



SOUTHERN RAILWAY

SALEM/ DIV



ID: 2023307315

Office Of: मंडल कार्यालय/Divisional Office
कार्मिक शाखा/ Personnel Branch
सेलम/ Salem.-636 005

Office Order No. :
SA/11/2023/MED

Date : 17-11-
2023

Sub: Promotion to the post of Chief Nursing Superintendent in Level-10 of VII CPC Pay Matrix- Medical Department.
Ref: 1) PCPO/MAS Memorandum No. SR-HQ0HR(MEDL)/5/2023-O/o Ch OS/Medl/Pers/HQ/SR Dated: 26.10.2023
2) PCPO/MAS Office Order No. MD/81/2023, dated 26.06.2023 & Addendum No. SR-HQ0HR(MEDL)/52/2022-O/o Ch OS/Medl/Pers/HQ/SR dated 27.06.2023
3) PCPO/MAS Office Order No. MD/118/2023, dated 11.10.2023
4) PBC No.219/2019 & RBE No.74/2022

Having been found suitable for the post of Chief Nursing Superintendent in Level 10 of VII CPC Pay Matrix the under mentioned Senior Nursing Superintendent, who was placed in the provisional select list for promotion as Chief Nursing Superintendent in Level 10 of VII CPC Pay Matrix vide PCPO/MAS Memorandum dated. 26.10.2023 at reference (1) above, is provisionally promoted as Chief Nursing Superintendent in Level-10 of VII CPC Pay Matrix and retained at HU/SA.

Sr No.	Name / HRMS ID / Employee No / Community	Sub Type / W.E.F	Existing Particular	Revised Particular	Remarks
			Department / Designation Zone /Division/Station/Office/Section BU Pay Level/Basic Pay	Department / Designation Zone /Division/Station/Office/Section BU Pay Level/Basic Pay	
1	D.VASANTHY / INKJHW / 15605C99809 / OBC	Regular Promotion / 17-11-2023	MEDICAL / SENIOR NURSING SUPERINTENDENT(NURSING SISTER) SR / SAD / SA / HU/SA / 0606655 8 / 74300	MEDICAL / CHIEF NURSING SUPERINTENDENT (CHIEF MATRON) SR / SAD / SA / HU/SA 0606655 10 / Will be fixed later	Charged against UR. Pay fixation will be with effect from the date of assuming higher responsibility.

The above promotion is subject to the following conditions:

1. The employee promoted above will be on probation for a period of 12 months from the date of entry in the promoted grade. Continuance of promotee in the promoted grade will depend on their performance and successful completion of probation period as per Para 113 of IREM & Railway Board's letter No. E(NG)I-98/CN5 /1 dated 02.08.2001 (RBE.No.148/2001 & PBC.No.135/2001). Non-completion of probation period is a failure on the part of promotee. In case, before the successful completion of probation period in the promoted grade if the promotee seeks transfer to a post from which he/she was promoted, their pay in lower grade/ post on such reversion will be fixed at a stage what they would have drawn had they not been promoted.
2. He/She is not placed under suspension and no departmental/criminal proceedings etc, are pending against him/her or they are not undergoing penalty debarring them for promotion. Hence, it must be ensured that the aforesaid employee is free from SPE, VIG, DAR cases as on the date of promotion.
3. They may exercise option for fixation of pay as under:- (a) Under Rule 1313 (1) (a) (i) of the Indian Railway Establishment Code Volume II (V) Edition 1987 - 2nd Reprint 2005 FR 22(1) (a) (i) to get their pay fixed in the higher Post/higher cell either from the date of promotion/upgradation. (or) (b) From the date of their next increment from 1st January / July of the year. The pay and the date of increment would be fixed in accordance with clarification No.2 of Railway Board's letter No.PC_VI/2008/1/RSRP/1, dated 25.09.2008 (PC 3655419(3)/2023/O/o Ch OS/Medl/Pers/HQ/SR 80 VI/22, RBE No.132/2009), Railway Board letter No.PC-VII/2016/II/16/2 dated 31.07.2017 (RBE No. 79/2017), Railway

Board letter No.PC-VII/2017/R-I/7, dated. 18/12/2019 (RBE No.212/2019).

4. In case where financial up-gradation under MACP scheme already granted and pay fixed accordingly, no further pay fixation will arise at the time of regular promotion, if promotion is in the same Level. However, at the time of actual promotion if it happens to be in higher pay level than what is available under MACPS, then he/she shall be placed in the level to which he/she is promoted at a cell in the promoted level equal to the figure being drawn by him/her on account of MACP.

If no such cell is available in the level to which promoted, he/she shall be placed at the next higher cell in that level. The employee may have an option to get this fixation done either on the date of promotion or w.e.f. the date of next increment as per the option to be exercised by him/her (RBE No.23/2019 & RBE No.16/2020).

5. In case the employee does not exercise option as stipulated above within one month from the date of issue of this Office Order it may be noted that his/her pay will be fixed in the higher Post/higher cell from the date of promotion as per extant rules.

6. The fixation of pay in case of employees transferred to a lower post on their own request under Rule 227 (a) (2) of IREC Vol.I (FR-15(a)) and subsequently promoted to higher post in the new unit shall be regulated as per RBE No.12/2020.

7. The promotion of the above employee will take effect only from the date he/she assumes higher responsibilities of the post.

8. The actual date of assuming higher responsibilities of the post by the promotee should be advised to all concerned.

9. The cases of employees refusing promotion expressing or otherwise will be dealt under rule 224 of IREM Vol.I (1989 Edition) and para 13(1) of MC No. 31.

10. Any wrongful promotion/ excess payment detected subsequently will be subject to rectification and recovery as per PBC No.184/2017 and PBC No.249/2022.

11. The above said temporary transfer of posts shall be governed under Item No. 3(A) of MSOP 2018 of Sub-Part II (Non Gazetted) Establishment Matters.

12. The above promotion orders are provisional and are subject to the final outcome of ongoing litigations/court cases.

This has the approval of Competent Authority.

Digitally Signed.
Name: G.RAMESH
Date: 17-Nov-2023 19:05:20
Location: SAD/SR

सहायक कार्मिक अधिकारी /इंफ्रा/Assistant Personnel Officer/ Infra
कृते वरिष्ठ मंडल कार्मिक अधिकारी / for Senior Divisional Personnel Officer
दक्षिण रेलवे, सेलम /Southern Railway, Salem

File Reference No. :SA/P.535/VIII/NURSING SUPDT CORRESPONDENCE(150840)

Copy forwarded for information and necessary action to:

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Ch.OS/Est/ACMS/O/SA, OS/ Bills, Employee.

DSs/SRMU, AISC&STREA, AIOBCREA, AIRPF REA/SA

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