



SOUTHERN RAILWAY

SALEM/ DIV



ID: 2023285684

Office Of: मंडल कार्यालय/Divisional Office,
कार्मिक शाखा/Personnel Branch,
सेलम/ Salem.

Office Order No. : कार्यालय आदेश सं./ OFFICE ORDER. NO.SA/91/2023/
MINIST./MECH.

Date : 18-09-
2023

Sub: Upgradation of Supervisors Ch. Office Superintendent in Level-8 Pay Matrix in Mechanical Operating Dept./SA division - reg.

Ref: 1) RBE 155/2022 circulated as PBC 247/2022 dt. 17.11.2022 , PBC 258/2022 date. 01.12.2022.

2) This office Memorandum, No.SA/P. 535/XII/Minist./Mech../E-60372 .Date.08.09.2023.

Having been found suitable by way of seniority cum suitability with benchmarking, the under mentioned employees working as Ch. OS in Pay Matrix Level 7 in Mech. Dept. is upgraded to Level-8 Pay Matrix with immediate effect and retained in same place on upgradation.

Sr No.	Name / HRMS ID / Employee No / Community	Sub Type / W.E.F	Existing Particular	Revised Particular	Remarks
			Department / Designation Zone /Division/Station/Office/Section BU Pay Level/Basic Pay	Department / Designation Zone /Division/Station/Office/Section BU Pay Level/Basic Pay	
1	AYYAPPAN.S. / BCFJIE / 15605602099 / OBC	Regular Promotion / -	MECHANICAL / CHIEF OFFICE SUPERINTENDENT SR / SAD / ED / SR.DEE/RS/LS/ED / 0606099 7 / 115800	MECHANICAL / CHIEF OFFICE SUPERINTENDENT (Level-8) SR / SAD / ED / SR.DEE/RS/LS/ED 0606099 8 / Will be fixed later	Charged against UR Point
2	SHANTHI RAMASAMY.V. / FPZWPJ / 15605604722 / GEN	Regular Promotion / -	MECHANICAL / CHIEF OFFICE SUPERINTENDENT SR / SAD / ED / SSE/C&W/ERODE / 0606099 7 / 68000	MECHANICAL / CHIEF OFFICE SUPERINTENDENT (Level-8) SR / SAD / ED / SSE/C&W/ERODE 0606099 8 / Will be fixed later	Charged against UR point

The above upgradation is ordered subject to the following terms and conditions:

- 1) There is a probation period of 12 months in the upgraded grade. At the end of the probation period, if the appointing authority considers that the work of the railway servant during the one year probation period on upgradation have not been satisfactory, or the same is needed to be watched for some time, they may revert the concerned employees to the post or grade from which the employees were upgraded or extend the period of probation, as the case may be, as stipulated in Para.113 of IREM Vol. I.
- 2) They are not placed under suspension and no departmental/criminal proceedings etc., are pending against them or they are not undergoing any penalty debarring him from upgradation, which should be ensured by the Supervisor before implementing the orders.
- 3) In cases where financial upgradation under MACP scheme already granted and pay fixed accordingly, no further pay fixation will arise at the time of upgradation.
- 4) It is the responsibility of the supervisor concerned to notify the employee regarding their upgradation.

5) The upgradation ordered above is subject to outcome of cases filed in various courts.

6)The above upgradation has been initiated/ordered only after ascertaining quantifiable data of representation of SC and ID: 2023267216 ST employees in the grade, as per the post based rosters. Accordingly, the above upgradation order is issued in compliance with the directions of the Hon'ble Supreme Court in M. Nagaraj Case.

This has the approval of the Competent Authority.

Digitally Signed.
Name: Ramakrishnan.G
Date: 19-Sep-2023 17:48:23
Location: SAD/SR

(जी. रामकृष्णन./G. Ramakrishnan)

सकाधि/ऑपरेशन्/ Assistant Personnel Officer/Operations
कृते वरिष्ठ मंकाधि/सेलम/ For Sr. Divisional Personnel Officer/SA

File Reference No. :Computer No: 60372

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Ch.OS/Mech. Br./SA, Ch.OS/DSL/ED, Ch.OS/Gen//PB/SA, Ch.OS/Bills/SA, Employee,
DS SRMU/SA, AI SC&ST REA, AIOBC REA,

(जी. रामकृष्णन./G. Ramakrishnan)

सकाधि/ऑपरेशन्/ Assistant Personnel Officer/Operations
कृते वरिष्ठ मंकाधि/सेलम/ For Sr. Divisional Personnel Officer/SA