



# SOUTHERN RAILWAY

## SALEM/ DIV



ID: 2022142451

Office Of: मंडल कार्यालय/Divisional Office,  
कार्मिक शाखा/ Personnel Branch,  
सेलम/ Salem.

Office Order No. : कार्यालय आदेश सं./ OFFICE ORDER. NO.SA/34/2022/  
MINIST./PERSONNEL.

Date : 06-06-  
2022

Sub: Promotion to the post of Ch.Office Supdt. in Pay Matrix Level-7 & Sr. Clerk in Pay Matrix Level-5 in Personnel Department - reg.

Ref: 1) This office Memorandum No.SA/P.535/XII/Minist/PB . Date.09.08.2021

2) This office Memorandum No.SA/P.535/XII/Minist/PB . Date.01.06.2022.

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I) Having been found suitable for promotion to the post of Chief Office Superintendent in Pay Matrix Level-7 by the competent authority vide reference -01, Smt. M. Jayalakshmi , P F.No. 25103035499 , OS/Sr.DPO/O/SA in Pay Matrix Level -6 is promoted as Chief Office Superintendent in Pay Matrix Level-7 in Personnel Department and retained at same station at Sr.DPO/O/SA with immediate effect.

II) Having been found suitable for promotion to the post of Sr. Clerk in Pay Matrix level-5 in Personnel Dept. against 66 2/3% PRQ by the way of "Seniority-cum-suitability (Suitability being judged by written test) vide ref.02 above, the following employees are promoted as Sr. Clerk in Pay Matrix Level-5 in Personnel Department and retained at same station at Sr.DPO/O/SA with immediate effect.

Sr No.	Name / HRMS ID / Employee No / Community	Sub Type / W.E.F	Existing Particular	Revised Particular	Remarks
			Department / Designation / Zone /Division/Station/Office/Section BU /Pay Level/Basic Pay	Department / Designation / Zone /Division/Station/Office/Section BU /Pay Level/Basic Pay	
1	M JAYALAKSHMI / YUBYRK / 25103035499 / GEN	Regular Promotion / -	PERSONNEL / OFFICE SUPERINTENDENT SR / SAD / SA / SR.DPO/O/SA / 0606501 / 6 / 68000	PERSONNEL / CHIEF OFFICE SUPERINTENDENT SR / SAD /SA / SR.DPO/O/SA / 0606501 / 7 / 68000	Pay already fixed in L-7 PML under 3rd MACP, hence there is no pay fixation on promotion as Ch.OS/PB L-7 PML ( Charged against UR Point)
2	METTIJA MARIYA JOY. P.J / ZUXJSK / 15629803413 / GEN	Regular Promotion / -	PERSONNEL / JUNIOR CLERK CUM TYPIST SR / SAD / SA / SR.DPO/O/SA. / 0606501 / 2 / 21100	PERSONNEL / SENIOR CLERK CUM TYPIST SR / SAD /SA / SR.DPO/O/SA. / 0606501 / 5 / 29200	Pay fixed on promotion Rs. 29200/- L-5 PML, on shouldering higher responsibility, DNI due on 01.01.2023. subject to six months QS.(Charged against UR point )
3	KALA VASANTHA KUMAR / ACGZIY / 15661605293 / OBC	Regular Promotion / -	PERSONNEL / JUNIOR CLERK CUM TYPIST SR / SAD / SA / SR.DPO/O/SA / 0606501 / 2 / 28700	PERSONNEL / SENIOR CLERK CUM TYPIST SR / SAD /SA / SR.DPO/O/SA / 0606501 / 5 / Will be fixed later	Pay will be fixed on promotion as Sr.Clerk in L-5 PML, on shouldering higher responsibility (Charged against UR Point)

The above employees are not eligible for any transfer privileges on transfer account.

The above Promotion is ordered subject to the following terms and conditions:

- 1) There is a probation period of 12 months in the promotion grade. At the end of the probation period, if the appointing authority considers that the work of the railway servant during the one year probation period on promotion has not been satisfactory, or the same is needed to be watched for some time, he may revert the concerned employee to the post or grade from which the employee was promoted or extend the period of probation, as the case may be, as stipulated in Para.113 of IREM Vol. I.
  - 2) They are not placed under suspension and no departmental/criminal proceedings etc. ,is pending against them or they are not undergoing any penalty debarring them from promotion, which should be ensured by the Supervisor before implementing the orders.
  - 3) The promotion of the above named employees should be given effect within 10 days from the date of receipt of order as stipulated in PCPO/MAS letter No.P(R) 608/P/Vol.XI dt.15.07.91 (PBC No.114/1991). If the employee is not willing to be promoted, within the period specified above, the same will be treated as refusal of promotion and consequently, the employee will be debarred for promotion duly invoking provision contained in Rule 224 II (1) of IREM and he will not be eligible to be considered for promotion before the expiry of one year from the date of issue of this order.
  - 4) The fixation of pay of the above named employee and grant of next increment, will be regulated as per Rule No.13 & 10 of RS(RP) Rules-2016 issued by Rly Bd. letter No.PC-VII/2016/RSRP/1 (RBE No.90/2016) dated 28.07.2016.
    - a. Either his initial pay may be fixed in the higher post on the basis of Rule 1313 rule – II (FR 22(i)(a) (I) straight away without any further review on accrual of increment in the pay scale of the lower post.
- (OR)
- b. The pay on promotion may be fixed initially at the initial stage on a time scale of the new post above the pay in the lower post which may be re-fixed on the basis of the provision of Rule 1313 rule – II (FR 22(i)(a) (I) on the date of accrual next increment in the scale of the lower post.
- 5) There is no pay fixation to the employee those who have already been granted the financial up gradation under ACP/MACP scheme.
  - 6) The above selection/promotion has been initiated/ordered only after ascertaining quantifiable data of representation of SC and ST employee in the grade, as per the post based rosters, against the roster point mentioned against his name. Accordingly promotion order is issued in compliance with the directions of the Hon'ble Supreme Court in M.Nagaraj case.
  - 7) The above promotion is provisional and subject to the outcome of the pending SLP's(C) No.30621/2011, 31288/2017 and 28306/2017 – filled before the Hon'ble Supreme Court.
  - 8) The above promotion will take effect from the date of assuming higher responsibility. and advised to all concerned without fail.
  - 9) The date relieving/joining of the above named employee should be advised to all concerned without fail.

This has the approval of competent authority.

(सि.अंजनि कुमार / C. Anjani Kumar)  
सकाधि/ इन्फ्रास्ट्रक्चर./Assistant Personnel Officer/Infrastructure  
कृते वरिष्ठ मंकाधि/सेलम/ For Sr. Divisional Personnel Officer/SA

File Reference No. :SR-SA0PB/28/2020-O/o SRDPO/SA/SR

Copy forwarded for information and necessary action to:

Sr.DFM/SA, APO/OP for kind information  
Ch.OS/Gen/PB/SA, Ch.OS/Bills/SA, Employee,  
DS SRMU/SA, AI SC&ST REA, AIOBC REA, ..

Digitally Signed.  
Name: C Anjanikumar  
Date: 06-Jun-2022 17:43:52  
Location: SAD/SR

(सि.अंजनि कुमार / C. Anjani Kumar)  
सकाधि/ इन्फ्रास्ट्रक्चर./Assistant Personnel Officer/Infrastructure  
कृते वरिष्ठ सकाधि/सेलम/ For Sr. Divisional Personnel Officer/SA