



SOUTHERN RAILWAY

SALEM/ DIV



ID: 2023284241

Office Of: Divisional Office

Personnel Branch

Salem - 636005

Date : 12-09-

2023

Office Order No. :

SA/78/MECH/C&W/2023

Sub: Promotion and transfer of Artizan Staff/Debaring from promotion on expressing unwillingness to carryout promotion in Mechanical-C&W Department - reg.

Ref: 1. This office O.O. No.SA/67/Mech/C&W/2023 dtd 14.08.2023

2. This office Memorandum No. No. SA/P.535/IV/C&W/E-373683 dtd 08.09.2023

Shri Murugesan M Tech I/C&W/SA Emp Np. 15605606482 who was under orders of promotion as Sr.Tech/C&W/ED vide this office order cited above has expressed his unwillingness to carryout promotion. Hence, he is debarred for promotion for a period of one year from the date of issue of promotion order ie. w.e.f 14.08.2023. He will lose seniority, and his seniority will be fixed junior to all the persons those who will be promoted during the one year, as per Para 224 II (i) of IREM Vol.I, 1989 edition.

Having been found suitable by the duly constituted committee, the following employee in the category of Technician I/C&W in Pay Matrix Level 5 is promoted as Sr.Technician/C&W in Pay Matrix Level 6 (VII PC) and posted to the stations noted against him.

Sr No.	Name / HRMS ID / Employee No / Community	Sub Type / W.E.F	Existing Particular	Revised Particular	Remarks
			Department / Designation Zone /Division/Station/Office/Section BU Pay Level/Basic Pay	Department / Designation Zone /Division/Station/Office/Section BU Pay Level/Basic Pay	
1	BINESH.K.S / GRDGEM / 15661400324 / OBC	Regular Promotion / -	MECHANICAL / TECHNICIAN GRADE-I SR / SAD / MTP / SSE/C&W/MTP / 0606163 5 / 33900	MECHANICAL / SENIOR TECHNICIAN SR / SAD /ED / SSE/C&W/ED 0606163 6 / Will be fixed later	

The above Promotion is ordered subject to the following terms and conditions:

- 1) There is a probation period of 12 months in the promotion grade. At the end of the probation period, if the appointing authority considers that the work of the railway servant during the one year probation period on promotion has not been satisfactory, or the same is needed to be watched for some time, he may revert the concerned employee to the post or grade from which the employee was promoted or extend the period of probation, as the case may be, as stipulated in Para.113 of IREM Vol. I.
- 2) He is not placed under suspension and no departmental/criminal proceedings etc., are pending against him or he is not undergoing any penalty debaring him from promotion, which should be ensured by the Supervisor before implementing the orders.
- 3) The promotion of the above employee should be given effect within 10 days from the date of receipt of orders as stipulated in PCPO/MAS letter No.P @ 608/P/Vol. XI dt.15.07.91 (PBC NO .114 / 1991). If the employee is not willing to be promoted, within the period specified above, the same will be treated as refusal of promotion and consequently, the employee will be debarred for promotion duly invoking provision contained in Rule 224 II (1) of IREM and he will not be eligible to be considered for promotion before the expiry of one year from the date of issue of this order.
- 4) The employee promoted above is allowed to exercise option within a period of one month from the date of assuming higher responsibility to fix his pay either from the date of promotion or from the date of next increment under Rule 1313 RII(FR-22(I)(a)1. In case he do not exercise any option within the stipulated period it may be noted that his pay will be fixed straight away from the date of promotion as envisaged under Rule 1313 R II(FR-22(I)(a)1 and no further

option/revision is permissible as envisaged in Railway Board's letter No.PC VII/2016/I/6/2 dt 31.07.2017 (PBC No:115/2017)

- 5) The above promotion will take effect from the date of assuming higher responsibility at respective station.
- 6) It is the responsibility of the supervisor concerned to notify the employee regarding his promotion/Transfer. Action may be taken to relieve the employee in time, wherever transfer is involved .
- 7) The employees who are under order of transfer/Promotion to other stations should vacate Rly. Qrs immediately before being relived. If he wish to retain the quarters as per extant rules he has to apply to Sr.DPO/SA for retention of quarters in the old stations. Without permission or beyond the permitted period will attract deduction of damage rate of rent.
- 8) The promotion ordered above is subject to outcome of cases filed in various courts.
- 9) The above promotion has been initiated/ordered only after ascertaining quantifiable data of representation of SC and ST employees in the grade, as per the post based rosters. Accordingly, the above promotion order is issued in compliance with the directions of the Hon'ble Supreme Court in M. Nagaraj Case.
- 10) The employee who are transferred to different stations on promotion are eligible for composite transfer grant.
- 11) The date of shouldering higher responsibility by the employee should be advised to all concerned without fail. This has the approval of competent authority.

Digitally Signed.
Name: Ramakrishnan.G
Date: 12-Sep-2023 17:31:38
Location: SAD/SR

Assistant Personnel Officer/Operations
For Sr.DPO/SA

File Reference No. :373683

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DS SRMU, AISCSTREA, AIOBC REA

Assistant Personnel Officer/Operations
For Sr.DPO/SA