



SOUTHERN RAILWAY

SALEM/ DIV



ID: 2023248903

Office Of: मंडल कार्यालय/Divisional Office,
कार्मिक शाखा/Personnel Branch,
सेलम/ Salem.

Office Order No. : कार्यालय आदेश सं./ OFFICE ORDER. NO.SA/61/2023/
MINIST./OPERATING

Date : 27-06-
2023

Sub: Promotion to the post of Chief Office Supdt. in Pay Matrix Level-7 in Operating Department - reg.
Ref: This office Memorandum No.SA/P.535/XII/Minist/Optg. Date.17.10.2022.

Having been found suitable for promotion to the post of Chief Office Superintendent in Pay Matrix Level-7 by the competent authority vide reference above, Smt, Bincy James , PF. No. , 15604493059, OS/Sr.DOM/O/SA in Pay Matrix Level -6 is promoted as Chief Office Superintendent in Pay Matrix Level-7 in Operating Department and retained in same station at Sr. DOM/O/SA with immediate effect. She is charged against UR point.

Sr No.	Name / HRMS ID / Employee No / Community	Sub Type / W.E.F	Existing Particular	Revised Particular	Remarks
			Department / Designation Zone /Division/Station/Office/Section BU Pay Level/Basic Pay	Department / Designation Zone /Division/Station/Office/Section BU Pay Level/Basic Pay	
1	BINCY JAMES / WHLWMG / 15604493059 / GEN	Regular Promotion / -	OPERATING / OFFICE SUPERINTENDENT SR / SAD / SA / SR DOM/O/SA / 0606501 6 / 56900	OPERATING / CHIEF OFFICE SUPERINTENDENT SR / SAD /SA / SR DOM/O/SA 0606501 7 / Will be fixed later	Charged against UR point

The above Promotion is ordered subject to the following terms and conditions:

- 1) There is a probation period of 12 months in the promotion grade. At the end of the probation period, if the appointing authority considers that the work of the railway servant during the one-year probation period on promotion has not been satisfactory, or the same is needed to be watched for some time, she may revert the concerned employee to the post or grade from which the employee was promoted or extend the period of probation, as the case may be, as stipulated in Para.113 of IREM Vol. I.
- 2) She is not placed under suspension and no departmental/criminal proceedings etc. ,is pending against her or she is not undergoing any penalty debarring her from promotion, which should be ensured by the Supervisor before implementing the orders.
- 3) The promotion of the above named employees should be given effect within 10 days from the date of receipt of order as stipulated in PCPO/MAS letter No.P(R) 608/P/Vol.XI dt.15.07.91 (PBC No.114/1991). If the employee is not willing to be promoted, within the period specified above, the same will be treated as refusal of promotion and consequently, the employee will be debarred for promotion duly invoking provision contained in Rule 224 II (1) of IREM and he will not be eligible to be considered for promotion before the expiry of one year from the date of issue of this order.
- 4) The fixation of pay of the above named employee and grant of next increment, will be regulated as per Rule No.13 & 10 of RS(RP) Rules-2016 issued by Rly Bd. letter No.PC-VII/2016/RSRP/1 (RBE No.90/2016) dated 28.07.2016.

a. Either his initial pay may be fixed in the higher post on the basis of Rule 1313 rule – II (FR 22(i)(a) (I) straight away without any further review on accrual of increment in the pay scale of the lower post.

(OR)

b. The pay on promotion may be fixed initially at the initial stage on a time scale of the new post above the pay in the lower post which may be re-fixed on the basis of the provision of Rule 1313 rule – II (FR 22(i)(a) (I) on the date of accrual next increment in the scale of the lower post.

5) There is no pay fixation to the employee those who have already been granted the financial up gradation under ACP/MACP scheme.

6) The above selection/promotion has been initiated/ordered only after ascertaining quantifiable data of representation of SC and ST employee in the grade, as per the post-based rosters, against the roster point mentioned against their name. Accordingly promotion order is issued in compliance with the directions of the Hon'ble Supreme Court in M. Nagaraj case.

7) The above promotion is provisional and subject to the outcome of the pending SLP's(C) No.30621/2011, 31288/2017 and 28306/2017 – filled before the Hon'ble Supreme Court.

8) The above promotion will take effect from the date of assuming higher responsibility. and advised to all concerned without fail.

9) The date relieving/joining of the above-named employee should be advised to all concerned without fail.

This has the approval of competent authority.

Digitally Signed.
Name: ALAKALA HARINATHUDU
DEVIKUMARI
Date: 27-Jun-2023 17:49:46
Location: SAD/SR

(देवीकुमारी ए.एच/ Devikumari A. H)

सकाधि/ सामान्य/ Assistant Personnel Officer/General
कृते वरिष्ठ मंकाधि/सेलम/ For Sr. Divisional Personnel Officer/SA

File Reference No. :Computer No: 300963

Copy forwarded for information and necessary action to:

Sr. DOM/SA, Sr. DFM for kind information
Ch.OS/Optg./Br./SA, Ch.OS/Bills/SA, Employee,
DS SRMU/SA, AI SC&ST REA, AIOBC REA,

(देवीकुमारी ए.एच/ Devikumari A. H)

सकाधि/ सामान्य/ Assistant Personnel Officer/General
कृते वरिष्ठ मंकाधि/सेलम/ For Sr. Divisional Personnel Officer/SA