GOVERNMENT OF INDIA

MINISTRY OF RAILWAYS

(RAILWAY BOARD)

No. 2021/Sec(CCB)/45/64 Bad Work

Dated: 31/01/2022

To Principal Chief Security Commissioners.

All Zonal Railways, RPSF, Metro Rail/Kolkata, All Production Units, RDSO, CORE

CSC, KRCL

IG Const NR, ECoR

Director/JR RPF Academy, LKO

Director/RPF TC, MLY & KGP

SECURITY CIRCULAR No. 01/2022

Subject: Action to be taken against the supervisory officials and officials of CIB/SIB/IVG in case of involvement of RPF/RPSF personnel in corrupt practice.

Recently a surge in cases of RPF personnel getting trapped red handed by Anti Corruption Bureau of Central Bureau of Investigation/ State police while demanding/accepting bribe has been noticed. Such incidents tarnish the image of Railway Protection Force (RPF) and the Indian Railways and all the good work done by scores of RPF/RPSF personnel after toiling hard night and day goes down the drain.

Detailed guidelines for supervisory officers to prevent undesirable activities by RPF staff were circulated earlier through Security Circular No. 01/2021 dated 02.03.2021. It is felt that the same is not being adhered to in its true spirit. The supervisory officials have been failing in their duties in maintaining impeccable transparency and integrity in the actions of their subordinates. The authorities entrusted with the task of reporting objectionable activities of RPF officers/staff have also not been reporting about such black sheep amongst us, due to which the reputation and the image of the Force is being adversely affected. The malaise gives enough warnings before hitting the organization adversely. However, we have not been receiving warnings from the "sensors" entrusted to warn. It is high time we took stern action on the personnel responsible for tarnishing the image

Shri Mandal
02.02.2022

of the organization and those who were mandated to report about them beforehand, but chose not to do so. Therefore, the following guidelines in addition to those contained in Security circular mentioned above, are being issued for strict compliance -

1. In case any incident of corrupt practice being adopted by RPF/RPSF personnel comes to light, the disciplinary authority should ensure strict, Swift & exemplary D&AR action against the delinquent under the relevant DAR Rules. The proceedings of disciplinary action should be disposed on priority by holding the DAR enquiry in continuous sittings, through close monitoring.
2. The immediate supervisor (in addition to those above) is the vigilance officer of men he/she commands. It is his responsibility that all RPF personnel under him discharge their duties with impeccable integrity. The immediate supervisor for the purpose of these guidelines will be identified as under:

i) Where the Force is organised in Company and platoon pattern like RPSF or companies in RPF, the following officers will be treated as immediate supervisors:

Sl. No.	Subordinates	Immediate supervisor
1.	RPF/RPSF men of a platoon	Platoon Commander (ASI/SI) nominated by Sr.CO/CO/Sr.DSC/DSC
2.	Platoon Commander	Company Commander or IPF/SI posted as or looking after the duties of Company IC
3.	Company Commander or IPF/SI posted as or looking after the duties of Company IC	ASC/AC nominated by Sr.CO/CO (RPSF) Sr.DSC/DSC (divisions) or SC (in case of PUs) as immediate supervisor

ii) Where the Force is organized in Post/Outpost pattern, the following officers will be treated as immediate supervisors:

Sl. No.	Subordinates	Immediate supervisor
1.	RPF staff working in an post	ASI/SI/IPF (working as Outpost IC)
2.	RPF staff working in post	One ASI/SI nominated by Sr. DSC/DSC as their immediate supervisor for the purpose

		of this Security Circular As need be, the total personnel in the post/unit be divided amongst the SIs/ASIs posted there, to facilitate closer supervision of each small group
3.	ASIs/SIs working in the post	IPF or SI posted as or looking after the duties of Post In-Charge.
4.	IPF or SI posted as or looking after the duties of Post In-Charge	ASC nominated by DSC/Sr.DSC (Divisions) or SC/Sr. SC (in case of PUs)as immediate supervisor
5.	Officials/staff working in CIB or SIB or units in the division other than post	In-Charge of the unit As need be, the total personnel in the post/unit be divided amongst the SIs/ASIs posted there, to facilitate closer supervision of each small group
6.	In-Charge of the unit in the Division other than post	ASC nominated by Sr.DSC/DSC (Divisions) or SC/Sr.SC(in case of PUs) as immediate supervisor
7.	Staff working in different units of Zonal HQrs	IPF or SI working as In-Charge of the unit of Zonal HQrs
8.	Staff/Officers working in Training Centers/CORE/RDSO /KRCL	To be decided by Director/Principal of TCs or RPF In-Charges of these units on similar lines

iii) The immediate supervisors for GOs will be indentified as under:-

Sl. No.	Subordinates	Immediate supervisor
1.	ASC/AC in Bn/Divn/PUs	a) Sr. CO/CO/Sr.DSC/DSC or SC/Sr.SC (in case of PUs) to whom the ASC/AC reports except divisions where the ASC reports to SC and SC reports to Sr. DSC. b) SC, in divisions where ASC reports to SC and SC reports to Sr. DSC.
2.	SC/Sr.SC, where he/she reports to Sr.DSC (divisions) or PCSC (PUs)	Sr.DSC (divisions) or PCSC (in case of PUs) as the case may be

3.	a) ASC/AC in zonal/RPSF HQrs b) ASC in JJ/RPF Academy c) ASC in TC/MLY d) ASC (Principal) in ZTCs (except MLY/KGP) e) ASC (2IC) in ZTC f) SC (2IC) in TC/KGP	a) A SS/JAG officer (if available) nominated by PCSC, if SS/JAG officer is not available, then CSC. b) Sr. SC/Trg, JJR RPF Academy c) IG-TC/MLY d) CSC of the zone e) IC (SS of JAG) of ZTC f) IG-TC/KGP
4.	a) SS/JAG officer in Zonal/RPSF Hqrs b) Sr.SC/Trg/JJR RPF ACMY c) SS/JAG officer (IC) of TC	a) CSC of the Zone/RPSF b) DIG/JJR RPF ACMY c) CSC of the zone
5.	a) CSC/DIG of the zone/RPSF b) DIG/JJR RPF ACMY	a) PCSC of the Zone/RPSF b) IG/JJR RPF ACMY

3. The expected course of action in monitoring the activities of RPF/RPSF personnel by their immediate supervisors is appended as under –

   a) All Immediate supervisors should closely monitor the activities of their subordinates and if information regarding their involvement in any corrupt practice or crime is verified, it should immediately be communicated to his/her immediate superior Officer making entries in a confidential register. The matter should regularly be followed up keeping his/her immediate Superior Officer informed. The record of follow up should be kept in the concerned register.

   b) In case the subordinate of the immediate supervisor is found involved in corrupt practice, responsibility of immediate supervisor will be fixed for negligence and slack supervision.

4. The role of the second rung of supervisory officers is equally important and in addition to the scrutiny above (of immediate supervisory ranks), their accountability to be assessed in all cases and necessary follow up action, be taken.

5. In order to reduce chances of wrongdoing in investigation of RP (UP) Act and Railways Act cases, the supervisory officers may enforce the following measures-

a) The Case Diaries of the criminal cases being enquired should be written in continuation.

b) The Case Diary should be presented before the Post Commander by the EO of the case if EO is not Post Commander himself, on the next date: of the date of writing CD.

c) If the EO is himself a Post Commander, he should submit the Case Diary to ASC on the next date of the date of writing CD.

d) The Officer to whom the Case Diary is submitted should get it carefully examined and ensure that there is no scope left for any malpractice by EO of the case. The EO may be guided suitably.

e) While scrutinizing the case at the time of submission of Last Case Diary and proposed Complaint, the entire case should be examined carefully and if any omission or commissions or suspicious act appears to have been done deliberately by the EO, it should be dealt severely.

6. The supervisory officers may take the following measures to enhance transparency and probity in public life:-

a) Rotation of duties at sensitive locations i.e. mass contact area and beats where the chances of corruptions is more should be ensured and cross checked by the Post Commanders/Coy. Commanders personally.

b) The procedure of Private Cash declaration by RPF/RPSF staff and the mechanism of its cross checking should be ensured as directed earlier vide Security Circular 05/2021 dated 16.09.2021.

c) The APARs and Punishments awarded to an individual may be examined before their posting at a sensitive location and in area of mass contact with public.

7. The in-charges of crime wing (detective & investigative), SIB and IVG have also been entrusted with the responsibility of reporting about antecedents of RPF staff working under their area of responsibility. They are supposed to keep watch over corrupt/illegal/objectionable activities of RPF staff so that corrective action can be taken in time. To have closer scrutiny, SIs/ASIs, posted in these formations be assigned a group of personnel, (be it Post/Out Post etc.) to keep tab on.

8. Unit in-charges of CW (D&I), IVG and SIB should interact with all the RPF/RPSF personnel working in their area of responsibility and record the suspected activities in relevant registers and intimate to their superior in the command structure immediately. ASC in-charges of CW (D&I), IVG and SIB should ensure that the responsibilities assigned to their units in this regard are being discharged by their respective units. Any shortcomings in this regard must be informed to their superiors in command immediately along with corrective action taken.

9. If any RPF staff is found involved in corrupt practice, responsibility of negligence on the part of the above functionaries (CW, SIB and IVG) may also be examined and if found accountable, they should also be proceeded against under extant D & AR rules.

10. PCSC should ensure a detailed and discreet inquiry fixing up the liabilities of all the concerned officials of RPF/RPSF that includes immediate supervisory officer of the RPF official trapped, IVG, unit in charges of CW(D&I) [Crime Wing (Detective and Investigative)] and Special Intelligence Branch (SIB). Responsibility of other supervisory officers (in addition to immediate supervisory officers) for non compliance of Para 4 and 5 of this circular and provisions of Security Circular No. 01/2021 dated 02.03.2021 and violation of Para 4, 5 & 6 of this Security Circular may also be examined. Suitable action should be taken against the officers/staff held accountable under D & AR Rules.

11. Glossing over cases of corruption, abdicating responsibility in this regard and laxity in enforcing probity would be naturally construed as tacit complicity in the act of the subordinates.

This aspect of duties be taken with utmost sincerity as it would be an important component of assessing the overall annual performance of the various levels of supervision.

These guidelines are not exhaustive and zones may report to additional precautionary measures to achieve the objective of zero tolerance to corruption in Railway Protection Force.

31/1/22

(SANJAY CHANDER)

DIRECTOR GENERAL/RPF