



# SOUTHERN RAILWAY

## SALEM/ DIV



ID: 2023189112

Office Of: मंडल कार्यालय/ Divisional Office

कार्मिक शाखा/ Personnel Branch

सेलम/Salem

Date : 06-01-

2023

Office Order No. : एसए/03/यांत्रिकी/केववै/2023

SA/03/MECH/C&W/2023

Sub: Promotion to the post of Junior Engineer/C&W in Mechanical-C&W department against 25% LDCE Quota

Ref:1. Sr.DPO/SA Lr.No.SA/P.608/IV/JE 25% LDCE (E File No: 26052) dtd. 28.12.2021

2. Sr.DME/SA Lr.No.SA/M 193/Sup Trg dtd. 30.12.2022 & 02.01.2023

Having been recommended by the duly constituted selection committee and placed in the panel for the post of Junior Engineer/C&W in Mechanical-C&W department in Pay Matrix Level-06, the under mentioned employees have completed prescribed training successfully and passed the training. They are promoted as Junior Engineer/C&W in Mechanical-C&W department against 25% LDCE quota on regular basis.

Sr No.	Name / HRMS ID / Employee No / Community	Sub Type / W.E.F	Existing Particular	Revised Particular	Remarks
			Department / Designation Zone /Division/Station/Office/Section BU Pay Level/Basic Pay	Department / Designation Zone /Division/Station/Office/Section BU Pay Level/Basic Pay	
1	ADISH DAS.S.L / KKQZAU / 15661400312 / OBC	Regular Promotion / -	MECHANICAL / TECHNICIAN GRADE-I SR / SAD / MTP / SSE/C&W/MTP / 0606163 5 / 32900	MECHANICAL / JUNIOR ENGINEER (C&W) SR / SAD /MTP / SSE/C&W/MTP 0606163 6 / Will be fixed later	
2	SUBRAMANIAN.S / MWLBXM / 15661601706 / SC	Regular Promotion / -	MECHANICAL / TECHNICIAN GRADE-I SR / SAD / CBE / SSE/C&W/CBE / 0606163 5 / 31900	MECHANICAL / JUNIOR ENGINEER (C&W) SR / SAD /SA / SSE/C&W/SA 0606163 6 / Will be fixed later	Charged against UR point
3	K.P.SUBRAMANYA / HEAOSO / 42611D00292 / SC	Regular Promotion / -	MECHANICAL / TECHNICIAN GRADE-III SR / SAD / ED / SSE/C&W/ED / 0606163 2 / 35000	MECHANICAL / JUNIOR ENGINEER (C&W) SR / SAD /ED / SSE/C&W/ED 0606163 6 / Will be fixed later	Charged against SC point

The above Promotion is ordered subject to the following terms and conditions:

- 1) There is a probation period of 12 months in the promotion grade. At the end of the probation period, if the appointing authority considers that the work of the railway servant during the one year probation period on promotion has not been satisfactory, or the same is needed to be watched for some time, they may revert the concerned employee to the post or grade from which the employees was promoted or extend the period of probation, as the case may be, as stipulated in Para.113 of IREM Vol. I.
- 2) They are not placed under suspension and no departmental/criminal proceedings etc., are pending against them or they are not undergoing any penalty debarring them from promotion, which should be ensured by the Supervisor before implementing the orders.
- 3) The promotion of the above employees should be given effect within 10 days from the date of receipt of orders as stipulated in PCPO/MAS letter No.P @ 608/P/Vol. XI dt.15.07.91 (PBC NO .114 / 1991). If the employees is not willing to be promoted, within the period specified above, the same will be treated as refusal of promotion and consequently, the employees will be debarred for promotion duly invoking provision contained in Rule 224 II (1) of IREM and they will not be eligible to be considered for promotion before the expiry of one year from the date of issue of this order.
- 4) The employees promoted above is allowed to exercise option within a period of one month from the date of assuming higher responsibility under Rule 131 R II(FR-22(1)(a)). In case they do not exercise any option within the stipulated

period it may be noted that their pay will be fixed as envisaged under Rule 1313 R II(FR-22(1)(a)) and no further option/revision is permissible as envisaged in Railway Board's letter No.PC VII/2016/I/6/2 dt 31.07.2017 (PBC No:115/2017)

5) A) In cases where financial upgradation under MACP scheme already granted and pay fixed accordingly, no further pay fixation will arise at the time of regular promotion. If the promotion is in the same grade pay or in the Higher Grade Pay.

B) If the promotion order is in Higher grade pay only the difference of Grade Pay would be admissible at the time of regular promotion. Therefore exercising option does not arise. If the promote has already availed the benefit of financial upgradation.

6) The above promotions will take effect from the date of assuming higher responsibility at respective stations.

7) It is the responsibility of the supervisor concerned to notify the employee regarding his promotion/Transfer. Action may be taken to relieve the employees in time, wherever transfer is involved .

8) The employees who are under order of transfer/Promotion to other stations should vacate Rly. Qrs immediately before being relieved. If they wish to retain the quarters as per extant rules they have to apply to Sr.DPO/SA for retention of quarters in the old stations. Without permission or beyond the permitted period will attract deduction of damage rate of rent.

9) The promotion ordered above is subject to outcome of cases filed in various courts.

10) The above selection/promotion has been initiated/ordered only after ascertaining quantifiable data of representation of SC and ST employees in the grade, as per the post based rosters. Accordingly, the above promotion order is issued in compliance with the directions of the Hon'ble Supreme Court in M. Nagaraj Case.

11) The above promotions are provisional and subject to the outcome of cases pending in various courts.

12) The employees who are transferred to different stations on promotion are eligible for composite transfer grant.

13) The date of shouldering higher responsibility by the employees should be advised to all concerned without fail.

This has the approval of the competent authority.

सहायक कार्मिक अधिकारी/ऑपरेशन्स  
Assistant Personnel Officer/Operations  
कृते मंडल कार्मिक अधिकारी/सेलम  
For Sr.Divisional Personnel Officer/Salem

File Reference No. :26052

**Copy forwarded for information and necessary action to:**

Sr.DME/SA, Sr.DFM/SA, DEnHM/SA, CDO/ED, CDO/CBE - for kind information  
SSE/C&W/CBE, ED, SA, MTP  
OS/Bills, IT Section  
DS/SRMU, AISC STREA, AIOBCREA/SA

Digitally Signed.  
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सहायक कार्मिक अधिकारी/ऑपरेशन्स  
Assistant Personnel Officer/Operations  
कृते मंडल कार्मिक अधिकारी/सेलम  
For Sr.Divisional Personnel Officer/Salem