



SOUTHERN RAILWAY

SALEM/ DIV



ID: 2023310994

Office Of: मंडल कार्यालय/Divisional Office,
कार्मिक शाखा/Personnel Branch,
सेलम/ Salem.

Office Order No. : कार्यालय आदेश सं./ OFFICE ORDER. NO.SA/123/2023/
MINIST./PB.

Date : 27-11-
2023

Sub: Upgradation of Supervisors Ch. Office Superintendent in Level-8 Pay Matrix in Personnel Dept./SA division - reg.

Ref: 1) RBE 155/2022 circulated as PBC 247/2022 dt. 17.11.2022 , PBC 258/2022 date. 01.12.2022.

2) This office Memorandum, No. सं./No.SA/P. 535/XII/Minist./Engg./E-office-323328 Date.24.11.2023.

Having been found suitable by way of seniority cum suitability with benchmarking, the under mentioned employee working as Ch. OS in Pay Matrix Level 7 in Personnel Dept. is upgraded to Level-8 Pay Matrix in Personnel Dept. with immediate effect and retained at same station.

Sr No.	Name / HRMS ID / Employee No / Community	Sub Type / W.E.F	Existing Particular	Revised Particular	Remarks
			Department / Designation Zone /Division/Station/Office/Section BU Pay Level/Basic Pay	Department / Designation Zone /Division/Station/Office/Section BU Pay Level/Basic Pay	
1	N.VEEERAPPAN / IIXZRR / 15602501685 / OBC	Regular Promotion / -	PERSONNEL / CHIEF OFFICE SUPERINTENDENT SR / SAD / TP / SSE/PW/TP / 0606099 7 / 74300	PERSONNEL / CHIEF OFFICE SUPERINTENDENT (Level-8) SR / SAD /TP / SSE/PW/TP 0606099 8 / Will be fixed later	Charged against UR

The above upgradation is ordered subject to the following terms and conditions:

1) There is a probation period of 12 months in the upgraded grade. At the end of the probation period, if the appointing authority considers that the work of the railway servant during the one year probation period on upgradation has not been satisfactory, or the same is needed to be watched for some time, he may revert the concerned employee to the post or grade from which the employee was upgraded or extend the period of probation, as the case may be, as stipulated in Para.113 of IREM Vol. I.

2) He is not placed under suspension and no departmental/criminal proceedings etc., are pending against him or he is not undergoing any penalty debarring him from upgradation, which should be ensured by the Supervisor before implementing the orders.

3) There shall be no change in the nomenclature/designation, duties and responsibilities and classification of the posts after upgradation and he will remain classified as Group 'C'.

4) The above upgradation will be counted as an offset against eh financial upgradation under MACPS.

4) He is allowed to exercise option within a period of one month for fixation of pay in terms of provision under Rule 1313 FR 22(I) a (1) or R-II and PBC No. 308/2019 dated 07.01.2020. In case the employee do not exercise any option within the stipulated period, it may be noted that his pay will be fixed as envisaged under Rule 1313 FR 22(I) a (1) of R-II and no further option (revision) is permissible as envisaged in Railway Board's letter No. PC VII/2016/1/6/2 dated 31.07.2017 (

PBC No. 115/2017) .

5) In cases where financial upgradation under MACP scheme already granted and pay fixed accordingly, no further pay fixation will arise at the time of upgradation.

6) It is the responsibility of the supervisor concerned to notify the employee regarding their upgradation.

7) In terms of Board's letter No. 2018-E(SCT)I/25/9 dated 03.06.2019 (PBC No. 141/2019), the upgradation ordered above is purely provisional and subject to the final outcome of ongoing litigations/court cases on the subject.

This has the approval of the Competent Authority.

Digitally Signed.
Name: ALAKALA HARINATHUDU
DEVIKUMARI
Date: 28-Nov-2023 12:33:03
Location: SAD/SR

(देवीकुमारी ए.एच/ Devikumari A. H)

सकाधि/ सामान्य/ Assistant Personnel Officer/General
कृते वरिष्ठ मंकाधि/सेलम/ For Sr. Divisional Personnel Officer/SA

File Reference No. :Computer No: 323328

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DS SRMU/SA, AI SC&ST REA, AIOBC REA,

(देवीकुमारी ए.एच/ Devikumari A. H)

सकाधि/ सामान्य/ Assistant Personnel Officer/General
कृते वरिष्ठ मंकाधि/सेलम/ For Sr. Divisional Personnel Officer/SA