



SOUTHERN RAILWAY

SALEM/ DIV



ID: 2022144055

Office Of: मंडल कार्यालय/Divisional Office
कार्मिक शाखा/ Personnel Branch,

सेलम/ Salem

Date : 14-06-

2022

Office Order No. :
SA/ENGG/ADMN/40/2022

Sub: Financial up gradation under MACP Scheme-2008 to Non-Artizan employees in Engineering Department of SA Division

Ref: Railway Board Letter .No.PC-V/2009/ACP/2 dt.10.06.2009.

In terms of Railway Board's letter quoted, having completed 10,20,30 years of regular service and found suitable by the committee nominated for the purpose, the following employees working in Civil Engineering Department are considered for Financial Up gradation and placed in the immediate next higher Grade Pay as indicated below:-

Sr No.	Name / HRMS ID / Employee No / Community	Sub Type / W.E.F	Existing Particular	Revised Particular	Remarks
			Department / Designation Zone /Division/Station/Office/Section BU Pay Level/Basic Pay	Department / Designation Zone /Division/Station/Office/Section BU Pay Level/Basic Pay	
1	VARADARAJAN .R.M / NNDDGR / 15605263736 / SC	MACP Promotion / 17-05-2019	CIVIL ENGINEERING / ASSISTANT WORKS (WORKS HELPER) SR / SAD / PTJ / SSE WORKS PTJ / 0606240 1 / 38300	CIVIL ENGINEERING / ASSISTANT WORKS (WORKS HELPER) SR / SAD /PTJ / SSE WORKS PTJ 0606240 1 / Will be fixed later MACP: 3 MACP Pay Level: 4	He is granted Illrd MACP in Pay Matrix Level-04 (GP.2400) w.e.f 17.05.2019.
2	KESAVAN.K. / CIYJPR / 15605255041 / GEN	MACP Promotion / 11-04-2019	CIVIL ENGINEERING / ASSISTANT WORKS (WORKS HELPER) SR / SAD / PTJ / SSE/WORKS/PTJ / 0606240 1 / 38300	CIVIL ENGINEERING / ASSISTANT WORKS (WORKS HELPER) SR / SAD /PTJ / SSE/WORKS/PTJ 0606240 1 / Will be fixed later MACP: 3 MACP Pay Level: 4	He is granted Illrd MACP in Pay Matrix Level-04 (GP.2400) w.e.f 11.04.2019

The above up gradation is subject to the terms and conditions are laid down in Board's letter cited, such as,

- 1) They are free from DAR / SPE / Vigilance cases pending / initiated / contemplated against them.
- 2) They will not confer on him any seniority benefits, their name will be continued to be maintained in the original seniority list of regular capacity and they will be considered for promotion on regular basis in the normal channel only.
- 3) They shall be no change in the designation, classification or higher status. However, financial and certain other benefits which are linked to the pay drawn by the employee such as HBA, allotment of Railway accommodation shall be permitted.
- 4) They may exercise option for the fixation of pay as under:
 - (a) Either their initial pay may be fixed in the higher post on the basis of Rule 1313 R II(FR 22 I (a) (1) straight away

without any further review on Accrual of increment in the pay scale of the lower post.

OR

(b) Their pay may be fixed initially at the stage on a time scale of pay in the lower post, which may be re - fixed on the basis of the provision under Rule 1313 RII (FRI(a)) on the date of accrual of next increment in the scale of the lower post.

5) For those granted MACP, there will be no pay fixation when they are promoted on regular basis to the same post.

This has the approval of ADRM/SA.

सकाधि/यां.एवं इंजी./Assistant Personnel Officer/INFRA,
कृते मंकाधि/सेलम/For Sr. Divisional Personnel Officer,
सेलम/ Salem

File Reference No. :SA/P.537/II/Engg/MACPS Vol-III

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DS SRMU, AI SCST REA, AIOBC& AIRPF REA Assn/SA

Digitally Signed.
Name: C Anjanikumar
Date: 16-Jun-2022 23:12:03
Location: SAD/SR

सकाधि/यां.एवं इंजी./Assistant Personnel Officer/INFRA,
कृते मंकाधि/सेलम/For Sr. Divisional Personnel Officer,
सेलम/ Salem