



# SOUTHERN RAILWAY

## SALEM/ DIV



ID: 2023293505

Office Of: Office Of: मंडल कार्यालय/Divisional Office

कार्यालय शाखा/Personnel Branch

सेलम/ Salem

Date : 09-10-

2023

Office Order No. : 91/2023/DSL(ELECTRICAL

)

वर्ष/ Sub: Promotion to the post of Sr.Tech / Promotional Quota(Electrical Wing)Diesel Loco Shed. Reg संद/ Ref: This Office Memorandum No.SA/P.535/IV/DSL/Mech/Vol.VI dated 12.10.2022 (E- file No.239630) Having found suitable for promotion to the post of Sr.Tech/Diesel Loco Shed /ED (Electrical Wing) in the Pay matrix level-6, the under mentioned employee is promoted as Sr.Tech, DSL (Electrical Wing)/ED in the Pay matrix level-6 and retained at Diesel Loco Shed /ED

Sr No.	Name / HRMS ID / Employee No / Community	Sub Type / W.E.F	Existing Particular	Revised Particular	Remarks
			Department / Designation Zone /Division/Station/Office/Section BU Pay Level/Basic Pay	Department / Designation Zone /Division/Station/Office/Section BU Pay Level/Basic Pay	
1	MANOJ KUMAR / DFKKXQ / 15661601950 / OBC	Regular Promotion / -	MECHANICAL / TECHNICIAN GRADE-I (ELECTRICAL) SR / SAD / ED / DSL LOCO SHED ERODE / 0606179 5 / 31900	MECHANICAL / SENIOR TECHNICIAN (ELECTRICAL) SR / SAD / ED / DSL LOCO SHED ERODE 0606179 6 / Will be fixed later	

The above Promotion is ordered subject to the following conditions.

1. The above promotion will take effect from the date of assuming higher responsibility.
2. He is free from DAR/SPE/Vigilance cases.
3. There is a probation period of 12 months in the promotion grade. At the end of the probation period, if the appointing authority considers that the work of the railway servant during the one-year probation period on promotion has not been satisfactory, or the same is needed to be watched for some time, he may revert the concerned employee to the post or grade from which the employee was promoted or extend the period of probation, as the case may be, as stipulated in Para.113 of IREM Vol. I.
4. He is not placed under suspension and no departmental/criminal proceedings etc., is pending against him or he is not undergoing any penalty debarring him from promotion, which should be ensured by the Supervisor before implementing the orders.
5. He may exercise option for the fixation of pay as under:  
(i). either initial pay may be fixed in the higher post on the basis of Rule 1313 R.II (FR 22) (I)(a) (1) straightaway without any further review on accrual of increment in the pay scale of the lower post.  
OR  
(ii). Pay on promotion may be fixed initially at the stage on a time scale of the new post above the pay in the lower post, which may be re-fixed on the basis of the provision under Rule 1313 R.II (FR 22) (I) (a) (1) on the date of accrual of next increment in the scale of the lower post.
6. In case the employee do not exercise any option within the stipulated period it may be noted that their pay will be fixed as at 5(i)above.
7. "The above selection/promotion has been initiated/ordered only after ascertaining quantifiable data of representation of SC and ST employees in the grade, as per the post-based rosters, against roster points. Accordingly, the above promotion order is issued in compliance with the directions of the Hon'ble Supreme Court in Nagaraj case".
8. The above Promotion is provisional subject to outcome of the main SLP and the Contempt Petition No.314/2016 in SLP(C) No.4831/2012 in terms of RBE No..117/2016 dated 30.09.2016 and in terms of RBE No.91/2018 dated.15.06.2018.
9. If pay fixation already done consequent on financial up gradation under MACP scheme, there is no pay fixation to the

ID: 2023270471

employee.

10. The above promotion is provisional and subject to the outcome of pending court cases/litigation.

This has the approval of competent authority.

Digitally Signed.  
Name: G.RAMAKRISHNAN  
Date: 09-Oct-2023 17:15:12  
Location: SAD/SR

संकाध/ याता./ Assistant Personnel Officer/Operations  
कृते संकाध/सेलम/For Sr. Divisional Personnel Officer/SA

File Reference No. :239630

**Copy forwarded for information and necessary action to:**

Sr. DEE/RS/LS/ED, Sr.DFM/SA for Kind Information

SSE/DSL Mechanical /ED is requested to advise the date of shouldering higher responsibilities of the above-named employee.

Ch.OS/DSL/M/ED, Ch.OS/Bills at ED thro Ch.OS/M/DSL/ED, Ch.OS/System,  
Pass, Qrs, Conf.Sec, O.O.File, Individual,  
DS/SRMU, AISC/STREA, AIOBCREA/SA.

संकाध/ याता./ Assistant Personnel Officer/Operations  
कृते संकाध/सेलम/For Sr. Divisional Personnel Officer/SA