



# SOUTHERN RAILWAY

## SALEM/ DIV



ID: 2024334867

Office Of: मंडल कार्यालय /Divisional Office,  
कार्मिक शाखा /Personnel Branch,  
सेलम/ Salem-636 005

Office Order No. :  
SA/P.DSL/06/2024

Date : 25-01-  
2024

Sub: Promotion to the post of Junior Engineer /DSL/Electrical Wing in Diesel Loco Shed/ED in Mechanical Department 25% LDCE quota-reg.

Ref. 1) Sr.DPO/SA letter No.SA/P.608/XII/CS/JE/DSL (E)/25% JE/LDCE dated 24.01.2023.

2) Sr.DEE/RS/LS/ED letter No. SA/M/DSL/CON/Selection dated . 18.01.2024.

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Having completed the prescribed training period of 52 week from 25.01.2023 to 24.01.2024 and passed the suitability test held at the end of the training vide ref. 02. the under mentioned employees Elect wing/DSL who were recommended by the constituted selection committee and placed in the panel for the selection to the post of Junior Engineer in Diesel Shed/ED, Electrical wing in Mechanical Department in Pay Level-06 of Pay Matrix against 25 % LDCE quota vide ref. 01 and they are promoted as JE/DSL/Elect. wing in Level-6 Pay Matrix in Mechanical Department and posted to Diesel Shed /ED.

Sr No.	Name / HRMS ID / Employee No / Community	Sub Type / W.E.F	Existing Particular	Revised Particular	Remarks
			Department / Designation Zone /Division/Station/Office/Section BU Pay Level/Basic Pay	Department / Designation Zone /Division/Station/Office/Section BU Pay Level/Basic Pay	
1	TAMIL SELVAN.M / RNLTZU / 424N1050029 / GEN	Regular Promotion / -	MECHANICAL / TECHNICIAN GRADE-II (ELECTRICAL) SR / SAD / ED / ED DSL SHED / 0606179 4 / 36400	MECHANICAL / JUNIOR ENGINEER (DIESEL/ELECTRICAL) SR / SAD /ED / ED DSL SHED 0606179 6 / 36400	Charged against UR point
2	MANAK CHAND MEENA / ZSQMCH / 16461204560 / ST	Regular Promotion / -	MECHANICAL / TECHNICIAN GRADE-I (ELECTRICAL) SR / SAD / ED / DSL SHED ERODE / 0606179 5 / 31900	MECHANICAL / JUNIOR ENGINEER (DIESEL/ELECTRICAL) SR / SAD /ED / DSL SHED ERODE 0606179 6 / 35400	Charged against ST point

The promotion of the above named Junior Engineer Mechanical/Electrical Wing is subject to the following conditions:

- 1) There is a probation period of 12 months in the promotion grade. At the end of the probation period, if the appointing authority considers that the work of the railway servant during the one year probation period on promotion has not been satisfactory, or the same is needed to be watched for some time, he may revert the concerned employee to the post or grade from which the employee was promoted or extend the period of probation, as the case may be, as stipulated in Para.113 of IREM Vol. I.
- 2) They are not placed under suspension and no departmental/criminal proceedings etc., are pending against them or they are not undergoing any penalty debarring them from promotion, which should be ensured by the Supervisor before implementing the orders.
- 3) The promotion of the above-named employees should be given effect within 10 days from the date of receipt of order as stipulated in PCPO/MAS letter No.P(R) 608/P/Vol.XI dt.15.07.91 (PBC No.114/1991). If the employee is not willing to be promoted, within the period specified above, the same will be treated as refusal of promotion and consequently, the employee will be debarred for promotion duly invoking provision contained in Rule 224 II (1) of IREM and he will not be

- ID: 2024327248 eligible to be considered for promotion before the expiry of one year from the date of issue of this order.
- 4) The fixation of pay of the above-named employees and grant of next increment, will be regulated as per Rule No.13 & 10 of RS(RP) Rules-2016 issued by Rly Bd. letter No.PC-VII/2016/RSRP/1 (RBE No.90/2016) dated 28.07.2016. Either their initial pay may be fixed in the higher post on the basis of Rule 1313 rule – II (FR 22(i)(a) (I) straight away without any further review on accrual of increment in the pay scale of the lower post. (OR) The pay on promotion may be fixed initially at the initial stage on a time scale of the new post above the pay in the lower post which may be re-fixed on the basis of the provision of Rule 1313 rule – II (FR 22(i)(a) (I) on the date of accrual next increment in the scale of the lower post.
- 5) There is no pay fixation to the employee those who have already been granted the financial up gradation under ACP/MACP scheme.
- 6) The above selection/promotion has been initiated/ordered only after ascertaining quantifiable data of representation of SC and ST employee in the grade, as per the post-based rosters, against the roster point mentioned against his name. Accordingly, promotion order is issued in compliance with the directions of the Hon'ble Supreme Court in M. Nagaraj case.
- 7) The above promotion is provisional and subject to the outcome of the pending SLP's(C) No.30621/2011, 31288/2017 and 28306/2017 – filled before the Hon'ble Supreme Court.
- 8) The above promotion will take effect from the date of assuming higher responsibility. and advised to all concerned without fail.
- 9) The date relieving/joining of the above-named employee should be advised to all concerned without fail. T

This has the approval of competent authority.

Digitally Signed.  
Name: G.RAMAKRISHNAN  
Date: 25-Jan-2024 14:03:30  
Location: SAD/SR

सहायककार्मिकअधिकारी/ऑपरेशन्स  
Assistant Personnel Officer/Operations  
कृतेवरि.मंकाधि/सेलम  
For Sr. Divisional Personnel Officer/SA

File Reference No. :E NO 22451

**Copy forwarded for information and necessary action to:**

Sr. DEE/RS/LS/ED , Sr. DFM/SA for kind information,  
SSE/DLS/ED, OS Bills/ED, IT Section, Individuals, O.O. File  
DS SRMU, AISC STREA, AIOBC REA/SA

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