



# SOUTHERN RAILWAY

## SALEM/ DIV



ID: 2023324366

Office Of: मंडल कार्यालय/Divisional Office,  
कार्मिक शाखा/ Personnel Branch,  
सेलम/ Salem 636 005.

Office Order No. :  
SA/ENGG/ADMN/105/2023

Date : 29-12-  
2023

Sub: Promotion for various grades in various categories in Engineering department of SA division-reg.

Ref: i) Sr.DPO/SA Memorandum no.SA/P.535/II/ENGG/Carpenter/E-168638 dated 28.12.2023

ii) Sr.DPO/SA Memorandum no.SA/P.535/II/ENGG/Welder/E-114691 dated 28.12.2023

\*\*\*\*\*

Having passed the trade test for the Technician Gr.II and Technician Gr. III grades in Welder and Carpenter categories vide Memorandums cited at reference the following employees are promoted and retained at the same section as mentioned against them.

Sr No.	Name / HRMS ID / Employee No / Community	Sub Type / W.E.F	Existing Particular	Revised Particular	Remarks
			Department / Designation Zone /Division/Station/Office/Section BU Pay Level/Basic Pay	Department / Designation Zone /Division/Station/Office/Section BU Pay Level/Basic Pay	
1	DARMANATHAN. D / UMNRPQ / 15661303653 / SC	Regular Promotion / -	CIVIL ENGINEERING / TECHNICIAN GRADE-III (WELDER) SR / SAD / KRR / SSE/PW/W/KRR / 0606249 2 / 25200	CIVIL ENGINEERING / TECHNICIAN GRADE-II (WELDER) SR / SAD /KRR / SSE/PW/W/KRR 0606249 4 / Will be fixed later	Promoted as Tech II/Welder in PML-04 and retained at the same section to work under SSE/PW/W/KRR. Charged against UR.
2	NAVEEN PANDEY / SYLXUH / 15629803716 / GEN	Regular Promotion / -	CIVIL ENGINEERING / TECHNICIAN GRADE-III (WELDER) SR / SAD / SA / SSE/PWAY/S/SA / 0606250 2 / 21700	CIVIL ENGINEERING / TECHNICIAN GRADE-II (WELDER) SR / SAD /SA / SSE/PWAY/S/SA 0606250 4 / Will be fixed later	Promoted as Tech II/Welder in PML-04 and retained at the same section to work under SSE/PW/S/SA. Charged against UR.
3	S.SEASTIAN / WAHGPS / 15602610656 / OBC	Regular Promotion / -	CIVIL ENGINEERING / ASSISTANT WORKS (WORKS HELPER) SR / SAD / ATU / SSE PW ATU / 0606260 1 / 35400	CIVIL ENGINEERING / TECHNICIAN GRADE-III (CARPENTER) SR / SAD /ATU / SSE PW ATU 0606260 2 / Will be fixed later	Promoted as Tech III/Carpenter in PML-02 and retained at the same section to work under SSE/W/ATU. Charged against UR.
4	N.JAYAPRAKASH / WHHGFE / 15661303434 / OBC	Regular Promotion / -	CIVIL ENGINEERING / ASSISTANT WORKS (WORKS HELPER) SR / SAD / KRR / SSE/WORKS/KRR / 0606249 1 / 24900	CIVIL ENGINEERING / TECHNICIAN GRADE-III (CARPENTER) SR / SAD /KRR / SSE/WORKS/KRR 0606249 2 / Will be fixed later	Promoted as Tech III/Carpenter in PML-02 and retained at the same section to work under SSE/W/KRR. Charged against UR.
5	RAGAVAN.S / EYLIO / 15661501517 / SC	Regular Promotion / -	CIVIL ENGINEERING / ASSISTANT WORKS (WORKS HELPER) SR / SAD / ED / SSE W ED / 0606247 1 / 22800	CIVIL ENGINEERING / TECHNICIAN GRADE-III (CARPENTER) SR / SAD /ED / SSE W ED 0606247 2 / Will be fixed later	Promoted as Tech III/Carpenter in PML-02 and retained at the same section to work under SSE/W/ED. Charged against SC.

The above promotion order is subject to the following conditions:-

There are no DAR/SPE/Vig. cases pending/contemplated against the employees and they are not undergoing any penalty debarring from promotion.

1. There is a probation period of 12 months in the promotion grade. At the end of the probation period, if the appointing Authority considers that the work of the Railway servant during the one year probation period on promotion has not been satisfactory, or the same is needed to be watched for some more time, he may revert the concerned employee to the post or grade from which the employee was promoted or extend the period of probation, as the case may be, as stipulated in Para. 113 of IREM Vol. I.
2. They are not placed under suspension and no departmental / criminal proceedings etc., is pending against them or they are not undergoing any penalty debarring them from promotion which should be ensured by the Supervisor before implementing the orders.
3. The promotion of the above named employees should be given effect to within 10 days from the date of receipt of orders as stipulated in CPO/MAS letter No. P (R) 608/P/Vol. XI dt 15.07.91 (PBC NO .114 / 1991). An employee's relief within the period specified above should not be delayed on the score that he has preferred an appeal and it is pending disposal. Under no circumstances, the above changes should be delayed in being given effect to. Any lapse without proper justification will be viewed seriously. The actual date of relief and reporting for duty in promoted grade should be advised to this office promptly.
4. If an employee is not willing to be promoted, within the period specified above, the same will be treated as refusal of promotion and consequently, the employee will be debarred for promotion duly invoking provision contained in Rule 224 I (1) of IREM and he will not be eligible to be considered for promotion before the expiry of one year from the date of issue of this order and he will lose place to all juniors who will be promoted in the meanwhile.
5. They are allowed to exercise option for fixation of pay within one month from the actual date of promotion as per RBE No.79/2017.
6. There is no pay fixation to the employees for whom pay fixation already done consequent on financial up gradation under MACP scheme.
7. The above promotion has been initiated/ordered only after ascertaining quantifiable data for representation of SC and ST employees in the grade, as per post based rosters. Accordingly the above promotion orders are issued in compliance with the directions of the Hon'ble Supreme Court in M. Nagaraj case.
8. In terms of RBE.117/2016, the above promotion is provisional and subject to the outcome of the pending contempt petition Civil No.314/2016 and SLP(C) No.4831/2012 filed before the Hon'ble Supreme Court.
9. It is the responsibility of the supervisors concerned to notify the employees regarding their promotion/transfer. Action may be taken to relieve the employees in time, wherever transfer is involved.
10. The above promotion will take effect from the date of assuming higher responsibility. The date of shouldering higher responsibility of the above named employees should be advised to all concerned.

This has the approval of Competent Authority.

सहायक कार्मिक अधिकारी/इन्फ्रा  
Assistant Personnel Officer/Infra  
वररष्ठ मंडल कारमर्याक अधधिकारी/सेलम  
For Sr. Divisional Personnel Officer/SA

File Reference No. :E-114691

**Copy forwarded for information and necessary action to:**

Sr.DEN/Co-ord/SA, Sr.DEN/W/SA, Sr.DFM/SA for kind information  
DEN/East, DEN/Central SA for information  
ADENs/SA division for information  
SSEs/SA division for information  
Employee, Ch.OS/System/SA, Ch.OS/Estt./Engg/SA, O.O file  
DS/SRMU/SA, AISC&STREA, AIOBCREA, AIRPFREA SA division.

Digitally Signed.  
Name: G.RAMESH  
Date: 30-Dec-2023 18:53:03  
Location: SAD/SR

सहायक कार्मिक अधिकारी/इन्फ्रा  
Assistant Personnel Officer/Infra  
वररष्ठ मंडल कारमर्याक अधधिकारी/सेलम  
For Sr. Divisional Personnel Officer/SA