



SOUTHERN RAILWAY

SALEM/ DIV



Office Of: मंडल कार्यालय/Divisional Office,
कार्मिक शाखा/ Personnel Branch,
सेलम/ Salem
Date : 10-01-
2023

ID: 2023190091

Office Order No. :
SA/ENGG/ADMN/03/2023

Sub: Financial up gradation under MACP Scheme-2008 to SSE/P.Way in Engineering Department of SA Division -reg.
Ref: Railway Board Letter .No.PC-V/2009/ACP/2 dt.10.06.2009.

In terms of Railway Board's letter quoted, having completed 10,20,30 years of regular service and found suitable by the committee nominated for the purpose, the following employee working in Civil Engineering Department is considered for Financial Up gradation and placed in the immediate next higher Grade Pay as indicated below:-

Sr No.	Name / HRMS ID / Employee No / Community	Sub Type / W.E.F	Existing Particular	Revised Particular	Remarks
			Department / Designation Zone /Division/Station/Office/Section BU Pay Level/Basic Pay	Department / Designation Zone /Division/Station/Office/Section BU Pay Level/Basic Pay	
1	DURAIKUMAR. L / CQEELZ / 15602609873 / ST	MACP Promotion / -	CIVIL ENGINEERING / SENIOR SECTION ENGINEER (PWAY) SR / SAD / SA / SSE/P.WAY/S/SA / 0606250 7 / 64100	CIVIL ENGINEERING / SENIOR SECTION ENGINEER (PWAY) SR / SAD /SA / SSE/P.WAY/S/SA 0606250 7 / Will be fixed later MACP: 0 MACP Pay Level: 8	He is granted IInd MACP in Pay Matrix Level-08 of 7th CPC (GP.4800/- 6th PC) w.e.f 05.01.2021.

The above up gradation is subject to the terms and conditions are laid down in Board's letter cited, such as:-

- 1) He is free from DAR / SPE / Vigilance cases pending / initiated / contemplated against him.
- 2) He will not confer on him any seniority benefits, his name will be continued to be maintained in the original seniority list of regular capacity and he will be considered for promotion on regular basis in the normal channel only.
- 3) He shall be no change in the designation, classification or higher status. However, financial and certain other benefits which are linked to the pay drawn by the employee such as HBA, allotment of Railway accommodation shall be permitted.
- 4) He may exercise option for the fixation of pay as under:
(a) Either their initial pay may be fixed in the higher post on the basis of Rule 1313 R II(FR 22 I (a) (1) straight away without any further review on Accrual of increment in the pay scale of the lower post.
OR
(b) His pay may be fixed initially at the stage on a time scale of pay in the lower post, which may be re - fixed on the basis of the provision under Rule 1313 RII (FRI(a)) on the date of accrual of next increment in the scale of the lower post.
- 5) For those granted MACP, there will be no pay fixation when he is promoted on regular basis to the same post.

This has the approval of ADRM/SA.

सकाधि/यां.एवं इंजी./Assistant Personnel Officer/INFRA,
कृते मंकाधि/सेलम/For Sr. Divisional Personnel Officer,
सेलम/ Salem

File Reference No. :SA/P.537//Engg/MACPS Vol-III

Copy forwarded for information and necessary action to:

Sr. DEN/Co-ordn/SA & Sr.DFM/SA for kind information.
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Digitally Signed.
Name: C.ANJANI KUMAR
Date: 10-Jan-2023 17:45:11
Location: SAD/SR

सकाधि/यां.एवं इंजी./Assistant Personnel Officer/INFRA,
कृते मंकाधि/सेलम/For Sr. Divisional Personnel Officer,
सेलम/ Salem