



# SOUTHERN RAILWAY

## SALEM/ DIV



ID: 2023239990

Office Of: Divisional Office  
Personnel Branch  
Salem.

Office Order No. :  
SA/ENGG.ADMIN/S/SA/04/2023

Date : 13-06-  
2023

Sub: Promotion to the post of Track Maintainer Gr-I in Pay Matrix Level-5 in SSE/P.Way/S/SA section of Engineering Department- reg.

REF: Sr.DPO/SA Memorandum No.SA/P.535/I/TM-Gr.1Dated: 12.05.2023

\*\*\*\*\*

Having been selected for the post of Track Maintainer-I in the Level-5 of 7th PC Pay matrix by Competent Authority by the way of selection, the following Track Maintainer Gr-II in Level – 4 of PayMatrix are promoted to the post of Track Maintainer Gr-I in Level- 5 of Pay Matrix.

His posting order for the undermentioned employees will be issued by ADEN/S/SA.

Sr No.	Name / HRMS ID / Employee No / Community	Sub Type / W.E.F	Existing Particular	Revised Particular	Remarks
			Department / Designation Zone /Division/Station/Office/Section BU Pay Level/Basic Pay	Department / Designation Zone /Division/Station/Office/Section BU Pay Level/Basic Pay	
1	JAGATHEESWARAN.N. / JCXHLC / 15605265526 / SC	Regular Promotion / -	CIVIL ENGINEERING / TRACK MAINTAINER-II SR / SAD / SA / SSE SOUTH SALEM / 0606250 4 / 38600	CIVIL ENGINEERING / SR / SAD // SSE SOUTH SALEM 0606250 5 / Will be fixed later	Charged against UR Promotion will take effect from the date of assuming higher responsibility Pay will fixed after the date of shouldering Higher Responsibility

The above Promotion is ordered subject to the following terms and conditions:

1. The above promotion will take effect from the date of assuming higher responsibility.
2. There is a probation period of 12 months in the promotion grade. At the end of the probation period, if the appointing authority considers that the work of the railway servant during the one year probation period on promotion has not been satisfactory, or the same is needed to be watched for some time, they may revert the concerned employee to the post or grade from which the employee was promoted or extend the period of probation, as the case may be, stipulated in Para.113 of IREM Vol.I.
3. They are not placed under suspension and no departmental/criminal proceedings etc., are pending against them or They are not undergoing any penalty debarring him from promotion, which should be ensured by the Supervisor before implementing the orders.
4. The promotion of the above named employees should be given effect within 10 days from the date of receipt of orders as stipulated in CPO/MAS letter No.P(R)608/P/Vol.XI dt:15.07.91 (PBC No.141/1991). If the employee is not willing to be promoted within the period specified above the same will be treated as refusal of promotion and consequently, the employees will be debarred for promotion duly invoking provision contained in Rule II (1) of IREM and they will not be eligible to be considered for promotion before the expiry of one year from the date of issue of this order.
5. The fixation of pay of the above named employees and grant of next increment, will be regulated as per Rule No.13 & 10 of RS(RP) Rules-2016 issued by Rly BD. letter No.PC-VII/2016/RSRP/I (RBE No.90/2016) dated 27.07.2016.
  - a. Either their initial pay may be fixed in the higher post on the basis of Rule 1313 rule-II (FR22(i)(a)(1) straight away without any further review on accrual of increment in the pay scale of the lower post (or)

ID: 2023237503

- b. Their pay on promotion may be re-fixed initially at the stage on a time scale of the new post the pay in the lower post, which may be re-fixed on the basis of the provision under Rule 1313 R-II (FR 22 (i) (a) (1) on the date of accrual next increment in the scale of the lower post.

6. There is no pay fixation to the employees those who have already been granted the financial up gradation under ACP/MACP scheme.
7. The above selection/promotion has been initiated / ordered only after ascertaining quantifiable data of representation of SC and ST employees in the grade as per the post Based roster, against the roster point mentioned against each. Accordingly promotion order are issued in compliance with the directions of the Hon'ble Supreme court in M.Nagaraj Case.
8. The above promotion is provisional and subject to the outcome of the pending SLP s© No.30621/2011, 31288/2017 and 28306/2017 – filled before the Hon'ble Supreme court.
9. The employees who are under orders of transfer / promotion to other station should vacate railway Quarters immediately before being relieved. if the wish to retain the Quarters as per extant rules the have to apply to DPO/SA to retention of Quarters in the old station without permission are beyond the permitted period will attract deduction of damage rate of rent.
10. The date of shouldering Higher Responsibility by the employees should be advised to all concerned without fail. This has the approval of the Competent Authority.

(C.Anjani Kumar)  
Assistant Personnel Officer/Infra  
For Sr.Divisional Personnel Officer/Salem

File Reference No. :SA/P.535/Engg/TM-I Dt:15.01.23

**Copy forwarded for information and necessary action to:**

Sr.DEN/Co-ord/SA, Sr.DFM/SA, DEN/E/SA,  
ADEN/S/SA, SSE/P.Way/S/SA,  
Ch.OS/Engg System, O.O.File, Empllyee,  
DS SRMU/SA, AI SC & ST REA, AIOBC REA

(C.Anjani Kumar)  
Assistant Personnel Officer/Infra  
For Sr.Divisional Personnel Officer/Salem

Digitally Signed.  
Name: C.ANJANI KUMAR  
Date: 15-Jun-2023 17:37:46  
Location: SAD/SR