



# SOUTHERN RAILWAY

## SALEM/ DIV



ID: 2024335247

Office Of: Divisional Office  
Personnel Branch  
Salem-636005  
Date : 25-01-  
2024

Office Order No. : SA/05/ELEC  
ADMIN/2024

Sub: Appointment of candidate as Asst in Electrical/GS Department on Compassionate Ground  
Ref: Offer of appointment issued under this office letter No.SA/P.268/VII/Elec/GS/Vol.II Dt. 02.01.2024

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Having accepted the offer of appointment issued vide this office letter No. SA/P.268/VII/Elec/GS/Vol.II Dt. 02.01.2024 on the terms and conditions for such appointment, he is appointed as Assistant in Power wing Electrical Department of Salem Division on Pay Rs.18000/- per month in Pay Matrix Level-01 plus other allowances admissible under Rules from time to time and posted to the station indicated against his name.

Sr No.	Employee Details Name, Community, DOB	Appointment Details	Posting Details Unit, BU, Department, Station	ID-Marks	W.E.F	Mode of Appointment	Employee Signature	Employee Photo
1	VINOTH R OBC DOB: 30-08-1993 MEDICAL: Fit in A2 (Cert No: 048143) PAN: CNHPV4778A HRMS ID: MKAMBF	ASSISTANT OPERATIONS/HELPER Level: 1 Basic: 18000	SALEM / DIV 0606431 ELECTRICAL KRR	1. A black mole on the right chest 2. A black mole below the left lip	NA	CGA		

The appointment of the above named candidate is subject to the following terms and conditions:

1. The appointment is made on probation for two years.
2. His service is temporary and terminable on 14 days notice on either side except that no such notice is required, if the termination of service is due to the expiry of sanction of post he hold or on return to duty of the absentee in whose place he may be engaged in which case his service will be automatically terminated from the date of expiry of the sanction or from the date the former resumes duty as the case may be. Also no such notice will be required if the termination of service is due to his mental or physical incapacity or to his removal or dismissal as disciplinary measure after compliance with provisions of clause 2 of Article 311 of the constitution of India.
3. His continuance in service is subject to his qualifying in the duties prescribed for the post he holds and the qualifying of such other general conditions of service as may be laid down from time to time.
4. He will confirm to all the Rules and Regulations applicable to his appointment.
5. He required serving in field allied or different from the one he is appointed and for this purpose necessary training will also be imparted. Till such time, in the exigencies of service, the job requirement will also be altered covering different skills and fields in which he should be ready to serve, refusal to perform duty in this manner will make him liable for terminate of service.
6. He will be held responsible for the charge and care of Government money, goods and stores and all other property that may be entrusted to him.
7. You are required to maintain properly the other family members who have been dependant on your father/husband and in case it is proved subsequently that the family members are being neglected or are not being properly maintained by you, your appointment will be terminated forthwith without following the procedure prescribed in the Disciplinary Rules/Temporary Railway rules for this purpose.
8. His continuing in service is subject to :
  - a) Qualifying for the duties prescribed for the post he holds.
  - b) Fulfilling such other general conditions of service as may be laid from time to time.
  - c) Being prepared to serve any where on Salem Division of the Southern Railway and

d) Compliance to all rules and regulations as applicable to his appointment.

9. He will if so required be liable for Military service in the Railway Engineering units, in the territorial Army service for a period of 7 years and 8 years in the Territorial Army reserve or for such period as may be laid down in this behalf from time to time.

10. The appointment is provisional and is subject to the correctness of the scheduled caste/Scheduled Tribe/Other Backward community certificates being verified through proper channel and if the verification reveals that the claim belong to Schedule Caste /Scheduled Tribe/other Backward Community, as the case may be, is false, the service will be terminated forthwith without assigning any further reasons and without prejudice to such further action as may be taken under the provisions of the Indian Penal Code for production of false community certificates.

11. He is required to serve in field in allied or different from the one he is appointed and for this purpose necessary training will also be imparted. Till such time, in the exigencies of service, the job requirement will also be altered covering different skills and fields in which he should be ready to serve; refusal to perform duty in this manner will make him liable for termination of service.

12. He will not be considered for Inter Divisional Transfer and Inter Railway Transfer before completion of required period of regular service in the working post.

13. He is covered by the New Pension Scheme as per Railway Board's letter dt.13.12.04 communicated under PBC NO.22/2004.

14. In all other matters not specifically provided herein or on the Recruitment Rules, he will be governed by Indian Railway Establishment Code and other extant orders issued and amended from time to time.

15. The appointment is provisional and subject to verification of character and antecedents and in the case of any adverse report received later on the services will be terminated.

This has the approval of competent authority.

Digitally Signed.  
Name: G.RAMESH  
Date: 25-Jan-2024 17:09:37  
Location: SAD/SR

Assistant Personnel Officer/Infrastructure  
Southern Railway/Salem

File Reference No. :56975

**Copy forwarded for information and necessary action to:**

DEE/G/SA for kind information

Sr.DFM/SA for kind information

SSE/Elec/P/KRR,Ch.OS/Elec/O/SA

Ch.OS/Bills/PB/SA, Pass, Qrs, Confdl. Section, System

DS/SRMU/SA, AI SC&ST REA & AIOBC REA.

Assistant Personnel Officer/Infrastructure  
Southern Railway/Salem