



SOUTHERN RAILWAY

SALEM/ DIV



ID: 2023317098

Office Of: Divisional Office,
Personnel Branch, Salem

Office Order No. :
NO.SA/50/ELECT.ADMIN/GS/2023

Date : 13-12-
2023

Sub: Promotion of power wing staff- Electrical/GS Department –reg.

Ref : This office Memorandum No.SA/P.535/VII/GS/Power wing Dt. 21.08.2023 & 08.12.2023

Having found suitable for promotion to the post of Technician – II & III/ Power wing at Pay Matrix Level 04 & 02 respectively in Electrical/GS Department and placed on select list vide reference quoted above, the following employees are promoted as Technician II & III / Power at Pay Matrix Level-04 & 02 respectively and retained at same depot subject to the condition that their promotion will take effect from the date of shouldering higher responsibility in the respective station. They are charged against 'UR' point.

Sr No.	Name / HRMS ID / Employee No / Community	Sub Type / W.E.F	Existing Particular	Revised Particular	Remarks
			Department / Designation Zone /Division/Station/Office/Section BU Pay Level/Basic Pay	Department / Designation Zone /Division/Station/Office/Section BU Pay Level/Basic Pay	
1	PACHAMUTHU.R / FFWSBU / 15661505470 / OBC	Regular Promotion / -	ELECTRICAL / TECHNICIAN GRADE-III (POWER) SR / SAD / SA / SSE/E/SA / 0606431 2 / 23800	ELECTRICAL / TECHNICIAN GRADE-II (POWER) SR / SAD /SA / SSE/E/SA 0606431 4 / Will be fixed later	The employee is allowed to shoulder higher responsibility on or after 28.12.2023 due to completion of residency period
2	BABY.M / BKNFLK / 15661507052 / OBC	Regular Promotion / -	ELECTRICAL / ASSISTANT OPERATIONS/HELPER SR / SAD / PTJ / SSE / 0606431 1 / 22800	ELECTRICAL / TECHNICIAN GRADE-III (POWER) SR / SAD /PTJ / SSE/E/PTJ 0606431 2 / Will be fixed later	
3	RAJUKUMAR / BXUYWL / 15661505869 / OBC	Regular Promotion / -	ELECTRICAL / ASSISTANT OPERATIONS/HELPER SR / SAD / ED / SSE/E/M/ED / 0606431 1 / 22800	ELECTRICAL / TECHNICIAN GRADE-III (POWER) SR / SAD /ED / SSE/E/M/ED 0606431 2 / Will be fixed later	

The above promotion is ordered subject to the following terms and conditions:

1) They are not placed under suspension and no departmental / criminal proceeding etc., is pending against them or they are not undergoing any penalty debaring them from promotion which should be ensured by the Supervisor before implementing the orders.

2) They will be on probation period of 12 months from the date of promotion and the circumstances in a promoted grade will be subject to review at the end of the probationary period. At the end of the probationary period, if the appointing authority considers that the work of the Railway employees during the probationary period on promotion has not been satisfactory or the same is needed to be watched for some more time, he may revert the concerned employees to the post or grade from which the employee was promoted or extend the period of probation, as the case may be, as per para 113 of IREM- Vol.I

3) The promotion of the above employees should be given effect within 10 days from the date of receipt of orders as stipulated in CPO/MAS letter No.P.608/P/Vol.XI dt.15.07.91 (PBC No.114/1991). If the employees are not willing to be promoted within the stipulated period specified above, the same will be treated as refusal of promotion and consequently the employee will be debarred for promotion duly invoking provision contained in Rule 224 II (1) of IREM and he will not be eligible to be considered for promotion before the expiry of one year from the date of issue of promotion order.

4) They are allowed to exercise option for fixation of pay within one month from the actual date of promotion as indicated below:

a) Either their initial pay may be fixed in the higher post on the basis of Rule 1313 rule-II (FR 22(i)(a)(1) straight away without any further review on accrual of increment in the pay scale of the lower post.

(OR)

b) The pay on promotion may be fixed initially at the initial stage on a time scale of the new post above the pay in the lower post which may be re-fixed on the basis of the provision of Rule 1313 rule –II (FR 22(i)(a)(1) on the date of accrual of next increment in the scale of the lower post.

5) There is no pay fixation to the employees those who have already been granted the financial up-gradation under ACP/MACP scheme.

6) It is the responsibility of the supervisor concerned to notify the employee regarding his promotion/transfer. Action may be taken to relieve the employees in time, wherever transfer is involved.

7) Those employees who are under order of transfer/promotion to other stations should vacate Rly.Qrs immediately before being relieved. If they wishes to retain the quarters, as per extant rules, they have to apply to the Competent Authority for retention of quarters in the old station. Retention of Quarters without/beyond permission period will attract deduction of damaged rate of rent and also invite D&AR action.

8) The above promotion has been initiated/ordered only after ascertaining quantifiable data of representation of SC and ST employees in the grade, as per the post based roasters, against roaster points. Accordingly the promotion orders is issued in compliance with the directions of the Hon'ble Supreme Court in Shri.M.Nagaraj case. The above promotions is provisional and subject to the outcome of SLP(C) No.4831/2012 filed before the Hon'ble Supreme Court.

9) The date of relief/joining may be advised to all concerned accordingly.

This has the approval of the Competent Authority.

Digitally Signed.
Name: G.RAMESH
Date: 13-Dec-2023 12:09:00
Location: SAD/SR

Assistant Personnel Officer/Infra
for Sr.Divisional Personnel Officer/Salem

File Reference No. :228576

Copy forwarded for information and necessary action to:

DEE/G/SA & Sr.DFM/SA - for kind information please.
SSE/E/PTJ, SA, ED, OS/Bills/SA, OS/System/PB/SA,
Employees, O.O.File
DS SRMU, AISC&ST REA, AIOBC REA, AIRPF REA/SA

Assistant Personnel Officer/Infra
for Sr.Divisional Personnel Officer/Salem