



SOUTHERN RAILWAY

SALEM/ DIV



ID: 2023281389

Office Of: DRM's Office,
Personnel Branch,
Salem
Date : 05-09-
2023

Office Order No. :
SA/36/ELECT.ADMIN/GS/2023

Sub: Appointment of candidate as Trainee Technician Gr.III/Power wing in Elec/GS Department in Gr.C Services through CGA.

Ref :(1) Sr.DPO/SA Lr.No.SA/P.175/XII/CS/Gr.C/Vol.VII Dated 31.07.2023

(2) Offer of appointment issued under this office letter No.SA/P.268/VII/Elec/GS/Vol.II Dt.02.08.2023

(3) Sr. DPO/SA Lr. No. No.SA/P.268/VII/Elec/GS/Vol.II dt. 23.08.2023

The under mentioned candidate has been considered for appointment in Group-'C' Services through Compassionate Grounds as Technician Gr.III/Power wing in Electrical/GS Department in Pay Matrix Level-02 vide reference- 1,2&3.

Having accepted the offer of appointment issued vide this office letter No.SA/P.268/VII/Elec/GS/Vol.II Dt. 02.08.23 & 31.07.23 on the terms and conditions for such appointment, she is appointed as Trainee Technician Gr.III/Power wing in Electrical/GS Department, Salem Division on stipend Rs.19900/- in Pay Matrix Level 02 in VII CPC plus other allowances admissible under Rules from time to time.

She has to undergo 36 months training from the date she joins duty. She is temporarily posted to Power depot/ED under the control of SSE/E/ED. The final place of posting will be done after the successful completion of the training.

Sr No.	Employee Details Name, Community, DOB	Appointment Details, Unit, BU, Department, Station	Training Centre Details Training Duration	ID-Marks	W.E.F	Mode of Appointment	Employee Signature	Employee Photo
1	P NANDHINI SC DOB: 22-05-1997 MEDICAL: Fit in B1 (Cert No: 048101) PAN: BCZPN0529H HRMS ID: PPTGSD	TECHNICIAN GRADE-III Level: 2 Stipend: 19100, 0606905 ELECTRICAL ED	SSE/E/P/O/ED, ERODE 06-09-2023 - 06- 09-2026	1. TWO BLACKMOLES ON THE LEFT ARM 2. A BLACK MOLE ON THE RIGHT ARM	05-09-2023	CGA		

The appointment of the above named candidate is subject to the following terms and conditions:

1)She should undergo prescribed training for a period of 36 months from the date she joins duty.

2)She must clearly understand that the appointment is terminable on 14 days notice on either side, except that no such notice is required if the termination of service is due to the expiry of sanction to the post she holds or on return duty of the absentee in whose place she may be engaged, in which case her service will automatically terminate from the date of expiry of the sanction or from the date the former resumes duty, as the case may be, also no such notice will be required if the termination of service is due to her mental or physical incapacity or to her removable or dismissal as a disciplinary measure after compliance with the provisions of clause (2) of Article 311 of the constitution of India.

3)On successful completion of training, she will be absorbed as Technician Gr.III in Electrical/GS Department in Pay Matrix Level 02 in VII CPC plus usual allowances admissible under the Rules in force from time to time.

- 4)She will be placed on probation for a period of two years from the date of her absorption and her continuance beyond the probationary period is subject to review at the end of that period.
- 5)She should adhere to the terms and conditions of the agreement and also the indemnity bond in which she has entered.
- 6)On completion of training, she will serve the Railway administration for a minimum period of five years.
- 7)She will not be allowed to withdraw from training except for reasons, which are beyond her control.
- 8)In case she fails to serve the administration for a minimum period of 5 years as stated above, or wish to withdraw from training for any reasons which are not beyond her control or withdraw wilfully by absenting himself or adopting any other unfair tactics she will be liable to refundable whole cost of her training as well as any other money paid to her during the period of training by the way of stipend/pay etc. The cost of training, being understood to be 12.5% of the pay and allowance excluding traveling and running allowance that has been drawn by her.
- 9)She will not be considered for Inter Divisional Transfer and Inter Railway Transfer before completion of required period of regular service in the working post.
- 10)Her continuance in service is subject to her qualifying in the duties prescribed for the post she holds and the qualifying of such other general conditions of service as may be laid down from time to time.
- 11)She will be held responsible for the charge and care of Government money, goods and stores and all other property that may be entrusted to her.
- 12)She must be prepared to serve anywhere on the Southern Railway System.
- 13)She is liable for service in the Railway Engineering unit of the Territorial Army for such period as may be laid down on there from time to time.
- 14)She will confirm to all the Rules and Regulations applicable to her appointment.
- 15)She is required serving in field allied or different from the one she is appointed and for this purpose necessary training will also be imparted. Till such time, in the exigencies of service, the job requirement will also be altered covering different skills and fields in which she should be ready to serve, refusal to perform duty in this manner will make her liable for terminate of service.
- 16)Her appointment is provisional and is subject to the Scheduled caste/Scheduled Tribe/Other Backward community certificates being verified through proper channel and if the verification reveals that the claim belongs to Schedule Caste / Scheduled Tribe/other Backward Community, as the case may be, is false, the service will be terminated forthwith without assigning any further reasons and without prejudice to such further action as may be taken under the provisions of the Indian Penal Code for production of false community certificates.
- 17)The appointing authority however reserves the right of terminating her services forth with or before the expiry of the stipulated period of notice by making payment to her of the sum equivalent to pay and allowances for the period of notice or the un-expired portion thereof. She should not resign or quit her employment except with the previous consent in writing to the Head of the department or office in which she is employed.
- 18)She is covered by the New Pension Scheme as per Railway Board letter dt.13.12.04 communicated under PBC NO. 22/2004 after absorption to regular post.
- 19)The appointment is provisional and subject to verification of character and antecedents and in the case of any adverse report received later on the services will be terminated.

20)In all other matters not specifically provided hereon or on the Recruitment Rules, she will be governed by Indian railway establishment code and other extant orders issued and amended from time to time.

This has the approval of competent authority.

Digitally Signed.
Name: Ramakrishnan.G
Date: 05-Sep-2023 17:57:53
Location: SAD/SR

Assistant Personnel Officer/Operations
for Sr. Divisional Personnel Officer/SA

File Reference No. : SR-SA0PB(E-GS)/28/Comp No 56975

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for Sr. Divisional Personnel Officer/SA