



दक्षिण रेलवे/SOUTHERN RAILWAY

मंडल कार्यालय/Divisional Office,
कार्मिक शाखा/Personnel Branch,
पालक्काड/Palghat,
दिनांक/Date 25.02.2020.

सं.जे/पी No.J/P.535/IX/Black Smith/Vol.II

कार्यालय आदेश सं. / Office Order No.J/W.II/16/2020

विषय/Sub: Promotion and Posting in Black Smith Category - Engineering Department.

संदर्भ/Ref: This Office Memorandum of even No. dt. 18.11.2019.

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The under mentioned employee having been found suitable for promotion to the post of Technician.I/Black Smith and placed in the select list published vide memorandum referred to above, are promoted to the post of Technician.I/Black Smith and retained at his present station .

Name (S/Shri)	Present Designation/Office/ Station & Pay Matrix Level	Promoted Designation/ Office/Station & Pay Matrix Level	Remarks
P.Narayanan (15550401294)	Tech.II/B.Smith in PML-4 (GP ₹ 2400/-), SSE/PW/E/PGT	Tech.I/Black Smith in PML-5 (GP ₹ 2800/-) and retained at SSE/PW/E/PGT Section.	Against existing vacancy. Promotion effective only on or after 02.3.2020. (ie, completion of 2 yrs. residency period).

The promotion ordered in favour of the above employee is subject to the following conditions:

The promotion will take effect only from the date of shouldering higher responsibilities.

1. He should advise his willingness or otherwise to this office within 15 days from the date of receipt of this office order. Failure to do so, i.e, if he is not willing to carry out promotion, the same will be treated as refusal of promotion and consequently he will not be eligible to be considered for promotion before the expiry of one year and that he will lose place to all his juniors who are promoted in the meanwhile.
2. The promotion post is ordered on the condition that there are no prima facie cases pending against him as a result of fact finding enquiry or otherwise and that he has not been placed under suspension or no departmental proceedings have been initiated against him or there are no proposal to initiate proceedings at an early date or he is not undergoing any penalty debarring them from promotion.
3. The pay of the employee in the promotional grade will be fixed as per his option in terms of Board's letter No.E(P&A)II/81/PP.4 dtd.13.11.1981, which he may exercise within one month from the date of promotion.
4. The employee may exercise option for fixation of pay to get his pay fixed in the higher grade either:

- (a) From the date of promotion or
- (b) From the date of next increment viz. 1st July of the year.

In case the railway servant opts to get his pay fixed from his date of next increment, then, on the date of promotion, pay in the pay band shall continue unchanged, but the grade pay of the higher post will be granted. Further re-fixation will be done on the date of his next increment i.e, 1st July. This is in accordance with clarification No.2 of Railway Board's letter no. PC-V/2008/1/RSRP/1 dated 25/09/08 (PC- VI/22, RBE No. 132/2008).

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In case an employee does not exercise any option within one month from the date of issue of this O.O., it may be noted that their pay will be fixed as (a) above.

5. पदोन्नत ग्रेड में महीने की परीक्षा अवधि है। परीक्षा अवधि के अंत में यदि नियुक्ति प्राधिकारी 12 को लगे कि उक्त अवधि के दौरान रेल कर्मी का कार्यनिष्पादन संतोषजनक नहीं था या उनके निष्पादन कुछ और समय तक परखना है तो भारेस्थानि में अनुबंधितानुसार संबन्धित कर्मचारी को वापस अपने पूर्व पद 113के पैरा 1 वर्तित कर सकते है या परीक्षा की अवधि को बढ़को प्रत्याा सकते है जैसा कि मामला हो। ,

There is a probation period of 12 months in the promoted grade. At the end of the probation period, if the appointing authority considers that the work of the Railway servant during the one year probation period on probation has not been found satisfactory or the same is needed to be watched some more time, they may revert the concerned employees, to the post from which the employees was promoted or extended the period of probation as the case may be, as stipulated in Para 113 of IREM-1.

6. In case where financial up gradation under ACP/MACP scheme has already been granted and pay fixed accordingly, no further fixation will arise at the time of regular promotion.

7. The above promotion shall be subject to further orders which may be passed by the Hon'ble Supreme Court.

उच्चतर दायित्व संभालने की तारीख सर्व संबन्धितों को सूचित की जानी चाहिए।

The date of shouldering higher responsibilities should be advised to all concerned.

इसे सक्षम प्राधिकारी का अनुमोदन प्राप्त है।

This has the approval of Competent Authority.


(आर. कृष्णन/R. KRISHNAN)

सकाधि/इ/APO/E,

कृते वमंकाधि/पालक्काड/for Sr.DPO/PGT.

प्रति/Copy to: Sr.DEN/Co-ord/PGT, DEN/East/PGT, Sr.DFM/PGT, ADEN/PGT, RA/PGT,
Ch.OS/WB/PGT, SSE/PW/E/PGT, Employees....thro', OS/P4, O.O.File, PCF
DS/SRMU/PGT, DS/AISC/ST REA/PGT & DS/AIOBC REA/PGT