association in Colony Care Committee came up during the meeting held on 03.04.2008 by the Hon'ble MSR(N) with Board and office bearers of the CEC of AISC/STREA.

The matter has been examined and after careful consideration it has been decided that a representative of SC/ST Association recommended by the All India SC/ST Railway Employees Association of the concerned Zone/Division should also be included in the Welfare Committee such as Colony Care Committee in all the places wherever it exists.

It is desired that necessary action may please be taken.

Please acknowledge receipt.

DA: Nil.

(K.Biswal)
Exe. Director,Estt.(Res)

Receipt

SOUTHERN RAILWAY HQ/PB

SOUTHERN RAILWAY

No.P(R)MC-14/Sports Quota

Headquarters Office,
Personnel Branch,
Chennai - 600 003.
Dated: 08-08-2008

RBE No. 86/2008

PBC No: 109 /2008.

All PB Officers,
HQrs/Divns/Extra-Divns.

Sub: Age relaxation to SC/ST/OBC candidates for recruitment against Sports Quota through Open Advertisement – clarification regarding.

****

Copy of Board's letter No.E(Sports)2007/Policy/4(Clarifications) dated 16-07-2008 (RBE No. 86/2008) on the subject above is appended on the reverse.

Board's letter dated 30-03-2007 referred to therein has been circulated as PBC No. 66/2007 dated 12-04-2007.

(M. SUBRAMANIAN)
Asst. Personnel Officer/ Rules
for Chief Personnel Officer.

Copy to: The Genl. Secy./ SRMU
The Genl. Secy. /DREU
The Genl. Secy./ AISC/TREA
The Genl. Secy./ AIOBCREA.

SOUTHERN RAILWAY HQ/PB

GOVERNMENT OF INDIA (भारत सरकार)
MINISTRY OF RAILWAYS (रेल मंत्रालय)
(RAILWAY BOARD) (रेलवे बोर्ड)

No. E(Sports)2007/Policy/4(Clarifications) New Delhi, 16th July 2008

The General Manager (P),
All Zonal Railways, including CLW, DLW, ICF, RWF, RCF, Metro/Kolkata.

The CAO(R)/DMW/Patiala.
The DG/RDSO/Lucknow.

Sub.:- Age relaxation to SC/ST/OBC candidates for recruitment against Sports Quota through Open Advertisement – clarification regarding.

Ref. :- Board's policy letter No. E(Sports)/2007/Policy/3 dated 30.03.2007.

Please refer to Board's policy letter mentioned above. Regarding age relaxation to SC/ST/OBC candidates for recruitment against Sports Quota through Open Advertisement, it is clarified that there is no provision of reservation for SC/ST/OBC candidates for recruitment against sports quota on Indian Railways. Therefore, there is no provision for age relaxation to SC/ST/OBC candidates for recruitment against sports through Open Advertisement.

This also disposes DLW's letter No. DLW/Wel/22/Rectt.2008-09(Policy) dt. 04.07.2008.

(SUNIL KUMAR SINGH)
Dy. Director / Estt.(Sports)

SOUTHERN RAILWAY HQ/PB

दक्षिण रेलवे / SOUTHERN RAILWAY

प्रधान कार्यालय/Headquarters Office
कार्मिक शाखा/Personnel Branch
चेन्नै/Chennai – 600 003
Date: 13.11.2008

No. P(S)171/P/Policy/Vol.XI

PBC No.187. /2008.

All Concerned
(As per mailing list "C")

Sub : Principles for determining the seniority of staff belonging to SC/ST promoted earlier vis-à-vis General/OBC staff promoted later.

Ref : (i) This office letter No. P(S)171/1/P/Repn/Vol.IX dated 14.9.2000.
(ii) PBC No.38/2002 dated 19.3.2002.
(iii) PBC No.10/2006 dated 02.02.2006.
(iv) PBC No. 42/2008 dated 24.3.2008.

****

Reference is invited to this office letter dated 14.9.2000 wherein Railway Board letter No. E(NG)I-97/SR 6/3/Vol.III dated 8.8.2000(RBE 151/2000) was notified. Vide this letter, Railway Board have advised that;

"As the Railways are aware, the Five-Judge Constitution Bench of the Hon'ble Supreme Court in their judgement dated 16.9.99 reported as 1999(7)SCC-209 (Ajit Singh-II), have laid down/clarified the principles for determining the seniority of SC/ST staff promoted earlier vis-à-vis General/OBC staff promoted later. However, the question of revising the existing instructions on the subject is still under consideration of the Government i.e. Department of Personnel and Training.

The Ministry of Railways have considered the matter in consultation with the Department of Personnel and Training and wish to clarify that, pending issue of revised instructions, specific orders of CAT(s)/Court(s), if any to implement the Hon'ble Supreme Court Judgement dated 16.9.99 should be complied with"

As there was no further instructions to Railway Board's letter dated 8.8.2000 issued, a clarification was sought for from Railway Board. A copy of the DO letter seeking clarification from Railway Board on this issue from CPO/Admn

SOUTHERN RAILWAY HQ/PB

is enclosed in Annexure 'A'. Reply dated 24.9.2008 received from Railway Board is in Annexure 'B'.

The clarification sought for from Railway Board and clarification issued by Railway Board may be brought to the notice of all concerned for guidance to all Divisions/Workshops/Units.

This has got the approval of CPO.

13/11/08

(J. Senkuttvan)
SPO/Res./HQ
for Chief Personnel Officer

Encl : Annexures 'A' and 'B'

Copy to : SPO/Court/ERS, for information and guidance.

Copy to : APO/Court/HQ, for information and guidance

Copy to : All Headquarters PB Officers

Copy to : General Secretary/SRMU
General Secretary/DREU
General Secretary/All India SC/ST Railway Employees Association
General Secretary/All India OBC Railway Employees Association.

SOUTHERN RAILWAY HQ/PB

ANNEXURE 'A'

दक्षिण रेलवे / SOUTHERN RAILWAY

V.PITCHAIRAJU
Chief Personnel Officer/Admn

मुख्य कार्यालय/Headquarters Office
कार्मिक शाखा/Personnel Branch
चेन्नै/Chennai – 600 003

D.O.No.P(S)171/P/Policy/Vol.XI

August 14, 2008

Dear Smt.Gita Mishra,

Sub: Principles for determining the seniority of staff belonging to SC/ST promoted earlier vis-à-vis, General/OBC staff promoted later.

Ref: Board's letter No.E(NG)I-97/SR6/3 (Vol.III) dated 08/08/2000 (RBE No.151/2000).

-oOo-

I would like to invite your kind attention to Railway Board's letter dated 08/08/2000 quoted under reference, wherein the judgement of the Hon'ble Supreme Court dated 16/09/1999 in Ajit Singh-II's case reported as 1999(7) SCC-209 was notified. In this letter, Railway Board have advised as follows "The Ministry of Railways have considered the matter in consultation with the Department of Personnel and Training and wish to clarify that, pending issue of revised instructions, specific orders of CAT(s)/Court(s), if any to implement the Hon'ble Supreme Court judgement dated 16.09.99 should be complied with".

In the matter of determining the seniority of SC/ST employees, Board have issued number of Circulars as detailed below:-

1) Railway Board have issued the first Circular on 28.02.1997 (RBE 36/97) inserting Clause (A) to Para 319 of IREM (ACS-25) according to which "Even if a SC/ST candidate is promoted earlier by virtue of rule of reservation/roster than his senior general candidate and the senior general candidate is promoted later to the said higher grade, the general candidate regain his seniority over such earlier promoted SC/ST candidates. The earlier promotion of SC/STs does not confer upon him Seniority. The new rule will have effect from 10.02.1995 and will not disturb the seniority decided earlier as per the rules in force at the relevant time.

2) Subsequently, Railway Board vide their circular dated 5.03.2002 (RBE 33/02) have deleted para 319(A) w.e.f.17.06.1995, as if this para never existed vide (ACS .131) based on the 85th Constitutional Amendment Act.2001.

3) The challenging of the validity of 85th Constitutional Amendment before the Supreme Court was informed by Railway Board vide RBE 68/02 dated 20.06.2002 and RBE 209/02 dated 21.11.2002.

SOUTHERN RAILWAY HQ/PB

4) In terms of RBE 07/05 dated 13.01.2005 Railway Board have issued instructions that "Seniority determined and promotion effected in between the period 10.02.1995 and 16.06.1995 (Both days inclusive) in terms of para 319 A in force during the period in question shall be protected as personal to incumbents".

5) After the decision of Hon'ble Supreme Court on 19.10.2006 in the case of M.Nagaraj and others -Vs- U.O.I, the DOPT Memorandum excluding the creamy layer concept for SC/ST was notified vide Railway Board Letter No.97-E(SCT)I/49/25 dated 29.05.2007.

6) In terms of RBE 29/08 dated 28.02.2008 Railway Board have communicated the decision of Hon'ble Supreme Court in M.Nagaraj & Ors Vs U.O.I decided on 19.10.2006 upholding the validity of 85th Constitutional Amendment Act 2001, and reiterated Board's earlier instructions dated 08.03.2002 and 13.01.2005 on this issue.

While there is corresponding relevancy and sequential order available for the above circulars quoted from Para 1 to 6 above, the Circular dated 8.08.2000 (RBE 151/2000) has lost its concept but it is yet to be withdrawn.

In the light of the decision of Hon'ble Supreme Court in M.Nagaraj & Ors Vs U.O.I case decided on 19.10.2006 upholding the four Constitutional Amendments, the order of the Hon'ble Supreme Court in Ajit Sigh-II case has been negated, warranting to issue further instructions to RBE 151/2000 dated 08/08/2000.

I would therefore, request you to issue necessary instructions, in this regard, in modification of Board's letter dated 08.08.2000 (RBE 151/2000), so as to eliminate further doubts and ensure proper application of seniority rules on this matter.

With best wishes,

Yours sincerely,

Sd/-

(V.Pitchaireju)

Smt.GITA MISHRA,
Executive Director/Estt.(N),
Railway Board,
New Delhi.

Copy to:

Shri K.BISWAL, Exe. Dir/Estt./Reswn. for information please.
Railway Board, New Delhi.

SOUTHERN RAILWAY HQ/PB

ANNEXURE 'B'

GOVERNMENT OF INDIA/BHARAT SARKAR
MINISTRY OF RAILWAY/RAIL MANTRALAYA
(RAILWAY BOARD)

No. E(NG)1-97/SR6/3 Vol.V

New Delhi, dated 24.9.2008

General Manager (P),
Southern Railway,
Chennai

Sub : Principles for determining the seniority of staff belonging to SC/ST promoted earlier vis-à-vis General/OBC staff promoted later.

****

Reference Southern Railway's letter No. P(S)171/P/Policy/Vol.XI dated 14.8.2008 on the above subject.

Southern Railway's reference is unnecessary as with the issue of instructions contained in Board's letter of even number dated 06.03.2002 and 13.1.2005 issued in pursuance of 85th Constitutional Amendment Act, 2001, the letter dated 8.6.2000 in question has lost its concept and hence automatically withdrawn.

Please acknowledge receipt.

Sd/-

(D.V. Rao)
Joint Director Estt.(N)
Railway Board

SOUTHERN RAILWAY HQ/PB

आर.बी.ई सं.19/2009

भारत सरकार
रेल मंत्रालय (रेलवे बोर्ड)

सं. 99-ई (एस सी टी)-I/25/8 नई दिल्ली,दिनांक:29.01.2009

महाप्रबंधक (कार्मिक),
कोर इलाहाबाद, मेट्रो रेल/कोलकाता सहित सभी भारतीय रेलें एवं उत्पादन इकाइयां।
पूर्वोत्तर सीमा रेल (निर्माण)/मालीगांव।
महानिदेशक, अ.अ.मा.सं., लखनऊ।
मु.प्र.अ., डीपुका, पटियाला।
मु.प्र.अ., एमटीपी (रेलें), मुंबई एवं चेन्नै।
अध्यक्ष, रेल भर्ती बोर्ड, इलाहाबाद, अहमदाबाद, अजमेर, बैंगलूरू, भोपाल, भुवनेश्वर, कोलकाता, चंडीगढ़, चेन्नै, गोरखपुर, गुवाहाटी, जम्मू एवं श्रीनगर, मालदा, मुंबई, मुजफ्फरपुर, पटना, रांची, सिकंदराबाद, त्रिवेन्द्रम।
महानिदेशक, रेलवे स्टाफ कॉलेज, वडोदरा।
निदेशक, इरिसेट/सिकंदराबाद, इरिमी/जमालपुर, इरि/नासिक, इरिसेन/पुणे, आईआर कैमटेक, ग्वालियर।
रेल संपर्क अधिकारी, जीवन तारा बिल्डिंग, पार्लियामेंट स्ट्रीट, नई दिल्ली।
महासचिव, आईआरसीए, नई दिल्ली।
मु.प्र.अ., कॉफमो, रेलवे ऑफिस कॉम्प्लेक्स, तिलक ब्रिज, नई दिल्ली-110 002.
सचिव, रेल दर अधिकरण (चेन्नै), 50 मैक निकोला रोड, चेटपेट, चेन्नै।
कार्यपालक निदेशक, क्रिस, सफदरजंग रेलवे स्टेशन बिल्डिंग, चाणक्यपुरी, नई दिल्ली।
निदेशक (संचलन) रेलें, 17, एनएस रोड, कोलकाता।
संयुक्त निदेशक (लौह एवं स्टील), 3, कोयलाघाट स्ट्रीट, कोलकाता।
महासचिव, एनएफआईआर, 3, चैम्सफोर्ड रोड, नई दिल्ली।
महासचिव, एआईआरएफ, 4, स्टेट एंट्री रोड, नई दिल्ली।
राष्ट्रीय परिषद एवं विभागीय परिषद के सभी सदस्य एवं सचिव, कर्मचारी पक्ष, राष्ट्रीय परिषद, 13-सी, फिरोजशाह रोड, नई दिल्ली।
अखिल भारतीय अ.ज./अ.जा.जा. रेल कर्मचारी संघ, कमरा नं. 8, रेल भवन।
महासचिव, अखिल भारतीय अ.पि.व. रेलवे कर्मचारी फेडरेशन, 171/ए-3, बसंत लेन, रेलवे कॉलोनी, नई दिल्ली-110 055.
भारतीय रेल प्रमोटी ऑफिसर्स फेडरेशन, कमरा नं. 268, रेल भवन, नई दिल्ली-110 001.
रेलवे बोर्ड लिपिक वर्गीय कर्मचारी संघ, कमरा नं. 7-बी, रेल भवन, नई दिल्ली।
रेलवे बोर्ड क्लास-II ऑफिसर्स एसोसिएशन, कमरा नं. 521, रेल भवन, नई दिल्ली।
रेलवे बोर्ड क्लास-I ऑफिसर्स एसोसिएशन, कमरा नं. 256-बी, रेल भवन, नई दिल्ली।

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रेलवे बोर्ड क्लास-IV स्टाफ एसोसिएशन, कमरा नं. 7-सी, रेल भवन, नई दिल्ली।
प्रबंध निदेशक, राइट्स, इरकॉन, कॉनकोर, केआरसीएल, आईआरएफसी।

कमांडिंग ऑफिसर्स:

नं.1 बटालियन/रिसुविब/लमडिंग (असम)
नं.2 बटालियन/रिसुविब/गोरखपुर (उत्तर प्रदेश)
नं.3 बटालियन/रिसुविब/तालकटोरा, आलमबाग, लखनऊ
नं.4 बटालियन/रिसुविब/पीपी, भक्तिनगर, न्यू जलपाईगुड़ी, प.बं.
नं.5 बटालियन/रिसुविब/तिरूचिरापल्ली (तमिलनाडु)
नं.6 बटालियन/रिसुविब/दयाबस्ती, दिल्ली-110 036
नं.7 बटालियन/रिसुविब/मौला अली, सिकंदराबाद
नं.8 बटालियन/रिसुविब/तकनीकी प्रशिक्षण संस्थान, चित्तरंजन।

विषय: पदोन्नति में आरक्षण - उनकी स्वयं की मैरिट पर पदोन्नत अ.जा./अ.ज.जा. उम्मीदवारों के संबंध में कार्रवाई।

संदर्भ : बोर्ड के 07.08.2002, 20.06.2003 और 06.05.2005 के पत्र सं. 99-ई(एससीटी)I/25/13.

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कृपया बोर्ड के संदर्भित 06.05.2005 के पत्र की ओर आपका ध्यान आकर्षित किया जाता है, जिसमें स्पष्ट किया गया है कि गैर-प्रवरण पद्धति द्वारा पदोन्नतियों के मामले में, जहां पदोन्नतियां वरिष्ठता-एवं-उपयुक्तता के आधार पर की जाती हैं और इन पदोन्नतियों में मैरिट की धारणा शामिल नहीं होती, वहां ऐसी पदोन्नतियों में बोर्ड के 07.08.2002 और 20.06.2003 के समसंख्यक पत्रों में अंतर्विष्ट अनुदेश लागू नहीं होंगे: इस संबंध में, क्षेत्रीय रेलों/उत्पादन इकाइयों से संदर्भ प्राप्त हुए हैं, जिनमें स्पष्टीकरण मांगा गया है कि बीच की अवधि अर्थात् 07.08.2002 से 06.05.2005 के दौरान गैर-प्रवरण पद्धति द्वारा की गई अ.जा./अ.ज.जा. की पदोन्नतियों को कैसे नियमित किया जाए।

2. मामला नोडल मंत्रालय अर्थात् कार्मिक, जन शिकायत और पेंशन मंत्रालय (कार्मिक एवं प्रशिक्षण विभाग) से परामर्श करते हुए विचाराधीन था और अब यह विनिश्चय किया गया है कि बोर्ड के 06.05.2005 के पत्र में अंतर्विष्ट अनुदेश 07.08.2002 से प्रभावी होंगे। बहरहाल, पदोन्नतियां जिन्हें बोर्ड के 06.05.2005 के पत्र के जारी होने से पूर्व मौजूद अनुदेशों के अनुसार पहले ही अंतिम रूप दिया जा चुका है, में छेड़छाड़ किए जाने की आवश्यकता नहीं है। अ.जा./अ.ज.जा. उम्मीदवार जिन्हें उनके लिए निर्धारित आरक्षण कोटा से अधिक फीडर ग्रेड में उनकी वरिष्ठता स्थिति के अनुसार अथवा अन्यथा गैर-प्रवरण पद्धति द्वारा 07.08.2002 से 06.05.2005 की अवधि के दौरान पदोन्नति दी जा चुकी है, को भविष्य में उत्पन्न होने वाली आरक्षित रिक्तियों के संबंध में समायोजित किया जाएगा।

SOUTHERN RAILWAY HQ/PB

3. यह भी स्पष्ट किया जाता है कि गैर-प्रवरण पद्धति द्वारा भरे जाने वाले पदों के संबंध में, सामान्य विचाराधीन क्षेत्र में आने वाले वरिष्ठ अ.जा./अ.ज.जा. उम्मीदवारों को इस आधार पर पदोन्नति देने से इंकार नहीं किया जा सकता कि कोई आरक्षित रिक्ति नहीं है या उस विशिष्ट आरक्षित कोटि का अधिक प्रतिनिधित्व है। अतः अ.जा./अ.ज.जा. उम्मीदवारों को उनके लिए निर्धारित आरक्षण से अधिक में गैर-प्रवरण पद्धति द्वारा पदोन्नत किया जा सकता है बशर्ते वे अपनी वरिष्ठता स्थिति के अनुसार सामान्य विचाराधीन क्षेत्र के भीतर आते हों। बहरहाल, ऐसे अ.जा./अ.ज.जा. उम्मीदवारों को भविष्य में उत्पन्न होने वाली आरक्षित रिक्तियों के संबंध में समायोजित किया जा सकता है।

कृपया पावती दें।

संलग्नक: कुछ नहीं

(एस. सरकार)
संयुक्त निदेशक, स्था (आ.)

SOUTHERN RAILWAY HQ/PB

GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
(RAILWAY BOARD)

No. 99-E(SCT)I/25/13 Rail Bhawan, New Delhi-1, dt. 01.09.2010

The General Manager(P),
All Indian Railways and Production Units/including CORE/Allahabad. Metro Rly./ Kolkata N.F.Rly. (Cons)/Maligaon
The Director General/ RDSO/Lucknow
The CAO, DMW, Patiala
The CAO: MTP(Rlys.), Mumbai and Chennai
The Chairman,Railway Recruitment Board: Allahabad/Ahmedabad/Ajmer/Bangalore/Bhopal/ Bilaspur/Bhubaneswar/Kolkata/Chandigarh/ Chennai/ Gorakhpur/ Guwahati/Jammu & Shrinagar/Malda/Mumbai/ Muzaffarpur/Patna/ Ranchi/ Secunderabad /Thiruvananthapuram
The Director General, Railway Staff College,Vadodra
The Director IRISET, Secunderabad/IRIMEE, Jamalpur/IRIEE, Nashik/IRICEN, Pune/ IRCAMTECH, Gwalior.
The Railway Liaison Officer, Jeevan Tara Building, Parliament Street, New Delhi
The General Secretary, IRCA, New Delhi,
The C.A.O. COFMOW,Rly. Offices Complex, Tilak Bridge, New Delhi-110002
The Secretary, Railway Rates Tribunal (Chennai), 50 Mc. Nichola Road, Chetpet, Chennai.
The Exe. Director, CRIS, Safdarjang Rly. Stn. Building Chanakyapuri, New Delhi,
The Director (Movement),Railways 17 N.S.Rd, Kolkata.
The Joint Director, (Iron &Steel) 3 Koilaghat Street, Kolkata.
The General Secretary, NFIR, 3 Chelmsford Road, New Delhi.
The General Secretary, AIRF, 4 State Entry Road, New Delhi.
All Members of National Council/Department Council and the Secretary of the Staff Side of the National Council,13-C, Ferozeshah Road, New Delhi.
All India SC/ST Railway Employees Association , Central Office,171-B/3,Basant Lane Railways Colony, New Delhi-55
General Secretary, All India OBC Railway Employees Federation, 171/A-3,Basant Lane Railways Colony, New Delhi-55
Indian Railway Promotee Officers Federation, Room No. 268 Rail Bhavan, New Delhi-1
The Railway Board Ministerial Staff Association, Room No.7-B, Rail Bhavan, New Delhi-1
Railway Board Class II Officers Association , Room No.521,Rail Bhawan, New Delhi-1
Railway Board Class I Officers Association , Room No. 256-B, Railway Board, Rail Bhawan.
Railway Board Class IV Staff Association, Room No. 7-C, Rail Bhawan, New Delhi-1
The Managing Director, RITES/IRCON/CONCOR/KRCL/IRFC/CRIS/IRCTC/MRVC/RVNL/ RCIL/DFCCIL/RLDA/DMRC

The Commanding Officers:

No. 1 Bn/RPSF/Lumding (Assam)
No. 2 Bn/RPSF/Gorakhpur UP)
No. 3 Bn/RPSF/Talkatora,Alambagh, Lucknow
No. 4 Bn /RPSF/P.P. Bhaktinagar/New Jalpaiguri (W.B.)
No. 5 Bn/RPSF/Tiruchirappalli (Tamil Nadu)
No. 6 Bn/RPSF/Dayabasti, Delhi-36
No. 7 Bn/RPSF/Maula Ali, Secunderabad
No. 8 Bn/RPSF/ Technical Training Institute, Chittaranjan

contd..2/-

SOUTHERN RAILWAY HQ/PB

Sub:- Reservation in promotion- Treatment of SC/ST candidates promoted on their own merit.

Ref:- (i) Board's letter No. 99-E(SCT)I/25/13 dated 07.08.2002 and 20.06.2003 and 06.05.2005.
(ii) Board's letter No.2008-E(SCT)I/25/8 dated 29.01.2009.

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Please refer to Board's letters quoted above wherein it has been clarified that SC/ST candidates promoted on their own merit will be adjusted against unreserved points. In this connection it was further clarified that instructions contained in Board's letters of even number dated 07.08.2002 and 20.06.2003 shall take effect from 07.08.2002.

2. Thereafter, vide Board's letter of even number dated 06.05.2005, it was clarified that since in the case of promotions by Non Selection method, promotions are made on the basis of seniority –cum-fitness and the concept of merit is not involved in such promotions, instructions contained in Board's letter dated 07.08.2002 and 20.06.2003 referred to above do not apply to the promotions made by Non Selection method.

3. The instructions on the above subject have since been reviewed by the Nodal Department i.e DOP&T in the light of CAT/Madras order in OA No.900/2005(S. Kalugasalamoorthy V/s UOI & others), upheld by Hon'ble High Court/Madras(WP No. 15926/2007). Based on the decision communicated by DOP&T in the matter , it is now clarified that SC/ST candidates appointed by promotion on their own merit and seniority and not owing to reservation or relaxation of qualifications will be adjusted against unreserved points of reservation roster, irrespective of the fact whether the promotion is made by selection method or non-selection method. These orders shall take effect from 21.08.1997, the date on which post based reservation was introduced on Railways. However, the staff already promoted prior to issue of this letter may not be reverted. Shortfall in the category of SCs/STs, if any, shall be made good through vacancies arising in future.

4. Accordingly, Board's letters dated 06.05.2005 and 29.01.2009 referred to above are withdrawn herewith.

5. The above instructions may be brought to the notice of all concerned and may be ensured that the same are strictly and scrupulously implemented forthwith.

Please acknowledge receipt.

(Hindi version will follow)

(S. Sarkar) 01/09/10
Joint Director, Estt.(Res.)
Telephone : 43649 (Rly.)

Copy to: Sr.PPSs. to CRB, FC, MS, MM, MT, ME, ML, Secretary(R.B.)
PPSs. to Adv.(S), AM(F), AM(MTP), AM(Elect), AM(B), AM(CE), AM(Mech), AM(PU), AM(Sig), AM(Tele), AM(Com). AM(Traffic), AM(Stores),DG(RHS),DG(RPF),IG(RPSF), EDPA, EDE(IR), EDE(G), EDE, EDPC, EDA, EDE(T&MPP), EDF(B), EDW, EDE(N), DE(N), Dir(MPP), Dir(Trg), JDE(Res), JDE(Res)I, JDE(Gaz), JDE(GC), JDE(GP), JDE(RRB), JDE(Rep), JDE(P&A), DDE(Rep) I,II, JDE(D&A), E(RRB), E(Trg.), E(Rep)I, II, III, Sec(E), Sec(ABE), E(NG)I, II, E(W), E(LR) I,II,III,IV, E(SCT)-II, E(RB)I, II, V, D E(GR)I, II, E(GP), E(GC) Branches of Railway Board.

SOUTHERN RAILWAY HQ/PB

SOUTHERN RAILWAY

Headquarters office,
Personnel Branch,
Chennai-600 003
Date : 24.3.2008

No. P(S)171/Policy/Comm. Vari.

As per Mailing List 'A'

PBC NO. 41/2008

Sub: Guidelines for dealing with false community certificate cases – Procedures for termination of services and contesting court cases arising out of false Community cases.

Ref:
1. Board's letter No.90-E(SCT)I/31/1 dated 25/31.05.1990 circulated as PBC No.109/1990 on 21/06/1990.
2. Board's letter No.94-E(SCT)I/31/2 dated 29.11.1994 circulated as PBC No.103/1994 on 20/12/1994.
3. Board's letter No.90-E(SCT)I/71/1 dated 27.06.1995 circulated as PBC No.69/1995 on 31/07/1995.
4. Board's letter No.78-E(SCT)15/29 dated 28.05.1996 circulated as PBC No.54/1996 on 10/06/1996.
5. Board's letter No.95-E(SCT)I/80/1 PLXVI dated. 04/08/1998 circulated as PBC No.147/1998 on 22/09/1998
6. Board's letter No.99-E(SCT)I/31/2 dated 04/05/1999 circulated as PBC No.64/1999 on 26/05/1999.
7. Board's letter No.99-E(SCT)I/25/4 dated 20/04/1999 circulated as PBC No.65/1999 on 26/05/1999.
8. PBC No.175/1999 circulated on 29.11.1999.
9. Board's letter No.2002-E(SCT)I/31/2 dated 03/01/2003 circulated as PBC No.26/2003 on 20/02/2003.
10. PBC No.151/2006 circulated on 12/09/2006.
11. PBC No.152/2006 circulated on 12/09/2006.
12. PBC No.176/2006 circulated on 26/10/2006.

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1. In spite of number of circulars issued from time to time on the subject matter, the increasing trend in the recent past on false community certificate cases and follow up action to be taken including that of litigation have necessitated for issuing detailed guidelines and comprehensive procedures for dealing with such cases. The matter has

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been examined with reference to various Circulars issued by Railway Board and cases decided by the Hon'ble Supreme Court of India/High Court of Madras and accordingly the following guidelines are issued.

2. **VERIFICATION AT THE TIME OF APPOINTMENT – VERY IMPORTANT**

(i). **At the time of making initial appointment, the community certificates produced by SC/ST candidates shall be verified and ensured as to whether the community certificates are issued by the competent authorities and in the format prescribed by the Railway Board.**

(ii) **Scheduled caste certificates**

"No authorities below the rank of Tahsildar" and no authority other than the authorities mentioned in the Annexure to Board's letter No.94-E(SCT)1/31/2 dated 29/11/1994 communicated vide PBC 103/94 on 20/12/1994 can issue SC community certificates. The community certificate shall be in the format communicated in the PBC No. 103/94.

(iii) **Scheduled Tribe certificates**

Similarly, the community certificate in respect of ST candidates shall be issued only by the authorities as mentioned in Board's letter No. 94-E(SCT)1/31/2 dated 29.11.1994 (PBC 103/94) and as per the format enclosed therein.

3. **Scheduled Tribe certificates of Tamil Nadu**

(i). **"Only Revenue Divisional Officer"** is the competent authority for issuing ST community certificate in Tamil Nadu (Authority: Board's letter No.90-E(SCT)1/31/1 dated 29/03/1995 circulated vide this Office letter No.P(S)171/1/P/Repn/Vol.III/Policy dated 20/04/1995).

Community certificates issued by other than the authorities mentioned in the above said letter shall not be accepted and the candidates shall be directed to

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produce community certificate from the prescribed authorities before processing for appointment. In Tamil Nadu, upto 11.11.89, Tahsildars were issuing community certificate for ST also and subsequently the Govt. of Tamil Nacu have authorized only RDOs to issue ST Community Certificate vide GO(MS) No.2137 of 11.11.89, In the event of ST community certificate now produced by a candidate **dated prior to 11.11.89, he/she shall be asked to produce community certificate from Revenue Divisional Officer in the prescribed format issued by Railway Board vide their letter No.94-E(SCT)1/31/2 dated 29/11/1994** circulated as PBC No.103/1994 on 20/12/1994. **Under no circumstances, ST community certificates issued by Tahsildar after 11.11.1989 or by any authority other than RDOs prior to 11.11.1989 now produced by the candidates shall be accepted.**

(ii). The Hon'ble High Court Madras in WP No. 19042 of 2007 (M.P. No.1 of 2007) in an appeal against OA No.953/2006 (Ashok Kumar –Vs- RRB/Chennai) have decided that ***"after 11.11.1989, it is only the concerned Revenue Divisional Officer who alone is competent to issue a community certificate in respect of Scheduled Tribe candidates".***

In view of the law laid down by the Hon'ble High Court, candidates who are now coming for appointment with ST Community Certificate dated prior to 11/11/1989 shall **be directed to produce a Community Certificate in the prescribed format by concerned RDO and without such valid community certificate the candidates shall not be appointed.**

4. **Declaration from Candidate**

While issuing appointment order to SC/ST candidates a conditional clause in accordance with the Railway Board's letter No.90-E(SCT)1/31 dated 25/31.5.1990 as follows shall be issued.

"The appointment is provisional and is subject to the Community certificate being verified through the proper channels. If the verification reveals that the claim of the candidate as belonging to SC/ST is false, the service of such candidates will be terminated forthwith without assigning any further

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reasons and without prejudice to such further action as may be taken under the provisions of the Indian Penal Code for production of false certificate."

This has been circulated in PBC No.109/1990 on 21/6/1990 and again reiterated in PBC No.152/2006 dated 12/09/2008.

Now, in addition to the above, a declaration as per Annexure 'A' has to be obtained from the reserved candidates including from OBC candidates at the time of appointment.

5. Grounds for Referring Community Certificates for Verification

(i). Whenever any complaint is received from Vigilance Organization/Association/Individual/MP/MLA/Trade Union against an employee stating that he/she does not belong to SC/ST Community and such complaint has got merit and Prima-facie appears to be genuine.

(ii) In respect of SC/ST community certificates on which reasonable suspicion exists, it shall be referred to District Collector concerned.

(iii). For any other valid reasons etc.

6. Verification of ST community certificate of Tamil Nadu

(i). ST Community Certificates issued by Tahsildars prior to 11.11.1989 and by RDOs of Tamil Nadu **after 11.11.89** on which reasonable suspicion exits **shall be referred to State level Committee.** To be addressed to Secretary, Adi Dravidar & Tribal Welfare Department, Fort St.George, Secretariat,3rd Floor, New Building, Chennai-600 009.

(ii). **Documents to be enclosed for verification duly attested by the Referring Authority**

1. Copy of Transfer Certificate of School/College
2. Copy of SSLC Book/Matriculation certificate.
3. Copy of Community Certificate

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4. Copy of Family Details, as declared by the employee.

5. Copy of Residential Address of the employee.

6. Any other relevant documents etc.

7. (i) **Verification of community certificate by 3 member committee**

The Hon'ble Supreme Court of India in Kum. Madhuri Patil's case (Civil Appeal No. 5854 of 1994, SLP(Civil) 14767 of 1993.decided on 2.9.1994 had directed all the State Governments to constitute 3 member committee to verify genuineness of the community certificate. In all districts of Tamil Nadu, 3 Member District Vigilance caste scrutiny committee was constituted vide Government Order (MS) No.III dated 06/07/2005. The committee has been constituted with District Collector concerned as the Chairman of the committee, District Adi-Dravidar and Tribal Welfare officer as Member Secretary and an Anthropologist as Member. The above 3 member District level committee is the competent authority to decide on the genuineness of community certificates. **The proceedings of the committee shall be conclusive and final and there is no remedy of administrative appeal, available.** In fact, there is no provision of appeal against the proceedings of the 3 member District level committees at administrative level and there is no Government Order issued for appeal. **This has been decided by the Hon'ble High Court, Madras in WP No. (MD) 4352 of 2007 on 29.8.2007.**

(ii). **LATEST GOERNMENT ORDER OF TAMIL NADU STATE – DISTRICT LEVEL AND STATE LEVEL COMMITTEES**

The Government of Tamil Nadu have issued another [GO (2D) No. 108 dated 12th September, 2007] according to which, there are two 3 member committees constituted as follows:

District Level Vigilance Committee (FOR SC CERTIFICATES)			Functions
1	District Collector	Chairman	To scrutinize the genuineness of the community certificates issued as Scheduled caste and to pass final orders. If aggrieved by the orders, appeal will lie only with the High Court, Madras, under Article 226 of the Constitution of India and then with Supreme Court under Article 136 of the Constitution of India.
2	District Adi Dravidar and Tribal Welfare Officer	Member Secretary	
3	An Anthropologist	Member	

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State Level Scrutiny Committee (FOR ST CERTIFICATES)			Functions
1	Secretary to Government, Adi Dravidar and Tribal Welfare Department	Chairman	To scrutinize the genuineness of the community certificates issued as Scheduled Tribes and to pass final orders. If aggrieved by the orders, appeal will lie only with the High Court, Madras, under Article 226 of the Constitution of India and then with Supreme Court under Article 136 of the Constitution of India
2	Director/Commissioner Tribal Welfare	Member Secretary	
3	An Anthropologist	Member	

Government Order(2D)No.3 dated 31.1.2006 issued by Adi Dravidar and Tribal Welfare (CV-4) Department.

The above two Government Orders are applicable only to the state of Tamil Nadu.

8. KERALA STATE

Similar GO if any, issued by the Government of Kerala, the same shall be followed. Sr.DPO/PGT and DPO/TVC shall obtain such a GO, if any, issued by the Government of Kerala and send a copy to this office. In the absence of such a GO, the extant instructions of Railway Board for referring the case to District Collector concerned shall be followed.

(i). Verification of SC/ST Community Certificates of Other States

With regard to other states, the District Level/State Level Committee, as Constituted on the orders of respective State Governments will verify the genuineness of the SC/ST Community Certificates and the onus lies on the Candidates to get their Community Certificates verified by such Committee.

Whenever any summons/notice received from the District Collector/3 Member Committee, the same shall be served to concerned railway employee under clear acknowledgement. The acknowledgement copy has to be sent to the District Collector

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for record, besides keeping a copy in our file. The employee shall be relieved on duty to attend the enquiry conducted by the 3 member committee (both District level/State level committee). Thereafter, on receipt of report from the 3 member District level/State level committee which proves that a particular employee has produced false/fake/bogus community certificate and secured employment in railways, services of such employees shall be terminated forthwith without giving any further notice and extending opportunity. Appeal against the 3 member District level/State level committee proceedings shall lie only before the High Court under Article 226 of the Constitution and not before any other courts. **In the event of original applications filed by such employees before the Hon'ble Administrative tribunals, the law laid by the Hon'ble Supreme Court in Kum. Madhuri Patil's case, Director of Tribal Welfare Vs. Levati Giri case and K.Gangarani –Vs- State Govt. of Tamil Nadu decided by the Hon'ble High Court of Madras shall be quoted and stay if granted by the Hon'ble Administrative Tribunals shall be vacated by filing appeal before the Hon'ble High Court since the Administrative Tribunals have no jurisdiction. The [GO(2D) No.108 dated 12.9.2007] issued by the Government of Tamil Nadu may also be quoted wherever applicable.**

(ii). In case of 3 Member Committee's findings are in favour of the employee, no action need to be taken and the same has to be recorded in Service Register to avoid future reference on the Community Certificate of the individual. However, if valid grounds exist against the decision of the three member committee, the matter may be referred to this office for further examination.

(iii) Wherever SC/ST community certificate of employees referred to the three member committee for verifying the genuineness, request if any, from those employees for voluntary retirement should not be accepted.

9. <u>Format for issuing termination order and authority to sign the termination order</u>

Please see Annexure 'B' and 'C'

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(i). Once the Investigation of Community Certificate is over, the District level/State level 3 Member Committee will give its findings and the report shall be served on the employee concerned under acknowledgement by the **District level Committee for SC and State level Committee for ST. However, while issuing termination order, a copy of the report may also be enclosed alongwith the termination order besides giving a copy of the community declaration obtained from the employee at the time of appointment.**.

(ii). Employees who are refusing/avoiding to receive the termination order, the service of notice may be done in the following manner:

a) Sending the termination order with copy of the Committee's proceedings to the last known Residential Address, (both present address and permanent address) under Acknowledgement due.

b) Exhibiting a copy of termination order with the copy of the Committee's proceedings on the Office Notice Board in the presence of two serving railway employees with their names, designation, date, etc. OR in the door of the last known residence with two witnesses from the neighbours resided nearby.

10. **Format for lodging criminal complaint against such railway employees who have produced false SC/ST community certificates and secured employment in Railways**:

The criminal complaint shall be lodged by the controlling branch officer.

Please see Annexure 'D'

11. **Vacation of quarters**

Such employees, if in occupation of railway quarters should vacate the railway quarters immediately on the issue of termination orders, failing which eviction proceedings have to be initiated. Hence, copy of the termination order shall be marked to the Estate Officer of Division concerned and SSE/Works concerned.

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12. **No Terminal benefits shall be paid**

The observation of the Hon'ble Supreme Court in the case of Shri R. Viswanatha Pillai Vs State of Kerala and others (JT 2004 (1) SC 88) and AIR 2004.SC1469 decided by the Hon'ble Supreme Court on 7.1.04 in Civil Appeal No. 90 of 2004 is reproduced below:

"The consequential right of pension and monetary benefits can be given only if the appointment was valid and legal. Such benefits cannot be given in a case where the appointment was found to have been obtained fraudulently and rested on false caste certificate. A person who entered the service by producing a false caste certificate and obtained appointment for the post meant for Scheduled caste thus depriving the genuine Scheduled Caste of appointment to that post does not deserve any sympathy or indulgence of this court. A person who seeks equity must come with clean hands. He, who comes to the Court with false claims, cannot plead equity nor the court would be justified to exercise equity jurisdiction in his favour. A person who seeks equity must act in a fair and equitable manner. Equity jurisdiction cannot be exercised in the case of a person who got the appointment on the basis of false caste certificate by playing a fraud. No sympathy and equitable consideration can come to his rescue. We are of the view that equity or compassion cannot be allowed to bend the arms of law in a case where an individual acquired a status by practicing fraud".

In view of the law laid down by the Hon'ble Supreme Court no terminal benefits including own contribution are allowed since the appointment itself is illegal ab-initio and void.

13. **Contesting of court cases**

A large number of bogus cases especially from ST community are pending before Courts and various district collectors for disposal/verification. The employees have also obtained stay from High court against the constitution of 2 member committee

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and in certain cases against the proceedings of the 3 member committee etc. As per the law laid by Supreme Court, only 3 member committee is legally valid and competent to investigate the genuineness of the community certificate. Therefore, there is no bar in referring of such bogus community certificate cases to 3 member committee despite the fact that the earlier 2 member committee taking cognizance of the matter on which the employees have obtained stay. Since the stay granted by the Hon'ble courts are only against the constitution of the 2 member committee and as such there is no bar to refer all such case before the 3 member committee for investigation duly filing an affidavit in this regard before the Hon'ble High Court. In this connection, copy of the [G.O(2D) No. 108 dated 12th September, 2007] and Government Order(2D)No.3 dated 31.1.2008 issued by the Government of Tamil Nadu enclosed as Annexure 'E' and Annexure 'F' respectively may be referred to for guidance, wherever applicable.

14. KERALA STATE

As stated at Para (8) of Page 6.

15. ANDHRA PRADESH

Similar GO if any, issued by the Government of Andhra Pradesh, the same shall be followed. Sr.DPO/MAS shall obtain such a GO, if any, issued by the Government of Andhra Pradesh and send a copy to this office. In the absence of such a GO, the extant instructions of Railway Board for referring the case to District Collector concerned shall be followed.

16. (i) Whenever stay has been obtained by the terminated employee against the proceedings of the 3 Member District/state level Committee and against the cancellation of community certificate, immediate action for vacating the stay should be taken by the Railways, irrespective of the fact whether railways is a party or not in accordance with Railway Board's letter No.99-E(SCT)25/4 dated 20/04/1999 circulated as PBC 65/1999 on 26/05/1999, duly engaging senior railway advocate.

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(ii). **The following cases shall be quoted for effectively contesting the court cases arising out of false community certificate cases.**

(1) Kumari Madhuri Patil's Vs Additional Commissioner, Tribal Development (AIR 1995 SC 94)

(2) Director of Tribal Welfare, Government of Andhra Pradesh Vs Laveti Giri (AIR 1997 SC 2046)

(3) R. Vishwanathan Pillai' Vs State of Kerala (JT 2004(1)SC 88) –AIR 2004 . SC 1469.

(4) Additional General Manager/HR/Bharat Heavy Electricals Limited Vs Suresh Ramakrishna Burde (JT 2007(6) SC 630)

(5) K. Gangarani Vs State of Tamil Nadu in WP No. (MD)4352 of 2007 of High Court, Madras (Madurai Bench).

The above guidelines/procedures shall be brought to the notice of all concerned, so as to implemant the orders of Railway Board, in this regard, without deviation. Failure to follow the instructions will be viewed seriously.

Wherever Railway Board letters and judgements are quoted in this circular, the original text of Board's letter and judgements of the Hon'ble courts shall be referred to for better appreciation/application.

This issues with the approval of CPO.

Encl: As above

24/3/06

(J.SENKUTTVAN)
SPO/Reservation
for Chief Personnel Officer

Copy to: Chairman, RRB/Chennai.
Chairman, RRB/Trivandrum
Dy. CPO/Recruitment
SDGM & CVO
General Secretary/SRMU
General Secretary/DREU
General Secretary/All India SC/ST Railway Employees Association
General Secretary/All India OBC Railway Employees Association.

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ANNEXURE'A'

DECLARATION TO BE FURNISHED BY SC/ST/OBC CANDIDATES AT THE TIME OF APPOINTMENT.

I, ... S/o, D/o..... W/o ..... Shri/Smt....., residing at..... (Permanent Address and Present address shall be mentioned), a candidate selected for the appointment of ..... (mention the name of Post) in scale Rs..... in Southern Railway against the post reserved for SC/ST/OBC, hereby declare that I belong to ..... community ..... which is recognized as ..... Scheduled Caste/Scheduled Tribe/OBC (Non-creamy layer).

I, also declare that I have produced Community Certificate No..... dated ..... issued by ..... as a proof for my Community. In case, the community certificate produced by me at a later date found to be false/Bogus, I am aware that my services from the Railways will be terminated without any notice as per extant orders of the Railway Board and I am not entitled for any terminal benefits including my own contribution.

I, ... further declare that I am liable for criminal action besides termination from service for having produced false community certificate as per the orders of the Railway Board.

I ....S/o ..... do solemnly declare this ..... on this day ..... of ..... 200 .

LTI / RTI

Name:

Place:

Date:

Witness

Name :

Signature :

Date :

Place :

N.B. The candidate has to affix LTI in the case of Male and RTI for female in addition to Signature.

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ANNEXURE-B

No.

Shri/Smt./Kum.

Date of Birth :

Date of appointment :

Designation :

Office :

Residential Address :

Sub : Termination from service – order of termination

Ref : Proceedings of the District Level Vigilance Committee of ..... District vide letter No.....

****

Please note that you were appointed in Railway service as.....on.....against the post reserved for SC/ST/OBC community. At the time of your appointment you have produced a community certificate issued by.....of.....dated.....based on which you got appointment in Railways.

Your community certificate was sent to the District level committee /State level committee of .....for verifying the genuineness of your community certificate.

The District level vigilance committee/State level committee, upon investigating and verifying your community certificate have come to the conclusion that the community certificate you have produced stating that you belong to.....community is not genuine and which is a bogus one. In pursuance of the findings, the District Level Committee/State level committee have cancelled your community certificate. Copy of the proceedings of the committee is enclosed.

In accordance with the instructions issued by Railway Board vide letter No. 99-E(SCT)1/31/2 dated 04/05/1999 circulated as PBC No.64/1999 on 28/05/1999, your services from Railways are terminated with effect from.....since you have committed a fraud on the Constitution of India by securing employment in government services with a bogus community certificate, besides the declaration dated.....you have made on.....at the time of your appointment in Railways (copy enclosed).

Please note that you are not entitled for any terminal benefits including your own contribution since your appointment in Railways is illegal ab-initio. You should vacate

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Railway quarters if in occupation immediately on termination from service, failing which you will be evicted from Railway quarters being an unauthorized person. Also note that criminal case is being filed against you for having produced false/bogus community certificate and secured employment in Railways as per Railway Board's letter No.78-E(SCT)15/29 dated 28/05/1996 circulated as PBC No.54/1996 on 10/06/1996 and also as per Railway Board's letter No.99-E(SCT)1/31/2 dated 04/05/1999 circulated as PBC No.84/1999 on 28/05/1999.

You have to acknowledge receipt of this order.

Encl: 1) Copy of 3 Member District/State level Vigilance Committee's proceedings
2) copy of the community declaration at the time of appointment.

Signature.....

Name.....

Designation.....

Copy to : District level committee/State level committee, for kind information w.r.t proceedings No.....

Copy to : Commissioner of Police.....for information.

Copy to : Supdt. of Police, for information.

Copy to : Director, National Commission for Scheduled Caste, Haddows Road, Chennai -600 006.

Copy to : Director, National Commission for ST, Lok Nayak Bhavan, Khan Market, New Delhi-110 005.

Copy to : CPO/MAS.

Copy to : SPO/Res./HQ.

Copy to : All concerned of Railways.

Copy to : General Secretary, All India SC/ST Railway Employees Association, Southern Railway, Chennai.

* strike out whichever is not applicable.

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Annexure 'C'

WHO SHOULD ISSUE TERMINATION ORDER

The provisions of Article 311(1) of the Constitution of India are not applicable with reference to Appointing Authority, in the case of termination order issued for false community certificate cases. However, the following authorities may issue the termination orders.

Sl.No.	Category	Authority
1	Group 'A' Railway Servants	Appointing Authority
2	Group 'B' Railway Servants	General Manager
3	For all posts carrying scales/ grades above Rs.5500-9000 and upto Rs.7450-11500	SAG officers of the respective divisions/workshops/extra divisions/units/ Headquarters.
4	For all posts carrying scale/grade Rs.5 500-9000	JAG officers of the respective divisions/workshops/extra divisions/units/ Headquarters of Department concerned.
5	For all Group 'C' posts carrying scales/grades upto scale Rs. 5000-8000	Senior scale officers of the respective divisions/workshops/extra divisions/units/ Headquarters of Department concerned.
6	For all posts in Group 'D' service.	Assistant and Junior scale officers of the respective divisions/workshops/extra divisions/ units/Headquarters of Department concerned.

As soon as the proceedings of the 3 Member committee proving the community certificate as bogus/false with the cancellation of the community certificate is received the termination orders shall be issued immediately without giving any notice to the employee concerned duly informing the cadre controlling officer. The information is nothing but to endorse a copy of termination order and no formal order is required from cadre controlling officer. In divisions and workshops, the ADRM, CWM and other officers in SAG will issue the order for Item No.(3). Wherever SAG officer is not available, the concerned HOD will issue.

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ANNEXURE – D

From,

Name of the Officer:
Designation :
Office Address :
Telephone No. (BSNL):

To,

Commissioner of Police/
Superintendent of Police/
Dy. Superintendent of Police *
} of concerned jurisdiction where the ex.employee last worked.
* Strikeout whichever is not applicable

Sir,

Sub: Complaint against Sri/Smt./Kumari _____ S/o, D/o, W/o _____ under Section 177, 196, 198 and 420 of Indian Penal Code – Request reg.

-o0o-

Sri/Smt./Kumari _____ S/o, D/o, W/o _____ aged about _____ years, presently residing at _____ and having permanent address at _____ was an employee of Southern Railway as _____ (mention the Designation), PF No. _____ Station (Place of last working) _____

The services of Sri/Smt./Kumari _____ were terminated from Railway Services w.e.f _____ for having produced a bogus/false (SC/ST) Community Certificate and secured employment in Southern Railways. The District level/State level 3 Member Committee headed by Secretary, Adi Dravidar and Tribal Welfare Department of Tamil Nadu, Chennai and District Collector of _____ District have investigated the case and vide their proceedings No._____ dated _____ have proved that Sri/Smt./Kumari _____ has produced false/bogus Community Certificate. Copy of the Proceedings, Community Certificate and other documents are enclosed. This is according to [GO (2D) No. 108 dated 12th September, 2007] issued by Adi Dravidar and Tribal Welfare Department, Government of Tamil Nadu.

You are, therefore, requested to register criminal case under section 177, 196, 198 and 420 of IPC against Sri/Smt./Kumari _____ and advise the action taken.

Encl: As above.

Yours faithfully,

( )

Copy to : Secretary, Adi Dravidar and Tribal Welfare Department of Tamil Nadu, Chennai for kind information.
The District Collector for kind information.
Sr.DPO/WPO/Dy.CPO for kind information
SPO/Resvn/HQ. for kind information.

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Annexure-E

© GOVERNMENT OF TAMIL NADU 2007

MANUSCRIPT SERIES

ADI DRAVIDAR AND TRIBAL WELFARE (CV-1) DEPARTMENT

[G.O. (2D) No. 108, dated 12th September 2007.]

[Adi Dravidar and Tribal Welfare Department – Verification of the genuineness of Community Certificate issued as Scheduled Castes/Scheduled Tribes – Constitution of District Level Vigilance Committee and State Level Scrutiny Committee – Modification and guidelines – Issued.]

READ :

1. Government Order (2D) No.18, Adi Dravidar and Tribal Welfare, dated 1-4-97.
2. Government Order (Ms) No. 21, Adi Dravidar and Tribal Welfare, dated 20-05-99.
3. Government D.O. Letter No. 32619/ADW-2/99-1, dated 27-12-99
4. Government Order (Ms) No.111, Adi Dravidar and Tribal Welfare, dated 6-7-2005.

ORDER:

Pursuant to the orders issued in Civil Appeal No. 5854/94, dated 2-9-1994 of the Supreme Court of India in Kumari Madhuri Patil and another –*Vs*- Additional Commissioner, Tribal Development and others, the Government in the order first read above have constituted District Level Vigilance Committees at District Level and State Level Scrutiny Committee at State Level to verify the genuineness of the Community Certificates issued to Scheduled Castes/Scheduled Tribes and issued guidelines for the functioning of those committees. In the order second and in the D.O. letter third read above, certain modifications thereof have been made. In the order fourth read above orders have been issued for the reconstitution of District Level Vigilance Committee.

2. In order to protect the welfare of the genuine Scheduled Castes/Scheduled Tribes people from the false claimants, the Government have been examining the matter to frame suitable guidelines based on the guidelines issued by Supreme Court of India to suit the conditions prevailing in Tamil Nadu, so that they could work out in a systematic manner without facing any difficulty in its implementation. Accordingly in supersession of the orders

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and guidelines issued on the subject, the Government have now decided and ordered to modify the constitution of the above two committees as well as their functions as detailed below :—

District Level Vigilance Committee		Functions
1. District Collector	Chairman	To scrutinize the genuineness of the Community Certificates issued as Scheduled Caste and to pass final orders. If aggrieved by the orders, appeal will lie only with the High Court, Madras under Article 226 of the Constitution of India and then with Supreme Court under Article 136 of the Constitution of India.
2. District Adi Dravidar and Tribal Welfare Officer	Member-Secretary	
3. An Anthropologist	Member	

State Level Scrutiny Committee		Functions
1. Secretary to Government, Adi Dravidar and Tribal Welfare Department	Chairman	To scrutinize the genuineness of the Community Certificates issued as Scheduled Tribes and to pass final orders. If aggrieved by the orders, appeal will lie only with the High Court, Madras, under Article 226 of the Constitution of India and then with Supreme Court under Article 136 of the Constitution of India.
2. Director/Commissioner, Tribal Welfare	Member-Secretary	
3. An Anthropologist	Member	

The guidelines and the action to be taken by the District Level Vigilance Committee / State Level Scrutiny Committee in their business of verification of the genuineness of the Community Certificates as stipulated in the Supreme Court of India order, dated 2-9-1994 in C.A No. 5854/94 in Kumari Madhuri Patil and another –*Vs*–Additional Commissioner, Tribal Development and others are annexed to this order.

3. The decision taken by the District Level Vigilance Committee re-constituted in Government Order (Ms) No.111, Adi Dravidar and Tribal Welfare, dated 6-7-2005 for verification of the genuineness of Community Certificates issued as Scheduled Tribes is final for the cases which were remitted to the three member District Level Vigilance Committee by the State Level Scrutiny Committee as per Court direction upto the date of issue of this order. The individuals who have already appealed to the State Level Scrutiny Committee against the orders passed by the re-constituted 3 member District Level Vigilance Committee in G.O. (Ms) No. 111, Adi Dravidar and Tribal Welfare, dated 6-7-2005, in case of the certificate issued by the Deputy Tahsildar / Tahsildar be directed to initiate proceedings under Article 226 of the Constitution of India before the High Court, Madras. The appeal petitions already received by the State Level Scrutiny Committee against the orders passed by the two member District Level Vigilance Committee and which were not remitted back to the reconstituted three member District Level Vigilance Committee by the Government as the cases are challenged before the Court and thereby pending before the State Level Scrutiny Committee be enquired only by the State Level Scrutiny Committee irrespective of the certificates issued as Scheduled Castes/Scheduled Tribes. In respect of cases pending before the Court and not remitted to the State Level Scrutiny Committee, the out come of such cases have to be awaited.

4. All the HODs, District Collectors, Universities, Educational Institutions, Central / State / Public Sector Undertakings in respect of persons belonging to their institutions and other recruiting agencies which are implementing constitutional reservation benefits to Scheduled Castes/Scheduled Tribes are directed to follow the orders issued in para 2 and 3 above strictly for the verification of the genuineness of Community Certificates issued as Scheduled Castes / Scheduled Tribes.

SOUTHERN RAILWAY HQ/PB

5. All the District Collectors are requested to create awareness among the Scheduled Castes/Scheduled Tribes people by publishing Notification through widely read news papers regarding the Supreme Court of India guidelines contained in the annexure.

(BY ORDER OF THE GOVERNOR)

C. MUTHUKUMARASWAMY,
Secretary to Government.

To

The Commissioner, Revenue Administration and Disaster Management and Mitigation, Chepauk, Chennai-5.
The Director, Adi Dravidar Welfare Department, Chepauk, Chennai-5.
The Commissioner, Tribal Welfare Department, Chepauk, Chennai-5.
All Head of the Departments
All District Collectors
The Director, Tribal Research Centre, M. Palada, Udhagamandalam-4.
The Secretary, Tamil Nadu Public Service Commission, Chennai-2.
The Commissioner of Employment and Training, Guindy, Chennai-32.
The Director, School Education/Collegiate Education / Medical Education, Chennai.
The Registrar, Madras / Madurai-Kamarajar / Manonmani Sundaranar / Periyar / Bharathiar / Bharathidasan / Alagappa /Annamalai / Anna / Thiruvalluvar / Tamil / Tamil Nadu Agricultural / Tamil Nadu Veterinary and Science / M.G.R. Medical / University.
The Director, Teacher Recruitment Board, Chennai.
The Director, Police Recruitment Board, Chennai.

Copy to

All Departments of Secretariat, Chennai-9.
Secretary to Chief Minister, Chennai-9.
All District Adi Dravidar and Tribal Welfare Officers.
Adi Dravidar and Tribal Welfare (CV-2, CV-3) Department, Chennai-9.

G.O. (MS) No. 18, Adi Dravidar and Tribal Welfare, dated 1-4-97.
G..O. (MS) No. 21, Adi Dravidar and Tribal Welfare, dated 20-5-99.
G.O. (MS) No. 111, Adi Dravidar and Tribal Welfare, dated 6-7-2005.

/forwarded/by order/

Section Officer 12.9.07

G.O.94-8—2

SOUTHERN RAILWAY HQ/PB

Annexure to G.O. (2D) No. 108, Adi Dravidar and Tribal Welfare Department, dated 12-9-2007.

1. Petition / Application / Scrutinisation for verification of the caste certificate by the District Level Vigilance Committee / State Level Scrutiny Committee shall be filed at least six months in advance before seeking admission into educational institution or an appointment to a post by the individual / parent concerned.

2. The District Level Vigilance Committee / State Level Scrutiny Committee concerned, on receipt of Petition / Application shall call for a report from the concerned local revenue authority by whom such Scheduled Caste/Scheduled Tribe certificate was issued. On receipt of the report the District Level Vigilance Committee / State Level Scrutiny Committee, if found the claim for social status to be "not genuine" or "doubtful" or spurious or falsely or wrongly claimed / issued, the Committee concerned should issue a show cause notice supplying a copy of the report of the verification authority to the candidate by a registered post with acknowledgement due or through the head of the concerned educational institution in which the candidate is studying or employed. The notice should indicate that the representation or reply, if any would be made within two weeks from the date of the receipt of the notice and in no case on request not more than 30 days from the date of the receipt of the notice. In case the candidate seeks for an opportunity of hearing and claims an inquiry to be made in that behalf, the committee on receipt of such representation reply shall convene the Committee and the Committee shall give reasonable opportunity to the candidate/parent/guardian to adduce all evidence in support of their claim. If any person or association opposes such a claim, an opportunity to adduce evidence may be given to him/it. After giving such opportunity either in person or through counsel, the Committee may make such inquiry as it deems expedient and consider the claims vis-a-vis the objections raised by the candidate or opponent and pass an appropriate order with brief reasons in support thereof.

3. In case the report is in favour of the candidate and found to be genuine and true, no further action need be taken except where the report or the particulars given are procured or found to be false or fraudulently obtained and in the latter event the same procedure as is envisaged in para 2 be followed.

4. Notice contemplated in para 2 should be issued to the parents/guardian also in case candidate is minor to appear before the Committee with all evidence in his or their support of the claim for the social status certificates.

5. The enquiry should be completed as expeditiously as possible preferably by day to day proceedings within such period not exceeding two months. If after inquiry, the caste Scrutiny Committee finds the claim to be false or spurious, they should pass an order canceling the certificate issued and confiscate the same. It should communicate within one month from the date of the conclusion of the proceedings the result of enquiry to the parent / guardian and the applicant.

SOUTHERN RAILWAY HQ/PB

6. The Committee should ensure that in case, the certificate obtained or social status claimed found to be false, the parent/guardian/the candidate should be prosecuted for making false claim. If the prosecution ends in a conviction and sentence of the accused, it could be regarded as an offence involving moral turpitude, disqualification for elective posts or offices under the State or the Union or elections to any local body, Legislature or the Parliament.

7. As soon as the finding is recorded by the Scrutiny Committee holding that the certificate obtained was false, on its cancellation and confiscation simultaneously, it should be communicated to the concerned educational institution or the appointing authority by registered post with acknowledgement due with a request to cancel the admission or the appointment. The principal etc. of the educational institution responsible for making the admission or the appointing authority should cancel the admission/ appointment without any further notice to the candidate and debar the candidate for further study or continue in office in a post.

8. The order passed by the committee shall be final and conclusive only subject to the proceedings under Art. 226 of the Constitution. In case of the Writ Petition / MP / matter is disposed of by a Single Judge, then no further appeal would lie against that order to the Divisional Bench but subject to Special Leave under Article 136.

9. No suit or other proceedings before any other authority shall lie.

C. MUTHUKUMARASWAMY,
Secretary to Government.

/ True Copy /

Section Officer

SOUTHERN RAILWAY HQ/PB

ANNEXURE F

ABSTRACT

Adi Dravidar and Tribal Welfare Department – Verification of the genuineness of Community Certificate issued as Scheduled Caste/Scheduled Tribe – Constitution of District Level Vigilance Committee and State Level Scrutiny Committee – Modification and guidelines – amendment issued.

Adi Dravidar and Tribal Welfare (CV-1) Department

G.O. (2D.) No. 3 Dated 31.01.2008

Read:

1. G.O.(Ms.)No.167 AD& TW Dept. dated 14.11.2005.
2. G.O. (2D) No.108 Adi Dravidar and Tribal Welfare ,Dated 12.09.2007.
3. From the Collector of Villupuram Lr. No. 44032 /M1/07 dated 23.10.07
4. From the Collector of Nagapattinam Lr. No. 25488/ K4/2005 dated 31.10.07.
5. From the Collector of Chennai D.O. letter No. PB/ 53058/2004 dated 08.11.07

ORDER:

In the Government order second read above the functions of the State Level Scrutiny Committee and District Level Vigilance Committee in respect of verification of the genuineness of the Scheduled Caste/ Scheduled Tribe Community Certificate have been modified and guidelines issued.

2. Among others, in para three of the above Government Order, it is ordered that the decision taken by the District Level Vigilance Committee reconstituted in Government Order (Ms) No.111, Adi Dravidar and Tribal Welfare, Dated 6.7.2006 for verification of the genuineness of Community Certificate issued as Scheduled Tribes is final for the cases which were remitted to three member District Level Vigilance Committee by the State Level Scrutiny Committee as per the Court direction upto the date of issue of this Government Order.

SOUTHERN RAILWAY HQ/PB

3. The intention of the Government is to empower the District Level Vigilance Committee to deal with all other pending cases also that have been referred to the District Level Vigilance Committee upto the date of issue of the Government Order. Hence, the following amendment is issued to the G.O. (2D) No.108, Adi Dravidar and Tribal Welfare, Dated 12.09.2007, namely: -

AMENDMENT

In the said G.O., at the end of paragraph 3, the following shall be added namely,

"The cases for verification of the genuineness of the Scheduled Tribe Community Certificates referred to by the Head of Departments, District Collectors, Universities, Educational Institutions, Central / State Public Sector Undertakings and other recruiting agencies received by District Level Vigilance Committees upto the date of issue of this Government Order i.e. 12.09.2007 have to be dealt with by the respective District Level Vigilance Committee. Similarly, the State Level Scrutiny Committee shall pass orders on the appeal cases of both Scheduled Castes and Scheduled Tribe on which personal hearing have already been given before the date of issue of this Government Order i.e. 12.09.2007, but no orders were passed for want of certain particulars on the date of personal hearing".

(By Order of the Governor)

V. KANAGARAJ
Secretary to Government

To
The Commissioner of Revenue Administration and Disaster Management and Mitigation, Chepauk, Chennai-5.
The Director, Adi Dravidar Welfare Department Chepauk, Chennai-5.
The Director, Tribal Welfare Department,Chepauk, Chennai-5.
All Head of the Departments
All District Collectors
The Director, Tribal Research Centre, M. Palada, Ooty-4.
The Secretary, Tamil Nadu Public Service Commission,Chennai-2.

SOUTHERN RAILWAY HQ/PB

(117)

The Commissioner of Employment and Training, Guindy, Chennai -32.
The Director, School Education/
Collegiate Education/
Medical Education, Chennai
The Registrar, /Madras /
Madurai Kamaraj/
Manonmani Sundaranar/
Periyar/ Bharathiar/Bharathidasan/ Alagappa /
Annamalai / Anna / Thiruvalluvar /
Tamil / Tami Nadu Agricultural /
Tamil Nadu Veterinary and Science /
M.G.R. Medical Universities.
The Secretary, Tamil Nadu Public
Service Commission , Chennai-2,
The Teacher Recruitment Board, Chennai
The Police Recruitment Board, Chennai.

Copy to
All Department of Secretariat, Chennai-9
Adi Dravidar and Tribal Welfare (CV-2, CV-3) Department , Chennai -9
Education/ Medical Education / Agriculture / Law / Chennai.
SF/SCs

/ forwarded by order /

Section Officer.

SOUTHERN RAILWAY HQ/PB

SOUTHERN RAILWAY

Headquarters Office,
Personnel Branch,
Chennai – 600 003
Dated: 30.11.2010

No. P(R)171/Policy/SCT

PBC No. 180/2010

All concerned
(As per Mailing list "A")

Sub : Reservation in promotion – Treatment of SC/ST candidates promoted on their own merit.

Ref : (1) This office letter No. P(R)171/Policy/SCT dated 22.12.2009.
(2) Railway Board letter No. 99-E(SCT)I/25/13 dated 01.9.2010 circulated as PBC No. 130/2010.

****

OA No. 1023/2009 had been filed before the Hon'ble Central Administrative Tribunal/Madras Bench by All India SC/ST Railway Employees Association praying for the applicability of merit concept in non-selection posts. Hearing upon the case, the Hon'ble Tribunal was pleased to pass Interim Order as follows :

"Any orders made or to be made in respect of the impugned order would be subject to the final outcome of this O.A"

The interim order of the Hon'ble Tribunal was notified to all concerned vide reference (1) quoted above for compliance. However, it is found that the interim order was not properly followed.

The Hon'ble Tribunal have passed the final order in the above case on 3.9.2010 directing respondent Railways viz.Railway Board to implement OM issued by DOPT dated 10.8.2010. In the meanwhile, Railway Board vide their letter quoted under reference (2) have issued Order **No.99-E(SCT)I/25/13 dated 01.9.10 stating that merit concept is applicable in non-selection posts also from 21.8.1997.** While issuing this order Railway Board have withdrawn all previous orders on this issue.

This has been circulated as PBC No. 130/2010. Para (3) of the Railway Board's letter No. 99-E(SCT)1/25/13 dated 01.9.2010 is reproduced below:

SOUTHERN RAILWAY HQ/PB

"It is now clarified that SC/ST candidates appointed by promotion on their own merit and seniority and not owing to reservation of relaxation or relaxation of qualifications will be adjusted against unreserved points of reservation roster, irrespective of the fact whether the promotion is made by selection method or non-selection method. These orders shall take effect from 21.08.1997, the date on which post based reservation was introduced on Railways. However, the staff already promoted prior to issue of this letter may not be reverted. Shortfall in the category of SCs/STs, if any, shall be made good through vacancies arising in future"

The matter has been examined in the light of the orders passed by the Hon'ble Tribunal and the orders of the Railway Board vide para (3) above besides the representations received from AISC/STREA. It has been decided to undertake a review as under.

(a) To identify SC/ST employees who were to be promoted on their own merit against non-selection posts but promoted and charged against reserved points.

(b) Such of those SC/ST employees who have to be promoted on their own merit but promoted against reserved points should be charged against UR points in the PBR and such reserved vacancies should be treated as backlog vacancies and shall be made good through vacancies arising in future.

(c) No UR employees who were already promoted are to be reverted.

All Divisions, Workshops and other Units are hereby instructed to undertake the review as stated above and take appropriate follow up action accordingly. An action taken report in this regard may be sent after one month.

This issues with the approval of CPO.

(M. SUBRAMANIAN)
Asst. Personnel Officer/Rules
for Chief Personnel Officer

Copy to : The General Secretary/SRMU
The General Secretary/DREU
The General Secretary/AISC/STREA
The General Secretary/AIOBCREA

SOUTHERN RAILWAY HQ/PB

SOUTHERN RAILWAY

No.P(R)MC–32/Recruitment

Headquarters Office,
Personnel Branch,
Chennai- 600 003.
Dated: -06-2011.

PBC No: 73 / 2011.

All concerned
(As per Mailing List "C")

Sub: Verification of Character and antecedents of candidates for appointment to civil posts under the Government of India including the Central Public Sector Enterprises – Review of procedure in cases of appointment of SC/ST/OBC candidates and Persons with Disabilities under the "Special Recruitment Drive in 2008 and 2009.

***

A copy of Railway Board's letter No.2011-E(SCT)I/30/2 dated 27-05-2011 along with a copy of O.M. No. 6/1/2010-DPE (SC/ST Cell) dated 25-04-2011 issued by Ministry of Heavy Industries and Public Enterprises (Department of Public Enterprises) and copy of O.M. No. 18011/4(s)/2010-Estt (B) dated 17-03-2011 issued by DOP&T are enclosed for information, guidance and necessary action.

(M. SUBRAMANIAN)
Asst. Personnel Officer/ Rules
for Chief Personnel Officer

Encl: as above

Copy to : The Genl.Secy. SRMU
The Genl.Secy. DREU
The Genl.Secy. AISCSTREA
The Genl.Secy. AIOBCREA

SOUTHERN RAILWAY HQ/PB



MOST URGENT

GOVERNMENT OF INDIA
MINSITRY OF RAILWAYS
(RAILWAY BOARD)

No.2011-E(SCT)I/30/2 Rail Bhawan, New Delhi, Dated 27-05-2011

The Chief Personnel Officers,
All Indian Railways/Production Units

Sub : Verification of Character and antecedents of candidates for appointment to civil posts under the Government of India including the Central Public Sector Enterprises – Review of procedure in cases of appointment of SCs/STs/OBC candidates and Persons with Disabilities under the 'Special Recruitment Drive' in 2008 and 2009.

* * * * *

Please find enclosed a copy of O.M. No. 6/1/2010-DPE (SC/ST Cell) dated 25.04.2011 from Ministry of Heavy Industries and Public Enterprises (Department of Public Enterprises) forwarding therewith instructions issued by DOP&T vide their O.M. No. 18011/4(s)/2010-Estt (B) dated 17.03.2011. It may be noted that DOP&T has also instructed that the remaining backlog reserved vacancies of SCs/STs/OBCs are to be filled up by 30.06.2011.

In view of the above, the Zonal Railways/PUs are requested that the guidelines issued by DOP&T (copy enclosed) may please be followed in letter and spirit and take necessary steps to expedite the process of SRD and SPD within the target date of 30.06.2011.

D.A.: As Above

(K. Biswal)
Exec.Director, Estt.(Res.)

SOUTHERN RAILWAY HQ/PB

No. 6/1/2010-DPE (SC/ST Cell)
Government of India
Ministry of Heavy Industries and Public Enterprises
(Department of Public Enterprises)
****

Public Enterprises Bhawan
Block No. 14, C.G.O. Complex
Lodhi Road, New Delhi-110 003
Dated the 25th April, 2011

OFFICE MEMORANDUM

Subject: Verification of Character and antecedents of candidates for appointment to civil posts under the Government of India including the Central Public Sector Enterprises – Review of procedure in cases of appointment of SCs/STs/OBC candidates and Persons with Disabilities under the 'Special Recruitment Drive' in 2008 and 2009.

The undersigned is directed to forward herewith a copy of Department of Personnel & Training (DoPT)'s OM No.18011/4(s)/2010-Estt.(B) dated 17th March, 2011 along with OM No. 18011/9/89-Estt(B) dated 4th July, 1989 and to request all Ministries/Departments concerned with Central Public Sector Enterprises (CPSEs) to bring these instructions to the notice of all the appointing authorities in the Central Public Sector Enterprises (CPSEs) under their administrative control, which have adopted the Scheme of verification of character and antecedents in respect of their employees.

Encls. As stated

(Rakesh Bhartiya)
Director
Tel: 24360218

Railway Board,
(Shri Vivek Sahai, Chairman),
Rail Bhavan,
New Delhi.

SOUTHERN RAILWAY HQ/PB

T.S. Anil Ia.

No. 18011/4(s)/2010-Estt (B)
Government of India
Ministry of Personnel, Public Grievances and Pensions
(Department of Personnel and Training)

North Block, New Delhi, 17th March, 2011

OFFICE MEMORANDUM

Subject:- Verification of Character and antecedents of candidates for appointment to civil posts under the Government of India-Review of procedure in cases of appointment of SC/ST/OBC candidates and persons with disabilities under the Special Recruitment Drives in 2008 and 2009.

The Government *vide* this Department's OM.No. 36038/1/2008-Estt (Res) dated 19th November, 2008, had launched a 'Special Recruitment Drive' to fill up the backlog reserved vacancies of SCs, STs and OBCs in direct recruitment quota existing as on 01.11.2008. The Government, *vide* this Department's OM No. 36038/2/2008-Estt (Res) dated 27th November, 2009, also launched a 'Special Recruitment Drive' to fill up the backlog vacancies for persons with Disabilities existing as on 15.11.2009. **The remaining backlog vacancies are to be filled up by 30.06.2011**.

2. The matter of the procedure to be adopted for prior verification of character and antecedents of the candidates selected during the two 'Special Drives' mentioned in the preceding paragraph in the above context has been considered and it has been decided that instructions laid down in para 2 and 3 of this Department's OM.No. 18011/9(s)/89-Estt (B) dated 04th July, 1989 in regard to Special Recruitment Drive of 1989 (copy enclosed) shall apply to the two 'Special Drives' mentioned in para-1 above.

3. All Ministries/Departments are requested to bring these instructions to the notice of all the appointing authorities under their control, including the Central Public Sector Enterprises/Autonomous Bodies/Quasi Government Organizations/Offices which have adopted the Scheme of verification of Character and antecedents in respect of their employees.

(C.A. Subramanian)
Director

SOUTHERN RAILWAY HQ/PB

Secret

No.18011/9/(S)/89-Estt.(B)
Government of India
Ministry of Personnel,P.G.& Pensions
(Department of Personnel & Training)

North Block,New Delhi-110001.
dated ,the 4th July,1989.

OFFICE MEMORANDUM

Subject : Verification of character and antecedents of candidates for appointment in civil posts under the Government of India-Review of procedure in cases of appointment of SC and ST candidates under the Special Recruitment Drive of 1989.

O.M.No.
O.M.No.18011/9/(S)/78-Estt.(B) dated 2.7.1982.

O.M.No.18011/10(S)/78-Estt.(B) dated 15.2.1984.

The undersigned is directed to refer to the marginally noted Office Memoranda which provide for procedure to be adopted for verification of character and antecedents of candidates for appointment to civil posts including the posts in public sector undertakings and state that as laid down therein, pre-enrolment verification,whether simple or detailed is a pre-requisite for all appointments.

2. Ministry of Finance, etc. are aware that the Government has launched a Special Recruitment Drive for recruitment against carried forward vacancies reserved for SC and ST. These appointments are to be made made under the Drive by the 31st August,1989. While all out efforts should be made to follow the procedures laid down in the aforesaid guidelines and get the character and antecedents of the candidates selected verified prior to their appointment, in cases where the appointing authority is of the view that there may be delay in the verification, by way of record check or detailed verification,of the character and antecedents of the candidates, the appointment itself may not wait till the result of the verification. SC/ST candidates may be appointed subject to the verification of their character and antecedents. However, in all such cases of appointment, no indication (either orally or in writing) should be given to any candidate that his appointment or retention in service is subject to satisfactory verification of character and antecedents. In cases where adverse findings are subsequently reported, the services of the official may be terminated under rule 5 of CCS (Temporary Service) Rules or by termination of probation or under any other relevant service rules as the case may be.

SOUTHERN RAILWAY HQ/PB

3. Where however, the appointment is made in respect of any post which requires special verification through the Intelligence Bureau in accordance with the guidelines contained in OM No.18011/1(S)/86-Estt,(B) dated 4th September, 1986, special verification must be got done through the Intelligence Bureau in all cases before the candidates is appointed to the post.

4. The relaxation laid down in para 2 above from the existing guidelines is applicable ONLY in respect of SC/ST candidates appointed under the Special Recruitment Drive which has commenced from 1st June, 1989.

5. Ministry of Finance, etc. are requested to bring to the notice these instructions to all appointing authorities under their Ministry.

6. Hindi version will follow.

Sd/-

(S.K.PARTHASARATHY)
Joint Secretary to the Govt. of India

To

The Secretaries of all Ministries/Departments.
(By Name)

SOUTHERN RAILWAY HQ/PB

SOUTHERN RAILWAY

No.P(R) 171 / Policy / SCT

Headquarters Office
Personnel Branch
Chennai- 600 003
Dated: 01-08-2012.

PBC No: 106 / 2012.

All concerned
(As per Mailing List "A")

Sub: Grant of facilities to All India SC/ST Railway Employees Association and All India OBC Railway Employees Federation – Number of participants of office bearers in the informal meetings with Railway Board.

***

A copy of Railway Board's letter No. 2003-E(SCT)I/22/27 Pt. II dated 29-06-2012 on the above subject is appended on the reverse for information, guidance and necessary action.

(M. SRINIVASALU)
Asst. Personnel Officer/ Rules
for Chief Personnel Officer

Encl: as above

Copy to : The Genl.Secy. SRMU
The Genl.Secy. DREU
The Genl.Secy. AISCSTREA
The Genl.Secy. AIOBCREA

SOUTHERN RAILWAY HQ/PB

GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
(Railway Board)

* * * *

महाप्रबंधक का कार्यालय
GENERAL MANAGER'S OFFICE
04 JUL 2012
दक्षिण रेलवे/Southern Railway
चेन्नै/Chennai-600 003

No.2003-E(SCT)I/22/27 Pt.II New Delhi, dated 29-06-2012.

The General Manager (P), Southern Rly, Chennai
All Indian Railways/PUs,
The D.G, RDSO Lucknow
The CAO, DMW Patiala.

Sub: Grant of facilities to All India SC/ST Railway Employees Association and All India OBC Railway Employees Federation – Number of participants of office bearers in the informal meetings with Railway Board.

* * * *

Consequent upon formation of new zones, the question of enhancing the number of participation of office bearers of the Association in the informal meetings with Railway Board has been under consideration.

Accordingly, the Ministry of Railways (Railway Board) has decided to increase the number of participants from existing 20 to 24 (twenty four) to participate in the informal meetings with Railway Board.

Receipt of this letter may please be acknowledged.

23.6.12
(K.Mal)
Executive Director, Estt.(Res)
Railway Board.

Copy to:-

1) Shri Ashok Kumar, General Secretary/CEC of AISC/STREA, Room No.7, Rail Bhawan, New Delhi.

2) Shri O. Sundara Ramaiah, General Secretary/CEC of AIOBCREF, Room No.48, Rail Bhawan, New Delhi.

SOUTHERN RAILWAY HQ/PB

SOUTHERN RAILWAY

No.P(R) 171 / Policy / SCT

Headquarters Office
Personnel Branch
Chennai- 600 003
Dated: 03-08-2012.

PBC No: 112 / 2012.

All concerned
(As per Mailing List "A")

Sub: Grant of facilities to All India SC/ST Railway Employees Association - Upgradation of the existing three 2nd AC Card Pass to 1st AC at Apex level and extension of Zonal Card Passes upto Delhi/New Delhi.

***

A copy of Railway Board's letter No. 2003-E(SCT)I/22/27 Pt.I dated 03-07-2012 on the above subject is appended on the reverse for information, guidance and necessary action.

Railway Board's letter dated 18-05-1994 have been circulated under PBC No. 85 of 1994 dated 16-11-1994.

A copy of Railway Board's letter dated 18-06-2004 is enclosed for ready reference.

(M. SRINIVASALU)
Asst. Personnel Officer/ Rules
for Chief Personnel Officer

Encl: as above

Copy to : The Genl.Secy. SRMU
The Genl.Secy. DREU
The Genl.Secy. AISCSTREA
The Genl.Secy. AIOBCREA

SOUTHERN RAILWAY HQ/PB

GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
(Railway Board)

* * * *

No.2003-E(SCT)I/22/27 Pt.I

New Delhi, dated 03-07-2012.

The General Manager (P),
All Indian Railways/PUs,
The DG/RDSO Lucknow
The CAO, DMW Patiala

Southern Railway.

महाप्रबंधक का कार्यालय
GENERAL MANAGER'S OFFICE
09 JUL 2012
दक्षिण रेलवे / Southern Railway
चेन्नै / Chennai-600 003

Sub: Grant of facilities to All India SC/ST Railway Employees Association – Upgradation of the existing three 2nd AC Card Pass to 1st AC at Apex level and extension of Zonal Card Passes upto Delhi/New Delhi.

Ref: Board's letter No.93-E(SCT)I/22/1 dated 18.5.1994, No.97-E(SCT)I/ 22/12 Pt. dated 18.6.2004 & No.2005-E(SCT)I/22/14 Pt. dated 4.10.2007

* * * *

All India SC/ST Railway Employees Association have been granted certain facilities from time to time. The demand of the Association for upgradation of the existing three 2nd AC Card Passes to 1st AC in favour of President/Working President, General Secretary and Addl. General Secretary for all India jurisdiction at Apex level and extension of Zonal Card Passes of Zonal President and Zonal Secretary upto Delhi/New Delhi had been under consideration of Board for sometime past.

2. The Ministry of Railways (Railway Board) has now decided to issue three 1st AC Card Passes by upgrading the existing 2nd AC Card Passes provided to the President/Working President, General Secretary and Addl. General Secretary of All India SC/ST Railway Employees Association for all India jurisdiction at Apex level and extension of existing Zonal Card Passes of Zonal President and Zonal Secretary upto Delhi/New Delhi.

3. Necessary action may be taken accordingly.

4. This issues with the concurrence of the Finance Directorate of the Ministry of Railways.

Receipt of this letter may please be acknowledged.

03.07.12

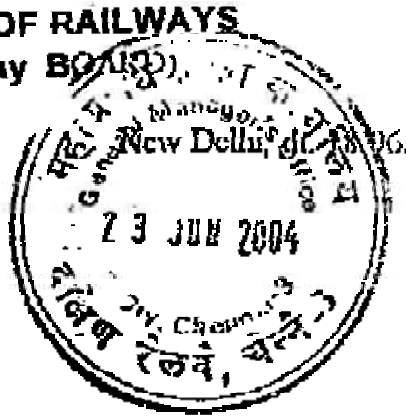
(K.Mal)
Executive Director,Estt.(Res)
Railway Board.

Copy to:-

1.) Shri Ashok Kumar, General Secretary/CEC of AISC/STREA, Room No.7, Rail Bhawan, New Delhi.
2.) F(E)III Br.

SOUTHERN RAILWAY HQ/PB

GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
(Railway Board)



No.97-E(SCT)I/22/12 Pt. New Delhi, dt. 16.06.2004

The General Manager (P)
1. Northern Railway,
Baroda House, New Delhi-1

2. Southern Railway, Chennai

Sub: Grant of facilities to All India SC/ST Railway Employees Association and All India OBC Railway Employees Federation/Association --Permission for travelling in IInd AC Class on Rajdhani/Shatabdi Expresses

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The President/Working President and the General Secretary of the Central Executive Committee of All India SC/ST Railway Employees Association and All India OBC Railway Employees Federation have been granted Card Passes of all India jurisdiction to enable them to travel in IInd AC/First Class to attend to the activities of their Association in terms of Railway Board's letters No.93-E(SCT)I/22/1 dated 18.5.1994 and No. 96-E(SCT)I/73/1 dated 16.6.1998.

Board has further decided that the above facility of travelling in IInd AC/First Class may also be allowed in Rajdhani and Shatabdi trains to the above office-bearers of the Associations without any companion/attendant.

Necessary action may be taken accordingly.

(R. B. S. Negi)
Director, Estt.(Res.)II

Copy to: 1. General Manager(P)/Central, Eastern, North East, Northeast Frontier, South Central, South Eastern, Western Railways, CLW, DLW, DCW, ICF, RCF, RWF, ECoR, ECR, NCR, NWR, SWR, WCR, SECR, Metro Rly/Kolkata
2. DG/RDSO, Lucknow
3. G. Pass Branch, Railway Board, New Delhi, for information and necessary action as stated above.
4. Shri A. Gnanasekaran, President and Shri Ashok Kumar, General Secretary of the Central Executive Committee of All India SC/ST Railway Employees Association.

5. Shri M. Natarajan, Working President and Shri Vasu Dev Yadav, General Secretary of the Central Executive Committee of All India OBC Railway Employees Federation.

SOUTHERN RAILWAY HQ/PB

SOUTHERN RAILWAY

No.P(R) 171 / Policy / SCT

Headquarters Office
Personnel Branch
Chennai- 600 003
Dated: 08 -11-2012.

PBC No: 154 / 2012.

All concerned
(As per Mailing List "A")

Sub: Grant of facilities to All India SC/ST Railway Employees Association and All India OBC Railway Employees Federation / Associations – Provision of Officer's Rest House to the office bearers of the Association.

***

A copy of Railway Board's letter No. 2012-E(SCT)I/71/11 dated 12-10-2012 on the above subject is appended on the reverse for information, guidance and necessary action.

(M. SRINIVASALU)
Asst. Personnel Officer/ Rules
for Chief Personnel Officer

Encl: as above

Copy to : The Genl.Secy. SRMU
The Genl.Secy. DREU
The Genl.Secy. AISCSTREA
The Genl.Secy. AIOBCREA

SOUTHERN RAILWAY HQ/PB

GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
(Railway Board)

* * * *

No.2012-E(SCT)I/71/11 New Delhi, dated 12-10-2012.

The General Manager (P),
All Indian Railways/PUs,
The D.G, RDSO Lucknow
The CAO, DMW Patiala.
MD, Konkan Railway.

SR CReservation

GM MANAGER'S OFFICE
17 OCT 2012
Southern Railway
Chennai-600 003

Sub: Grant of facilities to All India SC/ST Railway Employees Association and All India OBC Railway Employees Federation/Associations – Provision of Officer's Rest House to the office bearers of the Association.

* * * *

All India SC/ST Railway Employees Association and All India OBC Railway Employees Federation/Associations have been granted certain facilities from time to time. The demand of the OBC Federation for providing Officer's Rest House to the office bearers was discussed in the informal meeting with Railway Board on 08.10.2012.

2. Accordingly, the Ministry of Railways(Railway Board) has now decided for providing of Officer's Rest House to the office bearers of All India SC/ST Railway Employees Association and All India OBC Railway Employees Federation/Associations at par trade unions.

3. Necessary action may be taken accordingly.

4. Receipt of this letter may please be acknowledged.

12/10/12
(K.Mal)
Executive Director,Estt.(Res)
Railway Board.

Copy to:-

1) General Secretary/CEC of AISC/STREA, Room No.7, Rail Bhawan, New Delhi.

2) President and General Secretary/CEC of AIOBCREF, Room No.48, Rail Bhawan, New Delhi.

SOUTHERN RAILWAY HQ/PB

दक्षिण रेलवे/SOUTHERN RAILWAY

No.P(R)171/Policy/SCT

प्रधान कार्यालय/Headquarters Office
कार्मिक शाखा/ Personnel Branch
चेन्नै/ Chennai - 600 003
दि./ Dated: 03-12-2013

पी बी सी सं/ PBC No. 153 / 2013

All PHODs / DRMs / CWMs / CEWE / CAO / CPM / Dy.CPOs / Sr.DPOs / DPOs / SPOs / WPOs / APOs of HQ / Divisions / Wokshops / other Units, etc.,
(As per mailing list –'A')

विषय/Sub:Providing of 2nd AC Card passes to the Divisional President and Divisional Secretary of Divisional / extra Divisional Executive Committee of All India SC/ST Railway Employees Association Clarification – reg..

******

A copy of Railway Board's letter No. 2003-E(SCT)/I/22/27 Pt. III dated 29-07-2013 and 22-11-2013 on the above subject are sent herewith for information, guidance and necessary action.

(V.SRINIVASAN)
वरिष्ठ कार्मिक अधिकारी/नियम
Senior Personnel Officer/Rules
कृते मुख्य कार्मिक अधिकारी
For Chief Personnel Officer

संलग्न/Encl: as above

प्रतिलिपि/Copy to : The Genl Secy / SRMU
The Genl Secy / AISCSTREA
The Genl Secy/ AIOBCREA

The Genl Secy/NFIR

SOUTHERN RAILWAY HQ/PB

GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
(Railway Board)

* * * *

No.2003-E(SCT)I/22/27 Pt.III

New Delhi, dated 29-07-2013.

महाप्रबंधक का कार्यालय
GENERAL MANAGER'S OFFICE
04 AUG 2013
दक्षिण रेलवे/Southern Railway
चेन्नै/Chennai-600 003

The General Manager (P),
All Indian Railways/PUs,
The DG/RDSO Lucknow
The CAO, DMW Patiala
MD, KRCL Mumbai.

Sub: Regarding providing of 2nd AC Card passes to the Divisional President and Divisional Secretary of Divisional/extra Divisional Executive Committee of All India SC/ST Railway Employees Association.

* * * *

The demand of the All India SC/ST Railway Employees Association for granting additional facilities of Card Passes of All India jurisdiction to the Vice-president of CBC and to the Divisional President, Secretary and Treasurer of Divisional Executive Committee has been examined in this office.

2. The Ministry of Railway (Railway Board) has now decided that 'two 2nd AC' Card Passes of zonal jurisdiction i.e. one each to the Divisional President and Divisional Secretary of Divisional/extra Divisional Executive Committee of All India SC/ST Railway Employees Association, may be allowed.

3. Necessary action may be taken accordingly.

4. This issues with the concurrence of the Finance Directorate of the Ministry of Railways.

5. Receipt of this letter may please be acknowledged

29.07.13
(K.Mal)
Executive Director,Estt.(Res)
Railway Board.

SOUTHERN RAILWAY HQ/PB

GOVERNMENT OF INDIA
MINISTRY OF RAILWAY
(RAILWAY BOARD)

महाप्रबंधक का कार्यालय
GENERAL MANAGER'S OFFICE
27 NOV 2013
Southern Railway
Chennai-600 003

No. 2003-E(SCT)I/22/27 Pt. III

Dated 22.11.2013

The General Manager(P)
All Indian Railaways/Pus,
The DG/RDSO, Lucknow,
The CAO, DMW, Patiala,
MD/KRCL, Mumbai

Sub: Providing of 2nd AC Card passes to the Divisional President and Divisional Secretary of Divisional/extra Divisional Executive Committee of All India SC/ST Railway Employees Association-Clarification reg.

Ref: No. 2003-E(SCT)I/22/27 Pt. III dated 29.7.2013

In reference to Board's letter No. 2003-E(SCT)I/22/27 Pt. III dated 29.7.2013, it is clarified that 'Workshops and Store Depots' comes under the jurisdiction of 'Extra Division' and the Executive Committee of AISCSTREA of such extra- Divisional Unit should be treated at par with the Divisional Executive Body of the said Association. Therefore, the facility of 2nd AC card passes as per Board's letter No. 2003-E(SCT)I/22/27 Pt. III dated 29.7.2013 should also be extended to the extra Divisional Executive Committee of All India SC/ST Railway Employees Association.

22.11.13
(K Mal)
Executive Director Estt.(Res.)

SOUTHERN RAILWAY HQ/PB

GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
(RAILWAY BOARD)

No. 2004-E(SCT)I/25/20 New Delhi, dated 31.07.2013

The General Managers(P),
All Indian Railways and Production Units/including CORE/Allahabad, Metro Rly./ Kolkata N.F.Rly. (Cons)/Maligaon
The Director General/ RDSO/Lucknow
The CAO, DCW, Patiala
The CAO: MTP(Rlys.), Mumbai and Chennai
TheChairman,Railway Recruitment Board: Allahabad/Ahmedabad/Ajmer/Bangalore/ Bhopal/Bhubaneshwar/Kolkata/Chandigarh/Chennai/Gorakhpur/Guwahati/Jammu&Srinagar/ Malda/Mumbai/ Muzaffarpur/Patna/ Ranchi/ Secunderabad /Trivandrum
The Director General, Railway Staff College,Vadodra
The Director IRISET, Secunderabad/IRIMEE, Jamalpur/IRIEE, Nashik/IRICEN, Pune/ IRCAMTECH, Gwalior.
The Railway Liaison Officer, Jeevan Tara Building, Parliament Street, New Delhi
The General Secretary, IRCA, New Delhi,
The C.A.O. COFMOW,Rly. Offices Complex, Tilak Bridge, New Delhi-110002
The Secretary, Railway Rates Tribunal (Chennai), 50 Mc. Nichola Road, Chetpet, Chennai.
The Exe. Director. CRIS, Safdarjang Rly. Stn. Building Chanakyapuri, New Delhi,
The Director (Movement),Railways 17 N.S.Rd, Kolkata
The Joint Director, (Iron &Steel) 3 Koilaghat Street, Kolkata.
The General Secretary, NFIR, 3 Chelmsford Road, New Delhi.
The General Secretary, AIRF, 4 State Entry Road, New Delhi.
All Members of National Council/Department Council and the Secretary of the Staff Side of the National Council,13-C, Ferozeshah Road, New Delhi.
All India SC/ST Railway Employees Association , 224/1 Railways Colony, Kishan Ganj Delhi-110007
General Secretary, All India OBC Railway Employees Federation, 171/A-3,Basant Lane Railways Colony; New Delhi-55
Indian Railway Promotee Officers Federation, Room No 268 Rail Bhavan, New Delhi-1
The Railway Board Ministerial Staff Association, Room No.7-B, Rail Bhavan, New Delhi-1
Railway Board Class II Officers Association , Room No.521,Rail Bhawan, New Delhi-1
Railway Board Class I Officers Association , Room No. 256-B, Railway Board, Rail Bhawan.
Railway Board Class IV Staff Association, Room No. 7-C, Rail Bhawan, New Delhi-1
The Managing Director, RITES/IRCON/CONCOR/KRCL/IRFC
The Commanding Officers:

- **No. 1 Bn/RPSF/Lumding (Assam)**
- **No. 2 Bn/RPSF/Gorakhpur UP)**
- **No. 3 Bn/RPSF/Talkatora,Alambagh, Lucknow**
- **No. 4 Bn /RPSF/P.P. Bhaktinagar/New Jalpaiguri (W.B.)**
- **No. 5 Bn/RPSF/Tiruchirappalli (Tamil Nadu)**
- **No. 6 Bn/RPSF/Dayabasti, Delhi-36**
- **No. 7 Bn/RPSF/Maula Ali, Secunderabad**
- **No 8 Bn/RPSF/ Technical Training Institute, Chittaranjan**

2/-

SOUTHERN RAILWAY HQ/PB

Sub.: Selection to the Group 'B' post of ACM - clarification regarding classification of post.

Ref.:(i) Board's letter No.E (GP) 2002/2/88 dated 31.01.2006.
(ii) Board's letter No.2004-E(SCT)I/25/20 dated 11.01.2007
(iii)Board's letter No. E(GP)2002/2/88 dated 30.04.2009.

****

Please refer to Board's letter dated 30.04.2009 quoted above regarding stream-wise selections (70% selection and 30% LDCE) for filling up Group 'B' vacancies in the Transportation(Traffic and Commercial) Department. Some of the Railways have sought clarification as to whether the post of ACM will continue to be under the safety category or otherwise for applicability of the scheme of "Best amongst failures".

In the light of instructions contained in Board's letter dated 30.04.2009 referred to above, it is clarified that the Group 'B' post of ACM in the Transportation (Commercial) Department shall be treated as a Non-Safety category post when the selections are conducted stream-wise for applicability of the scheme of "Best amongst failures".

Please acknowledge receipt.

31.07.13

D.A: Nil

(K. Mal)
Executive Director, Estt. (Res.)

Copy to: PSO to CRB, FC, MS, MM, MT, ME, ML, Secretary(R.B.)
Sr PPSs. to AM.(S), AM(F), AM(MTP), AM(Elect), AM(B), AM(CE), AM(Mech), AM(PU), AM(Sig), AM(Tele), AM(Com), AM(Traffic), AM(Stores),DG(RHS),DG(RPF),IG(RPSF), EDPA, EDE(IR), EDE(G), EDE, EDPC, EDA, EDE(T&MPP), EDF(B), EDW, EDE(N), DE(N), Dir(MPP), Dir(Trg), JDE(Res), JDE(Res)I, JDE(Gaz), JDE(GC), JDE(GP), JDE(RRB), JDE(Rep), JDE(P&A), DDE(Rep) I,II, JDE(D&A), E(RRB), E(Trg.), E(Rep)I, II, III, Sec(E), Sec(ABE), E(NG)I, II, E(W), E(LR) I,II,III,IV, E(SCT)-II, E(RB)I, II, V, D E(GR)I, II, E(GP), E(GC) Branches of Railway Board.

SOUTHERN RAILWAY HQ/PB

दक्षिण रेलवे/SOUTHERN RAILWAY

No.P(R)524/P/CRC/2013

प्रधान कार्यालय/Headquarters Office
कार्मिक शाखा/ Personnel Branch
चेन्नै/ Chennai - 600 003
दि./ Dated: 10-12-2013

पी बी सी सं/ PBC No. 159 / 2013

All PHODs / DRMs / CWMs / CEWE / CAO / CPM / Dy.CPOs / Sr.DPOs / DPOs / SPOs / WPOs / APOs of HQ / Divisions / Wokshops / other Units, etc., etc.,

(As per mailing list –'A')

Sub: Implementation of Reservation Rules in cadre restructuring – Merged Grades and Non-merged grades – reg.

Ref : Railway Board letter No. PC-III/2013/CRC/4 (RBE No. 102/2013) dated 8.10.2013.(PBC No. 121/2013).

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On issuance of cadre restructuring orders, queries are being raised from various quarters in regard to application of Reservation rules to implement cadre restructuring orders in the merged grades and non-merged grades, for which the following guidelines are issued.

1. In the case of cadres with 100% promotional quota, the number of roster points will increase by the number of additional posts on account of restructuring and the communal requirement is to be worked out accordingly.

2. In case of cadres with multiple modes of intake including LDCE, DRQ etc, all the additional posts arising out of the restructuring orders as on 01.11.2013 will accrue to the promotional quota roster only for the purpose of effecting cadre restructuring promotions as on 01.11.2013. Thereafter, these additional posts would be suitably restored as per prescribed percentages to the LDCE and DRQ quota rosters and promotions effected accordingly from 02.11.2013 onwards.

…..2/-

SOUTHERN RAILWAY HQ/PB

3. In merged grades(Technical Supervisor categories etc.), with the introduction of the revised percentages in these grades vide restructuring orders w.e.f. 01.11.2013, for implementation of restructuring promotions, the new rosters would have to be accordingly updated/prepared for these merged grades as on 01.11.2013, before taking action as per Para 1& 2 above.

This has the approval of CPO.

06/12/13

(K. Manickaraj)
SPO/RP/HQ
for Chief Personnel Officer

प्रतिलिपि/Copy to : The Genl Secy / SRMU
The Genl Secy / AISCSTREA
The Genl Secy/ AIOBCREA

The Genl Secy/NFIR

SOUTHERN RAILWAY HQ/PB

GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
(RAILWAY BOARD)

No. 2014-E(SCT)I/30/1 **New Delhi, dated 23.09.2014**

The General Managers(P),
All Indian Railways and Production Units
The Director General/ RDSO/Lucknow
The CAO, DMW, Patiala.

Sub.: Filling up of backlog of reserved vacancies/posts in promotion quota through Special Promotion Drive by temporary down-gradation to lower grades due to non-availability of SC/ST candidates.

Ref.:- Railway Board's letter No.2009-E(SCT)I/30/1 dated 23.03.2009.

****

In pursuance of the meeting held on 22.07.2014 under the chairmanship of the Secretary/DOP&T to monitor the filling up of backlog vacancies of SCs/STs in promotion quota, it has been decided that where reserved vacancies of promotional quota could not be filled up due to non-availability of SC/ST candidates in one or two grades below; such vacancies may be downgraded to the recruitment category/grade and filled up through RRB/RRC so that required number of SC/ST candidates become available for promotion in future.

The above may please be brought to the notice of all concerned and necessary action taken accordingly.

23/09/14
(K. Mal)
Executive Director Estt(Res.)

D.A: Nil

Copy to: DG(RPF),EDE(GC), JS(G), JS and E(RB)I & II, E(GP), Sec.(ABE), Sec.(E) Branches of Railway Board.

SOUTHERN RAILWAY HQ/PB

दक्षिण रेलवे/SOUTHERN RAILWAY

No.P(R)608/Policy/Vol.V

प्रधानकार्यालय/ Headquarters Office
कार्मिक शाखा/ Personnel Branch
चेन्नै/Chennai - 600 003
दि./ Dated: 09-04-2015

आर बी ई सं/RBE No. 31 / 2015 **पी बी सी सं/ PBC No:39 / 2015**

All PHODs / DRMs / CWMs / CEWE / CAO / CPM / Dy.CPOs / Sr.DPOs / DPOs / SPOs / WPOs / APOs of HQ / Divisions / Workshops / other Units, etc.,

(As per mailing list –'A')

विषय/Sub: Promotion of SC/ST employees against reserved vacancies in Stenographers grades on Railways – Applicability of the best amongst the failures scheme.

Ref : This office PBC No. 7 / 2015

******

A copy of Railway Board's letter No.2008-E(SCT)I/25/6 dated 27-03-2015 (RBE No. 31 / 2015) is enclosed for information, guidance and necessary action.

Railway Board's letters dated 28-06-1995 referred have been circulated under PBC No. 70/1995. Copy of Railway Board's letter 03-03-1997 referred is enclosed for reference.

(V.SRINIVASAN)
वरिष्ठ कार्मिक अधिकारी/नियम
Senior Personnel Officer/Rules
कृते मुख्य कार्मिक अधिकारी
For Chief Personnel Officer

संलग्न/Encl: as above

प्रतिलिपि/Copy to : The Genl Secy / SRMU
The Genl Secy / AISCSTREA
The Genl Secy / AIOBCREA

The Genl Secy / NFIR

SOUTHERN RAILWAY HQ/PB

महाप्रबंधक का कार्यालय
GENERAL MANAGER'S OFFICE
02 APR 2015
दक्षिण रेलवे/Southern Railway
चेन्नै/Chennai-600 003

RBE No. 31 /2015

GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
(RAILWAY BOARD)

No. 2008-E(SCT)I/25/6 **New Delhi, Dated 27.03.2015**

The General Managers(P), Southern Railway Chennai
All the Zonal Railways and PUs.

The Director General ,
RDSO/Lucknow

Sub.: Promotion of SC/ST employees against reserved vacancies in Stenographers grades on Railways- Applicability of the best amongst the failures scheme.

Ref.: (i) Board's letter No. 88-E(SCT)I/23/1 dated 28.06.1995 RB.No.57/95)
(ii) Board's letter No. 97-E(SCT)I/25/2 dated 03.03.1997.

References have been received in Board's office from various Railways expressing doubt regarding applicability of the 'Best Amongst the Failures Scheme' Promotion of SC/ST employees against reserved vacancies in Stenographers grades on Railways.

3. The matter has been examined in this office and it is reiterated that said **'Best Amongst the Failures Scheme'** is equally applicable in the category of Stenographers also with the same terms and conditions as applicable to other non-safety category posts as laid down in Board's letter No. 88-E(SCT)I/23/1 dated 28.06.1995(RB.No.57/95) wherever the suitability of the candidates is judged through Written Test and/or Viva-voce etc.

3. It is further clarified that there is no relaxation for SC/ST candidates in the Stenography Speed Test over and above the permissible limit of 10% mistakes of total words dictated as per extant instructions of the Board.

The above may please be brought to the notice of all concerned for its strict compliance

27/03/15
(K. Mal)
Executive Director Estt.(Res.)

DA:Nil

SOUTHERN RAILWAY HQ/PB

GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
(RAILWAY BOARD)

No.97-E(SCT)I/25/2 New Delhi 03-03.97.

The General Managers,
All Indian Railway & Production Units.

The Director General,
RDSO, Lucknow.

Chairman,
All Railway Recruitment Boards.

Sub: Procedure regarding filling up posts of Stenographers on Railways - Relaxation to SC/STs in selection/ suitability tests.

Attention is invited to the instructions contained in this Ministry's letters no.(i) E(NG)III/71/RRI/18 dated 28/30.7.1971, (ii) E(NG)I/71/PMI/244 dated 28.2.73 and (iii) E(NG)I/79/PMI/276 dated 1.1.80 on the above subject.

Consistent with the government policy, the relaxations to the extent indicated below in the qualifying marks as prescribed in Board's letter (i) above may be allowed to the Scheduled Castes and Scheduled Tribes staff:

Subject	Maximum marks for All	Qualifying marks for	
		General	SC/ST
English	100	40	30
Shorthand	200	110	90

It has come to Board's notice that some of the Railways have mistakenly presumed that 'Best amongst Failures Scheme' as enumerated in Board's letter No.82-E(SCT)II/278 dated 20.8.83 is not applicable in the case

Contd...2/-

SOUTHERN RAILWAY HQ/PB

of Stenographers. This view has been drawn on wrong presumption. The 'Best among the Failures Scheme' is equally applicable in the category of Stenographers also with the same terms & conditions as applicable to other non-safety categories.

Please acknowledge receipt.

(Surindar Kumar) 27/2/97.
Jt.Director,Estt(Res.)II

No.97-E(SCT)I/25/2 02.1997.

Copies forwarded to:

i) FA&CAOs All Zonal Railways & PUs.
ii) Chairman, All RRBs.
iii) DG(RPF)
iv) DG(RHS)
v) Managing Directors, IRCON,RITES KRCL, IRFC
vi) The Director, IRIATT, IRISET, IRIMEE, IRIEE.
vii) The General Secretary, All India SC/ST Rly. Emp. Association
viii) COFMOW, CRIS
ix) Ministry of Personnel, Public Grievances & Pensions (Deptt. of Personnel & Training) for information.

(Surindar Kumar) 27/2/97
Jt.Director,Estt(Res.)II

Copy to:

PSs to CRB, FC, MT, ML, ME, MS, MM, AM(S), AM(V), EDE, EDV, EDE(N), EDE(IR), EDPC-I, EDPC-II, DD(RRB), JDE(D&A), DDE(Rep)I&II, JDE(Res), JDE(W), JDE(RES)I JDPC-II, DD(Code Revision), DDE(N)I&II, DD(LR)I, E(NG)I&II, E(Rep)I,II,III, Sec.(ABE), E(G)-2 copies, AC-III, E(RB)I,II,V, E(GR)I,II, E(RB)D, E(GC), SEC(E) and E(RRB)

SOUTHERN RAILWAY HQ/PB

दक्षिण रेलवे/SOUTHERN RAILWAY

सं./No.P(R)171/Policy/OBC

प्रधान कार्यालय/ Headquarters Office
कार्मिक शाखा/ Personnel Branch
चेन्नै/Chennai - 600 003
दि./ Dated: 08-07-2015

पी बी सी सं/ PBC No: 83 / 2014

All PHODs / DRMs / CWMs / CEWE / CAO / CPM / Dy.CPOs / Sr.DPOs / DPOs / SPOs / WPOs / APOs of HQ / Divisions / Workshops / other Units, etc.,

(As per mailing list –'A')

विषय/Sub:Grant of facilities to All India SC/ST Railway Employees Association and All India OBC Railway Employees Federation / Association – Inclusion of a member of SC/ST & OBC in colony Inspection Groups.

******

A copy of Railway Board's letter No. 2005 - E(SCT)I/22/14 Pt.I dated 21-05-2015 on the above subject is enclosed for information, guidance and necessary action.

Railway Board's letter dated 27-06-2008, 16-02-2012, and 25-07-2014 copy of which is enclosed for reference.

(V.SRINIVASAN)
वरिष्ठ कार्मिक अधिकारी/नियम
Senior Personnel Officer/Rules
कृते मुख्य कार्मिक अधिकारी
For Chief Personnel Officer

प्रतिलिपि/Copy to :The Genl.Secy. SRMU
The Genl.Secy. AISCSTREA
The Genl.Secy. AIOBCREA

The Genl Secy NFIR

SOUTHERN RAILWAY HQ/PB

महाप्रबंधक का कार्यालय
GENERAL MANAGER'S OFFICE
25 MAY 2015
दक्षिण रेलवे/Southern Railway
चेन्नै/Chennai-600 003

GOVERNMENT OF INDIA/ भारत सरकार
MINISTRY OF RAILWAYS/ रेल मंत्रालय
(Railway Board)/(रेलवे बोर्ड)

* * * *

No.2005-E(SCT)I/22/14 Pt.I

Rail Bhawan, New Delhi.
Dated 21-05-2015.

The General Managers(P), Southern Railway. Chennai
All Indian Railways/PUS;
The Director General, RDSO Lucknow;
The CAO, DMW Patiala
MD KRCL Navi Mumbai

Sub:- Grant of facilities to All India SC/ST Railway Employees Association and All India OBC Railway Employees Federation/Association – Inclusion of a member of SC/ST & OBC in Colony Inspection Groups (CIGs).

Ref:- 1) Board's letter of even number dated 27.06.2008.
2) Board's letter No.2012-E(SCT)I/71/2 dated 16.02.2012.
3) Board's letter No.2014/LMB-II/1/1(A) dated 25.07.2014

* * * * *

It has been brought to the notice of the Board by the National President of All India SC/ST Railway Employees Association that the representative of recognised Unions are nominated/included in the above mentioned Colony Inspection Groups (CIGs) which have replaced the 'Colony Care Committee'. However, the representative of SC/ST Association are not being included in the above Colony Inspection Groups (CIGs).

In this connection, attention is invited to Board's letter of even number dated 27.06.2008 wherein it was mentioned that "a representative of SC/ST Association recommended by the All India SC/ST Railway Employees Association of the concerned Zone/Division should also be included in the Welfare Committee such as Colony Care Committee in all the places wherever it exists."

The above facility was also extended to All India OBC Railway Employees Federation/Association vide Board letter Board's letter No.2012-E(SCT)I/71/2 dated 16.02.2012 under reference.

In this connection, may also please refer to Board's letter No.2014/LMB-II/1/1(A) dated 25.07.2014 (RB/L&A No.003/2014) regarding change of system of maintenance of Railway Colonies by Constituting of Colony Inspection Groups(CIGs) in place of earlier existing Colony Committee/Colony Inspection Committee

Cont.....

SOUTHERN RAILWAY HQ/PB

As such, it is clarified that the representative of All India SC/ST Railway Employees Association as well as the representative of All India OBC Railway Employees Federation/Associations may also be included in the Colony Inspection Groups (CIGs), since the same (CIGs) has replaced the earlier existing Colony Committee/Colony Inspection Committee in the true sprit of Board's letters under reference.

The above may be brought to the notice of all concerned for its strict compliance.

DA: Nil.

21.03.13

(K. Mal)
Exe. Director,Estt.(Res)

SOUTHERN RAILWAY HQ/PB

Government of India
Ministry of Railways
(Railway Board)
* * * *

No.2005-E(SCT)I/22/14 Pt.I

Rail Bhawan, New Delhi.
Dated 27-06-2008.

The General Managers(P),
All Indian Railways/PUS;
The Director General, RDSO Lucknow;
The CAO, DMW Patiala

Sub:- Grant of facilities to All India SC/ST Railway Employees Association – Inclusion of a member of SC/ST in Colony Care Committee.

* * * * *

The additional facility to All India SC/ST Railway Employees Association regarding adequate representation of office bearers of the said Association in Colony Care Committee came up during the meeting held on 03.04.2008 by the Hon'ble MSR(N) with Board and office bearers of the CEC of AISC/STREA.

The matter has been examined and after careful consideration it has been decided that a representative of SC/ST Association recommended by the All India SC/ST Railway Employees Association of the concerned Zone/Division should also be included in the Welfare Committee such as Colony Care Committee in all the places wherever it exists.

It is desired that necessary action may please be taken.

Please acknowledge receipt.

(K.Biswal)
Exe. Director,Estt.(Res)

SOUTHERN RAILWAY HQ/PB

GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
(Railway Board)

* * * *

No.2012-E(SCT)I/71/2. New Delhi, dated 16-02-2012.

The General Manager (P),
All Indian Railways/PUs,
The D.G, RDSO Lucknow
The CAO, DMW Patiala.

Sub: Grant of facilities to All India OBC Railway Employees Association - Inclusion of a member of OBC Association in Welfare Committee i.e. Colony Care Committee and Area Housing Committee at Zonal/Division level.

Ref: Board's letter No.2002-E(SCT)I/21/1 dated 20.11.2002 and No.2005-E(SCT)I/22/14 Pt.I dated 27.06.2008.

* * * *

All India OBC Railway Employees Federation has represented for inclusion of a member of the said OBC Association in the Colony Care Committee and Area Housing Committee at par with All India SC/ST Railway Employees Association.

The matter has been examined and after careful consideration it has been decided that a representative of OBC Association recommended by the All India OBC Railway Employees Association of the concerned Zone/Division should also be included in the Welfare Committee such as Colony Care Committee and Area Housing Committee in all the places wherever it exists, at par with All India SC/ST Railway Employees Association.

It is desired that necessary action may please be taken.

Receipt of this letter may please be acknowledged.

16.02.12

(K.Mal)
Executive Director,Estt.(Res)
Railway Board.

SOUTHERN RAILWAY HQ/PB

Government of India
Ministry of Railways
Railway Board

NO.2014/LMB-II/1/1 (A)

New Delhi, 25.7.14

The General Manager
All Indian Railways
Production Units, DG/RDSO

Sub: Change of system of maintenance of railway colonies- Constitution of Colony Inspection Groups (CIGs) -reg.

Maintenance of staff quarters in colonies in the railway has been a great challenge to the engineers due to limited resources, lack of proper monitoring system, old age of quarters, vacancies, inadequate training facilities, non availability of modern tools etc. The issue of change in system of colony maintenance was taken up by the Works Standards Committee. While considering the recommendations of Works Standards Committee, Railway Board had constituted a three member SAG Committee to make recommendations on improving the maintenance of quarters/colonies. The Committee made several recommendations in its report, which have been considered by Full Board. One of the recommendations accepted by Full Board, pertained to *Constitution of Colony Inspection Groups (CIGs) instead of the existing colony committees/colony inspection committees* which is given as under for implementation-

Constitution of "Colony Inspection Groups"(CIGs) instead of the existing colony committees / colony inspection committees:

The existing provisions available in Works manual regarding Colony Committees/ colony inspection committee as per IRWM para 225 (b) (ii), (iii) & 225 (d) have been found to be not addressing the users' needs apart from being limited to only very big colonies. Further the present Committee(s) do not cover all the concerned departments. Therefore it has been decided that Colony Inspection Groups (CIGs) instead of colony committees/colony inspection committee, for different colonies shall be constituted as under:

(a) Colonies at Zonal/Divisional HQ with no. of Quarters more than 200 and any other identified colony located at Zonal/Divisional HQ with the approval of PCE.
(b) Colonies located at stations where AD EN is headquartered.
(c) Colonies located at road side locations.

The CIG will inspect the colony and will also be responsible for recommending staff welfare/maintenance/improvement works in planned manner for sanction and execution. The constitution of the CIG shall be broad based by including Accounts, Personnel, Security & Telecom departments with personnel department as coordinator as they are responsible for staff welfare and have day-to-day interface with the organized unions. At roadside stations, where SE/Works is not headquartered, Station Superintendent/Station Master shall act as coordinator. SE/Works shall be the coordinator where headquartered at roadside stations. The composition and working/responsibilities of CIGs, as approved by Full Board, is enclosed as Annexure. Provisions of IR works Manual shall be amended accordingly.

The letter is issued with the approval of Finance Dte of Railway Board.

DA: As above

(Ramesh Kumar)
Director/Land & Amenities
Railway Board

SOUTHERN RAILWAY HQ/PB

The coordinator in road side stations shall be SE/Works where headquartered OR SS/SM where SE/Works is not headquartered.

The representative of the Unions will be residents of that colony and their nomination will be done in consultation with the concerned station branch of the union.

Periodicity of Inspection:-

This CIG shall inspect and hold meeting once in every three months by giving 7 days notice to the members. Other colony resident may also be co-opted to attend these meetings.

Terms of references:-

Following items will fall under the purview of the colony inspection group:-

(i) Upkeep of colony including cleanliness of quarters, their maintenance , roads, drains, water supply, sanitation, boundary wall, street lighting, etc; priority being accorded in the following order :

- Repairs to ensure structural integrity of building
- Repair to leaky roof
- Repair to outside doors & windows
- Maintenance of proper water supply
- Proper Sanitation and drainage arrangements
- Repair to floorings.
- Maintenance of pathways
- Fencing & others

(ii) Improvement to substandard quarters.

(iii) To arrange disposal of waste from colony.

(iv) Prevention of encroachments by outsiders as well as by Railway men.

(v) Prevention/action for eviction of encroachment with the assistance of RPF staff.

(vi) Prevention of cattle nuisance in the colony.

(vii) Subletting of quarters.

(viii) Security of the Colony.

These committees shall recommend the staff welfare works/ Maintenance works in planned manner duly prioritizing them based upon availability of resources.

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Annexure

Colony inspection Group (CIG):-

The composition of various CIGs at different levels is as under :

1. Colonies located at Zonal/ Divisional HQ -
   (i) Sr. DPO/DPO (coordinator)
   (ii) Sr. DEN/DEN
   (iii) Sr. DFM/DFM
   (iv) Sr. DMO/DMO
   (v) Sr. DEE/DEE
   (vi) Sr. DSTE/DSTE
   (vii) Sr.DSC/DSC
   (viii) Representative of Recognized Unions nominated for this purpose in staff colonies OR
   Resident officers (2 Nos.) to be nominated by GM for officers colonies.

2. Colonies located at stations where ADEN is Head quartered
   (i) DPO/APO (coordinator)
   (ii) ADEN
   (iii) AFA
   (iv) AEE
   (v) ASTE
   (vi) ADMO
   (vii) ASC; IPF where ASC is not posted
   (viii) Representative of Recognized Unions

3 Road side stations where smaller colonies are available:-
   (i) SS/SM
   (ii) SE/Works
   (iii) Health Inspector
   (iv) Electrical foreman
   (v) IPF

SOUTHERN RAILWAY HQ/PB

New Delhi, 25.7.14

NO.2014/LMB-II/1/1

Copy forwarded for information and necessary action to:-

i) The FA&CAO, All Indian Railways
ii) Principal Director of Audit, Northern Railway, New Delhi
iii) Deputy Comptroller and Auditor General of India/Railways, Room No. 224, Rail Bhavan, New Delhi.

For Financial Commissioner/Railways

Copy to:-

1. The General Secretary, NFIR
2. The General Secretary, AIRF
3. The Secretary General, FROA
4. The Secretary General, IRPOF
5. The Secretary General, All Indian RPF Association.
6. The GM, NF Railway (Const.), Chief Administrative Officer (Construction), All Indian Railways.
7. The General Manager and the FA&CAO, Metro Railway, Kolkata.
8. The General Manager and the FA&CAO, CORE, Allahabad.
9. The Director General, National Academy of Indian Railways /Vadodara.
10. The Director, IRICEN/Pune, IRIEEN/Nasik Road, IRIMEE/Jamapur, IRISET /Secunderabad.

(Ramesh Kumar)
Director/Land & Amenities
Railway Board

SOUTHERN RAILWAY HQ/PB

SOUTHERN RAILWAY

Headquarters office,
Personnel Branch,
Chennai-600 003

No. P(S)171/P/Monthly Statement

Date : 08 .02.2016

PBC No. 17 /2016

All PHODs/DRMs/CWMs/CEWE/CAO/CPM/Dy.CPOs/Sr.DPOs/DPOs/SPOs/ WPOs/APOs of HQ/Divisions/Workshops/other Units etc.

(As per mailing list –'A')

Sub : Policy matters on reservation in promotion

Ref : 1) Minutes of court cases review meeting held on 8.1.2016 at HQ/MAS.

2) Minutes of the PB officers' meeting held on 11.12.2015 at HQ/MAS

*****

Many court cases are being filed before the Hon'ble Central Administrative Tribunals and High Courts regarding implementation of reservation rules without following the conditions laid down in Para 123 of M. Nagaraj ((2006) 8 SCC 212) judgement of the Hon'ble Supreme Court. Therefore, it should be ensured that the following conditions mentioned at Para 123 of M. Nagaraj case are followed while issuing appointment/promotions orders.

1) Backwardness
2) Inadequacy of representation
3) Overall administrative efficiency

In regard to backwardness, Railway Board vide letter No. 97-E(SCT)I/49/25 dated 29.5.2007 had already circulated Memorandum dated 29.3.2007 of DOPT clarifying that the backwardness (creamy layer) does not

SOUTHERN RAILWAY HQ/PB

relate to the SCs and STs. In regard to collection of data on inadequacy of representation, this is being ensured before each and every appointment/ promotion by way of consulting Post Based Roster. In regard to overall administrative efficiency, the posts in Railways are classified as selection and non-selection posts. The selection posts are filled by a positive act of selection consisting of only a written test in some categories and both written test and viva in other categories and there is no relaxation in qualifying marks in safety categories. The non-selection posts are filled by promoting the seniormost suitable railway employees. The suitability is being assessed by the competent authority by perusal of service records and annual confidential reports (APARs) for the last three years or after qualifying the trade/written test. Therefore, the conditions stipulated in Nagaraj case regarding quantifiable data of inadequacy, backwardness and overall administrative efficiency are being complied with. Hence, the following para should be incorporated in all the notifications for selection/ promotion orders as applicable.

"The above selection/promotion has been initiated/ordered only after ascertaining quantifiable data of representation of SC and ST employees in the grade, as per the post based rosters, against roster point No..... Accordingly the following promotion orders are issued in compliance with the directions of the Hon'ble Supreme Court in M. Nagaraj case"

Henceforth, the above para must be included in all the promotion orders as well as selection notification. Any violation in this regard will be viewed seriously.

This issues with the approval of the competent authority.

8/2/16

(K. MANICKARAJ)
Dy. Chief Personnel Officer/Traffic
for Chief Personnel Officer

Copy to : The General Secretary/SRMU
The General Secretary/AISCSTREA
The General Secretary/AIOBCREA

The General Secretary/NFIR

SOUTHERN RAILWAY HQ/PB

Sh. Rakesh. Pl. upload.

RBE No.75/2016

S.No. 14

GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
(RAILWAY BOARD)

No. 2016-E(SCT)I/31/1 **Dated- 23.06.2016**

The General Managers(P),
All Indian Railways and Production Units/including CORE/Allahabad, Metro Rly./ Kolkata N.F.Rly. (Cons)/Maligaon
The Director General/ RDSO/Lucknow
The CAO, DCW, Patiala
The CAO: MTP(Rlys.), Mumbai and Chennai
The Chairman: All Railway Recruitment Boards
The Director General, National Academy of Indian Railways, Vadodara
The Director – IRISET, Secundarabad/ IRIMEE, Jamalpur / IRIEEN, Nasik / IRICEN, Pune and IRCAMTECH, Gwalior.
The CAO/COFMOW, Rly. Offices Complex, Tilak Bridge, New Delhi – 110002.
The Secretary, Railway Rates Tribunal (Chennai), No. 5, Dr. Cherian Crescent Road, Egmore, Chennai -600008.
The General Secretary, IRCA, New Delhi
The General Secretary, NFIR, 3 Chelmsford Road, New Delhi.
The General Secretary, AIRF, 4 State Entry Road, New Delhi.
All Members of National Council/Department Council and the Secretary of the Staff Side of the National Council,13-C, Ferozeshah Road, New Delhi.
General Secretary, All India SC/ST Railway Employees Association, Room No.8, Rail Bhawan.
General Secretary, All India OBC Railway Employees Federation, Room No.48, Rail Bhavan, New Delhi-1
Indian Railway Promotee Officers Federation, Room No. 268, Rail Bhavan, New Delhi-1
The Railway Board Ministerial Staff Association, Room No.375A, Rail Bhavan, New Delhi-1
Railway Board Class II Officers Association , Room No.521,Rail Bhawan, New Delhi-1
Railway Board Class I Officers Association , Room No. 256-B, Railway Board, Rail Bhawan.
Railway Board Class IV Staff Association, Room No. 7-C, Rail Bhawan, New Delhi-1
The Chairman & Managing Director/Managing Director, RITES/IRCON/CONCOR/KRCL/ IRFC/RCIL/KMRCL/RVNL/DFCCIL/BCL/BSCL/BWEL/MRVC/IRCTC

Sub: Verification/acceptance of Caste Certificates produced by candidates.

Attention is invited to Railway Board's letter No. 82-E(SCT) 31/16 dated 01.10.1982 forwarding therewith a copy of Ministry of Home Affair's letter No. BC-12025/1/82 SC & BCD-IV dated 29.06.1982, wherein it has been desired that each officer who has been assigned the responsibility of recruitment or maintenance of the service Records of the employees should ensure that Scheduled Caste/Scheduled Tribe certificates issued by the civil authorities are properly checked. If any discrepancy is noticed in such certificates, it should be immediately brought to the notice of the civil authorities for necessary action. Thereafter, a copy of Ministry of Personnel, Public Grievances and Pensions (DOP&T) O.M. No. 36036/8/98-Estt. (Res) dated 18.03.1999 regarding verification/acceptance of Caste Certificates produced by candidates was circulated for information and strict compliance.

On receipt of instances of appointment on the Railway's based on bogus/false caste certificate claiming to belong to SC/ST/OBC, the said Board's letter dated 04.05.1999 was reiterated for its strict compliances.

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Scanned by CamScanner

A lot of complaints are being received in Board's Office regarding submission of fake caste certificates by the persons employed in Railways. In a vigilance case, the Central Vigilance Commission (CVC) has inter-alia advised to take appropriate steps for genuineness/verification of such certificates before any kind of appointment.

Ministry of Personnel, Public Grievances and Pensions (DOP&T) vide O.M. No. 36011/1/2012-Estt. (Res.) dated 08.10.2015 have reiterated the instructions on verification of claims of candidates belonging to Scheduled Castes, Scheduled Tribes and Other Backward Classes for purpose of appointment to posts/services. A copy of the above O.M of DOP&T is also circulated herewith for information, guidance and strict compliance.

The above may please be brought to the notice of all concerned for following scrupulously.

(S.P. Mahi)
Executive Director Estt.(Res.)

D.A:-As above

Copy to: PSs to MR & MSR.
PSO/Sr.PPS/PPSs/PSs/P A to:
CRB, FC, MS, ML, ME, MT, MM, DG/RPF, Secretary, DG/RHS.
AM(Staff), Adv.(IR), Adv(Infra), Adv(Project), Adv(Vig.), EDE(N), EDE(RRB), EDE(GC), EDE, EDV(A), DE(GP), DE(LL), JDF(E), JDE(N), JDE(Rep), DDF(E) I, DDF (E)-III, DDE(R)-I, DDE (LR)-11, DD(Sec/E), DD(Sec/ABE), DD E(P&A)I & E(P&A)II, E(G), E(NG)I & II, E(Trg), E(MPP), F(E)I,F(E)-II, ERB-I, ERB-II, ERB-III, ERB-IV, ERB-V & ERB-VI, E(Rep)I, E(Rep)-II & E(Rep)-III, E(Sports), E(W), Sec(E), FE(Spl), E(RRB), PC-III, PC-IV, PC-V & PC-VI, E(SCT)II, E(GR) 1 & E(GR)-II, E(GC), E(GP), PR, E(D&A), Branches of Railway Board

PI issue for Vikas

SOUTHERN RAILWAY HQ/PB

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दक्षिण रेलवे/SOUTHERN RAILWAY

No.P(S)171/P.Com.Ver/2013/Vol.I

प्रधानकार्यालय/ Headquarters Office
कार्मिक शाखा/ Personnel Branch
चेन्नै/Chennai - 600 003
दि./ Dated:02-08-2016

पी बी सी सं/ PBC No.100 / 2016

All PHODs / DRMs / CWMs / CEWE / CAO / CPM / Dy.CPOs / Sr.DPOs / DPOs / SPOs / WPOs / APOs of HQ / Divisions / Workshops / Other Units, etc.,
(As per mailing list –'A')

Sub : Complaints regarding Community Certificate cases

Ref : CPO/MAS letter No.P(S)171/Policy/Comm.Veri Dt.24.03.2008 (circulated as PBC No.41/2008)

*****

Detailed guidelines have been prescribed vide PB Circular No.41/2008 for dealing with community certificate cases in so far as effecting promotion, release of retirement benefits, contesting court cases, etc., Due to some of the decisions rendered by the Central Administrative Tribunal and High Court, it has become imperative to have a revisit to some of the instructions/ guidelines contained in PBC No.41/2008. Hence, following revised guidelines are issued for strict compliance.

A. Procedure to be followed at the time of Initial appointment :

a) Personal File/File relating to initial appointment papers should invariably be maintained along with SR.

b) Whenever a candidate belonging to Reserved Community (OBC, SC or ST) is to be appointed based on open competition through RRB or RRC, compassionate ground, sports ground appointment, appointment under LARSGESS etc, as the case may be, the candidate to be appointed should be advised to submit the original community certificate along with two copies (attested) of Original community certificate on the day of reporting.

c) The Cadre Personnel Officer should compare the Original with the attested copies. He should ensure that the copies of the community certificate are attested by a Gazetted Officer.

d) The Cadre Personnel Officer should examine whether the Community Certificate has been issued in the prescribed form by the prescribed Competent Authority. This verification becomes all the more important since various authorities have been designated/prescribed for issuance of community certificate by various States depending upon the communal status of the employee concerned and steps should also be taken to ensure that "Particulars regarding the place where the candidate ordinarily resides and his caste/tribe status, etc., as mentioned in the certificate produced by

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him in support of his claim, conform to those as given in his appointment application/Service Book and that the particular Scheduled Caste/Scheduled Tribe to which the candidate claims to belong, is mentioned in the approved list of Castes/Tribes circulated by the Board from time-to-time.

e) After ensuring that the community certificate has been issued in the prescribed form only by the competent authority (designated/ prescribed), the Cadre Personnel Officer should return back the original community certificate to the candidate, under proper acknowledgement in writing.

f) In case the community certificate has not been issued in the prescribed form by the competent authority, the candidate should be categorically advised to submit the prescribed community certificate issued by the competent authority only, for which suitable time may be given to him.

g) In case where the prescribed community certificate submitted by the candidate has been issued by the competent authority, the Cadre Personnel Officer after returning back the original community certificate to the candidate under proper acknowledgement in writing, should advise the concerned Personnel Branch Clerk/Office Superintendent as the case may be to keep one of the attested copies of the community certificate in the candidate's Personal File and another copy should be pasted in the Service Register along with the medical certificate as is being done for medical certificate.

h) While issuing the Appointment Order (after accepting the offer of appointment by the candidate in writing), even where the prescribed certificates have been produced, the appointing authorities should include a clause in the offer of appointment as follows :-

"The appointment is provisional and is subject to the Caste/Tribe certificates being verified through the proper channels and if the verification reveals that the claim to belong to Scheduled Caste or Scheduled Tribe, as the case may be, is false, the services of the candidate will be terminated forthwith without assigning any further reasons and without prejudice to such further action as may be taken under the provisions of the Indian Penal Code for production of false certificates."

Further, appropriate entry in the Service Register of the candidate should also be recorded. As a measure of abundant caution, a written undertaking from the candidate on the above lines should also be obtained and kept in his/her Personal File.

i) The Cadre Personnel Officer should send one of the two attested copies of the community certificate to the authority which issued the same under a proper covering letter requesting that authority to certify to the effect that the said community certificate is issued from his office by the competent authority and the same is genuine or otherwise within a reasonable time.

SOUTHERN RAILWAY HQ/PB

j) In case the authority to whom the letter was sent has not responded within a month's time, suitable reminder(s) should be sent in those cases, duly deputing staff to the office of the certificate issuing authority also for getting expeditious reply.

k) If the authority which issued the certificate has certified its genuineness, the copy of such letter should be pasted in the Service Register of that employee, in addition to keeping the original in the Personal File of that employee. Further, appropriate/suitable entry to this effect should also be made in the Service Register of that employee under proper attestation.

l) In case the certificate issuing authority has certified that the community certificate is not issued by his office and the same is a bogus/fake one, the disciplinary proceedings should be initiated against the employee immediately as per the guidelines issued by the DOPT vide OM No.36011/1/2012-Estt(Res) dated 10th January 2013.

B) <u>Complaints against the employees gained appointment/ promotion on the strength of false/bogus community certificate cases :</u>

As per the extant instructions, the Railway Administration is at liberty to verify the communal status of an employee at any point of time on genuine reasons, in addition to verifying the genuineness of the community certificate at the time of initial appointment and promotion as per the instructions communicated by the Railway Board from time to time. Despite stringent procedure adopted to verify the communal status of an employee, chances of receiving complaints regarding the communal status of an employee/officer cannot be ruled out altogether. Wherever such a compliant is received, it should be examined whether it is a signed complaint or anonymous or pseudonymous complaint and the following procedure must be followed :

i) If the complaint is an anonymous or pseudonymous one, no action should be taken on the same.

<u>Ref :</u> CVC's following circulars.
a) No.3(v)/99/2 dated 29th June 1999.
b) No.98/DSP/9 dated 31st January 2002
c) No.98/DSP/9 dated 11th October 2002
d) No.07/11/2014 dated 25th November 2014.

ii) If the complaint is a signed one, the complainant should be addressed a letter asking him/her to say in writing whether he/she owns the complaint or disowns the same, within a period of 15 days time. If no reply is received, a reminder should be sent asking him/her to respond to the letter within a period of 15 days. If the complainant fails/omits/refuses/ neglects to respond or confirm in writing, the complaint should be merely filed without taking any action.

iii) If the complainant responds and confirms that he/she only has given that complaint, he/she should be asked to submit proof (documentary evidence) in support of his/her complaint. In addition, the complainant may also be heard in person. Thereafter, the preliminary enquiry may be conducted with the particulars available as well as the details given by the complainant in order to ascertain the prima facie evidences if any found available substantiating the allegations made by the complainant.

SOUTHERN RAILWAY HQ/PB

iv) Thereafter, only if so required based on the prima facie evidences revealed from the Preliminary Enquiry conducted, the copy of the complaint, the copies of documents along with the preliminary enquiry report should be sent to SLSC or DLVC, as the case may be, for giving a finding on the genuineness or otherwise of the communal status of that employee concerned. If the DLVC/SLSC furnishes the proceedings/ report recording its findings that the certificate obtained was false, necessary action is to be taken immediately, for the termination of the service including criminal action and also to recover the dues paid to that employee as per the Judgment of the Supreme Court in ***R.Vishwanatha Pillai Vs State of Kerala – (2004) 2 SCC 105.***

However, the provisions contained in Chapter IV of Indian Railway Vigilance Manual 2006 should also be invariably kept in view while dealing with anonymous/pseudonymous complaint cases.

iv) In addition to referring the cases to DLVC/SLSC, based on the complaint as narrated above, as advised by SDGM and CVO vide his letter No.VO/A/ST/1995/2005 dated 05.07.2005 based on the direction of the Hon'ble High Court of Delhi in CWP No.5976/03, the ST certificates of all candidates appointed from 1995 onwards must be sent for verification to the concerned issuing authorities under intimation to the Chief Secretary of the State Government concerned for confirming the authenticity of the certificates.

C) <u>Procedure to be followed in cases where an employee is going to retire or already retired from Railway service, against whom verification of the genuineness of the community certificate is pending at SLSC/ DLVC with regard to withholding/releasing of settlement dues in supersession of Para 12 of PBC 41/2008 :</u>

A number of cases have been referred to SLSC/DLVC for verification of the genuineness of the communal status while in service and such cases are still under adjudication before SLSC/DLVC notwithstanding the fact that the concerned employees have already retired from service on attaining the age of superannuation.

In some cases, the retired employees have approached Central Administrative Tribunal, Madras Bench and obtained orders in their favour. The Writ Petitions filed by the Railway Administration have been dismissed. In addition to this, the Railway Board have also stated that the pendency of a case in SLSC/DLVC cannot be equated with a proceeding pending in a Court of Law. In these circumstances, the Railway Administration has no other option than to release the retirement benefits to such retired employees. At the same time, the Railway Administration's interest is also to be protected in view of the decision rendered by the Supreme Court in ***Vishwanatha Pillai's case.*** Therefore, following procedure should be followed in the case of retired/retiring employees

1) In cases which have been referred to SLSC/DLVC and subsequently pending before various Courts as the matters are sub-judice, no action could be taken until the matter is disposed of by the courts.

2) No pension or gratuity of the whole or part can be withheld excepting in the cases referred in Para (9) & (10) of Railway Services (Pension) Rules 1993. Hence, entire settlement dues can be made **provisionally,** subject to the condition that he/she shall execute an undertaking that he/she will co-ordinate with SLSC/DLVC as the case may be even after retirement and also execute an indemnity bond to the employer that at a later date, if it is held by SLSC/DLVC that employee/officer does not belong to SC/ST and his/her community is false or bogus then action shall be initiated for recovery of terminal benefits/dues as per the Judgment of the Supreme Court in ***R.Vishwanatha Pillai Vs State of Kerala*** –

SOUTHERN RAILWAY HQ/PB

(2004) 2 SCC 105 including criminal action, in terms of Railway Board's letter No.9 -E(SCT) 1/31/1 dt.31.05.1990. An illustrative format for offering the necessary Indemnity Bond is enclosed which would have to be notarized by the employee/retired employee before submitting the same to the concerned office.

As per the earlier practice, only **provisional Pension** was sanctioned, withholding all the other retirement benefits, now it has been decided that pension and all other retirement benefits admissible to an employee are payable provisionally subject to submission of necessary undertaking and bond ; unless covered by Rule 9 & 10 of Railway Services Pension Rules and any other rules in this regard.

3) In case the employee who are to retire but internal enquiry/SLSC/ DLVC enquiry is still pending, in their cases too, an undertaking and bond should be taken in regard to their co-operation to SLSC/DLVC for conducting enquiry even after retirement and also before making full settlement **provisionally** as indicted at Para 2 above.

4) However, the system of granting only provisional pension would continue to be followed in the following cases :

i) If the community certificate of the employee has already been cancelled by the competent Revenue Authority or declared as does not belong to the community (SC/ST) as claimed, however continued/ continuing in their service based on the orders of the Hon'ble Courts with a direction to approach the SLSC/DLVC as the case may be.

ii) Not produced the community certificate by the employee (retired/retiring) when insisted for the same by the Railway Administration/ DLVC/SLSC, or not attending the enquiry at SLSC/ DLVC along with the required documents/evidences to establish his communal status as claimed even though the burden of proof of social status is always on the person who professes it to seek constitutional socio-economical advantages, as law laid down by the Hon'ble Supreme Court of India in the case of Director of Tribal Welfare, Government of AP – Vs – Laveti Giri (1995) 4 SCC 32.

D. DAR action :

DAR action can also be initiated by the Administration, wherever required on examining the merit of each case for the strong reasons such as clear prima facie evidences found available to substantiate that the employee does not belong to the community as claimed i.e., SC/ST, not producing the required documents/information i.e, personal bio-data of the parents/grand parents and their permanent abode and suppression of the facts or intentionally furnishing false information in order to prevent the administration to conduct the preliminary enquiry and ascertain the factual position of the case etc.,

E. Challenging the verdict of DLVC/SLSC :

Sometimes situation may arise in which DLVC/SLSC may give conflicting verdict holding community certificate valid/genuine, either without taking into the consideration of the valid prima facie oral and documentary evidences produced by the administration based on the preliminary enquiry conducted by the administration including the investigation conducted by the Vigilance Organisation or not following the guidelines/procedure laid down by Hon'ble Supreme Court of India in the case of ***Kumari Madhuri Patil (1994) 6 SCC 241*** . In such a case, Railway Administration may request the DLVC/SLSC to review its earlier decision, duly furnishing the reasons for making such a request. For sound rea-

SOUTHERN RAILWAY HQ/PB

soning, (if the administration has valid documentary evidences to contest) the Railway Administration may also challenge the verdict of SLSC/DLVC before the Hon'ble High Court under Article 226 of Constitution of India, the administration may file a Writ Petition against the decision of the SLSC/DLVC as the case may be, duly supported with documents available with the administration. Decision to challenge the verdict of SLSC/DLVC may be taken at the highest level i.e., the level of CPO, so that a final decision is taken duly taking an objective assessment of the case.

This issues with the approval of Competent Authority.

Encl: as above

02.08.16

(R.M. RAVIKUMAR)
Senior Personnel Officer/RP
for Chief Personnel Officer.

Copy to : The Genl Secy / SRMU
The Genl Secy / AISCSTREA
The Genl Secy / AIOBCREA

The Genl Secy / NFIR

SOUTHERN RAILWAY HQ/PB

INDEMNITY BOND

(This deed shall be made on Rs. 80/- Non-judicial Stamp Paper)

This deed of Indemnity made on ____ th day of _____, 20___ by Shri ___ _____ aged_____ son of Shri_____ residing at _____ who hereinafter shall be referred to as employee/ retired employee as may be read in the context required in favour of the President of India acting through _____, Southern Railway, _____ who shall be hereinafter referred as Employer.

The term employee/ retired employee and the Employer unless repugnant shall mean and include their respective heirs, legal representatives, successors.

The employee retired/retiring from service of Southern Railway on _____ while working as _____ at _____.

Whereas the Employee has submitted Community certificate at the time of entering into service or during the course of service which the Employer has forwarded to State/ District Level Scrutiny Committee for verification and the same is pending with them.

Whereas the Employer has agreed to arrange payment of settlement benefits to the employee/ retired employee on his retirement even during pendency of Community Certificate verification with State/District Level Scrutiny Committee. The Employee/ retired employee has to submit a deed of Indemnity to receive payment as the Community Certificate submitted by him is under scrutiny before State/District Level Scrutiny Committee. Hence by this deed the employee / retired employee shall indemnify and keep the employer indemnified against any loss or damages suffered by the employer owing to payment of settlement benefits/dues that in case State/District Level Scrutiny Committee gives a finding that the employee does not belong to the community mentioned in the Certificate produced by him and cancels the certificate.

IN WITNESS WHEREOF, the employee/retired employee has set his hand hereunto on the day, month and year written above.

Signature of the Employee/
Retired Employee

Witnesses:

1. _____Name_____, age___ address_____
2. _____Name_____, age___ address_____

SOUTHERN RAILWAY HQ/PB

GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
(RAILWAY BOARD)
******

No. 2016-E(SCT)I/25/8 **New Delhi, Dated 30-09-2016**

The General Manager(P):-

All Indian Railways and Production Units/including CORE/Allahabad, Metro Rly./ Kolkata N.F.Rly. (Cons)/Maligaon
The Director General/RDSO/Lucknow
The CAO, DMW, Patiala
The CAO: MTP(Rlys.), Mumbai and Chennai
TheChairman, Railway Recruitment Board:Allahabad/Ahmedabad/Ajmer/Bangalore /Bhopal/Bilaspur/Bhubaneswar/Kolkata/Chandigarh/Chennai/Gorakhpur/Guwahati/Jamm& Shrinagar/Malda/Mumbai/Muzaffarpur/Patna/ Ranchi/ Secunderabad /Thiruvananthapuram
The Director General, Railway Staff College,Vadodraw
The Director IRISET, Secunderabad/IRIMEE, Jamalpur/IRIEE, Nashik/IRICEN, Pune/ IRCAMTECH, Gwalior.
The General Secretary, IRCA, New Delhi,
The C.A.O. COFMOW, Rly. Offices Complex, Tilak Bridge, New Delhi-110002
The Secretary, Railway Rates Tribunal (Chennai), 50 Mc. Nichola Road, Chetpet, Chennai.
The Director (Coal Movement), Railways 17 N.S.Rd, Kolkata.
The Joint Director, (Iron &Steel) 3 Koilaghat Street, Kolkata.

Sub: Contempt Petition (C) No. 314/2016 in SLP (C) No. 4831/ 2012- Samta Andolan Samiti through President Vs. Sanjay Kothari & Ors.

Ref: (i) DOP&T's O.M. No. 36012/45/2005-Estt.(Res.) dated 10.8.2010;
(ii) Board's letter No. 2010- E(SCT)I/15/13 dt. 01.09.2010 (RBE No.126/2010)
(iii) Learned Solicitor General of India's DO letter No. SG/2/2016-262(I) dated 29.09.2016 addressed to the Cabinet Secretary with a copy endorsed to Chairman Railway Board and Secretary, DOP&T w.r.t. Contempt Petition (C) No. 314/2016 in SLP (C) No. 4831/ 2012.

The aforesaid Contempt Petition (C) No. 314/2016 in SLP (C) No. 4831 of 2012 came up for hearing on 29.09.2016. In follow up of hearing of the above mentioned contempt case, Shri Ranjit Kumar, the Learned Solicitor General of India vide his letter No. SG/2/2016-262(I) dated 29.09.2016, has communicated and advised Mo Railways as under:-

".....After hearing the matter for sometime, the Court felt that the main matter is required to be decided and therefore, adjourned the Contempt Petition to be decided along with the main matters and fixed the date of hearing for 22.11.2016 as the first case. The court stated that if the Solicitor General wants to make a statement that no further promotions of reserved category persons to unreserved posts will be made relying on the circulars dated 10.08.2010/ 14.09.2010, then they would not pass any further interim order. I informed the court that the Government would not pass any further order of promotion relying upon either of these two circulars or on

.....2/-

SOUTHERN RAILWAY HQ/PB

the basis thereof. I also conveyed to the Court that I will write a letter informing of about my statement to the Court to you and to the Secretary, DOP&T and the Chairman, Railway Board. That is why I am addressing this letter to you so that all the Departments are conveyed of the assurance given in the Court that in the matter of making any promotion of a reserved category officer/employee the Department concerned would not rely upon or make the basis of such promotion to an unreserved post based on the circulars dated 10.08.2010 and 14.09.2010 and that any violation thereof will bring about a definite contempt....."

(Circular dated 14.9.2010 as quoted by the Ld. SG be read as 01.09.2010 which is RBE 126/2010 dated 01.09.2010 issued based on DOP&T's O.M. dated 10.8.2010)

In view of the above assurance, received from the Ld. Solicitor General of India, it is advised that Railway Board's RBE No. 126/2010 dated 01.09.2010, is held in abeyance with immediate effect till further advice, and all further promotions of reserved category persons to unreserved posts will now be made by ignoring Railway Board's RBE No. 126/2010 dated 01.09.2010 which in turn was based upon the DOP&T's OM dated 10.08.2010 & under reference No. (i) & (ii) above. However, all promotions order henceforth shall be subject to outcome of the main SLPs and the above mentioned contempt petition which are still pending.

The above may please be brought to the notice of all concerned for information and strict compliance.

U Mehta

(U. N. Mehta)
Jt. Director, Estt.(Res.)

SOUTHERN RAILWAY HQ/PB

No.2016-E(SCT)I/25/8 **New Delhi, Dated 30 -09-2016**

Copy forwarded to:

1. The General Secretary, NFIR, Room No.256-E, Rail Bhawan, NewDelhi.
2. The General Secretary, AIRF, Rom No.253, Rail Bhawan, New Delhi.

U.Mehta
(U.N. Mehta)
Jt.Director Estt.(Res.)

No.2016-E(SCT)I/25/8 **New Delhi, Dated 30 -09-2016**

Copy for information to:

1. The Secretary General, FROA, Room No. 256-A, Rail Bhawan, New Delhi.
2. The Secretary, RBSS, Group 'A' Officers Association, Rail Bhawan, New Delhi.
3. The President, Railway Board Class –II Officers Association, Rail Bhawan, New Delhi.
4. The General Secretary, IRPOF, Room No. 268, Rail Bhawan, New Delhi.
5. The President, Indian Railway Class-II Officers' Association, Rail Nilayam, Secunderabad.
6. The President, Indian Railway Class-II Officers Federation, Office of CE(Cons.) N.E. Railway, Gorakhpur.
7. The Secretary, Railway Board Ministerial Staff Association, Rail Bhawan, New Delhi.
8. The Secretary, Railway Board Class IV Staff Association, Rail Bhawan, New Delhi.
9. The General Secretary, All India RPF Association, Rail Bhawan, New Delhi.
10. The General Secretary, All India SC/ST Railway Employees Association, Room No.7, GF, Rail Bhawan.
11. The General Secretary, All India OBC Railway Employees Federation, Room No.48, GF, Rail Bhawan.

U.Mehta
(U.N. Mehta)
Jt.Director Estt.(Res.)

No.2016-E(SCT)I/25/8 **New Delhi, Dated 30 -09-2016**

Copy for information and necessary action to:

1. JS(G), JS(C), JS /Railway Board

U.Mehta
(U.N. Mehta)
Jt.Director Estt.(Res.)

Copy to:

1. PS/MR, OSD/MR, EDPG/MR, PS/MOS(S), EDPG/MOS(S), ED(Innovation)/MOS(S), EDPG/MOS(G).

2. PSOs/Sr. PPSs/PPSs/PSs to CRB, FC, ME, MRS, MS, MT, MTR, Secy., DG/RPF, DG/RHS, All Additional Members/Advisers, All Executive Directors, JS(G), JS(G)-II, JS, JS(E), DIS(Sec.), Dir./L&A, Dir./C&IS, Dir./Safety-I, DF(B), Dir.(Estt.), Dir.(A), Dir.(GA), JD/Stat., US(Conf.), US(A), US(A)II Railway Board.

SOUTHERN RAILWAY HQ/PB

दक्षिण रेलवे/SOUTHERN RAILWAY

No.P(R)171/Policy/SCT

प्रधानकार्यालय/ Headquarters Office
कार्मिक शाखा/ Personnel Branch
चेन्नै/Chennai - 600 003
दि./ Dated: 22-12-2016

पी बी सी सं/ PBC No: 180 / 2016

All PHODs / DRMs / CWMs / CEWE / CAO / CPM / Dy.CPOs / Sr.DPOs / DPOs / SPOs / WPOs / APOs of HQ / Divisions / Workshops / other Units, etc.,
(As per mailing list –'A')

विषय/Sub: Grant of facilities to All India SC/ST Railway Employees Association –regarding holding of Informal Meeting.

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A copy of Railway Board's letter No. 2003-E(SCT)I/22/27 Pt. 1 dated 13-06-2008 on the above subject was circulated vide this office PB Circular No. 101/2008 dt. 30-07-2008.

The instructions contained in the said letter may be followed scrupulously

(V.SRINIVASAN)
वरिष्ठ कार्मिक अधिकारी/नियम
Senior Personnel Officer/Rules
कृते मुख्य कार्मिक अधिकारी
For Chief Personnel Officer

प्रतिलिपि/Copy to :The Genl.Secy. SRMU
The Genl.Secy. AISCSTREA
The Genl.Secy. AIOBCREA
The Genl Secy NFIR

SOUTHERN RAILWAY HQ/PB

RBE No. 44/2017

GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
(RAILWAY BOARD)

No. 2013-E(SCT)I/25/6 Dated- 09.05.2017

The General Managers(P),
All Indian Railways and Production Units/including CORE/Allahabad, Metro Rly./ Kolkata N.F.Rly. (Cons)/Maligaon
The Director General/ RDSO/Lucknow
The CAO, DCW, Patiala
The CAO: MTP(Rlys.), Mumbai and Chennai
The Chairman: All Railway Recruitment Boards
The Director General, National Academy of Indian Railways, Vadodara
The Director – IRISET, Secundarabad/ IRIMEE, Jamalpur / IRIEEN, Nasik / IRICEN, Pune and IRCAMTECH, Gwalior.
The CAO/COFMOW, Rly. Offices Complex, Tilak Bridge, New Delhi – 110002.
The Secretary, Railway Rates Tribunal (Chennai), No. 5, Dr. Cherian Crescent Road, Egmore, Chennai -600008.
The General Secretary, IRCA, New Delhi
The General Secretary, NFIR, 3 Chelmsford Road, New Delhi.
The General Secretary, AIRF, 4 State Entry Road, New Delhi.
All Members of National Council/Department Council and the Secretary of the Staff Side of the National Council, 13-C, Ferozeshah Road, New Delhi.
General Secretary, All India SC/ST Railway Employees Association, Room No.8, Rail Bhawan.
General Secretary, All India OBC Railway Employees Federation, Room No.48, Rail Bhavan, New Delhi-1
Indian Railway Promotee Officers Federation, Room No. 268, Rail Bhavan, New Delhi-1
The Railway Board Ministerial Staff Association, Room No.375A, Rail Bhavan, New Delhi-1
Railway Board Class II Officers Association , Room No.521,Rail Bhawan, New Delhi-1
Railway Board Class I Officers Association , Room No. 256-B, Railway Board, Rail Bhawan.
Railway Board Class IV Staff Association, Room No. 7-C, Rail Bhawan, New Delhi-1

Sub: Regularization of promotion by selection of SC/ST candidates through the "scheme of best among the failed candidates"

Ref: Railway Board's letter No.88-E(SCT)1/23/1 dated 28.06.95.

Attention is invited to Railway Board's letter No.88-E(SCT)I/23/1 dated 28.06.95 (RB No.57/95) wherein detailed instructions were laid down in regard to applicability of Scheme of Best among the failed candidates in case of promotion in Non-safety categories.

Some of the Railways have raised doubt regarding date of regularization of promotion by selection of SC/ST candidates through the "scheme of best among the failed candidates".

...2/-

SOUTHERN RAILWAY HQ/PB

In this regard, it is clarified that regularization of promotion by selection of SC/ST candidates through the "scheme of best among the failed candidates" should be counted from the date of adhoc promotion, if on review, after the six months, they are found to have come upto the requisite standard.

These instructions will have the prospective effect and selections which have already been finalised should not be reopened.

(U.N. Mehta)
Jt. Dir. Estt.(Res.)

Copy to: PSs to MR, MOS(S) & MOS(G).
PSO/Sr.PPS/PPSs/PSs/P A to:
CRB, FC, MS, MTR, ME, MT, MRS, Secretary, DG/RPF, DG/RHS, DG/PERS. AM(Staff), Adv.(IR), Adv(Infra), Adv(Project), Adv(Vig.), EDE(N), EDE(RRB), EDE(GC), EDE, EDV(A), DE(GP), DE(LL), JDF(E), JDE(N), JDE(Rep), DDF(E) I, DDF (E)-III, DDE(R)-I, DDE (LR)-11, DD(Sec/E), DD(Sec/ABE), DD E(P&A)I & E(P&A)II, E(G), E(NG)I & II, E(Trg), E(MPP), F(E)I,F(E)-II, ERB-I, ERB-II, ERB-III, ERB-IV, ERB-V & ERB-VI, E(Rep)I, E(Rep)-II & E(Rep)-III, E(Sports), E(W), Sec(E), FE(Spl), E(RRB), PC-III, PC-IV, PC-V & PC-VI, E(SCT)II, E(GR) I & E(GR)-II, E(GC), E(GP), PR, E(D&A), Branches of Railway Board

SOUTHERN RAILWAY HQ/PB

GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
(RAILWAY BOARD)

No. 2017-E(SCT)I/25/4 New Delhi, dated 08.11.2017

The General Managers(P),
All Indian Railways and Production Units/including CORE/Allahabad, Metro Rly./ Kolkata N.F.Rly. (Cons)/Maligaon
The Director General/ RDSO/Lucknow
The CAO, DCW, Patiala
The CAO: MTP(Rlys.), Mumbai and Chennai
The Chairman: All Railway Recruitment Boards
The Director General, National Academy of Indian Railways, Vadodara
The Director – IRISET, Secundarabad/ IRIMEE, Jamalpur / IRIEEN, Nasik / IRICEN, Pune and IRCAMTECH, Gwalior.
The CAO/COFMOW, Rly. Offices Complex, Tilak Bridge, New Delhi – 110002.
The Secretary, Railway Rates Tribunal (Chennai), No. 5, Dr. Cherian Crescent Road, Egmore, Chennai -600008.
The General Secretary, IRCA, New Delhi
The General Secretary, NFIR, 3 Chelmsford Road, New Delhi.
The General Secretary, AIRF, 4 State Entry Road, New Delhi.
All Members of National Council/Department Council and the Secretary of the Staff Side of the National Council,13-C, Ferozeshah Road, New Delhi.
General Secretary, All India SC/ST Railway Employees Association, Room No.8, Rail Bhawan.
General Secretary, All India OBC Railway Employees Federation, Room No.48, Rail Bhavan, New Delhi-1
Indian Railway Promotee Officers Federation, Room No. 268, Rail Bhavan, New Delhi-1
The Railway Board Ministerial Staff Association, Room No.375A, Rail Bhavan, New Delhi-1
Railway Board Class II Officers Association , Room No.521,Rail Bhawan, New Delhi-1
Railway Board Class I Officers Association , Room No. 256-B, Railway Board, Rail Bhawan.
Railway Board Class IV Staff Association, Room No. 7-C, Rail Bhawan, New Delhi-1
The Chairman & Managing Director/Managing Director, RITES/IRCON/CONCOR/KRCL/ IRFC/RCIL/KMRCL/RVNL/DFCCIL/BCL/BSCL/BWEL/MRVC/IRCTC

Sub: Verification of Caste/Community Certificate of Scheduled Caste, Scheduled Tribe and Other Backward Classes at the time of appointment/promotion.

Ref: Railway Boards letter No. 2017-E(SCT)I/25/4 dated 03.07.2017.

The information furnished by the Railways/PUs, etc. (as per Annexure-1) with reference to Railway Board letter dated 03.07.2017 under reference, has been perused and found that large number of cases of verification of Caste/Community certificate are pending from a long time.

2. In this connection, attention is invited to Railway Board's letter No. 79-E(SCT)15/98 dated 18.12.1981(extract of Brochure enclosed), wherein it has been reiterated that Caste Certificate submitted by candidates should be verified within a reasonable time and particularly at the stage when the candidates are to be considered for promotion to the next higher grade.

Contd. 2/-

SOUTHERN RAILWAY HQ/PB

3. Further, attention is also invited to Department of Personnel and Training O.M. No. 36011/3/2005-Estt. (Res.) dated 09.09.2005 regarding verification of caste status of Scheduled Caste, Scheduled Tribe and Other Backward Classes candidates at the time of initial appointment /promotion which in turn has invited attention to Department of Personnel and Administrative Reforms (now Department of Personnel and Training) O.M. No. 36011/16/80-Estt. (SCT) dated 27.02.1981 wherein it had been provided that the appointing authorities should verify the caste status of a Scheduled Caste/Tribe candidate at the time of initial appointment and promotion against a vacancy reserved for Scheduled Castes/Tribes.

4. In view of the above, it is advised that the cases of verification of false/fake caste/community certificate may be expedited by chasing the matter with concerned authorities by writing letters/D.O. letters from the Officer of appropriate level of your Railway or by deputing the dedicated staff to the concerned Caste Certificate verifying authorities for this purpose.

UMehta

(U. N. Mehta)
Jt. Director, Estt. (Res.)I

0/c

DA: As above.

Copy to:-

PSO/Sr.PPS/PPSs/PSs/P A to:
CRB, FC, MS, MTR, ME, MT, MRS, Secretary, DG/RPF, DG/RHS, DG/PERS.
AM(Staff), Adv.(IR), Adv(Infra), Adv(Project), Adv(Vig.), EDE(N), EDE(RRB), EDE(GC), EDE, EDV(A), ED(PSU & HS), DE(GP), DE(LL), JDF(E), DE(N)II, JDE(N), JDE(Rep), DDF(E) I, DDF (E)-III, DDE(R)-I, DDE (LR)-11, DD(Sec/E), DD(Sec/ABE), DD E(P&A)I & E(P&A)II, E(G), E(NG)I & II, E(Trg), E(MPP), F(E)I,F(E)-II, ERB-I, ERB-II, ERB-III, ERB-IV, ERB-V & ERB-VI, E(Rep)I, E(Rep)-II & E(Rep)-III, E(Sports), E(W), Sec(E), FE(Spl), E(RRB), PC-III, PC-IV, PC-V & PC-VI, E(SCT)II, E(GR) I & E(GR)-II, E(GC), E(GP), PR, E(D&A), Branches of Railway Board

रेल मंत्रालय
Ministry of Railways
रेलवे बोर्ड / Railway Board
Issued with Endorsement
Signature
Date of Issue

PI
issue
fair
V.Raj

SOUTHERN RAILWAY HQ/PB

दक्षिण रेलवे/**SOUTHERN RAILWAY**

NO.P(R)171/Policy/SCT

प्रधानकार्यालय/ Headquarters Office
कार्मिक शाखा/ Personnel Branch
चेन्नै/Chennai - 600 003
दि./ Dated:19-04-2018

आर बी ई सं/**RBE No. 27 / 2018** पी बी सी सं/ **PBC No.68 / 2018**

All PHODs / DRMs / CWMs / CEWE / CAO / CPM / Dy.CPOs / Sr.DPOs / DPOs / SPOs / WPOs / APOs of HQ / Divisions / Workshops / other Units. etc

(As per mailing list –'A')

विषय/Sub: Correction of No. of Master Circular on Reservation for Scheduled Castes / Scheduled Tribes / Other Backward Classes in Railway Services.

*****

A copy of Railway Board letter No. 91-E(SCT)I/46/1 dt. 21-02-2018 (RBE No.27 / 2018) on the above subject is enclosed for information, guidance and necessary action.

(V.SRINIVASAN)
वरिष्ठ कार्मिक अधिकारी/नियम
Senior Personnel Officer/Rules
For Principal Chief Personnel Officer

संलग्न/Encl: as above

प्रतिलिपि/Copy to : The Genl Secy / SRMU
The Genl Secy / AISCSTREA
The Genl Secy / AIOBCREA
The Genl Secy / NFIR

SOUTHERN RAILWAY HQ/PB

GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
(RAILWAY BOARD)

No 91-E(SCT)1/46/1 Dated- 21.02.2018

The General Managers(P),
All Indian Railways and Production Units/including CORE/Allahabad, Metro Rly./ Kolkata N.F.Rly. (Cons)/Maligaon
The Director General/ RDSO/Lucknow
The CAO, DCW, Patiala
The CAO: MTP(Rlys.), Mumbai and Chennai
The Chairman: All Railway Recruitment Boards
The Director General, National Academy of Indian Railways, Vadodara
The Director – IRISET, Secundarabad/ IRIMEE, Jamalpur / IRIEEN, Nasik / IRICEN, Pune and IRCAMTECH, Gwalior.
The CAO/COFMOW, Rly. Offices Complex, Tilak Bridge, New Delhi – 110002.
The Secretary, Railway Rates Tribunal (Chennai), No. 5, Dr. Cherian Crescent Road, Egmore, Chennai -600008.
The General Secretary, IRCA, New Delhi
The General Secretary, NFIR, 3 Chelmsford Road, New Delhi.
The General Secretary, AIRF, 4 State Entry Road, New Delhi.
All Members of National Council/Department Council and the Secretary of the Staff Side of the National Council,13-C, Ferozeshah Road, New Delhi.
General Secretary, All India SC/ST Railway Employees Association, Room No.8, Rail Bhawan.
General Secretary, All India OBC Railway Employees Federation, Room No.48, Rail Bhavan, New Delhi-1
Indian Railway Promotee Officers Federation, Room No. 268, Rail Bhavan, New Delhi-1
The Railway Board Ministerial Staff Association, Room No.375A, Rail Bhavan, New Delhi-1
Railway Board Class II Officers Association , Room No.521,Rail Bhawan, New Delhi-1
Railway Board Class I Officers Association , Room No. 256-B, Railway Board, Rail Bhawan.
Railway Board Class IV Staff Association, Room No. 7-C, Rail Bhawan, New Delhi-1
The Chairman & Managing Director/Managing Director, RITES/IRCON/CONCOR/KRCL/ IRFC/RCIL/KMRCL/RVNL/DFCCIL/BCL/BSCL/BWEL/MRVC/IRCTC.

CORRIGENDUM

Sub: Correction of No. of Master Circular on Reservation for Scheduled Castes/Scheduled Tribes/Other Backward Classes in Railway Services.

Attention is invited to Railway Board's letter No.91. E(SCT)1/46/1 dated 16.11.2006 by which Master Circular on Reservation for Scheduled Castes/Scheduled Tribes/Other Backward Classes in Railway Services was issued.

SOUTHERN RAILWAY HQ/PB

It has come to the notice of that in the Covering page of Master Circular issued vide Board's above mentioned letter, in the bottom '52' has been mentioned inadvertently. The same may be read as '51' (instead of 52) which is the Number of the Master Circular related to 'Reservation of SC/STs in Railway Service'.

(U.N. Mehta)
Joint Director Estt.(Res.)

Copy to: PSs to MR, MOS(S) & MOS(G).
PSO/Sr.PPS/PPSs/PSs/P A to:
CRB, FC, MS, MTR, ME, MT, MRS, Secretary, DG/RPF, DG/RHS.
AM(Staff), Adv.(IR), Adv(Infra), Adv(Project), Adv(Vig.), EDE(N), EDE(RRB), EDE(GC), EDE, EDV(A), ED(PSU & HS), DE(GP), DE(LL), JDF(E), JDE(N), JDE(Rep), DDF(E) I, DDF (E)-III, DDE(R)-I, DDE (LR)-II, DD(Sec/E), DD(Sec/ABE), DD E(P&A)I & E(P&A)II, E(G), E(NG)I & II, E(Trg), E(MPP), F(E)I,F(E)-II, ERB-I, ERB-II, ERB-III, ERB-IV, ERB-V & ERB-VI, E(Rep)I, E(Rep)-II & E(Rep)-III, E(Sports), E(W), Sec(E), FE(Spl), E(RRB), PC-III, PC-IV, PC-V & PC-VI, E(SCT)II, E(GR) I & E(GR)-II, E(GC), E(GP), PR, E(D&A), Branches of Railway Board

SOUTHERN RAILWAY HQ/PB

दक्षिण रेलवे/SOUTHERN RAILWAY

सं./No.P(R)171/P/SCT

प्रधान कार्यालय/ Headquarters Office
कार्मिक शाखा/ Personnel Branch
चेन्नै/Chennai - 600 003
दि./ Dated: 16 -07-2018

पी बी सी सं/ PBC No: 144 / 2018

All PHODs / DRMs / CWMs / CEWE / CAO / CPM / Dy.CPOs / Sr.DPOs / DPOs / SPOs / WPOs / APOs of HQ / Divisions / Workshops / other Units, etc.,

(As per mailing list –'A')

विषय/Sub :Transfer of Office Bearers of All India SC/ST Railway Employees Association.

*****

A copy of Railway Board's letter No. 2018-E(SCT)I/22/2 dated 14/06/2018 on the above subject is enclosed for information, guidance and necessary action.

Railway Board's letter No.97-E(SCT)I/22/2 dated 05/03/1999 referred therein has been circulated as PBC No.37/1999. However a copy of the same is enclosed for reference.

(V.SRINIVASAN)
वरिष्ठ कार्मिक अधिकारी/नियम
Senior Personnel Officer/Rules
For Principal Chief Personnel Officer

संलग्न/Encl: as above

प्रतिलिपि/Copy to : The Genl Secy / SRMU
The Genl Secy / AISCSTREA
The Genl Secy / AIOBCREA
The Genl Secy / NFIR

SOUTHERN RAILWAY HQ/PB

GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
(RAILWAY BOARD)

15 JUN 2018

No.2018-E(SCT)I/ 22/2 **New Delhi, dated 14.06.2018**

General Managers (P) Southern R. Chennai
All Indian Zonal Railways/Production Units etc.

Sub: Transfer of office bearers of All India SC/ST Railway Employees Association

Attention is invited to Board's letter No.97-E(SCT)I/22/12 dated 05.03.1999 bearing RBE no.39/99 (copy enclosed) wherein instructions/guidelines on transfer of elected office bearers of the Association in the same grade were issued.

During the informal meeting of All India SC/ST Railway Employees Association (AISC/STREA) with Railway Board held on 11.01.2018, AISC/STREA have brought to the notice of Board that office bearers of AISC/STREA are being transferred without following Board's instructions.

It is therefore advised to strictly follow the Board's instructions/guidelines issued vide Board's letter No.97-E(SCT)I/22/12 dated 05.03.1999 on transfer of elected office bearers of the Associations.

(U N Mehta)
Joint Director Estt.(Res.)

SOUTHERN RAILWAY HQ/PB

Government of India
Ministry of Railways R.B.E. No.39 /99
(Railway Board)

No. 97-E(SCT)I/22/12 New Delhi dated 25 -03-1999

The General Manager,
All Zonal Railways/Production Units
The Chief Administrative Officer,DCW,Patiala
The Director General,RDSO,Lucknow
The Officers on Special Duty: East Coast Railway, Bhubaneswar/ North Central Rly., Allahabad/ East Central Rly., Hazipur/ North Western Rly., Jaipur/South Western Rly. Bangalore/ West Central Rly. Jabalpur/ New Railway Zone, R.E. Office Complex, Bilaspur.

Sub: Transfer of office-bearers of SC/ST and OBC Railway Employees Associations.

****

As per Railway Board's letter No. 78-E(SCT)I/15/25 dated 6-7-78, the SCs/STs should, as far as practicable, be confined to their native districts. Further, it was desired vide Board's letter No. 89-E(SCT)I/29/5 dated 8-11-89 that, in the matter of postings/placements of officers/staff, no discrimination should be shown against those belonging to SC/ST and it should be ensured that incidents of harassment of SC/ST officers and discriminatory treatment against them do not occur.

It has been brought to the notice of Minister for Railways that office-bearers of SC/ST and OBC Railway Employees Associations are sometimes being subjected to transfers without valid grounds, which adversely affects smooth functioning of the Associations.

It is herewith advised that transfer of elected office bearers of SC/ST and OBC Railway Employees Associations in the same grade may not generally be resorted to in ordinary situations.

However, whenever such transfers are considered essential, the controlling authority may satisfy himself that the same is appropriately warranted according to the administrative needs. In such cases, the concerned Liaison Officer for SCs/STs/OBCs may be apprised of the circumstances, under which such transfers have been ordered. This will enable the Liaison Officer to explain the background of a transfer to the office-bearers of the Association, if any representation against transfer of office-bearer of SC/ST and OBC Associations is received.

This issues with the approval of Board.

Please acknowledge the receipt.

Ram Prakash
(Ram Prakash)
Exe. Director Estt.(Res.)
3.3.99

SOUTHERN RAILWAY HQ/PB

RBE No.91/2018

भारत सरकार GOVERNMENT OF INDIA
रेल मंत्रालय MINISTRY OF RAILWAYS
(रेलवे बोर्ड RAILWAY BOARD)

No. 2018-E(SCT)I/25/9 New Delhi, Dated 19 .06.2018

The General Managers (P)
All Indian Railways
and Production Units.

Sub: Implementation of interim Orders/directions in Special Leave to Appeal (C) No. 30621/2011 arising out of final judgement and order dated 15.07.2011 in CWP No. 13218/2009 passed by the Hon'ble High Court of Punjab & Haryana and Special Leave to Appeal (C) No.31288/2017 arising out of Hon'ble Delhi High Court judgment dated 23.08.2017 and other related court cases –regarding.

*****

A copy of Ministry of Personnel, Public Grievances and Pensions (Department of Personnel & Training) Office Memorandum No.36012/11/2016-Estt.(Res-I){Pt-II} dated 15.06.2016 is enclosed herewith for information and further necessary action.

The above may be brought to the notice of all concerned for strict compliance.

DA : As above.

O/C

(U.N. Mehta)
Joint Director Estt.(Res.)

PI issue pair Vijaya

SOUTHERN RAILWAY HQ/PB

No. 2018-E(SCT)I/25/9 New Delhi, Dated-19 .06.2018

Copy to:

1. The General Secretary, AIRF, Room No. 253, Rail Bhawan, New Delhi.
2. The General Secretary, NFIR, Room No. 256-E, Rail Bhawan, New Delhi.
3. The Members of National Council, Departmental Council and Secretary, Staff Side, National Council,13-C, Ferozeshah Road, New Delhi.
4. The Secretary General, FROA, Room No. 256-A, Railway Board.
5. The Secretary, RBSS, Group 'A' Officer's Association.
6. The President, Railway Board Group 'B' Officers' Association.
7. The Secretary General, IRPOF.
8. The Secretary, Railway Board Class II Officers' Association.
9. The Secretary, Railway Board Ministerial Staff Association.
10. The President, Railway Board Class IV Staff Association.
11. The General Secretary, AIRPF Association.
12. General Secretary, All India SC/ST Railway Employees Association, Room No.7, Rail Bhawan, New Delhi.
13. The General Secretary, All India OBC Railway Employees Federation, Room No.48, GF, Rail Bhawan.
14. Chief Commissioner Railway Safety, Lucknow.
15. Chief Administrative Officer, MCF/Raebareli Project, Kishanganj, Delhi-7.
16. Railway Board Promotee Officers Association, Room No. 341-C, Rail Bhawan.
17. The GMs, N.F. Railway (Const.), CAO,SR(Const.) and CR(Const.).
18. The Director General & ex-officio General manager, R.D.S.O/Lucknow.
19. The General Manager, and FA&CAO/Metro Railway/Kolkata.
20. The CAO and FA&CAO/COFMOW/New Delhi.
21. The General Manager, and FA&CAO/CORE/ Allahabad.
22. The Director General, National Academy of Indian Railways, Vadodara
23. The Directors, IRISET, Secunderabad/IRIMEE, Jamalpur/ IRIEEN, Nasik/IRICEN, Pune and CAMTECH, Gwalior.
24. The CAO(Const.), MTP (R), Mumbai.
25. The CAO(Const.), MTP (R), Chennai :
26. The Chairman & Managing Director/Managing Director, RITES/IRCON/CONCOR/KRCL/IRFC/RCIL/KMRCL/RVNL/DFCCIL/BCL/ BSCL/BWEL/MRVC/IRCTC.
27. The Chairman, Railway Recruitment Board: Allahabad/Ahmedabad/Ajmer/Bangalore/Bhopal/Bilaspur/Bhubaneswar/Kolkata/Chandigarh/Chennai/Gorakhpur/Guwahati/Jammu&Shrinagar/Malda/Mumbai/Muzaffarpur/Patna/Ranchi/ Secunderabad /Thiruvananthapuram.
28. The Chief Project Administrator (Telecom), IRCOT Consultancy, Shivaji Bridge, New Delhi.
29. The Director (Movement) Railways, Kolkata.
30. The General Secretary, IRCA, DRM Office Complex, State entry road, New Delhi.

(U.N. Mehta)
Joint Director Estt.(Res.)

SOUTHERN RAILWAY HQ/PB

Copy to: PSs to MR, MOS(S) & MOS(G).

Copy to: **PSO/Sr.PPS/PPSs/PSs/PA to:**

CRB, FC, MS, M(RS), ME, M(Tr.), MT, Secretary/Rly.Bd., DG/RPF, DG/RHS, DG/PERS, DG(S&T), DG(RS), DG(PR).

AM(Comml), AM(CE), AM(C&IS), AM(Elect.), AM (Budget), AM(E), AM(ME), AM(Plg.), AM(PU), AM(Tele), AM(Sig), AM(Store), AM(T), AM(TT), PED(Bridge), PED(Stn.Dev.Engg.), AM(Works), AM(F), Adv(Vig.), AM(Staff), Adv(Infra), Adv.(IR), Adv.(Project), Adv.(Vig.), Adv (C), Adv.(T&MPP), Adv. (Health), Adv.(Safety), Adv.(Transformation), Adv.(F), Adv.(Project), Legal Adviser, PED (Signal).

EDE(N), EDCE(G), EDE(G), ED(A), EDF(E), EDE(Safety), EDE(RRB), EDE(GC), EDE, EDV(A), ED(PSU), EDE(Sports), EDE(E&R), EDE(IR), EDH(G), EDPC-I, EDPC-II, EDF(BC), ED(ERP), EDPG, Chairman/HRRC, JS, JS(G), JS (E), JS(C), DE(W), DE(MPP), DE(G), DE(GP), DE(LL), DME(C&IS), JDF(E), JDE(N), JDE(Rep), JDPG, DDF(E)-I,II&III, DDE(R)-II, DDE (LR)-I & II,&III, DD(Sec/E), DD(Sec/ABE), DD E(P&A)I & E(P&A)II, E(G), E(NG)I & II, E(Trg), E(MPP), A/C-III, ERB-I, ERB-II, ERB-III, ERB-IV, ERB-V & ERB-VI, E(Rep)I, E(Rep)-II & E(Rep)-III, E(Sports), E(W), Sec(E), FE-I,II&III, FE(Spl), E(RRB), PC-III, PC-IV, PC-V, PC-VI, PC-VII, E(SCT)II, E(GR) I & E(GR)-II, E(GC), E(GP), E (Welfare)-I,II&III, E(D&A), E(Co-op), PR, E(D&A), E(LR)-I,II&III, Code Revision Cell/ Branches of Railway Board.

SOUTHERN RAILWAY HQ/PB

F. No. 36012/11/2016- Estt.(Res-I) (Pt-II)
Government of India
Ministry of Personnel, Public Grievances and Pensions
Department of Personnel & Training
Establishment (Reservation-I) Section
*****

North Block, New Delhi
Dated June 15, 2018

OFFICE MEMORANDUM

Subject: **Implementation of interim Orders/ directions in Special Leave to Appeal (C) No. 30621/2011 arising out of final judgment and order dated 15.07.2011 in CWP No. 13218/2009 passed by the Hon'ble High Court of Punjab & Haryana and Special Leave to Appeal (C) No. 31288/2017 arising out of Hon'ble Delhi High Court judgment dated 23.08.2017 and other related court cases – regarding**
****

The Hon'ble Supreme Court vide its order dated 15.11.2017 in SLP(C) No. 28306/2017 has decided to refer to a Constitution Bench to examine whether its earlier decision in M. *Nagraj and others vs. Union of India and others* requires reconsideration or not, inter alia, on the issue as to whether test of backwardness would, at all, apply in case of SC and ST.

2. The Hon'ble Supreme Court in SLP (C) No. 30621/2011 has passed the following Order on 17.05.2018:

> *"It is directed that the pendency of this Special Leave Petition shall not stand in the way of Union of India taking steps for the purpose of promotion from 'reserved to reserved' and 'unreserved to unreserved' and also in the matter of promotion on merits. ....."*

3. Further, in the matter related to SLP(C) No. 31288/2017, connected to Special Leave to Appeal (C) No. 28306/2017, the Hon'ble Supreme Court held as under on 05.06.2018:

> *"Heard learned counsel for the parties. Learned ASG has referred to order dated 17.05.2018 in SLP (C) No.30621/2011. It is made clear that the Union of India is not debarred from making promotions in accordance with law, subject to further orders, pending further consideration of the matter. Tag to SLP(C) No.30621 of 2011."*

G. Srinivasan

..2/-

SOUTHERN RAILWAY HQ/PB

4. The cadre controlling authorities of Central Government Ministries, Departments and Union Territories are to carry out promotions in accordance with the directions of the Hon'ble Supreme Court mentioned in paragraphs 2 and 3 above based on existing seniority/select lists

5. Every promotion order must clearly mention the stipulation that the promotion shall be subject to further orders which may be passed by the Hon'ble Supreme Court.

6 All Ministries/ Departments are requested to bring this to the notice of all concerned for information/ compliance.

7. State Governments are also advised to take necessary action in accordance with the abovementioned orders passed by the Hon'ble Supreme Court.

G. Srinivasan

(G. Srinivasan)
Deputy Secretary to the Government of India
Tel. : 2309 3074

To:

1. The Secretaries of all Ministries/Departments of the Government of India
2. Chief Secretaries of all State Governments
3. Shri Maninder Singh, Learned Additional Solicitor General of India
4. Department of Financial Services, New Delhi
5. Department of Public Enterprises, New Delhi
6. Railway Board, Ministry of Railways, Rail Bhavan, New Delhi
7. Supreme Court of India/Election Commission of India/ Lok Sabha Secretariat/ Rajya Sabha Secretariat/ Cabinet Secretariat/ Central Vigilance Commission/ President's Secretariat/ Vice President's Secretariat/ Prime Minister's Office/ Niti Ayog
8. Union Public Service Commission / Staff Selection Commission
9. Ministry of Social Justice and Empowerment, New Delhi
10. Ministry of Tribal Affairs, New Delhi
11. National Commission for Scheduled Castes, Lok Nayak Bhawan, New Delhi
12. National Commission for Scheduled Tribes, Lok Nayak Bhawan, New Delhi
13. National Commission for Backward Classes, Trikoot-1, Bhikaji Cama Place, R. K. Puram, New Delhi
14. Office of the Comptroller and Auditor General of India
15. Information and Facilitation Center, DoPT, North Block, New Delhi.
16. Director, ISTM, Old JNU Campus, Olof Palme Marg, New Delhi 110067
17 NIC, DoPT – to upload the same on DoPT website.
18 Hindi Section for providing the Hindi translation

SOUTHERN RAILWAY HQ/PB

RBE No. 89/2018

GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
(RAILWAY BOARD)

No. 2018-E(SCT)I/25/10 New Delhi, dated 19.06.2018

The General Manager (P)
All Indian Railways and Production Units

Sub: Posting of SC/ST candidates/employees near their home town on initial appointment/promotions/transfers.

Ref: (i) Board's letter No. E(SCT)I/74CM15/58 dated 14.01.1975.
(ii) Board's letter No. 78-E(SCT)I/15/25 dated 06.07.1978.
(iii) Board's letter No. 85-E(SCT)I-43/1 dated 24.12.1985.

*****

Attention is invited to Railway Board's letters No. 85-E(SCT)I-43/1 dated 24.12.1985 (copy enclosed), wherein it has been mentioned that at the time of initial appointment, as well as on transfer/posting, SC/ST candidates should, as far as practicable, be posted nearer to their home towns or at a place where the Administration can provide them quarter subject to their eligibility.

It has been brought to the notice of the Railway Board that above instructions are not being followed in some Railways. It is therefore, once again reiterated that while making initial appointment as well as on transfer/posting of SC/ST candidates/employees, guidelines issued vide Railway Boards letter No. 85-E(SCT)I-43/1 dated 24.12.1985, may be kept in view by concerned Railways/PUs.

The above may be brought to the notice of all concerned for information and strict compliance.

DA. As above.

(U.N. Mehta)
Joint Director, Estt.(Res.)

SOUTHERN RAILWAY HQ/PB

No. 2018-E(SCT)1/25/10 New Delhi, Dated- 19.06.2018

Copy to:

1. The General Secretary, AIRF, Room No. 253, Rail Bhawan, New Delhi.
2. The General Secretary, NFIR, Room No. 256-E, Rail Bhawan, New Delhi.
3. The Members of National Council, Departmental Council and Secretary, Staff Side, National Council,13-C, Ferozeshah Road, New Delhi.
4. The Secretary General, FROA, Room No. 256-A, Railway Board.
5. The Secretary, RBSS, Group 'A' Officer's Association.
6. The President, Railway Board Group 'B' Officers' Association.
7. The Secretary General, IRPOF.
8. The Secretary, Railway Board Class II Officers' Association.
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20. The CAO and FA&CAO/COFMOW/New Delhi.
21. The General Manager, and FA&CAO/CORE/ Allahabad.
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24. The CAO(Const.), MTP (R), Mumbai.
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27. The Chairman, Railway Recruitment Board: Allahabad/Ahmedabad/Ajmer/Bangalore/Bhopal/Bilaspur/Bhubaneswar/Kolkata/Chandigarh/Chennai/Gorakhpur/Guwahati/Jammu&Shrinagar/Malda/Mumbai/Muzaffarpur/Patna/Ranchi/ Secunderabad /Thiruvananthapuram.
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29. The Director (Movement) Railways, Kolkata.
30. The General Secretary, IRCA, DRM Office Complex, State entry road, New Delhi.

(U.N. Mehta)
Joint Director Estt.(Res.)

SOUTHERN RAILWAY HQ/PB

Copy to: PSs to MR, MOS(S) & MOS(G).

Copy to: **PSO/Sr.PPS/PPSs/PSs/PA to:**

CRB, FC, MS, M(RS), ME, M(Tr.), MT, Secretary/Rly.Bd., DG/RPF, DG/RHS, DG/PERS, DG(S&T), DG(RS), DG(PR).

AM(Comml), AM(CE), AM(C&IS), AM(Elect.), AM (Budget), AM(E), AM(ME), AM(Plg.), AM(PU), AM(Tele), AM(Sig), AM(Store), AM(T), AM(TT), PED(Bridge), PED(Stn.Dev.Engg.), AM(Works), AM(F), Adv(Vig.), AM(Staff), Adv(Infra), Adv.(IR), Adv.(Project), Adv.(Vig.), Adv (C), Adv.(T&MPP), Adv. (Health), Adv.(Safety), Adv.(Transformation), Adv.(F), Adv.(Project), Legal Adviser, PED (Signal).

EDE(N), EDCE(G), EDE(G), ED(A), EDF(E), EDE(Safety), EDE(RRB), EDE(GC), EDE, EDV(A), ED(PSU), EDE(Sports), EDE(E&R), EDE(IR), EDH(G), EDPC-I, EDPC-II, EDF(BC), ED(ERP), EDPG, Chairman/HRRC, JS, JS(G), JS (E), JS(C), DE(W), DE(MPP), DE(G), DE(GP), DE(LL), DME(C&IS), JDF(E), JDE(N), JDE(Rep), JDPG, DDF(E)-I,II&III, DDE(R)-II, DDE (LR)-I & II,&III, DD(Sec/E), DD(Sec/ABE), DD E(P&A)I & E(P&A)II, E(G), E(NG)I & II, E(Trg), E(MPP), A/C-III, ERB-I, ERB-II, ERB-III, ERB-IV, ERB-V & ERB-VI, E(Rep)I, E(Rep)-II & E(Rep)-III, E(Sports), E(W), Sec(E), FE-I,II&III, FE(Spl), E(RRB), PC-III, PC-IV, PC-V, PC-VI, PC-VII, E(SCT)II, E(GR) I & E(GR)-II, E(GC), E(GP), E (Welfare)-I,II&III, E(D&A), E(Co-op), PR, E(D&A), E(LR)-I,II&III, Code Revision Cell/ Branches of Railway Board.

SOUTHERN RAILWAY HQ/PB

E(G)

Government of India
Ministry of Transport
Department of Railways
(Railway Board)

RBE No.336/85

No.85-E(SCT)I-43/1 New Delhi, dated 24.12.85

The General Managers,
All Indian Railways including CLW, DLW, ICF
MTP(Railways) Calcutta and G.M.(Const.)
Southern Railway, Bangalore
Wheel & Axle Plant, Bangalore
The Director General, RDSO, Lucknow
The Chief Administrative Officer, Indian Railways, Diesel Component Works, Nabha Road, Patiala (147001)
The Chairman, Railway Recruitment Board, Allahabad/Bombay/Calcutta/Madras/Muzaffarpur/Gauhati/Secunderabad/Bangalore/Patna/Gorakhpur/Jammu & Kashmir/Ranchi, Malda
The Member Secretary/RRBs/Trivandrum/Bhopal/Bhubaneswar/Chandigarh/Ajmer/Ahmedabad/Ferozepur
The Principal, Railway Staff College, Vadodra
The Principal, Indian Railway Instt. of Signal Engg. & Telecom., Secunderabad
The Principal, Indian Railway Institute of Mechanical and Electrical Engineering, Jamalpur
The Principal, Indian Railway Institute of Advanced Track Tech., Pune
The Director, Rail Movement, Calcutta
The Joint Director, Rail Movement, Mughalsarai
The Chief Administrative Officer, MTP(Rlys) New Delhi, Bombay, Madras
The Secretary, Railway Rates Tribunal, MTP(Rlys) Buildings, P.H.Road, Madras-8
The Joint Director, Iron & Steel, 3 Koilaghat Street, Calcutta
The Railway Liaison Officer, New Delhi
The General Secretary, IRCA, New Delhi
The Addl;General Manager, Railway Electrification, Allahabad
The Managing Director, IRCON, Palika Bhawan, Sector-XIII, R.K. Puram, New Delhi-110066
The Chief Admv. Officer, COFMOW, Railway Officers Complex, Tilak Bridge, New Delhi-110002
The Managing Director, Rail India Technical & Economic Services Ltd., 27, Barakhamba Road, New Delhi House, New Delhi-110001

Sub: Posting of SC/ST near their Home town on initial appointment/promotions/transfers

Ref: Board's letters No.E(SCT)70CM15/15/3 dated 19.11.70
(ii) E(SCT)74CM15/58 dated 14.1.75
(iii) 78-E(SCT)15/25 dated 6.7.78

In Board's letters dated 19.11.70 and 14.1.75 referred to above, it was desired that the transfer of SC/ST employees should be confined to their native districts or adjoining

..... 2/-

SOUTHERN RAILWAY HQ/PB

districts or places where the Administration can provide quarters and that these instructions should be followed to the maximum extent possible, subject of course to the exigencies of service. It was also desired that employees belonging to SC/ST should be transferred very rarely and for very strong reasons only. Again, in Board's letter dated 6.7.78 referred to above, it was clarified that even at the time of initial appointment, the SC/ST candidates should, as far as practicable, be posted nearer to their home towns or at a places where the Administration can provide them quarter subject to their eligibility. It was further clarified that these instructions would equally apply to cases of transfer on promotion, provided the post is available.

A few cases of transfer of SC /ST employees have come to the notice of the Board wherein the above mentioned instructions have not followed. They, therefore, desire that instructions on the subject should be reiterated to all concerned that due consideration should be given to the above mentioned instructions while ordering transfer/posting of SC/ST employees.

Please acknowledge receipt.

(R.P. BISWAS)
Dy. Director, Estt. (SCT)
Railway Board

SOUTHERN RAILWAY HQ/PB

RBE No.94/2018

भारत सरकार GOVERNMENT OF INDIA
रेल मंत्रालय MINISTRY OF RAILWAYS
(रेलवे बोर्ड RAILWAY BOARD)

No. 2018-E(SCT)I/25/9 New Delhi, Dated- 21 .06.2018

The General Managers (P)
All Indian Railways
and Production Units.

CORRIGENDUM

Sub: Implementation of interim Orders/directions in Special Leave to Appeal (C) No. 30621/2011 arising out of final judgement and order dated 15.07.2011 in CWP No. 13218/2009 passed by the Hon'ble High Court of Punjab & Haryana and Special Leave to Appeal (C) No.31288/2017 arising out of Hon'ble Delhi High Court judgment dated 23.08.2017 and other related court cases –regarding.

Ref: Railway Board's letter No.2018-E(SCT)I/25/9 dated 19.06.2018 (RBE No.91/2018).

*****

Kindly refer to Railway Board's letter of even number dated 19.06.2018 (RBE No. 91/2018) on the above subject. In this regard it is stated that

"Ministry of Personnel, Public Grievances and Pensions (Department of Personnel &Training) Office Memorandum No. 36012/11/2016-Estt.(Res-I)(Pt-II) dated 15.06.2016" may be read as

"Ministry of Personnel, Public Grievances and Pensions (Department of Personnel &Training) Office Memorandum No. 36012/11/2016-Estt.(Res-I)(Pt-II) dated 15.06.2018"

The rest of the contents of the letter shall remain unchanged.

(U.N. Mehta)
Joint Director Estt.(Res.)

SOUTHERN RAILWAY HQ/PB

No. 2018-E(SCT)I/25/9 New Delhi, Dated- 21.06.2018

Copy to:

1. The General Secretary, AIRF, Room No. 253, Rail Bhawan, New Delhi.
2. The General Secretary, NFIR, Room No. 256-E, Rail Bhawan, New Delhi.
3. The Members of National Council, Departmental Council and Secretary, Staff Side, National Council,13-C, Ferozeshah Road, New Delhi.
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30. The General Secretary, IRCA, DRM Office Complex, State entry road, New Delhi.

(U.N. Mehta)
Joint Director Estt.(Res.)

SOUTHERN RAILWAY HQ/PB

Copy to: PSs to MR, MOS(S) & MOS(G).

Copy to: **PSO/Sr.PPS/PPSs/PSs/PA to:**

CRB, FC, MS, M(RS), ME, M(Tr.), MT, Secretary/Rly.Bd., DG/RPF, DG/RHS, DG/PERS, DG(S&T), DG(RS), DG(PR).

AM(Comml), AM(CE), AM(C&IS), AM(Elect.), AM (Budget), AM(E), AM(ME), AM(Plg.), AM(PU), AM(Tele), AM(Sig), AM(Store), AM(T), AM(TT), PED(Bridge), PED(Stn.Dev.Engg.), AM(Works), AM(F), Adv(Vig.), AM(Staff), Adv(Infra), Adv.(IR), Adv.(Project), Adv.(Vig.), Adv (C), Adv.(T&MPP), Adv. (Health), Adv.(Safety), Adv.(Transformation), Adv.(F), Adv.(Project), Legal Adviser, PED (Signal).

EDE(N), EDCE(G), EDE(G), ED(A), EDF(E), EDE(Safety), EDE(RRB), EDE(GC), EDE, EDV(A), ED(PSU), EDE(Sports), EDE(E&R), EDE(IR), EDH(G), EDPC-I, EDPC-II, EDF(BC), ED(ERP), EDPG, Chairman/HRRC, JS, JS(G), JS (E), JS(C), DE(W), DE(MPP), DE(G), DE(GP), DE(LL), DME(C&IS), JDF(E), JDE(N), JDE(Rep), JDPG, DDF(E)-I,II&III, DDE(R)-II, DDE (LR)-I & II,&III, DD(Sec/E), DD(Sec/ABE), DD E(P&A)I & E(P&A)II, E(G), E(NG)I & II, E(Trg), E(MPP), A/C-III, ERB-I, ERB-II, ERB-III, ERB-IV, ERB-V & ERB-VI, E(Rep)I, E(Rep)-II & E(Rep)-III, E(Sports), E(W), Sec(E), FE-I,II&III, FE(Spl), E(RRB), PC-III, PC-IV, PC-V, PC-VI, PC-VII, E(SCT)II, E(GR) I & E(GR)-II, E(GC), E(GP), E (Welfare)-I,II&III, E(D&A), E(Co-op), PR, E(D&A), E(LR)-I,II&III, Code Revision Cell/ Branches of Railway Board.

SOUTHERN RAILWAY HQ/PB

GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
(RAILWAY BOARD)

No. 2018-E(SCT)I/25/12 New Delhi, dated-14.09.2020

The General Managers (P)
All Indian Railways
and Production Units.

CORRIGENDUM

Sub: Hon'ble Supreme Court's Order, dated 11.10.2018 (In Civil Appeal No. 10396/2018 in the matter of Gajanan Marotrao Nimje and Ors. Vs. RBI & Ors.), and Order, dated 10.10.2018 (Civil Appeal No. 10387-10388/2018 in the matter of S.G. Barapatre & Others Vs. Shri Ananta Gajanan Gaiki & Others), regarding Halba Koshti.

Ref: Railway Board's letter No. 2018-E(SCT)I/25/2 dated 14.08.2020.

*****

File No. and Reference (ii) mentioned in Railway Board's letter No. 2018-E(SCT)I/25/2 dated 14.08.2020 may kindly be read as.

'Railway Board's letter No. 2018-E(SCT)I/25/12'

instead of,

'Railway Board's letter No. 2018-E(SCT)I/25/2'

The rest of the contents of the letter shall remain unchanged.

(U.N. Mehta)
Joint Director Estt.(Res.)I

Cont./-

SOUTHERN RAILWAY HQ/PB

No. 2018-E(SCT)I/25/12 New Delhi, Dated- 14.09 .2020

Copy to:

1. The General Secretary, AIRF, Room No. 253, Rail Bhawan, New Delhi.
2. The General Secretary, NFIR, Room No. 256-E, Rail Bhawan, New Delhi.
3. The Members of National Council, Departmental Council and Secretary, Staff Side, National Council,13-C, Ferozeshah Road, New Delhi.
4. The Secretary General, FROA, Room No. 256-A, Railway Board.
5. The Secretary, RBSS Group 'A' Officer's Association.
6. The Secretary, RBSS Group 'B' Officers' Association.
7. The Secretary General, IRPOF, Room No.268, Rail Bhawan, New Delhi.
8. The Secretary, Railway Board Class II Officers' Association.
9. The Secretary, Railway Board Ministerial Staff Association.
10. The Secretary, Railway Board Group D Empoyees Association.
11. The General Secretary, AIRPF Association Room No.256-D, Rail Bhawan.
12. General Secretary, All India SC/ST Railway Employees Association, Room No.7, Rail Bhawan, New Delhi.
13. The General Secretary, All India OBC Railway Employees Federation, Room No.48, GF, Rail Bhawan.
14. Chief Commissioner Railway Safety, Lucknow.
15. Chief Administrative Officer, MCF/Raebareli Project, Kishanganj, Delhi-7.
16. The Secretary, Railway Board Promotee Officers Association, Room No. 341-C, Rail Bhawan.
17. The GMs, N.F. Railway (Const.), CAO,SR(Const.) and CR(Coast.).
18. The Director General & ex-officio General manager, R.D.S.O/Lucknow.
19. The General Manager, and FA&CAO/Metro Railway/Kolkata.
20. The CAO and FA&CAO/COFMOW/New Delhi.
21. The General Manager, and FA&CAO/CORE/ Allahabad.
22. The Director General, National Academy of Indian Railways, Vadodara
23. The Directors, IRISET, Secunderabad/IRIMEE, Jamalpur/ IRIEEN, Nasik/IRICEN, Pune and CAMTECH, Gwalior.
24. The CAO(Const.), MTP (R), Mumbai & Chennai.
25. The Chairman & Managing Director/Managing Director, RITES/IRCON/CONCOR/KRCL/IRFC/RCIL/KMRCL/RVNL/DFCCIL/BCL/BSCL/BWEL/MRVC/IRCTC.
26. The Chairman, Railway Recruitment Board: Allahabad/Ahmedabad/Ajmer/Bangalore/Bhopal/Bilaspur/Bhubaneswar/Kolkata/Chandigarh/Chennai/Gorakhpur/Guwahati/Jammu&Shrinagar/Malda/Mumbai/Muzaffarpur/Patna/Ranchi/ Secunderabad /Thiruvananthapuram.
27. The Chief Project Administrator (Telecom), IRCOT Consultancy, Shivaji Bridge, New Delhi.
28. The Director (Movement) Railways, Kolkata.
29. The General Secretary, IRCA, DRM Office Complex, State entry road, New Delhi.
30. Managing Director, Centre for Railway Information System.
31. Vice Chairman, Rail Land Development Authority.
32. Chief Admn.-Officer, Indian Railways Organisation for Alternative Fuels, 12th Floor, Core-I, SCOPE Minar, District Centre, Laxmi Nagar, New Delhi -110092.
33. Office of Chief Administrative Officer, Indian Railways (Workshop Projects), Chamber Bhawan, Judge's Court Road, Anta Ghat, Patna-800001, Bihar.
34. The Joint Director (Iron & Steel), 3 Koilaghat Street, Kolkata.
35. The Secretary, Railway Claims Tribunal, Chennai.
36. The Railway Liason Officer, Jeevan Tara Building, Parliament Street, New Delhi.

Mehta

(U.N. Mehta)
Joint Director Estt.(Res.)I

SOUTHERN RAILWAY HQ/PB

Copy to: PSs to MR, MOSR

Copy to: **PSO/Sr.PPS/PPSs/PSs/PA to:**

CRB, FC, M(RS), ME, M(Tr.), MT, M(S&T), M(MM) Secretary/Rly.Bd., DG/RPF, DG/RHS, DG/HR, DG(PR).

AM(Comml), AM(CE), AM(C&IS), AM(Elect.), AM (Budget), AM(F), AM(ME), AM(Plg.), AM(PU), AM(Tele), AM(Sig), AM(Store), AM(T), AM(TT), PED(Bridge), PED(Stn.Dev.Engg.), AM(Works), AM(F), Adv(Infra), ED.(IR), Adv.(Project), PED(Vig.), Adv (C), Adv.(T&MPP), Adv. (Health), PED(Safety), Adv.(Transformation), Adv.(F), Adv.(Project), Legal Adviser, PED (Signal).

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SOUTHERN RAILWAY HQ/PB

GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
(RAILWAY BOARD)

No. 2018-E(SCT)I/25/2 New Delhi, dated 14.08.2020

The General Manager (P)
All Indian Railways and Production Units

Sub: Hon'ble Supreme Court's Order, dated 11.10.2018 (In Civil Appeal No.10396/ 2018 in the matter of Gajanan Marotrao Nimje and Ors. Vs. RBI & Ors.). and Order, dated 10.10.2018 (Civil Appeal No. 10387-10388/ 2018 in the matter of S.G. Barapatre & Others Vs. Shri Ananta Gajanan Gaiki & Others), regarding Halba Koshti.

Ref: (i) Railway Board's letter No. 2013-E(SCT)I/31/4 dated 30.10.2013.
(ii). Railway Board's letter No. 2018-E(SCT)I/25/2 dated 24.09.2018.

*****

A copy of the Ministry of Personnel, Public Grievances and Pensions' (Department of Personnel & Training) OM F.No. 36012/ 12/2013-Estt.(Res) dated 24.07.2020 on the above subject is enclosed herewith for information.

DA : As above.

14.8.2020
(U.N. Mehta)
Joint Director Estt.(Res.)I

SOUTHERN RAILWAY HQ/PB

No. 2018-E(SCT)I/25/12 New Delhi, Dated- 14.08.2020

Copy to:

1. The General Secretary, AIRF, Room No. 253, Rail Bhawan, New Delhi.
2. The General Secretary, NFIR, Room No. 256-E, Rail Bhawan, New Delhi.
3. The Members of National Council, Departmental Council and Secretary, Staff Side, National Council,13-C, Ferozeshah Road, New Delhi.
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5. The Secretary, RBSS Group 'A' Officer's Association.
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9. The Secretary, Railway Board Ministerial Staff Association.
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11. The General Secretary, AIRPF Association Room No.256-D, Rail Bhawan.
12. General Secretary, All India SC/ST Railway Employees Association, Room No.7, Rail Bhawan, New Delhi.
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14. Chief Commissioner Railway Safety, Lucknow.
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29. The General Secretary, IRCA, DRM Office Complex, State entry road, New Delhi.
30. Managing Director, Centre for Railway Information System.
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32. Chief Admn. Officer, Indian Railways Organization for Alternative Fuels, 12th Floor, Core-I, SCOPE Minar, District Centre, Laxmi Nagar, New Delhi -110092.
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34. The Joint Director (Iron & Steel), 3 Koilaghat Street, Kolkata.
35. The Secretary, Railway Claims Tribunal, Chennai.
36. The Railway Liason Officer, DGS&D, Jeevan Tara Building, Parliament Street, New Delhi.

14.8.2020

(U.N. Mehta)
Joint Director Estt.(Res.)I

SOUTHERN RAILWAY HQ/PB

Copy to: PSs to MR, MOS(S) & MOS(G).

Copy to: **PSO/Sr.PPS/PPSs/PSs/PA to:**

CRB, FC, M(RS), ME, M(Tr.), MT, M(S&T), M(MM), Secretary/Rly.Bd., DG/RPF, DG/RHS, DG/HR, DG(PR).

AM(Comml), AM(CE), AM(C&IS), AM(Elect.), AM (Budget), AM(El), AM(ME), AM(Plg.), AM(PU), AM(Tele), AM(Sig), AM(Store), AM(T), AM(TT), PED(Bridge), PED(Stn.Dev.Engg.), AM(Works), AM(F), AM(Staff), Adv(Infra), Adv.(IR), Adv.(Project), PED(Vig.), Adv (C), Adv.(T&MPP), Adv. (Health), PED(Safety), Adv.(Transformation), Adv.(F), Adv.(Project), Legal Adviser, PED (Signal).

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SOUTHERN RAILWAY HQ/PB

F.No. 36012/12/2013-Estt.(Res)
Government of India
Ministry of Personnel, Public Grievances & Pensions
Department of Personnel and Training
North Block, New Delhi,
Dated the 24th July, 2020

OFFICE MEMORANDUM

Subject: Hon'ble Supreme Court's Order, dated 11.10.2018 (In Civil Appeal No.10396/2018 in the matter of Gajanan Marotrao Nimje and Ors. Vs. RBI & Ors.), and Order, dated 10.10.2018 (Civil Appeal No.10387-10388/2018 in the matter of S.G. Barapatre & Others Vs. Shri Ananta Gajanan Gaiki & Others), regarding Halba Koshti.

The undersigned is directed to refer to this Department's O.M. of even number, dated 8.4.2019 (**copy enclosed**), and to say that in pursuance of the above Judgements, dated 10.10.2018 and 11.10.2018, of the Hon'ble Supreme Court, the matter was considered in consultation with the Ministry of Law and Justice, who advised to seek comments of the concerned Ministries so that the Law Ministry could consider the matter again to furnish its opinion. However, this Department has not received any comments from any Ministry so far in the matter.

2. In the meanwhile, Hon'ble Supreme Court, vide its Order, dated 14.2.2020, in the Contempt Petition (Civil) No.84/2020, titled 'B.K. Manish Vs. Dr. C. Chandramouli, IAS' has directed this Department to modify the O.M., dated 8.4.2019, to bring it in conformity with its Order, dated 27.1.2020, given in the case titled 'Oriental Insurance Company Vs Pradip'.

3. Hon'ble Supreme Court, vide its Judgment, dated 27.1.2020, in the Civil Appeal No. 742/2020, in the matter of 'The Chief Regional Officer, Oriental Insurance Company Vs. Pradip' has held as under:

> *"....the decisions in Barapatre dated 10 October 2018 and Nimje dated 11 October 2018 were rendered in a context where, prior to the decision of the three judge Bench in FCI, the order of the High Court dated 1 November 2012 had attained finality. Since the order of the High Court inter partes had attained finality before the decision in FCI, the matter had to rest there. Both Barapatre and Nimje are decisions of a two judge Bench and do not lay down any principle of law contrary to the binding three judge Bench decision in FCI. Neither the DOPT circular dated 8 April 2019 nor the circular dated 20 June 2019 of the Department of Revenue can depart from the principles laid down*

SOUTHERN RAILWAY HQ/PB

in FCI. The circulars must hence be construed to apply only to the peculiar facts noted in Barapatre and Nimje which we have explained earlier. Any other construction of the circulars will render them ultra vires."

4. In view of the above, it has been decided to withdraw the OM of even number dated 8.4.2019.

(Sandeep Saxena)
Under Secretary to the Govt.of India

1. Secretaries of All the Ministries/Departments of the Government of India
2. Secretary, Ministry of Tribal Affairs.
3. Secretary, Department of Financial Services.
4. Secretary, Department of Public Enterprises.
5. Chairman, Railway Board, Ministry of Railways.
6. Secretary, National Commission for Scheduled Castes, Lok Nayak Bhavan, New Delhi.
7. Secretary, National Commission for Scheduled Tribes, Lok Nayak Bhavan, New Delhi.
8. Secretary, National Commission for Backward Classes, Trikoot-I, Bhikaji Cama Place, R.K.Puram, New Delhi.
9. The Registrar, Hon'ble Supreme Court of India with reference to the Hon'ble Supreme Court's Judgement dated 14.2.2020 in the Contempt Petition (Civil) No.84/2020 titled 'B.K. Manish Vs. Dr. C. Chandramouli, IAS'.
10. Hindi Section, DOPT for providing the Hindi Translation.
11. NIC, DOPT for placing on the website of the Department.

SOUTHERN RAILWAY HQ/PB

No.36012/12/2013-Estt.(Res)
Government of India
Ministry of Personnel, Public Grievances and Pensions
Department of Personnel and Training
Establishment (Reservation-I) Section

North Block, New Delhi
Dated 08.04.2019

OFFICE MEMORANDUM

Subject: **Orders of Hon'ble Supreme Court in Civil Appeal No 10396/2018 arising out of SLP No.13011/2018 Gajanan Marotrao Nimje & Others Vs RBI & Others and Civil Appeals Nos 10387-10388/2018 arising out of SLP Nos 18555-18556/2018 SG Barapatre & Others Vs Shri Ananta Gajanan Gaiki & Others regarding Appointment of candidates belonging to Halba/Halba Koshti/Koshti caste/community against vacancies reserved for the Scheduled Tribes; representations received - Regarding**

****

With reference to the subject cited above, attention is drawn to the Hon'ble Supreme Court judgment dated 11.10.2018 in Civil Appeal No 10396/2018 arising out of SLP No.13011/2018 Gajanan Marotrao Nimje & Others Vs RBI & Others In which the Apex Court has, inter-alia, passed the following order:-

"..... all appellants (who are from Halba Koshti/Koshti/Halba communities) shall be placed below the list of the general category candidates as on 28.11.2000 and will be continued as such till their superannuation. All the benefits which the appellants earned as reserved category candidates after 28.11.2000 will be surrendered/ recovered. After 28.11.2000 the benefits available to the reserved category candidates will be given to the members of the reserved category regarding whom there is no dispute. There shall be no recovery of any benefits from the employees who are already superannuated...."

2 A similar stand has been taken by the Hon'ble Supreme Court in Civil Appeals Nos 10387-10388/2018 arising out of SLP Nos 18555-18556/2018 SG Barapatre & Others Vs Shri Ananta Gajanan Gaiki & Others dated 10.10.2018 as under:-

" ..... For all purposes, those people will get themselves arrayed in the general category as on 28.11.2000 and placed below the last of the general category candidate as on that date."

SOUTHERN RAILWAY HQ/PB

3. All Ministries/ Departments are requested to furnish action taken in the light of the above judgements. Copies of the aforesaid judgements are annexed herewith for ready reference.

R Saraswat

(Raju Saraswat)
Under Secretary to the Govt.ofIndia
Tele/Fax-23092110

1. Secretaries of All the Ministries/Departments of the Government of India
2. Secretary, Ministry of Tribal Affairs.
3. Secretary, department of Financial Services.
4. Secretary, Department of Public Enterprises.
5. Chairman, Railway Board Ministry of Railways.
6. Secretary, National Commission for Scheduled Castes, Lok Nayak Bhavan, New Delhi.
7. Secretary, National Commission for Scheduled Tribes, Lok Nayak Bhavan,New Delhi.
8. Secretary, National Commission for Backward Classes, Trikoot-I,Bhikaji Cama Place, R.K.Puram, New Delhi.
9. Hindi Section, DOPT for providing the Hindi Translation.
10. NIC, DOPT for placing on the website of the Department.

SOUTHERN RAILWAY HQ/PB

ANNEXURE

NON-REPORTABLE

IN THE SUPREME COURT OF INDIA
CIVIL APPELLATE JURISDICTION

CIVIL APPEAL NO(S). 10396/2018
(ARISING FROM SLP (C) NOS. 13011/2018)

GAJANAN MAROTRAO NIMJE & ORS. APPELLANT(S)

VERSUS

THE RESERVE BANK OF INDIA & ORS. RESPONDENT(S)

WITH

C.A. NO(S). 10402/2018 @ SLP(C) NO. 18557/2018

C.A. NO(S).10397-10398/2018 @ SLP(C) NO. 15818-15819/2018

C.A. NO(S). 10399-10400/2018 @ SLP(C) NO. 15820-15821/2018

C.A. NO(S).10401/2018 @ SLP(C) NO. 16125/2018

C.A. NO(S).10403-10404/2018. @ SLP(C) NO. 18746-18747/2018

J U D G M E N T

KURIAN, J.

Leave granted.

2. The appellants have been in the service of respondent/Reserve Bank of India for about two decades or more and majority of them are in the fag end of their service. We are informed that some of

1

SOUTHERN RAILWAY HQ/PB

them have even superannuated. The appellants are before this Court, aggrieved by the judgment dated 13.04.2018 whereby the Division Bench of the High Court has issued a direction to terminate them from service and also to recover all the benefits they have earned in service. Such an order was passed on the basis that none of the appellants belong to the Scheduled Tribe category whereas their initial appointment was on that basis.

3. This litigation has a little other background. In Writ Petition No.1512 of 2004 before the same High Court at the same Nagpur Bench had occasion to deal with the same issue. It appears, the writ petitioners in all the matters taking note of the efflux of time of were not inclined to go for a verification of the caste status, bereft of any supporting materials in view of the lapse of long years.

4. At paragraph 18 of thc common common judgment dated 01.11.2012 it has been hence held as follows:-

> "18. ...It is declared that the petitioners would be entitled to protection of their appointments. It is further declared that if any benefits are granted after 28.11.2000 on the basis that they belong to Scheduled Tribes, the respondent Authorities are at

SOUTHERN RAILWAY HQ/PB

liberty to withdraw the said benefits and restore the position as on 28.11.2000. The respondents to take further necessary steps in accordance therewith."

5. Based on the judgment referred to above, the Reserve Bank of India issued a comprehensive circular on 01.07.2013. The relevant paragraphs of the circular read as follows:-

"As you are aware, the issues relating to verification of Caste Certificate and its validation, non-submission of documents for verification of the caste/tribe claims by the concerned employees have been persisting for a long time and have been matter of concern for the Bank. With a view to resolving the problem, the entire gamut of the issues related to scrutiny of Caste Certificate etc. has been reviewed and it has been decided to take action as under:

A. The services of the employees belonging to Halba, halba Koshti/Koshti caste/community, who were appointment against vacancies reserved for the Scheduled Tribe and who have been confirmed in the services of the Bank before November 28, 2000, may be protected. Such employees, thereafter, will be treated as employees belonging to General Category, with the following conditions.

(i) The employee concerned would give an undertaking to the effect that he/she

SOUTHERN RAILWAY HQ/PB

would give up their claim as belonging to Scheduled Tribes and would not seek any benefits in support of their claim subsequently.

(ii) No benefit will accrue to them on the basis of reservation after the aforesaid date i.e. November 28, 2000.

(iii) The above decision is subject to outcome of the Writ Petition No.1562 of 2004 filed before the High Court of Judicature at Bombay Bench at Nagpur.

The undertaking as mentioned at (i) above shall be obtained from employees concerned before issuing the office order protecting their services in the Bank.

B. The services of other employees belonging to Scheduled Tribe appointed against vacancies reserved for Scheduled Tribe and, who have not submitted their Caste Certificate for verification/validation and/or their Caste Certificate has been invalidated etc. and have been confirmed in the services of the Bank before November 28, 2000 may also be protected. Such employees, thereafter, may be treated as belonging to General Category on the conditions indicated against A(i) to (iii) on pre page."

6. The High Court has unfortunately missed to take note of this circular while passing the impugned judgment. It is also significant to note the prayers in the writ petition leading to the impugned

SOUTHERN RAILWAY HQ/PB

judgment. Prayers (a) to (f] read as follows:-

"(a) by an appropriate writ, order and/or direction, direct the respondent no.1-Reserve Bank of India to keep the respondent Nos.5 to 140 below the last candidate in the seniority list of Open Category as on 28th of November, 2000;

(b) by an appropriate writ, order and/or direction, hold that the respondent Nos.5 to 140 are not entitled for any benefit inclu6ding the benefit of Time Bound Promotion, Assured Promotion, Personal Promotion etc. before the last Open Category Candidate in the seniority list Open Category Candidates as on 28th of November, 2000;

(c) by an appropriate writ, order and/or direction, direct the respondent No.1-Reserve Bank of India to withdraw the benefits granted to the respondent Nos.5 to 140 after they are treated as Open Category Candidates with effect from 28th of November, 2000;

(d) by an appropriate writ, order and/or direction, direct the respondent No.1-Reserve Bank of India to fill in the backlog of Scheduled Tribe Category as on 28th of November, 2000 pursuant to the absorption of respondent nos.5 to 140;

(e) by an appropriate writ, order and/or direction, direct the respondent No.1-Reserve Bank of India to recover the benefits including the arrears of salary extended to respondent Nos.5 to 140;

(f) by an appropriate writ, order and/or

SOUTHERN RAILWAY HQ/PB

direction, direct the respondent no.1-Reserve Bank of India to withdraw the Office Order Staff No.89/2013-14, dated 24th of December, 2013."

7. Apparently, there was some confusion with regard to the implementation of the judgment dated 01.11.2012 in the judgment in Writ Petition No.1512/2004 and connected matters.

8. Based on6 the recent judgment of this Court passed in Chairman and Managing Director, Food Corporation of India and Others Vs. Jagdish Balaram Bahira and Others, reported in (2017) 8 SCC 670, the High Court passed the impugned order directing the termination and recovery of the benefits.

9. We are afraid, in the peculiar background of the appellants and the history of the previous litigation of the same issue, the High Court is not justified in passing such an omnibus order. There is no case for anybody leave alone the writ petitioners that at the time of entry in service, the appellants played any fraud. There was no case that the petitioners therein had played any fraud in obtaining the certificate or employment. In any case the appellants, it is pointed out that, even assuming that they do not belong to Scheduled Caste or Scheduled Tribe, fall either under the most backward

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SOUTHERN RAILWAY HQ/PB

or under the backward category, who were also entitled to some reservation at the time of recruitment. In order to avoid any litigation on this aspect only, the High Court in its wisdom passed the judgment dated 1.11.2012, that all the petitioners therein will be put in the general category.

10. It will be relevant to note that the common judgment dated 01.11.2012 was challenged before this Court and the special leave petition(s) and the review petition(s) were also dismissed.

11. Having regard to the background, as above, we are of the view that the appellants are entitled to the protection granted by the same High Court in the judgment dated 1.11.2012 in Writ Petition No.1512/2004. In any case the parties to the writ petition cannot be disturbed collaterally and the judgment operated as a judgment in rem in view of the circular dated 1.7.2013 issued by the Reserve Bank of India and since the litigations were pursued by the respective associations.

12. Therefore, these appeals are disposed of as follows:-

In partial modification of the impugned judgments, it is ordered that all the

SOUTHERN RAILWAY HQ/PB

appellants shall be placed below the last of the general category candidate as on 28.11.2000 and will be continued as such till their superannuation. All the benefits which the appellants earned as reserved category candidates after 28.11.2000 will be surrendered/recovered. After 28.11.2000 the benefits available to the reserved category candidates will be given to the members of the reserved category regarding whom there is no dispute. There shall be no recovery of any6 benefits from the employees who are already superannuated. Action, if any, taken pursuant to the impugned judgment(s) will stand recalled and modified to the extent indicated hereinabove.

Needless to say that the notification dated 24.12.2013 will be appropriately reconsidered.

In view of this judgment, we request the High Court to dispose of all the contempt proceedings initiated against the officers of the Reserve Bank of India for non-implementation of the impugned judgment dated 13.04.2018.

SOUTHERN RAILWAY HQ/PB

13. Pending applications, if any, shall stand disposed of.

14. There shall be no orders as to costs.

.....J.
[KURIAN JOSEPH]

.....J.
[S. ABDUL NAZEER]

NEW DELHI;
OCTOBER 11, 2018

SOUTHERN RAILWAY HQ/PB

NON-REPORTABLE

IN THE SUPREME COURT OF INDIA
CIVIL APPELLATE JURISDICTION

CIVIL APPEAL NO(S). 10307-10308/2018
(ARISING FROM SLP (C) NOS. 18555-18556/2018)

S.G. BARAPATRE & ORS. APPELLANT(S)

VERSUS

SHRI ANANTA GAJANAN GAIKI & ORS. RESPONDENT(S)

J U D G M E N T

KURIAN, J.

Leave granted.

2. Permission to file special leave petition(s) is granted.

3. The appellants are before this Court, aggrieved by the orders dated 13.04.2018 in Writ Petition No.6740/2016 and dated 4.5.2018 in Review Application No.491 of 2018 in W.P. No.6740 of 2016 passed by the High Court of Judicature at Bombay, Bench at Nagpur.

4. Some of the appellants are parties before the High Court. The appellants had declined to subject themselves to caste scrutiny and, therefore, pursuant to the directions of the High Court their services are to be discontinued and their payments or dues are not to be released. The High Court further directed to recover the payments already made. The relevant

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SOUTHERN RAILWAY HQ/PB

paragraphs are set out below:-

> "65. The Food Corporation of India or the Reserve Bank of India shall forthwith discontinue and not release any payments or dues to the Respondent employees before this Court who have given up their castes and were/are still continued by them.
>
> 66. The Food Corporation of India or the Reserve Bank of India shall also initiate necessary steps within next two months to recover payments or dues released, from the Respondent employees before this Court who have given up caste claim."

5. However, we find that the very same issue was subject matter of consideration by the High Court leading to the judgment dated 1.11.2012 in Writ Petition No.5198/2009 and connected cases, in the case of appellants herein.

6. In paragraph 18 of the judgment, the Division Bench of the High Court held as under:-

> "18. In that view of the matter, we find that the petitioners are entitled to limited relief, that they are praying for. In the result, the impugned show cause notices are quashed and set aside. It is declared that the petitioners would be entitled to protection of their appointments. It is further declared that if any benefits are granted after 28.11.2000 on the basis that they belong to Scheduled Tribes, the respondent Authorities are at liberty to

SOUTHERN RAILWAY HQ/PB

withdraw the said benefits and restore the position as on 28.11.2000. The respondents to take further necessary steps in accordance therewith."

7. The Employer, namely, Food Corporation of India challenged that order and filed special leave petition(s) before this Court, which was dismissed by order dated 12.04.2013. Review Petition(s) was also attempted and the same was also dismissed by order dated 26.02.2014.

8. Therefore, the said judgment qua the employees, who were parties to those writ petitions have become final. The benefits which have been granted, as per the judgment specifically referred to in paragraph 18 of the judgment, which is extracted above, cannot be taken away in collateral proceedings.

9. We make it clear that the employees covered by the said judgment shall only be entitled to the benefits which have been granted specifically in paragraph 18 of the judgment referred to above. For all purposes, those people will get themselves arrayed in the general category as on 28.11.2000 and placed below the last of the general category candidate as on that date.

10. The impugned orders will stand modified to the above extent. The appeals are, accordingly, disposed of.

SOUTHERN RAILWAY HQ/PB

11. Pending applications, if any, shall stand disposed of.

12. There shall be no orders as to costs.

.....J.
[KURIAN JOSEPH]

.....J.
[S. ABDUL NAZEER]

NEW DELHI;
OCTOBER 19, 2018.

SOUTHERN RAILWAY HQ/PB

दक्षिण रेलवे/**SOUTHERN RAILWAY**

No.P(R)171/P/Policy/SCT

प्रधान कार्यालय/ Headquarters Office
कार्मिक शाखा/ Personnel Branch
चेन्नै/Chennai - 600 003
दि./ Dated: 27-12-2018

आर बी ई सं/**RBE No. 186 / 2018** **पी बी सी सं/ PBC No: 268 / 2018**

All PHODs / DRMs / CWMs / CEWE / CAO / CPM / Dy.CPOs / Sr.DPOs / DPOs / SPOs / WPOs / APOs of HQ / Divisions / Workshops / other Units, etc.,

(As per mailing list –'A')

विषय/Sub: Recommendation of the Parliamentary Committee on the Welfare of SC/STs Posting of Law Assistant / Chief Law Assistant in Reservation Cell exclusively for dealing with reservation matters.

******

A copy of Railway Board's letter No.2018-E(SCT)I/80/6 dated 20-11-2018 (RBE No. 186 / 2018) on the above subject is enclosed for information, guidance and necessary action.

Copy of Railway Board's letter dated 15-06-1998 referred therein is enclosed for reference.

(V.SRINIVASAN)
वरिष्ठ कार्मिक अधिकारी/नियम
Senior Personnel Officer/Rules
For Principal Chief Personnel Officer

संलग्न/Encl: as above

प्रतिलिपि/Copy to : The Genl Secy / SRMU
The Genl Secy / AISCSTREA
The Genl Secy / AIOBCREA

The Genl Secy / NFIR

SOUTHERN RAILWAY HQ/PB

R.B.E. No. 129 /98

GOVERNMENT OF INDIA/BHARAT SARKAR
MINISTRY OF RAILWAYS/RAIL MANTRALAYA
(RAILWAY BOARD)

****

No.E(SCT)-I/80/1 pt.IX New Delhi, Dated 15.6.98

The General Managers
All Indian Railways and Production Units (including MTP/Bombay, Calcutta, CORE/Allahabad, N.F.Rly(Const.)/Maligaon

Officers On Special Duty(OSD): East Coast Railway, Bhubaneswar/ North Central Rly, Allahabad/ East Central Rly, Hazipur/ North Western Rly, Jaipur/South Western Rly, Bangalore, West Central Rly, Jabalpur
The C.A.O./D.C.W. Patiala
The Director General, RDSO, Lucknow.
The Managing Director/Administrative Officers of all the PSUs under the Ministry of Railways.

Sub: Recommendation of the Parliamentary Committee on the Welfare of SC/STs--Posting of Law Assistant/Chief Law Assistant in Reservation Cell exclusively for dealing with reservation matters.

****

The following recommendation has been made in the 1st Report of the Parliamentary Committee on the Welfare of Scheduled Castes and Scheduled Tribes pertaining to South Eastern Railway:-

Recommendation No. 4.19

".....The Committee feel that there is a need to have adequate manpower trained enough in legal matters to present the Government's viewpoint in most effective way before CAT/Court. It is, therefore, necessary that at the each Zonal Railway/PUs as well as Ministry of Railways, there should be adequate number of the Chief Law Assistant/Law Assistants who are entrusted to draw up the departmental replies are prepared in such a manner that they are in conformity with the Government policies and duly supported by the orders of the Hon'ble Courts of the cases. And this work cannot be done unless there is adequate number of Chief Law Assistants/Law Assistants are inducted in the Reservation Cell".

SOUTHERN RAILWAY HQ/PB

2. The above recommendation has been examined by the Board. Presently, the staff in the Reservation Cells on the Zonal Railways/PUs do not possess any legal qualification/experience and are not well equipped to prepare the counter replies/affidavit required in Court matters on reservation issues. With a view to improve the efficiency in preparing counter replies/drafting, it is desired that a post of Chief Law Assistant/Law Assistant exclusively for dealing with reservation matters may be provided in the Reservation Cell either by adjustment or by additional creation with matching surrender depending on the position of workload on the Railway/Unit.

3. In Board's letter No. E(NG)II/91/PO/ Genl./2 dt. 24.10.91 in para '3' it has been provided that it may not be possible for the Production Units to offer matching surrenders and therefore, with a view to achieve corporate objective, the Production Units have been clubbed with the adjoining Zonal Railways as indicated below who will provide matching surrenders wherever required by the Production Units.

Production units	Zonal Railways
CLW	Eastern
DLW	North-Eastern
ICF&WAP	Southern
Metro Rly.(Revenue Posts only)	South Eastern

4. Action taken in pursuance of para '2' above may be apprised within a month so that the Committee may be apprised about the implementation of the recommendation.

Please acknowledge receipt.

(Ram Prakash)
Executive Director Estt.(Res.)

D.A.: Nil

Copy to: CRB, FC, MM, MT, MS, MG, SECY, AM(S), AM(F), AM(MTP), AM(Elect), AM(CE), AM(Mech), AM(PU), AM(Sig), AM(Tele), AM(Vig.), AM(Com), AM(Traffic), AM(Stores), DG(RHS), DG(RPF), EDPA, EDE(IR), EDE, EDPC, EDE(G), EDA, EDE(PSU/PP), EDW, EDE(N), Legal Adv., DE(NG), CE(Spl), JDE(Res)I, JDE(P&A), JDE(RRB), JDE(Rep), DDE(Rep)-I, II, JDE(Estt), Legal Cell, E(Rep)-I, II, III, Sec.(E), Sec.(ABE), E(NG)-I, II, E(W), E(G)-I, II, III, IV, E(SCT)-II, E(RRB), E(RB)-I, II &IV Branches of Railway Board.

SOUTHERN RAILWAY HQ/PB

RBE No 156/15

GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
(RAILWAY BOARD)

No. 2018-E(SCT)I/80/6 New Delhi, dated 20.11.2018

The General Manager (P)
All Indian Railways and Production Units

Sub: Recommendation of the Parliamentary Committee on the Welfare of SC/STs Posting of Law Assistant/Chief Law Assistant in Reservation Cell exclusively for dealing with reservation matters.

Ref: Board's letter No. 96-E(SCT)-I/80/1/pt.IX dated 15.06.98.

Attention is invited to Railway Board's letters No. 96-E(SCT)-I/80/1/pt.IX dated 15.06.98. (copy enclosed), wherein it has been mentioned that a post of Chief Law Assistant/Law Assistant exclusively for dealing of Court matters on reservation issues may be provided in the Reservation Cell.

It has been brought to the notice of the Railway Board that above instructions are not being followed in some Railways. It is therefore, once again reiterated that a post of Chief Law Assistant/Law Assistant exclusively for dealing of Court matters on reservation issues may be provided in the Reservation Cell.

The above may be brought to the notice of all concerned for information and strict compliance.

DA: As above.

(U.N. Mehta)
Joint Director, Estt.(Res.)I

SOUTHERN RAILWAY HQ/PB

RBE No. 21/2019

GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
(RAILWAY BOARD)

No. 2019-E(SCT)I/25/1 New Delhi, dated 07.02.2019

The General Manager (P)
All Indian Railways and Production Units

Sub: Reservation for economically Weaker Sections (EWSs) in civil posts and services in the Government of India (Ministry of Railways) and new post based reservation roster for direct recruitment for Scheduled Castes, Scheduled Tribes, Other Backward Classes and-Economically Weaker Sections.

Ref: (i) Board's letter No. 95-E(SCT)-I/49/5 (1) dated 21.08.1997.
(ii) Board's letter No. 95-E(SCT)-I/49/5 (Pt.) dated 21.03.2001.

*****

Attention is invited to Railway Board's letter No. E(NG)II/2019/Misc/2 dated 05.02.2019 (RBE No. 19/2019) by which a copy of Ministry of Personnel, Public Grievances and Pensions, Department of Personnel & Training's O.M. No. 36039/1/2019-Estt.(Res.) dated 19.01.2019 regarding reservation for Economically Weaker Sections (EWSs) in civil posts and services in the Government of India.

In continuation of Board's letter No. E(NG)II/2019/Misc/2 dated 05.02.2019 (RBE No. 19/2019), a copy of Ministry of Personnel, Public Grievances and Pensions, Department of Personnel & Training's O.M. No. 36039/1/2019-Estt(Res) dated 31.01.2019, issuing instructions regarding reservation for EWSs not covered under the reservation scheme for SCs/STs/OBCs in respect of direct recruitment in civil posts and services in the Government of India. is enclosed herewith for information/compliance and bringing to the notice of all concerned.

It has also been decided that new reservation roster for direct recruitment for Scheduled Castes, Scheduled Tribes, Other Backward Classes and Economically Weaker Sections in Railway Services be adopted as prescribed in the Department of Personnel & Training's O.M. No. 36039/1/2019-Estt(Res) dated 31.01.2019 from 01.02.2019, the date of implementation for reservation of EWS category.

This has the approval of Board (MS).

DA : As above.

(U.N. Mehta)
Joint Director Estt.(Res.)I

Cont./-

SOUTHERN RAILWAY HQ/PB

No. 2019-E(SCT)I/25/1 New Delhi, Dated- 07.02.2019

Copy to:

1. The General Secretary, AIRF, Room No. 253, Rail Bhawan, New Delhi.
2. The General Secretary, NFIR, Room No. 256-E, Rail Bhawan, New Delhi.
3. The Members of National Council, Departmental Council and Secretary, Staff Side, National Council,13-C, Ferozeshah Road, New Delhi.
4. The Secretary General, FROA, Room No. 256-A, Railway Board.
5. The Secretary, RBSS Group 'A' Officer's Association.
6. The Secretary, RBSS Group 'B' Officers' Association.
7. The Secretary General, IRPOF, Room No.268, Rail Bhawan, New Delhi.
8. The Secretary, Railway Board Class II Officers' Association.
9. The Secretary, Railway Board Ministerial Staff Association.
10. The Secretary, Railway Board Group D Empoyees Association.
11. The General Secretary, AIRPF Association Room No.256-D, Rail Bhawan.
12. General Secretary, All India SC/ST Railway Employees Association, Room No.7, Rail Bhawan, New Delhi.
13. The General Secretary, All India OBC Railway Employees Federation, Room No.48, GF, Rail Bhawan.
14. Chief Commissioner Railway Safety, Lucknow.
15. Chief Administrative Officer, MCF/Raebareli Project, Kishanganj, Delhi-7.
16. The Secretary, Railway Board Promotee Officers Association, Room No. 341-C, Rail Bhawan.
17. The GMs, N.F. Railway (Const.), CAO,SR(Const.) and CR(Const.).
18. The Director General & ex-officio General manager, R.D.S.O/Lucknow.
19. The General Manager, and FA&CAO/Metro Railway/Kolkata.
20. The CAO and FA&CAO/COFMOW/New Delhi.
21. The General Manager, and FA&CAO/CORE/ Allahabad.
22. The Director General, National Academy of Indian Railways, Vadodara
23. The Directors, IRISET, Secunderabad/IRIMEE, Jamalpur/ IRIEEN, Nasik/IRICEN, Pune and CAMTECH, Gwalior.
24. The CAO (Const.), MTP (R), Mumbai & Chennai.
25. The Chairman & Managing Director/Managing Director, RITES/IRCON/CONCOR/KRCL/IRFC/RCIL/KMRCL/RVNL/DFCCIL/BCL/BSCL/BWEL/MRVC/IRCTC.
26. The Chairman, Railway Recruitment Board: Allahabad/Ahmedabad/Ajmer/Bangalore/Bhopal/Bilaspur/Bhubaneswar/Kolkata/Chandigarh/Chennai/Gorakhpur/Guwahati/Jammu&Shrinagar/Malda/Mumbai/Muzaffarpur/Patna/Ranchi/ Secunderabad /Thiruvananthapuram.
27. The Chief Project Administrator (Telecom), IRCOT Consultancy, Shivaji Bridge, New Delhi.
28. The Director (Movement) Railways, Kolkata.
29. The General Secretary, IRCA, DRM Office Complex, State entry road, New Delhi.
30. Managing Director, Centre for Railway Information System.
31. Vice Chairman, Rail Land Development Authority.
32. Chief Admn. Officer, Indian Railways Organization for Alternative Fuels, 12th Floor, Core-I, SCOPE Minar, District Centre, Laxmi Nagar, New Delhi -110092.
33. Office of Chief Administrative Officer, Indian Railways (Workshop Projects), Chamber Bhawan, Judge's Court Road, Anta Ghat, Patna-800001, Bihar.
34. The Joint Director (Iron & Steel), 3 Koilaghat Street, Kolkata.
35. The Secretary, Railway Claims Tribunal, Chennai.
36. The Railway Liason Officer, DGS&D, Jeevan Tara Building, Parliament Street, New Delhi.

(U.N. Mehta)
Joint Director Estt.(Res.)I

Cont./-

SOUTHERN RAILWAY HQ/PB

Copy to: PSs to MR, MOS(S) & MOS(G).

Copy to: **PSO/Sr.PPS/PPSs/PSs/PA to:**

CRB, FC, MS, M(RS), ME, M(Tr.), MT, Secretary/Rly.Bd., DG/RPF, DG/RHS, DG/PERS, DG(S&T), DG(RS), DG(PR).

AM(Comml), AM(CE), AM(C&IS), AM(Elect.), AM (Budget), AM(E), AM(ME), AM(Plg.), AM(PU), AM(Tele), AM(Sig), AM(Store), AM(T), AM(TT), PED(Bridge), PED(Stn.Dev.Engg.), AM(Works), AM(F), AM(Staff), Adv(Infra), Adv.(IR), Adv.(Project), PED(Vig.), Adv (C), Adv.(T&MPP), Adv. (Health), PED(Safety), Adv.(Transformation), Adv.(F), Adv.(Project), Legal Adviser, PED (Signal).

EDE(N), EDCE(G), EDE(G), ED(A), EDF(E), EDE(Safety), EDE(RRB), EDE(GC), EDE, EDV(A), ED(PSU), EDE(Sports), EDE(E&R), EDE(IR), EDH(G), EDPC-I, EDPC-II, EDF(BC), ED(ERP), EDPG, Chairman/HRRC, JS, JS(G), JS (E), JS(C), DE(W), DE(MPP), DE(G), DE(GP), DE(LL), DME(C&IS), JDF(E), JDE(N), JDE(Rep), JDPG, DDF(E)-I,II&III, DDE(R)-II, DDE (LR)-I & II.&III, DD(Sec/E), DD(Sec/ABE), DD E(P&A)I & E(P&A)II, E(G), E(NG)I & II, E(Trg), E(MPP), A/C-III, ERB-I, ERB-II, ERB-III, ERB-IV, ERB-V & ERB-VI, E(Rep)I, E(Rep)-II & E(Rep)-III, E(Sports), E(W), Sec(E), FE-I,II&III, FE(Spl), E(RRB), PC-III, PC-IV, PC-V, PC-VI, PC-VII, E(SCT)II, E(GR) I & E(GR)-II, E(GC), E(GP), E (Welfare)-I,II&III, E(D&A), E(Co-op), PR, E(D&A), E(LR)-I,II&III, Code Revision Cell/ Branches of Railway Board.

(U.N. Mehta)
Joint Director Estt.(Res.)I

(Hindi Version will Follow)

SOUTHERN RAILWAY HQ/PB

No.36039/1/2019-Estt (Res)
Government of India
Ministry of Personnel, Public Grievances & Pensions
Department of Personnel & Training

North Block, New Delhi
dated the 31st January, 2019

OFFICE MEMORANDUM

Subject: Reservation for Economically Weaker Sections (EWSs) in direct recruitment in civil posts and services in the Government of India.

In continuation of this Department's Office Memorandum of even number dated 19.01.2019, the following instructions are issued in consultation with Ministry of Social Justice and Empowerment and Department of Legal Affairs regarding reservation for EWSs not covered under the reservation scheme for SCs/STs/OBCs in respect of direct recruitment in civil posts and services in the Government of India.

2. QUANTUM OF RESERVATION

The persons belonging to EWSs who are not covered under the scheme of reservation for SCs, STs and OBCs shall get 10% reservation in direct recruitment in civil posts and services in the Government of India.

3. EXEMPTION FROM RESERVATION:

3.1 "Scientific and Technical" posts which satisfy all the following conditions can be exempted from the purview of the reservation orders by the Ministries/ Departments:

(i) The posts should be in grades above the lowest grade in Group A of the service concerned.

(ii) They should be classified as "scientific or technical" in terms of Cabinet Secretariat [OM No. 85/11/CF-61(1) dated 28.12.1961], according to which scientific and technical posts for which qualifications in the natural sciences or exact sciences or applied sciences or in technology are prescribed and the incumbents of which have to use that knowledge in the discharge of their duties.

G. Sivarajan

SOUTHERN RAILWAY HQ/PB

(iii) The posts should be 'for conducting research' or 'for organizing, guiding and directing research'.

3.2 Orders of the Minister concerned should be obtained before exempting any posts satisfying the above condition from the purview of the scheme of reservation.

4. CRITERIA OF INCOME & ASSETS:

4.1 Persons who are not covered under the scheme of reservation for SCs, STs and OBCs and whose family has gross annual income below **Rs. 8.00 lakh (Rupees eight lakh only**) are to be identified as EWSs for benefit of reservation. Income shall also include income from all sources i.e. salary, agriculture, business, profession, etc. for the financial year prior to the year of application.

Also persons whose family owns or possesses any of the following assets shall be excluded from being identified as EWS, irrespective of the family income:-

i. 5 acres of agricultural land and above;
ii. Residential flat of 1000 sq. ft. and above;
iii. Residential plot of 100 sq. yards and above in notified municipalities;
iv. Residential plot of 200 sq. yards and above in areas other than the notified municipalities.

4.2. The property held by a "Family" in different locations or different places/cities would be clubbed while applying the land or property holding test to determine EWS status.

4.3 The term "**Family**" for this purpose will include the person who seeks benefit of reservation, his/her parents and siblings below the age of 18 years as also his/her spouse and children below the age of 18 years.

5. INCOME AND ASSET CERTIFICATE ISSUING AUTHORITY AND VERIFICATION OF CERTIFICATE:

5.1 The benefit of reservation under EWS can be availed upon production of an Income and Asset Certificate issued by a Competent Authority. The Income and Asset Certificate issued by any one of the following authorities in the prescribed format as given in **Annexure-I** shall only be accepted as proof of candidate's claim as belonging to EWS:-

(i) District Magistrate/Additional District Magistrate/ Collector/ Deputy Commissioner/Additional Deputy Commissioner/1st Class Stipendary

G. Srinivasan

SOUTHERN RAILWAY HQ/PB

Magistrate/ Sub-Divisional Magistrate/ Taluka Magistrate/ Executive Magistrate/ Extra Assistant Commissioner

(ii) Chief Presidency Magistrate/Additional Chief Presidency Magistrate/ Presidency Magistrate

(iii) Revenue Officer not below the rank of Tehsildar and

(iv) Sub-Divisional Officer or the area where the candidate and/or his family normally resides.

5.2 The Officer who issues the certificate would do the same after carefully verifying all relevant documents following due process as prescribed by the respective State/UT.

5.3 The crucial date for submitting income and asset certificate by the candidate may be treated as the closing date for receipt of application for the post, except in cases where crucial date is fixed otherwise.

5.4 The appointing authorities should, in the offer of appointment to the candidates claiming to be belonging to EWS, include the following clause :-

"The appointment is provisional and is subject to the Income and asset certificate being verified through the proper channels and if the verification reveals that the claim to belong to EWS is fake/false the services will be terminated forthwith without assigning any further reasons and without prejudice to such further action as may be taken under the provisions of the Indian Penal Code for production of fake/false certificate."

The appointing authority should verify the veracity of the Income and asset certificate submitted by the candidate through the certificate issuing authority.

5.5 Instructions referred to above should be strictly followed so that it may not be possible for an unscrupulous person to secure employment on the basis of a false claim and if any person gets an appointment on the basis of such false claim, her/his services shall be terminated invoking the conditions contained in the offer of appointment.

6. EFFECTING RESERVATION - MAINTENANCE OF ROSTERS:

6.1 Department of Personnel and Training had circulated Office Memorandum No.36012/2/96-Estt(Res) dated July 2, 1997 regarding implementation of post based reservation roster. The general principles for making and operating post

G. Sivasan

SOUTHERN RAILWAY HQ/PB

based reservation roster would be as per the principles laid down in the said Office Memorandum.

6.2 Every Government establishment shall now recast group-wise post-based reservation roster register for direct recruitment in accordance with format given in **Annexure II, III, IV and V**, as the case may be, for effecting 10% reservation for EWSs interpolating them with the SCs, STs and OBCs. While fixing roster point, if the EWS roster point coincides with the roster points of SCs/STs/OBCs the next available UR roster point has been allotted to the EWSs and also the principle of "squeezing" has been kept in view. While drawing up the rosters, the cadre controlling authorities may similarly "squeeze" the last points of the roster so as to meet prescribed 10% reservation.

6.3 Where in any recruitment year any vacancy earmarked for EWS cannot be filled up due to non availability of a suitable candidate belonging to EWS, such vacancies for that particular recruitment year shall not be carried forward to the next recruitment year as backlog.

6.4 Persons belonging to EWS selected against the quota for persons with benchmark disabilities/ex-servicemen shall be placed against the roster points earmarked for EWS.

7. ADJUSTMENT AGAINST UNRESERVED VACANCIES:

A person belonging to EWS cannot be denied the right to compete for appointment against an unreserved vacancy. Persons belonging to EWS who are selected on the basis of merit and not on account of reservation are not to be counted towards the quota meant for reservation.

8. FORTNIGHTLY/ANNUAL REPORTS REGARDING REPRESENTATION OF EWS:

The Ministries/Departments shall send single consolidated fortnightly report including their attached/subordinate offices beginning from 15.2.2019 as per format at **Annexure-VI.**

From 01.01.2020, the Ministries/Departments shall upload data on representation of EWSs in respect of posts/services under the Central Government on the URL i.e. www.rrcps.nic.in as on 1st January of every year. All Ministries/Departments have already been provided respective usercode and password with guidelines for operating the URL.

G. Sreedharan

SOUTHERN RAILWAY HQ/PB

9. **MAINTENANCE OF REGISTER OF COMPLAINTS BY THE GOVERNMENT ESTABLISHMENT:**

9.1 Every Government establishment shall appoint a senior officer of the Department as the Grievance Redressal Officer.

9.2 Any person aggrieved with any matter relating to discrimination in employment against any EWS may file a complaint with the Grievance Redressal Officer of the respective Government establishment. The name, designation and contact details of the Grievance Redressal Officer may be displayed prominently on the website and in the office of the concerned establishment.

10. LIAISON OFFICER:

Ministries/Departments/Attached and Subordinate Offices shall appoint Liaison Officer to monitor the implementation of reservation for EWSs.

11. The above scheme of reservation will be effective in respect of all direct recruitment vacancies to be notified on or after 01.02.2019.

12. All the Ministries/Departments are requested to bring the above instructions to the notice of all appointing authorities under their control. In case of any difficulty with regard to implementation of the provisions of this OM, the concerned authorities may consult DOP&T through their administrative Ministry/Department.

Encl.: As above.

G. Srinivasan

(G. Srinivasan)
Director
Ph.No.011-23093074

To

(i) The Secretaries of all Ministries/Departments of the Govt. of India
(ii) Department of Financial Services, Ministry of Finance, Jeevan Deep Building, Parliament Street, New Delhi
(iii) Department of Public Enterprises, CGO Complex, Lodhi Road, New Delhi
(iv) Railway Board, Rail Bhavan, Delhi.

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(v) Supreme Court of India/ Election Commission of India/ Lok Sabha Secretariat/ Rajya Sabha Secretariat/Cabinet Secretariat/Central Vigilance Commission/President's Secretariat/ Prime Minister's Office/NITI Aayog
(vi) Union Public Service Commission, Dholpur House, Shahjahan Road, New Delhi
(vii) Staff Selection Commission, CGO Complex, Lodi Road, New Delhi
(viii) The Secretary, Department of Social Justice and Empowerment, Shastri Bavan, New Delhi
(ix) National Commission for Scheduled Castes, Lok Nayak Bhavan, New Delhi
(x) National Commission for Scheduled Tribes, Lok Nayak Bhavan, New Delhi.
(xi) National Commission for Backward Classes, Trikoot, Bhikaji Cama Place, R.K. Puram, New Delhi.
(xii) Office of the Comptroller & Auditor General of India, 10, Bahadur Shah Zafar Marg, New Delhi.
(xiii) Information and Facilitation Centre, DOPT, North Block, New Delhi.
(xiv) Director, ISTM, Old JNU Campus, Olof Palme Marg, New Delhi-110067.
(xv) All Officers and Sections in the Ministry of Personnel, Public Grievances and Pensions and all attached/subordinate offices of this Ministry.

Copy to: Director, NIC, DOPT – with the request to immediately place this OM on the website of this Department (what's new tab) for information of all concerned.

G. Sivaram

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Annexure-I

Government of .....
(Name & Address of the authority issuing the certificate)

INCOME & ASSEST CERTIFICATE TO BE PRODUCED BY ECONOMICALLY WEAKER SECTIONS

Certificate No. _____ Date: _____

VALID FOR THE YEAR_____

This is to certify that Shri/Smt./Kumari _____ son/daughter/wife of _____ permanent resident of _____, Village/Street _____ Post Office _____ District_____ in the State/Union Territory _____ Pin Code_____ whose photograph is attested below belongs to Economically Weaker Sections, since the gross annual income* of his/her 'family'** is below Rs. 8 lakh (Rupees Eight Lakh only) for the financial year _____. His/her family does not own or possess any of the following assets*** :

I. 5 acres of agricultural land and above;
II. Residential flat of 1000 sq. ft. and above;
III. Residential plot of 100 sq. yards and above in notified municipalities;
IV. Residential plot of 200 sq. yards and above in areas other than the notified municipalities.

2. Shri/Smt./Kumari _____ belongs to the _____ caste which is not recognized as a Scheduled Caste, Scheduled Tribe and Other Backward Classes (Central List)

Signature with seal of Office_____
Name _____
Designation _____

Recent Passport size attested photograph of the applicant

*Note1: Income covered all sources i.e. salary, agriculture, business, profession, etc.

**Note 2:The term "Family" for this purpose include the person, who seeks benefit of reservation, his/her parents and siblings below the age of 18 years as also his/her spouse and children below the age of 18 years

***Note 3: The property held by a "Family" in different locations or different places/cities have been clubbed while applying the land or property holding test to determine EWS status.

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Annexure-II

FOR DIRECT RECRUITMENT

Model Roster of Reservation with reference to posts for Direct recruitment on All India Basis by Open Competition

Sl. No. of Post	Share of Entitlement				Category for which the posts should be earmarked
	SC @15%	ST @7.5%	OBC @27%	EWS @10%	
1	0.15	0.08	0.27	0.10	UR
2	0.30	0.15	0.54	0.20	UR
3	0.45	0.23	0.81	0.30	UR
4	0.60	0.30	1.08	0.40	OBC-1
5	0.75	0.38	1.35	0.50	UR
6	0.90	0.45	1.62	0.60	UR
7	1.05	0.53	1.89	0.70	SC-1
8	1.20	0.60	2.16	0.80	OBC-2
9	1.35	0.68	2.43	0.90	UR
10	1.50	0.75	2.70	1.00	**EWS-1**
11	1.65	0.83	2.97	1.10	UR
12	1.80	0.90	3.24	1.20	OBC-3
13	1.95	0.98	3.51	1.30	UR
14	2.10	1.05	3.78	1.40	ST-1
15	2.25	1.13	4.05	1.50	SC-2
16	2.40	1.20	4.32	1.60	OBC-4
17	2.55	1.28	4.59	1.70	UR
18	2.70	1.35	4.86	1.80	UR
19	2.85	1.43	5.13	1.90	OBC-5
20	3.00	1.50	5.40	2.00	SC-3
21	3.15	1.58	5.67	2.10	**EWS-2**
22	3.30	1.65	5.94	2.20	UR
23	3.45	1.73	6.21	2.30	OBC-6
24	3.60	1.80	6.48	2.40	UR
25	3.75	1.88	6.75	2.50	UR
26	3.90	1.95	7.02	2.60	OBC-7
27	4.05	2.03	7.29	2.70	SC-4
28	4.20	2.10	7.56	2.80	ST-2
29	4.35	2.18	7.83	2.90	UR
30	4.50	2.25	8.10	3.00	OBC 8
31	4.65	2.33	8.37	3.10	**EWS-3**
32	4.80	2.40	8.64	3.20	UR
33	4.95	2.48	8.91	3.30	UR
34	5.10	2.55	9.18	3.40	OBC-9

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35	5.25	2.63	9.45	3.50	SC-5
36	5.40	2.70	9.72	3.60	UR
37	5.55	2.78	9.99	3.70	UR
38	5.70	2.85	10.26	3.80	OBC-10
39	5.85	2.93	10.53	3.90	UR
40	6.00	3.00	10.80	4.00	ST-3
41	6.15	3.08	11.07	4.10	SC-6
42	6.30	3.15	11.34	4.20	OBC-11
43	6.45	3.23	11.61	4.30	**EWS-4**
44	6.60	3.30	11.88	4.40	UR
45	6.75	3.38	12.15	4.50	OBC-12
46	6.90	3.45	12.42	4.60	UR
47	7.05	3.53	12.69	4.70	SC-7
48	7.20	3.60	12.96	4.80	UR
49	7.35	3.68	13.23	4.90	OBC-13
50	7.50	3.75	13.50	5.00	**EWS-5**
51	7.65	3.83	13.77	5.10	UR
52	7.80	3.90	14.04	5.20	OBC-14
53	7.95	3.98	14.31	5.30	UR
54	8.10	4.05	14.58	5.40	SC-8
55	8.25	4.13	14.85	5.50	ST-4
56	8.40	4.20	15.12	5.60	OBC-15
57	8.55	4.28	15.39	5.70	UR
58	8.70	4.35	15.66	5.80	UR
59	8.85	4.43	15.93	5.90	UR
60	9.00	4.50	16.20	6.00	OBC-16
61	9.15	4.58	16.47	6.10	SC-9
62	9.30	4.65	16.74	6.20	**EWS-6**
63	9.45	4.73	17.01	6.30	OBC-17
64	9.60	4.80	17.28	6.40	UR
65	9.75	4.88	17.55	6.50	UR
66	9.90	4.95	17.82	6.60	UR
67	10.05	5.03	18.09	6.70	OBC-18
68	10.20	5.10	18.36	6.80	SC-10
69	10.35	5.18	18.63	6.90	ST-5
70	10.50	5.25	18.90	7.00	**EWS-7**
71	10.65	5.33	19.17	7.10	OBC-19
72	10.80	5.40	19.44	7.20	UR
73	10.95	5.48	19.71	7.30	UR
74	11.10	5.55	19.98	7.40	SC-11
75	11.25	5.63	20.25	7.50	OBC-20
76	11.40	5.70	20.52	7.60	UR
77	11.55	5.78	20.79	7.70	UR
78	11.70	5.85	21.06	7.80	OBC-21

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79	11.85	5.93	21.33	7.90	UR
80	12.00	6.00	21.60	8.00	ST-6
81	12.15	6.08	21.87	8.10	SC-12
82	12.30	6.15	22.14	8.20	OBC-22
83	12.45	6.23	22.41	8.30	**EWS-8**
84	12.60	6.30	22.68	8.40	UR
85	12.75	6.38	22.95	8.50	UR
86	12.90	6.45	23.22	8.60	OBC-23
87	13.05	6.53	23.49	8.70	SC-13
88	13.20	6.60	23.76	8.80	UR
89	13.35	6.68	24.03	8.90	OBC-24
90	13.50	6.75	24.30	9.00	**EWS-9**
91	13.65	6.83	24.57	9.10	UR
92	13.80	6.90	24.84	9.20	UR
93	13.95	6.98	25.11	9.30	OBC-25
94	14.10	7.05	25.38	9.40	SC-14
95	14.25	7.13	25.65	9.50	ST-7
96	14.40	7.20	25.92	9.60	UR
97	14.55	7.28	26.19	9.70	OBC-26
98	14.70	7.35	26.46	9.80	**EWS-10****
99	14.85	7.43	26.73	9.90	SC-15*
100	15.00	7.50	27.00	10.00	OBC-27*
101	15.15	7.58	27.27	10.10	UR
102	15.30	7.65	27.54	10.20	UR
103	15.45	7.73	27.81	10.30	UR
104	15.60	7.80	28.08	10.40	OBC-28
105	15.75	7.88	28.35	10.50	UR
106	15.90	7.95	28.62	10.60	UR
107	16.05	8.03	28.89	10.70	SC-16
108	16.20	8.10	29.16	10.80	ST-8
109	16.35	8.18	29.43	10.90	OBC-29
110	16.50	8.25	29.70	11.00	**EWS-11**
111	16.65	8.33	29.97	11.10	UR
112	16.80	8.40	30.24	11.20	OBC-30
113	16.95	8.48	30.51	11.30	UR
114	17.10	8.55	30.78	11.40	SC-17
115	17.25	8.63	31.05	11.50	OBC-31
116	17.40	8.70	31.32	11.60	UR
117	17.55	8.78	31.59	11.70	UR
118	17.70	8.85	31.86	11.80	UR
119	17.85	8.93	32.13	11.90	OBC-32
120	18.00	9.00	32.40	12.00	ST-9
121	18.15	9.08	32.67	12.10	SC-18
122	18.30	9.15	32.94	12.20	**EWS-12**

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123	18.45	9.23	33.21	12.30	OBC-33
124	18.60	9.30	33.48	12.40	UR
125	18.75	9.38	33.75	12.50	UR
126	18.90	9.45	34.02	12.60	OBC-34
127	19.05	9.53	34.29	12.70	SC-19
128	19.20	9.60	34.56	12.80	UR
129	19.35	9.68	34.83	12.90	UR
130	19.50	9.75	35.10	13.00	OBC-35
131	19.65	9.83	35.37	13.10	**EWS-13**
132	19.80	9.90	35.64	13.20	UR
133	19.95	9.98	35.91	13.30	UR
134	20.10	10.05	36.18	13.40	OBC-36
135	20.25	10.13	36.45	13.50	SC-20
136	20.40	10.20	36.72	13.60	ST-10
137	20.55	10.28	36.99	13.70	UR
138	20.70	10.35	37.26	13.80	OBC-37
139	20.85	10.43	37.53	13.90	UR
140	21.00	10.50	37.80	14.00	SC--21
141	21.15	10.58	38.07	14.10	OBC-38
142	21.30	10.65	38.34	14.20	**EWS-14**
143	21.45	10.73	38.61	14.30	UR
144	21.60	10.80	38.88	14.40	UR
145	21.75	10.88	39.15	14.50	OBC-39
146	21.90	10.95	39.42	14.60	UR
147	22.05	11.03	39.69	14.70	SC-22
148	22.20	11.10	39.96	14.80	ST-11
149	22.35	11.18	40.23	14.90	OBC-40
150	22.50	11.25	40.50	15.00	**EWS-15**
151	22.65	11.33	40.77	15.10	UR
152	22.80	11.40	41.04	15.20	OBC-41
153	22.95	11.48	41.31	15.30	UR
154	23.10	11.55	41.58	15.40	SC-23
155	23.25	11.63	41.85	15.50	UR
156	23.40	11.70	42.12	15.60	OBC-42
157	23.55	11.78	42.39	15.70	UR
158	23.70	11.85	42.66	15.80	UR
159	23.85	11.93	42.93	15.90	UR
160	24.00	12.00	43.20	16.00	ST-12
161	24.15	12.08	43.47	16.10	OBC-43
162	24.30	12.15	43.74	16.20	SC-24
163	24.45	12.23	44.01	16.30	OBC-44
164	24.60	12.30	44.28	16.40	**EWS-16**
165	24.75	12.38	44.55	16.50	UR
166	24.90	12.45	44.82	16.60	UR

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167	25.05	12.53	45.09	16.70	OBC-45
168	25.20	12.60	45.36	16.80	SC-25
169	25.35	12.68	45.63	16.90	UR
170	25.50	12.75	45.90	17.00	**EWS-17**
171	25.65	12.83	46.17	17.10	OBC-46
172	25.80	12.90	46.44	17.20	UR
173	25.95	12.98	46.71	17.30	UR
174	26.10	13.05	46.98	17.40	SC-26
175	26.25	13.13	47.25	17.50	ST-13
176	26.40	13.20	47.52	17.60	OBC-47
177	26.55	13.28	47.79	17.70	UR
178	26.70	13.35	48.06	17.80	OBC-48
179	26.85	13.43	48.33	17.90	UR
180	27.00	13.50	48.60	18.00	SC-27
181	27.15	13.58	48.87	18.10	**EWS-18**
182	27.30	13.65	49.14	18.20	OBC-49
183	27.45	13.73	49.41	18.30	UR
184	27.60	13.80	49.68	18.40	UR
185	27.75	13.88	49.95	18.50	UR
186	27.90	13.95	50.22	18.60	OBC-50
187	28.05	14.03	50.49	18.70	SC-28
188	28.20	14.10	50.76	18.80	ST-14
189	28.35	14.18	51.03	18.90	OBC-51
190	28.50	14.25	51.30	19.00	**EWS-19**
191	28.65	14.33	51.57	19.10	UR
192	28.80	14.40	51.84	19.20	UR
193	28.95	14.48	52.11	19.30	OBC-52
194	29.10	14.55	52.38	19.40	SC-29
195	29.25	14.63	52.65	19.50	UR
196	29.40	14.70	52.92	19.60	**EWS-20***
197	29.55	14.78	53.19	19.70	OBC-53
198	29.70	14.85	53.46	19.80	ST-15*
199	29.85	14.93	53.73	19.90	SC-30*
200	30.00	15.00	54.00	20.00	OBC-54*

*/** Squeezing resorted with a view to maintain the prescribed percentage of reservation

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SOUTHERN RAILWAY HQ/PB

Annexure-III

FOR DIRECT RECRUITMENT ON ALL INDIA BASIS BY OPEN COMPETITION

Model Roster for cadre strength upto 13 posts

Cadre Strength	Initial Recruitment	Replacement No.												
		1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	11th	12th	13th
1	UR	UR	UR	OBC	UR	UR	SC	OBC	UR	**EWS**	UR	OBC	UR	ST
2	UR	UR	OBC	UR	UR	SC	OBC	UR	**EWS**	UR	OBC	UR	ST	
3	UR	OBC	UR	UR	SC	OBC	UR	**EWS**	UR	OBC	UR	ST		
4	OBC	UR	UR	SC	OBC	UR	**EWS**	UR	OBC	UR	ST			
5	UR	UR	SC	OBC	UR	**EWS**	UR	OBC	UR	ST				
6	UR	SC	OBC	UR	**EWS**	UR	OBC	UR	ST					
7	SC	OBC	UR	**EWS**	UR	OBC	UR	ST						
8	OBC	UR	**EWS**	UR	OBC	UR	ST							
9	UR	**EWS**	UR	OBC	UR	ST								
10	**EWS**	UR	OBC	UR	ST									
11	UR	OBC	UR	ST										
12	OBC	UR	ST											
13	UR	ST												

Note:

1. For cadres of 2 to 13 posts the roster is to be read from entry 1 under column Cadre Strength till the last post and then horizontally till the last entry in the horizontal row i.e. like "L"
2. All the posts of a cadre are to be earmarked for the categories shown under column initial recruitment. While initial filling up will be by the earmarked category, the replacement against any of the post in the cadre shall be by rotation as shown horizontally against the last post of the cadre.

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Annexure-IV

FOR DIRECT RECRUITMENT

Model Roster of Reservation with reference to posts for Direct recruitment on All India Basis Otherwise than by Open Competition

Sl. No. of Post	Share of Entitlement				Category for which the posts should be earmarked
	SC @16.66%	ST @7.5%	OBC @25.84%	EWS @10%	
1	0.166	0.075	0.258	0.100	UR
2	0.332	0.150	0.516	0.200	UR
3	0.498	0.225	0.774	0.300	UR
4	0.664	0.300	1.032	0.400	OBC-1
5	0.830	0.375	1.290	0.500	UR
6	0.996	0.450	1.548	0.600	UR
7	1.162	0.525	1.806	0.700	SC-1
8	1.328	0.600	2.064	0.800	OBC-2
9	1.494	0.675	2.322	0.900	UR
10	1.660	0.750	2.580	1.000	**EWS-1**
11	1.826	0.825	2.838	1.100	UR
12	1.992	0.900	3.096	1.200	OBC-3
13	2.158	0.975	3.354	1.300	SC-2
14	2.324	1.050	3.612	1.400	ST-1
15	2.490	1.125	3.870	1.500	UR
16	2.656	1.200	4.128	1.600	OBC-4
17	2.822	1.275	4.386	1.700	UR
18	2.988	1.350	4.644	1.800	UR
19	3.154	1.425	4.902	1.900	SC-3
20	3.320	1.500	5.160	2.000	OBC-5
21	3.486	1.575	5.418	2.100	**EWS-2**
22	3.652	1.650	5.676	2.200	UR
23	3.818	1.725	5.934	2.300	UR
24	3.984	1.800	6.192	2.400	OBC-6
25	4.150	1.875	6.450	2.500	SC-4
26	4.316	1.950	6.708	2.600	UR
27	4.482	2.025	6.966	2.700	ST-2
28	4.648	2.100	7.224	2.800	OBC-7
29	4.814	2.175	7.482	2.900	UR
30	4.980	2.250	7.740	3.000	**EWS-3**

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31	5.146	2.325	7.998	3.100	SC-5
32	5.312	2.400	8.256	3.200	OBC-8
33	5.478	2.475	8.514	3.300	UR
34	5.644	2.550	8.772	3.400	UR
35	5.810	2.625	9.030	3.500	OBC-9
36	5.976	2.700	9.288	3.600	UR
37	6.142	2.775	9.546	3.700	SC-6
38	6.308	2.850	9.804	3.800	UR
39	6.474	2.925	10.062	3.900	OBC-10
40	6.640	3.000	10.320	4.000	ST-3
41	6.806	3.075	10.578	4.100	**EWS-4**
42	6.972	3.150	10.836	4.200	UR
43	7.138	3.225	11.094	4.300	SC-7
44	7.304	3.300	11.352	4.400	OBC-11
45	7.470	3.375	11.610	4.500	UR
46	7.636	3.450	11.868	4.600	UR
47	7.802	3.525	12.126	4.700	OBC-12
48	7.968	3.600	12.384	4.800	UR
49	8.134	3.675	12.642	4.900	SC-8
50	8.300	3.750	12.900	5.000	**EWS-5**
51	8.466	3.825	13.158	5.100	OBC-13
52	8.632	3.900	13.416	5.200	UR
53	8.798	3.975	13.674	5.300	UR
54	8.964	4.050	13.932	5.400	ST-4
55	9.130	4.125	14.190	5.500	OBC-14
56	9.296	4.200	14.448	5.600	SC-9
57	9.462	4.275	14.706	5.700	UR
58	9.628	4.350	14.964	5.800	UR
59	9.794	4.425	15.222	5.900	OBC-15
60	9.960	4.500	15.480	6.000	**EWS-6**
61	10.126	4.575	15.738	6.100	SC-10
62	10.292	4.650	15.996	6.200	UR
63	10.458	4.725	16.254	6.300	OBC-16
64	10.624	4.800	16.512	6.400	UR
65	10.790	4.875	16.770	6.500	UR
66	10.956	4.950	17.028	6.600	OBC-17
67	11.122	5.025	17.286	6.700	SC-11
68	11.288	5.100	17.544	6.800	ST-5
69	11.454	5.175	17.802	6.900	UR
70	11.620	5.250	18.060	7.000	OBC-18
71	11.786	5.325	18.318	7.100	**EWS-7**

G. Sivadas

SOUTHERN RAILWAY HQ/PB

72	11.952	5.400	18.576	7.200	UR
73	12.118	5.475	18.834	7.300	SC-12
74	12.284	5.550	19.092	7.400	OBC-19
75	12.450	5.625	19.350	7.500	UR
76	12.616	5.700	19.608	7.600	UR
77	12.782	5.775	19.866	7.700	UR
78	12.948	5.850	20.124	7.800	OBC-20
79	13.114	5.925	20.382	7.900	SC-13
80	13.280	6.000	20.640	8.000	ST-6
81	13.446	6.075	20.898	8.100	**EWS-8**
82	13.612	6.150	21.156	8.200	OBC-21
83	13.778	6.225	21.414	8.300	UR
84	13.944	6.300	21.672	8.400	UR
85	14.110	6.375	21.930	8.500	SC-14
86	14.276	6.450	22.188	8.600	OBC-22
87	14.442	6.525	22.446	8.700	UR
88	14.608	6.600	22.704	8.800	UR
89	14.774	6.675	22.962	8.900	UR
90	14.940	6.750	23.220	9.000	OBC-23
91	15.106	6.825	23.478	9.100	SC-15
92	15.272	6.900	23.736	9.200	**EWS-9**
93	15.438	6.975	23.994	9.300	UR
94	15.604	7.050	24.252	9.400	OBC-24
95	15.770	7.125	24.510	9.500	ST-7
96	15.936	7.200	24.768	9.600	UR
97	16.102	7.275	25.026	9.700	SC-16
98	16.268	7.350	25.284	9.800	OBC-25
99	16.434	7.425	25.542	9.900	UR
100	16.600	7.500	25.800	10.000	**EWS-10**
101	16.766	7.575	26.058	10.100	OBC-26
102	16.932	7.650	26.316	10.200	UR
103	17.098	7.725	26.574	10.300	SC-17
104	17.264	7.800	26.832	10.400	UR
105	17.430	7.875	27.090	10.500	OBC-27
106	17.596	7.950	27.348	10.600	UR
107	17.762	8.025	27.606	10.700	ST-8
108	17.928	8.100	27.864	10.800	UR
109	18.094	8.175	28.122	10.900	OBC-28
110	18.260	8.250	28.380	11.000	SC-18
111	18.426	8.325	28.638	11.100	**EWS-11**
112	18.592	8.400	28.896	11.200	UR

G. Srinivasan

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113	18.758	8.475	29.154	11.300	OBC-29
114	18.924	8.550	29.412	11.400	UR
115	19.090	8.625	29.670	11.500	SC-19
116	19.256	8.700	29.928	11.600	**EWS-12****
117	19.422	8.775	30.186	11.700	OBC-30
118	19.588	8.850	30.444	11.800	ST-9
119	19.754	8.925	30.702	11.900	SC--20*
120	19.920	9.000	30.960	12.000	OBC-31*

*/** Squeezing resorted with a view to maintain the prescribed percentage of reservation

G. Srinivasan

SOUTHERN RAILWAY HQ/PB

Annexure-V

FOR DIRECT RECRUITMENT

Roster for Direct Recruitment otherwise than through Open Competition for cadre strength upto 13 posts

Cadre Strength	Initial Recruit-ment	Replacement No.												
		1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	11th	12th	13th
1	UR	UR	UR	OBC	UR	UR	SC	OBC	UR	**EWS**	UR	OBC	SC	ST
2	UR	UR	OBC	UR	UR	SC	OBC	UR	**EWS**	UR	OBC	SC	ST	
3	UR	OBC	UR	UR	SC	OBC	UR	**EWS**	UR	OBC	SC	ST		
4	OBC	UR	UR	SC	OBC	UR	**EWS**	UR	OBC	SC	ST			
5	UR	UR	SC	OBC	UR	**EWS**	UR	OBC	SC	ST				
6	UR	SC	OBC	UR	**EWS**	UR	OBC	SC	ST					
7	SC	OBC	UR	**EWS**	UR	OBC	SC	ST						
8	OBC	UR	**EWS**	UR	OBC	SC	ST							
9	UR	**EWS**	UR	OBC	SC	ST								
10	**EWS**	UR	OBC	SC	ST									
11	UR	OBC	SC	ST										
12	OBC	SC	ST											
13	SC	ST												

Note:

1. For cadres of 2 to 13 posts the roster is to be read from entry 1 under column Cadre Strength till the last post and then horizontally till the last entry in the horizontal row i.e. like "L"
2. All the posts of a cadre are to be earmarked for the categories shown under column initial recruitment. While initial filling up will be by the earmarked category, the replacement against any of the post in the cadre shall be by rotation as shown horizontally against the last post of the cadre.

G. Srinivasan

SOUTHERN RAILWAY HQ/PB

Annexure-VI

Name of the Ministry/Department:

Report for the fortnight ending	Unfilled vacancies as on 01.02.2019					Vacancies filled up during the fortnight ending					Total vacancies filled up since 01.02.2019				
	SC	ST	OBC	EWS	UR	SC	ST	OBC	EWS	UR	SC	ST	OBC	EWS	UR

Note 1: Single consolidated fortnightly report may be sent in respect of the Ministry/Department and its attached and sub-ordinate offices

Note 2: The first report should begin from 15.02.2019

Note 3: Filled up fortnightly report may be emailed at jsest@nic.in and g.sreenivasan@nic.in

G. Sreenivasan

SOUTHERN RAILWAY HQ/PB

दक्षिण रेलवे/**SOUTHERN RAILWAY**

No.P(R)563/P/DRQ/Genl./Vol.II

प्रधानकार्यालय/ Headquarters Office
कार्मिक शाखा/ Personnel Branch
चेन्नै/Chennai - 600 003
दि./ Dated:15-03-2019

पी बी सी सं/ PBC No: 44 / 2019

All PHODs / DRMs / CWMs / CEWE / CAO / CPM / Dy.CPOs / Sr.DPOs / DPOs / SPOs / WPOs / APOs of HQ / Divisions / Workshops / other Units, etc.,

(As per mailing list –'A')

विषय/Sub: Reservation for Persons with Benchmark Disabilities (PwBD) for recruitment from open market – List of Posts identified suitable for them - reg.

******

A copy of Railway Board's letter No.E(NG) II/2017/RC-2/1 Policy dated 07-03-2019 along with its enclosures on the above subject is enclosed for information, guidance and necessary action.

Railway Board's letter dated 27-02-2019 referred therein has circulated as PBC No. 37 / 2019.

संलग्न/Encl: as above

15/03/2019
(S.JANAKIRAMAN)
Senior Personnel Officer/Rules
For Principal Chief Personnel Officer

प्रतिलिपि/Copy to : The Genl Secy / SRMU
The Genl Secy / AISCSTREA
The Genl Secy / AIOBCREA

The Genl Secy / NFIR

SOUTHERN RAILWAY HQ/PB

महाप्रबंधक का कार्यालय
GENERAL MANAGER'S OFFICE
दक्षिण रेलवे/Southern Railway
चेन्नै/Chennai-600 001

ERNMENT OF INDIA
MINISTRY OF RAILWAYS
(RAILWAY BOARD)

No. E(NG)II/2017/RC-2/1/Policy **New Delhi, dated 07.03.2019**

The General Manager (P),
All Zonal Railways/Production Units,
Chairman/RRBs & RRCs

Sub: Reservation for Persons with Benchmark Disabilities (PwBD) for recruitment from open market- List of Posts identified suitable for them- reg.

In the provisional list of posts identified suitable for persons with disabilities as has been circulated vide Board's letter of even number dated 27.02.2019, a candidate with OAL (One arm and one leg) has been made eligible for the categories at Sl. No. 2 "PORTER/ HAMAL/ SWEEPER CUM PORTER" and Sl.No.3 "PORTER/ SEALER / COURIER" (pre-revised designation) of Commercial Department. It is clarified that for these posts where candidate with OAL (One arm and one leg) is eligible, candidate with disability of one arm (OA) or one leg (OL) would also be eligible.

(S. Balachandra Iyer)
Executive Director Estt.(N)
Railway Board

SOUTHERN RAILWAY HQ/PB

दक्षिण रेलवे/SOUTHERN RAILWAY

सं No.P(R) MC – 65 / Facilities granted to AISCSTREA/AIOBC-REA

प्रधानकार्यालय/Headquarters Office
कार्मिक शाखा/Personnel Branch
चेन्नै/Chennai - 600 003

दि. / Dated: 09-12-2019

MASTER CIRCULAR – 65

पी बी सी सं/ PBC No.286 / 2019

All PHODs / DRMs / CWMs / CEWE / CAO / CPM / Dy.CPOs / Sr.DPOs / DPOs / SPOs / WPOs / APOs of HQ / Divisions / Workshops.

(As per mailing list-'A')

विषय/Sub: Facilities granted to All India SC/ST Railway Employees Association and All India OBC Railway Employees Federation / Association

*****

A copy of Railway Board's letter No. 2019-E(SCT/I/46/1 dated 11-06-2019 alongwith a copy of Master Circular No. 65 – "Facilities granted to All India SC/ST Railway Employees Association and All India OBC Railway Employees Association on the above subject is enclosed for information, guidance and necessary action.

09.12.2019

(S.JANAKIRAMAN)
वरिष्ठ कार्मिक अधिकारी/नियम
Senior Personnel Officer/Rules
For Principal Chief Personnel Officer

संलग्न/Encl: as above

प्रतिलिपि/Copy to : The Genl Secy / SRMU
The Genl Secy / AISCSTREA
The Genl Secy / AIOBCREA
The Genl Secy / NFIR

SOUTHERN RAILWAY HQ/PB

Government of India
Ministry of Railways
(Railway Board)

No.2019-E(SCT)I/46/1 New Delhi, 11.06.2019

The General Managers
All Indian Railways/Pus
(As per Standard Mailing List)

Subject: Facilities granted to All India SC/ST Railway Employees Association and All India OBC Railway Employees Federation/Association.

*****

Please find enclosed herewith a copy of Master Circular No.65 (Bilingual) last updated in March, 2019 regarding facilities granted to welfare associations namely All India SC/ST Railway Employees Association and All India OBC Railway Employees Federation/Association, for information and necessary action.

Please be acknowledge the receipt.

DA: As above.

(U N Mehta)
Jt. Director Estt.(Res.)
Railway Board

SOUTHERN RAILWAY HQ/PB

SOUTHERN RAILWAY HQ/PB

Copy to:

1. The General Secretary, AIRF, Room No. 253, Rail Bhawan, New Delhi.
2. The General Secretary, NFIR, Room No. 256-E, Rail Bhawan, New Delhi.
3. The Members of National Council, Departmental Council and Secretary, Staff Side, National Council,13-C, Ferozeshah Road, New Delhi.
4. The Secretary General, FROA, Room No. 256-A, Railway Board.
5. The Secretary, RBSS Group 'A' Officer's Association.
6. The Secretary, RBSS Group 'B' Officers' Association.
7. The Secretary General, IRPOF, Room No.268, Rail Bhawan, New Delhi.
8. The Secretary, Railway Board Class II Officers' Association.
9. The Secretary, Railway Board Ministerial Staff Association.
10. The Secretary, Railway Board Group D Empoyees Association.
11. The General Secretary, AIRPF Association Room No.256-D, Rail Bhawan.
12. General Secretary, All India SC/ST Railway Employees Association, Room No.7, Rail Bhawan, New Delhi.
13. The General Secretary, All India OBC Railway Employees Federation, Room No.48, GF, Rail Bhawan.
14. Chief Commissioner Railway Safety, Lucknow.
15. Chief Administrative Officer, MCF/Raebareli Project, Kishanganj, Delhi-7.
16. The Secretary, Railway Board Promotee Officers Association, Room No. 341-C, Rail Bhawan.
17. The GMs, N.F. Railway (Const.), CAO,SR(Const.) and CR(Const.).
18. The Director General & ex-officio General manager, R.D.S.O/Lucknow.
19. The General Manager, and FA&CAO/Metro Railway/Kolkata.
20. The CAO and FA&CAO/COFMOW/New Delhi.
21. The General Manager, and FA&CAO/CORE/ Allahabad.
22. The Director General, National Academy of Indian Railways, Vadodara
23. The Directors, IRISET, Secunderabad/IRIMEE, Jamalpur/ IRIEEN, Nasik/IRICEN, Pune and CAMTECH, Gwalior.
24. The CAO(Const.), MTP (R), Mumbai & Chennai.
25. The Chairman & Managing Director/Managing Director, RITES/IRCON/CONCOR/KRCL /IRFC/RCIL
26. /KMRCL/RVNL/DFCCIL/BCL/BSCL/BWEL/MRVC/IRCTC.
27. The Chairman, Railway Recruitment Board: Allahabad/Ahmedabad/Ajmer/Bangalore/Bhopal Bilaspur/Bhubaneswar/Kolkata/Chandigarh/Chennai/Gorakhpur/Guwahati/Jammu&Shrinagar/ Malda/Mumbai/Muzaffarpur/Patna/Ranchi/ Secunderabad /Thiruvananthapuram.
28. The Chief Project Administrator (Telecom), IRCOT Consultancy, Shivaji Bridge, New Delhi.
29. The Director (Movement) Railways, Kolkata.
30. The General Secretary, IRCA, DRM Office Complex, State entry road, New Delhi.
31. Managing Director, Centre for Railway Information System,
32. Vice Chairman, Rail Land Development Authority.
33. Chief Admn Officer, Indian Railways Organisation for Alternative Fuels, 12th Floor, Core-I, SCOPE Minar, District Centre, Laxmi Nagar, New Delhi -110092.
34. Office of Chief Administrative Officer, Indian Railways (Workshop Projects), Chamber Bhawan, Judge's Court Road, Anta Ghat, Patna-800001, Bihar.
35. The Joint Director (Iron & Steel), 3 Koilaghat Street, Kolkata.
36. The Secretary, Railway Claims Tribunal, Chennai.
37. The Railway Liason Officer, Jeevan Tara Building, Parliament Street, New Delhi.

Mehta

(U N Mehta)
Joint Director, Estt. (Res.)

SOUTHERN RAILWAY HQ/PB

Copy to: PSs to MR, MOS(S) & MOS(G).

Copy to: **PSO/Sr.PPS/PPSs/PSs/PA to:**

CRB, FC, MS, M(RS), ME, M(Tr.), MT, Secretary/Rly.Bd., DG/RPF, DG/RHS, DG/PERS, DG(S&T), DG(RS), DG(PR).

AM(Comml), AM(CE), AM(C&IS), AM(Elect.), AM (Budget), AM(E), AM(ME), AM(Plg.), AM(PU), AM(Tele), AM(Sig), AM(Store), AM(T), AM(TT), PED(Bridge), PED(Stn.Dev.Engg.), AM(Works), AM(F), AM(Staff), Adv(Infra), Adv.(IR), Adv.(Project), PED(Vig.), Adv (C), Adv.(T&MPP), Adv. (Health), PED(Safety), Adv.(Transformation), Adv.(F), Adv.(Project), Legal Adviser, PED (Signal).

EDE(N), EDCE(G), EDE(G), ED(A), EDF(E), EDE(Safety), EDE(RRB), EDE(GC), EDE, EDV(A), ED(PSU), EDE(Sports), EDE(E&R), EDE(IR), EDH(G), EDPC-I, EDPC-II, EDF(BC), ED(ERP), EDPG, Chairman/HRRC, JS, JS(G), JS (E), JS(C), DE(W), DE(MPP), DE(G), DE(GP), DE(LL), DME(C&IS), JDF(E), JDE(N), JDE(Rep), JDPG, DDF(E)-I,II&III, DDE(R)-II, DDE (LR)-I & II,&III, DD(Sec/E), DD(Sec/ABE), DD E(P&A)I & E(P&A)II, E(G), E(NG)I & II, E(Trg), E(MPP), A/C-III, ERB-I, ERB-II, ERB-III, ERB-IV, ERB-V & ERB-VI, E(Rep)I, E(Rep)-II & E(Rep)-III, E(Sports), E(W), Sec(E), FE-I,II&III, FE(Spl), E(RRB), PC-III, PC-IV, PC-V, PC-VI, PC-VII, E(SCT)II, E(GR) I & E(GR)-II, E(GC), E(GP), E (Welfare)-I,II&III, E(D&A), E(Co-op), PR, E(D&A), E(LR)-I,II&III, Code Revision Cell/ Branches of Railway Board.

(U N Mehta)
Joint Director, Estt. (Res.)

SOUTHERN RAILWAY HQ/PB



भारत सरकार Government of India

रेल मंत्रालय Ministry of Railways

(रेलवे बोर्ड Railway Board)

अखिल भारतीय अनुसूचित जाति/अनुसूचित जनजाति रेल कर्मचारी संघ एवं अखिल भारतीय अन्य पिछड़ी जाति रेलवे कर्मचारी संघ को प्रदान की गई सुविधाओं

पर

मास्टर परिपत्र 65

(03/2019 को अपडेटड)

Master Circular 65

(UPDATED ON 03/2019)

ON

Facilities granted to All India Scheduled Castes/Scheduled Tribes Railway Employees Association and All India OBC Railway Employees Association

SOUTHERN RAILWAY HQ/PB

SOUTHERN RAILWAY HQ/PB

M C No. 65
(Update 03/2019)

Government of India
Ministry of Railways
(Railway Board)

No.2019-E(SCT)I/46/1

New Delhi, 29.03.2019

The General Managers
All Indian Railways/PUs

Subject: Facilities granted to All India SC/ST Railway Employees Association and All India OBC Railway Employees Federation/Association

*****

Master Circular No.65 was issued in September 1997. Since then, more instructions have been issued relating to grant of facilities to All India SC/ST Railway Employees Association (hereinafter referred as AISC/STREA) and All India OBC Railway Employees Federation/Association (hereinafter referred as AIOBCREF/A). The question of consolidation of these existing orders/circulars into an updated Master Circular has been under the consideration of the Ministry of Railways (Railway Board). It has now been decided to issue a consolidated Revised Master Circular on the subject for the information and guidance of all concerned.

2. **Examination of Grievances of SCs/STs/OBCs Referred by Association**

2.1 The representations made by the AISC/STREA and AIOBCREF/A relating to the grievances of SC/ST/OBC Railway Employees should be examined and appropriate action may be taken thereupon.

SOUTHERN RAILWAY HQ/PB

(Railway Board's letters No. E(SCT)/57/CM/14 dated 27.12.1960, 80-E(SCT)15/1(Pt. II) dated 5.2.1982, and No.96-E(SCT)I/71/5 dated 28.08.1997)

3. **Acknowledging Receipt of Communications from Association**

3.1 Receipt of representations/ correspondence made by the AISC/STREA & AIOBCREF/A and its Zonal Branches in regard to matters relating to reservation in recruitment and promotion should be acknowledged.

(Railway Board's letters No. E(SCT)/74 CM1/166 dated 24.7.1974, 80-E(SCT)15/1(Pt. II) dated 5.2.1982, No.82-E(SCT)I-22-1 dt. 10.11.82, 93-E(SCT)I/22/1 dated 18.05.1994 and No.96-E(SCT)I/71/5 dated 28.08.1997)

4. **Informing the Association about Government Policies**

4.1 While acknowledging receipt of communications, the Association should be advised of the Government's policy decisions so as to enable the SC/ST/OBC employees to be conversant as to what the Government is doing for them.

(Railway Board's letters No. E(SCT)/74 CM1/166 dated 24.7.1974, 80-E(SCT)15/1(Pt. II) dated 5.2.1982 , 93-E(SCT)I-22/1 dt.18.05.94 and No.96-E(SCT)I/71/5 dated 28.08.1997, 2018-E(SCT)I/22/2 dated 05.02.2018)

5. **Informal meetings & their periodicity**

5.1 On the request of the Association, its representatives should be allowed the facility to meet informally the General Mangers/ Principal Chief Personnel Officers and other officers in the Zonal Railway Headquarters/Production Units, Divisional Railway Managers, Other Divisional officers in the Divisions and Chief Works Managers or other officers in the Workshops for representing their grievances.

5.2 Informal Meetings: The periodicity of informal meetings has been laid down as twice in a year. Formal minutes of the meeting, however, need not be circulated to the Association and

SOUTHERN RAILWAY HQ/PB

6.2 Number of participants for Special Casual leave for informal Meetings:

6.2.1 Zonal/Divisional Level – 20 participants.

6.2.2 Railway Board level – 24 participants.

6.3 **Special Casual Leave and Journey Time**: Ministry of Railways may also provide 2 days Special Casual Leave (one day for Informal Meeting and one day prior for their internal meeting) plus the journey time to the office bearers of AISC/STREA and AIOBCREF/A for attending the Informal Meeting as and when called for by the Administration at Railway Board/Zonal/Divisional Level.

(Railway Board's letter No.2017-E(SCT)I-22-5 Dated 23.05.2018)

7. **Grant of Journey Passes/Card Passes.**

7.1 Special passes should be granted to the Office bearers of AISC/STREA & AIOBCREF/A to enable them to attend the informal meetings at Zonal Railway Headquarters/Railway Board.

(Railway Board's letters No. 79/E(SCT)15/1 dated 1.5.1979, No. 80-E(SCT)15/1(Pt. II) dated 05.09.1982 & 21.9.1982, No. 93-E(SCT)I/22/1 dated 18.05.1994 and No.96-E(SCT)I/71/5 dated 28.08.1997 and No.96-E(SCT)I/71/5 dated 29.05.1998)

7.2 Number of Special Journey Passes for informal Meetings:

7.2.1 Zonal/Divisional Level – 20 participants.

7.2.2 Railway Board level – 24 participants.

(Railway Board's letters No. 79/E(SCT)15/1 dated 1.5.1979, No. 80-E(SCT)15/1(Pt. II) dated 05.09.1982 & 21.9.1982, No. 93-E(SCT)I/22/1 dated 18.05.1994 and No.96-E(SCT)I/71/5 dated 28.08.1997 and No.96-E(SCT)I/71/5 dated 29.05.1998)

7.3 Ministry of Railways may issue three 1st AC card passes to President, Working President, and General Secretary of AISC/STREA and President / Working President , General Secretary & Vice President of AIOBCREF/A for All India jurisdiction at Apex level and 2 Card

SOUTHERN RAILWAY HQ/PB

correspondence need not to be entered into with the Associations but copies of any orders that may be issued following discussions should be sent to the Association.

(Railway Board's letters No. 78/E(SCT)/15/4 dated 9.2.1978 , No. 80-E(SCT)15/1(Pt. II) dated 5.2.1982 , No. 88-E(SCT)1/80/2 dated 12.7.1996, 97-E(SCT)I/22/12 dated 24.12.1998, No.96-E(SCT)I/71/5 dated 28.08.1997, 2013-E(SCT)I/71/1 dt. 12.03.2013 and No.2018-E(SCT)I/22/2 dated 05.02.2018)

5.3 Record note of discussion of Informal Meetings of the SC/ST/OBC Association should be circulated within one month and further necessary action on the items may be taken accordingly.

(Railway Board's letter No.2003-E(SCT)I/22/27 dated 23.07.2004 and No.2018-E(SCT)I/22/2 dated 05.02.2018)

5.4 In addition to two informal meetings scheduled per year, a special need based meeting with the GMs/PCPO may be held as and when decided by General Manager. Further, informal meeting at ADEN level will also be held once a year on issues relating only to engineering staff within his jurisdiction.

(Railway Board's letter No. 2003-E(SCT)I/22/27 Pt.I dated 13.06.2008 and 2013-E(SCT)I/71/1 dated 12.03.2013)

6. Grant of Special Casual Leave

6.1 Special Casual leave should be granted to the Office bearers of AISC/STREA & AIOBCREA/F to enable them to attend the informal meetings at Zonal Railway Headquarters/Railway Board.

(Railway Board's letters No. 79/E(SCT)15/1 dated 1.5.1979, No. 80-E(SCT)15/1(Pt. II) dated 05.09.1982 & 21.9.1982, No. 93-E(SCT)I/22/1 dated 18.05.1994 and No.96-E(SCT)I/71/5 dated 28.08.1997 and No.96-E(SCT)I/71/5 dated 29.05.1998)

SOUTHERN RAILWAY HQ/PB

Passes of 1st class/2nd AC passes for Zonal Railway jurisdiction and upto Delhi/New Delhi to Zonal President/working President and Zonal Secretary of AISC/STREA and AIOBCREF/A.

(Railway Board's letters No. 79/E(SCT)15/1 dated 1.5.1979, No. 80-E(SCT)15/1(Pt. II) dated 05.09.1982 & 21.9.1982, 93-E(SCT)I/22/1 dt.18.5.94, 96-E(SCT)I/71/5 dated 28.08.1997, No.96-E(SCT)I/71/5 dated 29.05.1998, 96-E(SCT)I/71/5 dt 16.06.98, 2003-E(SCT)I/22/27 Pt.I dated 03.07.2012 & 31.12.2012 and 2012-E(SCT)I/71/8 dated 06.07.2012,)

7.4 Ministry of Railways may allow President, Working President and General Secretary of CEC of AISC/STREA and the President/Working President, General Secretary and Vice President of CEC of AIOBCREF/A for travelling in 1st AC class in Rajdhani and Shatabdi trains without companion/attendant.

(Railway Board's letter No.97-E(SCT)-I/22/12 Pt. dt.18.06.2004, 2003-E(SCT)I/22/27 Pt.II dated 14.01.2013)

7.5 Ministry of Railways may provide two 2nd AC Card passes of All India Jurisdiction at Apex Level to Addl. General Secretary/CEC and Treasurer/CEC of AISC/STREA and two 2nd AC Card passes of All India Jurisdiction at Apex Level to Asst. General Secretary/CEC and Joint Secretary/CEC of AIOBCREF/A.

(Railway Board's letter No. 2003-E(SCT)I/22/27 Pt.II dated 12.04.2013 and 15.04.2013)

8. <u>Staying facility to the Office Bearers of the Association on visits to Zonal Railway Headquarters/Railway Board for Informal Meetings</u>

8.1 Ministry of Railways may provide ORH to office bearers of AISC/STREA and AIOBCREF/A at par with Trade Union.

(Railway Board's letter No.2012-E(SCT)I/71/11 dated 12.10.2012)

8.2 Staying facilities may be provided to office bearers whenever called for official meeting with the administration at Zonal, Divisional, extra divisional and Branch levels at Railway Institutes,

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community centers, marriage halls, Rest Rooms, Rest House accommodation and retiring rooms etc. as per entitlement, at free of cost.

8.3 Notice Board: Railways may provide railway telephone in office, allotment of Notice Board at a suitable place, staying facilities which may include Railway Institutes, Community Centres, Marriage Halls, Rest Rooms, Rest Houses, Retiring Rooms etc. as per entitlement free of cost when they are called for official meetings with the administration.

(Railway Board's letter No.96-E(SCT)I-71-5 dated 22.10.2002)

9. **Supply of Policy Circulars/letters on Reservation and Establishment Matters etc.**

9.1 Apart from providing all policy circulars/letters etc. on reservation for SCs/STs, 15 copies of all circulars/letters etc. on Establishment matters should be endorsed to the Association for proper appreciation of the reservation rules.

(Board's letter No. 93-E(SCT)I/22/1 dated 18.05.1994, No.96-E(SCT)I/71/5 dated 28.08.1997 and No.2018-E(SCT)I/22/2 dated 05.02.2018)

10. **Issue of Identity Cards-cum-Gate Passes where entry is controlled by Gate Pass system**

10.1 Identity cards/Gate Passes may be issued to four to five office bearers of the AISC/STREA and AIOBCREF/A at all levels.

(Railway Board letter No.2001-E(SCT)I/71/2 dated 17.07.2002)

11. **Allotment of Railway office accommodation**

Extracts from MR's letter No. 88/LM(B)/3/42 dated 04.10.1988 are reproduced below:

11.1 "Individual cases for allotment of Railway office accommodation for the Associations will be considered on merits by the concerned Railway Administration."

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11.2 Office Accommodation may be provided at Board, Zone, Divisional & Branch Levels. The Number of Branches may not exceed the number of Branches allowed to any of the recognized Unions.

(Railway Board's letter No.97-E(SCT)I-22-12 dated 11.12.1997, 19.06.1998 and No.96-E(SCT)I-71-5 dated 29.05.1998, No.2002-E(SCT)I/71/1 dated 17.06.2004)

12. Inclusion of AISC/STREA and AIOBCREF/A in various groups/committees including PREM Group.

12.1 Representative of SC/ST/OBC employees should also be included in the Housing allotment committee, welfare committee such as Colony Care Committee in all places wherever it exists and should be duly recommended by the AISC/STREA and AIOBCREF/A.

(Railway Board's letter No.2002-E(SCT)I-21-1 Pt VI. Dated 20.11.2002, No. 2005-E(SCT)I-22-14 Pt. I dated 27.06.2008 and No.2012-E(SCT)I/71/2 dated 16.02.2012)

12.2 Presidents and General Secretaries of AISC & STREA and AIOBCREF will be the representatives of the Association at the various levels and will be entitled to all the facilities under the PREM scheme at par with the other PREM members/constituents.

(Railway Board's letter No.2013/E(LR)III/PREM/MISC/1 dated 19.08.2013)

12.3 One representative each from AISC/STREA & AIOBCREF/A will be included in Staff Benefit Fund.

(Railway Board's letter No.E(W) 2012/FU-1/6 Dated 27.05.2014 & IREC Vol.I)

13. Minimum Basic Facilities in offices

13.1 Basic facilities like a table, 3 to 4 chairs, electricity, a fan etc at various levels should be provided in the office accommodation provided to AISC/STREA and AIOBCREF/A.

(Railway Board's letter No.2003-E(SCT)I-22-27 Pt VI. Dated 01.07.2004 & 26.02.2010)

13.2 Railways may provide Railway telephone in office and allot Notice Board at a suitable place.

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(Railway Board's letter No.96-E(SCT)I-71-5 dated 22.10.2002).

13.3 Railway telephone with Zonal STD (Inter Division) at the residences of the President/Working President and the General Secretary of AISC/STREA and AIOBCREF/A.

(Railway Board's letter No.2003-E(SCT)I-22-27 Pt VII. Dated 14.07.2004)

13.4 Computer with maximum ceiling limit of Rs.30000 each with internet facility with a limit of 500 hrs of usage per annum at each zonal office of AISC/STREA functioning at all Indian Railways/PUs.

(Railway Board's letter No.2006-E(SCT)I-22-9 dated 19.12.2006 and 2011-E(SCT)I-22-3 dated 07.06.2011)

13.5 Ministry of Railways may provide facility of CUG connection to the President and General Secretary of AISC/STREA and AIOBCREF/A at Apex & Zonal Level at par with Trade Union.

(Railway Board's letter No.2012-E(SCT)I-71-11 Pt VI. Dated 30.10.2012)

14. Transfer of office bearers of SC/ST and OBC Railway Employees Associations

14.1 Transfer of elected office bearers of SC/ST and OBC Railway Employees Associations in the same grade may not generally resorted to in ordinary situations. However, whenever such transfers are considered essential, the controlling authority may satisfy himself that the appropriately warranted according to the administrative needs. In such cases, the concerned Liaison Officer for SCs/STs/OBCs may be apprised of the circumstances, under which such transfers have been ordered. This will enable the Liaison Officer to explain the background of a transfer to the office-bearers of the Association, if any representation against transfer of office-bearer of SC/ST and OBC Associations is received.

(Railway Board's letter No.97-E(SCT)I-22-12 Dated 05.03.1999 and No.2018-E(SCT)I/22/2 dated 14.06.2018)

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15. **Recovery/Collection of Membership fee for bodies recognized by Railway from the monthly salary bills of staff concerned.**

15.1 List of employees from whom such deductions have been made, may also need to be printed to facilitate accountal. Therefore, on receipt of requests from such recognized bodies and depending upon need/practicality/feasibility. GM of Zonal Railways/PU etc. can consider and permit such deductions from monthly salary.

These deductions shall, however, be purely voluntary and at the option of the Railway Employee for which each individual employee will have to give an option in writing duly indicating therein, the amount to be deducted and the body to whom this amount is to be credited.

Deduction of such amounts, however, shall not confer any authority/recognition of the Railway employee's membership of such bodies. All such bodies will have to maintain their own records for such memberships which may be needed by them for various purposes e.g. their internal election etc.

The request of the employee for recovery of membership is to be recommended by the authorized office bearer (s) of AISCSTREA and AIOBCREA who have taken affiliation to CEC/AIOBCREF of the respective body at ZEC/Zonal/Divisional/Workshop/Branch level as the case may be.

(Railway Board's letter No.2015-E(SCT)I-22-1 Dated 16.06.2015)

15.2 Membership of AISC/STREA and AIOBCREF/A may be allowed to Group 'A' and Group 'B' serving Railway officers belonging to SC/STs/OBCs with the condition that he/she as an office bearer or a member of the executive committee of the Association should not deal with any representation or other matters connected with that association in his/her official capacity.

(Railway Board's letter No.96-E(SCT)I-71-5 Pt.I dated 01.09.1998)

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16 **General:**

a While referring to this circular, the original letters referred to herein should be read for a proper appreciation. This circular is only a consolidation of the instructions issued so far and should not be treated as a substitution to the originals. In case of doubt, the original circular should be relied upon as authority.

b. The instructions contained in the original circulars referred to above, have only prospective effect from the date of issue unless specifically indicated otherwise in the concerned circular. For dealing with old cases, the instructions in force at the relevant time should be referred to; and

c. If any circular on the subject, which has not been superseded, has not been taken into consideration while preparing this consolidated letter, the said circular, which has been missed through oversight, should be treated as valid and operative. Such a missing circular, if any, may be brought to the notice of the Railway Board.

Please acknowledge receipt

umehta

(U N Mehta)
Jt. Director Estt.(Res.)
Railway Board

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The circulars from which the consideration has been made: -

1) No. E(SCT)/57/CM/14 dated 27.12.1960
2) No. E(SCT)/74 CM1/166 dated 24.7.1974
3) No. 78/E(SCT)/15/4 dated 9.2.1978
4) No. 79/E(SCT)15/1 dated 1.5.1979
5) No. 80-E(SCT)15/1(Pt. II) dated 5.2.1982
6) No. 80-E(SCT)15/1(Pt. II) dated 21.9.1982
7) No. 82-E(SCT)I/22/1 dated 10.11.82
8) No. 93-E(SCT)I/22/1 dated 18.05.1994
9) No. 93-E(SCT)I/22/1 dated 15.6.1994.
10) No. 88-E(SCT)1/80/2 dated 16.2.1995.
11) No. 88-E(SCT)1/80/2 dated 12.7.1996.
12) No. 96-E(SCT)I/71/5 dated 28.08.1997
13) No. 97-E(SCT)I-22-12 dated 11.12.1997
14) No. 96-E(SCT)1/71/5 dated 29.05.1998
15) No. 97-E(SCT)I-22-12 dated 19.06.1998
16) No. 97-E(SCT)I/22/12 dated 18.08.1998
17) No. 96-E(SCT)I-71-5 Pt.I dated 01.09.1998
18) No. 97-E(SCT)I/22/12 dated 24.12.1998
19) No. 97-E(SCT)I-22-12 Dated 05.03.1999
20) No. 2001-E(SCT)I/71/2 dated 17.07.2002
21) No. 96-E(SCT)I-71-5 dated 22.10.2002
22) No. 2002-E(SCT)I-21-1 Pt VI. dated 20.11.2002

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23) No. 2002-E(SCT)I/71/1 dated 17.06.2004

24) No. 2003-E(SCT)I-22-27 Pt VI, dated 01.07.2004

25) No. 2003-E(SCT)I-22-27 Pt VII, dated 14.07.2004

26) No. 2003-E(SCT)I/22/27 dated 23.07.2004

27) No. 2006-E(SCT)I-22-9 dated 19.12.2006

28) No. 2003-E(SCT)I/22/27 Pt.I dated 13.06.2008

29) No. 2005-E(SCT)I-22-14 Pt I. dated 27.06.2008

30) No. 2003-E(SCT)I-22-27 Pt VI. dated 26.02.2010

31) No. 2011-E(SCT)I-22-3. dated 07.06.2011

32) No. 2012-E(SCT)I/71/2 dated 16.02.2012

33) No. 2003-E(SCT)I/22/27 dated 29.06.2012

34) No. 2003-E(SCT)I/22/27 Pt.I dated 03.07.2012

35) No. 2012-E(SCT)I/71/8 dated 06.07.2012

36) No. 2012-E(ESCT)I/71/11 dated 12.10.2012

37) No. 2012-E(SCT)I-71-11 Pt VI. dated 30.10.2012

38) No. 2003-E(SCT)I/22/27 Pt.I dated 31.12.2012

39) No. 2003-E(SCT)I/22/27 Pt.II dated 14.01.2013

40) No. 2013-E(SCT)I/71/1 dated 12.03.2013

41) No. 2003-E(SCT)I/22/27 Pt.II dated 12.04.2013

42) No. 2003-E(SCT)I/22/27 Pt.II dated 15.04.2013

43) No. 2013/E(LR)III/PREM/MISC/1 dated 19.08.2013

44) No. E(W) 2012/FU-I/6 dated 27.05.2014

45) No. 2015-E(SCT)I-22-1 dated 16.06.2015

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46) No. 2018-E(SCT)I/22/2 dated 05.02.2018

47) No. 2017-E(SCT)I-22-5 dated 23.05.2018

48) No. 2018-E(SCT)I/22/2 dated 14.06.2018

49) No. 2018-E(SCT)I/22/2 dated 05.11.2018

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मास्टर परिपत्र सं.65
(अद्यतन 03/2019)

भारत सरकार / Government of India
रेल मंत्रालय / Ministry of Railways
(रेलवे बोर्ड / Railway Board)

सं.2019-ई(एससीटी)I/46/1 **नई दिल्ली, दिनांक: 29.03.2019**

महाप्रबंधक,
सभी भारतीय रेलें/उत्पादन इकाइयां

विषय: अखिल भारतीय अनुसूचित जाति/अनुसूचित जनजाति रेल कर्मचारी संघ और अखिल भारतीय ओबीसी रेल कर्मचारी फेडरेशन/संघ को प्रदान की गई सुविधाएं।

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मास्टर परिपत्र सं.65 को सितंबर 1997 में जारी किया गया था। तब से, अखिल भारतीय अनुसूचित जाति/अनुसूचित जनजाति रेल कर्मचारी संघ (अब से एआईएससी/एसटीआरईए कहा जाएगा) और अखिल भारतीय ओबीसी रेल कर्मचारी फेडरेशन/संघ (अब से एआईओबीसीआरईएफ/ए) को सुविधाएं प्रदान करने के संबंध में अन्य अनुदेश जारी किए गए हैं। इन मौजूदा आदेशों/परिपत्रों को अद्यतन मास्टर परिपत्र में समेकित करने के बारे में रेल मंत्रालय (रेलवे बोर्ड) पर विचार किया जाता रहा है। अब इस विषय पर एक समेकित संशोधित मास्टर परिपत्र को सभी संबंधितों के सूचनार्थ और मार्गदर्शन के लिए जारी करने का विनिश्चय किया गया है।

2. **<u>संघ द्वारा भेजी गई अ.जा./अ.ज.जा./ओबीसी की शिकायतों की जांच</u>**

2.1 अ.जा./अ.ज.जा./ओबीसी रेल कर्मचारियों की शिकायतों के संबंध में एआईएससी/एसटीआरईए और एआईओबीसीआरईएफ/ए द्वारा भेजे गए अभ्यावेदनों की जांच की जाए और उन पर यथोचित कार्रवाई की जाए।
(रेलवे बोर्ड के पत्र सं.ई(एससीटी)/57/सीएम/14 दिनांक 27.12.1960, 80-ई(एससीटी)15/1 (पार्ट II) दिनांक 5.2.1982, और सं.96-ई(एससीटी)I/71/5 दिनांक 28.08.1997)

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3. <u>संघ से पत्राचार की पावती देना</u>

3.1 भर्ती और पदोन्नति में आरक्षण से संबंधित मामलों के संबंध में एआईएससी/एसटीआरईए और एआईओबीसीआरईएफ/ए और इनकी क्षेत्रीय शाखाओं द्वारा भेजे गए अभ्यावेदनों/पत्राचार की पावती दी जाए।

(रेलवे बोर्ड के पत्र सं. ई(एससीटी)/74 सीएम1/166 दिनांक 24.7.1974, 80-ई(एससीटी)15/1 (पार्ट II) दिनांक 5.2.1982, सं.82-ई(एससीटी)I-22-1 दिनांक 10.11.82, 93-ई(एससीटी)I/22/1 दिनांक 18.05.1994 और सं.96-ई(एससीटी)I/71/5 दिनांक 28.08.1997)

4. <u>संघ को सरकारी नीतियों के बारे में सूचित करना</u>

4.1 पत्राचार की पावती देते समय संघ को सरकार के नीतिगत निर्णयों के बारे में सूचित किया जाए ताकि अ.जा./अ.ज.जा./ओबीसी कर्मचारियों को जानकारी दी जा सके कि सरकार उनके लिए क्या कर रही है।

(रेलवे बोर्ड के पत्र सं.ई(एससीटी)/74 सीएम1/166 दिनांक 24.7.1974, 80-ई(एससीटी)15/1 (पार्ट II) दिनांक 5.2.1982, 93-ई(एससीटी)I-22/1 दिनांक 18.05.94 और सं.96-ई(एससीटी)I/71/5 दिनांक 28.08.1997, 2018-ई(एससीटी)I/22/2 दिनांक 05.02.2018)

5. <u>अनौपचारिक बैठकें और उनका अन्तराल</u>

5.1 संघ के अनुरोध पर उनके प्रतिनिधियों को क्षेत्रीय रेलवे मुख्यालयों/उत्पादन इकाइयों में महाप्रबंधकों/प्रधान मुख्य कार्मिक अधिकारियों और अन्य अधिकारियों, मंडलों में मंडल रेल प्रबंधकों, अन्य मंडल अधिकारियों और कारखानों में मुख्य कारखाना प्रबंधकों या अन्य अधिकारियों को उनकी शिकायतें देने के लिए अनौपचारिक रूप से मिलने की अनुमति दी जाए।

5.2 अनौपचारिक बैठकें अनौपचारिक बैठकों का अन्तराल वर्ष में दो बार निर्धारित किया गया है। बहरहाल, संघ को बैठक के औपचारिक कार्यवृत्त परिपत्रित करने की जरूरत नहीं है और संघ से इस बारे में पत्राचार करने की जरूरत नहीं है परन्तु चर्चा के बाद जारी किए गए आदेशों की प्रतियां संघ को भेजी जाएं।

(रेलवे बोर्ड के पत्र सं 78/ई(एससीटी)/15/4 दिनांक 9.2.1978, सं.80-ई(एससीटी)15/4(पार्ट II) दिनांक 5.2.1982, स.88-ई(एससीटी)1/80/2 दिनांक 12.7.1996, 97-ई(एससीटी)I/22/12 दिनांक 24.12.1998, सं.96-ई(एससीटी)I/71/5 दिनांक 28.08.1997, 2013-ई(एससीटी)I/71/1 दिनांक 12.03.2013 और स.2018-ई(एससीटी)I/22/2 दिनांक 05.02.2018)

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5.3 अ.जा./अ.ज.जा./ओबीसी संघ की अनौपचारिक बैठकों की चर्चा के रिकॉर्ड नोट एक माह के भीतर परिपत्रित किए जाएं और तदनुसार उन मदों पर अगली आवश्यक कार्रवाई की जाए।
(रेलवे बोर्ड के पत्र सं.2003-ई(एससीटी)I/22/27 दिनांक 23.07.2004 और सं.2018-ई(एससीटी)I/22/2 दिनांक 05.02.2018)

5.4 प्रत्येक वर्ष निर्धारित दो अनौपचारिक बैठकों के अलावा, महाप्रबंधक द्वारा लिए गए निर्णय के बाद जीएम/पीसीपीओ के साथ विशेष जरूरत आधारित बैठक आयोजित की जाए। इसके अलावा, एडीईएन स्तर पर उसके अधिकार-क्षेत्र में केवल इंजीनियरी स्टाफ से संबंधित मुद्दों पर वर्ष में एक बार अनौपचारिक बैठक भी आयोजित की जाए।
(रेलवे बोर्ड के पत्र सं.2003-ई(एससीटी)I/22/27 पार्ट-I दिनांक 13.06.2008 और 2013-ई(एससीटी)I/71/1 दिनांक 12.03.2013)

6. <u>विशेष आकस्मिक अवकाश प्रदान करना</u>

6.1 एआईएससी/एसटीआरईए और एआईओबीसीआरईएफ/ए के पदाधिकारियों को विशेष आकस्मिक अवकाश प्रदान किया जाए ताकि वे क्षेत्रीय रेल मुख्यालय/रेलवे बोर्ड में होने वाली अनौपचारिक बैठकों में भाग ले सकें।
(रेलवे बोर्ड के पत्र सं. 79/ई(एससीटी)15/1 दिनांक 1.5.1979, सं.80-ई(एससीटी)15/1(पार्ट II) दिनांक 05.09.1982 व 21.9.1982, सं.93-ई(एससीटी)I/22/1 दिनांक 18.05.1994 और सं.96-ई(एससीटी)I/71/5 दिनांक 28.08.1997 और सं.96-ई(एससीटी)I/71/5 दिनांक 29.05.1998)

6.2 अनौपचारिक बैठकों हेतु विशेष आकस्मिक अवकाश के लिए प्रतिभागियों की संख्या:

6.2.1 क्षेत्रीय/मंडल स्तर - 20 प्रतिभागी।

6.2.2 रेलवे बोर्ड स्तर - 24 प्रतिभागी।

6.3 **विशेष आकस्मिक अवकाश और यात्रा समय:** रेल मंत्रालय एआईएससी/एसटीआरईए और एआईओबीसीआरईएफ/ए के पदाधिकारियों को प्रशासन द्वारा रेलवे बोर्ड/जोन/मंडल स्तर पर आयोजित होने वाली अनौपचारिक बैठक में भाग लेने के लिए दो दिन का विशेष आकस्मिक अवकाश (एक दिन का अनौपचारिक बैठक के लिए और एक दिन पहले उनकी आंतरिक बैठक के लिए) और यात्रा समय दिया जाए।
(रेलवे बोर्ड का पत्र सं.2017-ई(एससीटी)I-22-5 दिनांक 23.05.2018)

SOUTHERN RAILWAY HQ/PB

7. <u>यात्रा पास/कार्ड पास प्रदान करना</u>

7.1 एआईएससी/एसटीआरईए और एआईओबीसीआरईएफ/ए के पदाधिकारियों को ज़ोनल रेलवे मुख्यालय/रेलवे बोर्ड में अनौपचारिक बैठकों में भाग लेने के लिए विशेष पास प्रदान किए जाए। (रेलवे बोर्ड के पत्र सं.79/ई(एससीटी)15/1 दिनांक 1.5.1979, सं.80-ई(एससीटी)15/1(पार्ट II) दिनांक 05.09.1982 व 21.9.1982, सं.93-ई(एससीटी)I/22/1 दिनांक 18.05.1994 और सं.96-ई(एससीटी)I/71/5 दिनांक 28.08.1997 और सं.96-ई(एससीटी)I/71/5 दिनांक 29.05.1998)

7.2 अनौपचारिक बैठकों के लिए विशेष यात्रा पासों की संख्या:

7.2.1 ज़ोनल/मंडल स्तर - 20 प्रतिभागी।

7.2.2 रेलवे बोर्ड स्तर - 24 प्रतिभागी।

(रेलवे बोर्ड के पत्र सं. 79/ई(एससीटी)15/1 दिनांक 1.5.1979, सं. 80-ई(एससीटी)15/1(पार्ट II) दिनांक 05.09.1982 व 21.9.1982, सं.93-ई(एससीटी)I/22/1 दिनांक 18.05.1994 और सं.96-ई(एससीटी)I/71/5 दिनांक 28.08.1997 और सं.96-ई(एससीटी)I/71/5 दिनांक 29.05.1998)

7.3 रेल मंत्रालय द्वारा एआईएससी/एसटीआरईए के अध्यक्ष, कार्यकारी अध्यक्ष और महासचिव और एआईओबीसीआरईएफ/ए के अध्यक्ष/कार्यकारी अध्यक्ष, महासचिव एवं उपाध्यक्ष को शीर्ष स्तर पर अखिल भारतीय क्षेत्राधिकार के लिए प्रथम एसी के तीन कार्ड पास और एआईएससी/एसटीआरईए और एआईओबीसीआरईएफ/ए के क्षेत्रीय अध्यक्ष/कार्यकारी अध्यक्ष एवं क्षेत्रीय सचिव को क्षेत्रीय रेलवे क्षेत्राधिकार के लिए तथा दिल्ली/नई दिल्ली तक प्रथम एसी/2एसी पास के 2 कार्ड पास जारी किए जाएं।

(रेलवे बोर्ड के पत्र सं. 79/ई(एससीटी)15/1 दिनांक 1.5.1979, सं. 80-ई(एससीटी)15/1(पार्ट II) दिनांक 05.09.1982 व 21.9.1982, 93-ई(एससीटी)I/22/1 दिनांक 18.5.94, 96-ई(एससीटी)I/71/5 दिनांक 28.08.1997, सं.96-ई(एससीटी)I/71/5 दिनांक 29.05.1998, 96-ई(एससीटी)I/71/5 दि.16.06.98, 2003-ई(एससीटी)I/22/27 पार्ट I दिनांक 03.07.2012 व 31.12.2012 और 2012-ई(एससीटी)I/71/8 दिनांक 06.07.2012,)

7.4 रेल मंत्रालय द्वारा एआईएससी/एसटीआरईए के सीईसी के अध्यक्ष, कार्यकारी अध्यक्ष और महासचिव और एआईओबीसीआरईएफ/ए के सीईसी के अध्यक्ष/कार्यकारी अध्यक्ष, महासचिव एवं उपाध्यक्ष को राजधानी और शताब्दी गाड़ियों में 1एसी श्रेणी में सहचर/सहायक के बिना यात्रा करने की अनुमति प्रदान की जाए।

(रेलवे बोर्ड के पत्र सं.97-ई(एससीटी)-I/22/12 पार्ट दिनांक 18.06.2004, 2003-ई(एससीटी)I/22/27 पार्ट II दिनांक 14.01.2013)

SOUTHERN RAILWAY HQ/PB

7.5 रेल मंत्रालय द्वारा एआईएससी/एसटीआरईए के अपर महासचिव/सीईसी और कोषाध्यक्ष/सीईसी को शीर्ष स्तर पर अखिल भारतीय क्षेत्राधिकार के 2एसी के दो कार्ड पास और एआईओबीसीआरईएफ/ए के सहायक महासचिव/सीईसी और संयुक्त सचिव/सीईसी को शीर्ष स्तर पर अखिल भारतीय क्षेत्राधिकार के 2एसी के दो कार्ड पास मुहैया कराए जाएं।
(रेलवे बोर्ड के पत्र सं.2003-ई(एससीटी)I/22/27 पार्ट II दिनांक 12.04.2013 और 15.04.2013)

8. संघ के पदाधिकारियों को अनौपचारिक बैठकों के लिए जोनल रेलवे मुख्यालय/रेलवे बोर्ड में दौरे पर ठहरने की सुविधा प्रदान करना।

8.1 रेल मंत्रालय द्वारा एआईएससी/एसटीआरईए और एआईओबीसीआरईएफ/ए के पदाधिकारियों को ट्रेड यूनियन के समान ओआरएच सुविधा प्रदान की जाए।
(रेलवे बोर्ड का पत्र सं.2012-ई(एससीटी)I/71/11 दिनांक 12.10.2012)

8.2 पदाधिकारियों को जोनल, मंडल, अतिरिक्त मंडल और शाखा स्तर पर आधिकारिक बैठकों में आमंत्रित किए जाने पर रेलवे संस्थानों, सामुदायिक केंद्रों, बारात घरों, विश्राम गृहों, रेस्ट हाऊस एकोमोडेशन और विश्राम कक्षों आदि में उनकी पात्रता के अनुसार निशुल्क आधार पर ठहरने की सुविधाएं मुहैया कराई जाएं।

8.3 नोटिस बोर्ड: रेलों द्वारा पदाधिकारियों को प्रशासन के साथ आधिकारिक बैठकों में आमंत्रित किए जाने पर कार्यालय में रेलवे टेलीफोन, उचित स्थान पर नोटिस बोर्ड, ठहरने की सुविधाएं उनकी पात्रता के अनुसार निशुल्क आधार पर मुहैया कराए जाएं। इनमें रेलवे संस्थान, सामुदायिक केंद्र, बारात घर, विश्राम गृह, रेस्ट हाऊस, विश्राम कक्ष आदि शामिल हैं।
(रेलवे बोर्ड का पत्र सं.96-ई(एससीटी)I-71-5 दिनांक 22.10.2002)

9. आरक्षण और स्थापना संबंधी आदि मामलों पर नीतिगत परिपत्र/पत्र मुहैया कराना।

9.1 अ.जा./अ.ज.जा. के लिए आरक्षण संबंधी सभी नीतिगत परिपत्र/पत्र आदि मुहैया कराने के अलावा, स्थापना संबंधी मामलों पर आरक्षण नियमों के उचित मूल्यांकन के लिए संघ को सभी नीतिगत परिपत्रों/पत्रों की 15 प्रतियां पृष्ठांकित की जाएं।
(बोर्ड का पत्र सं.93-ई(एससीटी)I/22/1 दिनांक 18.05.1994, सं.96-ई(एससीटी)I/71/5 दिनांक 28.08.1997 और सं.2018-ई(एससीटी)I/22/2 दिनांक 05.02.2018)

SOUTHERN RAILWAY HQ/PB

10. <u>पहचान पत्र-एवं गेट पास जारी करना, जहां गेट पास सिस्टम लागू है।</u>

10.1 एआईएससी/एसटीआरईए और एआईओबीसीआरईएफ/ए के चार से पांच पदाधिकारियों को सभी स्तरों पर पहचान पत्र/गेट पास जारी किए जाएं।

(रेलवे बोर्ड का पत्र सं.2001-ई(एससीटी)I/71/2 दिनांक 17.07.2002)

11. <u>रेलवे कार्यालय एकोमोडेशन का आबंटन</u>

रेल मंत्री का दिनांक 04.10.1988 के पत्र सं.88/एलएम(बी)/3/42 का उद्धरण नीचे दिया गया है:

11.1 "संघ के लिए रेल कार्यालय एकोमोडेशन के आबंटन के लिए व्यक्तिगत मामलों पर संबंधित रेल प्रशासन द्वारा मेरिट पर विचार किया जाएगा।"

11.2 बोर्ड, ज़ोन, मंडल और शाखा स्तर पर कार्यालय एकोमोडेशन मुहैया कराया जाए। शाखाओं की संख्या किसी भी मान्यताप्राप्त संघ को अनुमेय शाखाओं की संख्या से अधिक नहीं होगी।

(रेलवे बोर्ड के पत्र सं.97-ई(एससीटी)I-22-12 दिनांक 11.12.1997, 19.06.1998 और सं.96-ई(एससीटी)I-71-5 दिनांक 29.05.1998, सं.2002-ई(एससीटी)I/71/1 दिनांक 17.06.2004)

12. <u>पीआरईएम ग्रुप सहित विभिन्न ग्रुपों/समितियों में एआईएससी/एसटीआरईए और एआईओबीसीआरईएफ/ए को शामिल करना।</u>

12.1 आवास आबंटन समिति, कालोनी केयर कमेटी जैसी कल्याण समिति, जहां-कहीं भी हों, में अ.जा./अ.ज.जा./ओबीसी के प्रतिनिधियों को भी शामिल किया जाए और इसे एआईएससी/एसटीआरईए और एआईओबीसीआरईएफ/ए द्वारा विधिवत अनुशंसित किया जाए।

(रेलवे बोर्ड के पत्र सं.2002-ई(एससीटी)I-21-1 पार्ट VI दिनांक 20.11.2002, सं.2005-ई(एससीटी)I-22-14 पार्ट I दिनांक 27.06.2008 और सं.2012-ई(एससीटी)I/71/2 दिनांक 16.02.2012)

12.2 एआईएससी/एसटीआरईए और एआईओबीसीआरईएफ/ए के अध्यक्ष और महासचिव विभिन्न स्तरों पर संघ के प्रतिनिधि होंगे और अन्य पीआरईएम सदस्यों/निर्वाचक व्यक्तियों के समान पीआरईएम योजना के अंतर्गत सभी सुविधाओं के हकदार होंगे।

(रेलवे बोर्ड के पत्र सं.2013/ई(एलआर)III/पीआरईएम/विविध/1 दिनांक 19.08.2013)

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12.3 एआईएससी/एसटीआरईए और एआईओबीसीआरईएफ/ए प्रत्येक से एक प्रतिनिधि को कर्मचारी हित निधि में शामिल किया जाएगा।

(रेलवे बोर्ड का पत्र सं.ई(डब्ल्यू) 2012/एफयू-I/6 दिनांक 27.05.2014 व आईआरईसी वाल्यूम I)

13. <u>कार्यालयों में न्यूनतम बुनियादी सुविधाएं</u>

13.1 एआईएससी/एसटीआरईए और एआईओबीसीआरईएफ/ए के कार्यालय एकोमोडेशन में विभिन्न स्तरों पर बुनियादी सुविधाएं जैसे 3 से 4 कुर्सियां, बिजली, एक पंखा आदि मुहैया कराई जाएं।

(रेलवे बोर्ड के पत्र सं.2003-ई(एससीटी)I-22-27 पार्ट VI. दिनांक 01.07.2004 व 26.02.2010)

13.2 रेलों द्वारा कार्यालय में रेलवे टेलीफोन और समुचित स्थान पर नोटिस बोर्ड मुहैया कराया जाए।

(रेलवे बोर्ड का पत्र सं.96-ई(एससीटी)I-71-5 दिनांक 22.10.2002)

13.3 एआईएससी/एसटीआरईए और एआईओबीसीआरईएफ/ए के अध्यक्ष/कार्यकारी अध्यक्ष और महासचिव के आवास पर ज़ोनल एसटीडी (अंतर मंडल) वाले रेलवे टेलीफोन मुहैया कराया जाए।
(रेलवे बोर्ड का पत्र सं.2003-ई(एससीटी)I-22-27 पार्ट VII. दिनांक 14.07.2004)

13.4 सभी भारतीय रेलों/उत्पादन इकाइयों में कार्यरत एआईएससी/एसटीआरईए के प्रत्येक क्षेत्रीय कार्यालय में प्रति वर्ष 500 घंटों की उपयोगिता सीमा सहित इंटरनेट सुविधा वाले 30,000/- रु. प्रत्येक की अधिकतम सीमा के कंप्यूटर मुहैया कराए जाएं।

(रेलवे बोर्ड के पत्र सं.2006-ई(एससीटी)I-22-9 दिनांक 19.12.2006 और 2011-ई(एससीटी)I-22-3 दिनांक 07.06.2011)

13.5 रेल मंत्रालय द्वारा एआईएससी/एसटीआरईए और एआईओबीसीआरईएफ/ए अध्यक्ष और महासचिव को ट्रेड यूनियन के समान शीर्ष एवं ज़ोनल स्तर पर सीयूजी कनेक्शन सुविधा मुहैया कराई जाए।
(रेलवे बोर्ड के पत्र सं.2012-ई(एससीटी)I-71-11 पार्ट VI. दिनांक 30.10.2012)

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14. अ.जा./अ.ज.जा. और ओबीसी रेल कर्मचारी संघ के पदाधिकारियों का स्थानांतरण

14.1 अ.जा./अ.ज.जा. और ओबीसी रेल कर्मचारी संघ के चयनित पदाधिकारियों का सामान्य स्थितियों में उसी ग्रेड में स्थानांतरण नहीं किया जाता है। बहरहाल, जब-कभी इस प्रकार के स्थानांतरण आवश्यक समझे जाते हैं, तो नियंत्रक प्राधिकारी स्वयं को संतुष्ट कर सकते हैं कि यह स्थानांतरण प्रशासनिक जरूरतों के अनुसार उचित था। ऐसे मामलों में अ.जा./अ.ज.जा./ ओबीसी के लिए संबंधित संपर्क अधिकारी को उन परिस्थितियों से अवगत कराया जाए, जिनके तहत इस प्रकार के स्थानांतरण के आदेश दिए गए हैं। इससे संपर्क अधिकारी संघ के पदाधिकारियों के स्थानांतरण की पृष्ठभूमि की जानकारी देने में सक्षम होंगे, यदि अ.जा./ अ.ज.जा. और ओबीसी संघ के पदाधिकारी के स्थानांतरण के विरुद्ध कोई अभ्यावेदन प्राप्त होता है।

(रेलवे बोर्ड के पत्र सं.97-ई(एससीटी)I-22-12 दिनांक 05.03.1999 और सं.2018-ई(एससीटी)I/22/2 दिनांक 14.06.2018)

15. रेलवे द्वारा मान्यताप्राप्त निकायों के लिए संबंधित कर्मचारी के मासिक वेतन बिल से सदस्यता शुल्क की वसूली/इकट्ठा करना।

15.1 कर्मचारियों की सूची, जिनसे यह कटौती की गई है, को भी लेखा-जोखा रखने के लिए मुद्रित कराए जाने की जरूरत है। इसलिए, ऐसे मान्यताप्राप्त निकायों से अनुरोध प्राप्त होने पर और आवश्यकता/व्यावहारिकता/व्यवहार्यता के आधार पर क्षेत्रीय रेलों/उत्पादन इकाइयों के महाप्रबंधक मासिक वेतन से ऐसी कटौतियों पर विचार कर सकते हैं और अनुमति दे सकते हैं।

बहरहाल, ये कटौतियाँ पूर्ण रूप से रेलवे कर्मचारी की स्वेच्छा और विकल्प देने पर ही की जाएंगी, जिसके लिए प्रत्येक कर्मचारी को लिखित में विकल्प देना होगा, जिसमें कटौती की राशि और जिस निकाय को यह राशि दी जानी है, का विधिवत उल्लेख किया जाएगा।

बहरहाल, इस राशि की कटौती इन निकायों में रेल कर्मचारी की सदस्यता का प्राधिकार/ मान्यता नहीं होगी। इन सभी निकायों को ऐसी सदस्यता के लिए अपने रिकॉर्ड रखने होंगे, जिसकी उन्हें विभिन्न उद्देश्यों जैसे संघ के आंतरिक चुनाव आदि के लिए आवश्यकता हो सकती है।

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सदस्यता की वसूली के लिए कर्मचारी के अनुरोध को एआईएससी/एसटीआरईए और एआईओबीसीआरईएफ/ए के प्राधिकृत पदाधिकारी (पदाधिकारियों) द्वारा अनुशंसित किया जाएगा, जिन्होंने जेडईसी/ज़ोनल/मंडल/कारखाना/शाखा स्तर, जैसा भी मामला हो, से संबंधित निकाय के सीईसी/एआईओबीसीआरईएफ से संबद्धता ग्रहण की है।

(रेलवे बोर्ड का पत्र सं.2015-ई(एससीटी)I-22-1 दिनांक 16.06.2015)

15.2 अ.जा./अ.ज.जा./ओबीसी से संबंधित ग्रुप ए और ग्रुप बी में कार्यरत रेल अधिकारियों को एआईएससी/एसटीआरईए और एआईओबीसीआरईएफ/ए की सदस्यता की अनुमति इस शर्त पर दी जाए कि वह संघ की एक्ज़ीक्यूटिव समिति का पदाधिकारी या सदस्य होने के नाते अपनी आधिकारिक क्षमता में संघ के अभ्यावेदन या अन्य संबद्ध मामलों का निपटान नहीं करेगा।

(रेलवे बोर्ड का पत्र सं.96-ई(एससीटी)I-71-5 पार्ट I दिनांक 01.09.1998)

16 <u>सामान्य:</u>

क. इस परिपत्र का हवाला देते समय उचित मूल्यांकन के लिए इसमें संदर्भित मूल पत्र पढ़े जाएं। इस परिपत्र में अभी तक जारी किए गए अनुदेश समेकित किए गए हैं और इन्हें मूल पत्रों का प्रतिस्थापन न समझा जाए। कोई भी संदेह होने पर मूल परिपत्र को ही प्राधिकार माना जाए।

ख. उक्त संदर्भित मूल परिपत्रों में अंतर्विष्ट अनुदेश जारी किए जाने की तारीख से संदर्शी रूप से लागू होंगे जब तक कि संबंधित परिपत्र में विशेष रूप से अन्यथा उल्लेख न किया जाए। पुराने मामलों से निपटने के लिए संगत समय पर लागू अनुदेशों का हवाला दिया जाए; और

ग. इस समेकन पत्र को तैयार करते समय यदि इस विषय पर कोई परिपत्र, जिसे अधिक्रमित नहीं किया गया है, पर विचार नहीं किया गया है, तो उक्त परिपत्र, जो गलती से छूट गया है, को वैध और क्रियात्मक माना जाए। इस प्रकार के मिसिंग परिपत्र, यदि कोई हो, के बारे में रेलवे बोर्ड को सूचित किया जाए।

17. कृपया पावती दें।

(यू.एन. मेहता)
संयुक्त निदेशक स्थापना (आरक्षण)
रेलवे बोर्ड

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परिपत्रों की सूची, जिनके तहत विचार किया गया है:-

1) सं. ई(एससीटी)/57/सीएम/14 दिनांक 27.12.1960
2) सं. ई(एससीटी)/74 सीएम1/166 दिनांक 24.7.1974
3) सं. 78/ई(एससीटी)/15/4 दिनांक 9.2.1978
4) सं. 79/ई(एससीटी)15/1 दिनांक 1.5.1979
5) सं. 80-ई(एससीटी)15/1(पार्ट II) दिनांक 5.2.1982
6) सं. 80-ई(एससीटी)15/1(पार्ट II) दिनांक 21.9.1982
7) सं. 82-ई(एससीटी)I/22/1 दिनांक 10.11.82
8) सं. 93-ई(एससीटी)I/22/1 दिनांक 18.05.1994
9) सं. 93-ई(एससीटी)I/22/1 दिनांक 15.6.1994.
10) सं. 88-ई(एससीटी)1/80/2 दिनांक 16.2.1995.
11) सं. 88-ई(एससीटी)1/80/2 दिनांक 12.7.1996.
12) सं. 96-ई(एससीटी)I/71/5 दिनांक 28.08.1997
13) सं. 97-ई(एससीटी)I-22-12 दिनांक 11.12.1997
14) सं. 96-ई(एससीटी)I/71/5 दिनांक 29.05.1998
15) सं. 97-ई(एससीटी)I-22-12 दिनांक 19.06.1998
16) सं. 97-ई(एससीटी)I/22/12 दिनांक 18.08.1998
17) सं. 96-ई(एससीटी)I-71-5 पार्ट I दिनांक 01.09.1998
18) सं. 97-ई(एससीटी)I/22/12 दिनांक 24.12.1998
19) सं. 97-ई(एससीटी)I-22-12 दिनांक 05.03.1999
20) सं. 2001-ई(एससीटी)I/71/2 दिनांक 17.07.2002
21) सं. 96-ई(एससीटी)I-71-5 दिनांक 22.10.2002
22) सं. 2002-ई(एससीटी)I-21-1 पार्ट VI. दिनांक 20.11.2002
23) सं. 2002-ई(एससीटी)I/71/1 दिनांक 17.06.2004
24) सं. 2003-ई(एससीटी)I-22-27 पार्ट VI. दिनांक 01.07.2004
25) सं. 2003-ई(एससीटी)I-22-27 पार्ट VII. दिनांक 14.07.2004
26) सं. 2003-ई(एससीटी)I/22/27 दिनांक 23.07.2004
27) सं. 2006-ई(एससीटी)I-22-9 दिनांक 19.12.2006
28) सं. 2003-ई(एससीटी)I/22/27 पार्ट I दिनांक 13.06.2008
29) सं. 2005-ई(एससीटी)I-22-14 पार्ट I. दिनांक 27.06.2008
30) सं. 2003-ई(एससीटी)I-22-27 पार्ट VI. दिनांक 26.02.2010
31) सं. 2011-ई(एससीटी)I-22-3. दिनांक 07.06.2011

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32) सं. 2012-ई(एससीटी)I/71/2 दिनांक 16.02.2012
33) सं. 2003-ई(एससीटी)I/22/27 दिनांक 29.06.2012
34) सं. 2003-ई(एससीटी)I/22/27 पार्ट I दिनांक 03.07.2012
35) सं. 2012-ई(एससीटी)I/71/8 दिनांक 06.07.2012
36) सं. 2012-ई(एससीटी)I/71/11 दिनांक 12.10.2012
37) सं. 2012-ई(एससीटी)I-71-11 पार्ट VI. दिनांक 30.10.2012
38) सं. 2003-ई(एससीटी)I/22/27 पार्ट I दिनांक 31.12.2012
39) सं. 2003-ई(एससीटी)I/22/27 पार्ट II दिनांक 14.01.2013
40) सं. 2013-ई(एससीटी)I/71/1 दिनांक 12.03.2013
41) सं. 2003-ई(एससीटी)I/22/27 पार्ट II दिनांक 12.04.2013
42) सं. 2003-ई(एससीटी)I/22/27 पार्ट II दिनांक 15.04.2013
43) सं. 2013/ई(एलआर)III/पीआरईएम/विविध/1 दिनांक 19.08.2013
44) सं. ई(डब्ल्यू) 2012/एफय्-I/6 दिनांक 27.05.2014
45) सं. 2015-ई(एससीटी)I-22-1 दिनांक 16.06.2015
46) सं. 2018-ई(एससीटी)I/22/2 दिनांक 05.02.2018
47) सं. 2017-ई(एससीटी)I-22-5 दिनांक 23.05.2018
48) सं. 2018-ई(एससीटी)I/22/2 दिनांक 14.06.2018
49) सं. 2018-ई(एससीटी)I/22/2 दिनांक 05.11.2018

SOUTHERN RAILWAY HQ/PB

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दक्षिण रेलवे/**SOUTHERN RAILWAY**

सं No.P(R)171/Policy/SCT

प्रधानकार्यालय/Headquarters Office
कार्मिक शाखा/Personnel Branch
चेन्नै/Chennai - 600 003
दि./ Dated:08-07-2019

पी बी सी सं/ PBC No.141 / 2019

All PHODs / DRMs / CWMs / CEWE / CAO / CPM / Dy.CPOs / Sr.DPOs / DPOs / SPOs / WPOs / APOs of HQ / Divisions / Workshops.

(As per mailing list-'A')

विषय/Sub: Reservation in promotion-treatment of SC/ST candidates.

*****

The copies of under mentioned Railway Board letters along with the enclosures on the above subject is enclosed for information, guidance and strict Compliance.

1 .No .2018-(SCT)/1/25/9. Dated :03/06/2019.
2. No .E(NG)I-2019/PM3/2CC Dated 17/06/2019.

The Railway Board's letter dated 30/09/2016,19/06/2018 &,21/06/2018 referred therein has been circulated as PBC No.139/16,116/18 & 136/18 respectively.

08.07.19
(R.M.Ravikumar)
वरिष्ठ कार्मिक अधिकारी/नियम
Senior Personnel Officer/Rules
For Principal Chief Personnel Officer

संलग्न/Encl: as above

प्रतिलिपि/Copy to : The Genl Secy / SRMU
The Genl Secy / AISCSTREA
The Genl Secy / AIOBCREA
The Genl Secy / NFIR

SOUTHERN RAILWAY HQ/PB

GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
(RAILWAY BOARD)

No. 2018-E(SCT)/1/25/9

New Delhi, dated 03.06.2019

The General Manager (P)
South East Central Railway,
Bilaspur.

(Kind Attn.:- Shri Sukhbir Singh, PCPO/SECR/BSP)

Sub: Reservation in promotion-treatment of SC/ST candidates.

Ref: SECR's letter No. P-HQ/RUL/123/1/1864 dated 10.04.2019.

*****

Kindly refer to your above mentioned letter on the above subject. In this regard, latest instructions have been issued by Railway Board vide letter No. 2018-E(SCT)I/25/9 dated 28.12.2018 that promotions may be made as directed in the judgement of the five judges Bench of the Hon'ble Supreme Court dated 26.09.2018 in SLP (Civil) No. 30621 of 2011 in the matter of Jarnail Singh and others Vs. Lachhmi Narain Gupta and others, on provisional basis and subject to final outcome of ongoing litigation/court cases in the matter (copy enclosed).

Also, a copy of reply of the Department of Personnel & Training (DOPT)'s ID Dy. No. 1348347/18/CR dated 16.01.2019 received in another matter is enclosed for information.

DA: As above.

(U.N. Mehta)
Joint Director, Estt. (Res.)I

SOUTHERN RAILWAY HQ/PB

GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
RAILWAY BOARD

No. 2018-E(SCT)1/25/9 New Delhi, dated: 28.12.2018

General Manager (P),
All Indian Railways
and Production Units.

Sub: Promotions on Railways.

Ref: Rly Bd's letters No. (i) 2016-E(SCT)1/25/8 dated 30.09.2016 (RBE 117/2016) and (ii) 2018-E(SCT)1/25/9 dated 19.06.2018 (RBE 91/2018) and 21.06.2018 (RBE 94/2018).

Some of the Railways have referred the issue about Reservation in promotions in view of ongoing litigations as well as the judgement of the Five Judges Bench of the Hon'ble Supreme Court in the matter of Jarnail Singh and others versus Lachhmi Narain Gupta and others : SLP (Civil) No. 30621 of 2011 dated 26.09.2018.

Attention is invited to Railway Board's RBE 117/2016 dated 30.09.2016 and subsequent instructions issued vide RBE 91/2018 dated 19.06.2018 and RBE 94/2018 dated 21.06.2018, which reiterated the instructions issued by DOPT.

Now, in view of the above judgement in Jarnail Singh's case, promotions can be made as directed therein.

It may also be ensured that

(i) As per the extant instructions, seniority list/eligibility list of those coming up for promotion is circulated in advance.

(ii) As further instructions from the Nodal Ministry are awaited, all promotion orders should be on provisional basis stating that "these orders are provisional and are subject to the final outcome of ongoing litigations/court cases on the subject."

All concerned may note accordingly.

This issues with the approval of Board (MS & CRB).

(U.N. Mehta)
Jt. Dir. E.(Res.)I

SOUTHERN RAILWAY HQ/PB

depending upon the promotional post that is in question. (Para 20 of the Judgment)

(vii) .... However, the conclusion in Nagaraj that the State has to collect quantifiable data showing backwardness of the SCs and STs being contrary to the nine-judge Bench in Indra Sawhney is held to be invalid to this extent (**Para 21 of Judgment**)

3. Individual Cases relating to "reservation in promotion for SCs/STs", reservation in promotion on own merit" including cases filed by different State Governments/individual parties, have been clubbed and were to be taken up on 29.11.2018. However, the cases were not listed. The two major issues in the matter of reservation in promotion, which are pending are as under:-

(i) SLP (C) No. 30621/2011 filed by Jarnail Singh and other related cases arising out of final judgment and order dated 15.07.2011 in CWP No. 13218/2009 passed by the Hon'ble High Court of Punjab & Haryana whereby the DOPT OM dated 10.08.2010 on own-merit in reservation in promotion for SCs/STs was set aside.

(ii) SLP (C) No. 31288/2017 filed by Union of India and related cases arising out of Hon'ble Delhi High Court judgment dated 23.08.2017 whereby the Department of Personnel & Training OM No. 36012/18/95-Estt.(Res)(Pt-II) dated 13.08.1997 on the subject 'Reservation to SCs/STs in promotion' providing continuation in reservation in for SCs/STs

4. In view of the above background, this Department is not in a position to give any further clarification till settlement of all cases on "own merit" and "reservation in promotion for SCs/STs" pending before the Hon'ble Supreme Court. Till then, the instructions in OM dated 15.06.2018 are to be followed.

5. This issues with the approval of AS (E).

(Raju Saraswat)
Under Secretary to the Govt. of India
Telefax - 23092110

Ministry of Railways, (Shri U.N. Mehta, Joint Director Res.-I, Railway Board North Block, New Delhi

SOUTHERN RAILWAY HQ/PB

Government of India
Ministry of Personnel, PG and Pensions
Department of Personnel & Training
Establishment (Reservation-I) Section
*****

References Ministry of Railways' following ID Notes

I. Railway's ID note No. 2018-E(SCT)I/25/17 dated 17.12.2018;
II. Railway's ID note No. E(GP) 2018/2/13 dated 11.12.2018

2. The matter has been examined. The major observations of the Apex Court in the judgment dated 26.09.2018 are as below:-

(i) ..... we have confined arguments on two points which requires serious consideration. The two points are (a) whether State has to collect quantifiable data as observed in Nagaraj judgment, which is contrary to nine-judge Bench in Indra Sawhney Vs Union of India and (b) whether creamy layer concept will be applicable in the case of SCs/STs. (Para 3 of the Judgment)

(ii) .... When Nagaraj applied the creamy layer test to SCs and STs in exercise of application of the basic structure test to uphold the constitutional amendments leading to Articles 16 (4-A) and 16(4-B), it did not in any manner interfere with Parliament's power under Article 341 or 342. We are, therefore, clearly of the opinion that this part of the judgment does not need to be revised..... (Para 17 of the judgment).

(iii) ..... Thus, we may make it clear that quantifiable data shall be collected by the State, on the parameters as stipulated in Nagaraj on the inadequacy of representation, which can be tested by the Courts. We may further add that the data would be relatable to the concerned cadre. (Para 17 of the judgment)

(iv) .... argument that as a member of a SC or ST reaches the higher posts, he/she longer has the taint of either untouchability or backwardness, as the case may be and that therefore, the State can judge the absence of backwardness as the posts go higher, is an argument that goes to the validity of Article 16 (4-A). If we were to accept this argument, logically, we would be able to strike down Article 16(4-A) as the necessity for continuing reservation for a SC and or ST member in the higher posts would then disappear..... (Para 19 of the judgment).

(vi) .... According to us, Nagaraj has wisely left the test for determining adequacy of representation in promotional posts to the States for the simple reason that as the post gets higher, it may be necessary, even if a proportionality test to the population as a while is taken into account, to reduce the number of SCs and STs in promotional posts, as one goes upwards. This is for the simple reason that efficiency of administration has to be looked at every time promotions are made. .... For this reason, we make it clear that Article 16 (4-A) has been couched in language which would leave it to the States to determine adequate representation

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SOUTHERN RAILWAY HQ/PB

Most Urgent
Court Case

भारत सरकार GOVERNMENT OF INDIA
रेल मंत्रालय MINISTRY OF RAILWAYS
(रेलवे बोर्ड RAILWAY BOARD)

No. E(NG)I-2019/PM3/2 CC

New Delhi, dated 17.06.2019

महाप्रबंधक का कार्यालय
GENERAL MANAGER'S OFFICE
21 JUN 2019
दक्षिण रेलवे/Southern Railway
चेन्नै/Chennai-600 003

The General Manager (P)
Southern Railway,
Park Town, Chennai,
Tamil Nadu – 600003.

Sub: O.P. (CAT) No. 97 of 2017 in High Court of Kerala titled Union of India & ors. Vs. Shailesh N.P. & others.

Please find enclosed herewith a copy of No. 36012/3/2014 – Estt. (Res.) dated 12.03.2019 received from Shri G. Srinivasan, Director, Ministry of Personnel, Public Grievances and Pensions, Department of Personnel and Training (DoPT) forwarding a copy of the letter ASGI/OP(CAT)/97/2017/FB dated 31.10.2018 received from Shri Nagaresh, Assistant Solicitor General of India, High Court of Kerala with a certified copy of judgment passed by Hon'ble High Court of Kerala in the aforesaid O.P.

Necessary action may be taken in the matter as per the observation (copy enclosed) of E(SCT) Dte., the nodal Dte. in the matter, under advise to this office.

DA: As above

(P.M. Meena)
Dy. Director-II/E(NG)I
Railway Board

SOUTHERN RAILWAY HQ/PB

J. E(NG)I-2019/PM3/2 CC

Sub:-O.P. (CAT) No. 97 of 2017 in High Court of Kerala titled Union of India & Ors. Vs. Shailesh N. P. & Others.

Ref:-Notings at Prepage.

Attention is invited to EDE(N)'s notings at prepage 3/n ante regarding any advice/guidance to be given to the Railways in dealing the above mentioned matter.

2. In this regard, it is brought out that, DOPT (S.No.3) in regard to consideration of SC/ST candidates against UR vacancies (posts) on their own merit, has mentioned that the provisions of the DOP&T OM dated 10.08.2010 on 'Own Merit' were quashed by the Hon'ble High Court of Punjab and Haryana at Chandigarh in its Order dated 15.07.2011 in the case of Lachhmi Narain Gupta & Ors Vs. Jarnail Singh & Others (CWP No. 13218/2009). SLP was filed by Department of Revenue before the Apex Court (SLP No. 30621/2011) and the Hon'ble Supreme Court in its interim order dated 03.02.2015 has given the instructions that Status quo existing as on today in respect of the promotional matters that are covered by the impugned judgement shall be maintained till the next date of hearing.

3. About 15 SLPs have been tagged with the SLP No 30621/2011, in which against one of the SLPs i.e. 4831 of 2012 related to Railways, a Contempt Petition (Civil) No. 314 of 2016 has been filed. During hearing of this Contempt Petition, Shri Ranjit Kumar, the then Solicitor General of India has assured (S.No.4) Hon'ble Supreme Court that in the matter of making any promotion of a reserved category officer/employee the Department concerned would not rely upon or make the basis of such promotion to an unreserved post based on the circulars dated 10.08.2010 (S.No.5) and 14.09.2016 (inadvertently quoted, may be read as 01.09.2010, S.No 6). Accordingly instructions have been issued by Railway Board (S.No.8 /RBE – 117/2016) and DOP&T (S.No.9).

4. Further, in Special Leave Petition (Civil) No. 30621 of 2011 titled as Jarnail Singh & Ors. Vs. Lachhmi Narain Gupta & Ors., an order dated 17.05.2018 (S.No. 10) has been passed by the Hon'ble Supreme Court. The same is quoted below:-

"It is directed that the pendency of this Special Leave Petition shall not stand in the way of Union of India taking steps for the purpose of promotion from 'reserved to reserved' and 'unreserved to unreserved' and also in the matter of promotion on merits. Post for further orders after summer vacation."

5. The Hon'ble High Court of Delhi's vide judgment dated 23.08.2017 has quashed and set aside DOP&T's OM No.36012/18/95-Estt.(Res.)Pt.-II dated 13.08.1997, in the backdrop of M. Nagaraj case, which is the foundation/base O.M. allowing reservation in promotion beyond 1997. An SLP (C) No.31288/2017 has been filed by Union of India (DOP&T) against the judgment dated 23.08.2017. However, in SLP (C) No.28306/2017 in which SLP © No 31288/17 is listed/tagged, the Hon'ble Supreme Court on 05.06.2018 (S.No.11) had made the following order:-

"Heard learned counsel for the parties. Learned ASG has referred to order dated 17.05.2018 in SLP(C) No. 30621 of 2011. It is made clear that the Union of India is not debarred from making promotions in accordance with law, subject to further orders, pending further consideration of the matter. Tag to SLP(C) No. 30621 of 2011."

SOUTHERN RAILWAY HQ/PB

6. DoP&T has issued instructions vide their OM No. 36012/11/2016-Estt.(res-I);P - II; dated 15.06.2018 **(S.No. 12/3)** on this issue, based on which Ministry of Railways has issued their letter No. 2018-E(SCT)1/25/9 dated 19.06.2018 **(S.No. 12)** followed by a corrigendum dated 21.06.2018 **(S.No. 13)** which may be perused.

7. In this regard, it is brought out that, DOPT vide their OM dated 08.12.2017 **(S.No.14)** has brought out that Hon'ble Supreme Court in Order dated 14.11.2017 in CA No.4562-4564/2017 in the matter of State of Tripura & Ors. Vs Jayanta Chakraborty & Ors has referred the issues arising out of M. Nagaraj Judgement to a Constitutional Bench.

8. Further, a five Judge Bench of Hon'ble Supreme Court has given the judgement on 26.09.2018 **(S.No. 15)** in SLP (C) No. 30621/2011 in the matter of Jarnail Singh & Ors. Vs. Lachhmi Narain Gupta & Ors. & other connected matters **as detailed in the judgment observing that Judgement in Nagaraj does not need to be referred to a seven Judge Bench. However, the conclusion in Nagaraj that state has to collect quantifiable data showing backwardness of the Scheduled Castes and the Scheduled Tribes, being contrary to the nine Judge bench in Indra Sawhney is held to be invalid to this extent.** The matter was referred to DOPT **(S No. 16 & 17)**. In response to which, DOPT **(S.No. 18)** brought out that individual cases relating to 'reservation in promotion relating to SCs/STs' and 'reservation in promotion in own merit' are still pending before the Hon'ble Supreme Court & hence, DOPT, is not in a position to give any further clarification till settlement of all cases on "own merit" and "reservation in promotion for SCs/STs" pending before the Hon'ble Supreme Court. DOPT has also advised that till then, the instruction in OM dated 15.06.2018 are to be followed. Railway Board's has issued letter dated 28.12.2018 **(S.No. 19)** in this regard.

9. Recently, in Special Leave Petition No. 30621/2011 titled as **Jarnail Singh & Ors. Vs. Lachhmi Narain Gupta & Ors.** which is tagged with around 85 SLPs cases, Hon'ble Supreme Court of India has passed an order dated 15.04.2019 **(S.No.20)**, which is quoted as under:

"Issue notice in the fresh matters. Until further orders, status quo, as it exists today, shall be maintained. List all the matters on 15.10.2019."

10. Based on the above information, Southern Railway may be advised to suitably bring out the position before the Hon'ble CAT/Court.

S.O./E(SCT)-I

DDE(Res)

JDE(Res.)-II

EDE(Res.)

AM(Staff)

EDE(N)

SOUTHERN RAILWAY HQ/PB

दक्षिण रेलवे/**SOUTHERN RAILWAY**

No.P(R)532/Promotions/GAZ/Vol.II

प्रधान कार्यालय/ Headquarters Office
कार्मिक शाखा/ Personnel Branch
चेन्नै/Chennai - 600 003
दि./ Dated: 16-09-2019

आर बी ई सं/**RBE No. 142 / 2019** पी बी सी सं/ **PBC No: 206 / 2019**

All PHODs / DRMs / CWMs / CEWE / CAO / CPM / Dy.CPOs / Sr.DPOs / DPOs / SPOs / WPOs / APOs of HQ / Divisions / Workshops / other Units. etc.,

(As per mailing list –'A')

विषय/Sub :Pre-Selection Training to SC/ST Candidates for selections held for promotion from Group 'C' to Group 'B' posts.

*****

A copy of Railway Board letter No.E(GP)2010/2/39 dated 28-08-2019 on the above subject is enclosed for information, guidance and necessary action.

Copy of Railway Boards letter dated 14-04-1983, 20-10-1993, 26-01-1974, 12-08-1975, 14-04-1983, 11-04-1991is enclosed for reference.

संलग्न/Encl: as above

16.09.2019

(S.JANAKIRAMAN)
वरिष्ठ कार्मिक अधिकारी/नियम
Senior Personnel Officer/Rules
For Principal Chief Personnel Officer

SOUTHERN RAILWAY HQ/PB

GENERAL MANAGER'S OFFICE
03 SEP 2019
Southern Railway
Chennai-600 003

GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
(RAILWAY BOARD)

RBE No:142/2019

No. E(GP)2010/2/39 **New Delhi, dt: 23/08/2019**

The General Managers (P),
All Indian Railways and Production Units.

(Kind attn.: PCPOs, PFAs, Dy. CPO/G, Dy.CAO(G))

Sub: Pre-selection Training to SC/ST Candidates for selections held for promotion from Group 'C' to Gr. 'B' posts.

Ref: Board's letter nos. E(SCT)74CM15/1 dated 26.1.1974, 75-E(SCT)15/34 dated 12/08/1975, 83-E(SCT) 42/1 dated-14.04.1983, 88-E(SCT) I/42/2 dated 8.04.1991, E(GP) 91/2/10 dated 05.03.1991, 02.07.1991, 06.05.1992 and 20.10.1993.

In order to improve the representation of SC and ST candidates in services through promotion, instructions were issued vide Board's letter no E(SCT)74CM15/1 dated 26.1.1974 for imparting pre-selection coaching to all eligible candidates from reserved category. Thereafter, several guidelines/clarifications have been issued in this regard from time to time.

2 These instructions have since been reviewed and in supersession of all existing instructions issued on the subject including those issued by the Reservation Directorate of the Board (to the extent of promotion to Group 'B' posts only), following instructions may be kept in view for imparting pre-selection training while holding Selections/LDCEs for promotion from Group 'C' to Group 'B' posts:

i) Pre-selection training must cover the syllabus prescribed for Selections/LDCEs held for promotion to Group 'B' posts and should be imparted to all eligible candidates from reserved category, who are to be considered against vacancies reserved for them in Safety as well as Non-Safety category posts. Training can also cover clarifications/removal of doubts on different subjects in the syllabus.

ii) Pre-selection training is not required if there is no reserved vacancy and candidates are appearing in the Selections/LDCEs against unreserved vacancies.

SOUTHERN RAILWAY HQ/PB

iii) The course content, design and module of Pre selection Training covering the syllabus should be finalised in consultation with PHOD/HOD of the concerned Department to ensure its efficacy

iv) The Pre-selection Training should be spread over 15-20 working days (3 4 weeks). Further, Pre-selection Training being imparted should not be less than 60 hours

vi) Training may be arranged as far as possible in the Zonal Training Schools/System Technical Schools and if not found possible it may be arranged at Divisional level and should be managed without serious dislocation to the work.

vii) The serving divisional officers and supervisors as well as retired officers and supervisors can be deputed to take the classes

3 It may also please be noted that pre-selection training classes are mandatory for eserved category candidates who are being considered for appearing in the Selections held for promotion to Group 'B' posts against vacancies reserved for hem If any of the candidates wants to opt out of the same, his/her refusal should oe obtained in writing and its record may be kept Similarly, if any of the staff cannot attend the course on account of leave sickness or any other reasons, they will have to wait for the next coaching classes or make their own arrangement for self coaching Not attending the coaching classes on this account will not be treated as an excuse for cancellation of the Selections/LDCEs or for demanding another coaching class.

4 Please acknowledge receipt

M. Saluja

(Meenakshi Saluja)
Dy. Director, Estt.(GP)III
Railway Board

SOUTHERN RAILWAY HQ/PB

इन्टेगरल कोच फैक्टरी
INTEGRAL COACH FACTORY

महाप्रबंधक का कार्यालय/कार्मिक शाखा/शेल
General Manager's Office,
Personnel Branch/Shell, मद्रास-38
Madras-38, Dt 28.5.83 दि. 28/5/83

सं. पीबी/आर.एल/93/VIII
No.PB/RL/93/VIII.

A.C. CIRCULAR NO. 55 / ए.सी. परिपत्र सं. 55

A copy of Board's letter No. 83-P(SCT) 42/1 dated 14.4.83 is forwarded for information and guidance.

दिनांक 14.4.83 के बोर्ड के पत्र सं. 83/ई (एस सी टी) 42/1 की एक प्रति सूचना एवं मार्गदर्शन के लिए प्रेषित है।

GENERAL MANAGER (P) कृते महाप्रबंधक (का.)

Copy of Board's letter No.83 P(SCT)/42/1 dated 14.4.83 received from GM's/All Indian Railways incl. ICF etc.

S(R)
Addl.Dir./Railway Board
New Delhi addressed to

Sub: Reservation for Scheduled Castes/Scheduled Tribes in posts filled by promotion.

Some Railways have come up for clarifications on certain points in regard to the applications of reservation rules for Scheduled Castes/Scheduled Tribes in posts filled by promotion. The clarifications on the points referred to by the Railways are given below:

i. Whether a Junior SC/ST employee who qualifies in the selection of non-safety categories as per general standards laid down i.e. obtains 60% marks will be preferred to a senior SC/ST candidate who passes with marks of relaxed standard i.e. 50% for placement against reserved vacancy and whether this action will not amount to supersession of SC/ST employees?

The concession in qualifying marks is granted to fill up the reserved vacancies only. This has already been clarified vide item 2 of Board's letter No.E(SCT)68CM15/10 dated 23.10.69. It is, however, further clarified that by applying the general standard for qualifying a selection and empanelment, the selection committee should first draw a list of candidates who can be empanelled. This list should be checked up whether this contains the required number of candidates belonging to SC and ST as per the 40-point roster. In case of deficiency, the same should be made good by including the other reserved candidates who pass by applying relaxed standards.

ii. Whether SC/ST employee who passes by relaxed standard is not to be placed on the panel against unreserved vacancy, though he is the seniormost SC/ST employee.

..2...

SOUTHERN RAILWAY HQ/PB

No. The relaxation is given to the SC/ST, candidates only against the reserved vacancies.

iii. When selection is conducted for posts in which there is no reserved vacancy whether the SC/ST candidates should be called for interview in a separate block and whether in such a selection inclusion of a SC/ST officer in the Selection Committee is necessary?

It is not necessary to call the SC/ST candidates for interview in a separate block when the reserved candidates are considered against the unreserved vacancies. However, the inclusion of a SC/ST member in the Selection Committee is necessary.

iv. Whether pre-promotional training is necessary to be imparted to SC/ST candidates when they are required to appear for selection as per general seniority in which there is no reserved vacancy?

Not necessary.

V. Whether pre-promotional training is required for SC/ST candidates when they have to appear in a selection against reserved vacancies, though the selection is to be conducted for the next higher grade or the same category in which the SC/ST employees are working where there is no difference in the working experience of the lower and the higher grades for shouldering higher responsibility?

Yes, as the pre-promotional training would enable the SC/ST candidates to qualify in the selection.

Vi. Whether relaxation of 10% in the qualifying marks is to be given to SC/ST candidates who are considered to fill up unreserved vacancies in seniority-cum-suitability posts or they have to secure the minimum marks fixed for the general candidates for the qualifying the test in the category where safety aspects are not involved.

The SC/ST candidates have to obtain the minimum marks fixed for general candidates to fill up the unreserved vacancies. The concession in qualifying marks are granted only fill up / to reserved vacancy.

Vii. At what point of time, the failed SC/ST candidates earmarked for promotion on ad-hoc basis for 6 months should be promoted?

As the promotion is to be ordered according to the roster point, the failed SC/ST candidates may be promoted against the reserved vacancies as per the roster points on adhoc basis.

SOUTHERN RAILWAY HQ/PB

Viii. Whether the roster point will be treated as consumed in the circumstances mentioned below:

(a) A junior SC person was promoted against a roster point through mistake and later on a senior SC person is required to be promoted by reverting the junior person.

No. The Senior SC candidates will be promoted against the same roster point against which the junior SC person was promoted earlier.

(b) An SC candidate has been promoted on adhoc basis However, shortly after his promotion he resigns

Yes, the point on which promotion has been made on adhoc basis will be treated as consumed but not the reserved point on roster or regular promotion.

(c) A person has been promoted being a SC/ST. Subsequently, it is discovered that he/not a SC/ST /is and his claim was incorrect. He is reverted as he does not come up for his seniority as a general candidate.

No, the roster point will not be treated as having been operated or consumed. The next SC/ST person should be promoted in his place.

(d) In the case mentioned at (c) above, if the candidate has become due for promotion as per his seniority as a general candidate and he is not required to be reverted on the date of considering his case.

No, The reserved roster point will remain unconsumed. Correct SC/ST person should be promoted against the reserved point. The unreserved person wrongly promoted earlier as SC/ST should be adjusted against subsequent UR points.

(e) In terms of Railway Board's letter No.F(SCT)70CM15/10 dated 29.4.70 the vacancies filled on or after 25.3.70 should be shown in the revised roster unless selection for filling recruitment/promotions vacancies were made prior to 25.3.70. A clarification is required whether the names of such persons who were placed on panel prior to 25.3.70 but promoted after 25.3.70 are required to be shown in the revised roster.

The person placed on panel prior to 25.3.70 but promoted after that date need not be shown in the revised roster.

4 Hindi version will follow.

SOUTHERN RAILWAY HQ/PB

महा प्रबंधक का कार्यालय
Office of the General Manager
GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
(RAILWAY BOARD)
I.C.F., MADRAS

No. E(GP)91/2/10

New Delhi, dt. 26.10.93

The General Managers,
All Indian Railways including
CLW, DLW, ICF, RCF, DCW, N.F. Rly.(Con),
W&AP Bangalore and
Metro Railway, Calcutta.

Sub: Selections/LDCEs for promotion from Group 'C' to Group 'B'.

On representation from Railways, the instructions contained in Board's letter of even number dated 5.3.91 have been reviewed

2. With a view to expedite Group 'B' selections, it has been decided that pre-selection coaching classes for Group 'B' selections should no longer be treated mandatory except for SC/ST candidates.

Please acknowledge receipt.

(Ashok Bhandari)
Dy. Director, Estt(Gaz.P)
Railway Board

SOUTHERN RAILWAY HQ/PB

Railway Board's letter No. E(SCT)74CM15/1 dated 26th January 1974.

Sub : **Filling up the quota reserved for Scheduled Castes and Scheduled Tribes—Imparting of training to suitable staff before selection.**

It has come to the notice of the Board that in a large number of cases the selection of Scheduled Caste and Scheduled Tribe candidates has not been impressive particularly in safety categories where the professional efficiency standard cannot be lowered even for such candidates. In most of the cases though sufficient number of candidates are available for consideration, most of them failed in the written test for professional ability. Proportion of failures in the *viva voce* has also not been less. The Board, therefore, desire that in order to improve the representation of Scheduled Castes and Scheduled Tribes in services, all eligible candidates from reserved communities who are otherwise eligible and are likely to come under consideration for a post should be given a special suitable pre-selection coaching by Railway Administration so that they may perform better in the written test as well as *viva voce*.

Extracts of Railway Board's letter No. E(SCT)74CM15/34 dated 31st August 1974.

Sub : **Promotion of Scheduled Caste and Scheduled Tribe employees against reserved vacancies—In-service training for candidates who are below standard.**

* * * *

The matter has been further considered by the Board and it has been decided that if, during the selection proceedings it is found, that the requisite number of Scheduled Caste and Scheduled Tribe candidates are not available for being placed on the panel in spite of the various relaxations already granted, the best among them *i.e.*, who secure the highest marks, should be earmarked for being placed on the panel to the extent vacancies have been reserved in their favour. The panel excluding the names of such persons may also be declared provisionally. Thereafter, the Scheduled Caste and Scheduled Tribe candidates who have been so earmarked may be promoted on *ad hoc* for a period of six months against the vacancies reserved for them. During the said six months period, the Administration should give them all facilities for improving their knowledge and coming up to the requisite standard,

SOUTHERN RAILWAY HQ/PB

Railway Board's letter No. 75-E(SCT)15/34 dated 12th August 1975.

Sub : **Measures to increase representation of the Scheduled Castes and Scheduled Tribes in Railway Services—Pre-selection coaching.**

It has come to the notice of the Board that on the South Eastern Railway pre-selection coaching is provided to the eligible Scheduled Caste and Scheduled Tribe candidates appearing for selection to the posts of A. E. N. and A. S. T. E. The duration of the coaching is 20 days for selection for A. E. N. and 24 days for A. S. T. E. The subjects on which coaching is given are given below—

A. E. N.

Subjects	Days
1. Budget work	2
2. Accounts work ..	2
3. Estimate work ..	2
4. Drawing work ..	2
5. Stores work	2
6. General Rules and Procedure for O. A. and works.	2
7. Matters of staff establishment including the Rules and Regulations thereof and also D. & A. Rules.	2
8. General working of the Civil Enginerring Branch including inspections, surprise visits, verification of stores adjustments of loss/thefts.	3
9. Schedule of dimension and Way and Works Manual.	3
	20

A. S. T. E.

Subjects	Days
1. Budget work	3
2. Accounts work ..	3
3. Estimate work ..	3
4. Drawing work ..	3
5. Stores work	3
6. General Rules and Procedure for O. A. and works.	3
7. Matter of staff establishment including the Rules and Regulations thereof and also D. & A. Rules.	3
8. General working of the Signal and Telecommunication Branch including inspection of stores, adjustments, loss/thefts.	
	24

2. The Board consider that the practice adopted by the South Eastern Railway is worth emulating by other Railways and Production Units. Accordingly, they desire that similar schemes of pre-selection coaching to the Scheduled Caste and Scheduled Tribe candidates, particularly in the various higher categories of posts, should be drawn up and implemented on your Administration, so as to reduce the number of the failures in promotion tests amongst such candidates to the minimum.

SOUTHERN RAILWAY HQ/PB

Extracts of Railway Board's letter No. 83-E(SCT)42/1 dated 14th April 1983.

• • • •

1. (iv) Whether pre-promotional training is necessary to be imparted to Scheduled Caste/Scheduled Tribe candidates when they are required to appear for selection as per general seniority in which there is no reserved vacancy.

Not necessary.

(v) Whether pre-promotional training is required for Scheduled Caste/Scheduled Tribe candidates when they have to appear in a selection against reserved vacancies, though the selection is to be conducted for the next higher grade or the same category in which the Scheduled Caste/Scheduled Tribe employees are working where there is no difference in the working experience of the lower and the higher grades for shouldering higher responsibility.

Yes, as the pre-promotional training would enable the Scheduled Caste/Scheduled Tribe candidates to qualify in the selection.

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(For full text refer Chapter V).

SOUTHERN RAILWAY HQ/PB

Para 1.

R.B.E. No. 71/91

Subject : **Pre-selection/Pre-promotion Training in Safety Categories.**

No. 88-E(SCT)I/42/2, dated 11.4.1991

A study recently undertaken about the effectiveness of the present practice of providing pre-selection coaching to eligible SC/ST employees has revealed that this training has not produced the desired results as a large number of SC/ST candidates continue to fail in the selections and many of the reserved posts remain unfilled. The Parliamentary Committee on Welfare of Scheuuled Castes and Scheduled Tribes in their 47th report have also expressed their concern and have recommended that this training should be made more effective with a view to ensure that the reserved posts are filled by the reserved community candidates avoiding the need of dereservation.

The position has been reviewed by the Ministry of Railways. It is observed that on

SOUTHERN RAILWAY HQ/PB

most of the Railways, this training is not being organised properly and mostly left with some supervisors/Officers. It is, therefore, desired that this training must cover the syllabus of the examinations to be conducted for selections to Safety Category posts and should be imparted, as far as possible in the Zonal Training Schools/System Technical Schools for a period of 3-4 weeks. Necessary arrangements may, therefore, please be made accordingly.

SOUTHERN RAILWAY HQ/PB

R.B.E. No. 285/99

GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
(RAILWAY BOARD)

No. 99-E(SCT)I/27/1 New Delhi, dated 11.11.99

The General Manager,
All Indian Railways and Production Units/including CORE/Allahabad, Metro Rly./ Calcutta, N.F.Rly. (Cons)/Maligaon
The Officer on Special Duty: East Coast Railway, Bhubaneswar/ North Central Rly., Allahabad/ East Central Rly., Hazipur/ North Western Rly., Jaipur/South Western Rly. Bangalore/ West Central Rly. Jabalpur, New Railway Zone, R.E. Office Complex, Bilaspur(M.P.)
The Director General/ RDSO/Lucknow
The CAO, DCW, Patiala
The CAO: MTP(Rlys.), Mumbai and Chennai
The Chairman, Railway Recruitment Board:
Allahabad/Ahmedabad/Ajmer/Bangalore/Bhopal/Bhubaneshwar/Calcutta/ Chandigarh//Chennai/Gorakhpur/ Guwahati/Jammu & Shrinagar/Malda/Mumbai/Muzaffarpur/Patna/Ranchi/Secunderabad/Trivendrum
The Principal, Railway Staff College, Vadodra
The Director IRISET, Secunderabad/IRIMEE, Jamalpur/IRIEE,Nashik/IRICEN,Pune/IRCAMTECH, Gwalior.
The Railway Liaison Officer, Jeevan Tara Building, Parliament Street, New Delhi
The General Secretary, IRCA, New Delhi,
The C.A.O. COFMOW,Rly. Offices Complex, Tilak Bridge, New Delhi-110002
The Secretary, Railway Rates Tribunal (Chennai), 50 Mc. Nichola Road, Chetpet, Chennai.
The Exe. Director, CRIS, Safdarjang Rly. Stn. Building Chanakyapuri, New Delhi,
The Director (Movement),Railways 17 N.S.Rd, Calcutta
The Joint Director, (Iron &Steel) 3 Koilaghat Street, Calcutta.
The General Secretary, NFIR, 3 Chelmsford road, New Delhi.
The General Secretary, AIRF, 4 State entry Road, New Delhi.
All Members of National Council/Department Council and the Secretary of the Staff Side of the National Council,13-C, Ferozeshah Road, New Delhi.
All Indian SC/ST Railway Employees Association , Central Office,171-B/3,Basant Lane Railways Colony, New Delhi-55
General Secretary, All India OBC Railway Employees Federation, 96/3, Naya Bazar, Railway Colony, New Delhi.
Indian Railway Promotee Officers Fedration, Room No. 268 Rail Bhavan, New Delhi.
The Railway Board Ministerial Staff Association, room No.7-B, Rail Bhavan

SOUTHERN RAILWAY HQ/PB

Railway Board Class II Officers Association , Room No.521,Rail Bhawan
Railway Board Class I Officers Association , Room No. 256-B, Railway Board, Rail Bhawan
Railway Board Class IV Staff Association, Room No. 7-C, Rail Bhawan
The Managing Director, RITES/IRCON/CONCOR/KRCL/IRFC

The Commanding Officers:

No. 1 Bn/RPSF/Lumding (Assam)
No. 2 Bn/RPSF/Gorakhpur UP)
No. 3 Bn/RPSF/Talkatora,Alambagh, Lucknow
No. 4 Bn /RPSF/P.P. Bhaktinagar/New Jalpaiguri (W.B.)
No. 5 Bn/RPSF/Tiruchirappalli (Tamil Nadu)
No. 6 Bn/RPSF/Dayabasti, Delhi-36
No. 7 Bn/RPSF/Maula Ali, Secunderabad
No. 8 Bn/RPSF/ Technical Training Institute, Chittaranjan (W.B.)

Sub: De-reservation -- Review of proposals in the light of DOPT's instructions dated 02..07.97, regarding.

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A copy of Ministry of Personnel, Public Grievances & Pensions (Department of Personnel & Training)'s Office Memorandum No. 36020/45 -97-Estt(Res.) dated 27.09.1999 is enclosed herewith for information and strict compliance.

Please acknowledge receipt.

D.A.: As above

(Shiv Dan Singh)
Jt. Director Estt.(Res.)II
Railway Board.

Copy to: PSs. to CRB, FC, MS, MM, MT, ME, ML, Secretary(R.B.)
PSs. to AM(S), AM(F), AM(MTP), AM(Elect), AM(B), AM(CE), AM(Mech), AM(PU), AM(Sig), AM(Tele), AM(Com)., AM(Traffic), AM(Stores), DG(RHS), DG(RPF), OSD(GA), EDPA, EDE(IR), EDE(G), EDE, EDPC, EDA, EDE(T&MPP), EDF(B),EDW,EDE(N), DE(N), DE(Res), Dir(MPP), Dir(Trg), JDE(Res)I, JDE(Gaz), JDE(GC), JDE(GP). JDE(RRB), JDE(Rep), JDE(P&A), DDE(Rep) I, II, JDE(D&A), E(RRB), E(Trg.), E(Rep)I, II, III, Sec(E), Sec(ABE), E(NG)I, II, E(W), E(LR) I,II,III,IV, E(SCT)-II, E(RB)I, II, V, E(GR)I, II, E(GP), E(GC) Branches of Railway Board.

SOUTHERN RAILWAY HQ/PB

// COPY//

GOVERNMENT OF INDIA
MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS
DEPARTMENT OF PERSONNEL & TRAINING
NEW DELHI

No. 36020/45/97-Estt(Res.) Dated the 27 September, 1999

OFFICE MEMORANDUM

Sub: De-reservation- Review of proposals in the light of the Department of Personnel & Training Instructions dated 02.07.1997, regarding.

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The undersigned is directed to invite attention of the Ministry of Agriculture, etc. to the instructions contained in this Department's O.M. No. 36011/25/79-Estt(SCT) dated 16.11.1979 and 36011/5/81-Estt(SCT) dated 07.04.1981, wherein procedure for de-reservation of vacancies reserved for SCs and STs has been simplified and the Ministries/Departments of the Government of India have been delegated with powers for de-reservation of vacancies in certain specified cases. According to the procedure laid down in the aforementioned O.Ms, the Ministries/Departments are required to wait for a period of atleast two weeks after sending the proforma to this Department and the National Commission for SCs and STs, for comments, if any, before the reserved vacancies are de-reserved by them, under the delegated powers.

2. As the Ministry of Agriculture, etc. are aware, according to the instructions contained in this Department's O.M. No. 36012/02/96-Estt(Res.) dated 02.07.1997, post based rosters have been prescribed replacing the earlier vacancy-based rosters. As a result of this, clarifications have been sought by various Ministries/Departments etc. that after introduction of the post-based rosters, in the event of SC/ST candidates not being available, whether de-reservation would still be required, before the vacancies meant for SC/ST candidates are filled up by general category candidates. It is clarified that in the event of SC/ST candidates not being available, the vacancies meant for these categories would have to be de-reserved by following the prescribed procedure, before they are filled up by general category candidates.

SOUTHERN RAILWAY HQ/PB

3. The proforma for sending de-reservation proposals is under revision. Pending revision of the proforma for de-reservation proposals, all Ministries/Departments are required to send de-reservation proposals in the existing proforma alongwith additional information as indicated in the Annexure to this O.M. to this Department and to the National Commission for SCs and STs.

4. All the Ministries/Departments etc. are therefore, requested to bring these instructions to the notice of all concerned for strict compliance.

Sd/-
(Ms. J.D.Kulkarni)
Director (Res.)

To,

1. All Ministries/Departments of the Government of India.
2. Department of Economic Affairs (Banking Division), New Delhi.
3. Department of Economic Affairs (Insurance Division) New Delhi.
4. Department of Public Enterprises, New Delhi.
5. Railway Board.
6. Union Public Service Commission/Supreme Court of India/Election Commission/Lok Sabha Secretariat/Rajya Sabha Secretariat/Cabinet Secretariat/Central Vigilance Commission/President's Secretariat/Prime Minister's Office/Planning Commission.
7. Staff Selection Commission, CGO Complex,Lodi Road , New Delhi.
8. National Commission for SC & ST, Lok Nayak Bhawan, New Delhi.

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SOUTHERN RAILWAY HQ/PB

ANNEXURE

ADDITIONAL INFORMATION TO BE SENT ALONG WITH THE RESERVATION PROPOSAL.

2. Total posts in the cadre.

3. No. of posts to which reservation not applicable.

4. No. of posts to which reservation is applicable.

5. No. of posts out of Column 3 filled up as on 02.07.1997, with following break-up.

Category	Earmarked	Representation	Excess/Shortfall
1	2	3	4
UR			
SC			
ST			
OBC			

6. No. of posts out of Column 3 filled up after 02.07.1997, with following break-up:-
   (i) Point No. in the roster.
   (ii) Category for which ear-marked, by whom vacated and with which category it has been filled up.

7. Posts now-proposed to be filled up as per post based roster:-
   (i) SL. No. of the post in the roster and the category for which ear-marked viz. UR/SC/ST/OBC.
   (ii) Excess/Shortfall of UR, SC, ST, OBC.

8. Category for which the post now-proposed to be filled up are earmarked, as per post based roster.

9. Post based roster as on 02.07.1997 with changes, if any, thereafter..

SOUTHERN RAILWAY HQ/PB

(प्रतिलिपि)

रेलवे बोर्ड-36020/49/97-स्था(आरक्षण)

भारत सरकार

कार्मिक, लोक-शिकायत तथा पेंशन-मंत्रालय

(कार्मिक और प्रशिक्षण-विभाग)

नई दिल्ली, दिनांक 1 सितम्बर 07, 1999.

कार्यालय - ज्ञापन.

विषय :- दिनांक 02.07.1997 के अनुदेशों के प्रकाश में वि-आरक्षण संबंधी प्रस्तावों की समीक्षा.

अधोहस्ताक्षरी को कृषि मंत्रालय आदि का ध्यान इस विभाग के दिनांक 16.11.1979 के क्रमांक सं0-36011/25/79-स्थापना(एस.सी.टी.) तथा दिनांक 07.04.1981 के क्रमांक सं0-36011/5/81-स्थापना(एस.सी.टी.) की ओर आकर्षित करने का निदेश हुआ है जिनमें अनुसूचित जातियों और अनुसूचित जनजातियों हेतु रिक्तियों के वि-आरक्षण की प्रक्रिया सरल बना दी गई है और भारत-सरकार के मंत्रालयों/विभागों को कुछ विनिर्दिष्ट मामलों में रिक्तियों को वि-आरक्षित करने का अधिकार दिया गया है. उपर्युक्त कार्यालय-ज्ञापनों में निहित प्रक्रिया के अनुसार, मंत्रालयों/विभागों से यह अपेक्षित है कि वे उन्हें दिए गए अधिकार के अंतर्गत रिक्तियाँ वि-आरक्षित करने से पहले, इस विभाग को तथा राष्ट्रीय अनुसूचित जाति और अनुसूचित जनजाति-आयोग को अपेक्षित प्रपत्र (प्रोफॉर्मा) भेजे जाने के पश्चात् कम से कम दो सप्ताह तक इस विभाग एवं उक्त आयोग की टिप्पणियों की प्रतीक्षा करें.

2. जैसा कि कृषि-मंत्रालय स्वयं जानते ही हैं, इस विभाग के दिनांक 02.07.1997 के कार्यालय-ज्ञापन सं0-36012/02/96-स्थापना(आरक्षण) में निहित अनुदेशों के अनुसार पहले के रिक्ति आधारित रोस्टरों के स्थान पर पद-आधारित रोस्टर निर्धारित किए गए हैं. इसके परिणामस्वरूप, विभिन्न मंत्रालयों/विभागों द्वारा यह स्पष्टीकरण चाहा गया है कि पद-आधारित रोस्टर लागू किए जाने के पश्चात् अनुसूचित जाति/अनुसूचित जनजाति के उम्मीदवारों से भरे जाने के लिए अभिप्रेत (निर्धारित) रिक्तियाँ भरने हेतु उपर्युक्त श्रेणियों के उम्मीदवारों के नहीं मिल पाने की स्थिति में वे रिक्तियाँ, सामान्य श्रेणी के उम्मीदवारों से भरे जाने से पहले क्या इन रिक्तियों का वि-आरक्षित किया जाना अभी भी अपेक्षित होगा या नहीं. यह स्पष्ट किया जाता है कि अनुसूचित जाति/अनुसूचित जनजाति के उम्मीदवार उपलब्ध नहीं होने की स्थिति में इन श्रेणियों के उम्मीदवारों के लिए अभिप्रेत रिक्तियाँ सामान्य श्रेणी के उम्मीदवारों से भरे जाने से पहले निर्धारित प्रक्रिया का पालन करके ये रिक्तियाँ वि-आरक्षित की जाती होंगी.

..... 2/-

SOUTHERN RAILWAY HQ/PB

3. वि-आरक्षण संबंधी प्रस्ताव भेजने हेतु निर्धारित प्रपत्र (प्रोफार्मा) संशोधित किए जाने की प्रक्रिया चल रही है. वि-आरक्षण संबंधी प्रस्ताव भेजने हेतु निर्धारित प्रपत्र (प्रोफार्मा) के संशोधित किए जाने तक सभी मंत्रालयों/विभागों से यह अपेक्षित है कि वे अपने वि-आरक्षण संबंधी प्रस्ताव, इस कार्यालय-ज्ञापन के अनुबंध में दर्शाए गए मदों के संबंध में अपेक्षित अतिरिक्त जानकारी सहित, मौजूदा प्रपत्र (प्रोफार्मा) में ही इस विभाग तथा राष्ट्रीय अनुसूचित जाति और अनुसूचित जनजाति आयोग को भेज दें.

4. अतः सभी मंत्रालयों/विभागों से अनुरोध है कि इन अनुदेशों का कड़ाई से पालन किए जाने हेतु इन्हें सभी संबंधित कार्यालयों, अधिकारियों और कर्मचारियों के ध्यान में ला दें.

(श्री जे0 डी0 जुलकर्णी)
निदेशक (आरक्षण)

सेवा में,

1. भारत-सरकार के सभी मंत्रालय/विभाग.
2. आर्थिक कार्य-विभाग (बैंकिंग-प्रभाग), नई दिल्ली.
3. आर्थिक कार्य-विभाग (बीमा-प्रभाग), नई दिल्ली.
4. लोक-उद्यम-विभाग, नई दिल्ली.
5. रेल-बोर्ड.
6. संघ-लोक-सेवा-आयोग/भारत का उच्चतम न्यायालय/निर्वाचन-आयोग/लोक-सभा-सचिवालय/राज्य-सभा-सचिवालय/मंत्रिमंडल-सचिवालय/केन्द्रीय सतर्कता-आयोग/राष्ट्रपति-सचिवालय/प्रधानमंत्री-कार्यालय/योजना-आयोग.
7. कार्मिक-चयन-आयोग, केन्द्रीय सरकार-कार्यालय-परिसर, लोदी रोड, नई दिल्ली.
8. राष्ट्रीय अनुसूचित जाति और अनुसूचित जनजाति आयोग, लोकनायक भवन, नई दिल्ली.

SOUTHERN RAILWAY HQ/PB

अनुलग्नक

वि–आरक्षण संबंधी प्रस्ताव के साथ भेजे जाने हेतु अपेक्षित अतिरिक्त जानकारी

1. संवर्ग में कुल पद

2. उन पदों की संख्या जिनके संबंध में आरक्षण लागू नहीं है.

3. उन पदों की संख्या जिनके संबंध में आरक्षण लागू है.

4. निम्नलिखित श्रेणी वार, 02.07.1997 को मौजूदा स्थिति के अनुसार कॉलम 3 में दर्शाए गए पदों में से भरे गए पदों की संख्या :–

श्रेणी	उद्दिष्ट	प्रतिनिधित्व	अधिकता/कमी
	1	2	3	4
अनुसूचित जाति				
अनुसूचित जनजाति				
अन्य पिछड़े वर्ग				

5. निम्नलिखित श्रेणी वार, 02.07.1997 के बाद, कॉलम 3 में दर्शाए गए पदों में से भरे गए पदों की संख्या :–

(1) डेस्टर में बिंदु (पॉइन्ट) संख्या

(2) वह श्रेणी जिसके लिए उद्दिष्ट है, वह श्रेणी जिसके स्थान पर फिल्म किया गया और वह श्रेणी जिसके द्वारा भरा गया है.

..... 3/–

SOUTHERN RAILWAY HQ/PB

6. पद–आधारित रोस्टर के अनुसार अब भरे जाने के लिए प्रस्तावित पद :–

(i) रोस्टर में पद की इस संख्या और वह श्रेणी जिसके लिए उद्दिष्ट है अर्थात् अनारक्षित/अनुसूचित जाति/अनुसूचित जनजाति/अन्य पिछड़े वर्ग.

(ii) अनारक्षित, अनुसूचित जाति, अनुसूचित जनजाति, अन्य पिछड़े वर्ग के उम्मीदवारों की अधिसूचना/कमी.

7. पद–आधारित रोस्टर के अनुसार, वह श्रेणी जिसके लिए अब भरे जाने हेतु प्रस्तावित पद उद्दिष्ट है.

8. 02.07.1997 को मौजूदा स्थिति के अनुसार और उसके बाद यदि कोई परिवर्तन हुए हों तो उन परिवर्तनों सहित, पद–आधारित रोस्टर.

× × × × × ×

SOUTHERN RAILWAY HQ/PB

दक्षिण रेलवे/**SOUTHERN RAILWAY**

सं No.P(R)171/P/Policy/SCT

प्रधानकार्यालय/Headquarters Office
कार्मिक शाखा/Personnel Branch
चेन्नै/Chennai - 600 003

दि./ Dated: 04 -12-2019

पी बी सी सं/ PBC No. 283 / 2019

All PHODs / DRMs / CWMs / CEWE / CAO / CPM / Dy.CPOs / Sr.DPOs / DPOs / SPOs / WPOs / APOs of HQ / Divisions / Workshops.

(As per mailing list-'A')

विषय/Sub: Extending status of Scheduled Caste of Pan, Sawasi caste to member of Tanti caste of Bihar.

*****

A copy of Railway Board's letter No.2019/E(RRB)/25/42 dated 14/11/2019 aloongwith a copy of the Office Memorandum No. 12017/2/2015-SCD (R.L.Cell) dated 08-11-2019 issued by the Ministry of Social Justice and Empowerment. Department of Social Justice and Empowerment,Government of India and its enclosures on the above subject is enclosed for information, guidance and necessary action.

04.12.2019

(S.JANAKIRAMAN)
वरिष्ठ कार्मिक अधिकारी/नियम
Senior Personnel Officer/Rules
For Principal Chief Personnel Officer

संलग्न/Encl: as above

प्रतिलिपि/Copy to : The Genl Secy / SRMU
The Genl Secy / AISCSTREA
The Genl Secy / AIOBCREA
The Genl Secy / NFIR

SOUTHERN RAILWAY HQ/PB

भारत सरकार/GOVERNMENT OF INDIA
रेल मंत्रालय/MINISTRY OF RAILWAYS
(रेलवे बोर्ड/RAILWAY BOARD)

No. 2019/E(RRB)/25/42 Dated: 14.11.2019

The General Manager (P),
All Indian Railways/ PUs,
(As per standard list).

The Chairperson,
All Railway Recruitment Boards.

Sub: Extending status of Scheduled Cast of Pan, Sawasi caste to member of Tanti caste of Bihar- regarding.

Ref: Board's letter of even no. dated 26.08.2019.

*****

Please refer to Board's letter under reference on the above noted subject.

So far as the matter regarding Tanti caste is concerned, the reply received from Ministry of Social Justice and Empowerment (Department of Social Justice and Empowerment) vide their letter no. 12017/2/2015-SCD (R. L. Cell) dated 08.11.2019 is enclosed herewith for information and necessary action accordingly.

DA: As above.

14/11/19

(Angara Mohan)
Exe. Dir./E(RRB)
Railway Board.

SOUTHERN RAILWAY HQ/PB

No. 12017/2/2015-SCD (R.L.Cell)
Government of India
Ministry of Social Justice and Empowerment
Department of Social Justice and Empowerment

Shastri Bhawan, New Delhi
Dated:08.11.2019

OFFICE MEMORANDUM

Subject: - Extending status of Scheduled Caste of Pan, Sawasi caste to members of Tanti caste of Bihar.

The undersigned is directed to refer to Ministry of Railways (Railway Board) O.M. No. 2019-E (SCT)/1/31/1 dated 24.09.2019, on the subject mentioned above and to say that Ministry of Social Justice and Empowerment is the nodal agency for notification of Scheduled Castes. It also issues broad guidelines for issuance and verification of the Scheduled Caste certificates. The subject of issuance and verification of caste certificate rests with the concerned State Government/ Union Territory Administration. As of now, Tanti (Tatwa), Tati, Tatin community appears in the Central List of Other Backward Classes at Sl. No. 48 (copy enclosed). Pan, Sawasi, Paur community appears in the list of Scheduled Castes of Bihar at Sl. No. 20 (copy enclosed). The Ministry of Home Affairs (when the subject of Scheduled Castes was dealt therein) in its circular dated 02.05.1975(copy enclosed) addressed to the Chief Secretaries of all State Governments and Union Territory Administrations had inter-alia clarified that when a person claims to belong to a Scheduled Caste by birth it should be verified that the person and his community actually belongs to the community claimed and this community is included in the Presidential Order specifying Scheduled Castes in relation to the concerned State. The position with regard to Tanti (Tatwa) caste of Bihar has already been clarified to Railway Board vide this Department's O.M. of even number dated 15.09.2016 in response to their O.M. dated 30.08.2016.

2. This issues with the approval of Secretary, Department of Social Justice and Empowerment, Ministry of Social Justice and Empowerment.

Encl: as above.

8.11.2019
(Bharat Lal Meena)
Director (Admn)

Ministry of Railways,
(Kind Attn. Shri U.N. Mehta, Joint Director, Estt.(Res.),
Rail Bhawan,
New Delhi-110001.

SOUTHERN RAILWAY HQ/PB

State : Bihar

Entry No.	Caste / Occupation	Order/Notification
1	Abdal	12011/68/93-BCC(C) dt 10/09/1993 (size : 7.07MB)
2	Deleted	12015/05/2011-BC II dt 17/02/2014 (size : .26MB)
3	Aghori	12011/68/93-BCC(C) dt 10/09/1993 (size : 7.07MB)
4	Amaat	12011/68/93-BCC(C) dt 10/09/1993 (size : 7.07MB)
5	Kasab(Kassi) (Muslim)	12011/68/93-BCC(C) dt 10/09/1993 (size : 7.07MB)
6	Kewat, Keot	12011/68/93-BCC(C) dt 10/09/1993 (size : 7.07MB)
7	Kadar	12011/68/93-BCC(C) dt 10/09/1993 (size : 7.07MB)
8	Kaivartta/ Kaibartta	12011/68/93-BCC(C) dt 10/09/1993 (size : 7.07MB) 12011/21/95-BCC dt 15/05/1995 (size : .68MB)
9	Kalander	12011/68/93-BCC(C) dt 10/09/1993 (size : 7.07MB)
10	Kaura	12011/68/93-BCC(C) dt 10/09/1993 (size : 7.07MB)
11	Deleted	12015/13/2010-B.C.II. Dt. 09/12/2011 (size : 2.96MB)
12	Kochh	12011/68/93-BCC(C) dt 10/09/1993 (size : 7.07MB)
13	Korku	12011/68/93-BCC(C) dt 10/09/1993 (size : 7.07MB)
14	Deleted	12015/05/2011-BC II dt 17/02/2014 (size : .26MB)
15	Kurmi, Kurmi (Mahto) (in Chhotanagpur Division only)	12011/9/2004-BCC dt 16/01/2006 (size : .93MB)

SOUTHERN RAILWAY HQ/PB

		12011/68/93-BCC(C) dt 10/09/1993 (size : 7.07ME
16	Kagzi	12011/68/93-BCC(C) dt 10/09/1993 (size : 7.07MB)
17	Kanu	12011/68/93-BCC(C) dt 10/09/1993 (size : 7.07MB)
18	Kamar (Lohar, Karmkar, Visvakarma)	12011/68/93-BCC(C) dt 10/09/1993 (size : 7.07MB)
19	Kushwaha (Koeri)	12011/68/93-BCC(C) dt 10/09/1993 (size : 7.07MB)
20	Kapadia	12011/68/93-BCC(C) dt 10/09/1993 (size : 7.07MB)
21	Kosta, Koshta	12011/68/93-BCC(C) dt 10/09/1993 (size : 7.07MB)
22	Khatik	12011/68/93-BCC(C) dt 10/09/1993 (size : 7.07MB)
23	Khangar	12011/68/93-BCC(C) dt 10/09/1993 (size : 7.07MB)
24	Khatwa	12011/68/93-BCC(C) dt 10/09/1993 (size : 7.07MB)
25	Khatwe	12011/68/93-BCC(C) dt 10/09/1993 (size : 7.07MB)
26	Khadwar (only in the districts of Sivan & Rohtas)	12011/68/93-BCC(C) dt 10/09/1993 (size : 7.07MB) 12011/68/93-BCC(C) dt 10/09/1993 (size : 7.07MB)
27	Khetauri, Khetauri	12011/68/93-BCC(C) dt 10/09/1993 (size : 7.07MB) 12011/21/95-BCC dt 15/05/1995 (size : .58MB)
28	Khella	12011/68/93-BCC(C) dt 10/09/1993 (size : 7.07MB)
29	Godi (Chhava)	12011/68/93-BCC(C) dt 10/09/1993 (size : 7.07MB)
30	Gaddi	12011/68/93-BCC(C) dt

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		10/09/1993 (size : 7.07MB)
31	Gandarbh or Gandharb	12011/68/93-BCC(C).dt 10/09/1993 (size : 7.07MB)
32	Gangai (Ganesh)	12011/68/96-BCC.dt 05/12/1999 (size : 1.69MB) 12011/68/93-BCC(C).dt 10/09/1993 (size : 7.07MB)
33	Gangote, Gangoth	12011/68/93-BCC(C).dt 10/09/1993 (size : 7.07MB)
34	Gorh, Gonrh (only in the districts of Saran & Rohtas)	12011/68/93-BCC(C).dt 10/09/1993 (size : 7.07MB) 12011/21/95-BCC.dt 15/05/1995 (size : .68MB)
35	Gulgaliya	12011/68/93-BCC(C).dt 10/09/1993 (size : 7.07MB)
36	Goud	12011/68/93-BCC(C).dt 10/09/1993 (size : 7.07MB)
37	Ghatwar	12011/68/93-BCC(C).dt 10/09/1993 (size : 7.07MB)
38	Chik (Muslim)	12011/68/93-BCC(C).dt 10/09/1993 (size : 7.07MB)
39	Chain, Chayeen	12011/68/93-BCC(C).dt 10/09/1993 (size : 7.07MB)
40	Chapota	12011/68/93-BCC(C).dt 10/09/1993 (size : 7.07MB)
41	Chandrabanshi (Kahar)	12011/68/93-BCC(C).dt 10/09/1993 (size : 7.07MB)
42	Churihar (Muslim)	12011/68/93-BCC(C).dt 10/09/1993 (size : 7.07MB)
43	Chanou	12011/68/93-BCC(C).dt 10/09/1993 (size : 7.07MB)
44	Jogi (Jugi)	12011/68/93-BCC(C).dt 10/09/1993 (size : 7.07MB)
45	Tikulhar	12011/68/93-BCC(C).dt 10/09/1993 (size : 7.07MB)

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Central List of OBCs

46	Dafali (Muslim)	12011/68/93-BCC(C) dt 10/09/1993 (size : 7.07MB)
47	Dhekaru	12011/68/93-BCC(C) dt 10/09/1993 (size : 7.07MB)
48	Tanti (Tatwa), Tati, Tatin	12011/68/93-BCC(C) dt 10/09/1993 (size : 7.07MB) 12011/21/95-BCC dt 15/05/1995 (size : .88MB)
49	Turha	12011/68/93-BCC(C) dt 10/09/1993 (size : 7.07MB)
50	Tamariya	12011/68/93-BCC(C) dt 10/09/1993 (size : 7.07MB)
51	Tiyar	12011/68/93-BCC(C) dt 10/09/1993 (size : 7.07MB)
52	Tamoli, Tamboli	12011/68/93-BCC(C) dt 10/09/1993 (size : 7.07MB)
53	Teli	12011/68/93-BCC(C) dt 10/09/1993 (size : 7.07MB)
54	Deleted	12015/13/2010-B.C.II, Dt. 08/12/2011 (size : 2.96MB)
55	Devhar	12011/68/93-BCC(C) dt 10/09/1993 (size : 7.07MB)
56	Dhanuk	12011/68/93-BCC(C) dt 10/09/1993 (size : 7.07MB)
57	Dhobi (Muslim)	12011/68/93-BCC(C) dt 10/09/1993 (size : 7.07MB)
58	Dhunia (Muslim)	12011/68/93-BCC(C) dt 10/09/1993 (size : 7.07MB)
59	Dhamin	12011/68/93-BCC(C) dt 10/09/1993 (size : 7.07MB)
60	Dhenkar	12011/68/93-BCC(C) dt 10/09/1993 (size : 7.07MB) 12011/21/95-BCC dt 15/05/1995 (size : .68MB)

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Bihar

1. Bantar
2. Basri
3. Bhogta
4. Bhuiya
5. Bhumij [1]***
[2][6.Chamar, Mochi, Chamar-Rabidas, Chamar Ravidas, Chamar-Rohidas, Charmarkar]
7. Chaupal
8. Dabgar
[2][9. Dhobi, Rajak]
[2][10. Dom, Dhangad, Bansphor, Dhanikar, Dhankar, Doora]
11. Dusadh, Dhari, Dharhi
12. Ghasi
13. Halalkhor
14. Hari, Mehtar, Bhangi
15. Kanjar
16. Kurariar
17. Lalbegi
18. Musahar
19. Nat
[2][20. Pan, Sawasi, Panr]
21. Pasi
22. Rajwar
23. Turi.

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1. Certain words omitted by Act 30 of 2000, s. 23 and the Fifth Sch. (w.e.f. 15-11-2000).
2. Subs. by Act 61 of 2002, s. 2 and the First Sch.,

SOUTHERN RAILWAY HQ/PB

No.35/1/72-RU.(SCT.V)
Government of India/Bharat Sarkar
Ministry of Home Affairs/Grih Mantralaya

New Delhi-110001, *Dated, the 2nd May 1975*
12 Vaisakha, 1897

To

The Chief Secretaries of all State Governments and Union Territory Administration.

Subject: Issue of Scheduled Castes and Scheduled Tribes Certificate

Sir,

I am directed to state that complaints are often received that Scheduled Caste and Scheduled Tribe certificates are given to persons who do not in fact belong to a Scheduled Caste or Scheduled Tribe. It is necessary, therefore, that the Certificate issuing authorities should make a proper verification before they actually issue such a certificate.

2. In this connection a set of points which should be taken into account are enclosed for the guidance of those empowered to issue Scheduled Caste and Scheduled Tribe certificates. It is requested that these instructions may be circulated amongst them.

Yours faithfully,
Sd/-
(O. K. MOORTHY)
Director General, BCW.

No. 35/1/72-R.U. (SCT.V), *Dated New Delhi, the 2nd May 1975/12 Vaisakha, 1975*

Copy forwarded for necessary action to:-

1. All Ministries/Departments of the Govt.of India.
2. All attached and subordinate offices of M.H.A
3. The Union Public Service Commission, Dholpur House, New Delhi-110011.
4. The Dept. of Personnel and Administrative Reforms, Estt. (SCT) Section, New Delhi.
5. The Commissioner for Scheduled Castes and Scheduled Tribes, Ramakrishnapuram, New Delhi.

Sd/-
(O. K. MOORTHY)
Director General, BCW

SOUTHERN RAILWAY HQ/PB

Issue of Scheduled Caste and Tribe Certificate—Points to be observed.

1. *General:* **(Applicable in all cases)**

Where a person claims to belong to a Scheduled Caste or a Scheduled Tribe by birth it should be verified: --

(i) that the person and his parents actually belong to the community claimed;

(ii) that this community is included in the Presidential Orders specifying the Scheduled Castes and Scheduled Tribes in relation to the concerned State

(iii) that the person belongs to that State and to the area within that State in respect of which the community has been scheduled;

(iv) if the person claims to be a Scheduled Castes, he should profess either the Hindu or the Sikh religion;

(v) if the person claims to be a Scheduled Tribe, he may profess any religion.

2. ***Cases of migration;***

(i) Where a person migrates from the portion of the State in respect of which his community is scheduled to another part of the same State in respect of which his community is not scheduled, he will continue to be deemed to be a member of the Scheduled Caste or the Scheduled Tribe, as the case may be, in relation to that State;

(ii) Where a person migrates from one State to another, he can claim to belong to a Scheduled Caste or a Scheduled Tribe only in relation to the State to which he originally belonged and not in respect of the State to which he has migrated.

3. Claims through marriage:

The guiding principle is that no person who was not a Scheduled Caste or a Scheduled Tribe by birth will be deemed to be a member of a Scheduled Caste or a Scheduled Tribe merely because he or she had married a person belonging to a Scheduled Caste or a Scheduled Tribe.

Similarly a person who is a member of a Scheduled Caste or a Scheduled Tribe would continue to be a member of that Scheduled Caste or Scheduled Tribe as the case may be, even

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after his or her marriage with a person who does not belong to a Scheduled Caste or a Scheduled Tribe.

4. ***Cases of conversion and re-conversion:***

(i) Where a Scheduled Caste person gets converted to a religion other than Hinduism or Sikhism and then reconverts himself back to Hinduism or Sikhism, he will be deemed to have reverted to his original Scheduled Caste, if he is accepted by the members of that particular caste as one among them.

(ii) In the case of a descendent of a Scheduled Caste convert, the mere fact of conversion to Hinduism or Sikhism will not be sufficient to entitle him to be regarded as a member of the Scheduled Caste to which his forefathers belonged. It will have to be established that such a convert has been accepted by members of the caste claimed as one among themselves and has thus become a member of that caste.

5. ***Cases of adoption:***

Great care has to be exercised in dealing with cases where a person claims to be a Scheduled Caste on the ground that he has been adopted by a Scheduled Caste person. The validity of the adoption has to be clearly established before any caste certificate can be given. It is for the party to prove his claim by cogent and reliable evidence.

(i) The requirements of valid adoption are given in section 6 to 11 of the Hindu Adoption and Maintenance Act, 1956 (relevant extracts of which are attached). The actual giving and taking of the child in adoption is a mandatory requirement and thereafter the adopted child is deemed to be the child of his adoptive father or mother for all purposes and the child severs all ties with the family of his or her birth. Ordinarily, no child who has attained the age of 15 years or who is married can be given in adoption unless there is a custom or usage applicable to the parties.

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(ii) In deciding whether an adoption is valid, the certificate issuing authority should satisfy himself that all the requirements of Law have been complied with. He should also take into account the behaviour of the child after adoption whether he physically lives with and is supported by his adoptive parents and receives no financial help from his original parents. In case these conditions are not satisfied, the certificate should be refused.

(iii) Where the case relates to an adoption of a married person or of a person of the age of 15 years and above, the certificate shall be required to be given by the District Magistrate who shall, after making due enquiries as to the validity of the adoption and as to whether such adoption is permitted by a custom or usage applicable to the parties, make an endorsement to that effect on the certificate. Such custom or usage should have been continuously and uniformally observed for a long time and obtained the force of law among the Hindus of that particular area, or that community, group or family provided that the custom or usage is certain and not unreasonable or apposed to public policy and in the case of custom or usage in respect of a particular family, that the custom or usage has not been discontinued. In addition it should be verified that all other conditions for a valid adoption, including the physical transfer of the adopted, person to the family of the adoptive parents and that he has severed all ties with the original parents are fulfilled.

SOUTHERN RAILWAY HQ/PB

सं0 12017/02/2015-एस.सी.डी. (आर.एल.सैल)

भारत सरकार

सामाजिक न्याय और अधिकारिता मंत्रालय

(सामाजिक न्याय और अधिकारिता विभाग)

शास्त्री भवन, नई दिल्ली-1

दिनांक: 15/09/2016

कार्यालय ज्ञापन

विषय – धान, रक्सली जाति की तरह तांती जाति को अनुसूचित जाति का दर्जा देने के सम्बन्ध में ।

कृपया उपरोक्त विषयक रेल मंत्रालय के कार्यालय ज्ञापन संख्या .2016-ई(एसवीटी)-1/31/2, दिनांक 30.08.2016 को सन्दर्भ ग्रहण करें। अनुरोधकर्ता को यह कहने का निर्देश हुआ है कि वर्तमान में तांती (ततवा) समुदाय बिहार राज्य के सम्बन्ध में अनुसूचित जाति अधिसूचित नहीं किया गया है। जबकि यह समुदाय अन्य पिछड़ा वर्ग की केन्द्रीय सूची के क्रमांक 48 पर अन्य पिछड़ा वर्ग के रूप में अधिसूचित है। माननीय उच्चतम न्यायालय ने अपने निर्णयों द्वारा यह स्पष्ट किया है कि संविधान के अनुच्छेद 341 के तहत जारी राष्ट्रपतीय आदेशों की प्रविष्टियों को जैसा है वैसा ही पढ़ा जाए तथा उन्हेअन्तिम माना जाए । यह कहना स्वीकार्य नहीं है कि एक जाति/उपजाति किसी जाति का पर्यायवाची है यदि उसका उल्लेख सम्बन्धित राष्ट्रपतीय आदेश की प्रविष्टि में नहीं किया गया हो। यह भी स्वीकार्य नहीं है कि किसी जाति का राष्ट्रपतीय आदेश में उल्लेख नहीं है, परन्तु वह किसी अधिसूचित जाति के सामान्य नाम में शामिल है। संविधान के अनुच्छेद 341 के तहत जारी राष्ट्रपतीय आदेशों में कोई भी संशोधन अनुच्छेद 341 (2) के अनुरूप केवल संसद के अधिनियम के द्वारा ही किया जा सकता है। किसी राज्य सरकार, न्यायालय, अधिकरण या किसी अन्य अधिकरण द्वारा अनुसूचित जातियों की सूचियों में संशोधन नहीं किया जा सकता।

उपरोक्त वस्तुस्थिति के अनुसार बिहार राज्य की तांती (ततवा) जाति के सदस्यों को अनुसूचित जाति का नहीं माना जा सकता। इस प्रकार तांती समुदाय के सदस्य धान समुदाय के नाम से अनुसूचित जाति के प्रमाण-पत्र पाने के पात्र नहीं है। तदनुसार तांती (ततवा) समुदाय के सदस्यों को जिन्होंने पहले अन्य पिछड़ा वर्ग के रूप में नियुक्ति पाई थी, उन्हें बिहार सरकार के संकल्प दिनांक 01.07.2015 के तहत अनुसूचित जाति का सदस्य नहीं माना जा सकता।

भवदीय,

15/9/16

(अरविन्द कुमार)

निदेशक, एस.सी.डी.

रेल मंत्रालय ,

(ध्यानाकर्षण: श्री यू.एन. मेहता, संयुक्त निदेशक स्थापना(आरक्षण),

रेल भवन, नई दिल्ली।

SOUTHERN RAILWAY HQ/PB

दक्षिण रेलवे/SOUTHERN RAILWAY

No.P(R)171/P/Policy/SCT

प्रधान कार्यालय/ Headquarters Office
कार्मिक शाखा/ Personnel Branch
चेन्नै/Chennai - 600 003
दि./ Dated: 20-02-2020

आर बी ई सं/RBE No. 209 / 2019

पी बी सी सं/ PBC No: 24 / 2020

All PHODs / DRMs / CWMs / CEWE / CAO / CPM / Dy.CPOs / Sr.DPOs / DPOs / SPOs / WPOs / APOs of HQ / Divisions / Workshops / other Units, etc.,

(As per mailing list –'A')

विषय/Sub :Operation of New Post Based Roster for Direct Recruitment for Schedule Castes, Schedule Tribes, Other Backward Classes and Economically Weaker Sections – Clarification regarding.

******

A copy of Railway Board's letter No.2019-E(SCT)I/25/1 dated 10-12-2019 alongwith Annexure – I on the above subject is enclosed for information, guidance and necessary action.

Railway Board's letter dated 07-02-2019 and 05-02-2019 referred to has been circulated as PBC No. 17 / 2019 and PBC No. 16 / 2019 respectively.

(S.JANAKIRAMAN)
वरिष्ठ कार्मिक अधिकारी/नियम
Senior Personnel Officer/Rules
For Principal Chief Personnel Officer

संलग्न/Encl: as above

प्रतिलिपि/Copy to : The Genl Secy / SRMU
The Genl Secy / AISCSTREA
The Genl Secy / AIOBCREA
The Genl Secy / NFIR

Ch.S&WI / System to upload in the website

SOUTHERN RAILWAY HQ/PB

GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
(RAILWAY BOARD)

No. 2019-E(SCT)I/25/1 New Delhi, dated/0.12.2019

The General Manager (P)
All Indian Railways and Production Units.

Sub: Operation of New Post Based Roster for Direct Recruitment for Scheduled Caste, Scheduled Tribes, Other Backward Classes and Economically Weaker Sections- Clarification regarding.

Ref: i) Board's letter No. 2019-E(SCT)I/25/1 dated 07.02.2019.
ii) Board's letter No. E(NG)II/2019/Misc/2 dated 05.02.2019.

*****

Attention is invited to Railway Board's letter No. 2019-E(SCT)I/25/1 dated 07.02.2019 (RBE No. 21/2019) enclosing therewith a copy of Ministry of Personnel, Public Grievances and Pensions, Department of Personnel & Training's O.M. No. 36039/1/2019-Estt (Res) dated 31.01.2019 regarding reservation for Economically Weaker Sections (EWSs) in direct recruitment in civil posts and services in the Government of India.

2. Clarifications have been sought from Railway Board regarding the method for operating the new post based roster issued by Railway Board's letter No. 2019-E(SCT)I/25/1 dated 07.02.2019 (RBE No. 21/2019).

3. In this regard, attention is invited to Para 6.2 of DOP&T's O.M. No. 36039/1/2019-Estt (Res) dated 31.01.2019, which states that every Government establishment shall now recast group-wise post-based reservation roster register for direct recruitment in accordance with format given in Annexure II, III, IV and V, as the case may be, for effecting 10% reservation for EWSs interpolating them with the SCs, STs and OBCs. While fixing roster point, if the EWS roster point coincides with the roster points of SCs/STs/OBCs the next available UR roster point has been allotted to the EWSs and also the principle of "squeezing" has been kept in view. While drawing up the roster, the cadre controlling authorities may similarly "squeeze" the last points of the roster so as to meet prescribed 10% reservation.

4. Further para 6.1 of DOP&T's O.M. No. 36039/1/2019-Estt (Res) dated 31.01.2019 mentions that the general principles for making and operating post based reservation roster would be as per the principles laid down in DOP&T's OM No.36012/2/96-Estt. (Res) dated 02.07.1997 regarding implementation of Post Based Reservation Roster. The principles in this regard are under the heading 'INITIAL OPERATION' in the DOP&T's OM No.36012/2/96-Estt. (Res) dated 02.07.1997.

SOUTHERN RAILWAY HQ/PB

5. As far as backlog vacancies of SC/ST/OBC's are concerned, they will be treated as separate and the ceiling of 50% reservation on filling of reserved vacancies would apply only to the vacancies which arise in the current year. Further, on recasting of roster, the excess persons belonging to SC/ST/OBC category may be adjusted as per principles prescribed in 'Para 4' above. Also, to adjust excess/additional persons belonging to SC/ST/OBC category (including backlog vacancies) in Model Roster for cadre strength upto 13 posts (small scale Roster/L Shape Roster), it may be stretched to the next cycle/cycles.

6. As the reservation for EWS category will be applicable only on 10% of vacancies notified on or after 01.02.2019, the roster points belonging to EWS category can only be filled upto 10% of vacancies notified on or after 01.02.2019 and the remaining roster points of EWS in the cadre will be vacant. Also, in new post based roster issued by Railway Board's letter No. 2019-E(SCT)1/25.1 dated 07.02.2019 (RBE No.21/2019), as the number of roster points allocated to the UR category has mainly got shrunken so the persons of UR category will be in excess than the roster points allocated to UR category. Thus, persons belonging to UR category which are in excess of UR roster points needs to be accommodated against EWS roster points which are in excess of 10% of vacancies notified on or after 01.02.2019 for EWSs. Still, if there are vacant roster points of EWSs (despite allocating 10% of notified vacancies to EWS on or after 01.02.2019 & adjusting excess UR persons), the remaining roster points belonging to EWS category (which could not be operated as present incumbency/vacancies being sent belonging to EWS category is having the ceiling limit of 10% of notified vacancies on or after 01.02.2019) may be operated by indenting UR vacancies against them. In due course of time, EWS roster points will be filled up with EWS category persons and UR persons will vacate the EWS roster points. Thus, in a span of time, all the roster points belonging to EWS category will get operated by persons belonging to EWS category.

7. An illustration in this regard is enclosed as Annexure-I.

DA : As above.

(U.N. Mehta)
Joint Director Estt.(Res.)I

SOUTHERN RAILWAY HQ/PB

Annexure-I

The following illustration clarifies the operation of new post based reservation roster:-

(i) Suppose there is a cadre of 1000 posts which was filled by direct recruitment on all India basis by open competition. The number of SC, ST and OBC employees to be appointed by reservation in the cadre should ideally be 150, 75 and 270 respectively when all the posts are filled. [Reservation for SCs, STs and OBCs in such a case is 15%, 7.5% and 27% respectively]. Also, the number of SC, ST and OBC employees appointed by reservation is 150, 75 and 270 respectively.

(ii) (a) Suppose 200 vacancies occur in the cadre in the recruitment year 2018, out of which 38 are vacated by SCs, 10 by STs, 72 by OBCs. There is thus, a shortfall of 38 SCs, 10 STs and 72 OBCs in the cadre in that year. Though there is a higher shortfall of SCs, STs and OBCs in the cadre, only 100 of these vacancies could be earmarked reserved because all the 200 vacancies are current vacancies and ceiling limit of 50% on reservation in a year would apply on these vacancies.

(b) Shortfall of STs is 10 i.e. less than 7.5% of total vacancies. Therefore, 10 vacancies could only be earmarked reserved for STs. Shortfall of SCs and OBCs is more than 15% and 27% respectively of the current vacancies. Therefore, 15% of the current vacancies straightway earmarked reserved for SCs and 27% for OBCs i.e. 30 vacancies earmarked reserved for SCs and 54 vacancies for the OBCs. Applying the above principle, 94 vacancies are earmarked reserved. Thus, this left room for 6 {100-(10+30+54)} more vacancies to be earmarked reserved to make up the shortfall. These 6 vacancies are to be apportioned between SCs and OBCs in the ratio of percentage of reservation prescribed for these categories viz. 15: 27 subject to the condition that the number of vacancies earmarked reserved for any category is not more than the shortfall of that category. Thus, the earmarking of reservation in respect of the vacancies of the year 2018 would be 32 for SCs, 10 for STs and 58 for OBCs.

(c) Suppose only 20 SC candidates, 5 ST candidates and 50 OBC candidates could be appointed in the recruitment year 2018 against the vacancies reserved for them Thus, 12 vacancies of SCs, 5 vacancies of STs and 8 vacancies of OBCs which earmarked reserved could not be filled and remained vacant. These 12 vacancies of SCs, 5 vacancies of STs and 8 vacancies of OBCs which are earmarked reserved but remained vacant in the recruitment attempt will be treated as backlog reserved vacancies for the subsequent recruitment year. After the recruitment process for the year 2018 concludes, total number of posts filled would be 975, out of which 132, 70 and 248 will be held respectively by SCs, STs and OBCs. It may be noted that shortfall of reservation of SCs, STs and OBCs at this stage is 18, 5 and 22 respectively but number of backlog reserved vacancies of SCs, STs and OBCs is 12, 5 and 8 respectively.

SOUTHERN RAILWAY HQ/PB

(iii) (a) Suppose 200 vacancies arise in the recruitment year 2019 of which 30 are vacated by SCs, 10 by STs and 50 by OBCs. At this stage shortfall of SCs, STs and OBCs will be 48, 15 and 72 respectively. Total vacancies in the year would be 200+12+5+8=225, of which 200 are current vacancies and 25 are backlog vacancies. 25 backlog reserved vacancies of SCs, STs and OBCs will be treated as a separate and distinct group and will be kept reserved-12 for SCs, 5 for STs and 8 for OBCs. Of the 200 current vacancies, not more than 100 can be earmarked reserved for SC/ST/OBC. By applying the same principles as in the year 2018, out of 200 current vacancies, 32 are earmarked reserved for SCs, 10 for STs and 58 for OBCs. Thus the number of vacancies reserved for SCs, STs and OBCs in the recruitment year 2019, including the backlog reserved vacancies, will be 44, 15 and 66 respectively. Suppose, these vacancies are notified on or after 01.02.2019, thus reservation for Economically Weaker Sections (EWSs) has to be provided upto 10% of vacancies notified on or after 01.02.2019. Therefore, 10% of the current year vacancies (200) are straightway earmarked reserved for EWSs i.e. 20 vacancies. As the cadre strength is 1000, there will be 100 roster points belonging to EWSs. However, only 10% of vacancies notified on or after 01.02.2019 can only be allotted to EWSs, i.e. 20 number of vacancies can be reserved for EWSs in the recruitment year 2019, and remaining points can be utilised as UR vacancies. Thus the number of vacancies reserved for SCs, STs, OBCs and EWSs in the recruitment year 2019 (notified on or after 01.02.2019), will be 44, 15, 66 and 20 respectively and the remaining vacancies (80) are to be treated as UR vacancies.

(b) Suppose only 34 SC candidates, 5 ST candidates, 56 OBC candidates and 15 EWSs candidates could be appointed in the recruitment year 2019 against the vacancies reserved for them. Thus, 10 vacancies of SCs, 10 vacancies of STs, 10 vacancies of OBCs and 5 vacancies of EWSs which are earmarked reserved could not be filled and remained vacant. These 10 vacancies of SCs, 10 vacancies of STs and 10 vacancies of OBCs which are earmarked reserved but remained vacant in the recruitment attempt will be treated as backlog reserved vacancies for the subsequent recruitment year (vacancy earmarked for EWSs which not filled due to non-availability of suitable candidate belonging to EWSs, shall not be carried forward to next recruitment year as backlog). After the recruitment process for the year 2019 concludes, total number of posts filled would be 955, out of which 136, 65, 254 and 15 will be held by SCs, STs, OBCs and EWSs respectively. It may be noted that shortfall of reservation of SCs, STs and OBCs at this stage will be 14, 10 and 16 respectively but number of backlog reserved vacancies of SCs, STs and OBCs is 10, 10 and 10 respectively.

SOUTHERN RAILWAY HQ/PB

(iv) Suppose 200 vacancies occur in the recruitment year 2020, out of which 35 are vacated by SCs, 10 by STs, 50 by OBCs and 5 by EWSs. At this stage shortfall of SCs, STs and OBCs will be 49, 20 and 66 respectively. Total vacancies in the year would be 200+10+10+10=230, of which 200 are current vacancies and 30 are backlog vacancies. 30 backlog reserved vacancies of SCs, STs and OBCs will be treated as a separate and distinct group and will be kept reserved-10 for SCs, 10 for STs and 10 for OBCs. Of the 200 current vacancies, not more than 100 can be earmarked reserved for SC/ST/OBC. By applying the same principles as in the year 2018 & 2019, out of 200 current vacancies, 34 are earmarked reserved for SCs, 10 for STs and 56 for OBCs. Thus the number of vacancies reserved for SCs, STs and OBCs in the recruitment year 2019, including the backlog reserved vacancies, will be 44, 20 and 66 respectively. As these vacancies will be notified on or after 01.02.2019, hence reservation of Economically Weaker Sections (EWSs) has to be provided upto 10% of vacancies notified on or after 01.02.2019. Therefore, 10% of the vacancies notified on or after 01.02.2019 would be reserved for EWSs which means 10% of vacancies notified in 2019 and 2020 (200+200=400), subject to 10% of the total strength of the cadre. Thus 10% of 400 i.e. 40 roster points can be reserved for EWSs upto recruitment year 2020 out of which 10 has already been occupied by EWSs (15 could be appointed in the recruitment year 2019 against EWSs reservation out of which 5 vacated). As the cadre strength is 1000, there will be 100 roster points belonging to EWSs. However, only 10% of vacancies notified on or after 01.02.2019 can only be allotted to EWSs, i.e. 30 (40-10) number of vacancies can be reserved for EWSs in the recruitment year 2020 (10 already occupied by the EWSs, as out of 15 appointed in the year 2019 against EWS reservation, 5 got vacated) leading to a total of 40 i.e. 10% the vacancies (400) notified on or after 01.02.2019, and remaining points can be utilised as UR vacancies. Thus the number of vacancies reserved for SCs, STs, OBCs and EWSs in the recruitment year 2020, will be 44, 20, 66 and 30 respectively and the remaining vacancies (70) will be treated as UR vacancies.

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SOUTHERN RAILWAY HQ/PB

दक्षिण रेलवे/SOUTHERN RAILWAY

No.P(R)171 / P /SCT

प्रधान कार्यालय/ Headquarters Office
कार्मिक शाखा/ Personnel Branch
चेन्नै/Chennai - 600 003
दि./ Dated: 27-08-2020

आर बी ई सं/RBE No. 57 / 2020

पी बी सी सं/ PBC No: 139 / 2020

All PHODs / DRMs / CWMs / CEWE / CAO / CPM / Dy.CPOs / Sr.DPOs / DPOs / SPOs / WPOs / APOs of HQ / Divisions / Workshops / other Units. etc.,

(As per mailing list –'A')

विषय/Sub : Representation of SC/ST & OBC Associations in the Staff Benefit Fund(SBF) Committees.

*****

A copy of Railway Board's letter No. E(W)2019/FU-1/12 dated 05-08-2020 on the above subject is enclosed for information, guidance and necessary action.

Railway Board's letter dated 27-05-2014 referred there in has been circulated as PBC No. 72/2014.

संलग्न/Encl: as above

27.08.2020

(S.JANAKIRAMAN)
वरिष्ठ कार्मिक अधिकारी/नियम
Senior Personnel Officer/Rules
For Principal Chief Personnel Officer

प्रतिलिपि/Copy to : The Genl Secy / SRMU
The Genl Secy / AISCSTREA
The Genl Secy / AIOBCREA
The Genl Secy / NFIR
Ch.S&WI / System to upload in the website

SOUTHERN RAILWAY HQ/PB

RBE NO. 57 of 2020

GOVERNMENT OF INDIA भारत सरकार
MINISTRY OF RAILWAYS रेल मंत्रालय
(RAILWAY BOARD)रेलवे बोर्ड

No.E(W)2019/FU-1/12 New Delhi, dated 05.08.2020

The General Manager(P).
All Indian Railways/PUs

Sub: Representation of SC/ST & OBC Associations in the Staff Benefit Fund (SBF) Committees.
Ref: Board's letter No.E(W)2012/FU-1/6 dated 27.05.2014.

The constitution of SBF Committees is governed by Rule 807 and 808 of Indian Railway Establishment Code (IREC) Vol.I read with ACS No.122. SBF Committees comprise of among others, one representative each from the All India Scheduled Castes & Scheduled Tribes Railway Employees Association (AISC&STREA) and All India OBC Railway Employees Association (AIOBCREA).

A request has, however, been received from AISC&STREA for permitting another member to attend the SBF Committee and Camps in case the nominated member is unable to attend the SBF Committee meetings/camps of the said Association.

The request has been considered and Board has decided that there is no objection to substitute taking the place of nominated member in Committee meetings/camps of SBF provided the reasons therefor and alternative arrangement is duly informed in advance by the concerned Association i.e. AISC/STREA & AIOBCREA.

(Rajni Makkar) 5/8/2020
Director Estt. (Welfare)
Railway Board

SOUTHERN RAILWAY HQ/PB

दक्षिण रेलवे/SOUTHERN RAILWAY

सं No.P(R)171/P/Policy/SCT

प्रधानकार्यालय/ Headquarters Office
कार्मिक शाखा/ Personnel Branch
चेन्नै/Chennai - 600 003

दि./ Dated:21-06-2021

पी बी सं/ PBC No.91 / 2021

All PHODs / DRMs / CWMs / CEWE / CAO / CPM / Dy.CPOs / Sr.DPOs / DPOs / SPOs / WPOs / APOs of HQ / Divisions / Workshops.

(As per mailing list-'A')

विषय/Sub: Regularization of promotion by selection of SC/ST candidates through 'Scheme of best among the failed candidates'.

*****

A copy of Railway Board letter No.2013-E(SCT) I/25/6 dated 02-06-2021 alongwith its enclosure on the above subject is enclosed for information, guidance and necessary action.

(Meena Baskaran)
Deputy Chief Personnel Officer/R&W
For Principal Chief Personnel Officer

संलग्न/Encl: as above

प्रतिलिपि/Copy to : The Genl Secy / SRMU
The Genl Secy / AISCSTREA
The Genl Secy / AIOBCREA
The Genl Secy / NFIR
OS / System to upload in the website

SOUTHERN RAILWAY HQ/PB

महाप्रबंधक का कार्यालय
GENERAL MANAGER'S OFFICE
10 JUN 2021

GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
(RAILWAY BOARD)

No. 2013-E(SCT)I/25/6 New Delhi, dated 02.06.2021

The General Managers (P), S. R. Chennai
All Indian Railways
And Production Units.

Sub:-Regularization of promotion by selection of SC/ST candidates through the "scheme of best among the failed candidates".

****

Please find enclosed herewith a copy of this Ministry's letter of even no. dated 09.05.2017, the same is being reiterated for information and strict compliance.

Please acknowledge receipt.

DA: As above.

(U. N. Mehta)
Joint Director Estt.(Res.)I

Cont./-

SOUTHERN RAILWAY HQ/PB

In this regard, it is clarified that regularization of promotion by selection of SC/ST candidates through the "scheme of rest among the failed candidates" should be counted from the date of ad-hoc promotion, if on review, after the six months, they are found to have come upto the requisite standard.

These instructions will have the prospective effect and selections which have already been finalised should not be reopened.

(U.N. Mehta)
Jt. Dir. Estt.(Pers.)

Copy to: PSs to MR, MOS(S) & MOS(G),
PSO/Sr.PRS/PPSs/PS&P A to
CRB, EC, MS, MTR, ME, MT, MRS, Secretary, DG/RPF, DG/RHS, DG/PERS, AM(Staff), Adv.(R), Adv(Infra), Adv(Project), Adv(Vig.), EDE(N), EDE(RRB), EDE(GC), EDF, EDV(A), DE(GP), DE(LL), JDF(E), JDE(N), JDE(Rep), DDF(E) I, DDF (E)-II, DDE(R)-I, DDE (LR)-II, DD(Sec/E), DD/Sec/ABF, OD F(P&A)I & E(P&A)II, E(G), E(NG)I & II, E(Trg), E(MPP), F(E)I,F(E)-II, ERB-I, ERB-II, ERB-III, ERB-IV, ERB-V & ERB-VI, E(Rep)I, E(Rep)-II & E(Rep)-III, E(Sports), E(W), Sec(E), PE(Spl), F(RRB), PC-III, PC-IV, PC-V & PC-VI, E(SCT)II, E(GR) I & E(GR)-II, E(GC), E(GP), PR, E(O&A), Branches of Railway Board

SOUTHERN RAILWAY HQ/PB

दक्षिण रेलवे/SOUTHERN RAILWAY

सं No.P(R)171/P/Policy/SCT

मुख्यालयकार्यालय/ Headquarters Office
कार्मिक शाखा/ Personnel Branch
चेन्नै/Chennai - 600 003

दि./ Dated:22-06-2021

पी बी सी सं/ PBC No.93 / 2021

All PHODs / DRMs / CWMs / CEWE / CAO / CPM / Dy.CPOs / Sr.DPOs / DPOs / SPOs / WPOs / APOs of HQ / Divisions / Workshops.

(As per mailing list-'A')

विषय/Sub: Reservation for Economically Weaker Sections (EWSs) in civil posts and services in the Government of India (Ministry of Railways) and new post based reservation roster for direct recruitment for Scheduled Castes, Scheduled Tribes, Other Backward Classes and Economically Weaker Sections.

*****

A copy of Railway Board's letter No.2019-E(SCT)I/25/1 dated 09-06-2021 on the above subject is enclosed for information, guidance and necessary action.

(Meena Baskaran)
Deputy Chief Personnel Officer/R&W
For Principal Chief Personnel Officer

संलग्न/Encl: as above

प्रतिलिपि/Copy to : The Genl Secy / SRMU
The Genl Secy / AISCSTREA
The Genl Secy / AIOBCREA
The Genl Secy / NFIR
Ch.S&WI / System to upload in the website

SOUTHERN RAILWAY HQ/PB

GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
(RAILWAY BOARD)

No. 2019-E(SCT)I/25/1 S. R. Chennai

New Delhi, dated 9.06.2021

The General Manager (P)
All Indian Railways and Production Units

Sub: Reservation for Economically Weaker Sections (EWSs) in civil posts and services in the Government of India (Ministry of Railways) and new post based reservation - roster for direct recruitment for Scheduled Castes, Scheduled Tribes, Other Backward Classes and Economically Weaker Sections.

Ref: (i) Railway Board's letter No.E(NG)II/2019/Misc/2 dated 05.02.2019.
(i) Railway Board's letter No.2019-E(SCT)I/25/1 dated 07.02.2019.
(i) Railway Board's letter No.2019-E(SCT)I/25/1 dated 10.12.2019.

*****

Attention is invited to Railway Board's above referred letters wherein instructions were issued regarding Reservation for Economically Weaker Sections (EWSs) in civil posts and services in the Government of India (Ministry of Railways) and new post based reservation roster for direct recruitment was introduced for Scheduled Castes, Scheduled Tribes, Other Backward Classes and Economically Weaker Sections alongwith bringing out the methodology for operation of new post based reservation roster.

The instructions are being reiterated once again for information/strict compliance and bringing to the notice of all concerned.

DA : As above.

RECEIVED AT PERAMBUR
GENERAL MANAGER'S OFFICE
18 JUN 2021
e/Estt. Genl/Southern Railway
Genl/Chennai-600 003

(U.N. Mehta)
Joint Director Estt.(Res.)I

Cont/-

SOUTHERN RAILWAY HQ/PB

GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
(RAILWAY BOARD)

*****

RBE NO. 19/2019

No. E(NG)II/2019/Misc/2

New Delhi, dated 05.02.2019

The General Manager (P)
All Zonal Railways/Production Units etc.

Sub: Reservation for Economically Weaker Sections (EWSs) in civil posts and services in the Government of India.

A copy of Ministry of Personnel, Public Grievances and Pensions, Department of Personnel and Training's OM No. 36039/1/2019-Estt.(Res.) dated 19.01.2019 on the above subject is attached for information and guidance.

(S. Balachandra Iyer)
Ex. Director Estt. (N)
Railway Board.

No.E(NG)II/2019/Misc/2

New Delhi, dated 05.02.2019

Copy to:

(i) The General Secretary, AIRF, Room No. 253, Rail Bhawan, New Delhi (35 spares).
(ii) The General Secretary, NFIR, Room No. 256-E, Rail Bhawan, New Delhi (39 spares).
(iii) All Members of Departmental Council and National Council and Secretary, Staff Side, National Council, 13-C, Ferozeshah Road, New Delhi (60 spares).
(iv) The Secretary General, FROA, Room No. 256-A, Railway Board (5 spares).
(v) The Secretary, RBSS, Group 'A' Officers' Association.
(vi) The President, Railway Board Class II Officers' Association.
(vii) The Secretary General, IRPOF Room No.341-C, Railway Board.
(viii) The Secretary, Indian Railways Class II Officers' Association.
(ix) The Secretary, Railways Board Ministerial Staff Association.
(x) The President, Railway Board Class IV Officers' Association.
(xi) The General Secretary, AIRPF Association
(xii) The General Secretary, All India SCs ST Railway Employees Association, Room No- 8, Rail Bhawan, New Delhi.
(xiii) The General Secretary, Retired Railway Employees Welfare Association (Regd.). 490A/16, Gurudwara Road, Gurgaon.
(xiv) Chief Commissioner of Railway Safety, 16, Ashok Road, Lucknow.

for Secretary/Railway Board

Contd..2-

SOUTHERN RAILWAY HQ/PB

F. No 36039/1/2019-Estt (Res)
Government of India
Ministry of Personnel, Public Grievances and Pensions
Department of Personnel and Training

North Block, New Delhi
10th January, 2019

OFFICE MEMORANDUM

Subject: Reservation for Economically Weaker Sections (EWSs) in civil posts and services in the Government of India

Reference is invited to Ministry of Social Justice and Empowerment O.M. No F.No 20013/01/2018-BC-II dated 17.1.2019 on the above mentioned subject, which, inter-alia, reads as under:-

"1 In pursuance of insertion of clauses 15(6) and 16(6) to the Constitution vide the Constitution (One Hundred and Third Amendment) Act, 2019 and in order to enable the Economically Weaker Sections (EWSs) who are not covered under the existing scheme of reservations for the Scheduled Castes, the Scheduled Tribes and the Socially and Educationally Backward Classes, to receive the benefits of reservation on a preferential basis in civil posts and services in the Government of India and admission in Educational Institutions it has been decided by the Government to provide 10% reservation to EWSs in civil posts and services in Government of India and admission in Educational Institutions.

2 Persons who are not covered under the existing scheme of reservations for the Scheduled Castes, the Scheduled Tribes and the Socially and Educationally Backward Classes and whose family has gross annual income below Rs. 8.00 lakh are to be identified as EWSs for the benefit of reservation. Family for this purpose will include the person who seeks benefit of reservation, his/her parents and siblings below the age of 18 years as also his/her spouse and children below the age of 18 years. The income shall include income from all sources i.e. salary, agriculture, business, profession etc. and it will be income for the financial year prior to the year of application. Also persons whose family owns or possesses any of the following assets shall be excluded from being identified as EWSs, irrespective of the family income:

i. *5 acres of Agricultural Land and above;*
ii. *Residential flat of 1000 sq. ft. and above;*
iii. *Residential plot of 100 sq. yards and above in notified municipalities.*
iv. *Residential plot of 200 sq. yards and above in areas other than the notified municipalities.*

3. The income and assets of the families as mentioned in para 2 would be required to be certified by an officer not below the rank of Tehsildar in the States/UTs. The officer who issues the certificate would do the same after

10/1/2019

SOUTHERN RAILWAY HQ/PB

carefully verifying all relevant documents following due process as prescribed by the respective State/ UT

5. *Instructions regarding reservation in employment and admission to educational institutions will be issued by DOPT and Ministry of HRD respectively.*

2 In pursuance of the above Office Memorandum, it is hereby notified that 10% reservation would be provided for Economically Weaker Sections (EWSs) in central government posts and services and would be effective in respect of all Direct Recruitment vacancies to be notified on or after 01.02.2019

3 Detailed instructions regarding operation of roster and procedure for implementation of EWS reservation will be issued separately

Gyanendra Tripathi 31/01/2019
(Gyanendra Dev Tripathi)
Joint Secretary to the Government of India

To

1. The Secretaries of all Ministries/Departments of the Government of India
2. Department of Financial Services, New Delhi
3. Department of Public Enterprises, New Delhi
4. Railway Board, Ministry of Railways, Rail Bhavan, New Delhi
5. Secretary, Ministry of Human Resources Development, Shastri Bhavan, New Delhi.
6. Supreme Court of India/Election Commission of India/ Lok Sabha Secretariat/ Rajya Sabha Secretariat/ Cabinet Secretariat/ Central Vigilance Commission/ President's Secretariat/ Vice President's Secretariat /Prime Minister's Office/ NITI Aayog
7. Union Public Service Commission / Staff Selection Commission
8. Secretary, Ministry of Social Justice and Empowerment, Shastri Bhawan New Delhi
9. National Commission for Scheduled Caster Lok Nayak Bhawan, New Delhi
10. National Commission for Scheduled Tribes, Lok Nayak Bhawan, New Delhi
11. National Commission for Backward Classes, Trikoot-1, Bhikaji Cama Place, R K Puram, New Delhi
12. Office of the Comptroller and Auditor General of India
13. Information and Facilitation Center, DoPT, North Block New Delhi
14. Director, tSTM Old JNU Campus, Old Palme Marg, New Delhi 110067
15. NIC, DoPT – to upload the same on DoPT website.
16. Hindi Section for providing a Hindi translation

SOUTHERN RAILWAY HQ/PB

GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
(RAILWAY BOARD)

New Delhi, Jan (07)02.2019

The General Manager (P)
All Indian Railways and Production Units

Sub: Reservation for economically Weaker Sections (EWSs) in civil posts and services in the Government of India (Ministry of Railways) and new post based reservation roster for direct recruitment for Scheduled Castes, Scheduled Tribes, Other Backward Classes and Economically Weaker Sections.

Ref: Board's letter No. [illegible] dated 21.08.1997
[illegible] dated 21.03.2018

In continuation of Board's letter No. [illegible] dated 02.02.2019 (RBE No. [illegible]), copy of Ministry of Personnel, Public Grievances and Pensions, Department of Personnel & Training's O.M. No. [illegible] dated 31.01.2019 regarding reservation for Economically Weaker Sections (EWSs) in civil posts and services in the Government of India.

In continuation of Board's letter No. [illegible] dated 02.02.2019 (RBE No. [illegible]), copy of Ministry of Personnel, Public Grievances and Pensions, Department of Personnel & Training's O.M. No. [illegible] dated 31.01.2019 regarding reservation for EWSs not covered under the reservation scheme for SCs, STs and OBCs in respect of direct recruitment in civil posts and services in the Government of India, it is requested to issue necessary instructions for compliance and bringing to the notice of all concerned.

It is also to be clarified that the new post based roster for direct recruitment for Scheduled Castes, Scheduled Tribes, Other Backward Classes and Economically Weaker Sections in Railway Services is adopted as prescribed in the Department of Personnel & Training's O.M. No. [illegible] dated 31.01.2019 from 01.02.2019, the date of implementation for reservation of EWS category.

This has the approval of Board (MS).

(R.N. Mehta)
Joint Director Estt.(Res.)I

Copy

SOUTHERN RAILWAY HQ/PB

No.36039/1/2019-Estt (Res)
Government of India
Ministry of Personnel, Public Grievances & Pensions
Department of Personnel & Training

North Block, New Delhi
dated the 31st January, 2019

OFFICE MEMORANDUM

Subject: **Reservation for Economically Weaker Sections (EWSs) in direct recruitment in civil posts and services in the Government of India.**

In continuation of this Department's Office Memorandum of even number dated 19.01.2019, the following instructions are issued in consultation with Ministry of Social Justice and Empowerment and Department of Legal Affairs regarding reservation for EWSs not covered under the reservation scheme for SCs/STs/OBCs in respect of direct recruitment in civil posts and services in the Government of India.

2. **QUANTUM OF RESERVATION**

10% persons belonging to EWSs who are not covered under the scheme of reservation for SCs, STs and OBCs shall get 10% reservation in direct recruitment in civil posts and services in the Government of India.

3. **EXEMPTION FROM RESERVATION:**

3.1 "Scientific and Technical" posts which satisfy all the following conditions can be exempted from the purview of the reservation orders by the Ministries/ Departments:

(i) The posts should be in grades above the lowest grade in Group A of the service concerned.

(ii) They should be classified as 'scientific or technical' in terms of Cabinet Secretariat [OM No. 85/11/CF-61[1] dated 28.12.1961], according to which scientific and technical posts for which qualifications in the natural sciences or exact sciences or applied sciences or in technology are prescribed and the incumbents of which have to use that knowledge in the discharge of their duties.

SOUTHERN RAILWAY HQ/PB

(iii) The posts should be 'for conducting research' or 'for organizing, guiding and directing research'.

4.2 Orders of the Minister concerned should be obtained before exempting any posts satisfying the above condition from the purview of the scheme of reservation.

4. **CRITERIA OF INCOME & ASSETS:**

4.1 Persons who are not covered under the scheme of reservation for SCs, STs and OBCs and whose family has gross annual income below **Rs. 8.00 lakh (Rupees eight lakh only)** are to be identified as EWSs for benefit of reservation. Income shall also include income from all sources i.e. salary, agriculture, business, profession, etc. for the financial year prior to the year of application.

Also persons whose family owns or possesses any of the following assets shall be excluded from being identified as EWS, irrespective of the family income:-

i. 5 acres of agricultural land and above;
ii. Residential flat of 1000 sq. ft. and above;
iii. Residential plot of 100 sq. yards and above in notified municipalities;
iv. Residential plot of 200 sq. yards and above in areas other than the notified municipalities.

4.2 The property held by a "Family" in different locations or different places/cities shall be clubbed while applying the land or property holding test to determine EWS status.

4.3 The term "Family" for this purpose will include the person who seeks benefit of reservation, his/her parents and siblings below the age of 18 years as also his/her spouse and children below the age of 18 years.

5. **INCOME AND ASSET CERTIFICATE ISSUING AUTHORITY AND VERIFICATION OF CERTIFICATE:**

5.1 The benefit of reservation under EWS can be availed upon production of an Income and Asset Certificate issued by a Competent Authority. The Income and Asset Certificate issued by any one of the following authorities in the prescribed format as given in **Annexure-I** shall only be accepted as proof of candidate's claim as belonging to EWS: -

(i) District Magistrate/Additional District Magistrate/ Collector/ Deputy Commissioner/Additional Deputy Commissioner/1st Class Stipendary

SOUTHERN RAILWAY HQ/PB

Magistrate/ Sub-Divisional Magistrate/ Taluka Magistrate/ Executive Magistrate/ Extra Assistant Commissioner

(ii) Chief Presidency Magistrate/Additional Chief Presidency Magistrate/ Presidency Magistrate

(iii) Revenue Officer not below the rank of Tehsildar and

(iv) Sub-Divisional Officer or the area where the candidate and/or his family normally resides.

5.2 The Officer who issues the certificate would do the same after carefully scrutiny all relevant documents following due process as prescribed by the respective State/UT.

5.3 The crucial date for submitting income and asset certificate by the candidate may be treated as the closing date for receipt of application for the post except in cases where crucial date is fixed otherwise.

5.4 The appointing authorities should, in the offer of appointment to the candidates claiming to be belonging to EWS, include the following clause :-

"The appointment is provisional and is subject to the income and asset certificate being verified through the proper channels and if the verification reveals that the claim to belong to EWS is fake/false the services will be terminated forthwith without assigning any further reasons and without reference to such further action as may be taken under the provisions of the Indian Penal Code for production of fake/false certificate."

The appointing authority should verify the veracity of the income and asset certificate submitted by the candidate through the certificate issuing authority.

5.5 Instructions referred to above should be strictly followed so that it may not be possible for an unscrupulous person to secure employment on the basis of a false claim and if any person gets an appointment on the basis of such false claim, her/his services shall be terminated invoking the conditions contained in the offer of appointment.

6. EFFECTING RESERVATION - MAINTENANCE OF ROSTERS:

6.1 Department of Personnel and Training had circulated Office Memorandum No.36012/2/96-Estt(Res) dated July 2, 1997 regarding implementation of post based reservation roster. The general principles for making and operating post

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vertical reservation roster would be as per the principles laid down in the said Office Memorandum.

6.2 Every Government establishment shall now recast group-wise post-based reservation roster register for direct recruitment in accordance with format given in Annexure II, III, IV and V, as the case may be, for effecting 10% reservation for EWSs interpolating them with the SCs, STs and OBCs. While fixing roster point, if the EWS roster point coincides with the roster points of SCs/STs/OBCs the next available UR roster point has been allotted to the EWSs and also the principle of "squeezing" has been kept in view. While drawing up the rosters, the cadre controlling authorities may similarly "squeeze" the last points of the roster so as to meet prescribed 10% reservation

6.3 Where in any recruitment year any vacancy earmarked for EWS cannot be filled up due to non availability of a suitable candidate belonging to EWS, such vacancies for that particular recruitment year shall not be carried forward to the next recruitment year as backlog.

6.4 Persons belonging to EWS selected against the quota for persons with benchmark disabilities/ex-servicemen shall be placed against the roster points earmarked for EWS.

7. **ADJUSTMENT AGAINST UNRESERVED VACANCIES:**

A person belonging to EWS cannot be denied the right to compete for appointment against an unreserved vacancy. Persons belonging to EWS who are selected on the basis of merit and not on account of reservation are not to be counted towards the quota meant for reservation.

8. **FORTNIGHTLY/ANNUAL REPORTS REGARDING REPRESENTATION OF EWS:**

The Ministries/Departments shall send single consolidated fortnightly report including their attached/subordinate offices beginning from 15.2.2019 as per format at Annexure-VI.

From 01.01.2020, the Ministries/Departments shall upload data on representation of EWSs in respect of posts/services under the Central Government on the URL i.e. www.rrcps.nic.in as on 1st January of every year. All Ministries/Departments have already been provided respective usercode and password with guidelines for operating the URL.

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8. MAINTENANCE OF REGISTER OF COMPLAINTS BY THE GOVERNMENT ESTABLISHMENT:

8.1 Every Government establishment shall appoint a senior officer of the Department as the Grievance Redressal Officer.

8.2 Any person aggrieved with any matter relating to discrimination in employment against any EWS may file a complaint with the Grievance Redressal Officer of the respective Government establishment. The name, designation and contact details of the Grievance Redressal Officer may be displayed prominently on the website and in the office of the concerned establishment.

10 LIAISON OFFICER:

Ministries/Departments/Attached and Subordinate Offices shall appoint a Liaison Officer to monitor the implementation of reservation for EWSs

11 The above scheme of reservation will be effective in respect of all direct recruitment vacancies to be notified on or after 01.02.2019.

12 All the Ministries/Departments are requested to bring the above instructions to the notice of all appointing authorities under their control. In case of any difficulty with regard to implementation of the provisions of this OM, the Ministries/Departments may consult DOP&T through their administrative Ministry/Department.

Encls: As above.

G. Srinivasan

(G. Srinivasan)
Director
Ph.No.011-23093074

To:

(a) The Secretaries of all Ministries/Departments of the Govt. of India
(b) Department of Financial Services, Ministry of Finance, Jeevan Deep Building, Parliament Street, New Delhi
(c) Department of Public Enterprises, CGO Complex, Lodhi Road, New Delhi
(d) Railway Board, Rail Bhavan, Delhi.

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Annexure-I

Government of ....
(Name & Address of the authority issuing the certificate)

INCOME & ASSEST CERTIFICATE TO BE PRODUCED BY ECONOMICALLY WEAKER SECTIONS

Certificate No. _____ Date: _____

VALID FOR THE YEAR_____

This is to certify that Shri/Smt./Kumari _____ son/daughter/wife of _____ permanent resident of _____, Village/Street _____ Post Office _____ District_____ in the State/Union Territory _____ Pin Code_____ whose photograph is attested below belongs to Economically Weaker Sections, since the gross annual income* of his/her 'family'** is below Rs. 8 (Rupees Eight Lakh only) for the financial year _____. His/her family does not own or [illegible] any of the following assets:***

- Agricultural land and above;
- Residential plot of 1000 sq. ft. and above
- Residential plot of 100 sq. yards and above in notified municipalities,
- Residential plot of 200 sq. yards and above in areas other than the notified municipalities.

Shri/Smt./Kumari _____ belongs to the _____ caste which is not [illegible] as a Scheduled Caste, Scheduled Tribe and Other Backward Classes (Central List).

Signature with seal of Office_____
Name _____
Designation _____

Recent Passport size attested photograph of the applicant

*Note 1: Income covered all sources i.e. salary, agriculture, business, profession, etc.

**Note 2: The term 'Family' for this purpose includes the person who seeks benefit of reservation, his/her parents and siblings below the age of 18 years as also his/her spouse and children below the age of 18 years.

***Note 3: The property held by a 'Family' in different locations or different places/cities have been clubbed while applying the land or [illegible] limits mentioned supra.

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Annexure-II

FOR DIRECT RECRUITMENT

Model Roster of Reservation with reference to posts for Direct recruitment on All India Basis by Open Competition

Sl. No. of Post	Share of Entitlement				Category for which the posts should be earmarked
	SC @15%	ST @7.5%	OBC @27%	EWS @10%	
1	0.15	0.08	0.27	0.10	UR
2	0.30	0.15	0.54	0.20	UR
3	0.45	0.23	0.81	0.30	UR
4	0.60	0.30	1.08	0.40	OBC-1
5	0.75	0.38	1.35	0.50	UR
6	0.90	0.45	1.62	0.60	UR
7	1.05	0.53	1.89	0.70	SC-1
8	1.20	0.60	2.16	0.80	OBC-2
9	1.35	0.68	2.43	0.90	UR
10	1.50	0.75	2.70	1.00	EWS-1
11	1.65	0.83	2.97	1.10	UR
12	1.80	0.90	3.24	1.20	OBC-3
13	1.95	0.98	3.51	1.30	UR
14	2.10	1.05	3.78	1.40	ST-1
15	2.25	1.13	4.05	1.50	SC-2
16	2.40	1.20	4.32	1.60	OBC-4
17	2.55	1.28	4.59	1.70	UR
18	2.70	1.35	4.86	1.80	UR
19	2.85	1.43	5.13	1.90	OBC-5
20	3.00	1.50	5.40	2.00	SC-3
21	3.15	1.58	5.67	2.10	EWS-2
22	3.30	1.65	5.94	2.20	UR
23	3.45	1.73	6.21	2.30	OBC-6
24	3.60	1.80	6.48	2.40	UR
25	3.75	1.88	6.75	2.50	UR
26	3.90	1.95	7.02	2.60	OBC-7
27	4.05	2.03	7.29	2.70	SC-4
28	4.20	2.10	7.56	2.80	ST-2
29	4.35	2.18	7.83	2.90	UR
30	4.50	2.25	8.10	3.00	OBC-8
31	4.65	2.33	8.37	3.10	EWS-3
32	4.80	2.40	8.64	3.20	UR
33	4.95	2.48	8.91	3.30	UR
41	6.15	3.08	9.18	3.40	OBC-9

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	5.25	2.63	9.65	3.90	SC-5
	5.40	2.70	9.72	3.60	UR
	5.55	2.78	9.99	3.70	UR
	5.70	2.85	10.26	3.80	OBC-10
	5.85	2.93	10.53	3.90	UR
	6.00	3.00	10.80	4.00	ST-3
	6.15	3.08	11.07	4.10	SC-6
12	6.30	3.15	11.34	4.20	OBC-11
	6.45	3.23	11.61	4.30	EWS-4
	6.60	3.30	11.88	4.40	UR
	6.75	3.38	12.15	4.50	OBC-12
	6.90	3.45	12.42	4.60	UR
	7.05	3.53	12.69	4.70	SC-7
48	7.20	3.60	12.96	4.80	UR
49	7.35	3.68	13.23	4.90	OBC-13
50	7.50	3.75	13.50	5.00	EWS-5
51	7.65	3.83	13.77	5.10	UR
52	7.80	3.90	14.04	5.20	OBC-14
	7.95	3.98	14.31	5.30	UR
	8.10	4.05	14.58	5.40	SC-8
	8.25	4.13	14.85	5.50	ST-4
56	8.40	4.20	15.12	5.60	OBC-15
	8.55	4.28	15.39	5.70	UR
	8.70	4.35	15.66	5.80	UR
	8.85	4.43	15.93	5.90	UR
	9.00	4.50	16.20	6.00	OBC-16
	9.15	4.58	16.47	6.10	SC-9
	9.30	4.65	16.74	6.20	EWS-6
63	9.45	4.73	17.01	6.30	OBC-17
64	9.60	4.80	17.28	6.40	UR
65	9.75	4.88	17.55	6.50	UR
66	9.90	4.95	17.82	6.60	UR
67	10.05	5.03	18.09	6.70	OBC-18
68	10.20	5.10	18.36	6.80	SC-10
69	10.35	5.18	18.63	6.90	ST-5
70	10.50	5.25	18.90	7.00	EWS-7
	10.65	5.33	19.17	7.10	OBC-19
	10.80	5.40	19.44	7.20	UR
	10.95	5.48	19.71	7.30	UR
74	11.10	5.55	19.98	7.40	SC-11
75	11.25	5.63	20.25	7.50	OBC-20
76	11.40	5.70	20.52	7.60	UR
77	11.55	5.78	20.79	7.70	UR
78	11.70	5.85	21.06	7.80	OBC-21

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	11.55	5.93	21.33	7.90	UR
	12.00	6.00	21.60	8.00	ST-6
	12.15	6.08	21.87	8.10	SC-12
	12.30	6.15	22.14	8.20	OBC-22
	12.45	6.23	22.41	8.30	EWS-8
	12.60	6.30	22.68	8.40	UR
	12.75	6.38	22.95	8.50	UR
	12.90	6.45	23.22	8.60	OBC-23
	13.05	6.53	23.49	8.70	SC-13
	13.20	6.60	23.76	8.80	UR
	13.35	6.68	24.03	8.90	OBC-24
	13.50	6.75	24.30	9.00	EWS-9
	13.65	6.83	24.57	9.10	UR
	13.80	6.90	24.84	9.20	UR
	13.95	6.98	25.11	9.30	OBC-25
	14.10	7.05	25.38	9.40	SC-14
	14.25	7.13	25.65	9.50	ST-7
	14.40	7.20	25.92	9.60	UR
	14.55	7.28	26.19	9.70	OBC-26
	14.70	7.35	26.46	9.80	EWS-10"
	14.85	7.43	26.73	9.90	SC-15'
	15.00	7.50	27.00	10.00	OBC-27'
	15.15	7.58	27.27	10.10	UR
	15.30	7.65	27.54	10.20	UR
	15.45	7.73	27.81	10.30	UR
	15.60	7.80	28.08	10.40	OBC-28
	15.75	7.88	28.35	10.50	UR
	15.90	7.95	28.62	10.60	UR
107	16.05	8.03	28.89	10.70	SC-16
108	16.20	8.10	29.16	10.80	ST-8
109	16.35	8.18	29.43	10.90	OBC-29
110	16.50	8.25	29.70	11.00	EWS-11
111	16.65	8.33	29.97	11.10	UR
112	16.80	8.40	30.24	11.20	OBC-30
113	16.95	8.48	30.51	11.30	UR
114	17.10	8.55	30.78	11.40	SC-17
115	17.25	8.63	31.05	11.50	OBC-31
116	17.40	8.70	31.32	11.60	UR
117	17.55	8.78	31.59	11.70	UR
118	17.70	8.85	31.86	11.80	UR
119	17.85	8.93	32.13	11.90	OBC-32
120	18.00	9.00	32.40	12.00	ST-9
121	18.15	9.08	32.67	12.10	SC-18
122	18.30	9.15	32.94	12.20	EWS-12

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	[illegible]	[illegible]	[illegible]	12.30	OBC-33
	18.00	9.30	33.48	12.40	UR
	18.75	9.38	33.75	12.50	UR
126	18.90	9.45	34.02	12.60	OBC-34
127	19.05	9.53	34.29	12.70	SC-19
128	19.20	9.60	34.56	12.80	UR
129	19.35	9.68	34.83	12.90	UR
130	19.50	9.75	35.10	13.00	OBC-35
131	19.65	9.83	35.37	13.10	BWS-13
132	19.80	9.90	35.64	13.20	UR
133	19.95	9.98	35.91	13.30	UR
134	20.10	10.05	36.18	13.40	OBC-36
135	20.25	10.13	36.45	13.50	SC-20
136	20.40	10.20	36.72	13.60	ST-10
137	20.55	10.28	36.99	13.70	UR
138	20.70	10.35	37.26	13.80	OBC-37
139	20.85	10.43	37.53	13.90	UR
140	21.00	10.50	37.80	14.00	SC--21
141	21.15	10.58	38.07	14.10	OBC-38
142	21.30	10.65	38.34	14.20	BWS-14
143	21.45	10.73	38.61	14.30	UR
144	21.60	10.80	38.88	14.40	UR
145	21.75	10.88	39.15	14.50	OBC-39
146	21.90	10.95	39.42	14.60	UR
147	22.05	11.03	39.69	14.70	SC-22
148	22.20	11.10	39.96	14.80	ST-11
149	22.35	11.18	40.23	14.90	OBC-40
150	22.50	11.25	40.50	15.00	BWS-15
151	22.65	11.33	40.77	15.10	UR
152	22.80	11.40	41.04	15.20	OBC-41
153	22.95	11.48	41.31	15.30	UR
154	23.10	11.55	41.58	15.40	SC-23
155	23.25	11.63	41.85	15.50	UR
156	23.40	11.70	42.12	15.60	OBC-42
157	23.55	11.78	42.39	15.70	UR
158	23.70	11.85	42.66	15.80	UR
159	23.85	11.93	42.93	15.90	UR
160	24.00	12.00	43.20	16.00	ST-12
161	24.15	12.08	43.47	16.10	OBC-43
162	24.30	12.15	43.74	16.20	SC-24
163	24.45	12.23	44.01	16.30	OBC-44
164	24.60	12.30	44.28	16.40	BWS-16
165	24.75	12.38	44.55	16.50	UR
166	24.90	12.45	44.82	16.60	UR

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[illegible]	[illegible]	[illegible]	45.09	16.70	OBC-45
[illegible]	[illegible]	[illegible]	45.36	16.80	SC-25
[illegible]	25.35	12.68	45.63	16.90	UR
[illegible]	25.50	12.75	45.90	17.00	**EWS-17**
171	25.65	12.83	46.17	17.10	OBC-46
172	25.80	12.90	46.44	17.20	UR
173	25.95	12.98	46.71	17.30	UR
174	26.10	13.05	46.98	17.40	SC-26
175	26.25	13.13	47.25	17.50	ST-13
176	26.40	13.20	47.52	17.60	OBC-47
177	26.55	13.28	47.79	17.70	UR
[illegible]	26.70	13.35	48.06	17.80	OBC-48
179	26.85	13.43	48.33	17.90	UR
180	27.00	13.50	48.60	18.00	SC-27
181	27.15	13.58	48.87	18.10	**EWS-18**
[illegible]	27.30	13.65	49.14	18.20	OBC-49
[illegible]	27.45	13.73	49.41	18.30	UR
[illegible]	27.60	13.80	49.68	18.40	UR
185	27.75	13.88	49.95	18.50	UR
186	27.90	13.95	50.22	18.60	OBC-50
187	28.05	14.03	50.49	18.70	SC-28
188	28.20	14.10	50.76	18.80	ST-14
189	28.35	14.18	51.03	18.90	OBC-51
190	28.50	14.25	51.30	19.00	**EWS-19**
191	28.65	14.33	51.57	19.10	UR
192	28.80	14.40	51.84	19.20	UR
193	28.95	14.48	52.11	19.30	OBC-52
194	29.10	14.55	52.38	19.40	SC-29
195	29.25	14.63	52.65	19.50	UR
196	29.40	14.70	52.92	19.60	**EWS-20***
197	29.55	14.78	53.19	19.70	OBC-53
198	29.70	14.85	53.46	19.80	ST-15*
199	29.85	14.93	53.73	19.90	SC-30*
200	30.00	15.00	54.00	20.00	OBC-54*

*** Squeezing resorted with a view to maintain the prescribed percentage of reservation

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Annexure-III

FOR DIRECT RECRUITMENT ON ALL INDIA BASIS BY OPEN COMPETITION

Model Roster for cadre strength upto 13 posts

Cadre Strength	Initial Recruitment	Replacement No.												
		1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	11th	12th	13th
	UR	UR	UR	OBC	UR	UR	SC	OBC	UR	EWS	UR	OBC	UR	ST
	UR	UR	OBC	UR	UR	SC	OBC	UR	EWS	UR	OBC	UR	ST	
	UR	OBC	UR	UR	SC	OBC	UR	EWS	UR	OBC	UR	ST		
	OBC	UR	UR	UR	OBC	UR	EWS	UR	OBC	UR	ST			
	UR	UR	UR	UR	UR	EWS	UR	OBC	UR	ST				
	UR	SC	OBC	UR	EWS	UR	OBC	UR	ST					
	SC	OBC	UR	EWS	UR	OBC	UR	ST						
	OBC	UR	EWS	UR	OBC	UR	ST							
	UR	EWS	UR	OBC	UR	ST								
	EWS	UR	OBC	UR	ST									
	UR	OBC	UR	ST										
	OBC	UR	ST											
	UR	ST												

Notes:

1. For cadres of 2 to 13 posts the roster is to be read from entry 1 under column Cadre Strength till the last post and then horizontally till the last entry in the horizontal row i.e. like "L"
2. All the posts of a cadre are to be earmarked for the categories shown under column Initial recruitment. While initial filling up will be by the earmarked category, the replacement against any of the post in the cadre shall be by rotation as shown horizontally against the last post of the cadre.

G. [illegible]

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Annexure-IV

FOR DIRECT RECRUITMENT

Model Roster of Reservation with reference to posts for Direct recruitment on All India Basis Otherwise than by Open Competition

Sl. No. of Post	Share of Entitlement				Category for which the posts should be earmarked
	SC @16.66%	ST @7.5%	OBC @25.84%	EWS @10%	
1	0.166	0.075	0.258	0.100	UR
2	0.332	0.150	0.516	0.200	UR
3	0.498	0.225	0.774	0.300	UR
4	0.664	0.300	1.032	0.400	OBC-1
5	0.830	0.375	1.290	0.500	UR
6	0.996	0.450	1.548	0.600	UR
7	1.162	0.525	1.806	0.700	SC-1
8	1.328	0.600	2.064	0.800	OBC-2
9	1.494	0.675	2.322	0.900	UR
10	1.660	0.750	2.580	1.000	EWS-1
11	1.826	0.825	2.838	1.100	UR
12	1.992	0.900	3.096	1.200	OBC-3
13	2.158	0.975	3.354	1.300	SC-2
14	2.324	1.050	3.612	1.400	ST-1
15	2.490	1.125	3.870	1.500	UR
16	2.656	1.200	4.128	1.600	OBC-4
17	2.822	1.275	4.386	1.700	UR
18	2.988	1.350	4.644	1.800	UR
19	3.154	1.425	4.902	1.900	SC-3
20	3.320	1.500	5.160	2.000	OBC-5
21	3.486	1.575	5.418	2.100	EWS-2
22	3.652	1.650	5.676	2.200	UR
23	3.818	1.725	5.934	2.300	UR
24	3.984	1.800	6.192	2.400	OBC-6
25	4.150	1.875	6.450	2.500	SC-4
26	4.316	1.950	6.708	2.600	UR
27	4.482	2.025	6.966	2.700	ST-2
28	4.648	2.100	7.224	2.800	OBC-7
29	4.814	2.175	7.482	2.900	UR
30	4.980	2.250	7.740	3.000	EWS-3

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31	5.146	2.325	7.998	3.100	SC-5
32	5.312	2.400	8.256	3.200	OBC-9
33	5.478	2.475	8.514	3.300	UR
34	5.644	2.550	8.772	3.400	UR
35	5.810	2.625	9.030	3.500	OBC-9
36	5.976	2.700	9.288	3.600	UR
37	6.142	2.775	9.546	3.700	SC-6
38	6.308	2.850	9.804	3.800	UR
39	6.474	2.925	10.062	3.900	OBC-10
40	6.640	3.000	10.320	4.000	ST-3
41	6.806	3.075	10.578	4.100	EWS-4
42	6.972	3.150	10.836	4.200	UR
43	7.138	3.225	11.094	4.300	SC-7
44	7.304	3.300	11.352	4.400	OBC-11
45	7.470	3.375	11.610	4.500	UR
46	7.636	3.450	11.868	4.600	UR
47	7.802	3.525	12.126	4.700	OBC-12
48	7.968	3.600	12.384	4.800	UR
49	8.134	3.675	12.642	4.900	SC-8
50	8.300	3.750	12.900	5.000	EWS-5
51	8.466	3.825	13.158	5.100	OBC-13
52	8.632	3.900	13.416	5.200	UR
53	8.798	3.975	13.674	5.300	UR
54	8.964	4.050	13.932	5.400	ST-4
55	9.130	4.125	14.190	5.500	OBC-14
56	9.296	4.200	14.448	5.600	SC-9
57	9.462	4.275	14.706	5.700	UR
58	9.628	4.350	14.964	5.800	UR
59	9.794	4.425	15.222	5.900	OBC-15
60	9.960	4.500	15.480	6.000	EWS-6
61	10.126	4.575	15.738	6.100	SC-10
62	10.292	4.650	15.996	6.200	UR
63	10.458	4.725	16.254	6.300	OBC-16
64	10.624	4.800	16.512	6.400	UR
65	10.790	4.875	16.770	6.500	UR
66	10.956	4.950	17.028	6.600	OBC-17
67	11.122	5.025	17.286	6.700	SC-11
68	11.288	5.100	17.544	6.800	ST-5
69	11.454	5.175	17.802	6.900	UR
70	11.620	5.250	18.060	7.000	OBC-18
71	11.786	5.325	18.318	7.100	EWS-7

G. Sreeman

SOUTHERN RAILWAY HQ/PB

72	11.952	5.400	18.576	7.200	UR
73	12.118	5.475	18.834	7.300	SC-12
74	12.284	5.550	19.092	7.400	OBC-19
75	12.450	5.625	19.350	7.500	UR
76	12.616	5.700	19.608	7.600	UR
77	12.782	5.775	19.866	7.700	UR
78	12.948	5.850	20.124	7.800	OBC-20
79	13.114	5.925	20.382	7.900	SC-13
80	13.280	6.000	20.640	8.000	ST-6
81	13.446	6.075	20.898	8.100	EWS-8
82	13.612	6.150	21.156	8.200	OBC-21
83	13.778	6.225	21.414	8.300	UR
84	13.944	6.300	21.672	8.400	UR
85	14.110	6.375	21.930	8.500	SC-14
86	14.276	6.450	22.188	8.600	OBC-22
87	14.442	6.525	22.446	8.700	UR
88	14.608	6.600	22.704	8.800	UR
89	14.774	6.675	22.962	8.900	UR
90	14.940	6.750	23.220	9.000	OBC-23
91	15.106	6.825	23.478	9.100	SC-15
92	15.272	6.900	23.736	9.200	EWS-9
93	15.438	6.975	23.994	9.300	UR
94	15.604	7.050	24.252	9.400	OBC-24
95	15.770	7.125	24.510	9.500	ST-7
96	15.936	7.200	24.768	9.600	UR
97	16.102	7.275	25.026	9.700	SC-16
98	16.268	7.350	25.284	9.800	OBC-25
99	16.434	7.425	25.542	9.900	UR
100	16.600	7.500	25.800	10.000	EWS-10
101	16.766	7.575	26.058	10.100	OBC-26
102	16.932	7.650	26.316	10.200	UR
103	17.098	7.725	26.574	10.300	SC-17
104	17.264	7.800	26.832	10.400	UR
105	17.430	7.875	27.090	10.500	OBC-27
106	17.596	7.950	27.348	10.600	UR
107	17.762	8.025	27.606	10.700	ST-8
108	17.928	8.100	27.864	10.800	UR
109	18.094	8.175	28.122	10.900	OBC-28
110	18.260	8.250	28.380	11.000	SC-18
111	18.426	8.325	28.638	11.100	EWS-11
112	18.592	8.400	28.896	11.200	UR

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	19.758	8.475	29.154	11.300	OBC-29
	19.824	8.550	29.412	11.400	UR
115	19.090	8.625	29.670	11.500	SC-19
116	19.256	8.700	29.928	11.600	EWS-12**
117	19.422	8.775	30.186	11.700	OBC-30
118	19.588	8.850	30.444	11.800	ST-9
119	19.754	8.925	30.702	11.900	SC-20*
120	19.920	9.000	30.960	12.000	OBC-31*

*) Interchanging resorted with a view to maintain the prescribed percentage of reservation

G. Srinivasan

SOUTHERN RAILWAY HQ/PB

Annexure V

FOR DIRECT RECRUITMENT

Roster for Direct Recruitment otherwise than through Open Competition for cadre strength upto 13 posts

Cadre strength	Initial Recruitment	Replacement No.												
		1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	11th	12th	13th
	UR	UR	UR	OBC	UR	UR	SC	OBC	UR	EWS	UR	OBC	SC	ST
	UR	UR	OBC	UR	UR	SC	OBC	UR	EWS	UR	OBC	SC	ST	
	UR	OBC	UR	UR	SC	OBC	UR	EWS	UR	OBC	SC	ST		
	OBC	UR	UR	SC	OBC	UR	EWS	UR	OBC	SC	ST			
	UR	UR	SC	OBC	UR	EWS	UR	OBC	SC	ST				
	SC	OBC	UR	EWS	UR	OBC	SC	ST						
	OBC	UR	EWS	UR	OBC	SC	ST							
	UR	EWS	UR	OBC	SC	ST								
	EWS	UR	OBC	SC	ST									
	UR	OBC	SC	ST										
	OBC	SC	ST											
	SC	ST												

Note:

- For cadres of 2 to 13 posts the roster is to be read from entry 1 under column Cadre Strength till the last post and then horizontally till the last entry in the horizontal row i.e. like "L"
- All the posts of a cadre are to be earmarked for the categories shown under column Initial Recruitment. While initial filling up will be by the earmarked category, the replacement against any of the post in the cadre shall be by rotation as shown horizontally against the last post of the cadre.

G. [illegible]

SOUTHERN RAILWAY HQ/PB

Annexure-VI

Name of the Ministry/Department:

Report for the fortnight ending	Unfilled vacancies as on 01.02.2019					Vacancies filled up during the fortnight ending					Total vacancies filled up since 01.02.2019				
	SC	ST	OBC	EWS	UR	SC	ST	OBC	EWS	UR	SC	ST	OBC	EWS	UR

Note 1. Single consolidated fortnightly report may be sent in respect of the Ministry/Department and its attached and sub-ordinate offices

Note 2. The first report should begin from 15.02.2019

Note 3. Filled up fortnightly report may be emailed at jsest@nic.in and [illegible]@nic.in

G. Srinivasan

SOUTHERN RAILWAY HQ/PB

GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
(RAILWAY BOARD)

No. 2019-E(SCT)I/25/1

New Delhi, dated 10.12.2019

The General Manager (P)
All Indian Railways and Production Units

Sub: Operation of New Post Based Roster for Direct Recruitment for Scheduled Castes, Scheduled Tribes, Other Backward Classes and Economically Weaker Sections- Clarification regarding.

Ref: a) Board's letter No. 2019-E(SCT)I/25/1 dated 07.02.2019.
b) Board's letter No. E(NG)II/2019/Misc/2 dated 05.02.2019.

Attention is invited to Railway Board's letter No. 2019-E(SCT)I/25/1 dated 07.02.2019 RBE No. 21/2019 enclosing therewith a copy of Ministry of Personnel, Public Grievances and Pensions, Department of Personnel & Training's O.M. No. 36039/1/2019-Estt (Res) dated 31.01.2019 regarding reservation for Economically Weaker Sections (EWSs) in direct recruitment to civil posts and services in the Government of India.

2. Clarifications have been sought from Railway Board regarding the method for operating the new post based roster issued by Railway Board's letter No. 2019-E(SCT)I/25/1 dated 07.02.2019 (RBE No. 21/2019).

3. In this regard, attention is invited to Para 6.2 of DOP&T's O.M. No. 36039/1/2019-Estt (Res) dated 31.01.2019 which states that every Government establishment shall now recast group-wise post-based reservation roster register for direct recruitment in accordance with format given in Annexure II, III, IV and V, as the case may be, for effecting 10% reservation for EWSs interposing them with the SCs, STs and OBCs. While fixing roster point, if the EWS roster point coincides with the roster points of SCs/STs/OBCs the next available UR roster point has been given to the EWSs and also the principle of "squeezing" has been kept in view. While drawing up the roster, the cadre controlling authorities may similarly "squeeze" the last points of the roster so as to meet prescribed 10% reservation.

4. Further para 6.1 of DOP&T's O.M. No. 36039/1/2019-Estt (Res) dated 31.01.2019 mentions that the general principles for making and operating post based reservation roster would be as per the principles laid down in DOP&T's OM No.36012/2/96-Estt. (Res) dated 02.07.1997 regarding implementation of Post Based Reservation Roster. The principles in this regard are under the heading "INTER-SE OPERATION" in the DOP&T's OM No.36012/2/96-Estt. (Res) dated 02.07.1997.

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5. As far as backlog vacancies of SC/ST/OBC's are concerned, they will be treated as ordinary and the ceiling of 50% reservation on filling of reserved vacancies would apply only to the vacancies which arise in the current year. Further on recasting of roster, the excess persons belonging to SC/ST/OBC category may be adjusted as per principles prescribed in 'Para 4' above. Also, to adjust excess/additional persons belonging to SC/ST/OBC category (including backlog vacancies) in Model Roster for cadre strength upto 13 posts (small scale Roster/L Shape Roster), it may be stretched to the next cycle/cycles.

6. As the reservation for EWS category will be applicable only on 10% of vacancies notified on or after 01.02.2019, the roster points belonging to EWS category can only be filled upto 10% of vacancies notified on or after 01.02.2019 and the remaining roster points of EWS in the cadre will be vacant. Also, as new post based roster issued by Railway Board's letter No. 2019/E(SCT)1/25/1 dated 07.02.2019 (RBE No.25/2019), as the number of roster points allocated to the UR category has mainly got shrunken so the persons of UR category will be in excess than the roster points allocated to UR category. Thus, persons belonging to UR category which are in excess of UR roster points cannot be accommodated against EWS roster points which are in excess of 10% of vacancies notified on or after 01.02.2019 for EWSs. Still, if there are vacant roster points of EWSs despite allocation of 10% of notified vacancies to EWS on or after 01.02.2019 & adjusting excess UR persons, but there are many roster points belonging to EWS category which could not be operated as vacancies being sent belonging to EWS category is having the ceiling limit of 10% of notified vacancies on or after 01.02.2019) may be operated by indenting UR vacancies against them. In due course of time, EWS roster points will be filled up with EWS category persons and UR persons will vacate the EWS roster points. Thus in a span of time, all the roster points pertaining to EWS category will get operated by persons belonging to EWS category.

7. Guidelines in this regard is enclosed as Annexure-I.

(U.N. Mehta)
Joint Director Estt.(Res.)II



The following illustration clarifies the operation of new post based reservation roster:

(i) Suppose there is a cadre of 1000 posts which was filled by direct recruitment on all India basis by open competition. The number of SC, ST and OBC employees to be appointed by reservation in the cadre should ideally be 150, 75 and 270 respectively when all the posts are filled. (Reservation for SCs, STs and OBCs in such a cadre is 15%, 7.5% and 27% respectively). Also, the number of SC, ST and OBC employees appointed by reservation is 150, 75 and 270 respectively.

(ii) Suppose 200 vacancies occur in the cadre in the recruitment year 2018, out of which 128 are vacated by SCs, 10 by STs, 72 by OBCs. There is thus, a shortfall of 22 SCs, 65 STs and 72 OBCs in the cadre in that year. Though there is a higher shortfall of SCs, STs and OBCs in the cadre, only 100 of these vacancies could be earmarked reserved because all the 200 vacancies are current vacancies and ceiling limit of 100% reservation in a year would apply on these vacancies.

(iii) Since the STs are only 10, i.e. less than 7.5% of total vacancies. Therefore, 10 vacancies could only be earmarked reserved for STs. Shortfall of SCs and OBCs is more than 15% and 27% respectively of the current vacancies. Therefore, 15% of the current vacancies would be earmarked reserved for SCs and 27% for OBCs i.e. 150 vacancies earmarked reserved for SCs and 54 vacancies for the OBCs would be appointed. In principle, 94 vacancies are to be earmarked reserved. Thus, this left a balance of 100-(10+150+54) more vacancies to be earmarked reserved to make up the 100% ceiling. These 94 vacancies are to be apportioned between SCs and OBCs in the ratio of their percentage of reservation prescribed for these categories viz. 15 : 27 subject to the condition that the number of vacancies earmarked reserved for any category shall not more than the shortfall of that category. Thus, the earmarking of reservation in respect of the vacancies of the year 2018 would be 32 for SCs, 10 for STs and 52 for OBCs.

(iv) Suppose only 20 SC candidates, 5 ST candidates and 30 OBC candidates could be appointed on the recruitment year 2018 against the vacancies reserved for them. Thus, 12 vacancies of SCs, 5 vacancies of STs and 8 vacancies of OBCs which earmarked reserved could not be filled and remained vacant. These 12 vacancies of SCs, 5 vacancies of STs and 8 vacancies of OBCs which are earmarked reserved but remained vacant in the recruitment attempt will be treated as backlog reserved vacancies in the subsequent recruitment year. After the recruitment process for the year 2018 is finalised, total number of posts filled could be 975, out of which 152, 79 and 322 will be held respectively by SCs, STs and OBCs. It may be noted that shortfall of reservation of SCs, STs and OBCs at this stage is 18, 5 and 22 respectively and number of backlog reserved vacancies of SCs, STs and OBCs is 12, 5 and 8 respectively.

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...suppose 200 vacancies arise in the recruitment year 2019 of which 30 are vacancies of SCs, 15 of STs and 56 of OBCs. At this stage shortfall of SCs, STs and OBCs will be 15, 7 and 12 respectively. Total vacancies in the year would be 200+12+5=217. 225, of which 200 are current vacancies and 25 are backlog vacancies. 25 backlog reserved vacancies of SCs, STs and OBCs will be treated as a separate mini District group and will be kept reserved-12 for SCs, 5 for STs and 8 for OBCs. Of the 200 current vacancies, not more than 100 can be earmarked reserved for SC/ST/OBC. By applying the same principles as in the year 2019 out of 200 current vacancies, 54 are earmarked reserved for SCs, 30 for STs and 58 for OBCs. Thus the number of vacancies reserved for SCs, STs and OBCs in the recruitment year 2019 including the backlog reserved vacancies will be 44, 15 and 66 respectively. Suppose, these vacancies are notified on or after 01.02.2019 thus re-servation for Economically Weaker Section (EWSs) has to be provided upto 10% of vacancies notified on or after 01.02.2019. Therefore, 10% of the current year vacancies (200) are straightway earmarked reserved for EWSs i.e. 20 vacancies. As the cadre strength is 1000, there are 105 more posts belonging to EWSs. However, only 10% of vacancies notified on or after 01.02.2019 can only be allotted to EWSs, i.e. 20 numbers. Vacancies can be reserved for EWSs in the recruitment year 2019, whereas remaining points can be utilised as UR vacancies. Thus the number of posts reserved for SCs, STs, OBCs and EWSs in the recruitment year 2019 (which is on or after 01.02.2019) will be 54, 30, 66 and 20 respectively and the remaining vacancies will be treated as UR vacancies.

(e) Suppose only 34 SC candidates, 5 ST candidates, 56 OBC candidates and 15 EWS candidates are appointed in the recruitment year 2019 against the vacancies reserved for SCs, STs, OBCs and EWSs which are earmarked reserved candidates. The filled and remained vacant. These 10 vacancies of SCs, 10 vacancies of STs and 10 vacancies of OBCs which are earmarked reserved but remained vacant in the recruitment attempt will be treated as backlog reserved vacancies for the subsequent recruitment year (vacancy earmarked for EWSs which is not filled due to non-availability of suitable candidate belonging to EWS will not be carried forward to next recruitment year as backlog). After the recruitment process for the year 2019 concludes, total number of posts filled would be 955 out of which 136, 65, 25+ and 15 will be held by SCs, STs, OBCs and EWSs respectively. It may be noted that shortfall of reservation of SCs, STs and OBCs at this stage will be 14, 10 and 16 respectively but number of posts reserved in the cadre of SCs, STs and OBCs is 10, 10 and 10 respectively.

...V...

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(iii) (a) Suppose 200 vacancies arise in the recruitment year 2019 of which 30 are vacated by SCs, 10 by STs and 50 by OBCs. At this stage shortfall of SCs, STs and OBCs will be 48, 15 and 72 respectively. Total vacancies in the year would be 200+12+5+8=225, of which 200 are current vacancies and 25 are backlog vacancies. 25 backlog reserved vacancies of SCs, STs and OBCs will be treated as a separate and distinct group and will be kept reserved-12 for SCs, 5 for STs and 8 for OBCs. Of the 200 current vacancies, not more than 100 can be earmarked reserved for SC/ST/OBC. By applying the same principles as in the year 2018, out of 200 current vacancies, 32 are earmarked reserved for SCs, 10 for STs and 58 for OBCs. Thus the number of vacancies reserved for SCs, STs and OBCs in the recruitment year 2019, including the backlog reserved vacancies, will be 44, 15 and 66 respectively. Suppose, these vacancies are notified on or after 01.02.2019, thus reservation for Economically Weaker Sections (EWSs) has to be provided upto 10% of vacancies notified on or after 01.02.2019. Therefore, 10% of the current year vacancies (200) are straightway earmarked reserved for EWSs i.e. 20 vacancies. As the cadre strength is 1000, there will be 100 roster points belonging to EWSs. However, only 10% of vacancies notified on or after 01.02.2019 can only be allotted to EWSs, i.e. 20 number of vacancies can be reserved for EWSs in the recruitment year 2019, and remaining points can be utilised as UR vacancies. Thus the number of vacancies reserved for SCs, STs, OBCs and EWSs in the recruitment year 2019 (notified on or after 01.02.2019), will be 44, 15, 66 and 20 respectively and the remaining vacancies (80) are to be treated as UR vacancies.

(b) Suppose only 34 SC candidates, 5 ST candidates, 56 OBC candidates and 15 EWSs candidates could be appointed in the recruitment year 2019 against the vacancies reserved for them. Thus, 10 vacancies of SCs, 10 vacancies of STs, 10 vacancies of OBCs and 5 vacancies of EWSs which are earmarked reserved could not be filled and remained vacant. These 10 vacancies of SCs, 10 vacancies of STs and 10 vacancies of OBCs which are earmarked reserved but remained vacant in the recruitment attempt will be treated as backlog reserved vacancies for the subsequent recruitment year (vacancy earmarked for EWSs which not filled due to non-availability of suitable candidate belonging to EWSs, shall not be carried forward to next recruitment year as backlog). After the recruitment process for the year 2019 concludes, total number of posts filled would be 955, out of which 136, 65, 254 and 15 will be held by SCs, STs, OBCs and EWSs respectively. It may be noted that shortfall of reservation of SCs, STs and OBCs at this stage will be 14, 10 and 16 respectively but number of backlog reserved vacancies of SCs, STs and OBCs is 10, 10 and 10 respectively.

3/...

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(iv) Suppose 200 vacancies occur in the recruitment year 2020, out of which 35 are vacated by SCs, 10 by STs, 50 by OBCs and 3 by EWSs. At this stage shortfall of SCs, STs and OBCs will be 49, 20 and 66 respectively. Total vacancies in the year would be 200+10+10+10=230, of which 200 are current vacancies and 30 are backlog vacancies. 30 backlog reserved vacancies of SCs, STs and OBCs will be treated as a separate and distinct group and will be kept reserved-10 for SCs, 10 for STs and 10 for OBCs. Of the 200 current vacancies, not more than 100 can be earmarked reserved for SC/ST/OBC. By applying the same principles as in the year 2018 & 2019, out of 200 current vacancies, 34 are earmarked reserved for SCs, 10 for STs and 56 for OBCs. Thus the number of vacancies reserved for SCs, STs and OBCs in the recruitment year 2019, including the backlog reserved vacancies, will be 44, 20 and 60 respectively. As these vacancies will be notified on or after 01.02.2019, hence reservation of Economically Weaker Sections (EWSs) has to be provided upto 10% of vacancies notified on or after 01.02.2019. Therefore, 10% of the vacancies notified on or after 01.02.2019 would be reserved for EWSs which means 10% of vacancies notified in 2019 and 2020 (200+200=400), subject to 10% of the total strength of the cadre. Thus 10% of 400 i.e. 40 roster points can be reserved for EWSs upto recruitment year 2020 out of which 10 has already been occupied by EWSs (15 could be appointed in the recruitment year 2019 against EWSs reservation out of which 5 vacated). As the cadre strength is 1000, there will be 100 roster points belonging to EWSs. However, only 10% of vacancies notified on or after 01.02.2019 can only be allotted to EWSs, i.e. 30 (40-10) number of vacancies can be reserved for EWSs in the recruitment year 2020 (10 already occupied by the EWSs, as out of 15 appointed in the year 2019 against EWS reservation, 5 got vacated) leading to a total of 40 i.e. 10% the vacancies (400) notified on or after 01.02.2019, and remaining points can be utilised as UR vacancies. Thus the number of vacancies reserved for SCs, STs, OBCs and EWSs in the recruitment year 2020, will be 44, 20, 66 and 30 respectively and the remaining vacancies (70) will be treated as UR vacancies.

*****

SOUTHERN RAILWAY HQ/PB

दक्षिण रेलवे/SOUTHERN RAILWAY

सं No.P(R)171/P/Policy/SCT

प्रधानकार्यालय/ Headquarters Office
कार्मिक शाखा/ Personnel Branch
चेन्नै/Chennai - 600 003

दि./ Dated:28-07-2021

पी बी सी सं/ PBC No.130 / 2021

All PHODs / DRMs / CWMs / CEWE / CAO / CPM / Dy.CPOs / Sr.DPOs / DPOs / SPOs / WPOs / APOs of HQ / Divisions / Workshops.

विषय/Sub: Filling up of reserved posts due to non availability of SC/ST candidates – Ad-hoc promotions.

Ref : 1.Railway Board's letter No. 99-E(SCT)I/25/10 dated 11-05-1999 (RBE No. 102 / 1999).

2.Railway Board's letter No.99-E(SCT) I/25/10Pt. dated 29-06-1999 (RBE No.151 / 1999).

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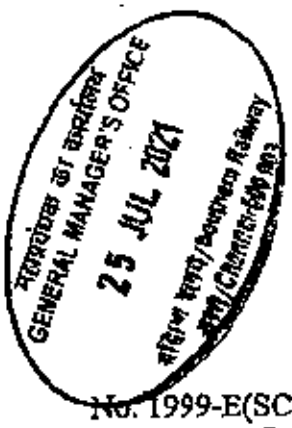
A copy of Railway Board's letter No.1999-E(SCT) I/25/10 dated 20-07-2021 alongwith its enclosures referred above on the above subject is enclosed for information, guidance and necessary action.

(Meena Baskaran)
Deputy Chief Personnel Officer/R&W
For Principal Chief Personnel Officer

संलग्न/Encl: as above

प्रतिलिपि/Copy to : The Genl Secy / SRMU
The Genl Secy / AISCSTREA
The Genl Secy / AIOBCREA
The Genl Secy / NFIR
OS / System to upload in the website

SOUTHERN RAILWAY HQ/PB



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26/7/21

Rules (63)

PCPO

GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
(RAILWAY BOARD)

No. 1999-E(SCT)I/25/10 New Delhi, dated: 20.07.2021

The General Managers (P), S.R. Chennai
All Indian Railways
And Production Units.

Sub:-Filling up of reserved posts due to non availability of SC/ST candidates – Ad-hoc promotions.

Ref:-(i) Railway Board's letter No. 99-E(SCT)I/25/10 dated 11.05.1999 (RBE No. 102/99).
(ii) Railway Board's letter No. 99-E(SCT)I/25/10 Pt. dated 29.06.1999 (RBE No. 151/99)

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Please find enclosed herewith a copy of this Ministry's letter of even no. dated 11.05.99, regarding the above mentioned subject, wherein certain positive steps were mentioned for filling up of reserved posts due to non-availability of SC/ST candidates.

Furthermore, vide this Ministry's letter No. 99-E(SCT)I/25/10 Pt. dated 29.06.1999 further clarifications were issued regarding filling up of reserved posts by temporary downgrading due to non availability of SC/ST candidates.

The instructions are being reiterated once again for information/strict compliance bringing to the notice of all concerned.

DA: As above.

Mehta

(U. N. Mehta)
Joint Director Estt.(Res.)I

Cont./-

SOUTHERN RAILWAY HQ/PB

No. 1999-E(SCT)I/25/ 10 New Delhi, Dated 20.07.2021

Copy to:

1. The General Secretary, AIRF, Room No. 253, Rail Bhawan, New Delhi.
2. The General Secretary, NFIR, Room No. 256-E, Rail Bhawan, New Delhi.
3. The Members of National Council, Departmental Council and Secretary, Staff Side, National Council,13-C, Ferozeshah Road, New Delhi.
4. The Secretary General, FROA, Room No. 256-A, Railway Board.
5. The Secretary, RBSS Group 'A' Officer's Association.
6. The Secretary, RBSS Group 'B' Officers' Association.
7. The Secretary General, IRPOF, Room No.268. Rail Bhawan, New Delhi.
8. The Secretary, Railway Board Class II Officers' Association.
9. The Secretary, Railway Board Ministerial Staff Association.
10. The Secretary, Railway Board Group D Employees Association.
11. The General Secretary, AIRPF Association Room No.256-D, Rail Bhawan.
12. General Secretary, All India SC/ST Railway Employees Association, Room No.7, Rail Bhawan, New Delhi.
13. The General Secretary, All India OBC Railway Employees Federation, Room No.48, GF, Rail Bhawan.
14. Chief Commissioner Railway Safety, Lucknow.
15. Chief Administrative Officer, MCF/Raebareli Project, Kishanganj, Delhi-7.
16. The Secretary, Railway Board Promotee Officers Association, Room No. 341-C, Rail Bhawan.
17. The GMs, N.F. Railway (Const.), CAO,SR(Const.) and CR(Const.).
18. The Director General & ex-officio General manager, R.D.S.O/Lucknow.
19. The General Manager, and FA&CAO/Metro Railway/Kolkata.
20. The CAO and FA&CAO.COFMOW/New Delhi.
21. The General Manager, and FA&CAO/CORE/ Allahabad.
22. The Director General, National Academy of Indian Railways, Vadodara
23. The Directors, IRISET, Secunderabad/IRIMEE, Jamalpur/ IRIEEN, Nasik/IRICEN, Pune and CAMTECH, Gwalior.
24. The CAO (Const.), MTP (R), Mumbai & Chennai.
25. The Chairman & Managing Director/Managing Director, RITES/IRCON/CONCOR/KRCL/IRFC/RCIL/KMRCL/RVNL/DFCCIL/BCL/MRVC /IRCTC.
26. The Chairman, Railway Recruitment Board: Allahabad/Ahmedabad/Ajmer/Bangalore/Bhopal/Bilaspur/Bhubaneswar/Kolkata/Chandigarh/Chennai/Gorakhpur/Guwahati/Jammu&Shrinagar/Malda/Mumbai/Muzaffarpur/Patna/ Ranchi/ Secunderabad /Thiruvananthapuram.
27. The Chief Project Administrator (Telecom), IRCOT Consultancy, Shivaji Bridge, New Delhi.
28. The Director (Movement) Railways, Kolkata.
29. The General Secretary, IRCA, DRM Office Complex, State entry road, New Delhi.
30. Managing Director, Centre for Railway Information System,
31. Vice Chairman, Rail Land Development Authority.
32. Chief Admn. Officer, Indian Railways Organization for Alternative Fuels, 12th Floor, Core-I, SCOPE Minar, District Centre, Laxmi Nagar, New Delhi -110092.
33. Office of Chief Administrative Officer, Indian Railways (Workshop Projects), Chamber Bhawan, Judge's Court Road, Anta Ghat, Patna-800001, Bihar.
34. The Joint Director (Iron & Steel), 3 Koilaghat Street, Kolkata.
35. The Secretary, Railway Claims Tribunal, Chennai.
36. The Railway Liaison Officer, Jeevan Tara Building, Parliament Street, New Delhi.

Mehta.

(U.N. Mehta)

SOUTHERN RAILWAY HQ/PB

Copy to: PS to MR.

Copy to: PPSs to CRB & CEO, M(Infra), M(T&RS), M(O&BD), M(Fin.), Secretary, DG/HR, DG/RHS and DG/RPF

PPSs to AM(Comml.), AM(CE), AM(C&IS), AM(Elec.), AM(Budget), AM(F), AM(Mech.), AM(Plg.), AM(Project), AM(PU), AM(Sig.), AM(Stores), AM(Tele), AM(Traffic), AM(Works), AM(T&C), AM(StaffF), AM(HR), PED(Vig.) and PED(Infra.),Legal Adviser.

PSs to ED/Safety(M), EDCE(G), ED(E&R), EDE, EDE(N), EDME(W), EDERS(G), EDE(Res.), EDE(RRB), EDF(B), ED(RE), ~D/Track(M), EDF(X)I, EDF(X)II, ED(H), EDE(GC), . ED(Stat), ED(Track/MC), EDME(Chg.), EDME(Traction), ED(Works), EDME(Dev.), EDRS(C), EDRS(W), EDPC, EDF(E), EDA, EDV(A), JS(G), JS and IG/RPF.

DPC-II, DE(G), D(IH), D(H&FW), D(MPP), DE(N)II, DE(R), DE(D&A), DE(LL), JD(OL), JDE(Rep), JDE(RRB), DD(Code Revision), DDE(LR)I, DDE(LR)II, DDE(LR)III, DDV(A&P), DD(OL)I, E(NG)II, E(Rep)I, E(Rep)II , E(Rep)III, E(SCT)I, E(SCT) II, E(RRB), PC-III, PC-IV, PC-V, E(P&A)I, E(P&A) II, CE-I, CE-II, CE-III, Sec.(E), Sec.(ABE), E(MPP), Safety Branch, E(GR)I, E(GR)II, ERB-I, ERB-II, ERB-V, ERB-VI, E(GC), A/C-III and Code Revision Cell/ Branches of Railway Board.

SOUTHERN RAILWAY HQ/PB

RBE No. 151 /99

GOVERNMENT OF INDIA(BHARAT SARKAR)
MINISTRY OF RAILWAYS(RAIL MANTRALAYA)
(RAILWAY BOARD)

No. 99-E(SCT)I/25/10 Pt. New Delhi, dt. 29.06.1999

The General Manager,
All Indian Railways and Production Units.
The Officer on Special Duty: East Coast Railway, Bhubaneswar/ North Central Rly., Allahabad/ East Central Rly., Hazipur/ North Western Rly., Jaipur/South Western Rly. Bangalore/ West Central Rly. Jabalpur/ New Railway Zone, R.E. Office Complex, Bilaspur
The Director General/ RDSO/Lucknow
The CAO, DCW, Patiala
The CAO: MTP(Rlys.), Mumbai and Chennai
The Chairman, Railway Recruitment Board:
Allahabad/Ahmedabad/Ajmer/Bangalore/Bhopal/Bhubaneshwar/Calcutta/ Chandigarh//Chennai/Gorakhpur/ Guwahati/Jammu & Shrinagar/Malda/Mumbai/Muzaffarpur/Patna/Ranchi/Secunderabad/Trivandrum
The Principal, Railway Staff College, Vadodara
The Director IRISET, Secunderabad/IRIMEE, Jamalpur/IRIEE,Nashik/IRICEN,Pune/IRCAMTECH, Gwalior.
The Railway Liaison Officer, Jeevan Tara Building, Parliament Street, New Delhi
The General Secretary, IRCA, New Delhi,
The C.A.O. /COFMOW,Rly. Offices Complex, Tilak Bridge, New Delhi-110002
The Secretary, Railway Rates Tribunal (Chennai), 50 Mc. Nichola Road, Chetpet, Chennai.
The Exe. Director, CRIS, Safdarjang Rly. Stn. Building Chanakyapuri, New Delhi,
The Director (Movement),Railways 17 N.S.Rd, Calcutta
The Joint Director, (Iron &Steel) 3 Kailaghat Street, Calcutta.
The General Secretary, NFIR, 3 Chelmsford Road, New Delhi.
The General Secretary, AIRF, 4 State entry Road, New Delhi.
All Members of National Council/Department Council and the Secretary of the Staff Side of the National Council,13-C, Ferozeshah Road, New Delhi.
All India SC/ST Railway Employees Association , Central Office,171-B/3,Basant Lane Railways Colony, New Delhi-55
General Secretary, All India OBC Railway Employees Federation, 96/3, Naya Bazar, Railway Colony, New Delhi.
Secretary General , Indian Railway Class II Officers Fedration, Office of C.E .(Const.), N.E. Railway Gorakhpur.
Railway Class II Officers Federation , Rail Nilayam, Secunderabad
The Railway Board Ministerial Staff Association, Room No.7-B, Rail Bhavan
Secretary General , Indian Railway Promotee Officers Federation, Room No.268, Rail Bhavan, New Delhi
Railway Board Class II Officers Association , Room No.521,Rail Bhawan
Railway Board Class I Officers Association , Room No. 256-B, Railway Board, Rail Bhawan
Railway Board Class IV Staff Association, Room No. 7-C, Rail Bhawan
The Managing Director, RITES/IRCON/CONCOR/KRCL.

SOUTHERN RAILWAY HQ/PB

The Commanding Officers:

No. 1 Bn/RPSF/Lumding (Assam)
No. 2 Bn/RPSF/Gorakhpur UP)
No. 3 Bn/RPSF/Talkatora,Alambagh, Lucknow
No. 4 Bn /RPSF/P.P. Bhaktinagar/New Jalpaiguri (W.B.)
No. 5 Bn/RPSF/Tiruchirappalli (Tamil Nadu)
No. 6 Bn/RPSF/Dayabasti, Delhi-36
No. 7 Bn/RPSF/Maula Ali, Secunderabad
No. 8 Bn/RPSF/ Technical Training Institute, Chittaranjan (W.B.)

Sub: Filling up of reserved posts by temporary down-gradation due to non-availability of SC/ST candidates.

Ref: Railway Board's letter No.99-E(SCT)-I/25/10 dated 11.5.1999.

****

Reference is invited to para 2(ii) of Board's letter quoted above wherein it is suggested that, for filling up of reserved posts remaining unfilled due to non-availability of SC/ST candidates, for promotion to the categories in which direct recruitment is not permissible, the possibility of down-grading the posts and filling up the same by promotion to the lower grade may be considered. If the same is not feasible, it is also to be examined whether such down-graded posts can be filled up by direct recruitment.

2. In this connection, one of the Railways has asked for clarification whether the down graded posts will continue to be kept as a part of the cadre strength of the higher grade or will be counted in the cadre strength of the lower grade posts.

3. It may be stated that the issue was earlier deliberated in the CPOs' Conference held in Board's office on 10.12.1998 and the consensus emerged that the temporary downgradation of the reserved posts and filling up of the same by candidates belonging to SC/ST category is done with a view to achieve the prescribed percentage of representation in the higher grade at a future date. Therefore, the downgraded posts will continue to be counted against the cadre strength of the higher grade posts. In such cases, as and when the reserved community candidates become available for promotion in future, the reserved posts shall be restored to the original grades and shall be filled up by promotion of reserved candidates.

Please acknowledge receipt.

(Ram Prakash)
Executive Director, Estt.(Res.)
Railway Board.
25 6 99

SOUTHERN RAILWAY HQ/PB

Copy to: PSs to CRB, FC, MS, MM, MT, ME, ML, Secretary(R.B.)
PSs. to AM(S), AM(F), AM(MTP), AM(Elect), AM(B), AM(CE), AM(Mech), AM(PU), AM(Sig), AM(Tele), AM(Com) , AM(Traffic), AM(Stores), DG(PHS), DG(RPF), OSD(GA), FDPA, EDE(IR), EDF(G), EDE, FDPC, EDA, EDE(T&MPP), EDF(P), EDW,EDF(N), DE(N), DE(Res), Dir(MPP), Dir(Trg), EDE(Res)I, JDE(Gaz), JDE(GC), JDE(GP), JDE(RRB), JDE(Rep), JDE(P&A), DDE(Rep) I, II, JDF(D&A), E(RRB), E(Trg.), E(Rep)I, II, III, Sec(E), Sec(AB)E), E(NG)I, II, E(W), E(LR) I,II,III,IV, E(SCT)-II, E(RB)I, II, V, E(GR)I, II, E(OT), E(GC) Branches of Railway Board.

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SOUTHERN RAILWAY HQ/PB

RBE No. 102/99

GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
(RAILWAY BOARD)

No.99-E(SCT)I/25/10 New Delhi,dt. 11-5-99

The General Manager,
All Indian Railways and Production Units.
The Officer on Special Duty: East Coast Railway, Bhubaneswar/ North Central Rly., Allahabad/ East Central Rly., Hazipur/ North Western Rly., Jaipur/South Western Rly. Bangalore/ West Central Rly. Jabalpur, New Railway Zone, R.E.Officer Complex, Bilaspur.
The Director General/ RDSO/Lucknow
The CAO, DCW, Patiala
The CAO: MTP(Rlys.), Mumbai and Chennai
The Chairman, Railway Recruitment Board:
Allahabad/Ahmedabad/Ajmer/Bangalore/Bhopal/Bhubaneshwar/Calcutta/ Chandigarh//Chennai/Gorakhpur/ Guwahati/Jammu & Shrinagar/Malda/Mumbai/Muzaffarpur/Patna/Ranchi/Secunderabad/Trivandrum
The Principal, Railway Staff College, Vadodara
The Director IRISET, Secunderabad/IRIMEE, Jamalpur/IRIEE,Nashik/IRICEN,Pune/IRCAMTECH, Gwalior.
The Railway Liaison Officer, Jeevan Tara Building, Parliament Street, New Delhi
The General Secretary, IRCA, New Delhi.
The C.A.O. /COFMOW,Rly. Offices Complex, Tilak Bridge, New Delhi-110002
The Secretary, Railway Rates Tribunal (Chennai), 50 Mc. Nichols Road, Chetpet, Chennai.
The Exe. Director, CRIS, Safdarjang Rly. Stn. Building Chanakyapuri, New Delhi,
Railway Claims Tribunal, Ghaziabad Bench, KA-15 Kavinagar, Ghaziabad
The Director (Movement),Railways 17 N.S.Rd, Calcutta
The Joint Director, (Iron &Steel) 3 Koilaghat Street, Calcutta.
The General Secretary, NFIR, 3 Chelmsford road, New Delhi.
The General Secretary, AIRF, 4 State entry Road, New Delhi.
All Members of National Council/Department Council and the Secretary of the Staff Side of the National Council,13-C, Ferozeshah Road, New Delhi.
All India SC/ST Railway Employees Association , Central Office,171-B/3,Basant Lane Railways Colony, New Delhi-55
General Secretary, All India OBC Railway Employees Federation, 96/3, Naya Bazar, Railway Colony, New Delhi.
Secretary General , Indian Railway Class II Officers Fedration, Office of C.E .(Const.), N.E. Railway Gorakhpur.
The Railway Board Ministerial Staff Association, room No.7-B, Rail Bhavan
Railway Class II Officers Federation , Rail Nilayam, Secunderabad
Railway Board Class II Officers Association , Room No.521,Rail Bhawan
Railway Board Class I Officers Association , Room No. 256-B, Railway Board, Rail Bhawan
Railway Board Class IV Staff Association, Room No. 7-C, Rail Bhawan
The Managing Director, RITES/IRCON/CONCOR/KRCL.

SOUTHERN RAILWAY HQ/PB

The Commanding Officers:

No. 1 Bn/RPSF/Lumding (Assam)
No. 2 Bn/RPSF/Gorakhpur UP)
No. 3 Bn/RPSF/Talkatora,Alambagh, Lucknow
No. 4Bn /RPSF/P.P. Bhaktinagar/New Jalpaiguri (W.B.)
No. 5Bn/RPSF/Tiruchirappalli (Tamil Nadu)
No. 6 Bn/RPSF/Dayabasti, Delhi-36
No. 7Bn/RPSF/Maula Ali, Secunderabad
No. 8 Bn/RPSF/ Technical Training Institute, Chittaranjan (W.B.)

Sub: Filling up of reserved posts due to non availability of SC/ST candidates — Ad-hoc promotions.

****

It has been brought to the notice of Board by Zonal Railways/Production Units that, sometimes, reserved posts for SCs/STs in important /essential, promotional categories remain unfilled due to non- availability of suitable SC/ST candidates, as such reserved posts cannot be de-reserved according to the instructions contained in para 9 of Railway Board's letter No. 95-E(SCT)I/49/5 (2) dated 21.8.97.

2. In this connection, it is clarified that, in cases where de-reservation is considered absolutely necessary and justified on the ground of safety of train operations, achievement of production target etc., proposals for de-reservation may be submitted to Board for consideration.. Such proposals will be considered by the Board on merit as per extant procedure. However, before proposing any de-reservation, the following positive steps will be required to be taken to fill up the reserved vacancies by the reserved candidates:

(i) Considering the possibility of direct recruitment where such direct recruitments are permissible in the grade in which promotions are required to be made, in terms of Railway Boards letter No. 90-E(SCT)I/25/23 dated 29.11.90.

(ii) Where direct recruitments are not permissible, the possibility of down grading the post and filling up the same by promotion may be considered. If same is not feasible, it may also be examined whether such down graded posts can be filled up by direct recruitment if same is permissible.

(iii) In exercise of the powers delegated to General Manager vide Board's letter No. E(NG)I-94/PM1/717 dated 11.11.94, the possibility of relaxing the condition of two years minimum service in the existing grade to one year in non- running category posts may be considered, so that the Scheduled Castes/Scheduled Tribes may be allowed to be promoted under these delegated powers.

SOUTHERN RAILWAY HQ/PB

3. Besides, where the work is of such important / urgent nature that the reserved posts cannot be kept vacant, Zonal Railways/Production Units may consider ad-hoc promotions for specific periods in accordance with Board's instructions on the subject with the personal approval of the GM, subject to fulfilment of the following conditions:-

(i) The ad-hoc arrangement is absolutely necessary and justified on the ground of safety of train operations, achievement target etc.

(ii) Any extension of the period of ad-hoc arrangement against reserved posts will also require GM's personal approval.

(iii) The ad-hoc arrangement will be stop gap arrangement and will not be allowed to continue for unduly long duration.

(Ram Prakash)
Exe. Director Estt.(Res.)
10:5 99

Copy to: PSs to CRE, FC, MS, MM, MT, ME, ML, Secretary(R.B.)
PSs. to AM(S), AM(F), AM(MTP), AM(Elect), AM(B), AM(CE), AM(Mech),

AM(PL), AM(Sig), AM(Tele), AM(Com), AM(Traffic), AM(Stores), DG(RHS), DG(RPF), OSD(GA), EDPA, EDE(IR), EDE(G), EDE, EDPC, EDA, EDE(T&MPP), EDF(B), EDW,EDE(N),

Copy to:DE(N), DE(Res), Dir(MPP), Dir(Trg), JDE(Res)I, JDE(Gaz), JDE(GC), JDE(GP). JDE(RRB), JDE(Rep), JDE(P&A), DDE(Rep) I, II, JDE(D&A), E(RRB), E(Trg.), E(Rep)I, II, III, Sec(E), Sec(ABE), E(NG)I, II, E(W), E(LR) I,II,III,IV, E(SCT)II, E(RB)I,II,V, E(GR)I, II, E(GP), E(GC) Branches of Railway Board.

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SOUTHERN RAILWAY HQ/PB

Issue ble.

GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
(RAILWAY BOARD)

No. 2022-E(SCT)I/25/1 New Delhi, dated: 20.01.2022

The General Managers (P),
All Zonal Railways &
Production Units.

Sub:-Reiteration of instructions relating to reservation in temporary appointments.

****

As the Railways are aware, Board's letters numbers E(SCT)68CM15/13 dated 11.11.1968 & 06.12.1969 provides for reservation for Scheduled Castes & Scheduled Tribe employees in temporary appointments lasting for 45 days or more. These instructions were reiterated time and again, vide Board's letters number E(SCT)68CM15/12 dated 10.12.1971 & 83-E(SCT)/23/1 dated 19.09.1983. Department of Personnel & Training (DOP&T), vide their OM No. 36036/3/2018-Estt.(Res.) dated 15.05.2018 to this effect, highlighted that the instructions w.r.t reservation in temporary appointments as issued by Ministry of Home Affairs in their OM No. 27/4/67(II) – Estt. (SCT) dated 24.09.1968 are very old and required reiteration. Accordingly, a copy of the above OM of DOP&T, is enclosed herewith.

2. The matter has accordingly been reviewed. As stated by DOP&T in their OM ibid, the above mentioned instructions are hereby reiterated stipulating that in respect of appointments to Central Government posts and services there shall be reservation for Scheduled Caste/Scheduled Tribe/Other Backward Class candidates in temporary appointments which are to last for 45 days or more.

3. The Zonal Railways and Production Units may bring these instructions to the notice of all concerned and may ensure strict compliance of the same.

DA: As above.

(M. K. Meena)
Joint Director Estt.(Res.)
Railway Board

O/C



Cont./-

SOUTHERN RAILWAY HQ/PB

No. 2022-E(SCT)I/25/1 New Delhi, Dated 20.01.2022

Copy to:

1. The General Secretary, AIRF, Room No. 253, Rail Bhawan, New Delhi.
2. The General Secretary, NFIR, Room No. 256-E, Rail Bhawan, New Delhi.
3. The Members of National Council, Departmental Council and Secretary, Staff Side, National Council,13-C, Ferozeshah Road, New Delhi.
4. The Secretary General, FROA, Room No. 256-A, Railway Board.
5. The Secretary, RBSS Group 'A' Officer's Association.
6. The Secretary, RBSS Group 'B' Officers' Association.
7. The Secretary General, IRPOF, Room No.268, Rail Bhawan, New Delhi.
8. The Secretary, Railway Board Class II Officers' Association.
9. The Secretary, Railway Board Ministerial Staff Association.
10. The Secretary, Railway Board Group D Employees Association.
11. The General Secretary, AIRPF Association Room No.256-D, Rail Bhawan.
12. General Secretary, All India SC/ST Railway Employees Association, Room No.7, Rail Bhawan, New Delhi.
13. The General Secretary, All India OBC Railway Employees Federation, Room No.48, GF, Rail Bhawan.
14. Chief Commissioner Railway Safety, Lucknow.
15. Chief Administrative Officer, MCF/Raebareli Project, Kishanganj, Delhi-7.
16. The Secretary, Railway Board Promotee Officers Association, Room No. 341-C, Rail Bhawan.
17. The GMs, N.F. Railway (Const.), CAO,SR(Const.) and CR(Const.).
18. The Director General & ex-officio General manager, R.D.S.O/Lucknow.
19. The General Manager, and FA&CAO/Metro Railway/Kolkata.
20. The CAO and FA&CAO/COFMOW/New Delhi.
21. The General Manager, and FA&CAO/CORE/ Allahabad.
22. The Director General, National Academy of Indian Railways, Vadodara
23. The Directors, IRISET, Secunderabad/IRIMEE, Jamalpur/ IRIEEN, Nasik/IRICEN, Pune and CAMTECH, Gwalior.
24. The CAO (Const.), MTP (R), Mumbai & Chennai.
25. The Chairman & Managing Director/Managing Director, RITES/IRCON/CONCOR/KRCL/IRFC/RCIL/KMRCL/RVNL/DFCCIL/BCL/MRVC /IRCTC.
26. The Chairman, Railway Recruitment Board: Allahabad/Ahmedabad/Ajmer/Bangalore/Bhopal/Bilaspur/Bhubaneswar/Kolkata/Chandigarh/Chennai/Gorakhpur/Guwahati/Jammu&Shrinagar/Malda/Mumbai/Muzaffarpur/Patna/ Ranchi/ Secunderabad /Thiruvananthapuram.
27. The Chief Project Administrator (Telecom), IRCOT Consultancy, Shivaji Bridge, New Delhi.
28. The Director (Movement) Railways, Kolkata.
29. The General Secretary, IRCA, DRM Office Complex, State entry road, New Delhi.
30. Managing Director, Centre for Railway Information System,
31. Vice Chairman, Rail Land Development Authority.
32. Chief Admn. Officer, Indian Railways Organization for Alternative Fuels, 12th Floor, Core-I, SCOPE Minar, District Centre, Laxmi Nagar, New Delhi -110092.
33. Office of Chief Administrative Officer, Indian Railways (Workshop Projects), Chamber Bhawan, Judge's Court Road, Anta Ghat, Patna-800001, Bihar.
34. The Joint Director (Iron & Steel), 3 Koilaghat Street, Kolkata.
35. The Secretary, Railway Claims Tribunal, Chennai.
36. The Railway Liaison Officer, Jeevan Tara Building, Parliament Street, New Delhi.

(M. K. Meena)
Joint Director Estt.(Res.)

SOUTHERN RAILWAY HQ/PB

Copy to: PS to MR.

Copy to: PPSs to CRB & CEO, M(Infra), M(T&RS), M(O&BD), M(Fin.), Secretary, DG/HR, DG/RHS and DG/RPF

PPSs to AM(Comml.), AM(CE), AM(C&IS), AM(Elec.), AM(Budget), AM(F), AM(Mech.), AM(Plg.), AM(Project), AM(PU), AM(Sig.), AM(Stores), AM(Tele), AM(Traffic), AM(Works), AM(T&C), AM(StafF), AM(HR), PED(Vig.) and PED(lnfra.),Legal Adviser.

PSs to ED/Safety(M), EDCE(G), ED(E&R), EDE, EDE(N), EDME(W), EDERS(G), EDE(Res.), EDE(RRB), EDF(B), ED(RE), ~D/Track(M), EDF(X)l, EDF(X)II, ED(H), EDE(GC), . ED(Stat), ED(Track/MC), EDME(Chg.), EDME(Traction), ED(Works), EDME(Dev.), EDRS(C), EDRS(W), EDPC, EDF(E), EDA, EDV(A), JS(G), JS and IG/RPF.

DPC-II, DE(G), D(IH), D(H&FW), D(MPP), DE(N)II, DE(R), DE(D&A), DE(LL), JD(OL), JDE(Rep), JDE(RRB), DD(Code Revision), DDE(LR)I, DDE(LR)II, DDE(LR)III, DDV(A&P), DD(OL)I, E(NG)II, E(Rep)I, E(Rep)II , E(Rep)III, E(SCT)I, E(SCT) II, E(RRB), PC-III, PC-IV, PC-V, E(P&A)I, E(P&A) II, CE-I, CE-II, CE-III, Sec.(E), Sec.(ABE), E(MPP), Safety Branch, E(GR)I, E(GR)II, ERB-I, ERB-II, ERB-V, ERB-VI, E(GC), A/C-III and Code Revision Cell/ Branches of Railway Board.

SOUTHERN RAILWAY HQ/PB

No. 36036/3/2018-Estt.(Res.)
Government of India
Ministry of Personnel, Public Grievances and Pensions
Department of Personnel & Training
Establishment (Reservation - I) Section
*****

North Block, New Delhi
Dated May 15, 2018

OFFICE MEMORANDUM

Subject: Reiteration of instructions relating to reservation in temporary appointments - regarding

The undersigned is directed to say that as per the extant guidelines issued vide Office Memorandum No. 27/4/67(II)-Estt.(SCT) dated 24.09.1968, reservations are to be made for Scheduled Castes and Scheduled Tribes in all temporary appointments, except appointments which are to last for less than 45 days.

2. It has been brought to the notice of this Department by the Hon'ble National Commission for Scheduled Tribes that the Office Memorandum dated 24.09.1968 is old and the instructions laid down in the OM must be reiterated. It is, therefore, reiterated that, in respect of appointments to Central Government posts and services there shall be reservation for Scheduled Caste/ Scheduled Tribe/ Other Backward Class candidates in temporary appointments which are to last for 45 days or more

3. All Ministries/ Departments/ Organizations are requested to please bring the contents of this O.M. to the notice of all concerned for information and compliance.

R Saraswat

(Raju Saraswat)
Under Secretary
Tele - 23092110

To:

1. The Secretaries of all Ministries/Departments of the Government of India
2. The Chairman, Railway Board, Rail Bhawan, New Delhi.
3. National Commission for Scheduled Caste, Lok Nayak Bhavan, New Delhi.
4. National Commission for Scheduled Tribes, Lok Nayak Bhavan, New Delhi.
5. National Commission for Backward Classes, Trikoot-I, Bhikaji Cama Place, Delhi
6. Office of the Comptroller and Auditor General of India
7. Supreme Court of India/ Election Commission/ Lok Sabha Secretariat/ Rajya Sabha Secretariat/ Cabinet Secretariat/ Central Vigilance Commission/ President's Secretariat/ Vice President's Secretariat/ Prime Minister's Office/ Niti Ayog
8. Union Public Service Commission/ Staff Selection Commission
9. Director, ISTM, Old JNU Campus, Olof Palme Marg, New Delhi-110067
10. Information and Facilitation Centre, DOPT. North Block, New Delhi
11. NIC, for placing this O.M. in the website of the Department.
12. Hindi Section for providing a Hindi translation

SOUTHERN RAILWAY HQ/PB

Ministry of Home Affairs O.M. No.27/4/67(II)-Estt.(SCT), dated the 24th September, 1968, to all Ministries/Departments, *etc.*

Subject :—Recommendation No. 18 of the Working Group to study the progress of measures for land allotment to Scheduled Castes and their representation in services—Reservation in temporary appointments.

The Working Group under the Chairmanship of Shri M. R. Yardi, Additional Secretary, Ministry of Home Affairs to study the progress of measures for land allotment to Scheduled Castes and their representation in services has *inter-alia* made the following recommendation :—

Recommendation No. 18

"Rules of reservations should also be extended to purely temporary posts. This would give an opportunity to Scheduled Castes applicants appointed against short term vacancies to gain experience which will facilitate their absorption later in regular vacancies."

2. According to the existing orders, reservations are made for Scheduled Castes and Scheduled Tribes in all temporary appointments except those which are to last for less than 3 months. The recommendation of the Working Group has been considered and it has been decided that the aforesaid reservation orders should in future apply to all temporary appointments which are to last for 45 days or more. Accordingly, with effect from the date of issue of this O.M., reservation for Scheduled Castes and Scheduled Tribes should be made in all temporary appointments except appointments which are to last for less than 45 days.

3. Ministry of Finance etc. are requested to bring these instructions to the notice of all authorities under them.

4. This issues with the concurrence of the Comptroller and Auditor General of India in so far as persons serving under him are concerned.

———

SOUTHERN RAILWAY HQ/PB

Government of India
Ministry of Railways
(Railway Board)
*****

RB NO!- 53/2022

No.2018-E(SCT)I/25/9

New Delhi, 13.04.2022

The General Managers (P),
All Indian Railways
& Production Units
(as per standard mailing list).

Sub: Reservation in Promotions – procedure to be followed prior to effecting reservations in the matter of promotions.
******

A copy of Ministry of Personnel, Public Grievances and Pensions (Department of Personnel & Training)'s Office Memorandum No. 36012/16/2019-Esttt.(Res.) dated 12.04.2022 is enclosed herewith. The above provisions may be brought to the notice of all concerned. Please ensure adherence and strict compliance of the same.

2. Please acknowledge receipt.

DA:- As above.

13/4/2022

(James Kujur)
Deputy Director, E(SCT.)I
Railway Board.
9717647323
jameskujur4@gmail.com

Copy to:

1. The General Secretary, AIRF, Room No. 253, Rail Bhawan, New Delhi.
2. The General Secretary, NFIR, Room No. 256-E, Rail Bhawan, New Delhi.
3. **The Members of National Council, Departmental Council and Secretary, Staff Side, National Council,13-C, Ferozeshah Road, New Delhi.**
4. **The Secretary General, FROA, Room No. 256-A, Railway Board.**
5. The Secretary, RBSS Group 'A' Officer's Association.
6. The Secretary, RBSS Group 'B' Officers' Association.
7. The Secretary General, IRPOF, Room No.268, Rail Bhawan, New Delhi.
8. The Secretary, Railway Board Class II Officers' Association.

Contd/-

रेल मंत्रालय
Ministry of Railways
रेलवे बोर्ड/Railway Board
आदेश/पत्र के साथ जारी
Issue with Enclosure
हस्ताक्षर
Signature
जारी की तिथि
Date of Issue

SOUTHERN RAILWAY HQ/PB

9. The Secretary, Railway Board Ministerial Staff Association.
10. The Secretary, Railway Board Group D Empoyees Association.
11. The General Secretary, AIRPF Association Room No.256-D, Rail Bhawan.
12. General Secretary, All India SC/ST Railway Employees Association, Room No.7, Rail Bhawan, New Delhi.
13. The General Secretary, All India OBC Railway Employees Federation, Room No.48, GF, Rail Bhawan.
14. Chief Commissioner Railway Safety, Lucknow.
15. Chief Administrative Officer, MCF/Raebareli Project, Kishanganj, Delhi-7.
16. The Secretary, Railway Board Promotee Officers Association, Room No. 341-C, Rail Bhawan.
17. The GMs, N.F. Railway (Const.), CAO,SR(Const.) and CR(Const.).
18. The Director General & ex-officio General manager, R.D.S.O/Lucknow.
19. The General Manager, and FA&CAO/Metro Railway/Kolkata.
20. The CAO and FA&CAO/COFMOW/New Delhi.
21. The General Manager, and FA&CAO/CORE/ Allahabad.
22. The Director General, National Academy of Indian Railways, Vadodara
23. The Directors, IRISET, Secunderabad/IRIMEE, Jamalpur/ IRIEEN, Nasik/IRICEN, Pune and CAMTECH, Gwalior.
24. The CAO(Const.), MTP (R), Mumbai & Chennai.
25. The Chairman & Managing Director/Managing Director,RITES/IRCON/CONCOR/KRCL/ IRFC/ RCIL/KMRCL/RVNL/DFCCIL/BCL/BSCL/BWEL/MRVC/IRCTC.
26. The Chairman, Railway Recruitment Board: Allahabad/ Ahmedabad/ Ajmer/Bangalore/ Bhopal/ Bilaspur / Bhubaneswar/ Kolkata/Chandigarh/ Chennai/Gorakhpur/ Guwahati/ Jammu & Shrinagar /Malda/ Mumbai/Muzaffarpur/Patna/Ranchi/ Secunderabad /Thiruvananthapuram.
27. The Chief Project Administrator (Telecom), IRCOT Consultancy, Shivaji Bridge, New Delhi.
28. The Director (Movement) Railways, Kolkata.
29. The General Secretary, IRCA, DRM Office Complex, State entry road, New Delhi.
30. Managing Director, Centre for Railway Information System,
31. Vice Chairman, Rail Land Development Authority.
32. Chief Admn Officer, Indian Railways Organisation for Alternative Fuels, 12th Floor, Core-I, SCOPE Minar, District Centre, Laxmi Nagar, New Delhi -110092.
33. Office of Chief Administrative Officer, Indian Railways (Workshop Projects), Chamber Bhawan, Judge's Court Road, Anta Ghat, Patna-800001, Bihar.
34. The Joint Director (Iron & Steel), 3 Koilaghat Street, Kolkata.
35. The Secretary, Railway Claims Tribunal, Chennai.
36. The Railway Liaison Officer, Jeevan Tara Building, Parliament Street, New Delhi.

13/4/2022

Cont....

SOUTHERN RAILWAY HQ/PB

Copy to: PSs to MR, MOS(S) & MOS(G).

Copy to: **PS/PPSs/PSs/PA to:**

CRB & CEO,MF, M/Infra M(TRS), M(OBD), Secretary/Rly.Bd., DG/RPF, DG/RHS, Adv(MR), OSD(MR), OSD(Co-ord)/MR & Additiona PS/MR.

AM(Comml), AM(CE), AM(C&IS), AM(Elect.), AM (Budget), AM(E), AM(ME), AM(Plg.), AM(PU), AM(Tele), AM(Sig), AM(Store), AM(T), AM(TT), PED(Bridge), PED(Stn.Dev.Engg.), AM(Works), AM(F), AM(Staff), Adv(Infra), Adv.(IR), Adv.(Project), PED(Vig.), Adv (C), Adv.(T&MPP), Adv. (Health), PED(Safety), Adv.(Transformation), Adv.(F), Adv.(Project), Legal Adviser, PED (Signal).

EDE(N), EDCE(G), EDE(G), ED(A), EDF(E), EDE(Safety), EDE(RRB), EDE(GC), EDE, EDV(A), ED(PSU), EDE(Sports), EDE(E&R), EDE(IR), EDH(G), EDPC-I, EDPC-II, EDF(BC), ED(ERP), EDPG, Chairman/HRRC, JS, JS(G), JS (E), JS(C), DE(W), DE(MPP), DE(G), DE(GP), DE(LL), DME(C&IS), JDF(E), JDE(N), JDE(Rep), JDPG, DDF(E)-I,II&III, DDE(R)-II, DDE (LR)-I & II,&III, DD(Sec/E), DD(Sec/ABE), DD E(P&A)I & E(P&A)II, E(G), E(NG)I & II, E(Trg), E(MPP), A/C-III, ERB-I, ERB-II, ERB-III, ERB-IV, ERB-V & ERB-VI, E(Rep)I, E(Rep)-II & E(Rep)-III, E(Sports), E(W), Sec(E), FE-I,II&III, FE(Spl), E(RRB), PC-III, PC-IV, PC-V, PC-VI, PC-VII, E(SCT)II, E(GR) I & E(GR)-II, E(GC), E(GP), E (Welfare)-I,II&III, E(D&A), E(Co-op), PR, E(D&A), E(LR)-I,II&III, Code Revision Cell/ Branches of Railway Board.

****

13/4/2022

SOUTHERN RAILWAY HQ/PB

No.36012/16/2019-Esttt. (Res.)
Government of India
Ministry of Personnel, Public Grievances and Pensions
Department of Personnel and Training
North Block, New Delhi-110 001
Date: 12th April 2022

Office Memorandum

Subject : Reservation in promotions – procedure to be followed prior to effecting reservations in the matter of promotions by all departments of the Central Government.

The undersigned is directed to bring to your notice the judgement dated 28.01.2022 of the Supreme Court of India in the case of ***Jarnail Singh and Ors. V. Lachhmi Narain Gupta and Ors.*** (Civil Appeal No. 629 of 2022 arising out of SLP (C) No. 30621 of 2011) and other connected matters. Pursuant to this judgement, the Ld. Attorney General for India has rendered his considered opinion in the matter.

2. In the judgement dated 28.1.2022, the Supreme Court has set out the conditions that are to be satisfied by the Government for the purpose of implementing the policy of reservation in promotions. These conditions are :

(i) Collection of quantifiable data regarding inadequacy of representation of Scheduled Castes and Scheduled Tribes;

(ii) Application of this data to each cadre separately; and

(iii) If a roster exists, the unit for operation of the roster would be the cadre for which the quantifiable data would have to be collected and applied in regard to the filling up of the vacancies in the roster.

This judgement currently holds the field.

3. All the Ministries/Departments are required to ensure that the above conditions are complied with before implementing the policy of reservation in promotions and carrying out any promotions based thereon.

4. For this purpose, all Ministries/Departments are also required to ensure the following:

(a) In terms of DoPT OM No.43011/153/2010-Estt (Res.) dated 4.1.2013, the Liaison Officer shall ensure that the reservation rosters are strictly maintained as per the instructions/guidelines, laid down in DoPT OM No. 36012/2/96-Estt (Res.), dated 2.7.1997.

(b) In order to ensure maintenance of efficiency of administration, the DPC shall carefully assess the suitability of the officers, being considered for promotion.

SOUTHERN RAILWAY HQ/PB

(c) The Appointing Authority shall issue the appointment/promotion orders only after satisfying itself that the conditions mentioned in paragraph 2 and sub-para (a) & (b) of this paragraph have been fully complied with.

5. Since the ***Jarnail Singh*** batch of cases is pending in the Supreme Court of India, any promotion order issued shall be subject to further orders that may be passed by the Supreme Court in the said batch of cases.

6. All Ministries/Departments are requested to urgently bring these instructions to the notice of all their attached/subordinate offices as also the Public Sector Undertakings and Statutory Bodies etc. for adherence and strict compliance.

(Sandeep Saxena)
Deputy Secretary to the Govt. of India

To

1. The Secretaries of all the Ministries/Departments of the Govt. of India for ensuring strict compliance of the above instructions.
2. The Secretary, Department of Financial Services, New Delhi.
3. The Secretary, Department of Public Enterprises, New Delhi.
4. The Secretary, Railway Board, Ministry of Railways, Rail Bhawan, New Delhi.
5. The Secretary, Union Public Service Commission
6. The Secretary, Staff Selection Commission
7. Office of Comptroller and Auditor General of India, 10, Bahadurshah Zafar Marg, New Delhi.
8. Supreme Court of India/Election Commission of India/ Lok Sabha **Secretariat/ Rajya Sabha Secretariat/ Cabinet Secretariat/ Central Vigilance Commission/ President's Secretariat/ Vice President's Secretariat/ Prime Minister's Office/ Niti Ayog**
9. National Commission for Scheduled Castes, Lok Nayak Bhawan, New Delhi
10. **National Commission for Scheduled Tribes, Lok Nayak Bhawan, New Delhi**
11. **National Commission for Backward Classes, Trikoot-1, Bhikaji Cama Place, R. K. Puram, New Delhi**
12. The Director, ISTM.
13. NIC, DoPT with the request to upload the same on the website of the Department.

SOUTHERN RAILWAY HO/PB

SNo. 74

Governmentof India
Ministry of Railways
(Railway Board)

No.2018-E(SCT)I/25/9

New Delhi, dated 02.05.2022

The General Managers (P),
All Indian Railways
& Production Units.

Sub: Reservation in promotions- procedure to be followed prior to effecting reservations in the matter of promotions by all departments of the Central Government.

Ref: Railway Board's letter no.2018-E(SCT)I/25/9 dated 13.04.2022

Kindly refer to Railway Board's letter of even no. dated 13.04.2022 enclosing therewith a copy of DoP&T OM No. 36012/16/ 2019-Estt.(Res.) dated 12.04.2022 .

Attention is invited to Para 4(a) of DoP&T's abovesaid OM wherein Liaison Officer were advised to ensure that the reservation rosters are strictly maintained as per the instructions/guidelines, laid down in DoP&T OM No.36012/2/96-Estt.(Res.), dated 2.7.1997. Since these instructions were issued on similar lines to Railways vide Railway Board's letter No.95-E(SCT)I/49/5(2) dated 21.08.1997 (RBE No. 114/97) , it is advised to follow the same in case of promotion in Railways/ Production Units etc.

21/5/2022

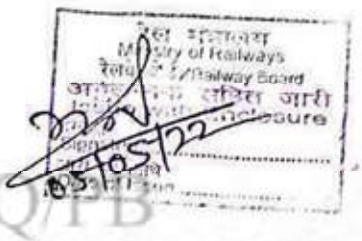
(James Kujur)
Deputy Director, E(SCT)I
Railway Board
9717647323
jameskujur4@gmail.com

Copy to:

1. Liaison Officers for SC, ST and OBC of All Indian Railways/ Production Units.
2. The General Secretary, AIRF, Room No. 253, Rail Bhawan, New Delhi.
3. The General Secretary, NFIR, Room No. 256-E, Rail Bhawan, New Delhi.

PI
Advise for Uday

o/c



SOUTHERN RAILWAY HQ/TB

4. The Members of National Council, Departmental Council and Secretary, Staff Side, National Council , 13-C, Ferozeshah Road, New Delhi
5. The Secretary General, FROA, Room No. 256-A, Railway Board.
6. The Secretary, RBSS Group 'A' Officer's Association.
7. The Secretary, RBSS Group 'B' Officers' Association.
8. The Secretary General, IRPOF, Room No.268, Rail Bhawan, New Delhi.
9. The Secretary, Railway Board Class II Officers' Association.
10. The Secretary, Railway Board Ministerial Staff Association.
11. The Secretary, Railway Board Group D Empoyees Association.
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14. The General Secretary, All India OBC Railway Employees Federation, Room No.48, GF, Rail Bhawan.
15. Chief Commissioner Railway Safety, Lucknow.
16. Chief Administrative Officer, MCF/Raebareli Project, Kishanganj, Delhi-7.
17. The Secretary, Railway Board Promotee Officers Association, Room No. 341-C, Rail Bhawan.
18. The GMs, N.F. Railway (Const.), CAO,SR(Const.) and CR(Const.).
19. The Director General & ex-officio General manager, R.D.S.O/Lucknow.
20. The General Manager, and FA&CAO/Metro Railway/Kolkata.
21. The CAO and FA&CAO/COFMOW/New Delhi.
22. The General Manager, and FA&CAO/CORE/ Allahabad.
23. The Director General, National Academy of Indian Railways, Vadodara
24. The Directors, IRISET, Secunderabad/IRIMEE, Jamalpur/ IRIEEN, Nasik/IRICEN, Pune and CAMTECH, Gwalior.
25. The CAO(Const.), MTP (R), Mumbai & Chennai.
26. The Chairman & Managing Director/Managing Director,RITES/IRCON/CONCOR/KRCL/ IRFC/ RCIL/KMRCL/RVNL/DFCCIL/BCL/BSCL/BWEL/MRVC/IRCTC.
27. The Chairman, Railway Recruitment Board: Allahabad/ Ahmedabad/ Ajmer/Bangalore/ Bhopal/ Bilaspur / Bhubaneswar/ Kolkata/Chandigarh/ Chennai/Gorakhpur/ Guwahati/ Jammu & Shrinagar /Malda/ Mumbai/Muzaffarpur/Patna/Ranchi/ Secunderabad /Thiruvananthapuram.
28. The Chief Project Administrator (Telecom), IRCOT Consultancy, Shivaji Bridge, New Delhi.
29. The Director (Movement) Railways, Kolkata.
30. The General Secretary, IRCA, DRM Office Complex, State entry road, New Delhi.
31. Managing Director, Centre for Railway Information System,
32. Vice Chairman, Rail Land Development Authority.
33. Chief Admn Officer, Indian Railways Organisation for Alternative Fuels, 12th Floor, Core-I, SCOPE Minar, District Centre, Laxmi Nagar, New Delhi -110092.

21/5/2022

SOUTHERN RAILWAY HQ/PB

34. Office of Chief Administrative Officer, Indian Railways (Workshop Projects), Chamber Bhawan, Judge's Court Road, Anta Ghat, Patna-800001, Bihar.
35. The Joint Director (Iron & Steel), 3 Koilaghat Street, Kolkata.
36. The Secretary, Railway Claims Tribunal, Chennai.
37. The Railway Liaison Officer, Jeevan Tara Building, Parliament Street, New Delhi.

Copy to: PSs to MR, MOS(S) & MOS(G).

Copy to: PS/PPSs/PSs/PA to:

CRB & CEO,MF, M/Infra M(TRS), M(OBD), Secretary/Rly.Bd., DG/RPF, DG/RHS, Adv(MR), OSD(MR), OSD(Co-ord)/MR & Additiona PS/MR.

AM(Comml), AM(CE), AM(C&IS), AM(Elect.), AM (Budget), AM(E), AM(ME), AM(Plg.), AM(PU), AM(Tele), AM(Sig), AM(Store), AM(T), AM(TT), PED(Bridge), PED(Stn.Dev.Engg.), AM(Works), AM(F), AM(Staff), Adv(Infra), Adv.(IR), Adv.(Project), PED(Vig.), Adv (C), Adv.(T&MPP), Adv. (Health), PED(Safety), Adv.(Transformation), Adv.(F), Adv.(Project), Legal Adviser, PED (Signal).

EDE(N), EDCE(G), EDE(G), ED(A), EDF(E), EDE(Safety), EDE(RRB), EDE(GC), EDE, EDV(A), ED(PSU), EDE(Sports), EDE(E&R), EDE(IR), EDH(G), EDPC-I, EDPC-II, EDF(BC), ED(ERP), EDPG, Chairman/HRRC, JS, JS(G), JS (E), JS(C), DE(W), DE(MPP), DE(G), DE(GP), DE(LL), DME(C&IS), JDF(E), JDE(N), JDE(Rep), JDPG, DDF(E)-I,II&III, DDE(R)-II, DDE (LR)-I & II.&III, DD(Sec/E), DD(Sec/ABE), DD E(P&A)I & E(P&A)II, E(G), E(NG)I & II, E(Trg), E(MPP), A/C-III, ERB-I, ERB-II, ERB-III, ERB-IV, ERB-V & ERB-VI, E(Rep)I, E(Rep)-II & E(Rep)-III, E(Sports), E(W), Sec(E), FE-I,II&III, FE(Spl), E(RRB), PC-III, PC-IV, PC-V, PC-VI, PC-VII, E(SCT)II, E(GR) I & E(GR)-II, E(GC), E(GP), E (Welfare)-I,II&III, E(D&A), E(Co-op), PR, E(D&A), E(LR)-I,II&III, Code Revision Cell/ Branches of Railway Board.

21/5/22

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SOUTHERN RAILWAY HQ/PB

PBC No: 104/ 2022
RBE No: --

दक्षिण रेलवे Southern Railway
प्रधान मुख्य कार्मिक अधिकारी का कार्यालय
Office of the Principal Chief Personnel Officer
मुख्य कार्यालय, कार्मिक विभाग, चेन्नै-600003
Headquarters, Personnel Department, Chennai-600003

सं/No: P(R) 171 /P/SCT दिनांक/Dated: 28.06.2022

All Concerned

विषय/Sub :Grant of facilities to AISC/STREA and AIOBCREF/A- Provision of Officer's Rest House to the Office Bearers of the Association.

***

A copy of Railway Board's letter No. 2021-E(SCT)I/71/22 dated 09.06.2022 on the above subject is enclosed for information guidance and necessary action.

Railway Board letters dated 12.10.2012 referred therein has been circulated as **PBC No. 154 / 2012.**

Encl. 1 Page

Digitally signed by
M SENTHIL KUMAR
Date: 2022.06.28
12:13:50 +05'30'

Deputy Chief Personnel Officer/ Co-ordn
For Principal Chief Personnel Officer

Copy to: The General Secretary/SRMU
The General Secretary/AISCTREA
The General Secretary/AIOBCREA
The General Secretary/NFIR

IT Section/PB/HQ - to upload in the SR website.

SOUTHERN RAILWAY HQ/PB

महाप्रबंधक का कार्यालय
GENERAL MANAGER'S OFFICE
15 JUN 2022
दक्षिण रेलवे/Southern Railway
चेन्नै/Chennai-600 003.

SPO/RP

GM(P)

दक्षिण रेलवे, चेन्नै S.Rly. Ch-3
प्रधान कार्यालय, कार्मिक शाखा
Headquarters Office, Personnel Branch
15 JUN 2022
एफ सी सी सं/FCC No. 632

GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
(RAILWAY BOARD)

No.2021-E(SCT)I/ 71/22

New Delhi, dated 09.06.2022

The General Managers (P)
All Zonal Railways &
Production Units

Southern R. Chennai

Sub: Grant of facilities to AISC/STREA and AIOBCREF/A-Provision of Officer's Rest House to the Office Bearers of the Association.

Attention is invited to Board's letter No.2012-E(SCT)I/71/11 dated 12.10.2012 which contains instructions/guidelines for provision of making available of Officers' Rest House to the Office Bearers of the Association at par with Office bearers of theTrade Unions.whenever they visit to Zonal/Divisional Headquarters.

2. It has come to the notice that the above quoted instructions are not being followed in their true spirit on some of the Zonal Railways. Accordingly, These instructions/guidelines contained in Board's letter ibid are hereby reiterated. Kindly ensure strict compliance of the same.

Please acknowledge receipt

(M.K. Meena)
Joint Director Estt.(Res)
Railway Board
Mail Id: maheshkr.meena69@gov.in
Tele No. 011-23047186

Copy to: The General Secretaries, AISC/STREA and AIOBCREF, Room No.7 and Room No.48 Rail Bhawan, Ministry of Railways, New Delhi-110001.

SOUTHERN RAILWAY HQ/PB

Government of India
Ministry of Railways
(Railway Board)
*****

No.2018-E(SCT)1/25/9 New Delhi, dated 22.06.2022

The General Managers (P),
All Indian Railways
& Production Units.
(As per standard mailing list)

Sub: Reservation in promotions- Procedure to be followed prior to effecting reservations in the matter of promotions.

Ref: Railway Board's letter no.2018. -E(SCT)1/25/9 dated 13.04.22 & 02.05.22.

Clarifications are being sought from some of the Zonal Railways with reference to Board's instruction issued vide Letter no. No.2018-E(SCT)1/25/9 dated 13.04.2022 & 02.05.2022 in consonance with DOP&T orders No.36012/16/2019-Estt. (Res.).

Attention is invited to Para 4(b) of Board's letter no. 95-E(SCT)I/49/5(2) dated 21.08.1997, wherein it has been mentioned that cadre for the purpose of roster shall mean a particular grade and shall comprise the number of the posts to be filled by a particular mode of recruitment in terms of the codal/manual provisions or Railway Board's instructions issued from time to time.

As regards RBE No.126/2010, it is mentioned that the same had been was held in abeyance vide Railway Board's letter no.2016-E(SCT)I/25/8 dated 30.09.2016 with immediate effect till further orders. Further in terms of Board's orders of even number dated 19.06.2018 (copy enclosed), it has been advised to carry out promotions in accordance with the directions of the Hon'ble Supreme Court orders dated 17.05.2018 and 5.06.2018 based on the existing seniority/select list.

Now fresh instructions had been issued vide Board's letter no.2018-E(SCT)I/25/9 dated 13.04.2022& 02.05.2022 in consonance with DOP&T O.M. No.36012/16/2019-Estt.(Res.) dated 12.04.2022, wherein it has been advised to follow instructions/guidelines, laid down in Board's letter No.95-E(SCT)I/49/5(2) dated 21.08.1997 w.r.t maintenance of roster. In this regard attention is invited to para 10 of Annexure-1, wherein it had been mentioned that while operating the roster, persons belonging to communities for whom reservation has been made, but who are appointed on merit and not owing to reservation, should not be shown against reserved points. They will occupy the unreserved points.

22/6/2022

रेल मंत्रालय
Ministry of Railways
रेलवे बोर्ड/Railway Board
अधिप्रमाणन सहित जारी
Issue with Authentication
हस्ताक्षर
Signature
जारी की तिथि
Date of issue

SOUTHERN RAILWAY HQ/PB

Further it is reiterated that as the Jarnail Singh batch of cases are still pending in the Supreme Court of India, any promotion order issued shall be subject to further orders that may be passed by the Supreme Court in the said batch of cases.

This disposes of SWR's Letter No.SWR/P.171/SCTOBC/RB53/2022/Res.Pro. dated13.05.2022 & 14.06.2022.

DA: As above.

22/6/2022

(James Kujur)
Deputy Director, Estt.(SCT)I
Railway Board
Mail Id: kujur.james@gov.in
Tele No. 011-23047232

Copy to:

1. Liaison Officers for SC, ST and OBC of All Indian Railways/ Production Units.
2. The General Secretary, AIRF, Room No. 253, Rail Bhawan, New Delhi.
3. The General Secretary, NFIR, Room No. 256-E, Rail Bhawan, New Delhi.
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21. The CAO and FA&CAO/COFMOW/New Delhi.
22. The General Manager, and FA&CAO/CORE/ Allahabad.

SOUTHERN RAILWAY HQ/PB

23. The Director General, National Academy of Indian Railways, Vadodara
24. The Directors, IRISET, Secunderabad/IRIMEE, Jamalpur/ IRIEEN, Nasik/IRICEN, Pune and CAMTECH, Gwalior.
25. The CAO(Const.), MTP (R), Mumbai & Chennai.
26. The Chairman & Managing Director/Managing Director,RITES/IRCON/CONCOR/KRCL/ IRFC/ RCIL/KMRCL/RVNL/DFCCIL/BCL/BSCL/BWEL/MRVC/IRCTC.
27. The Chairman, Railway Recruitment Board: Allahabad/ Ahmedabad/ Ajmer/Bangalore/ Bhopal/ Bilaspur / Bhubaneswar/ Kolkata/Chandigarh/ Chennai/Gorakhpur/ Guwahati/ Jammu & Shrinagar /Malda/ Mumbai/Muzaffarpur/Patna/Ranchi/ Secunderabad /Thiruvananthapuram.
28. The Chief Project Administrator (Telecom), IRCOT Consultancy, Shivaji Bridge, New Delhi.
29. The Director (Movement) Railways, Kolkata.
30. The General Secretary, IRCA, DRM Office Complex, State entry road, New Delhi.
31. Managing Director, Centre for Railway Information System,
32. Vice Chairman, Rail Land Development Authority.
33. Chief Admn Officer, Indian Railways Organisation for Alternative Fuels, 12th Floor, Core-I, SCOPE Minar, District Centre, Laxmi Nagar, New Delhi -110092.
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35. The Joint Director (Iron & Steel), 3 Koilaghat Street, Kolkata.
36. The Secretary, Railway Claims Tribunal, Chennai.
37. The Railway Liaison Officer, Jeevan Tara Building, Parliament Street, New Delhi.

Copy to: PSs to MR, MOS R(J) & MOS R(D)
Copy to: Advisor/MR, OSD/MR, OSD/Co-ord/MR, Additional PS/MR.
Copy to: PS/PPSs/PSs/PA to:

CRB & CEO,MF, M/Infra M(TRS), M(OBD), Secretary/Rly.Bd., DG/RPF, DG/RHS, Adv(MR), OSD(MR), OSD(Co-ord)/MR & Additiona PS/MR.

AM(Comml), AM(CE), AM(C&IS), AM(Elect.), AM (Budget), AM(E), AM(ME), AM(Plg.), AM(PU), AM(Tele), AM(Sig), AM(Store), AM(T), AM(TT), PED(Bridge), PED(Stn.Dev.Engg.), AM(Works), AM(F), AM(Staff), Adv(Infra), Adv.(IR), Adv.(Project), PED(Vig.), Adv (C), Adv.(T&MPP), Adv. (Health), PED(Safety), Adv.(Transformation), Adv.(F), Adv.(Project), Legal Adviser, PED (Signal).

EDE(N), EDCE(G), EDE(G), ED(A), EDF(E), EDE(Safety), EDE(RRB), EDE(GC), EDE, EDV(A), ED(PSU), EDE(Sports), EDE(E&R), EDE(IR), EDH(G), EDPC-I, EDPC-II, EDF(BC), ED(ERP), EDPG, Chairman/HRRC, JS, JS(G), JS (E), JS(C),

22/6/2022

SOUTHERN RAILWAY HQ/PB

DE(W), DE(MPP), DE(G), DE(GP), DE(LL), DME(C&IS), JDF(E), JDE(N), JDE(Rep), JDPG, DDF(E)-I,II&III, DDE(R)-II, DDE (LR)-I & II,&III, DD(Sec/E), DD(Sec/ABE), DD E(P&A)I & E(P&A)II, E(G), E(NG)I & II, E(Trg), E(MPP), A/C-III, ERB-I, ERB-II, ERB-III, ERB-IV, ERB-V & ERB-VI, E(Rep)I, E(Rep)-II & E(Rep)-III, E(Sports), E(W), Sec(E), FE-I,II&III, FE(Spl), E(RRB), PC-III, PC-IV, PC-V, PC-VI, PC-VII, E(SCT)II, E(GR) I & E(GR)-II, E(GC), E(GP), E (Welfare)-I,II&III, E(D&A), E(Co-op), PR, E(D&A), E(LR)-I,II&III, Code Revision Cell/ Branches of Railway Board.

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22/6/2022

O/C



SOUTHERN RAILWAY HQ/PB

PBC No: 105/ 2022
RBE No: --

दक्षिण रेलवे Southern Railway
प्रधान मुख्य कार्मिक अधिकारी का कार्यालय
Office of the Principal Chief Personnel Officer
मुख्य कार्यालय, कार्मिक विभाग, चेन्नै-600003
Headquarters, Personnel Department, Chennai-600003

सं/No: P(R) 171 / P / SCT

दिनांक/Dated: 30.06.2022

All Concerned

विषय/Sub : Reservation in promotions – Procedure to be followed prior to effecting reservations in the matter of promotions.

***

A copy of Railway Board's letter No. 2018-E(SCT)I/25/9 dated 22.06.2022 on the above subject is enclosed for information guidance and necessary action.

Railway Board letters dated 13.04.2022, 02.05.2022, 21.08.1997, RBE No. 126/2010 and 30.09.2016 referred therein have been circulated as PBC No. 76 / 2022, PBC No. 91/2022, PBC No. 128 / 1997, PBC No. 130 / 2010 and PBC No. 139/2016.

Encl. 2 Pages

Digitally signed by M SENTHIL KUMAR
Date: 2022.06.30 15:47:02 +05'30'

Deputy Chief Personnel Officer/ Co-ordn
For Principal Chief Personnel Officer

Copy to: The General Secretary/SRMU
The General Secretary/AISCTREA
The General Secretary/AIOBCREA
The General Secretary/NFIR

IT Section/PB/HQ - to upload in the SR website.

SOUTHERN RAILWAY HQ/PB

महाप्रबंधक का कार्यालय
GENERAL MANAGER'S OFFICE
27 JUN 2022
Chief Personnel Officer/Southern Railway
Park/Chennai-600 003

Government of India
Ministry of Railways
(Railway Board)
*****

No.2018-E(SCT)1/25/9 New Delhi, dated 22.06.2022

The General Managers (P), S. R. Chennai
All Indian Railways
& Production Units.
(As per standard mailing list)

Sub: Reservation in promotions- Procedure to be followed prior to effecting reservations in the matter of promotions.

Ref: Railway Board's letter no.2018. -E(SCT)1/25/9 dated 13.04.22 & 02.05.22.

Clarifications are being sought from some of the Zonal Railways with reference to Board's instruction issued vide Letter no. No.2018-E(SCT)1/25/9 dated 13.04.2022 & 02.05.2022 in consonance with DOP&T orders No.36012/16/2019-Estt. (Res.).

Attention is invited to Para 4(b) of Board's letter no. 95-E(SCT)I/49/5(2) dated 21.08.1997, wherein it has been mentioned that cadre for the purpose of roster shall mean a particular grade and shall comprise the number of the posts to be filled by a particular mode of recruitment in terms of the codal/manual provisions or Railway Board's instructions issued from time to time.

As regards RBE No.126/2010, it is mentioned that the same had been was held in abeyance vide Railway Board's letter no.2016-E(SCT)I/25/8 dated 30.09.2016 with immediate effect till further orders. Further in terms of Board's orders of even number dated 19.06.2018 (copy enclosed), it has been advised to carry out promotions in accordance with the directions of the Hon'ble Supreme Court orders dated 17.05.2018 and 5.06.2018 based on the existing seniority/select list.

Now fresh instructions had been issued vide Board's letter no.2018-E(SCT)I/25/9 dated 13.04.2022& 02.05.2022 in consonance with DOP&T O.M. No.36012/16/2019-Estt.(Res.) dated 12.04.2022, wherein it has been advised to follow instructions/guidelines, laid down in Board's letter No.95-E(SCT)I/49/5(2) dated 21.08.1997 w.r.t maintenance of roster. In this regard attention is invited to para 10 of Annexure-1, wherein it had been mentioned that while operating the roster, persons belonging to communities for whom reservation has been made, but who are appointed on merit and not owing to reservation, should not be shown against reserved points. They will occupy the unreserved points.

SOUTHERN RAILWAY HQ/PB

Further it is reiterated that as the Jarnail Singh batch of cases are still pending in the Supreme Court of India, any promotion order issued shall be subject to further orders that may be passed by the Supreme Court in the said batch of cases.

This disposes of SWR's Letter No.SWR/P.171/SCTOBC/RB53/2022/Res.Pro. dated13.05.2022 & 14.06.2022.

(James Kujur)
Deputy Director, Estt.(SCT)I
Railway Board
Mail Id: kujur.james@gov.in
Tele No. 011-23047232

Copy to:

1. Liaison Officers for SC, ST and OBC of All Indian Railways/ Production Units.
2. The General Secretary, AIRF, Room No. 253, Rail Bhawan, New Delhi.
3. The General Secretary, NFIR, Room No. 256-E, Rail Bhawan, New Delhi.
4. The Members of National Council, Departmental Council and Secretary, Staff Side, National Council , 13-C, Ferozeshah Road, New Delhi
5. The Secretary General, FROA, Room No. 256-A, Railway Board.
6. The Secretary, RBSS Group 'A' Officer's Association.
7. The Secretary, RBSS Group 'B' Officers' Association.
8. The Secretary General, IRPOF, Room No.268, Rail Bhawan, New Delhi.
9. The Secretary, Railway Board Class II Officers' Association.
10. The Secretary, Railway Board Ministerial Staff Association.
11. The Secretary, Railway Board Group D Empoyees Association.
12. The General Secretary, AIRPF Association Room No.256-D, Rail Bhawan.
13. General Secretary, All India SC/ST Railway Employees Association, Room No.7, Rail Bhawan, New Delhi.
14. The General Secretary, All India OBC Railway Employees Federation, Room No.48, GF, Rail Bhawan.
15. Chief Commissioner Railway Safety, Lucknow.
16. Chief Administrative Officer, MCF/Raebareli Project, Kishanganj, Delhi-7.
17. The Secretary, Railway Board Promotee Officers Association, Room No. 341-C, Rail Bhawan.
18. The GMs, N.F. Railway (Const.), CAO,SR(Const.) and CR(Const.).
19. The Director General & ex-officio General manager, R.D.S.O/Lucknow.
20. The General Manager, and FA&CAO/Metro Railway/Kolkata.
21. The CAO and FA&CAO/COFMOW/New Delhi.
22. The General Manager, and FA&CAO/CORE/ Allahabad.

SOUTHERN RAILWAY HQ/PB

PBC No: 107/2022
RBE No: 74/2022

दक्षिण रेलवे Southern Railway
प्रधान मुख्य कार्मिक अधिकारी का कार्यालय
Office of the Principal Chief Personnel Officer
मुख्य कार्यालय, कार्मिक विभाग, चेन्नै-600003
Headquarters, Personnel Department, Chennai-600003

सं/No: P(R) 563 / P / DRQ / Genl./ Vol.II दिनांक/Dated: 05.07.2022

All Concerned

विषय/Sub :**Reservation in promotion to Persons with Benchmark Disability (PwBDs).**

***

A copy of Railway Board's letter No. E(NG)I/2019/PM 4/8 dated 01.07.2022 on the above subject is enclosed for information guidance and necessary action.

Railway Board's letter dated 27.02.2019 referred therein has been circulated as PBC No. 37 / 2009. DOPTs OM dated 17.05.2022 and Ministry of Social Justice and Empowerment's notification dated 04.01.2021 referred therein are enclosed for reference.

Encl. 26 Pages

Digitally signed by
M SENTHIL KUMAR
Date: 2022.07.05
10:06:00 +05'30'

Deputy Chief Personnel Officer/ Co-ordn
For Principal Chief Personnel Officer

Copy to: The General Secretary/SRMU
The General Secretary/AISCTREA
The General Secretary/AIOBCREA
The General Secretary/NFIR

IT Section/PB/HQ - to upload in the SR website

SOUTHERN RAILWAY HQ/PB

RBE No. 74/2022

भारत सरकार/GOVERNMENT OF INDIA
रेल मंत्रालय/MINISTRY OF RAILWAYS
(रेलवे बोर्ड/RAILWAY BOARD)

No. E(NG)I/2019/PM 4/8 New Delhi dated 01.07.2022

The General Managers (P)
All Indian Railways, Production Units.
(As per standard list).

Sub: Reservation in promotion to Persons with Benchmark Disability (PwBDs).
Ref: i) DOP&T's OM No. 36012/1/2020-Estt. (Res.-II) dated 17.05.2022.
ii) Ministry of Social Justice and Empowerment's notification No. 38-16/2020-DD-III dated 04.01.2021.
iii) Board's letter No. E(NG)II/2017/RC-2/1/Policy dated 27.02.2019.

*****

The matter regarding reservation in promotion for Persons with Benchmark Disabilities (PwBDs) had been under litigation before various courts of law for quite some time, and the Hon'ble Supreme Court, in its order, dated 28.09.2021, delivered in the "Application for Clarification' in the matter of 'Siddaraju Vs. State of Karnataka' in Civil Appeal No. 1567/2017, has directed the Government to issue instructions on 'Reservation in Promotion', as provided in Section 34 of the Rights of Persons with Disabilities Act, 2016.

Accordingly, detailed instructions have been issued by Department of Personnel and Training vide their OM No. 36012/1/2020-Estt.(Res.-II) dated 17.05.2022 for providing reservation in promotions to PwBDs, in posts and services of the Central Government, as defined under Section2(r) of the said Act, notified by the Department of Empowerment of Persons with Disabilities (DEPwD).

The matter has been considered by the Board and it has been decided that instructions issued by DOP&T vide their OM under reference may be made applicable mutatis mutandis for grant of reservation in promotion to PwBDs in the non gazetted posts of Indian Railways as identified vide Ministry of Social Justice and Empowerment's notification No. 38-16/2020-DD-III dated 04.01.2021 and Board's letter E(NG)II/2017/RC-2/1/Policy dated 27.02.2019.

Sanjay 01/7/22

(Sanjay Kumar)
Dy. Director/Estt.(N)
Railway Board
Ph. No.43658/011-23303658
E-mail Id- sanjay.kumar6@gov.in

SOUTHERN RAILWAY HQ/PB

No. E(NG)I/2019/PM 4/8 New Delhi dated 01.07.2022

Copy forwarded to:

1. The Genl. Secy., AIRF, Room No.253, Rail Bhawan, New Delhi (35 copies)
2. The Genl. Secy., NFIR, Room No.256-E, Rail Bhawan, New Delhi (35 copies)
3. All Members/Departmental Council & National Council & Secretary/Staff Side, National Council, 13-C, Ferozeshah Road, New Delhi (60 spares)
4. The Secy. Genl., FROA, Room No.256-A, Rail Bhawan, New Delhi (5 spares).
5. The Secy. Genl., IRPOF, Room No.268, Rail Bhawan, New Delhi (5 spares).
6. The Secy., RBSS Group 'A' Officers Association, Rail Bhawan, New Delhi.
7. The Secy., RBSS Group 'B' Officers Association, Rail Bhawan, New Delhi.
8. The Secy., Railway Board Ministerial Staff Association, Rail Bhawan, New Delhi,
9. The Secy., Railway Board Group 'D' Employees Association, Rail Bhawan, New Delhi.
10. The Secretary, Railway Board Promotee Officers Association, Room No.341-C, Rail Bhawan, New Delhi.
11. Genl. Secy., All India SC&ST Railway Employees Association, Rail Bhawan, New Delhi.

For Secretary/Railway Board

PSs to MR.

PPSs to CEO, M(Infra), M(T&RS), M(O&BD), M(Fin.), Secretary, DG/HR, DG/RHS and DG/RPF.

PPSs to AM(Comml.), AM(CE), AM(C&TS), AM(Elec.), AM(Budget), AM(F), AM(Mech.), AM(Plg.), AM(Project), AM(PU), AM(Sig.), AM(Stores), AM(Tele), AM(Traffic), AM(Works), AM(T&C), AM(Staff), PED(Vig.) and PED(Infra)

PSs to ED/Safety(M), EDCE(G), ED(E&R), EDE, EDE(N), EDME(W), EDERS(G), EDE(Res), EDE(RRB), EDF(B), ED(RE), ED/Track(M), EDF(X)I, EDF(X)II, ED(H), EDE(GC), ED(Stat), ED(Track/MC), ED(T&MPP), EDME(Chg.), EDME(Traction), ED(Works), EDME(Dev.), EDRS(C), EDRS(W), EDPC, EDF(E), EDA, EDV(A), JS(G), and IG/RPF.

DPC-II, DE(G), D(IH), D(H&FW), D(MPP), DE(N)II, DE(R), DE(D&A), DE(LL), JD(OL), JDE(Rep), JDE(RRB), DD(Code Revision), DDE(N), DDE(LR)I, DDE(LR)II, DDE(LR)III, DDV(A&P), DD(OL)I, E(NG)II, E(Rep)I, E(Rep)II E(Rep)III, E(SCT)I, E(SCT) II, E(RRB), PC III, PC-IV, PC-V, E(P&A)I, E(P&A) II, CE-I, CE-II, CE-III, Sec.(E), Sec. (ABE), E(MPP), Safety Branch, A/C-III and Code Revision Cell.

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SOUTHERN RAILWAY HQ/PB

No. 36012/1/2020 -Estt.(Res.-II)
Government of India
Ministry of Personnel, Public Grievances and Pensions
Department of Personnel and Training

North Block, New Delhi.
Dated, the 17th May, 2022.

OFFICE MEMORANDUM

Subject: - Reservation in promotion to Persons with Benchmark Disabilities (PwBDs).

The undersigned is directed to say that the matter regarding reservation in promotion for Persons with Benchmark Disabilities (PwBDs) had been under litigation before various courts of law for quite some time, and the Hon'ble Supreme Court, in its order, dated 28.9.2021, delivered in the *'Application for Clarification'* in the matter of *'Siddaraju vs. State of Karnataka'*, Civil Appeal No.1567/2017, directed the Government to issue instructions on 'Reservation in Promotion', as provided in Section 34 of the Rights of Persons with Disabilities Act, 2016.

1.2 Accordingly, the following instructions are issued for grant of reservation in promotion to PwBDs, in the posts and services of the Central Government, as defined under Section 2(r) of the said Act, notified by the Department of Empowerment of Persons with Disabilities (DEPwD).

2. QUANTUM OF RESERVATION

2.1 In case of promotion, four per cent of the total number of vacancies in the cadre strength within Group 'C', from Group 'C' to Group 'B', within Group 'B' and from Group 'B' to the lowest rung of Group 'A' shall be reserved for PwBDs. Reservation in promotion shall be applicable in the cadres in which the element of direct recruitment, if any, does not exceed 75%.

SOUTHERN RAILWAY HQ/PB

2.2 Against the posts identified for each disability, one per cent each shall be reserved for PwBDs under clauses (a), (b) and (c), respectively, and one per cent combined, under clauses (d) and (e) below, unless otherwise excluded under the provisions of Para 3 hereinunder: -

a. blindness and low vision;
b. deaf and hard of hearing;
c. locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid attack victims and muscular dystrophy;
d. autism, intellectual disability, specific learning disability and mental illness;
e. multiple disabilities from amongst persons under clauses (a) to (d) including deaf-blindness.

2.3 The authenticity of any certificate, issued by the competent medical authority, may be got verified/re-verified by the appointing authority at the time of appointment.

3. EXEMPTION FROM RESERVATION IN PROMOTION

3.1 Proviso to Section 20(1) of the Right of Persons with Disabilities Act, 2016, states that the appropriate Government may, having regard to the type of work carried on in any establishment, by notification and subject to such conditions, if any, exempt any establishment from the provisions of this Section.

3.2 Accordingly, if any Ministry/Department in the Central Government considers it necessary to exempt any establishment or any cadre or cadres fully or partly from the provisions of reservation in promotion for PwBDs, it shall make a reference to the DEPwD, giving full justification for the proposal. The DEPwD, having regard to the type of work carried out in any Government establishment, by notification, and subject to such condition, if any, as may be specified in the notification, in consultation with the Chief Commissioner for Persons with Disabilities (CCPD), may exempt any Establishment or any cadre(s), fully or partly, from the provisions of reservation for PwBDs. While doing so, Notes 1 to 9 under the Notification No.38-16/2020-DD.II, dated the 4th

SOUTHERN RAILWAY HQ/PB

January, 2021, issued and as modified from time to time by the DEPwD, may kindly be kept in view.

4. NO DENIAL OF PROMOTION MERELY ON THE GROUND OF DISABILITY

4.1 In terms of Section 20(3) of the Rights of Persons with Disabilities Act, 2016, no promotion shall be denied to a person merely on the ground of disability. Further, in terms of Section 20(4) of the Act, no Government establishment shall dispense with or reduce in rank an employee who acquires a disability during his/her service. As per the proviso to this sub-section, if an employee, after acquiring disability is not suitable for the post he was holding, shall be shifted to some other post with the same pay scale and service benefits. This section further provides that if it is not possible to adjust the employee against any post, he may be kept on a supernumerary post until a suitable post is available or he attains the age of superannuation, whichever is earlier. However, in case the PwBDs for whom the supernumerary post was created is eligible for next promotion to higher pay level, and it is not possible to adjust the employee against any post, a fresh creation of supernumerary post in next higher level will be required by surrendering the previously created supernumerary post at the lower level, and the proposal for the same may be submitted to the Department of Expenditure.

4.2 An employee who acquires disability, after entering into service, will be entitled to get the benefit of reservation in promotion as a PwBD. However, his seniority among PwBDs will be counted from the date of certification of his/her disability, i.e., disability of 40% or more in the categories covered under Section 34(1) of the Rights of Persons with Disabilities Act, 2016.

4.3 No benefit of reservation shall be given on the basis of temporary certificate of disability.

SOUTHERN RAILWAY HQ/PB

5. IDENTIFICATION OF POSTS:

5.1 The DEPwD has already identified posts suitable for being held by PwBDs and the physical requirement for all such posts, have been notified, vide their Notification No. 38-16/2020-DD-III, dated the 4th January, 2021. The posts mentioned in Annexure-C of the said notification (to be read in conjunction with Notes 1 to 9 mentioned under the main Notification, dated 4th January, 2021) shall be used by the Cadre Controlling Authorities to give effect to reservation in promotion to the PwBDs.

6. RESERVATION IN POSTS IDENTIFIED FOR ONE OR TWO CATEGORIES

6.1 If in a Ministry/Department/Organization, a post is identified suitable only for one category of disability, reservation in promotion in that post shall be given to persons with that category of benchmark disability only. However, reservation of 4% for PwBDs shall not be reduced in such cases and total reservation in the cadre will be given to PwBDs for which it has been identified. Likewise, in case the post is identified suitable for two categories of disabilities, reservation shall be distributed between persons with those categories of disabilities equally, as far as possible. It shall, however, be ensured that reservation in different posts in the establishment is distributed in such a way that the PwBDs, as far as possible, get equal/fair representation. The points used in the 100-point Roster after a gap of 25 points shall be used to give reservation. In other words, it will be given only at the points reserved for PwBDs, and not in a bunched manner.

7. ADJUSTMENT OF PwBD CANDIDATES WHO ARE IN THE ZONE OF CONSIDERATION AGAINST GENERAL VACANCY

7.1 In case of promotions by seniority-cum-fitness, if a PwBD is otherwise eligible and is in the list of candidates finally approved for promotion, he/she may be promoted against the vacancy not specifically reserved for PwBD. In other words, a PwBD cannot be denied promotion on the ground that the vacancy is not earmarked for his category.

SOUTHERN RAILWAY HQ/PB

7.2 In the case of promotion by selection, PwBDs selected without relaxed standards, along with other candidates, will not be adjusted against the reserved share of vacancies. The reserved vacancies will be filled up separately from amongst the eligible candidates with benchmark disabilities who are lower in merit than the last candidate in merit list but, otherwise found suitable for appointment, if necessary, by relaxed standards.

8. RELAXATION OF STANDARD OF SUITABILITY:

8.1 If sufficient number of PwBD candidates with benchmark disabilities are not available on the basis of prescribed standard to fill all the vacancies (in case of promotion through Limited Departmental Competitive Examination/Departmental Examination, etc.) reserved for them, candidates belonging to this category may be selected on relaxed standard to fill up the remaining vacancies reserved for them, provided they are not found unfit for such post or posts. However, this provision shall not be used to allow any relaxation in the eligibility criteria laid down for the issuance of certificate of benchmark disability.

8.2 The same relaxed standard should be applied for all the PwBD candidates with benchmark disabilities, irrespective of whether they belong to the Unreserved/SC/ST/OBC category. No further relaxation of standards will be considered or admissible in favour of any candidate from any category whatsoever.

9. COMPUTATION OF NUMBER OF VACANCIES TO BE RESERVED

9.1 Number of vacancies in a recruitment year to be reserved for PwBDs in Group 'C', Group 'B' and Group 'A', wherever reservation in promotion for PwBD is applicable, shall be computed as 4% of the total number of vacancies in the cadre strength, although the PwBDs would be posted against the category of posts identified as suitable for them.

SOUTHERN RAILWAY HQ/PB

10. EFFECTING RESERVATION - MAINTENANCE OF ROSTERS

10.1 Every Government establishment shall maintain, cadre-wise and group-wise, a separate 100-point vacancy-based reservation roster/register, as in the case of direct recruitment, for determining/effecting reservation for the PwBDs in promotion. There will be separate roster / register, in each cadre in Group 'C', Group 'B' and Group 'A', wherever reservation in promotion for PwBD is applicable. There shall be separate roster/register for promotion and direct recruitment.

10.2 Each register shall have cycles of 100 points and each cycle of 100 points shall be divided into four blocks, comprising the following points:

1st Block - Point No. 01 to point No. 25
2nd Block - Point No. 26 to point No. 50
3rd Block - Point No. 51 to point No. 75
4th Block — Point No. 76 to point No.100

10.3 Points 1, 26, 51 and 76 of the roster shall be earmarked for PwBDs - one point each for category under (a), (b), (c) of Para 2.2 above, respectively, and one point for category (d) and (e) conjointly. The Head of the establishment shall ensure that vacancies identified at Sl. No.1, 26, 51 and 76 are earmarked for the respective categories of the PwBD. However, the Head of the Department shall decide the placement of the selected candidate in the roster/ register. In other words, the category to be appointed first will be decided by the Head of the Department based on the functional requirement.

10.4 All the vacancies in each recruitment year in a grade, arising irrespective of vacancies reserved for PwBDs, shall be entered in the relevant roster. If the vacancy falling at point no. 1 is not identified for the PwBD, or if the Head of the Department feels that it is not possible to fill up that post by the PwBDs for any other reason, to be recorded in writing, one of the vacancies

SOUTHERN RAILWAY HQ/PB

falling at any of the points from 2 to 25 shall be treated as reserved for the PwBD and filled, as such.

10.5 Likewise, one vacancy out of the total vacancies falling at points from 26 to 50 or from 51 to 75 or from 76 to 100 shall have to be filled by the PwBDs. The purpose of keeping points 1, 26, 51 and 76 as reserved is to fill up the first available suitable vacancy by the PwBD candidate of the category for which the post is earmarked.

10.6 There is a possibility that none of the vacancies from 1 to 25 is found suitable for any category of the PwBD. In that case, two vacancies from 26 to 50 shall be filled from amongst the PwBDs. If the vacancies from 26 to 50 are also not suitable for any category, three vacancies in the third block 51 to 75 shall be filled as reserved. This means that if no vacancy can be reserved in a particular block, it shall be carried over to the next block.

10.7 After all the 100 points of the roster are covered, a fresh cycle of 100 points shall start.

10.8 If the number of vacancies in a year is such as to cover only one block (say 25 vacancies, including PwBD quota, if any) or two (say 50 vacancies, including the quota, if any), the category of the PwBDs should be accommodated as per the roster points. However, in case, the said vacancy is not identified for the respective category of disability, the Head of the Department shall decide the category on the basis of the nature of the post, the level of representation of the specific category in the grade/post concerned, etc.

11. CERTIFICATE BY REQUISITIONING/CADRE CONTROLLING AUTHORITY WHILE SENDING APPLICATION FOR SELECTION BY PROMOTIONS/DEPARTMENTAL EXAMINATION INCLUDING LIMITED COMPETITIVE DEPARTMENTAL EXAMINATION:

11.1 In order to ensure proper implementation of the provisions of reservation for PwBDs, the requisitioning/cadre

SOUTHERN RAILWAY HQ/PB

controlling authority, while sending the requisition/proposal to the recruiting agency/DPC, as the case may be, for filling up of vacancies through promotion by selection/Departmental Examination/Limited Competitive Departmental Examination, shall furnish the following certificate to the recruiting agency/DPC: -

"It is certified that the requirements of the THE RIGHTS OF PERSONS WITH DISABILITIES ACT, 2016 which has become effective from 19th day of April, 2017 and Rules made thereupon, vide Rights of Persons with Disabilities Rules, 2017, and the policy relating to reservation for persons with benchmark disabilities has been taken care of while sending this requisition/proposal. The vacancies reported in this requisition/proposal fall at points no..... of cycle no..... of 100-point reservation roster out of which ..... number of vacancies are reserved for persons with benchmark disabilities."

12. NOTICE OF VACANCIES FOR PROMOTION BY SELECTION

12.1 In order to ensure that PwBDs get a fair opportunity in consideration for appointment against an identified post, the following points shall be kept in view while sending the requisition notice/proposal to the recruiting agencies (SSC, UPSC etc.) and DPCs-

(i) Number of vacancies reserved for SCs, STs and each category of PwBDs should be indicated clearly.

(ii) In respect of vacancies in posts identified suitable for being held by PwBD, it shall be indicated that the post is identified for that respective category of PwBDs from amongst the categories, as mentioned in (a) to (e) of Para 2.2 above, as the case may be. Functional classification for performing the duties attached to such post(s), shall also be indicated clearly.

(iii) The PwBDs belonging to the category/categories for which the post is identified shall be allowed to apply for the post advertised for being filled up by Limited Departmental Competitive Examination, even if no vacancy is reserved for

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them. However, they will not be allowed any relaxed standard. Such PwBD candidates will be considered for selection for appointment to the post by general standards of merit.

(iv) It shall also be indicated that persons with valid certificate of benchmark disability shall alone be eligible for the benefit of reservation. However, no benefit of reservation shall be given on the basis of temporary certificate of disability.

13. ZONE OF CONSIDERATION, *INTERSE* EXCHANGE AND CARRY FORWARD OF RESERVATION IN CASE OF PROMOTION

13.1 While filling up the reserved vacancies by promotion by selection, those PwBD candidates who are within the normal zone of consideration, shall be considered for promotion. However, if adequate number of PwBD candidates of the respective category are not available within the normal zone, the zone of consideration may be extended to five times the number of vacancies and the PwBD candidate falling within the extended zone may be considered for promotion. In the event of non-availability of candidates even in the extended zone, the vacancy shall not be filled and be carried forward to the subsequent year. In the subsequent year, if a PwBD of the required category is not available, the reservation can be exchanged with the other categories, so that post can be filled by a person with other category of disability, if possible. If a PwBD candidate of other category is within the zone of consideration and within the number of vacancies available, he cannot be denied promotion on the grounds of disability. If it is not possible to fill up the post by reservation even in the 2nd year, the post may be filled by a person other than a PwBD, and the reservation shall be carried forward for two subsequent recruitment years, whereafter it shall lapse.

13.2 While filling up vacancies by promotion by non-selection, the eligible candidates with benchmark disabilities within the normal zone of consideration shall be considered for promotion

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against the reserved vacancies. In case no eligible candidate of the respective category of disability is available in the normal zone of consideration, additional PwBD candidates of respective category to the extent required shall be considered by going down the seniority list, provided they are eligible, and that the post is identified for them. In the event of non-availability of PwBD candidates for promotion even in the extended zone, the vacancy shall not be filled and shall be carried forward. In the subsequent year, if PwBD of respective category is not available, the same can be exchanged with other categories of disabilities identified for it. If it is not possible to fill up the vacancy by reservation even by exchange, the reservation shall be carried forward for two subsequent recruitment years, where-after it shall lapse.

13.3 In order to ensure that cases of lapse of reservation are kept to the minimum, any recruitment of the PwBD candidates shall first be counted against the vacant posts brought forward from previous years, if any, in the chronological order. If candidates are not available for all the vacancies, the older carried-forward posts shall be filled first, and the current vacancies shall be carried forward, if not filled up, provided that in every recruitment, the number of vacancies reserved for PwBD, including the carried forward vacancies, shall be announced beforehand, for the information of all aspirants.

14. HORIZONTALITY OF RESERVATION FOR PERSONS WITH BENCHMARK DISABILITIES

14.1 Reservation for backward classes of citizens (SCs, STs and OBCs) is called 'vertical' reservation and the reservation for categories such as PwBDs and ex-servicemen is called 'horizontal' reservation. Horizontal reservation cuts across vertical reservation (in what is called interlocking reservation) and persons selected/promoted against the quota for PwBDs have to be placed in the appropriate category viz. SC/ST/OBC/Unreserved, depending upon the category to which they belong in the roster meant for reservation of

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SCs/STs/OBCs. To illustrate, if in a given year, there are two vacancies reserved for the PwBDs, and out of two PwBDs promoted, one belongs to Scheduled Caste and the other belongs to Unreserved, the SC candidate with benchmark disability shall be adjusted against the SC point in the reservation roster and the Unreserved candidate with benchmark disability against the unreserved point in the relevant roster. In case none of the vacancies falls on point reserved for the SCs, the candidate under benchmark disability belonging to SC shall be adjusted in future against the next available vacancy reserved for SC.

14.2 Since the PwBDs have to be placed in the appropriate category, viz. SC/ST/OBC/Unrescrved in thc roster meant for reservation of SCs/STs/OBCs, the application form (in respect of Departmental examination for promotion) for the post should require the candidates applying under the quota reserved for PwBDs to indicate whether they belong to SC/ST/OBC or unreserved.

15. ANNUAL REPORTS REGARDING REPRESENTATION OF PERSONS WITH BENCHMARK DISABILITIES

15.1 The Ministries/Departments shall continue to upload data on promotion of PwBDs, along with data on representation/ direct recruitment of PwBDs in respect of posts/services under the Central Government on the URL i.e. **www.rrcps.nic.in**, as on 1st January of every year. All Ministries/Departments have been provided respective user code and password with guidelines for operating the URL.

16. LIAISON OFFICER FOR PERSONS WITH BENCHMARK DISABILITIES:

16.1 Liaison Officers appointed to look after reservation matters for SCs/STs shall also work as Liaison Officers for reservation matters relating to PwBDs and shall ensure compliance of instructions, as contained in DoPT OM No.43011/153/2010-Estt (Res), dated 4.1.2013.

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17. MAINTENANCE OF REGISTER OF COMPLAINTS BY THE GOVERNMENT ESTABLISHMENT

17.1 Every Government establishment shall appoint a senior officer of the Department as the Grievance Redressal Officer.

17.2 The Grievance Redressal Officer shall maintain a register of complaints of Persons with Benchmark Disabilities with the following particulars, namely: -

(a) date of complaint;

(b) name of complainant;

(c) the name of the establishment or person against whom the complaint is made;

(d) gist of the complaint;

(e) date of disposal by the Grievance Redressal Officer; and any other information.

17.3 Any person aggrieved with any matter relating to discrimination in promotion, may file a complaint with the Grievance Redressal Officer of the respective Government establishment.

17.4 Every complaint filed, shall be inquired into within two months of its registration, and outcome thereof or action taken thereon, shall be communicated to the complainant / PwBD.

18. All the Ministries/Departments are requested to bring the above instructions to the notice of all appointing authorities under their control.

(S.P. Pant)
Deputy Secretary to the Government of India
Ph.No.011-23093074

To

(i) The Secretaries of all Ministries/Departments of the Government of India.

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(ii) The Secretary, Department of Financial Services, Ministry of Finance, Jeevan Deep Building, Parliament Street, New Delhi, with a request to issue similar instructions for compliance by Public Sector Banks/Financial Institution/Insurance Companies.

(iii) The Secretary, Department of Public Enterprises, CGO Complex, Lodhi Road, New Delhi, with a request to issue similar instructions for compliance by all Central Public Sector enterprises.

(iv) The Secretary, Railway Board, Rail Bhavan, New Delhi,

(v) The Secretary, President Secretariat, Rashtrapati Bhavan, New Delhi.

(vi) The Secretary, Union Public Service Commission, Dholpur House, Shahjahan Road, New Delhi.

(vii) The Secretary, Central Vigilance Commission, A-Block, GPO Complex, Satarkata Bhavan, INA, New Delhi, Delhi 110023.

(viii) The Secretary, Staff Selection Commission, CGO Complex, Lodhi Road, New Delhi.

(ix) The Registrar (Administration), Supreme Court of India, New Delhi.

(x) The Joint Secretary (Administration), Prime Minister's Office, South Block, New Delhi.

(xi) The Sr. Principal Secretary, Election Commission of India, Nirvachan Sadan, New Delhi.

(xii) The Joint Secretary (Administration), Lok Sabha Secretariat, Parliament House Annexe, New Delhi.

(xiii) The Joint Secretary (Administration), Rajya Sabha Secretariat, Parliament House Annexe, New Delhi.

(xiv) The Joint Secretary (Administration), Cabinet Secretariat, Rashtrapati Bhavan, New Delhi.

(xv) The Joint Secretary (Administration), Niti Aayog, Parliament Street, New Delhi.

(xvi) The Deputy C&AG, Office of the Comptroller & Auditor General of India, 10 Bahadur Shah Zafar Marg, New Delhi

(xvii) Officer of the Chief Commissioner for Persons with Disabilities, Sarojini House, 6, Bhagwan Das Road, New Delhi-110001

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(xviii) All Officers and Sections in the Ministry of Personnel, Public Grievances and Pensions and all attached/subordinate Offices of this Ministry.

(xix) Director, NIC, DOPT – with the request to immediately place this OM on the website of this Department ("what's new" tab) for information of all concerned.

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[To be published in the Gazette of India, Extraordinary, Part-I, Section-I]

Government of India
Ministry of Social Justice and Empowerment
Department of Empowerment of Persons with Disabilities (Divyangjan)

NOTIFICATION

New Delhi the 4th January, 2021

No. 38-16/2020-DD-III.- Whereas Section 33 of the repealed Persons with Disabilities (Equal Opportunities, Protection of Rights and Full Participation) Act, 1995 (hereinafter, after referred as repealed Act) provided for reservation of not less than 3% for persons with disabilities in the three categories namely, (i) locomotor disability including cerebral palsy, (ii) visual impairment (low vision & blindness) and (iii) hearing impairment.

2. And whereas, section 32 of the repealed Act mandated the appropriate Government to identify posts to be reserved for persons with disabilities and review such list at periodic interval not exceeding three years.

3. And whereas, in pursuance of the above provisions of the repealed Act, the Central Government last notified the list of posts suitable for persons with disabilities through notification No. 16-15/2010-DD-III dated 29th July, 2013.

4. And whereas, the Ministry of Social Justice and Empowerment, Government of India, in pursuance of the provisions of sections 32 and 33 of the repealed Act (since repealed on 15.06.2017) had constituted an Expert Committee on the 19th November, 2015 under the chairpersonship of the Secretary, Department of Empowerment of Persons with Disabilities to review the list of Central Government posts identified suitable for Persons with Disabilities. Copy of the said order is at **Annexure-A.**

5. And whereas, the Expert Committee met on the 9th December, 2015 and decided that one Sub-Committee should be constituted for each of the category of

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disabilities which are provided reservation under section 33 of the said repealed Act and accordingly, following three Sub-Committees were constituted, namely:

i. Sub-Committee for locomotor disability
ii. Sub-Committee for hearing impaired
iii. Sub-Committee for visually impaired

6. And whereas, the Central Government notified the Rights of Persons with Disabilities Act, 2016 (hereinafter referred as "the Act") which inter-alia under sub-section (1) of section 34 extended the benefit of reservation to persons with benchmark disabilities in the new category of (i) autism, specific learning disability, mental illness and intellectual disabilities and (ii) multiple disabilities amongst the various categories mentioned in the said section of the Act.

7. And whereas, Section 33 of the said Act mandates the appropriate Government to constitute expert committee for identification of posts suitable for persons with benchmark disabilities and accordingly, following two sub-committees were further constituted to take care of identification of posts suitable for new categories included under the Act, namely: (i) Sub-Committee for autism, intellectual disabilities, specific learning disability and mental illness, and(ii) Sub-Committee for multiple disabilities.

8. And whereas, all the Sub-Committees reviewed the posts notified through notification No.16-15/2010-DD-III dated the 29th July 2013, and submitted their reports and the Expert Committee considered the reports of the Sub-Committees in its meeting held on 19th November 2019, finalized its recommendations and submitted its report to the Central Government for consideration.

9. Now, therefore, in exercise of powers conferred upon section 33 of the said Act and based on the recommendations of the Expert Committee, the Central Government hereby notifies the gist of the report, which is at **Annexure-B** and the list of Central Government posts in Group A, B, C and D identified suitable for persons with benchmark disabilities which is at **Annexure-C** for information and further necessary action by all cadre controlling authorities in the Central Government.

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10. The said list supersedes the list of posts for Groups 'A', 'B', 'C' and 'D' notified through notification No. 16-15/2010-DD-III dated 29th July, 2013.

Note 1: Persons with benchmark disabilities require aids and assistive devices to overcome their difficulties. The aids and assistive devices may be provided to persons with benchmark disabilities on their appointment keeping in view their requirement as per the instructions of DoPT issued from time to time.

Note 2: The list of posts being notified is only indicative and not an exhaustive list. If a post is not mentioned in the list, it is not to be construed that it has been exempted. Central Ministries, Departments, Autonomous Bodies, Public Sector Undertakings may further supplement the list by adding to the list of posts identified for respective category of disability.

Note 3: If a post is already held by a person with benchmark disability, it shall be deemed to have been identified for that category of benchmark disability.

Note 4: If a post is identified in the feeder grade, all the posts in the promotional grade should also stand identified.

Note 5: If a post having identical nature and place of job with respect to any identified post, the post should be construed to be identified even if the post has a different nomenclature and/or is placed in a different group.

Note 6: This list will be the principal list in respect of the posts identified suitable for persons with benchmark disabilities. However, in case a list of post is separately identified by any Central Government establishment, the list having wider range of identified categories (i.e having more sub-categories under each category) would prevail.

Note 7: In case a post is identified suitable for more than one sub-category under a broad category, individual Central Ministries or Departments or Public Sector Undertakings or Autonomous Bodies should conduct recruitment for all the sub-categories and cannot suo-moto choose one particular sub-category for appointment.

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Note 8: It is for the Central Ministries or Departments or Public Sector Undertakings or Autonomous Bodies to verify the authenticity of the certificate of disability and examine suitability of the candidate in terms of functional requirements before appointment against any identified post.

Note 9: In the event of discrepancies in the English and Hindi versions of this Notification, English version shall prevail over the Hindi version.

Prabodh Seth

(Dr. Prabodh Seth)
Joint Secretary to the Govt. of India

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Annexure-A

No. 34-07/2015-DD-III
Government of India
Ministry of Social Justice & Empowerment
Department of Empowerment of Persons with Disabilities
Dated the 19th November, 2015

OFFICE MEMORANDUM

Sub:-Constitution of Expert Committee to review the list of posts identified suitable for persons with Disabilities & convening the 1st meeting of the Committee

It has been decided with the approval of Competent Authority to constitute an Expert Committee to review the lists of posts identified suitable for persons with disabilities notified by the Ministry vide notification No. 16-15/2010-DD.III dated 29th July, 2013 with the following compositions and terms of reference:-

1. **Composition**

I	Secretary, Department of Empowerment of Persons with Disabilities	- Chairperson
II	Representatives, not below the rank of Joint Secretary from the following Ministries/Departments of Govt. of India:-	- Member
	(i) Department if Personnel & Training, North Block New Delhi	- Member
	(ii) M/o Health & Family Welfare, Nirman Bhawan, New Delhi	- Member
	(iii) Department of Public Enterprises	- Member
	(iv) M/o Social Justice & Empowerment, Disability Division	- Member

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III	Representatives not below the rank of Joint Secretary of the Ministry/Department concerned in respect of which identification of jobs and related matters are to be reviewed	- Member
IV	Director General of Employment & Training, M/o Labor & Employment	- Member
V	Head of the Department, PMR, Safdarjung Hospital	- Member
VI	Representatives of NIs on Each Disability	- Member
	(i) Director , National Institute for Visually Handicapped, Dehradun	Member -
	(ii) Director, Ali Yaver Jung National Institute for Hearing Handicapped, Mumbai	- Member
	(iii) Director, PanditDeendayalUpadhyaya Institute for Physically Handicapped, Delhi	- Member
VII	Representatives of Non-Governmental Organizations:-	
	(i) Ms. Shivani Gupta	- Member
	(ii) Shri S. K. Rungta	- Member
	(iii) Shri Alok Kejriwal	- Member

2. Terms of Reference

(a) To look into the suitability of various posts for certain category of disabilities which were earlier not identified suitable taking into consideration the development in technology.

(b) The Committee shall give due weight and consideration to the determination of the Chief Commissioner for Persons with Disabilities and the report furnished to the Central Government, Ministry of Social Justice & Empowerment;

(c) The Committee may co opt any other member.

(d) TA/DA to the Non Official members may be paid by the PanditDeendayalUpadhyaya Institute for Physically Handicapped, New Delhi as per rules.

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(e) The meeting of the Committee may be held at any place as decided by Chairman of the Committee.

(f) The Committee will submit its reports within a period of 6 months.

3. Director, PanditDeendayalUpadhyaya Institute for Physically Handicapped will be the Member Secretary. Pt. DeendayalUpadhyaya Institute for Physically Handicapped will provide Secretarialassistance for the Committee.

4. The first meeting of the Expert Committee will be held under the Chairmanship of Secretary, (DEPwD) on 09/12/2015 at 10 AM in the Conference Room, Department of Empowerment of Persons with Disabilities, CGO Complex, New Delhi-03.

5. The members of the Expert Committee are requested to make it convenient to attend the above meeting on 09/12/2015.

Sd/-
(D.K. Panda)
Under Secretary to Government of India
Tel.No.24369059

To

1. Secretary, Department of Empowerment of Persons with Disabilities
2. Secretary, Department of Personnel & Training, North Block New Delhi with a request to nominate one Joint Secretary level officer.
3. Secretary, M/o Health & Family Welfare, NirmanBhawan, New Delhi with a request to nominate one Joint Secretary level officer
4. Secretary, Department of Public Enterprises, C.G.O. Complex, New Delhi with a request to nominate one Joint Secretary level officer
5. Director General of Employment & Training, M/o Labor & Employment
6. Head of the Department, PMR, Safdarjung Hospital, New Delhi
7. Director , National Institute for Visually Handicapped, Dehradun
8. Director, Ali Yaver Jung National Institute for Hearing Handicapped, Mumbai

7

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9. Ms. Shivani Gupta
10. Shri S. K. Rungta
11. Shri Alok Kejriwal
12. Director, Pandit Deendayal Upadhyaya Institute for Physically Handicapped, Delhi- with a request to make arrangement for TA/DA for non-official members.

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Annexure – B

GIST OF THE REPORT OF THE EXPERT COMMITTEE FINALISED ON 19TH NOVEMBER, 2019 TO IDENTIFY AND/OR REVIEW THE POSTS IN GROUP A,B,C & D TO BE RESERVED FOR THE PERSONS WITH BENCHMARK DISABILITIES IN CENTRAL MINISTRIES, DEPARTMENTS, PUBLIC SECTOR UNDERTAKINGS AND AUTONOMOUS BODIES.

The Expert Committee, after extensive deliberations on the Central Government list of posts identified and reviewed by the five Sub-Committees and considering the response from different stakeholders, recommended a detailed list of Group A,B,C, and D posts to be reserved for persons with benchmark disabilities.

2. Other recommendations of the Expert Committee are as under:

(i) Since the new categories of intellectual disability, mental illness, specific learning disability have been included for the purpose of reservation, instead of "Physical Requirement", the term "Functional Requirement" of the post may be used.

(ii) Footnotes mentioned in the notification dated 29.07.2013 may be modified as under:-

Note 1: Persons with benchmark disabilities require aids and assistive devices to overcome their difficulties. The aids and assistive devices may be provided to persons with benchmark disabilities on their appointment keeping in view their requirement as per the instructions of DoPT issued from time to time.

Note 2: The list of posts being notified is only indicative and not an exhaustive list. If a post is not mentioned in the list, it is not to be construed that it has been exempted. Ministries, Departments, Autonomous Bodies, Public Sector Undertakings may further supplement the list by adding to the list of posts identified for respective category of disability.

Note 3: If a post is already held by a person with benchmark disability, it shall be deemed to have been identified for that category of benchmark disability.

Note 4: If a post is identified in the feeder grade, all the posts in the promotional grade should also stand identified.

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Note 5: If a post having identical nature and place of job with respect to any identified post, the post should be construed to be identified even if the post has a different nomenclature and/or placed in a different group.

Note 6: This list will be the principal list in respect of the posts identified suitable for persons with benchmark disabilities. However, in case a list of post is separately identified by any Central Government establishment, the list having wider range of identified categories (i.e. having more sub-categories under each category) would prevail.

Note 7: In case a post is identified suitable for more than one sub-category under a broad category, individual Ministries or Departments or Public Sector Undertakings or Autonomous Bodies should conduct recruitment for all the sub-categories and cannot *suo-moto* choose one particular sub-category for appointment.

Note 8: It is for the Central Ministries or Departments or Public Sector Undertakings or Autonomous Bodies to verify the authenticity of the certificate of disability and examine suitability of the candidate in terms of functional requirements before appointment against any identified post.

Note 9: In the event of discrepancies in the English and Hindi versions of this Notification, English version shall prevail over the Hindi version.

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Azadi Ka Amrit Mahotsav

PBC No: 141/ 2022
RBE No: 97 /2022

दक्षिण रेलवे Southern Railway
प्रधान मुख्य कार्मिक अधिकारी का कार्यालय
Office of the Principal Chief Personnel Officer
मुख्य कार्यालय, कार्मिक विभाग, चेन्नै-600003
Headquarters, Personnel Department, Chennai-600003

सं/No: P(R)532/P/Gaz/Vol.II दिनांक/Dated: 22.08.2022

All Concerned

विषय/Sub : **Reservation in Promotion to the Persons with Benchmark Disabilities (PwBDs) – Promotion from Group 'C' to Group 'B' posts.**

***

A copy of Railway Board's letter No.E(GP)2020/2/20 dated 18.08.2022 on the above subject is enclosed for information, guidance and necessary action.

Railway Board's letter dated 01.07.2022 and 27.02.2019 referred to therein have been circulated as PBC.107/2022 & 37/2019.

Encl. 1 Page.

22.08.22

Deputy Chief Personnel Officer/ Co-ordn
For Principal Chief Personnel Officer

Copy to: The General Secretary/SRMU
The General Secretary/AISCTREA
The General Secretary/AIOBCREA
The General Secretary/NFIR
IT Section/PB/HQ - to upload in the SR website.

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RBE NO.97/2022

GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
(RAILWAY BOARD)

No. E(GP)2022/2/20 **New Delhi, dt: 18 /08/2022**

The General Managers,
All Indian Railways and Production Units.

(Kind attn.: PCPOs/PFAs/Dy.CPO(G)/Dy.CAO(G))

Sub.: Reservation in Promotion to the Persons with Benchmark Disabilities (PwBDs)- Promotion from Group 'C' to Group 'B' posts.

Ref.: DOP&T's OM No.36012/1/2020-Estt.(Res.II) dated 17.05.2022.

In terms of Board's letter no.E(NG)I/2019/PM4/8 dated 1.7.2022, the instructions issued by DOP&T vide their OM No.36012/1/2020-Estt.(Res.II) dated 17.05.2022 have been adopted mutatis mutandis for grant of reservation in promotion to PwBD in the non-gazetted posts of Indian Railways as identified vide Ministry of Social Justice & Empowerment's notification no.38-16/2020-DD-III dated 4/01/2021 and Board's letter no.E(NG)II/2017/RC-2/1/Policy dated 27/02/2019.

2 The issue of providing reservation to PwBDs in promotion from Group 'C' to Group 'B' posts has also been examined by the Board. Accordingly, it has been decided that the instructions issued by DOP&T vide their aforementioned OM dated 17.5 2022 may be made applicable mutatis mutandis for grant of reservation to PwBD in promotion from Group 'C' to Group 'B' posts. These instructions will be applicable on Selections/LDCEs for promotion to Group 'B' posts to be notified after the date of issue of these instructions.

M. Saluja 18.8.22

(Meenakshi Saluja)
Dy. Director, Estt.(GP)III
Railway Board
Ph. No. 23047250
E.mail ID- meena.1964@gov.in

SOUTHERN RAILWAY HQ/PB