



SOUTHERN RAILWAY

SALEM/ DIV



ID: 2023275399

Office Of: मंडल कार्यालय/Divisional Office

कार्मिक शाखा/ Personnel Branch

सेलम/ Salem

Office Order No. : NO.SA/ENGG/ADMIN/SAN/6P/TM-
I/10/2023

Date : 22-08-
2023

Sub : Promotion to the post of Track Maintainer Gr .I in Level-5 of Pay Matrix in SSE/PW/N/SA Section of Engineering Department/SA - Reg.

Ref: Sr.DPO/SA Memorandum No.SA/P.535/I/TM-Gr.1Dated: 12.05.2023.

Having been selected by a duly constituted selection committee for promotion to the post of Track Maintainer Gr-I in Pay Matrix Level-5 against 100% PRQ in SSE/P.Way/N/SA section of Engineering Department/Salem Division and placed on the panel vide reference quoted above, the following Track Maintainer Gr-II in Pay Matrix Level-4 is promoted as Track Maintainer Gr.I in Pay Matrix Level-5.

Sr No.	Name / HRMS ID / Employee No / Community	Sub Type / W.E.F	Existing Particular	Revised Particular	Remarks
			Department / Designation Zone /Division/Station/Office/Section BU Pay Level/Basic Pay	Department / Designation Zone /Division/Station/Office/Section BU Pay Level/Basic Pay	
1	K.SENBAGAVALLI / BISJXN / 15661206878 / SC	Regular Promotion / 22-08-2023	CIVIL ENGINEERING / TRACK MAINTAINER-II SR / SAD / OML / SSE/PW/N/SA / 0606258 4 / 27900	CIVIL ENGINEERING / TRACK MAINTAINER-I SR / SAD /MTDM / SSE/PW/N/SA 0606252 5 / 29200	Charged against "UR" and Posted to MTDM on her request. Pay fixed on promotion Rs. 29200/- in Level-5 of Pay Matrix w.e.f. shouldering higher responsibility.

The promoted employee as Track Maintainer Gr-I, should work as Key man for a period 02 years and then only the employee is eligible to work as Gang mate.

The above Promotion is ordered subject to the following conditions:

1. The above promotion will take effect from shouldering higher responsibilities.
2. There is a probation period of 12 months in the promotion grade. At the end of the probation period, if the appointing authority considers that the work of the railway servant during the one year probation period on promotion has not been satisfactory, or the same is needed to be watched for some time, he may revert the concerned employee to the post or grade from which the employee was promoted or extend the period of probation, as the case may be, as stipulated in Para.113 of IREM Vol. I.
3. For the above employee, necessary posting order issued by ADEN/N/SA. As per this posting order, the above promotes will assume higher responsibility and pay and allowances in Track Maintainer Gr .I will commence from assuming such higher responsibility.
4. On receipt of posting orders from ADEN/N/SA and on assuming higher responsibility as Track Maintainer Gr-I in the respective Gang, the above promoted staff where they happen to be senior in the gang, will perform the duties of keyman as per PBC.NO.158/2014 and as per the orders of SR.DEN/Co-Ord/SA in this matter. If the employees are not willing to be promoted within the period specified as above, the same will be treated as refusal of promotion and consequently the employee will be debarred for promotion duly invoking provision contained in Rule 224 I(i) of IREM /Vol.I(1989 Edition)

and they will not be eligible to be considered for promotion before the expiry of one year from the date of issue of this ID: 2023250620 order and they will lose place to all juniors who will be promoted in the meanwhile.

5. There are no DAR/SPE/Vig cases pending/contemplated against her and she is not undergoing any penalty debarring them from promotion. If anyone is undergoing any penalty, she will be deemed to be carrying out their current duties only till they become free from punishment.

6. They may exercise option for the fixation of pay as under: (a). either initial pay may be fixed in the higher post on the basis of Rule 1313 R.II (FR 22 (i) (a) (i) straightaway without any further review on accrual of increment in the pay scale of the lower post. OR (b) Pay on promotion may be fixed initially at the stage on a time scale of the new post above the pay in the lower post, which may be re-fixed on the basis of the provision under Rule 1313 R.II (FR 22(1) (a) (i) on the date of accrual of next increment in the scale of the lower post. 7. In case the employee do not exercise any option within the stipulated period it may be noted that their pay will be fixed as under 5(a) above.

7. The above promotion has been initiated/ ordered only after ascertaining quantifiable data of representation of SC and ST employees in the grade, as per the post-based rosters, against roster point mentioned against each. Accordingly, the promotion order is issued in compliance with the directions of the Hon'ble Supreme Court in Nagaraj case.

8. There is no pay fixation to the employee for whom pay fixation already done consequent on financial up gradation under MACP scheme.

9. The above Promotion is provisional subject to outcome of the main SLP and the Contempt Petition No.314/2016 in SLP(C) No.4831/2012 in terms of RBE No.117/2016 dated 30.09.2016.

This has the approval of competent authority.

Digitally Signed.
Name: RAMESH G
Date: 22-Aug-2023 16:34:26
Location: SAD/SR

सकाधि/यां.एवं इंजी./Assistant Personnel Officer/Infra.
कृते मंकाधि/सेलम/For Sr. Divisional Personnel Officer/SA

File Reference No. :SA/P.535/II/TM-I/E-375782

Copy forwarded for information and necessary action to:

Sr.DEN/Co-Ord/SA, Sr.DFM/SA-for kind information please.
ADEN/S/SA,for kind information please SSE/PW/N/SA, Ch.OS/Engg/PB/SA ,
OS/System, O.O file, Employee.
DS/SRMU,AISC&ST,AIOBC/SA Divn.

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