



# SOUTHERN RAILWAY

## SALEM/ DIV



ID: 2023303675

Office Of: मंडल कार्यालय / Divisional Office

कार्मिक शाखा / Personnel Branch

सेलम / Salem

Date : 06-11-

2023

Office Order No. :

SA/31/2023/TRD

Sub: Promotion and transfer of Artizan Staff of Electrical-TRD Department – reg.

Ref: Memorandum Nos. SA/P.535/VII/TRD/PSI each dt. 18.10.2023

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I. Having been passed the prescribed trade test, the following Tech-III/PSI, in Pay Matrix Level 2 are promoted as Technician II/PSI, in Pay Level-4 and retained at their existing stations.

1. Dharmendra Kumar Das. Tech-III/PSI/SLY
2. P.Kalarani, Tech-III/PSI/NMKL
3. B.Muthukumar, Tech-III/PSI/PGR
4. Karthik .P, Tech-III/PSI/MTDM

II. Having been passed the prescribed trade test, Smt. K. Balamani, Asst.TRD/PSI/SUU, in Pay Matrix Level 1 is promoted as Technician III/PSI, in Pay Level 2 and retained at same station, i.e., PSI/SUU.

Sr No.	Name / HRMS ID / Employee No / Community	Sub Type / W.E.F	Existing Particular	Revised Particular	Remarks
			Department / Designation Zone /Division/Station/Office/Section BU Pay Level/Basic Pay	Department / Designation Zone /Division/Station/Office/Section BU Pay Level/Basic Pay	
1	DHARMENDRA KUMAR DAS / XYRLKG / 15661505377 / SC	Regular Promotion / 06-11-2023	ELECTRICAL / TECHNICIAN GRADE-III (PSI/FITTER) SR / SAD / SLY / SSE/PSI/SLY / 0606438 2 / 23800	ELECTRICAL / TECHNICIAN GRADE-II (PSI/FITTER) SR / SAD /SLY / SSE/PSI/SLY 0606438 4 / Will be fixed later	
2	KALARANI. P / YIRESB / 15629802570 / OBC	Regular Promotion / 06-11-2023	ELECTRICAL / TECHNICIAN GRADE-III (PSI/FITTER) SR / SAD / NMKL / PSI/NMKL / 0606448 2 / 26000	ELECTRICAL / TECHNICIAN GRADE-II (PSI/FITTER) SR / SAD /NMKL / PSI/NMKL 0606448 4 / Will be fixed later	
3	B MUTHUKUMAR / YCFMRF / 15629802603 / OBC	Regular Promotion / 06-11-2023	ELECTRICAL / TECHNICIAN GRADE-III (PSI/FITTER) SR / SAD / PGR / SSE/ELEC/TRD/O/PGR / 0606438 2 / 21100	ELECTRICAL / TECHNICIAN GRADE-II (PSI/FITTER) SR / SAD /PGR / SSE/ELEC/TRD/O/PGR 0606438 4 / Will be fixed later	
4	P KARTHIK / ZATTEJ / 15629802605 / SC	Regular Promotion / 06-11-2023	ELECTRICAL / TECHNICIAN GRADE-III (PSI/FITTER) SR / SAD / MTDM / SSE/PSI/MTDM / 0606438 2 / 21100	ELECTRICAL / TECHNICIAN GRADE-II (PSI/FITTER) SR / SAD /MTDM / SSE/PSI/MTDM 0606438 4 / Will be fixed later	

Sr No.	Name / HRMS ID / Employee No / Community	Sub Type / W.E.F	Existing Particular	Revised Particular	Remarks
			Department / Designation Zone /Division/Station/Office/Section BU Pay Level/Basic Pay	Department / Designation Zone /Division/Station/Office/Section BU Pay Level/Basic Pay	
5	BALAMANI.K. / MNAMXE / 15605702940 / OBC	Regular Promotion / 06-11-2023	ELECTRICAL / ASSISTANT TRD (KHALASI HELPER) SR / SAD / SUU / SSE/PSI/SUU / 0606438 1 / 36100	ELECTRICAL / TECHNICIAN GRADE-III (PSI/FITTER) SR / SAD /SUU / SSE/PSI/SUU 0606438 2 / 36100	No change in pay as already granted MACP in PML-2.

The above Promotion is ordered subject to the following terms and conditions:

- 1) There is a probation period of 12 months in the promotion grade. At the end of the probation period, if the appointing authority considers that the work of the railway servant during the one-year probation period on promotion has not been satisfactory, or the same is needed to be watched for some time, he may revert the concerned employee to the post or grade from which the employee was promoted or extend the period of probation, as the case may be, as stipulated in Para.113 of IREM Vol. I.
- 2) They are not placed under suspension and no departmental/criminal proceedings etc., are pending against them or they are not undergoing any penalty debarring them from promotion, which should be ensured by the Supervisor before implementing the orders.
- 3) The promotion of the above employees should be given effect within 10 days from the date of receipt of orders as stipulated in CPO/MAS letter No.P(S) 608/P/ Vol. XI dt.15.07.91 (PBC NO .114 / 1991). If the employees are not willing to be promoted, within the period specified above, the same will be treated as refusal of promotion and consequently, the employees will be debarred for promotion duly invoking provision contained in Rule 224 II (1) of IREM and they will not be eligible to be considered for promotion before the expiry of one year from the date of issue of this order.
- 4) The employees promoted above are allowed to exercise option within a period of one month from the date of assuming higher responsibility under Rule 131 R II(FR-22(1)(a)I). In case they do not exercise any option within the stipulated period it may be noted that their pay will be fixed as envisaged under Rule 1313 R II(FR-22(1)(a)I) and no further option/revision is permissible as envisaged in Railway Board's letter No.PC VII/2016/1/6/2 dt 31.07.2017 (PBC No:115/2017)
- 5) A) In cases where financial upgradation under MACP scheme already granted and pay fixed accordingly, no further pay fixation will arise at the time of regular promotion  
B) If the promotion order is in Higher grade pay only the difference of Grade Pay would be admissible at the time of regular promotion. Therefore, exercising option does not arise. If the promote has already availed the benefit of financial upgradation.
- 6) The above promotions will take effect from the date of assuming higher responsibility.
- 7) It is the responsibility of the supervisor concerned to notify the employees regarding his promotion/Transfer. Action may be taken to relieve the employee in time, wherever transfer is involved.
- 8) The employees who are under order of transfer/Promotion to other stations should vacate Rly. Qrs immediately before being relieved. If they wish to retain the quarters as per extant rules they have to apply to Sr.DPO/SA for retention of quarters in the old stations. Retention of quarters without permission or beyond the permitted period will attract deduction of damage rate of rent.
- 9) The promotion ordered above is subject to outcome of cases filed in various courts.

10) The above selection/promotion has been initiated/ordered only after ascertaining quantifiable data of representation of SC and ST employees in the grade, as per the post-based rosters. Accordingly, the above promotion order is issued in compliance with the directions of the Hon'ble Supreme Court in M. Nagaraj Case.

11) The above promotion is provisional and subject to the outcome of SLP(C) No:4831/2012-filled before the Hon'ble Supreme Court.

12) The employees who are transferred to different stations on promotion are eligible for composite transfer grant.

13) The date of shouldering higher responsibility by the employees should be advised to all concerned without fail.

This has the approval of competent authority.

Digitally Signed.  
Name: G.RAMESH  
Date: 06-Nov-2023 17:34:41  
Location: SAD/SR

सहायक कार्मिक अधिकारी /इंफ्रा/Assistant Personnel Officer/ Infra  
कृते वरिष्ठ मंडल कार्मिक अधिकारी / for Senior Divisional Personnel Officer  
दक्षिण रेलवे, सेलम./Southern Railway, Salem

File Reference No. :SA/P.535/VII/TRD/PSI(413387)

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