



# SOUTHERN RAILWAY

## SALEM/ DIV



ID: 2023203412

Office Of: मंडल कार्यालय/ Divisional Office

कार्मिक शाखा/ Personnel Branch

सेलम/Salem

Office Order No. : एसए/18/यांत्रिकी/कैववै/2023

Date : 20-03-

SA/18/MECH/C&W/2023

2023

Sub: Upgradation of Supervisors of Mechanical-C&W Department – reg.

Ref: This office Memorandum No. SA/P.535/IV/C&W (E File No. 324028) dtd 17.03.2023

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Having been found suitable by the duly constituted selection committee, the under mentioned employees in Pay Matrix Level 7 are upgradated as SSE/C&W (L-8) in Pay Matrix Level 8 (VII PC) w.e.f 01.12.2022.

SI No: 1 to 15 are charged against UR point.

Sr No.	Name / HRMS ID / Employee No / Community	Sub Type / W.E.F	Existing Particular	Revised Particular	Remarks
			Department / Designation Zone /Division/Station/Office/Section BU Pay Level/Basic Pay	Department / Designation Zone /Division/Station/Office/Section BU Pay Level/Basic Pay	
1	KASI.S. / FOIYLW / 15605603328 / ST	Regular Promotion / 01-12-2022	MECHANICAL / SENIOR SECTION ENGINEER (C&W) SR / SAD / SA / SR.DME/O/SA / 0606201 7 / 101700	MECHANICAL / SENIOR SECTION ENGINEER (C&W) (Level-8) SR / SAD / SA / SR.DME/O/SA 0606201 8 / 101700	No pay fixation since MACP granted in L-9
2	MATHESWARAN.V. / MCWDGW / 15605603468 / SC	Regular Promotion / 01-12-2022	MECHANICAL / SENIOR SECTION ENGINEER (C&W) SR / SAD / SA / DSO/O/SA / 0606571 7 / 93000	MECHANICAL / SENIOR SECTION ENGINEER (C&W) (Level-8) SR / SAD / SA / DSO/O/SA 0606571 8 / 93000	No pay fixation since MACP granted in L-9
3	SRIDHAR.K.H / QFYDXC / 15607084638 / SC	Regular Promotion / -	MECHANICAL / SENIOR SECTION ENGINEER (C&W) SR / SAD / ED / SSE/C&W/ED / 0606163 7 / 120900	MECHANICAL / SENIOR SECTION ENGINEER (C&W) (Level-8) SR / SAD / ED / SSE/C&W/ED 0606163 8 / 120900	No pay fixation since MACP granted in L-10
4	KADIRVEL.A. / FCIIHS / 15600038477 / OBC	Regular Promotion / 01-12-2022	MECHANICAL / SENIOR SECTION ENGINEER (C&W) SR / SAD / SA / SR.DME/O/SA / 0606163 7 / 98700	MECHANICAL / SENIOR SECTION ENGINEER (C&W) (Level-8) SR / SAD / SA / SR.DME/O/SA 0606163 8 / 98700	No pay fixation since MACP granted in L-9
5	SENTHILKUMAR.K / BTBPPY / 15608098906 / OBC	Regular Promotion / 01-12-2022	MECHANICAL / SENIOR SECTION ENGINEER (C&W) SR / SAD / CBE / SSE/C&W/CBE / 0606163 7 / 82600	MECHANICAL / SENIOR SECTION ENGINEER (C&W) (Level-8) SR / SAD / CBE / SSE/C&W/CBE 0606163 8 / 82600	No pay fixation since MACP granted in L-9

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			Department / Designation Zone /Division/Station/Office/Section BU Pay Level/Basic Pay	Department / Designation Zone /Division/Station/Office/Section BU Pay Level/Basic Pay	
6	MOHAMED ASHRAF.P. / FEGYDP / 15601755444 / GEN	Regular Promotion / 01-12-2022	MECHANICAL / SENIOR SECTION ENGINEER (C&W) SR / SAD / MTP / SSE/C&W/MTP / 0606163 7 / 90300	MECHANICAL / SENIOR SECTION ENGINEER (C&W) (Level-8) SR / SAD /MTP / SSE/C&W/MTP 0606163 8 / 90300	No pay fixation since MACP is granted in L-9
7	RENGARAJU.B.S. / WACSDW / 15605607218 / SC	Regular Promotion / 01-12-2022	MECHANICAL / SENIOR SECTION ENGINEER (C&W) SR / SAD / ED / SSE/C&W/ED / 0606163 7 / 81200	MECHANICAL / SENIOR SECTION ENGINEER (C&W) (Level-8) SR / SAD /ED / SSE/C&W/ED 0606163 8 / 81200	No pay fixation since MACP is granted in L-8
8	SOMASUNDARAM.B. / EQHWMA / 15601821830 / GEN	Regular Promotion / 01-12-2022	MECHANICAL / SENIOR SECTION ENGINEER (C&W) SR / SAD / CBE / SSE/C&W/CBE / 0606163 7 / 87700	MECHANICAL / SENIOR SECTION ENGINEER (C&W) (Level-8) SR / SAD /CBE / SSE/C&W/CBE 0606163 8 / 87700	No pay fixation since MACP is granted in L-9
9	PALANIVELU.M / AYGMRI / 15604356482 / SC	Regular Promotion / 01-12-2022	MECHANICAL / SENIOR SECTION ENGINEER (C&W) SR / SAD / SA / SSE/C&W/SA / 0606163 7 / 72100	MECHANICAL / SENIOR SECTION ENGINEER (C&W) (Level-8) SR / SAD /SA / SSE/C&W/SA 0606163 8 / 72100	No pay fixation since MACP is granted in L-8
10	VIJAYAKUMAR.C. / XZXFU / 15604156134 / GEN	Regular Promotion / 01-12-2022	MECHANICAL / SENIOR SECTION ENGINEER (C&W) SR / SAD / ED / SSE/C&W/ED / 0606163 7 / 90300	MECHANICAL / SENIOR SECTION ENGINEER (C&W) (Level-8) SR / SAD /ED / SSE/C&W/ED 0606163 8 / 90300	No pay fixation since MACP is granted in L-9
11	AYYANAR P / LZGQHH / 15604782112 / SC	Regular Promotion / 01-12-2022	MECHANICAL / SENIOR SECTION ENGINEER (C&W) SR / SAD / MTP / SSE/C&W/MTP / 0606163 7 / 81200	MECHANICAL / SENIOR SECTION ENGINEER (C&W) (Level-8) SR / SAD /MTP / SSE/C&W/MTP 0606163 8 / 81200	No pay fixation since MACP is granted in L-8
12	SIVARAJ.K / RTWXPN / 15604926161 / SC	Regular Promotion / 01-12-2022	MECHANICAL / SENIOR SECTION ENGINEER (C&W) SR / SAD / CBE / SSE/C&W/CBE / 0606163 7 / 62200	MECHANICAL / SENIOR SECTION ENGINEER (C&W) (Level-8) SR / SAD /CBE / SSE/C&W/CBE 0606163 8 / Will be fixed later	
13	PRAVEEN KUMAR.B.R / GUHHDR / 15661001582 / SC	Regular Promotion / 01-12-2022	MECHANICAL / SENIOR SECTION ENGINEER (C&W) SR / SAD / SA / SR.DME/O/SA / 0606201 7 / 58600	MECHANICAL / SENIOR SECTION ENGINEER (C&W) (Level-8) SR / SAD /SA / SR.DME/O/SA 0606201 8 / Will be fixed later	
14	JOHN BOSCO.J. / OZCPRY / 15605607190 / OBC	Regular Promotion / 01-12-2022	MECHANICAL / SENIOR SECTION ENGINEER (C&W) SR / SAD / CBE / C&W CBE / 0606163 7 / 74300	MECHANICAL / SENIOR SECTION ENGINEER (C&W) (Level-8) SR / SAD /CBE / C&W CBE 0606163 8 / 74300	No pay fixation since MACP is granted in L-8

Sr No.	Name / HRMS ID / Employee No / Community	Sub Type / W.E.F	Existing Particular	Revised Particular	Remarks
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15	GEORGE STEFFIN. M.J / SPTBDG / 15661408223 / OBC	Regular Promotion / 01-12-2022	MECHANICAL / SENIOR SECTION ENGINEER (C&W) SR / SAD / CBE / SSE/C&W/CBE / 0606163 7 / 58600	MECHANICAL / SENIOR SECTION ENGINEER (C&W) (Level-8) SR / SAD /CBE / SSE/C&W/CBE 0606163 8 / Will be fixed later	
16	BENEESH.M.T / MYGKZZ / 15661305273 / SC	Regular Promotion / 01-12-2022	MECHANICAL / SENIOR SECTION ENGINEER (C&W) SR / SAD / CBE / SSE/C&W/CBE / 0606163 7 / 52000	MECHANICAL / SENIOR SECTION ENGINEER (C&W) (Level-8) SR / SAD /CBE / SSE/C&W/CBE 0606163 8 / Will be fixed later	Charged against SC point
17	PRASAD KUMAR.R / UACCPP / 15606MAS667 / SC	Regular Promotion / 01-12-2022	MECHANICAL / SENIOR SECTION ENGINEER (C&W) SR / SAD / CBE / SSE/C&W/CBE / 0606163 7 / 52000	MECHANICAL / SENIOR SECTION ENGINEER (C&W) (Level-8) SR / SAD /CBE / SSE/C&W/CBE 0606163 8 / Will be fixed later	Charged against SC point
18	P.MATHIYAZHAGAN / LJOLGF / 15414040043 / ST	Regular Promotion / 01-12-2022	MECHANICAL / SENIOR SECTION ENGINEER (C&W) SR / SAD / ED / SSE/C&W/ED / 0606163 7 / 60400	MECHANICAL / SENIOR SECTION ENGINEER (C&W) (Level-8) SR / SAD /ED / SSE/C&W/ED 0606163 8 / Will be fixed later	Charged against ST point
19	SHANMUGHAM.M. / EPXLQF / 15605609884 / SC	Regular Promotion / 01-12-2022	MECHANICAL / SENIOR SECTION ENGINEER (C&W) SR / SAD / ED / SSE/C&W/ED / 0606163 7 / 55200	MECHANICAL / SENIOR SECTION ENGINEER (C&W) (Level-8) SR / SAD /ED / SSE/C&W/ED 0606163 8 / Will be fixed later	Charged against SC point

The above upgradation is ordered subject to the following terms and conditions:

- 1) There is a probation period of 12 months in the upgraded grade. At the end of the probation period, if the appointing authority considers that the work of the railway servant during the one year probation period on upgradation has not been satisfactory, or the same is needed to be watched for some time, they may revert the concerned employees to the post or grade from which the employees was upgradated or extend the period of probation, as the case may be, as stipulated in Para.113 of IREM Vol. I.
- 2) They are not placed under suspension and no departmental/criminal proceedings etc., are pending against them or they are not undergoing any penalty debarring them from upgradation, which should be ensured by the Supervisor before implementing the orders.
- 3) The employees upgradated above is allowed to exercise option within a period of one month from the date of assuming higher responsibility under Rule 131 R II(FR-22(1)(a)I). In case they do not exercise any option within the stipulated period, it may be noted that they pay will be fixed as envisaged under Rule 1313 R II(FR-22(1)(a)I) and no further option/revision is permissible as envisaged in Railway Board's letter No.PC VII/2016/I/6/2 dt 31.07.2017 (PBC No:115/2017)
- 4) A) In cases where financial upgradation under MACP scheme already granted and pay fixed accordingly, no further pay fixation will arise at the time of upgradation. If the upgradation is in the same grade pay or in the Higher Grade Pay. B)If the upgradation order is in Higher grade pay only the difference of Grade Pay would be admissible at the time of upgradation. Therefore exercising option does not arise. If the promote has already availed the benefit of financial upgradation.
- 5) It is the responsibility of the supervisor concerned to notify the employee regarding their upgradation.
- 6) The upgradation ordered above is subject to outcome of cases filed in various courts.

7)The above upgradation has been initiated/ordered only after ascertaining quantifiable data of representation of SC and ST employees in the grade, as per the post based rosters. Accordingly, the above upgradation order is issued in compliance with the directions of the Hon'ble Supreme Court in M. Nagaraj Case.

This has the approval of the Competent Authority.

Digitally Signed.  
Name: Ramakrishnan.G  
Date: 20-Mar-2023 18:01:59  
Location: SAD/SR

सहायक कार्मिक अधिकारी/ऑपरेशन्स  
Assistant Personnel Officer/Operations  
कृते मंडल कार्मिक अधिकारी/सेलम  
For Sr.Divisional Personnel Officer/Salem

File Reference No. :324028

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Assistant Personnel Officer/Operations  
कृते मंडल कार्मिक अधिकारी/सेलम  
For Sr.Divisional Personnel Officer/Salem