



# SOUTHERN RAILWAY

## SALEM/ DIV



ID: 2023323724

Office Of: Divisional Office,  
Personnel Branch,  
Salem - 636005.  
Date : 29-12-  
2023

Office Order No. :  
SA/130/OPTG/PMA&B/2023

Sub: Promotion of P.Man-B to P.Man-A in Operating Department of Salem Division.

Ref: 1. Sr.DPO/SA O.O.No.SA/08/OPTG/PMA&B/2023 dt. 07.02.2023

2. Sr.DPO/SA O.O.No.SA/52/OPTG/PMA&B/2022 dt. 22.12.2022

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The following employees in the category of Pointsman-B in Level 1 of Pay Matrix (GP Rs.1800/-) are promoted to the post of Pointsman-A in Level 2 of Pay Matrix (GP Rs.1900/-) and posted to the stations indicated against each.

Sr No.	Name / HRMS ID / Employee No / Community	Sub Type / W.E.F	Existing Particular	Revised Particular	Remarks
			Department / Designation Zone /Division/Station/Office/Section BU Pay Level/Basic Pay	Department / Designation Zone /Division/Station/Office/Section BU Pay Level/Basic Pay	
1	GEETHA.K / GFUQXM / 15650504393 / OBC	Regular Promotion / -	OPERATING / POINTSMAN-B SR / SAD / SXT / SXT / 0606097 1 / 33000	OPERATING / POINTSMAN-A SR / SAD /SXT / SS/O/SXT 0606095 2 / 33000	Charged against UR. Her pay is already fixed in PML-2 on 1st MACP
2	PRAMOD KUMAR MEENA / NYBYKE / 15629803221 / ST	Regular Promotion / -	OPERATING / POINTSMAN-B SR / SAD / PLI / SS/O/PLI / 0606097 1 / 19100	OPERATING / POINTSMAN-A SR / SAD / PLI / SS/O/PLI 0606095 2 / Will be fixed later	Charged against ST

Smt.Jeba Infanciya (OBC); P.Man-B/TPM; P.F. No: 15661307452 and Shri.Yatendra Singh Meena (ST); P.Man-B/SA; P.F. No: 15629802278 are not considered for promotion to Pointsman-A since they are undergoing penalty.

The above promotions are ordered subject to the following conditions:-

1. There are no DAR/SPE/Vig cases pending /contemplated against them and that they are not undergoing any penalty debarring them from promotion. If they are undergoing any penalty, they will be deemed to be carrying out their current duties only till they become free from punishment.
2. The promotees will be on probation for a period of 12 months from the date of taking independent duty in the promoted grade. At the end of the probation period, if the appointing authority considers that the work of the railway servant during the one year probation period on promotion has not been satisfactory, or the same is needed to be watched for some more time, they may revert the concerned employee to the post or grade from which the employee was promoted or extend the period of probation, as the case may be as per Para.113 of IREM Vol.I.
3. The promotion pay will take effect from the date of shouldering higher responsibilities.
4. Their pay on promotion shall be fixed in the revised pay structure in terms of Rule13 of RS (RP) Rules 2016 and next increment shall accrue on the 1st day of July 2023 and thereafter it shall accrue one year on annual basis in terms of Rule 10 of RS (RP) Rules 2016 issued under Rly Boards Letter No.PC-VII/2016/RSRP/1 dated 28.07.2016 (RBE.No.90/2016). They may exercise option within one month from the date of promotion to fix their pay either from the date of promotion or from the date of next increment under Rule 1313 (FR22) I (a) 1 of R.II in terms of RBE 79/2017.
5. In case the employees do not exercise any option within the stipulated period, it may be noted that their pay will be fixed straight away from the date of promotion as envisaged under Rule 1313 ( FR22) I ( a)1 of R.II and no further option/revision is permissible.

6. Any wrongful promotion/excess payment detected subsequently will be subject to rectification and recovery in terms of PCPO/MAS letter No.P(S)353/Court/Policy/Vol.II dated 17.10.2017 (PBC No. 184/2017).
7. There are no pay fixation benefits for the employees who have already been granted the Financial up gradation under MACP scheme.
8. The date of taking independent duty may be advised to all concerned.
9. The employees should carry out their promotion/transfer within 10 days from the date of issue of this order. Otherwise, the concerned supervisors will be held responsible for not relieving them in time to carry out their promotion.
10. In terms of RBE.117/2016, the above promotion is provisional and subject to the outcome of the pending contempt petition Civil No.314/2016 and SLP(C) No.4831/2012 filed before the Hon'ble Supreme Court.
11. The above promotions are provisional and subject to the outcome of the pending SLP's(C) No.30621/2011, 31288/2017 and 28306/2017 – filed before the Hon'ble Supreme Court communicated through RBE No.91/2018 dated 19.06.2018 & PBC No.116/2018 dated 25.06.2018.
12. The above promotion has been initiated /ordered only after ascertaining quantifiable data for representation of SC and ST employees in the grade as per post based rosters against roster points. The promotion orders are issued in compliance with the directions of the Hon'ble Supreme Court in M. Nagaraj case.
13. Employees under orders of promotion/ Transfer to other stations should vacate Railway quarters, if, any occupied by them. If they wish to retain the quarters as per extant rules, they have to apply to Sr.DPO/SA for retention of quarters in the old station. Retention of quarters without permission/beyond permission will attract deduction of penal rent.
14. The date of relief/joining may please be advised to all concerned and to this office immediately.

This has the approval of the Competent Authority.

Digitally Signed.  
Name: G.RAMESH  
Date: 29-Dec-2023 14:34:22  
Location: SAD/SR

Assistant Personnel Officer/Infrastructure,  
for Senior Divisional Personnel Officer/Salem

File Reference No. :SA/P.535/II/PMA/Promotion (E.76208)

**Copy forwarded for information and necessary action to:**

Sr. DOM/SA, Sr. DFM/SA

TI/HQ/SA, TI/MPP/SA - Their date of shouldering higher responsibility may kindly be advised to this Office immediately.

TI/ATU, KLT

SS/SXT, PLI

OS/Bills, Pass Section, Qtrs, Confdl. Sec., Individuals

DS/SRMU, AISCST REA, AIOBC REA/SA

Assistant Personnel Officer/Infrastructure,  
for Senior Divisional Personnel Officer/Salem