



# SOUTHERN RAILWAY

## SALEM/ DIV



ID: 2023210732

Office Of: मंडल कार्यालय/Divisional Office,  
कार्मिक शाखा/Personnel Branch,  
सेलम/ Salem.

Office Order No. : कार्यालय आदेश सं./ OFFICE ORDER. NO.SA/ 36 /2023/  
MINIST./MECHANICAL.

Date : 19-04-  
2023

Sub: Promotion to the post of Office Supdt. in Pay Matrix Level-6 in Mechanical Department/SA division - reg.  
Ref: This office Memorandum No.SA/P.535/XII/Mech./Minist . Date.21.12.2022

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Having been found suitable for promotion to the post of Office Superintendent in Pay Matrix Level-6 by the competent authority against 80% PRQ vide reference above, the following employees working in Sr. clerk in L-5 Pay Matrix in Mechanical Dept. are promoted as Office Superintendent in Pay Matrix Level-6 in Mechanical Department and retained in same station with immediate effect. They are charged against UR point.

Sr No.	Name / HRMS ID / Employee No / Community	Sub Type / W.E.F	Existing Particular	Revised Particular	Remarks
			Department / Designation Zone /Division/Station/Office/Section BU Pay Level/Basic Pay	Department / Designation Zone /Division/Station/Office/Section BU Pay Level/Basic Pay	
1	P. DHARUMAN / ZWRHLB / 15610700663 / OBC	Regular Promotion / -	MECHANICAL / SENIOR CLERK CUM TYPIST SR / SAD / SA / SSE/C&W/O/SA / 0606501 5 / 38100	MECHANICAL / OFFICE SUPERINTENDENT SR / SAD /SA / SSE/C&W/O/SA 0606501 6 / Will be fixed later	Charged against UR
2	KARTHIKEYAN,G / QORCEE / 15661606923 / OBC	Regular Promotion / -	MECHANICAL / SENIOR CLERK CUM TYPIST SR / SAD / SA / Sr.DME/O/SA / 0606501 5 / 31000	MECHANICAL / OFFICE SUPERINTENDENT SR / SAD /SA / Sr.DME/O/SA 0606501 6 / 35400	Pay fixed Rs. 35400/- w.e.f. date of higher responsibility, Next DNI due on 01.01.2024 (Charged against UR)

The above Promotion is ordered subject to the following terms and conditions:

1) There is a probation period of 12 months in the promotion grade. At the end of the probation period, if the appointing authority considers that the work of the railway servant during the one-year probation period on promotion has not been satisfactory, or the same is needed to be watched for some time, they may revert the concerned employee to the post or grade from which the employee was promoted or extend the period of probation, as the case may be, as stipulated in Para.113 of IREM Vol. I.

2) They are not placed under suspension and no departmental/criminal proceedings etc. ,is pending against them or they are not undergoing any penalty debarring them from promotion, which should be ensured by the Supervisor before implementing the orders.

as stipulated in PCPO/MAS letter No.P(R) 608/P/Vol.XI dt.15.07.91 (PBC No.114/1991). If the employee is not willing to be promoted, within the period specified above, the same will be treated as refusal of promotion and consequently, the employee will be debarred for promotion duly invoking provision contained in Rule 224 II (1) of IREM and he will not be eligible to be considered for promotion before the expiry of one year from the date of issue of this order.

4) The fixation of pay of the above named employee and grant of next increment, will be regulated as per Rule No.13 & 10 of RS(RP) Rules-2016 issued by Rly Bd. letter No.PC-VII/2016/RSRP/1 (RBE No.90/2016) dated 28.07.2016.

a. Either his initial pay may be fixed in the higher post on the basis of Rule 1313 rule – II (FR 22(i)(a) (I) straight away without any further review on accrual of increment in the pay scale of the lower post.

(OR)

b. The pay on promotion may be fixed initially at the initial stage on a time scale of the new post above the pay in the lower post which may be re-fixed on the basis of the provision of Rule 1313 rule – II (FR 22(i)(a) (I) on the date of accrual next increment in the scale of the lower post.

5) There is no pay fixation to the employee those who have already been granted the financial up gradation under ACP/MACP scheme.

6) The above selection/promotion has been initiated/ordered only after ascertaining quantifiable data of representation of SC and ST employee in the grade, as per the post-based rosters, against the roster point mentioned against his name. Accordingly promotion order is issued in compliance with the directions of the Hon'ble Supreme Court in M. Nagaraj case.

7) The above promotion is provisional and subject to the outcome of the pending SLP's(C) No.30621/2011, 31288/2017 and 28306/2017 – filled before the Hon'ble Supreme Court.

8) The above promotion will take effect from the date of assuming higher responsibility. and advised to all concerned without fail.

9) The date relieving/joining of the above-named employees should be advised to all concerned without fail.

This has the approval of competent authority.

(जी. रामकृष्णन्./G. Ramakrishnan)  
सकाधि/ऑपरेशन्/ Assistant Personnel Officer/Operations  
कृते वरिष्ठ मंकाधि/सेलम/ For Sr. Divisional Personnel Officer/SA

File Reference No. :E-60372

**Copy forwarded for information and necessary action to:**

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DS SRMU/SA, AI SC&ST REA, AIOBC REA,

(जी. रामकृष्णन्./G. Ramakrishnan)

सकाधि/ऑपरेशन्/ Assistant Personnel Officer/Operations  
कृते वरिष्ठ मंकाधि/सेलम/ For Sr. Divisional Personnel Officer/SA

Digitally Signed.  
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Location: SAD/SR