



SOUTHERN RAILWAY

SALEM/ DIV



ID: 2023311065

Office Of: Divisional Office

Personnel Branch

Salem- 636005

Date : 01-12-

2023

Office Order No. :
SA/ENGG/ADMIN/07/ATU

Sub: Promotion to the post of Track Maintainer Gr-I in Pay Matrix Level-5 in Engineering Department of SSE/P.Way/ATU section-reg.

Ref: Sr.DPO/SA Memo.No.SA/P.535/I/TM-Gr.I, Dt.12.05.2023.

Having been selected by a duly constituted selection committee for promotion to the post of Tack Maintainer Gr-1 in Pay Matrix Level-5 against 100% PRQ in SSE/P.Way/ATU section of Engineering Department/Salem Division and placed on the panel vide reference quoted above, the following Track Maintainer Gr-II in Pay Matrix Level-4 is promoted as Track Maintainer Gr-I in Pay Matrix Level-5

The posting order for the under mentioned employee will be issued by ADEN/ATU on his promotion as Track Maintainer Gr-I.

Promoted employee as Track Maintainer Gr-I, should work as key man for a period 02 years and then only he is eligible to work as Gang mate.

Sr No.	Name / HRMS ID / Employee No / Community	Sub Type / W.E.F	Existing Particular	Revised Particular	Remarks
			Department / Designation Zone /Division/Station/Office/Section BU Pay Level/Basic Pay	Department / Designation Zone /Division/Station/Office/Section BU Pay Level/Basic Pay	
1	S.ASOKAN / LCTGBM / 15660803423 / SC	Regular Promotion / 01-12-2023	CIVIL ENGINEERING / TRACK MAINTAINER-II SR / SAD / APN / ATU / 0606260 4 / 28700	CIVIL ENGINEERING / TRACK MAINTAINER-I SR / SAD /APN / ATU 0606260 5 / Will be fixed later	He should work as key man for a period 02 years and then only he is eligible to work as Gang mate.

The above Promotion is ordered subject to the following terms and conditions:

1. The above Promotion will be effected on shouldering higher responsibility only.
2. There is a probation period of 12 months in the promotion grade. At the end of the probation period, if the appointing authority consider that the work of the railway servant during the one year probation period on promotion has not been satisfactory, or the same is needed to be watched for some time, the competent authority may revert the concerned employee to the post or grade from which the employee was promoted or extend the period of probation, as the case may be, stipulated in para.113 of IREM Vol.I.
3. He is not placed under suspension and no departmental/criminal proceedings etc., are pending against him or he was not undergoing any penalty debarring him from Promotion, which should be ensured by the supervisor before implementing the orders.
4. The promotion of the above named employee should be given within 10 days from the date of receipt of orders stipulated in CPO/MAS Letter No.P(R)608/P/Vol.XI dt:15.07.1991 (PBC No.114/1991). If the employee is not willing to be promoted within the period specified above the same will be treated as refusal of promotion and consequently, the employee will be debarred for promotion duly invoking provision contained in Rule 224 II (1) of IREM and they will not be eligible to be considered for promotion before the expiry of one year from the date of issued of this order.
5. The fixation of pay the above named employee and grant of next increment, will be regulated as per Rule No.13 & 10 of RS(RP) Rules-2016 issued by Rly BD. Letter No.PC-VII/2016/RSRP/I (RBE No.90/2016) dated 28.07.2016.
a) Either his initial pay may be fixed in the higher post on the basis of Rule 1313 rule-II (FR22(i)(a)(i) straight away

- without any further review on accrual of increment in the pay scale of the lower post (or)
- b) Their pay on promotion may be re-fixed initially at the initial stage on a time scale of the new post above the pay in the lower post, which may be re-fixed on the basis of the provision of Rule 1313 Rule-II (FR 22 (i) (a) (i) on the date of accrual of increment in the pay scale of the lower post.
6. There is no pay fixation to the employee, if he has already been granted the financial up gradation under ACP/MACP scheme.
7. Any wrongful promotion/Excess payment detected subsequently will be subject to rectification and recovery in terms of CPO/MAS Lr.No.P.(S)353/court/policy/Vol.II Dated:17/10/2017 (PBC No.184/2017).
8. The above selection/promotion has been initiated / ordered only after ascertaining quantifiable data of representation of SC and ST employees in the grade as per the post based roster, against the roster point mentioned against each. Accordingly promotion order is issued in compliance with the directions of the Hon'ble Supreme court in M.Nagaraj Case.
9. In the term of RBE No.117/2016, the above promotion is provisional and subject to the outcome of the pending contempt petition Civil No.314/2016 and SLP (SC) No.4831/2012 filled before the Hon'ble Supreme court and RBE No.91/2018 Dated:19.06.2018 circulated by PCPO/MAS through PBC No.116/2018 Dated:25.06.2018.
10. The promotion will take effect from the date of assuming higher responsibility.
11. The date of shouldering Higher Responsibility by the employee should be advised to all concerned without fail. This has the approval of the Competent Authority.

Digitally Signed.
Name: G.RAMESH
Date: 01-Dec-2023 17:49:51
Location: SAD/SR

(RAMESH G)
Assistant Personnel Officer/Infra
For Sr.Divisional Personnel Officer,
Salem.

File Reference No. :C-424160, SA/P.524/Promotion/TM-I/ATU

Copy forwarded for information and necessary action to:

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ADEN/ATU, SSE/P.WAY/ATU,,Ch.OS/Engg/PB/SA,O.O.file,
DS/SRMU,AISC&ST REA,AIOBC REA/SA Division,Employee.

(RAMESH G)
Assistant Personnel Officer/Infra
For Sr.Divisional Personnel Officer,
Salem.