



SOUTHERN RAILWAY

SALEM/ DIV



ID: 2023323508

Office Of: Divisional Office,
Personnel Branch,
Salem.

Office Order No. :
SA/ENGG.ADMIN/08/TUP/2023

Date : 29-12-
2023

Sub: Promotion/ Debarment to the post of Track Maintainer Gr-II in Pay Matrix Level-4 in SSE/P.Way/TUP section of Engineering Department- reg.

Having been found suitable for promotion to the post of Track Maintainer-II in Pay Matrix Level-4 by Competent Authority by the way of Seniority-Cum-Suitability, based on the willingness for promotion, the following Track Maintainer in Gr-III in Level – 2 of Pay Matrix is promoted to the post of Track Maintainer Gr-II in Level- 4 of Pay Matrix with effect from date of Shouldering Higher Responsibility.

The posting order for the under mentioned employee will be issued by ADEN/ED.

Sr No.	Name / HRMS ID / Employee No / Community	Sub Type / W.E.F	Existing Particular	Revised Particular	Remarks
			Department / Designation / Zone /Division/Station/Office/Section BU / Pay Level/Basic Pay	Department / Designation / Zone /Division/Station/Office/Section BU / Pay Level/Basic Pay	
1	THANGARAJ. R / JSABGH / 15660800586 / OBC	Regular Promotion / -	CIVIL ENGINEERING / TRACK MAINTAINER-III SR / SAD / IGR / SSE/P.WAY/TUP / 0606246 2 / 30200	CIVIL ENGINEERING / TRACK MAINTAINER-II SR / SAD / / SSE/P.WAY/TUP 0606246 4 / Will be fixed later	Charged against the UR vacancy of Shri. P.Mathivanan, TRMNTR-II who will vacate the post on or after 01.01.2024
2	RAJKUMAR BABU V / FHQKYP / 42507D00320 / ST	Regular Promotion / -	CIVIL ENGINEERING / TRACK MAINTAINER-III SR / SAD / TUP / SSE/P.WAY/TUP / 0601999 2 / 32000	CIVIL ENGINEERING / TRACK MAINTAINER-II SR / SAD / / SSE/P.WAY/TUP 0606246 4 / Will be fixed later	Charged against existing ST vacancy
3	DHANYA. K / NLYNAH / 15661701713 / SC	Regular Promotion / -	CIVIL ENGINEERING / TRACK MAINTAINER-III SR / SAD / PY / SSE/PWAY/O/TUP / 0606261 2 / 23100	CIVIL ENGINEERING / TRACK MAINTAINER-II SR / SAD / / SSE/PWAY/O/TUP 0606246 4 / Will be fixed later	Charged against existing SC vacancy

Debarring from promotion of staff on expressing their unwillingness in Engineering Department:

The under mentioned Track Maintainer-III in Level- 2 of Pay Matrix, who had expressed their unwillingness for promotion as Track Maintainer- II vide their representation:

- 1) P.R.Jothilakshmi, TRMNTR-III/ TUP, Emp No. 15660803460
- 2) T.Nirmala, TRMNTR-III/ VZ, Emp No. 15661303124
- 3) B.Kalpana, TRMNTR-III/ VZ, Emp No. 15661501918
- 4) M.Umamaheshwari, TRMNTR-III/ VZ, Emp No. 15661306769

Hence they are debarred for promotion/ MACP for a period of one year from the date of issue of office order. They will lose seniority will be fixed junior to all the persons those will be promoted during the one year period 29.12.2023 to 28.12.2024 as per para 224 II (I) of IREM Vol-I 1989 edition.

The above Promotion is ordered subject to the following terms and conditions:

1. There is No DAR/ SPE/ Vig. Cases pending/ contemplated against him and he is not undergoing any penalty of debarring his promotion on accrual date of promotion.
2. There is a probation period of 12 months in the promotion grade. At the end of the probation period, if the appointing authority considers that the work of the railway servant during the one year probation period on promotion has not been satisfactory, or the same is needed to be watched for some time, they may revert the concerned employee to the post or grade from which the employee was promoted or extend the period of probation, as the case may be, as stipulated in Para.113 of IREM Vol.I.
3. He is not placed under suspension and no departmental/criminal proceedings etc., is pending against him or he is not undergoing any penalty debarring him from promotion, which should be ensured by the Supervisor before implementing the orders.
4. The promotion of the above named employee should be given effect within 10 days from the date of receipt of orders as stipulated in CPO/MAS letter No.P(R)608/P/Vol.XI dt:15.07.91 (PBC No.141/1991). If the employee is not willing to be promoted within the period specified above the same will be treated as refusal of promotion and consequently, the employee will be debarred for promotion duly invoking provision contained in Rule II (1) of IREM and they will not be eligible to be considered for promotion before the expiry of one year from the date of issue of this order.
5. The fixation of pay of the above named employee and grant of next increment, will be regulated as per Rule No.13 & 10 of RS(RP) Rules-2016 issued by Rly Brd. letter No.PC-VII/2016/RSRP/I (RBE No.90/2016) dated 28.07.2016.
 - a. Either his initial pay may be fixed in the higher post on the basis of Rule 1313 rule-II (FR22(i)(a)(1) straight away without any further review on accrual of increment in the pay scale of the lower post (or)
 - b. His pay on promotion may be re-fixed initially at the stage on a time scale of the new post above the pay in the lower post, which may be re-fixed on the basis of the provision of Rule 1313 Rule-II (FR 22 (i) (a) (1) on the date of accrual next increment in the scale of the lower post.
6. There is no pay fixation to the employees those who have already been granted the financial up gradation under ACP/MACP scheme.
7. The above selection/ promotion has been initiated / ordered only after ascertaining quantifiable data of representation of SC and ST employees in the grade, as per the post Based roster, against the roster point mentioned against each. Accordingly promotion order are issued in compliance with the directions of the Hon'ble Supreme court in M.Nagaraj Case.
8. The above promotion is provisional and subject to the outcome of the pending SLP's (C) No.30621/2011, 31288/2017 and 28306/2017 – filed before the Hon'ble Supreme court.
9. The employee who is under orders of transfer / promotion to other station should vacate railway Quarters immediately before being relieved. If he wish to retain the Quarters as per extant rules he have to apply to Sr.DPO/SA to retention of Quarters in the old station. Without permission are beyond the permitted period will attract deduction of damage rate of rent.
10. The date of shouldering Higher Responsibility by the employee should be advised to all concerned without fail.

This has the approval of the Competent Authority.

Digitally Signed.
Name: G.RAMESH
Date: 29-Dec-2023 17:37:26
Location: SAD/SR

Asst Personnel Officer/Infra
for Sr.Divisional Personnel Officer
Southern Railway/Salem

File Reference No. :SR-SA0PB(ENGG)/24/2020-O/o Ch. OS/ENGG/PB/SA/SR

Copy forwarded for information and necessary action to:

Sr.DEN/Co-Ord/SA, Sr.DEN/W/SA, Sr.DFM/SA for kind information
ADEN/ED for information
SSE/P.Way/TUP, Ch.OS/Engg/PB/SA, Ch.OS/System/PB/SA, O.O.File, Employee,
DS SRMU/SA, AI SC& ST REA, AI OBC REA, & AI RPF REA

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