



SOUTHERN RAILWAY

SALEM/ DIV



ID: 2023323837

Office Of: मंडल कार्यालय/Divisional Office,
कार्मिक शाखा/ Personnel Branch,
सेलम/ Salem.
Date : 29-12-
2023

Office Order No. :
SA/ENGG/ADMN/14/2023/N/SA

Sub : Promotion/Debaring to the post of Track Maintainer Gr.II Level-4 of Pay Matrix in SSE/PW/N/SA Section of Engineering Department/SA - Reg.

I. Debaring from promotion on expressing unwillingness in Engineering Department :

The under mentioned employees, in level 2 of 7th CPC (Pay band Rs 5200-20200) with grade pay Rs.1900, who had expressed their unwillingness for promotion as Track maintainer Grade-II vide their representation.

Sl. No Emp. No. Name Of Employee Stn.

- 1 15605268783 K.Indira SA
- 2 15605271447 B.Pappy SA
- 3 15660803800 A.Murugesan (SC) OML
- 4 15600320067 V.Rajalakshmi SA
- 5 15660803861 V.Dhanapal (SC) KPPR
- 6 15660803897 R.Venkatachalam(SC) MGSJ
- 7 15661304797 M.Sivaprakash(SC) MGSJ
- 8 15660803850 M.Paramasivam(SC) TOS
- 9 15661302879 S.Dhanajothi KPPR
- 10 15661308584 K.Viswakumar MTDM
- 11 15661401201 R.Moorthy OML
- 12 15661506746 Muthunathi P(SC) OML
- 13 15661603569 R.Karthi TNT
- 14 15661609819 Reshma. R MCRD
- 15 15661207410 M. Kanimozhi MTDM
- 16 15661607915 Karthikeyan.M MCRD
- 17 15661608208 R.Gnanavel OML

Hence, they are debarred for promotion/MACP for a period of one year from the date of issue of office orders. They will lose seniority will be fixed junior to all the persons those will be promoted during the one-year period 11.12.2023 to 10.12.2024 as per para224 II (1) of IREM Vol-I 1989 edition.

II. Having been found suitable by Competent Authority, the following Track Maintainer Gr.III in Level-2 of Pay Matrix, is promoted to the post of Track Maintainer Gr.II in Level-4 of pay matrix with effect on higher responsibility.

Sr No.	Name / HRMS ID / Employee No / Community	Sub Type / W.E.F	Existing Particular	Revised Particular	Remarks
			Department / Designation Zone /Division/Station/Office/Section BU Pay Level/Basic Pay	Department / Designation Zone /Division/Station/Office/Section BU Pay Level/Basic Pay	
1	NANDAKUMAR.R / AGPKXQ / 15661501967 / OBC	Regular Promotion / 29-12-2023	CIVIL ENGINEERING / TRACK MAINTAINER-III SR / SAD / SA / SSE/PW/N/SA / 0606252 2 / 23800	CIVIL ENGINEERING / TRACK MAINTAINER-II SR / SAD // SSE/PW/N/SA 0606252 4 / Will be fixed later	Promotion will take effect from the date of shouldering higher responsibilities.

The above promotions are ordered subject to the following conditions:-

1. For the above employee, necessary posting order will be issued by ADEN/S/SA. As per this posting order, the above 1 promotee will assume higher responsibility and pay and allowances in Track Maintainer Gr .II will commence from the date of assuming such higher responsibility.
2. On receipt of posting orders from ADEN/S/SA and on assuming higher responsibility as Track Maintainer Gr-II in the respective Gang, the above promoted staff where they happen to be senior in the gang, will perform the duties of keyman as per PBC.NO.158/2014 and as per the orders of Sr.DEN/Co-Ord/SA in this matter. If the employee are not willing to be promoted within the period specified as above, the same will be treated as refusal of promotion and consequently the employee will be debarred for promotion duly invoking provision contained in Rule 224 I(i) of IREM /Vol.I(1989 Edition) and the employee will not be eligible to be considered for promotion before the expiry of one year from the date of issue of this order and the employee will lose place to all juniors who will be promoted in the meanwhile
3. There are no DAR/SPE/Vig cases pending/contemplated against him and the employee are not undergoing any penalty debarring from promotion. If undergoing any penalty, the employee will be deemed to be carrying out their current duties only till they become free from punishment.
4. The promotion will take effect from the date of shouldering higher responsibilities.
5. The employee may exercise option for the fixation of pay as under :
 - (a). either initial pay may be fixed in the higher post on the basis of Rule 1313 R.II (FR 22 (i) (a) (i) straightaway without any further review on accrual of increment in the pay scale of the lower post. OR
 - (b)Pay on promotion may be fixed initially at the stage on a time scale of the new post above the pay in the lower post, which may be re-fixed on the basis of the provision under Rule 1313 R.II (FR 22(1) (a) (i) on the date of accrual of next increment in the scale of the lower post.
6. In case the employee do not exercise any option within the stipulated period it may be noted that their pay will be fixed as under 5(a) above.7. The above promotion has been initiated/ ordered only after ascertaining quantifiable data of representation of SC and ST employees in the grade, as per the post-based rosters, against roster point mentioned against each. Accordingly, the promotion order is issued in compliance with the directions of the Hon'ble Supreme Court in Nagaraj case.
7. There is no pay fixation to the employee for whom pay fixation already done consequent on financial up gradation under MACP scheme.
8. His eligible for all transfer benefits as per extant rules.
9. The above Promotion is provisional subject to outcome of the main SLP and the Contempt Petition No. 514/2016 in SLP(C) No.4831/2012 in terms of RBE No.117/2016 dated 30.09.2016 and in terms of RBE No. 12018 dated.15.06.2018.

This has the approval of competent authority.

Digitally Signed.
Name: G RAMESH
Date: 29-Dec-2023 15:01:39
Location: SA/DR

सकाधि/यां.एवं इंजी./Assistant Personnel Officer/Infra.
कृते मंकाधि/सेलम/For Sr. Divisional Personnel Officer/SA

File Reference No. :SA/P.535/I/N/SA/Promotion(E-375782)

Copy forwarded for information and necessary action to:

Sr.DEN/Co-Ord/SA, Sr.DFM/SA-for kind information please.
ADEN/S/SA,for kind information please,
SSE/PW/N/SA, Ch.OS/Engg/PB/SA , OS/System, O.O file, Employee.
DS/SRMU,AISC&ST,AIOBC

सकाधि/यां.एवं इंजी./Assistant Personnel Officer/Infra.
कृते मंकाधि/सेलम/For Sr. Divisional Personnel Officer/SA