



SOUTHERN RAILWAY

SALEM/ DIV



ID: 2023200594

Office Of: Divisional Office

Personnel Branch

Salem

Date : 01-03-

2023

Office Order No. :

SA/07/ELECT.ADMIN/GS/2023

Sub: Promotion to the post of Tech.II/Power wing – Electrical/GS/Department.

Ref: This office O.O.No.SA/22/Elect.Admin/GS/2022 Dt.31.03.2022

Shri.U.H.Rathish (Emp.No.15661608488), Tech.III/P/CBE who was promoted as Tech.II/Power wing had expressed unwillingness for promotion and he was debarred for further promotion for a period from 08.02.2022 to 07.02.2023 with a condition that he will rank junior to all the staff those who got promotion during the above said period vide reference quoted above.

On having completed the debarment period, Shri.U.H.Rathish, Tech.III/P/CBE is again considered for promotion and promoted as Tech.II/Power wing at Pay Matrix Level-04 and posted at CBE under the control of SSE/E/P/CBE subject to the condition that his promotion will take effect from the date of shouldering higher responsibility at the respective station. He is charged against 'UR' point.

Sr No.	Name / HRMS ID / Employee No / Community	Sub Type / W.E.F	Existing Particular	Revised Particular	Remarks
			Department / Designation / Zone /Division/Station/Office/Section BU / Pay Level/Basic Pay	Department / Designation / Zone /Division/Station/Office/Section BU / Pay Level/Basic Pay	
1	RATHISH.U.H / UNWSFY / 15661608488 / GEN	Regular Promotion / -	ELECTRICAL / TECHNICIAN GRADE-III (POWER) SR / SAD / CBE / SSE/E/P/CBE / 0606431 2 / 23100	ELECTRICAL / TECHNICIAN GRADE-II (POWER) SR / SAD /CBE / SSE/E/P/CBE 0606431 4 / 25500	Promotion pay will be effective from the date of shouldering higher responsibility in the respective station

The above promotion is ordered subject to the following terms and conditions:

- 1) He is not placed under suspension and no departmental /criminal proceeding etc., are pending against him or he is not undergoing any penalty debaring him from promotion which should be ensured by the Supervisor before implementing the orders.
- 2) He will be on probation period of 12 months from the date of promotion and their circumstances in a promoted grade will be subject to review at the end of the probationary period. At the end of the probationary period, if the appointing authority consider that the work of the Railway employee during the probationary period on promotion has not been satisfactory or the same is needed to be watched for some more time, he may revert the concerned employee to the post or grade from which the employee was promoted or extent the period of probation, as the case may be, as per para 113 of IREM- Vol.I
- 3) The promotion of the above employee should be given effect within 10 days from the date of receipt of orders as stipulated in CPO/MAS letter No.P.608/P/Vol.XI dt.15.07.91 (PBC No.114/1991). If the employee is not willing to be promoted within the stipulated period specified above, the same will be treated as refusal of promotion and consequently the employee will be debarred for promotion duly invoking provision contained in Rule 224 II (1) of IREM and he will not be eligible to consider for promotion before the expiry of the one year from the date of issue of promotion order.
- 4) He is allowed to exercise option for fixation of pay within one month from the actual date of promotion as indicated below:
 - a) Either their initial pay may be fixed in the higher post on the basis of Rule 1313 rule-II (FR 22(i)(a)(1) straight away

without any further review on accrual of increment in the pay scale of the lower post.

(OR)

b) The pay on promotion may be fixed initially at the initial stage on a time scale of the new post above the pay in the lower post which may be re-fixed on the basis of the provision of Rule 1313 rule –II (FR 22(i)(a)(1) on the date of accrual of next increment in the scale of the lower post.

5) There is no pay fixation to the employee those who have already been granted the financial up-gradation under ACP/MACP scheme.

6) It is the responsibility of the supervisor concerned to notify the employee regarding his promotion/transfer. Action may be taken to relieve the employee in time, wherever transfer is involved.

7) The employee who are under order of transfer/promotion to other stations should vacate Rly.Qrs immediately before being relieved. If she wishes to retain the quarters, as per extant rules, he has to apply to the Competent Authority for retention of quarters in the old station. Retention of Quarters without/beyond permission period will attract deduction of damaged rate of rent and also invite D&AR action.

8) The above promotion has been initiated/ordered only after ascertaining quantifiable data of representation of SC and ST employees in the grade, as per the post based roasters, against roaster points. Accordingly the promotion orders are issued in compliance with the directions of the Hon'ble Supreme Court in Shri.M.Nagaraj case. The above promotions are provisional and subject to the outcome of SLP(C) No.4831/2012 filed before the Hon'ble Supreme Court.

9) The date of relief/joining may be advised to all concerned accordingly.

This has the approval of the Competent Authority.

Digitally Signed.

Name: C.ANJANI KUMAR

Date: 01-Mar-2023 16:48:28

Location: SAD/SR

C.Anjanikumar

Assistant Personnel Officer/Infrastructure
for Senior Divisional Personnel Officer/SA

File Reference No. :16217-SR-SAOPB(E-GS)/6/2020

Copy forwarded for information and necessary action to:

Sr.DEE/G/SA- for kind information please.

Sr.DFM/SA, SSE/E/P/CBE, OS/Bills, OS/System/PB/SA,

Employee, O.O.File

DS SRMU, AISC&ST REA, AIOBC REA, AIRPF REA/SA

C.Anjanikumar

Assistant Personnel Officer/Infrastructure
for Senior Divisional Personnel Officer/SA