



SOUTHERN RAILWAY

SALEM/ DIV



ID: 2022111571

Office Of: Divisional Office, Personnel Branch,
Salem-5

Office Order No. :
NO.SA/ENGG.ADMIN/ATU/02/2022

Date : 12-01-
2022

Having been selected by a duly constituted selection committee for promotion to the post of Track Maintainer Gr.I in Pay Matrix Level-5 against 100% PRQ in SSE/P.Way/ATU of Engineering Department/Salem Division and placed in the panel vide reference quoted in ref.2 above, the following employee is promoted as Track MaintainerGr.I and charged against 'UR' vacancy in Pay Matrix Level-5. His posting orders will be issued by ADEN/ATU on his promotion as Track Maintainer Gr.I. He should work as Keyman for a period of 02 years and then only he is eligible to work as Gangmate.

Sr No.	Name / HRMS ID / Employee No / Community	Sub Type / W.E.F	Existing Particular	Revised Particular	Remarks
			Department / Designation Zone /Division/Station/Office/Section BU Pay Level/Basic Pay	Department / Designation Zone /Division/Station/Office/Section BU Pay Level/Basic Pay	
1	L.RATHINAVEL / USCXOE / 15602604504 / ST	Regular Promotion / -	CIVIL ENGINEERING / TRACK MAINTAINER-II SR / SAD / SXT / ATU / 0606260 4 / 39800	CIVIL ENGINEERING / TRACK MAINTAINER-I SR / SAD /SXT / ATU 0606260 5 / 41600	

The above Promotions are ordered subject to the following terms and conditions:

- 1) There is a probation period of 12 months in the promotion grade. At the end of the probation period, if the appointing authority considers that the work of the railway servant during the one year probation period on promotion has not been satisfactory, or the same is needed to be watched for some time, the competent authority may revert the concerned employee to the post or grade from which the employee was promoted or extend the period of probation, as the case may be, as stipulated in Para.113 of IREM Vol. I.
- 2) They are not placed under suspension and no departmental/criminal proceedings etc., are pending against them or they are not undergoing any penalty debarring them from promotion, which should be ensured by the Supervisor before implementing the orders.
- 3) The promotion of the above named employee should be given effect within 10 days from the date of receipt of orders as stipulated in CPO/MAS letter No.P(R) 608/P/Vol.XI dt.15.07.91 (PBCNo.114/1991). If the employee is not willing to be promoted, within the period specified above, the same will be treated as refusal of promotion and consequently, the employee will be debarred for promotion duly invoking provision contained in Rule 224 II (1) of IREM and they will not be eligible to be considered for promotion before the expiry of one year from the date of issue of this order.
- 4) The fixation of pay of the above named employees and grant of next increment, will be regulated as per Rule No.13 & 10 of RS(RP) Rules-2016 issued by Rly Bd.letterNo.PC-VII/2016/RSRP/1 (RBE No.90/2016) dated 28.7.2016.
a. Either their initial pay may be fixed in the higher post on the basis of Rule 1313 rule – II (FR 22(i)(a) (I) straight away without any further review on accrual of increment in the pay scale of the lower post.

(OR)

b. The pay on promotion may be fixed initially at the initial stage on a time scale of the new post above the pay in the lower post which may be re-fixed on the basis of the provision of Rule 1313 rule – II (FR 22(i)(a) (I) on the date of accrual next increment in the scale of the lower post.

5) There is no pay fixation to the employees those who have already been granted the financial up gradation under ACP/MACP scheme.

6) Any wrongful promotion/excess payment detected subsequently will be subject to rectification and recovery in terms of PCPO/MAS letter No.P(S) 353/Court/Policy/Vol.II dated 17.10.2017 (PBC No.184/2017).

7) The above selection/promotion has been initiated/ordered only after ascertaining quantifiable data of representation of SC and ST employees in the grade, as per the post based rosters, against the roster point mentioned against each. Accordingly promotion orders are issued in compliance with the directions of the Hon'ble Supreme Court in M.Nagaraj case.

8) In terms of RBE No.117/2016, the above promotion is provisional and subject to the outcome of the pending contempt petition Civil No.314/2016 and SLP(C) No.4831/2012 filled before the Hon'ble Supreme Court and RBE No.91/2018 dated 19.06.2018 circulated by PCPO/MAS through PBC No.116/2018 dated 25.06.2018.

9) The above promotion will take effect from the date of assuming higher responsibility.

10) Their date of shouldering higher responsibility by the employees should be advised to all concerned without fail.

This has the approval of competent authority.

(C. Anjanikumar)
Assistant Personnel Officer/INFRA
For Sr. Divisional Personnel Officer, Salem

File Reference No. :

Copy forwarded for information and necessary action to:

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ADEN/ATU, SSE/P.Way/ATU, Employees
DS SRMU/SA, AISC&ST REA, AIOBC REA, AIRPF/SA,

Digitally Signed.
Name: C Anjanikumar
Date: 18-Jan-2022 11:50:53
Location: SAD/SR

(C. Anjanikumar)
Assistant Personnel Officer/INFRA
For Sr. Divisional Personnel Officer, Salem