



SOUTHERN RAILWAY

SALEM/ DIV



ID: 2023317124

Office Of: मंडलकार्यालय/Divisional Office,
कार्मिकशाखा/Personnel Branch,
सेलम /Salem
पिनकोड/Pincode 636 005

Office Order No. :
SA/ELS/43/2023

Date : 13-12-
2023

Sub: Promotion to the post of Technician-I in Pay level 5 in VII PC in Elect TRS Dept
Ref: This office Letter No.SA/P.535/VII/ELS Vol.VIII Dated 25.08.2023

Having found suitable for promotion to the post of Technician-I in Pay level 5 in VII PC by the constituted committee, the following Technician/Grade-II employee in Pay Matrix level 4 in VII PC of Electrical-TRS department is promoted as Technician-I in Pay Matrix level 5 and retained at ELS/ED.

Sr No.	Name / HRMS ID / Employee No / Community	Sub Type / W.E.F	Existing Particular	Revised Particular	Remarks
			Department / Designation Zone /Division/Station/Office/Section BU Pay Level/Basic Pay	Department / Designation Zone /Division/Station/Office/Section BU Pay Level/Basic Pay	
1	NANDAKUMAR.R / XYBYUB / 15629802592 / OBC	Regular Promotion / -	ELECTRICAL / TECHNICIAN GRADE-II SR / SAD / ED / ELECTRICAL LOCO SHED / 0606453 4 / 27100	ELECTRICAL / TECHNICIAN GRADE-I SR / SAD /ED / ELECTRICAL LOCO SHED 0606453 5 / Will be fixed later	Charged against UR point.

The above promotions are ordered subject to the following conditions: -

1. There are no DAR/SPE/Vig cases pending /contemplated against him or and he is not undergoing any penalty debarring him from promotion. If he is undergoing any penalty, he will be deemed to be carrying out his current duties only when he become free from punishment.
2. The promotes will be on probation for a period of 12 months from the date of promotion and his continuance in the promoted grade will be subject to review at the end of the probationary period. At the end of the probationary period, if the appointing authority considers that the work of the Railway employees during the one year probationary period on promotion has not been satisfactory or the same is needed to be watched for some more time, he may revert the concerned employee to the post of grade from which the employees was promoted or extend the period of probation, as the case may be, as per Para 113 of IREM – volume I.
3. The promotion of the above employees should be given effect to within 10 days from the date of receipt of orders as stipulated in CPO/MAS letter No. P(R) 608/P/Vol. XI dt.15.07.1991, circulated as PBC No.114/91. The employee's relief within the period specified above should not be delayed on the score that he has preferred an appeal and it is pending disposal. Under no circumstances the above changes should be delayed in being given effect to. Any lapse without proper justification will be viewed seriously. The actual date of relief and reporting for duty should be advised to this office promptly. If the employee is not willing to be promoted within the period specified as above, the same will be treated as refusal of promotion and consequently the employees will be debarred for promotion duly invoking provision contained in Rule 224 I (i) of IREM /Vol.I (1989 Edition) and he will not be eligible to be considered for promotion before the expiry of one year from the date of issue of this order and he will lose place to all juniors who will be promoted meanwhile.
4. The promotion will take effect from the date of shouldering higher responsibilities.

5. he may exercise option within one month from the date of promotion for the fixation of pay as under: (a). either initial pay may be fixed in the higher post on the basis of Rule 1313 R.II (FR 22 (I) (a) (1) straightaway without any further review on accrual of increment in the pay scale of the lower post. OR (b). Pay on promotion may be fixed initially at the stage on a time scale of the new post above the pay in the lower post, which may be re-fixed on the basis of the provision under Rule 1313 R.II (FR 22(I) (a) (1) on the date of accrual of next increment in the scale of the lower post. In case, he does not exercise any option within the stipulated, it may be noted that his pay will be fixed straight away from the date of promotion without any further review on accrual of increment and no further option/revision is permissible.

6. "The above selection/promotion has been initiated/ordered only after ascertaining quantifiable data of representation of SC and ST employees in the grade, as per the post-based rosters, against roster points. Accordingly, the above promotion orders are issued in compliance with the directions of the Hon'ble Supreme Court in M.Nagaraj case".

7. There is no pay fixation to the employees for whom pay fixation already done consequent on financial up gradation under MACP scheme.

8. The promotion ordered above is subject to outcome of cases filed in various courts.

This has the approval of competent authority.

Digitally Signed.
Name: G.RAMAKRISHNAN
Date: 13-Dec-2023 18:19:25
Location: SAD/SR

सहायककार्मिकअधिकारी/ऑपरेशन्स
Assistant Personnel Officer/Operations
कृतेवरि.मंकाधि/सेलम
For Sr. Divisional Personnel Officer/SA

File Reference No. :Computer NO. 375977

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