



SOUTHERN RAILWAY

SALEM/ DIV



ID: 2023268409

Office Of: मंडल कार्यालय/Divisional Office,
कार्मिक शाखा/Personnel Branch,
सेलम/ Salem.
Date : 03-08-
2023

Office Order No. :
SA/ENGG/ADMN/75/2023

Sub: Absorption of medically de-categorized staff for alternative appointment in Engineering Department –reg.
Ref: 1) This office Note No.SA/P.11/XII/Co-Ord/MUF Dated: 15.06.2023.

Having been screened by a duly constituted screening committee and found suitable for absorption in alternative appointment, the under mentioned employees are absorbed in alternative posts as mentioned against each in Engineering Department, SA Division.

Sr No.	Name / HRMS ID / Employee No / Community	Sub Type / W.E.F	Existing Particular	Revised Particular	Remarks
			Department / Designation / Zone /Division/Station/Office/Section BU / Pay Level/Basic Pay	Department / Designation / Zone /Division/Station/Office/Section BU / Pay Level/Basic Pay	
1	SIVASHANMUGAM.K / KHDZRT / 15605268874 / SC	Medical decategorization / -	CIVIL ENGINEERING / TRACK MAINTAINER-III / SR / SAD / TUP / SSE P WAY TUP / 0606246 / 2 / 32000	CIVIL ENGINEERING / GENERAL ASSISTANT (CHOWKIDAR) / SR / SAD /PTJ / ADEN PTJ / 0606240 / 1 / 32000	Absorbed as Watchman in Pay Matrix Level-1(GP Rs.1800/-) under ADEN/PTJ on bottom seniority in Civil Engineering Department.
2	BIJITH.M / ARJPGH / 15661301784 / OBC	Medical decategorization / -	CIVIL ENGINEERING / TRACK MAINTAINER-II / SR / SAD / CNY / SSE/PW/W/KRR / 0606249 / 4 / 27100	CIVIL ENGINEERING / ASSISTANT WORKS (WORKS HELPER) / SR / SAD / / DRM/W/O/SA / 0606571 / 1 / 27100	Absorbed as Assistant Works/Bricklayer in Pay Matrix Level-1(GP Rs.1800/-) and posted to DRM/Works/O/SA on bottom seniority in Civil Engineering Department. Duly transferring one vacant post of Bricklayer I to DRM/W/O/SA temporarily for a period of one year.

The above absorption is subject to the following conditions:

- 1) They are eligible for all transfer privileges as per the extant rules.
- 2) Their alternative appointment are issued at their own request on bottom seniority.
- 3) The employees are also eligible for protection of pay.
- 4) Supervisory Official concerned has to relieve the above employee on receipt of this order. In case of absence/sickness, the employee should be deemed to have been relieved forthwith and the service particulars may be forwarded to the concerned office for further posting orders.
- 5) The Supernumerary posts created in favour of the employees would automatically lapse from the date they join in the respective station in the categories to which they have been given alternative appointment from the date of the office order.
- 6) As per RBE No. 213/2000 dt 11.12.2010, the medically de-categorised employees who are now given alternative appointment have to carry-out the orders for the alternative appointment immediately. No option is available to a medically de-categorised employee to decline the alternative employment to which he is posted. Accordingly, in the order appointing medically de-categorised employee to an alternative post, it should be provided that if he does not take up the alternative employment immediately, the payment of salary to him against special supernumerary post would be discontinued forthwith.
- 7) The Supervisory Officials of the Present department of the employees where they are working in SNP and the Personnel Branch Supervisors / Clerks in charge of the previous and present stations and cadres are advised that any

violations of the above provision will be viewed seriously. Any claim against the abolished SNP in respect of salary and allowances, the errored official will be taken up under D & AR.

8) They should carry-out orders for alternative appointment within 15 days. Refusal if any will not be accepted.

9) The above absorption is subject to outcome of pending court case, if any.

This has the approval of Competent Authority

सकाधि/यां एवं इंजी/Assistant Personnel Officer/INFRA,
कृते मंकाधि/सेलम/For Sr. Divisional Personnel Officer/SA.

File Reference No. :SA/P.11/I/Vol.I E-81321

Copy forwarded for information and necessary action to:

Copy forwarded for information and necessary action to:

Sr. DEN/Co-ordn/SA, Sr.DCM/SA, Sr.DOM/SA,Sr. DFM/SA for kind information.

ADEN/ED, KRR & PTJ.

SSE/P.WAY/W/KRR, SSE/P.WAY/TUP, PBC/ED ,W/KRR & PTJ necessary action please.

DS/SRMU, AI SC/ST, AI OBC & AIRPFREA

Digitally Signed.
Name: C.ANJANI KUMAR
Date: 03-Aug-2023 18:35:54
Location: SAD/SR

सकाधि/यां एवं इंजी/Assistant Personnel Officer/INFRA,
कृते मंकाधि/सेलम/For Sr. Divisional Personnel Officer/SA.