



SOUTHERN RAILWAY

SALEM/ DIV



ID: 2024341270

Office Of: Divisional Office Personnel Branch, Salem

Office Order No. :

Date : 19-02-

SA/ENGG/ADMN/ONR/5/2024

2024

Sub: Promotion/Debarment to the post of Track maintainer-II in SSE/PW/ONR section of Engineering Department-reg

With reference to the above subject, Promotion/Debarment to the post of Track maintainer-II in SSE/PW/ONR section of Engineering Department has approved by the competent authority Sr.DEN/Co-ord/SA as on 07.02.2024.

I) Debarring from promotion on expressing unwillingness in Engineering Department.

The under mentioned employees had expressed their unwillingness for carryout promotion as Track maintainer-II in SSE/PW/ONR section.

a) JINIL K P (UR)-Track maintainer-III/MTP-PF No.15661304323

b) ANOOP.V.K (UR)- Track maintainer-III/KXT- PF No.15661301747

Hence, the above mentioned employees are debarred from Promotion/MACP for One year from the date of issue of office order dated 19.02.2024 to 18.02.2025.

Having found suitable for promotion by the competent authority, the following employees of Track maintainer Gr.III in Pay matrix Level-2 are promoted to the post of Track maintainer Gr.II in Pay matrix Level-4 in SSE/PW/ONR section of Engineering Department.

Sr No.	Name / HRMS ID / Employee No / Community	Sub Type / W.E.F	Existing Particular	Revised Particular	Remarks
			Department / Designation Zone /Division/Station/Office/Section BU Pay Level/Basic Pay	Department / Designation Zone /Division/Station/Office/Section BU Pay Level/Basic Pay	
1	PALANISAMY. K / ZXDFHW / 15660803990 / OBC	Regular Promotion / -	CIVIL ENGINEERING / TRACK MAINTAINER-III SR / SAD / MTP / SSE/PW/O/ONR / 0606227 2 / 30200	CIVIL ENGINEERING / TRACK MAINTAINER-II SR / SAD /MTP / SSE/PW/O/ONR 0606227 4 / Will be fixed later	The promotion will take effect from the date of shouldering higher responsibility. Charged against UR.
2	RAJMOHAN M / RSHZXI / 15629803149 / SC	Regular Promotion / -	CIVIL ENGINEERING / TRACK MAINTAINER-III SR / SAD / UAM / SSE/PW/O/ONR / 0606227 2 / 21700	CIVIL ENGINEERING / TRACK MAINTAINER-II SR / SAD /UAM / SSE/PW/O/ONR 0606227 4 / Will be fixed later	The promotion will take effect from the date of shouldering higher responsibility. Charged against SC.

The above Promotion is ordered subject to the following terms and conditions:

1) There is a probation period of 12 months in the promotion grade. At the end of the probation period, if the appointing authority considers that the work of the railway servant during the one year probation period on promotion has not been satisfactory, or the same is needed to be watched for some time, he may revert the concerned employee to the post or grade from which the employee was promoted or extend the period of probation, as the case may be, as stipulated in Para.113 of IREM Vol. I.

2) They are not placed under suspension and no departmental/criminal proceedings etc., is pending against them or they are not undergoing any penalty debarring him from promotion, which should be ensured by the Supervisor before implementing the orders. If anyone is undergoing any penalty, they will be deemed to be carrying out their current duties only till they become free from punishment.

3) There are no DAR/SPE/Vig cases pending/contemplated against them and they are not undergoing any

penalty debarring them from promotion. If anyone is undergoing any penalty, they will be deemed to be carrying out their current duties only till they become free from punishment.

4)The promotion of the above named employee should be given effect within 10 days from the date of receipt of orders as stipulated in CPO/MAS letter No.P(R) 608/P/Vol.XI dt.15.07.91 (PBC No.114/1991).

5) They are eligible to exercise an option for fixation of pay to the promoted grade within one month from the date of promotion, the fixation of pay as under

a) Either their initial pay may be fixed in the higher post on the basis of Rule 1313 rule – II (FR 22(i)(a) (I) straight away without any further review on accrual of increment in the pay scale of the lower post.

(OR)

b) The pay on promotion may be fixed initially at the initial stage on a time scale of the new post above the pay in the lower post which may be re-fixed on the basis of the provision of Rule 1313 rule – II (FR 22(i)

(a) (I) on the date of accrual next increment in the scale of the lower post.

6) There is no pay fixation to the employees those who have already been granted the financial up gradation under ACP/MACP scheme.

7) Any wrongful promotion/excess payment detected subsequently will be subject to rectification and recovery in terms of PCPO/MAS letter No.P(S) 353/court/Policy/Voll.II dated 17.10.2017 (PBC No.184/2017)

8) The above selection/promotion has been initiated/ordered only after ascertaining quantifiable data of representation of SC and ST employees in the grade, as per the post based rosters, against the roster point mentioned against each.

9) In term of RBE No. 117/2016, the above promotion is provisional and subject to the outcome of the pending contemptpetition Civil No.314/2016 and SLP(C) No.4831/2012 filled before the Hon'ble Supreme Court and RBE No.91/2018 dated 19.06.2018 circulated by PCPO/MAS through PBC No.116/2018 dated 25.06.2018.

10) The above promotion will take effect from the date of Shouldering higher responsibility.

11) The date of shouldering higher responsibility by the employee should be advised to all concerned without fail.

This has the approval of competent authority

Digitally Signed.
Name: G.RAMESH
Date: 19-Feb-2024 15:54:23
Location: SAD/SR

Assistant Personnel Officer/Infra
For Sr. Divisional Personnel Officer/SA

File Reference No. : SR-SA0PB(ONR)/5/2020-O/o Ch. OS/ENGG/PB/SA/SR

Copy forwarded for information and necessary action to:

Sr.DEN/Co-Ord/SA, Sr.DFM/SA-for kind information please.

ADEN/PTJ,for kind information please

SSE/PW/ONR, Ch.OS/Engg/PB/SA, Employees.

DS/SRMU,AISC&ST,AIOBC

Assistant Personnel Officer/Infra
For Sr. Divisional Personnel Officer/SA