

I/298529/2024

**दक्षिण रेलवे/Southern Railway**

मंडल कार्यालय/Divisional Office,
कार्मिक शाखा/ Personnel Branch,
सेलम/ Salem 636 005.
दि/Date: 25.04.2024.

सं ./No. SA/P.135/I/Ex.SM/Con./E-26299

NOTIFICATION

विषय/Sub: Engagement of Ex-Servicemen as Gatemen in Engineering
Gates/Salem Division.

संदर्भ/Ref: PCPO/MAS letter No.P(RT)135/I/1/TMR/Misc./Vol.II Dt.
26.10.2022 & 03.03.2023.



Applications are invited from eligible Ex. Servicemen for engagement on contract basis to work as Gatemen in interlocked level crossing gates in Engineering Department of Salem Division. Applications in the prescribed format (Annexure–A) may be submitted from interested Ex-Servicemen who fulfil all the following eligibility conditions.

Number of Vacancies	259
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The details of Section wise requirement of Ex-servicemen are as follows:

Senior Section Engineer/P. Way office	No. of Ex-Servicemen required
North Salem	10
South Salem	2
Attur	35
Chinna Salem	18
Namakkal	24
Erode	19
West Karur	44
East Karur	12
Trichy Fort	41
Tiruppur	5
Coimbatore North	20
East Podanur	21
Coonoor	8
Total	259

The tenure of above engagement is up to February 2025.

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1. Eligibility conditions:

- a) Ex- Servicemen who have retired after putting 15 years of service and passed Army Class-I certificate or equivalent and possess Discharge certificate, Ex-Serviceman identity card and Pension Payment Order will be considered eligible for engaging on Contract basis.
- b) Retired personnel from Para Military forces, viz., **BSF, CRPF, CISF, etc are not eligible to apply.**

2. Age: - Should not have completed 50 years of age as on 01.05.2024.

3. Educational qualification: - Minimum educational qualification is X Standard Pass-(SSLC/Equivalent Army Education).

4. Medical Classification: - **A3** (Aye Three) -Physically fit in all respects. Visual Standards-Distance Vision: 6/9,6/9 with or without glasses (power of lenses not to exceed 2D). Near Vision: Sn: 0.6, 0.6 with or without glasses and must pass test for Colour Vision, Binocular Vision, Field of Vision & Night Vision under relaxed standard of Ex-Servicemen.

5. Procedure for Recruitment of Ex- Servicemen: -

Application received from the Ex-servicemen through **Department of Ex-Servicemen's Welfare, Govt. of Tamil Nadu** will only be considered. Shortlisted Ex servicemen will be called for verification of original documents.

The Candidate shall attend the document verification, along with all relevant original certificates, at the date, time & venue specified by this office. Any request for change of date, time and venue of Document verification will not be entertained. Those Ex-servicemen successful in Document verification will be subjected for medical Examination.

6. Training: -

The Ex-servicemen selected for engagement will be imparted necessary training wherever applicable for a period which will be determined by the Administration before their actual deployment.

7. Monthly Remuneration: -

Engagement will be on full time contract basis and the remuneration will be on monthly basis comprising of Basic Pay, Dearness Allowance, Transport Allowance, House Rent Allowance, summing to around ₹30,000/-, depending on place of posting and Dress allowance of ₹5000/- per annum wherever applicable.

8. Place of posting: -

Ex-Servicemen who are found suitable will be engaged as Gatemen in interlocked gates on contract basis and posted over the jurisdiction of Salem Division.

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9. Conditions of engagement: -

After the scrutiny of the applications, medical examination and imparting of training is completed, the Ex-Servicemen will be subjected to a screening process to assess their suitability for engagement. After the screening, the recommended candidates shall execute an agreement in a non-judicial stamp paper to the value of Rs.100/- in the required format before their actual deployment for working.

10. General conditions: -

- i. The engagement of Ex-servicemen for Level-1 post for fulltime contract basis and shall not be entitled for Railway Quarters and Privilege/Complementary pass etc.
- ii. Duty pass may be provided for stretch of the journey involved on duty. They may be entitled to IInd class Duty pass.
- iii. The contractual staff may be permitted weekly off and National holidays. However, they may be called for duty on any day including National Holidays for which compensatory rest may be given later.
- iv. These contract engagement staff clear vacancies of Direct Recruitment Quota for maximum period of one year or availability of a regularly selected candidate whichever is earlier. Suitable break may be given between successive contracts. (if any)
- v. The contract may be terminated by either side by giving 15 days' notice. The performance monitoring of contracting appointment will be done on regular basis and those who are unable to discharge the duties of who fail to perform as per expectations of the administration, may be given 15 days' notice and their contract shall be terminated. However, when contract staff found to have mentally/physically incapacitated and in case of gross negligence/misconduct/misbehaviour/irregularities, the engagement contract may be terminated with immediate effect.
- vi. The engagement of contract basis will not confer any right to claim for regular absorption/extension in the Railways.
- vii. They may be paid daily allowance when on tour is admissible, at the rate ₹ 500/- per day.
- viii. In the case of absence for duty proportionate amount of the pay for the day will be deducted. If fulltime contract Ex-servicemen are on unauthorised absence beyond 3 days their engagement will automatically will terminate.
- ix. The SC/ST/OBC candidates should submit a self-attested copy of community certificate issued by the competent authority.
- x. It is brought to the notice of the applicants that this engagement on contract basis will not confer them any right to claim for absorption or for permanent posting in Railways.

11. Certificates and documents to be submitted: -

Fill in application form (Annexure A) and Self attested copy of 1) Aadhaar card, 2) Ex-Servicemen Identity card, 3) Discharge Certificate, 4) Pension Payment Order and 5) Educational qualification certificate (Matric/X Standard/SSLC or equivalent certificate).

12. Working hours will be 12 hours per day.

13. Ex-Servicemen must wear uniform and other gear prescribed by the Railways

14. Ex-Serviceman who wish to be deployed as Gateman on contract basis on accepting all the terms and conditions laid above and agreeing to perform the Gatemen duties are advised to submit their applications through **Additional Director, Directorate of Ex-Servicemen's Welfare, 22, Raja Muthiah Salai, Choolai, Chennai - 600 003 Tamil Nadu**, on or before 31.05.2024.

Enclosure: - Annexure A: Application Form

Digitally Signed by P K

Soundra Pandian

Date: 26-04-2024 10:22:45

Reason: Approved

वरिष्ठ मंडल कार्मिक अधिकारी/सेलम

Sr. Divisional Personnel Officer/Salem

C/- **PS to DRM** for kind information of **DRM**.
PS to ADRM for kind information of **ADRM**
Sr. DEN/Co-ord./SA for information.

Additional Director,

Directorate of Ex. Servicemen's Welfare

22, Raja Muthaiah Salai, Chennai – 600 003.

} for kind information and
Necessary action please.

ANNEXURE - A**APPLICATION FOR ENGAGEMENT OF EX-SERVICEMAN AS GATEMAN ON CONTRACT BASIS IN
ENGINEERING DEPT OF SALEM DIVISION.**

(To be submitted in good quality A-4 size plain white paper using one side only)

1	Name											Affix recent passport size photo (Self attested)
2	Father name											
3	Aadhaar Number											
4	PAN (Permanent Account Number)											
5	Date of birth			--			--					
6	Date of attaining 50 years			--			--					
7	Educational qualification (Passed qualification only)											
8	Indicate the service (Army/Navy/Air Force)											
9	Rank in Military service											
10	Military service number											
11	Date of enrolment	Date of attestation			Date of discharge			Total service				
		Years	Months	Days								
12	Reasons for discharge											
13	Ex Serviceman ID card No.											
14	PPO No.											
15	Physical identification marks											
	a)											
	b)											
16	Permanent Address and address for communication											
		Pincode :										
17	Mobile number											

DECLARATION

I hereby declare that all the particulars furnished above are true and correct. I have gone through the terms and conditions stipulated for engagement of Ex-Serviceman at Level Crossing Gates and I agree for my engagement as per the terms specified in Sr.Divisional Personnel Officer, Salem Division, Southern Railway Letter No.SA/P.135/I/Ex-Servicemen on contract basis (e-26299) Dt. 25.04.2024. I also know that the engagement is purely on contract basis and will not get any advantage or preference for any job/ benefits/privileges in Railways.

Encl : Copies of Aadhaar, EXSM ID card,
Discharge certificate and Educational Qualification.

Place :
Date :

Signature of the applicant