

दक्षिण रेलवे Southern Railway
कार्यलय आदेश सं. 28 /2020/TP-1
Office Order. No 28 /2020/TP-1

Sub: Financial up gradation under Modified Assured Career Progression Scheme.-

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In terms of Railway Board's letter No.PC-V/2009/ACP/2 dated 10.6.09 PBC No.112/2009 ,RBE 25/2010 dt.03.02.2010 and RBE.No.26/2020 dt.25.02.2020 the under mentioned employees are granted financial upgradation under Modified Assured Career Progression Scheme as detailed below:

Sl.No.	PF.No	Name	Design./Stn	MACP to be granted	Level	W.e.f
1	04515079	V.Prabakaran	SS/MDU	III	9	28.01.2019
2	03443474	R.Balasubramanian	SS/PLNI	III	9	16.02.2018
3	04489627	G.R.Gopikrishna	SS/ODC	III	9	17.02.2019
4	04510173	G.R.Radhakrishnan	SS/DG	III	9	16.02.2018
5	04510173	P.Sugumar	SS/SER	III	9	16.02.2018
6	04511505	N.Venkatesan	SS/KON	III	9	16.02.2018
7	04517386	K.Senthil Kannan	SS/PNGI	III	9	16.08.2019
8	04517398	R.MohammedRaja Hussain	SS/SVPR	III	9	13.08.2019
9	04518627	P.Prabhakaran	SS/SNKL	III	9	10.01.2019
10	04517234	Anton V Rayen	SS/TN	II	8	16.02.2018
11	04548656	Balasivakumar	TI/VPT	II	8	30.08.2019
12	04517416	E.Jeyapal	SS/RJPM	II	8	16.02.2018

The above Financial up gradation is subject to the following terms and conditions.

1. That there are no DAR/vigilance cases pending/contemplated against them.
2. The up gradation will take effect from the date shown against them.
3. The financial up gradation under the MACP scheme shall be purely personal to the employees concerned and shall have no relevance to seniority position i.e this will not confer on them any claim in seniority position.
4. The MACP envisages merely placement in the immediate next higher grade pay in the hierarchy of the recommended revised Pay Band and Grade Pay as given in Section 1, Part A of the First Schedule of the Railway Services (Revised Pay) Rules, 2008. Thus the Grade pay at the time of financial up gradation under the MACPs can in certain cases where regular promotion is not between two successive grades be different than what is available at the



time of regular promotion. In such cases the higher grade pay attached to the next promotion post in the hierarchy of the concerned cadre/organisation will be given only at the time of regular promotion.

5. Benefit of pay fixation available at the time of regular promotion shall also be allowed at the time of financial up gradation under the scheme. Therefore the pay shall be raised by 3% of the total pay in the Pay Band and the Grade Pay drawn before such upgradation. There shall, however be no further fixation of pay at the time of regular promotion if it is in the same grade pay as granted under MACPs. However, at the time of actual promotion if it happens to be in a post carrying higher grade pay than what is available under MACPs, no pay fixation would be available and only difference of Grade pay would be made available.
6. On grant of financial up gradation under MACP scheme, the employees have an option for fixation of pay under Rule 1313(1)(a)(i) of the Indian Railway Establishment Code-Vol.II (Sixth Edition 1987-2nd Reprint 2005) (FR 22(1)(a)(i)] to get his pay fixed in the higher post/Grade pay either from the date of their promotion /upgradation or from the date of their 'next increment viz., 1st July of the year. The pay and the date of increment would be fixed in accordance with clarification No.2 of Railway Board's letter No.PC-VI/2008/1/RSRP/1 dated 25.09.08 (PC-VI/22 RBE No.132/2008)
7. Financial up gradation entitle the employees concerned to avail advances, loans, passes/PTOs , higher type accommodation, TA etc., which are based on the pay drawn without conferring any privilege related to higher status.
8. Based on the recommendations of 7th CPC, the benchmark for grant of MACP s has been enhanced from "Good" to "Very Good" w.e.f 25.07.2016.
9. In terms of RBE.No.26/2020 dt.25.02.2020 the promotion from the post of ASM (GP.2800) to SM(GP.4200) need not be reckoned for the purpose of MACPS. As the amendment in the recruitment provisions for the Station Masters has been notified vide Board's letter dt.16.02.2018, the benefit of MACPs ignoring the promotion from ASM to SM shall be admissible w.e.f.16.02.18.

This has the approval of the Competent Authority.

मंडल कार्यालय Divisional Office,
कार्मिक शाखा Personnel Branch,
दिनांक Dt: 18.09.2020

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मदुरै Madurai.

सं .यू/पी.No.U/P 535/II/SM/MACPS

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