



# SOUTHERN RAILWAY

## SALEM/ DIV



ID: 2023307710

Office Of: मंडल कार्यालय/Divisional Office,  
कार्मिक शाखा/Personnel Branch,  
सेलम /Salem  
Date : 21-11-  
2023

Office Order No. :  
SA/ELS/39/2023

Sub: Promotion to the post of Technician Gr. II in Pay Matrix Level 04 in VII PC in Electrical/TRS Department  
Ref: This Office Memorandum No. SA/P.535/IV/ELS/Promotion Vol III (E-375977) Dated 21.07.2023

Having passed the necessary Trade Test conducted for promotion to the post of Tech Gr. II in Pay Matrix Level 04 in VII PC the following staff working as Tech III in Level 02, in Electrical/TRS Department at ELS/ED are promoted as Tech II in Level 04 and retained at ELS/ED.

| Sr No. | Name / HRMS ID / Employee No / Community  | Sub Type / W.E.F      | Existing Particular   | Revised Particular   | Remarks                          |
|--------|---|-----------------------|---|--|----------------------------------|
|        |   |                       | Department / Designation Zone /Division/Station/Office/Section BU Pay Level/Basic Pay | Department / Designation Zone /Division/Station/Office/Section BU Pay Level/Basic Pay  |                                  |
| 1      | KUMAR.N / QODKZK / 15661204493 / OBC      | Regular Promotion / - | ELECTRICAL / TECHNICIAN GRADE-III SR / SAD / ED / ELS/ED / 0606453 2 / 26000          | ELECTRICAL / TECHNICIAN GRADE-II SR / SAD /ED / ELS/ED 0606453 4 / Will be fixed later | Charged against UR Roster point. |
| 2      | THANGARASU.A / JOMMWN / 15661204523 / OBC | Regular Promotion / - | ELECTRICAL / TECHNICIAN GRADE-III SR / SAD / ED / ELS/ED / 0606453 2 / 26000          | ELECTRICAL / TECHNICIAN GRADE-II SR / SAD /ED / ELS/ED 0606453 4 / Will be fixed later | Charged against UR Roster point. |
| 3      | NAGARAJAN.R / CMFARG / 15612MAS187 / OBC  | Regular Promotion / - | ELECTRICAL / TECHNICIAN GRADE-III SR / SAD / ED / ELS/ED / 0606453 2 / 26000          | ELECTRICAL / TECHNICIAN GRADE-II SR / SAD /ED / ELS/ED 0606453 4 / Will be fixed later | Charged against UR roster point. |

The above promotions are ordered subject to the following conditions: -

1. There are no DAR/SPE/Vig cases pending /contemplated against them or and they are not undergoing any penalty debarring them from promotion. If they are undergoing any penalty, they will be deemed to be carrying out their current duties only when they become free from punishment.
2. The promotes will be on probation for a period of 12 months from the date of promotion and their continuance in the promoted grade will be subject to review at the end of the probationary period. At the end of the probationary period, if the appointing authority considers that the work of the Railway employees during the one year probationary period on promotion has not been satisfactory or the same is needed to be watched for some more time, he may revert the concerned employee to the post of grade from which the employees was promoted or extend the period of probation, as the case may be, as per Para 113 of IREM – volume I.
3. The promotion of the above employees should be given effect to within 10 days from the date of receipt of orders as stipulated in CPO/MAS letter No. P(R) 608/P/Vol. XI dt.15.07.1991, circulated as PBC No.114/91. The employee's relief within the period specified above should not be delayed on the score that they have preferred an appeal and it is pending disposal. Under no circumstances the above changes should be delayed in being given effect to. Any lapse without proper justification will be viewed seriously. The actual date of relief and reporting for duty should be advised to this office

promptly. If the employees are not willing to be promoted within the period specified as above, the same will be treated as refusal of promotion and consequently the employees will be debarred for promotion duly invoking provision contained in Rule 224 I (i) of IREM /Vol.I (1989 Edition) and they will not be eligible to be considered for promotion before the expiry of one year from the date of issue of this order and they will lose place to all juniors who will be promoted meanwhile.

4. The promotion will take effect from the date of shouldering higher responsibilities.

5. They may exercise option within one month from the date of promotion for the fixation of pay as under: (a). either initial pay may be fixed in the higher post on the basis of Rule 1313 R.II (FR 22 (I) (a) (1) straightaway without any further review on accrual of increment in the pay scale of the lower post. OR (b). Pay on promotion may be fixed initially at the stage on a time scale of the new post above the pay in the lower post, which may be re-fixed on the basis of the provision under Rule 1313 R.II (FR 22(I) (a) (1) on the date of accrual of next increment in the scale of the lower post. In case, they do not exercise any option within the stipulated, it may be noted that their pay will be fixed straight away from the date of promotion without any further review on accrual of increment and no further option/revision is permissible.

6. "The above selection/promotion has been initiated/ordered only after ascertaining quantifiable data of representation of SC and ST employees in the grade, as per the post-based rosters, against roster points. Accordingly, the above promotion orders are issued in compliance with the directions of the Hon'ble Supreme Court in M.Nagaraj case".

7. There is no pay fixation to the employees for whom pay fixation already done consequent on financial up gradation under MACP scheme.

8. The promotion ordered above is subject to outcome of cases filed in various courts.

This has the approval of competent authority.

Digitally Signed.  
Name: G.RAMAKRISHNAN  
Date: 21-Nov-2023 15:13:16  
Location: SAD/SR

सहायक कार्मिक अधिकारी/ऑपरेशन्स  
Assistant Personnel Officer/Operations  
कृते वरि.मंकाधि/सेलम  
For Sr. Divisional Personnel Officer/SA

File Reference No. :375977

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OS/Bills/ELS/ED, O.O.File, Employees, IT Cell  
DS/SRMU, AISCSTREA, AIOBC Assn/SA

सहायक कार्मिक अधिकारी/ऑपरेशन्स  
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