



# SOUTHERN RAILWAY

## SALEM/ DIV



ID: 2023239124

Office Of: Office Of: Divisional Office,  
Personnel Branch,

Salem

Office Order No. : SAN/6P/TM-I/  
08/2023

Date : 12-06-  
2023

Sub : Promotion to the post of Track Maintainer Gr .I in Level-5 of Pay Matrix in SSE/PW/N/SA Section of Engineering Department/SA - Reg.

Ref: Sr.DPO/SA Memorandum No.SA/P.535/I/TM-Gr.1Dated: 12.05.2023.

Having been selected by a duly constituted selection committee for promotion to the post of Track Maintainer Gr-I in Pay Matrix Level-5 against 100% PRQ in SSE/P.Way/N/SA section of Engineering Department/Salem Division and placed on the panel vide reference quoted above, the following Track Maintainers Gr-II in Pay Matrix Level-4 is promoted as Track Maintainer Gr.I in Pay Matrix Level-5.

The promoted employee as Track Maintainer Gr-I, should work as Key man for a period 02 years and then only the employee is eligible to work as Gang mate.

| Sr No. | Name / HRMS ID / Employee No / Community    | Sub Type / W.E.F               | Existing Particular   | Revised Particular  | Remarks              |
|--------|---|--------------------------------|---|---|----------------------|
|        |   |                                | Department / Designation<br>Zone /Division/Station/Office/Section<br>BU<br>Pay Level/Basic Pay    | Department / Designation<br>Zone /Division/Station/Office/Section<br>BU<br>Pay Level/Basic Pay              |                      |
| 1      | SENTHILKUMAR.N / ZTSDIE / 15660901100 / OBC | Regular Promotion / 12-06-2023 | CIVIL ENGINEERING / TRACK MAINTAINER-II<br>SR / SAD / TNT / SSE/PWAY/N/SA / 0606252<br>4 / 28700  | CIVIL ENGINEERING / TRACK MAINTAINER-I<br>SR / SAD /DSPT / SSE/PWAY/N/SA 0606252<br>5 / Will be fixed later | Charged Against UR   |
| 2      | R.SATHISKUMAR / KGQYQH / 15661307518 / SC   | Regular Promotion / 12-06-2023 | CIVIL ENGINEERING / TRACK MAINTAINER-II<br>SR / SAD / MGSJ / SSE/PWAY/N/SA / 0606252<br>4 / 28700 | CIVIL ENGINEERING / TRACK MAINTAINER-I<br>SR / SAD /MGSJ / SSE/PWAY/N/SA 0606252<br>5 / Will be fixed later | Charged against "SC" |

The above promotions are ordered subject to the following conditions:-

- For the above employees, necessary posting order issued by ADEN/S/SA vide SAS/S.1 Dt:11.05.2022. As per this posting order, the above 4 promotes will assume higher responsibility and pay and allowances in Track Maintainer Gr .I will commence from the date of assuming such higher responsibility.
- On receipt of posting orders from ADEN/S/SA and on assuming higher responsibility as Track Maintainer Gr-I in the respective Gang, the above promoted staff where they happen to be senior in the gang, will perform the duties of keyman as per PBC.NO.158/2014 and as per the orders of SR.DEN/Co-Ord/SA in this matter. If the employees are not willing to be promoted within the period specified as above, the same will be treated as refusal of promotion and consequently the employee will be debarred for promotion duly invoking provision contained in Rule 224 I(i) of IREM /Vol.I(1989 Edition) and they will not be eligible to be considered for promotion before the expiry of one year from the date of issue of this order and they will lose place to all juniors who will be promoted in the meanwhile
- There are no DAR/SPE/Vig cases pending/contemplated against them and they are not undergoing any penalty debaring them from promotion. If anyone is undergoing any penalty, they will be deemed to be carrying out their current duties only till they become free from punishment.

4. The promotion will take effect from the date of shouldering higher responsibilities.

5. They may exercise option for the fixation of pay as under:

(a). either initial pay may be fixed in the higher post on the basis of Rule 1313 R.II (FR 22 (i) (a) (i) straightaway without any further review on accrual of increment in the pay scale of the lower post. OR

(b) Pay on promotion may be fixed initially at the stage on a time scale of the new post above the pay in the lower post, which may be re-fixed on the basis of the provision under Rule 1313 R.II (FR 22(1) (a) (i) on the date of accrual of next increment in the scale of the lower post.

6. In case the employees do not exercise any option within the stipulated period it may be noted that their pay will be fixed as under 5(a) above. 7. The above promotion has been initiated/ ordered only after ascertaining quantifiable data of representation of SC and ST employees in the grade, as per the post-based rosters, against roster point mentioned against each. Accordingly, the promotion order is issued in compliance with the directions of the Hon'ble Supreme Court in Nagaraj case.

7. There is no pay fixation to the employees for whom pay fixation already done consequent on financial up gradation under MACP scheme.

8. SI.No.1 is eligible for all transfer benefits as per extent rules.

9. The above Promotion is provisional subject to outcome of the main SLP and the Contempt Petition No.314/2016 in SLP(C) No.4831/2012 in terms of RBE No.117/2016 dated 30.09.2016.

This has the approval of competent authority.

Digitally Signed.  
Name: C.ANJANI KUMAR  
Date: 12-Jun-2023 18:07:15  
Location: SAD/SR

सकाधि/यां.एवं इंजी./Assistant Personnel Officer/Infra.  
कृते मंकाधि/सेलम/For Sr. Divisional Personnel Officer/SA

File Reference No. :No. :SA/P.535//TM-Gr.II/E-375782

**Copy forwarded for information and necessary action to:**

Sr.DEN/Co-Ord/SA, Sr.DFM/SA-for kind information please.

ADEN/S/SA,for kind information please

SSE/PW/N/SA, Ch.OS/Engg/PB/SA , OS/System, O.O file, Employees.

DS/SRMU,AISC&ST,AIOBC

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