



# SOUTHERN RAILWAY

## SALEM/ DIV



ID: 2023302211

Office Of: Divisional Office,  
Personnel Branch,  
Salem.

Office Order No. :  
SA/ENGG.ADMIN/14/EAST/PTJ/2023

Date : 01-11-  
2023

Sub: Promotion to the post of Track Maintainer Gr-I in Pay Matrix Level-5 in Engineering Department of SSE/P.Way/East/PTJ section -reg.

Ref: This Office Memorandum Vide Lr. No.SA/P.535/I/TM-Gr.I Dated.12.05.2023.

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Having been selected by a duly constituted selection committee for promotion to the post of Track Maintainer Gr-I in Pay Matrix Level- 5 against 100% PRQ in SSE/P.Way/East/PTJ section of Engineering Department/Salem Division and placed on the panel vide reference quoted above, the following Track Maintainer Gr-II in Pay Matrix Level-4 is promoted as Track Maintainer Gr.I in Pay Matrix Level-5 with effect from date of Shouldering Higher Responsibility. The posting order for the under mentioned employee will be issued by ADEN/PTJ on his promotion as Track Maintainer Gr.I.

The promoted employee as Track Maintainer Gr-I, should work as Key man for a period of 02 years and then only they are eligible to work as Gang mate.

Sr No.	Name / HRMS ID / Employee No / Community	Sub Type / W.E.F	Existing Particular	Revised Particular	Remarks
			Department / Designation Zone /Division/Station/Office/Section BU Pay Level/Basic Pay	Department / Designation Zone /Division/Station/Office/Section BU Pay Level/Basic Pay	
1	SHANMUGHAM.S / DAAJGU / 15661210043 / OBC	Regular Promotion / -	CIVIL ENGINEERING / TRACK MAINTAINER-II SR / SAD / IGU / SSE/PWAY/E/PTJ / 0606240 4 / 27900	CIVIL ENGINEERING / TRACK MAINTAINER-I SR / SAD / / SSE/PWAY/E/PTJ 0606240 5 / Will be fixed later	Charged against UR for anticipated vacancy w.e.f. 01.12.2023.

The above Promotion is ordered subject to the following terms and conditions:

1. There is a probation period of 12 months in the promotion grade. At the end of the probation period, if the appointing authority considers that the work of the railway servant during the one year probation period on promotion has not been satisfactory, or the same is needed to be watched for some time, the competent authority may revert the concerned employee to the post or grade from which the employee was promoted or extend the period of probation, as the case may be, stipulated in Para.113 of IREM Vol.I.
2. He is not placed under suspension and no departmental/criminal proceedings etc.,are pending against him or he was not undergoing any penalty debarring him from promotion, which should be ensured by the Supervisor before implementing the orders.
3. The promotion of the above named employee should be given effect within 10 days from the date of receipt of orders as stipulated in CPO/MAS letter No.P(R)608/P/Vol.XI dt:15.07.91 (PBC No.114/1991). If the employee is not willing to be promoted within the period specified above the same will be treated as refusal of promotion and consequently, the employees will be debarred for promotion duly invoking provision contained in Rule 224 II (1) of IREM and he will not be eligible to be considered for promotion before the expiry of one year from the date of issue of this order.
4. The fixation of pay of the above named employee and grant of next increment, will be regulated as per Rule No.13 & 10 of RS(RP) Rules-2016 issued by Rly BD. letter No.PC-VII/2016/RSRP/I (RBE No.90/2016) dated 28.07.2016.
  - a. Either his initial pay may be fixed in the higher post on the basis of Rule 1313 rule-II (FR22(i)(a)(i) straight away without any further review on accrual of increment in the pay scale of the lower post

- (or)
- b. His pay on promotion may be re-fixed initially at the initial stage on a time scale of the new post above the pay in the lower post, which may be re-fixed on the basis of the provision of Rule 1313 Rule-II (FR 22 (i) (a) (i) on the date of accrual next increment in the scale of the lower post.
5. There is no pay fixation to the employee, if he has already been granted the financial up gradation under ACP/MACP scheme.
6. Any wrongful promotion/Excess payment detected subsequently will be subject to rectification and recovery in terms of PCPO/MAS Lr.No.P. (S)353/court/policy/Vol.II Dated:17/10/2017 (PBC No.184/2017).
7. The above selection/promotion has been initiated / ordered only after ascertaining quantifiable data of representation of SC and ST employees in the grade as per the post Based roster, against the roster point mentioned against each. Accordingly promotion order is issued in compliance with the directions of the Hon'ble Supreme court in M.Nagaraj Case.
8. In the terms of RBE No.117/2016, the above promotion is provisional and subject to the outcome of the pending contempt petition Civil No.314/2016 and SLP (SC) No.4831/2012 filled before the Hon'ble supreme court and RBE No.91/2018 Dated:19.06.2018 circulated by PCPO/MAS through PBC No.116/2018 Dated:25.06.2018.
9. The above promotion will take effect from the date of assuming higher responsibility
10. The date of shouldering Higher Responsibility by the employee should be advised to all concerned without fail.

This has the approval of the Competent Authority.

Digitally Signed.  
Name: G.RAMESH  
Date: 01-Nov-2023 15:45:45  
Location: SAD/SR

(G.RAMESH)  
Assistant Personnel Officer/ Infra,  
For Senior Divisional Personnel Officer  
Salem.

File Reference No. :SR-SA/45/2021-O/o Ch. OS/ENGG/PB/SA/SR

**Copy forwarded for information and necessary action to:**

Sr.DEN/Co-Ord/SA, Sr.DFM/SA, Sr.DEN/W/SA, ADEN/PTJ - for kind information.  
SSE/P.Way/East/PTJ, Ch.OS/Engg/PB/SA, Ch.OS/Engg, System, O.O.File, Employee,  
DS SRMU/SA, AI SC& ST REA, AIOBC REA, & AIRPF REA.

(G.RAMESH)  
Assistant Personnel Officer/ Infra,  
For Senior Divisional Personnel Officer  
Salem.