



# SOUTHERN RAILWAY

## SALEM/ DIV



ID: 2023239069

Office Of: मंडल कार्यालय/Divisional Office,  
कार्मिक शाखा/Personnel Branch,  
सेलम /Salem.

Office Order No. :  
SA/ELS/15/2023

Date : 14-06-  
2023

Sub: Promotion to the post of Senior Technician in Pay level 6 in VII PC in Electrical-TRS department  
Ref: 1. This office Letter No. No.SA/P.535/VII/ELS dated 12.04.2022  
2. This office order No. SA/P.535/VII/ELS dated.23.05.2022

The following employees, having found suitable for promotion to the post of Sr. Technician/ELS/ED in Pay Matrix Level 06 vide this Office Memorandum No. SA/P.535/VII/ELS/Vol.II dated 23.12.2022 are promoted as Sr. Technician and posted to ELS/ED.

Sr No.	Name / HRMS ID / Employee No / Community	Sub Type / W.E.F	Existing Particular		Revised Particular		Remarks
			Department / Designation Zone /Division/Station/Office/Section BU Pay Level/Basic Pay	Department / Designation Zone /Division/Station/Office/Section BU Pay Level/Basic Pay			
1	SABU.C.K / JZTUUG / 15650607390 / OBC	Regular Promotion / -	ELECTRICAL / TECHNICIAN GRADE-I SR / TVCD / TVC / SSE/TRS/O/TVC / 0621507 5 / 37000	ELECTRICAL / SENIOR TECHNICIAN SR / SAD /ED / ELECTRICAL LOCO SHED/ED 0606453 6 / Will be fixed later			
2	MIJOSH MATHEW.K.M / YAXINL / 15630500175 / GEN	Regular Promotion / -	ELECTRICAL / TECHNICIAN GRADE-I SR / TVCD / TVC / SSE/TRS/TVC / 0621507 5 / 40400	ELECTRICAL / SENIOR TECHNICIAN SR / SAD /ED / ELECTRICAL LOCO SHED/ED 0606453 6 / Will be fixed later			
3	BASKARAN.M / HRCPQY / 15605703712 / OBC	Regular Promotion / -	ELECTRICAL / TECHNICIAN GRADE-I SR / SAD / ED / ELECTRIC LOCO SHED / 0606453 5 / 38100	ELECTRICAL / SENIOR TECHNICIAN SR / SAD /ED / ELECTRIC LOCO SHED/ED 0606453 6 / Will be fixed later			

On having completed the debarment period SI No. 1 & 2 whose lien is maintained at ELS/ED and presently working at TS/TVC are repatriated and posted at ELS/ED and their promotion will be effected on shouldering higher responsibility as Sr.Tech at ELS/ED.

The above promotion is ordered subject to the following conditions: -

1. The promotion will take effect from the date of shouldering higher responsibilities.
2. There are no DAR/SPE/Vig cases pending /contemplated against them nor are they undergoing any penalty debaring them from promotion. If they undergo any penalty, they will be deemed to be carrying out their current duties only when they become free from punishment.
3. The promotees will be on probation period of 12 months from the date of promotion and their continuance in a promoted grade will be subject to review at the end of the probationary period. At the end of the probationary period, if the appointing authority considers that the work of the Railway employees during the one-year probationary period on promotion has not been satisfactory or the same is needed to be watched for some more time, he may revert the concerned employee to the post of grade from which the employee was promoted or extend the period of probation, as the case may be, as per Para 113 of IREM – volume I.

4. The promotion of all the above employees should be given effect to within 10 days from the date of receipt of orders as stipulated in CPO/MAS letter No. P(R) 608/P/Vol. XI dt.15.07.1991, circulated as PBC No.114/91. The employee's relief within the period specified above should not be delayed on the score that they have preferred an appeal and it is pending disposal. Under no circumstances the above changes should be delayed in being given effect to. Any lapse without proper justification will be viewed seriously. The actual date of relief and reporting for duty should be advised to this office promptly. If the employees are not willing to be promoted within the period specified as above, the same will be treated as refusal of promotion and consequently the employee will be debarred for promotion duly invoking provision contained in Rule 224 I (i) of IREM /Vol.I (1989 Edition) and they will not be eligible to be considered for promotion before the expiry of one year from the date of issue of this order and they will lose place to all juniors who will be promoted in the meanwhile.
5. They may exercise option for the fixation of pay as under:
- (a). either initial pay may be fixed in the higher post on the basis of Rule 1313 R.II (FR 22 (I) (a) (1) straightaway without any further review on accrual of increment in the pay scale of the lower post. OR
- (b). Pay on promotion may be fixed initially at the stage on a time scale of the new post above the pay in the lower post, which may be re-fixed on the basis of the provision under Rule 1313 R.II (FR 22(I) (a) (1) on the date of accrual of next increment in the scale of the lower post.
6. In case the employees does not exercise any option within the stipulated period it may be noted that his pay will be fixed as in 5(a) above.
7. "The above selection/promotion has been initiated/ordered only after ascertaining quantifiable data of representation of SC and ST employees in the grade, as per the post-based rosters, against roster points. Accordingly the above promotion order is issued in compliance with the directions of the Hon'ble Supreme Court in M.Nagaraj case".
8. The above Promotion is provisional subject to outcome of the cases pending in various court of law.
9. If pay fixation is already done consequent on financial up gradation under MACP scheme, there is no pay fixation to the employees.

This has the approval of competent authority.

सहायक कार्मिक अधिकारी/ऑपरेशन्स  
Assistant Personnel Officer/Operations  
कृते वरि.मंकाधि/सेलम  
For Sr. Divisional Personnel Officer/SA

File Reference No. :319584

**Copy forwarded for information and necessary action to:**

Sr.DEE/RS/ED, Sr.DFM/SA, Sr.DPO/TVC-for kind information please,  
SSE/ELS/ED, TS/ERS/TVC, OS/Bills/PB/ED, Ch.OS/Comp Section/PB/SA,  
O.O.File, Employee's through concerned Supervisor,  
DS/SRMU, AI SC&ST REA,AIOBC RE/SA.

Digitally Signed.  
Name: Ramakrishnan.G  
Date: 14-Jun-2023 15:26:15  
Location: SAD/SR

सहायक कार्मिक अधिकारी/ऑपरेशन्स  
Assistant Personnel Officer/Operations  
कृते वरि.मंकाधि/सेलम  
For Sr. Divisional Personnel Officer/SA