



SOUTHERN RAILWAY

SALEM/ DIV



ID: 2023307313

Office Of: मंडल कार्यालय/Divisional Office,
कार्मिक शाखा/ Personnel Branch,
सेलम/ Salem.
Date : 15-11-
2023

Office Order No. :
SA/ENGG/ADMN/91/2023

Sub: Promotion to the post of Junior Engineer/P.Way in PML-06 of 7th CPC in Engineering department of SA division-reg.

Ref : 1) Sr.DPO/SA Memorandum No.SA/P.608/II/JE/P.Way/20%-PRQ dated 18.05.2022

2) PCPO/MAS letter no.P(S)97/II/4/P.Way/XIV dated 27.10.2023

Having been placed in the panel for selection to the post of JE/P.Way against 20% PRQ vide reference (1) cited and successfully completed the training for JE/P.Way vide reference (2) cited, the following employee is promoted against the regular post of JE/P.Way in PML-06 of 7th CPC and posted to the section as mentioned below:

Sr No.	Name / HRMS ID / Employee No / Community	Sub Type / W.E.F	Existing Particular	Revised Particular	Remarks
			Department / Designation Zone /Division/Station/Office/Section BU Pay Level/Basic Pay	Department / Designation Zone /Division/Station/Office/Section BU Pay Level/Basic Pay	
1	VEDIAPPAN M / PQPUDZ / 15605274199 / OBC	Regular Promotion with Transfer in Same Unit / -	CIVIL ENGINEERING / TRACK MAINTAINER-I SR / SAD / ED / SSE P WAY ED / 0606247 5 / 37000	CIVIL ENGINEERING / JUNIOR ENGINEER (PWAY) SR / SAD /N/SA / SSE P WAY N/SA 0606252 6 / Will be fixed later	Posted as JE/P.Way/Special Works to work under SSE/P.Way/N/SA. Charged against UR.

The above promotion is ordered subject to the following terms and conditions:

- (i) There is no DAR/SPE/Vigilance cases are pending/contemplated against them and they are not undergoing any penalty debaring them from promotion which should be ensured by the Supervisor before implementing the orders.
- (ii) They will be on probation period of 12 months from the date of promotion and their circumstances in a promoted grade will be subject to review at the end of the probationary period. At the end of the probationary period, if the appointing authority consider that the work of the Railway employee during the probationary period on promotion has not been satisfactory or the same is needed to be watched for some more time, they may revert the concerned employee to the post or grade from which the employee was promoted or extent the period of probation, as the case may be, as per para 113 of IREM- Vol.I
- (iii) They are allowed to exercise option for fixation of pay within one month from the actual date of promotion as indicated below:
 - a) Either their initial pay may be fixed in the higher post on the basis of Rule 1313 rule-II(FR 22(i)(a)(1) straight away without any further review on accrual of increment in the pay scale of the lower post.
 - (OR)
 - b) The pay on promotion may be fixed initially at the initial stage on a time scale of the new post above the pay in the lower post which may be re-fixed on the basis of the provision of Rule 1313 rule -II(FR 22(i)(a)(1) on the date of accrual of next increment in the scale of the lower post.
 - iv) There is no pay fixation to the employee those who have already been granted the financial up-gradation under ACP/MACP scheme.
 - v) The above promotion has been initiated/ordered only after ascertaining quantifiable data of representation of SC and ST employees in the grade, as per the post based roasters, against roaster points. Accordingly the promotion orders are issued in compliance with the directions of the Hon'ble Supreme Court in Shri.M.Nagaraj case. The above promotions are provisional and subject to the outcome of SLP(C) No.4831/2012 filed before the Hon'ble Supreme Court.

vi)The promotion of the above named employee will take effect from the date of shouldering higher responsibility. The date of shouldering higher responsibility may be advised to all concerned accordingly.
This has the approval of the Competent Authority.

Digitally Signed.
Name: G.RAMESH
Date: 16-Nov-2023 16:18:53
Location: SAD/SR
सहायक कार्मिक अधिकारी/इन्फ्रा

Assistant Personnel Officer/Infra
वररष्ठ मंडल कार्मर्याक अधधिकारी/सेलम
For Sr. Divisional Personnel Officer/SA

File Reference No. :E-93077

Copy forwarded for information and necessary action to:

Sr.DEN/Co-ord/SA,Sr.DFM/SA for kind information
ADEN/ED, ADEN/N/SA for information
SSE/P.Way/ED, SSE/P.Way/N/SA for information and necessary action
Ch.OS/Estt./DRM/W/O/SA, OS/Bills, OS/System/PB/SA, Employee, O.O.File
DS/SRMU, AISC&STREA, AIOBCREA, AIRPFREA/SA

सहायक कार्मिक अधिकारी/इन्फ्रा
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For Sr. Divisional Personnel Officer/SA