



# SOUTHERN RAILWAY

## SALEM/ DIV



ID: 2023194663

Office Of: Divisional Office  
Personnel Branch  
Salem - 636005  
Date : 01-02-  
2023

Office Order No. :  
SA/08/MECH/C&W/2023

Sub: Appointment of candidate as Trainee Junior Engineer/C&W in Gr.C Services through RRB/MAS – Mechanical-C&W Department.

Ref: 1. PCPO/MAS Lr.No.P(S) 268/IV/Indent/Vo.IX (pt) dt 14.12.2022

2. Offer of appointment issued under this office letter No.SA/P.268/IV/C&W/JE dt20.01.2023

\*\*\*\*\*

The under mentioned candidate has been considered for appointment in Group-‘C’ Services through RRB/MAS as Trainee Junior Engineer/C&W in Mechanical-C&W Department in Pay Matrix Level 06 vide reference-1 & 2.

Having accepted the offer of appointment issued vide this office letter No. No.SA/P.268/IV/C&W/JE Dated 20.01.2023 on the terms and conditions for such appointment, he is appointed as Trainee Junior Engineer/C&W in Mechanical-C&W Department, Salem Division on stipend Rs.35400 in Pay Matrix Level 06 in VII CPC plus other allowances admissible under Rules from time to time.

He has to undergo 52 weeks training from the date he joins duty as per RBE No: 32/2020 circulated as PBC No: 111/2020. He is temporarily posted under the control of SSE/C&W/MTTP for training. The final place of posing will be done after the successful completion of the training.

The appointment of the above-named candidate is subject to the following terms and conditions:

1. He should undergo prescribed training for a period of 52 weeks from the date he joins duty.
2. He must clearly understand that the appointment is terminable on 14 days notice on either side, except that no such notice is required if the termination of service is due to the expiry of sanction to the post he holds or on return duty of the absentee in whose place he may be engaged, in which case his service will automatically terminate from the date of expiry of the sanction or from the date the former resumes duty, as the case may be, also no such notice will be required if the termination of service is due to his mental or physical incapacity or to his removable or dismissal as a disciplinary measure after compliance with the provisions of clause (2) of Article 311 of the constitution of India.
3. On successful completion of training, he will be absorbed as Junior Engineer/C&W in Mech-C&W Department in Pay Matrix Level 06 in VII CPC plus usual allowances admissible under the Rules in force from time to time.

Sr No.	Employee Details Name, Community, DOB Ms./Shri.	Appointment Details	Training Centre Details, Unit, BU, Department, Station	ID-Marks	W.E.F	Mode of Appointment	Employee Signature	Employee Photo
1	Mr ALI K P OBC DOB: 28-03-1991 MEDICAL: Fit in A3 (Cert No: A3-01/023699) PAN: DQZPP3402B	JUNIOR ENGINEER (TRAINEE) Level: 6 Stipend: 35400	MDDTI, SBC  MECHANICAL MTDM	1. A MOLE ON LEFT COLLAR BONE 2. A MOLE ON LEFT FOREARM	NA	RRB CHENNAI Merit No: 0		

Continuation of terms and conditions...

4. He will be placed on probation for a period of two years from the date of his absorption and his continuance beyond the probationary period is subject to review at the end of that period.
5. He should adhere to the terms and conditions of the agreement and also the indemnity bond in which he has entered.
6. On completion of training, he will serve the Railway administration for a minimum period of five years.

7. He will not be allowed to withdraw from training except for reasons, which are beyond his control.
  8. In case he fails to serve the administration for a minimum period of 5 years as stated above, or wish to withdraw from training for any reasons which are not beyond his control or withdraw willfully by absenting himself or adopting any other unfair tactics he will be liable to refundable whole cost of his training as well as any other money paid to him during the period of training by the way of stipend/pay etc. The cost of training, being understood to be 12.5% of the pay and allowance excluding traveling and running allowance that has been drawn by him.
  9. He will not be considered for Inter Divisional Transfer and Inter Railway Transfer before completion of required period of regular service in the working post.
  10. His continuance in service is subject to his qualifying in the duties prescribed for the post he holds and the qualifying of such other general conditions of service as may be laid down from time to time.
  11. He will be held responsible for the charge and care of Government money, goods and stores and all other property that may be entrusted to him.
  12. He must be prepared to serve any where on the Southern Railway System.
  13. He is liable for service in the Railway Engineering unit of the Territorial Army for such period as may be laid down on this from time to time.
  14. He will confirm to all the Rules and Regulations applicable to his appointment.
  15. He is required to serve in field allied or different from the one he is appointed and for this purpose necessary training will also be imparted. Till such time, in the exigencies of service, the job requirement will also be altered covering different skills and fields in which he should be ready to serve, refusal to perform duty in this manner will make him liable for terminate of service.
  16. His appointment is provisional and is subject to the scheduled caste/Scheduled Tribe/Other Backward community certificates being verified through proper channel and if the verification reveals that the claim belong to Schedule Caste / Scheduled Tribe/other Backward Community, as the case may be, is false, the service will be terminated forthwith without assigning any further reasons and without prejudice to such further action as may be taken under the provisions of the Indian Penal Code for production of false community certificates.
  17. The appointing authority however reserves the right of terminating his services forth with or before the expiry of the stipulated period of notice by making payment to him of the sum equivalent to pay and allowances for the period of notice or the un-expired portion thereof. He should not resign or quit his employment except with the previous consent in writing to the Head of the department or office in which he is employed.
  18. He is covered by the New Pension Scheme as per Railway Board letter dt.13.12.04 communicated under PBC NO. 22/2004.
  19. The appointment is provisional and subject to verification of character and antecedents and in the case of any adverse report received later on the services will be terminated.
  20. The terms and conditions in the offer of appointment stands good.
  21. In all other matters not specifically provided hereon or on the Recruitment Rules, he will be governed by Indian railway establishment code and other extant orders issued and amended from time to time.
- This has the approval of competent authority.

Senior Divisional Personnel Officer  
Salem Division  
Southern Railway

File Reference No. :69631

**Copy forwarded for information and necessary action to:**

Sr.DME/SA, Sr.DFM/SA - for kind information  
SSE/C&W/MTPP  
OS/Stipend bills, IT Section  
DS SRMU, AISC STREA, AIOBC REA

Digitally Signed.  
Name: P.K.SOUNDRA PANDIAN  
Date: 01-Feb-2023 15:09:05  
Location: SAD/SR

Senior Divisional Personnel Officer  
Salem Division  
Southern Railway